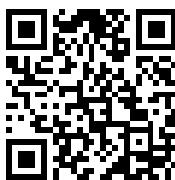
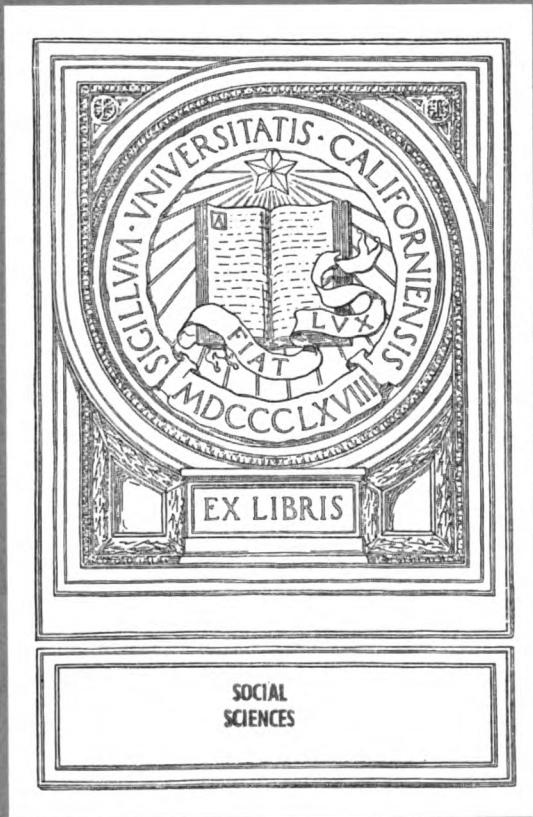
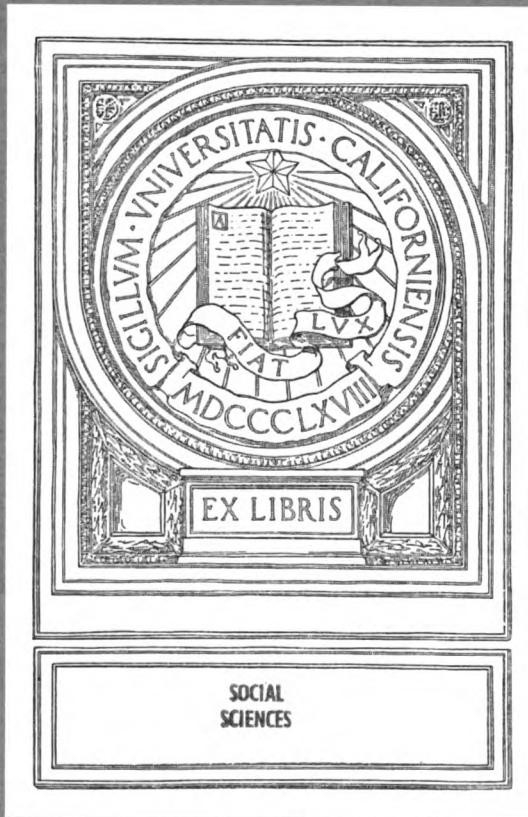

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The COMMERCIAL TELEGRAPHERS JOURNAL

20-21
1922-23

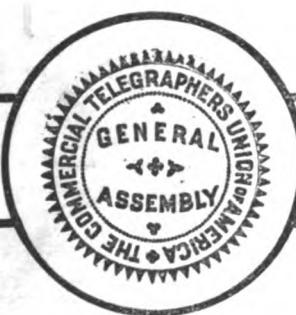
Official Organ

of the

Commercial Telegraphers Union
of America

XX

No. 1



Affiliated with the

American Federation of Labor

and

The Trades and Labour Congress of Canada

PUBLISHED MONTHLY
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1922

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A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all working-men, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonemasons and in some places, hodcarriers, receive more pay than telegraphers, and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years—it is useless to me; unions can't accomplish their purpose." They do! Over seven million union men say so!

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This world-famed system has helped thousands of men and women to become "Top-notchers" in the telegraphic profession. From every section of the United States and Canada, from England, Ireland, Wales, Scotland, Australia, Central and South America—in fact from all parts of the civilized world, come thousands of letters similar to this:

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"I was telegraphing over 60 years ago. I have come in personal contact with some of the premier telegraphers of every decade. So far, I have seen nothing that approaches in point of efficiency to the telegrapher, the benefits which may be derived from The Candler System, which I have gone over carefully. Any operator will do well to look into its merits." J. B. Taltavall, Editor Tel. & Tel. Age., New York City.

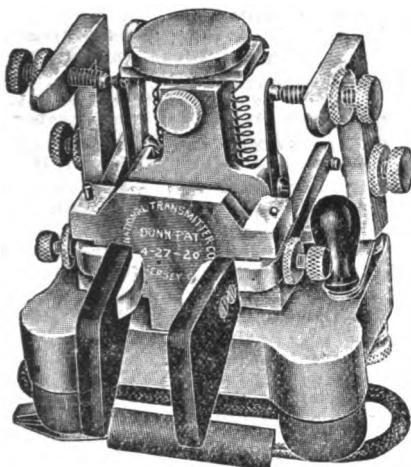
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246 Summer Street, Boston, Mass.

COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

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SOCIAL
SCIENCES

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VOL. XX.

CHICAGO, ILL., JANUARY, 1922

No. 1

CANADIANS SHY AT NATIONAL UNION

By Paul F. Schnur

Vice-President for Canada

The rank and file of our Canadian membership, recently wooed by an irresponsible quartette of would-be Romeos, have given these suitors the cold shoulder on the proposition of forsaking their international organization for a purely national organization of telegraph workers.

Garbed in the romantic raiment of "Lower Dues," "Canada for Canadians," and "Keep Your Money in Canada," these four horsemen of Toronto laid siege to the hearts of a membership that saw beneath the masks and spurned all honeyed overtures.

The masked riders, whose propaganda nom de plume is "Organization Committee of the COMMERCIAL TELEGRAPH WORKERS' UNION OF CANADA," are brought into the spotlight of publicity—from which they would shrink—so that we may look them over. They are: C. W. Mitchell, T. Mackie, E. J. Kelley and J. Berger.

The resignations of these four men as members of the C. T. U. A. have been accepted. All four were formerly members of Canadian National Telegraphs System Division No. 43.

As one famous member so aptly put it: "The movement died aborning."

The Canadian membership, always alert, refused in no uncertain terms to be trapped into such a reactionary step. National unions in these days of international employing combines would be akin to fighting an expert swordsman with a dull jackknife. Joint mass meetings at Toronto, Ottawa and Montreal have

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because the "company union" is bound to go upon the rocks the moment it steers its course by the chart upon which it is organized—tearing down the living standard of the workers.

This purpose may be hidden for a time in insurance schemes, in profit-sharing devices that won't bear close inspection, in "friendly visiting" and welfare work (which, in many instances, is merely a cloak for prying into the private affairs of the workers to obtain information as to their methods of life), in plastering the workroom walls with "golden rule" mottoes, in which the workers are urged to give the best that is in them as a proof of "loyalty" to the company.. The policy of skinning labor is made a science in the "company union" and every suggestion to further that policy finds a ready sale and a liberal reward. The basic theory of that science is that the workers are there to give and the company to take.

More Power Than Feudal Lord

The "company unions" wield their greatest sway in times of industrial depression for the reason that the industrial baron exercises a greater power over the being of the worker than did the feudal baron. The serf of old could not be chased off the land to which he was attached. At least his sustenance was assured. The industrial serf has no land and he may be driven off the job whenever the industrial baron so wills it. Not only that, the fellow may be blacklisted with other industrial barons, boycotted, hounded and even jailed if his baron wishes to use all the industrial and legal resources he possesses as a baron.

Trade Union the Leash

There is only one restraining influence which holds him in leash.

That is the legitimate trade union, the form of which he copies and the principles of which he must finally adopt if he would have industrial peace and do justice both to the company and to the workers.

HOW "COMPANY UNIONS" STRIP THE WORKERS

Constitutions, by-laws and agreements of "company unions" are usually drafted by a corporation attorney, stressing with legal seriousness the hocus pocus of "workers' rights" and the elaborate method of electing representatives to consider industrial relations with the "president and officers of the company," and giving in minute detail directions for preparing the ballot and voting, to "insure absolute secrecy," as if to guard against the ridiculous contingency of the company "stuffing the box."

The hollow pretense of democratic government suggested by the regulations for voting is forcefully exposed when placed beside "the right to hire and discharge shall be vested exclusively in the company and shall not be abridged by anything contained herein." That section is the key to the economic door which locks out all the high-sounding blarney about workers' rights, fair elections for representatives and power to negotiate wage scales. Considered in conjunction with the usual provisions that the company shall bear all expenses of joint meetings, traveling expenses of workers' representatives and pay for time lost attending joint meetings, the sham is complete.

These are the outstanding facts in the "company union" which expose its vicious hypocrisy:

The company does the firing absolutely.

The company has equal representation with the workers in all steps leading to a change in the wage scale governing the workers, and no change can be made except upon the vote of at least one company man.

There is no defense fund and can be none.

The "company union," therefore, by defining the worker's "rights" and administering them, renders him economically helpless.

EDITORIALS

In a letter to members of his cabinet urging them to proceed with "repair and construction work" so as to afford relief to the unemployed,
THE PRESIDENT the president says:

AND UNEMPLOYMENT "The response of employing interests throughout the country to the appeal for special efforts to afford employment to the greatest possible extent during the winter has produced highly gratifying results. Thanks to this fine co-operation, the situation has been much less difficult during the winter thus far than it might otherwise have been."

We do not know what the President may regard as "highly gratifying results," but it is a fact that there is more unemployment at this moment than there was the day the unemployment conference adjourned.

This tragic situation is due to the employing interests' flat refusal to indulge in the "fine co-operation" mentioned by the President.

For a few weeks following the unemployment conference there was a nationwide drive to find work for the unemployed and tangible results were secured. Many employers co-operated in the most commendable fashion but the majority—and more especially the big employers like the commercial telegraph corporations, railroads, the coal operators and the steel combine—did nothing, or next to nothing. Instead of attempting to relieve the situation they took advantage of the workers' plight to beat down wages.

As a consequence, what promised to be a fine movement to render a great social service has slowed down almost to the stopping point.

Of course the President knows all this, but he is evidently more interested in pinning a distinguished service medal on the palpitating bosom of the "employing interests" than in finding jobs for the jobless or getting the facts to the people.

Why is "big business" so influential with the men who run the government?

BIG BUSINESS! Because "big business" is always on the job politically and supports its friends with dollars on election day.

Why is labor so lacking in influence with the men who run the government?

Because labor is not "always on the job," politically, and does not make proper use on election day of the millions of ballots it controls.

How can labor change this situation and control the men who run our government to treat it with the respect it deserves?

By using its ballots as intelligently as "big business" uses its dollars.

"Big business" spends millions of dollars on each election day. Labor wastes millions of ballots on election day.

Some of labor's ballots are never cast. Their owners even refuse to register. More of labor's ballots are thrown away on unworthy candidates.

"Big business" seldom wastes its dollars. It makes no mistakes in its candidates.

If labor is to be free it must learn to use its ballots. There is no time to be lost. We must do it now.

Every division of the C. T. U. A. between the Atlantic and the Pacific should see to it that all members register and vote.

That's the way to win the battle, and it's the only way.

CANADIAN TOPICS

By THE VICE-PRESIDENT

Organization activity among Canadian telegraphers is more noticeable today than at any time in the past 20 years.

Men and women who heretofore have left it all to "George" are now taking a keen interest in the affairs of THEIR organization.

The recent abortive attempt to disrupt our ranks has had the gratifying tendency of making real Union members of us all. An intelligent membership, ever alert, gives us that sense of power not experienced by other organizations whose membership is not thoroughly awake.

Organization requires sacrifices of many sorts.

A man or woman in an organization relinquishes part of his or her individual rights and contributes much. We get it all back, however, in the direct power of the organization and indirectly in the sense it gives us of influence as individuals.

Economically the Union is an army and the rest of the workers are a mob; and the smallest army has a terrific advantage over the largest mob.

Don't worry; don't get excited; be unafraid and don't let anybody bluff you!

* * *

The Western Union Telegraph Company, an alien corporation, owns and operates telegraph lines from Moncton, New Brunswick, to North Sydney, Nova Scotia.

The Canadian National Telegraphs, owned by the people of Canada, operates commercial lines from Prince Rupert, British Columbia, to Campbellton, New Brunswick.

Is there any reason why the Canadian government should not take over the Western Union lines in Eastern Canada and thereby acquire a transcontinental line of communication?

It is the honest belief of a large majority of our government telegraph employees that such a move would entirely do away with deficits in the governmental operation of telegraphs.

Why permit an alien corporation to squat on the choicest telegraph preserve in this country when we need that preserve to make governmental operation of telegraphs a financial success?

**THE GOVERNMENT MIGHT WELL
CONSIDER THE APPOINTMENT OF**

**AN INTELLIGENT CANADIAN
TELEGRAPHER TO THE CANADIAN
NATIONAL TELEGRAPHHS BOARD.**

* * *

Our program for 1922 includes, among other things, a general tightening up of lines—co-ordination of divisions.

The first step along these lines should be the formation of District Councils in the larger centers. Joint meetings of the various divisions under a District Council roof once a month will get us away to a good start.

The second step will be affiliation of the District Councils with the local trades councils and assemblies.

These assemblies are entitled to our moral and financial backing and they in turn can be of invaluable assistance to us.

Propaganda to the contrary notwithstanding, we fail to notice any decline in the high cost of living.

Telegraphers, in common with other wage earners, are working for less money now than was received in dollar value wages seven years ago. Old Man Hy Cost is outdistancing us. Rents go up again in May.

The persons disseminating the decreased living cost propaganda know it to be nothing but twaddle. However, they have great faith in the continued gullibility of the common herd who are profit-producers but not profit-sharers.

* * *

Nowadays workers try to collect enough wages to enable their families to live in decency. Seldom are they successful.

Federal and municipal statistics continue to show it takes in the neighborhood of \$2,500 a year to maintain a family of five in decency.

Telegraphers are expected to maintain themselves and families on \$1,800, and more often less.

Summing up we find the telegraphers working for unskilled wages and less than a decent living wage.

**AGITATE, EDUCATE, AND GO TO
YOUR NEXT MEETING!**

This writer apparently lost his rabbit's foot, with the result that two-thirds of his family have been in the hospital for two weeks. Correspondence has been woefully neglected but we are happy to report the family well on the road to recovery and correspondence again has our attention.

NEWS AND VIEWS

(By A. R. G.)

Henry Ford has grown enormously wealthy through giving his workers a square deal. America's first (official) billionaire has now instituted the six-hour day for all Ford plant workers.

Illinois society has a new heroine—Miss Perene Prince, society girl—who lost three fingers while patriotically helping break a confectionery strike.

Lest we forget! In 1886 men went to the gallows for demanding the 8-hour day. In 1932 some telegraphers object to mere union-dues paying to maintain and shorten that period.

The Washington arms conference has barred gas from civilized warfare. But eight American city police departments have adopted it for use against strikers.

Wisconsin farmers, who gave Harding an immense plurality, are getting \$7 a head, net, for their cattle. Your butcher bill dropped 1,000 percent?

Michigan farmers get \$1 a bushel for their potatoes, which sell in Washington at \$6. Why WORK for a living?

John McParland, president of the Typographical Union, charges that employers who want to sign up with his union are prevented by pressure from "open shop" bankers.

Oklahoma City union printers were asked by the mayor to give up holding a street mass meeting because he feared it would provoke lawlessness on the part of the open shop elements. Well?

"Big Six" Typographical Union, of New York, through arbitration, retains its present wage scale of \$50 a week, having demonstrated that the publishing business is in a "wholesome condition" and that the cost of living has not "materially decreased."

In its first year the Brotherhood of Locomotive Engineers' Bank acquired resources of \$10,000,000, paid 10 percent stock dividends and an additional depositors' dividend of 1 percent over the pledged 4 percent. So does Labor acquire brains and approach its Promised Land.

Eight political movements appeal especially to American labor for support, not counting the Demo-Republican Party. Divided, we hang separately, with open shop judges on the bench and open shop officers directing the militia just where to plant their bayonets.

"Surely it is not consistent for us as Americans to demand democracy in government and practice autocracy in industry."—John D. Rockefeller, Jr.

Johnny, Johnny! Another one like that and Daddy'll show you the woodshed.

The American woolen, harvester, steel, oil and electric trusts are moving factories to Germany, China and Poland for cheap labor. Maybe they can operate the "American plan" there with more impunity.

"The people of America are mentally soft. They don't want to think, so they

create for themselves a world of silly, facile optimism."—Prof. S. J. Hume, University of California.

American workers who refuse to think create for themselves open shop working conditions.

Art Young perpetrated this one: "By gorry, I'm tired," said a workman, as he slumped into a kitchen chair. "There you go!" shouted his spouse. "Here I've been standing over a hot stove all day, while you've been working in a nice cool sewer!"

For the more "advanced" student-readers among the telegraphers, I earnestly recommend reading "Back to Methuselah," by George Bernard Shaw (Brentano's, New York). Here is the very best thing from the pen of one of the world's keenest, brainiest writers. Another good one is "The Book of Life," an entirely new sort of book, for working men, by Upton Sinclair (Appeal Pub. Co., Girard, Kan.).

There are now 22,373 publications of all sorts in the United States. Two-thirds of the daily newspapers are evening papers, with a combined morning and evening circulation of 12,000,000 a day. At one time, when the attacks of profiteers against the Hearst papers were at their height, the New York American sold a million copies in one day.

Much opposition to the "Agricultural Bloc" from the special interests. Do they propose disarmament—abolition of their own (industrial and financial) blocs? No—they see only the shadow of a "Labor Bloc" looming—a Farmer-Labor (producers') Bloc. And so they rave.

We elect a Wilson to keep us out of war—and plunge in. We elect a Harding to keep us out of the League of Nations—and we plunge into a new league minus the good points of the old. "Tis a topsy-turvy world, my masters."

What message would you give to the world if you were permitted universal publicity for one expression just before your death? Here's mine—

"Close your ears when men speak with words; concentrate with all the intensity your faculties are capable of upon their ACTIONS. Words are made to conceal men's thoughts—their actions speak in tones of thunder."

Tommie McAdams, new head of the American Bankers' Association, wants to cut wages to restore prosperity. He fails to show how it will work, however. Glowing he pointed to the 23,000 banks associated with his organization to protect the banking game, while "viewing with alarm the power exercised by organized labor." The banks were never more prosperous than now—labor never worse off. The reason? The workers are only a tenth organized—ALL BANKS ARE ORGANIZED.

Arthur Brisbane, in his "Today" column, commenting on attempts to form "one big labor party," declares the attempt will fail because labor is not competent to govern, having demonstrated its inability to govern itself by not "sticking together." Those competent to govern, he declared, are "on the job" in this country, governing in their own interest. Brisbane is both right and wrong. Labor is incompetent to govern now because labor cor-

stantly has its mind poisoned by misinformation; its unity disrupted by highly paid, highly trained, secret agents of the enemy. Whether corruptionists now "on the job" of governing are competent may be determined at a glance: If the chief aim of government is production of wild disorders, myriad highway robberies, widespread unemployment, general suffering and starvation, universal graft and corruption, then by all means the present governing class is exceedingly well qualified.

"Money is just as important as it ever was. Without it, nothing can be done for anyone or for any country. Remarks from the lips of men, especially from those who know nothing concerning their subject, amount to comparatively little. Money talks louder and more effectively than anything else."—Judge E. H. Gary, addressing the American Iron and Steel Institute.

Yes—money talks louder than Truth, Justice, Honesty, Christianity. It speaks—through the whine of kept news and editorial writers; through the staccato tones of machine guns; through the foul mouths of unfaithful Iscariots in public office; through masked men at midnight. And at its command Gardens of Eden are turned into Hells—like Pennsylvania, West Virginia and Colorado!

There are as many substitutes for justice as there are for genuine foods—and that's a lot. Rockefeller, Swift & Co., and the Western Union have tried fake unions for the genuine fraternal brotherhoods and have reaped their harvests of bitter fruit. Allen, the whippersnapper governor of Kansas, has tried his "industrial court" and ended by sending bayonets against the outraged womanhood of Kansas. The knell of Swift, Carlton, Rockefeller, Allen, Gary & Co. is sounding; the pity is they prefer to be wiped out rather than tolerate simple justice. No one can understand the psychology of these men any more than we understand the psychology of Napoleon, Kaiser Wilhelm, Czar Nicholas or Woodrow Wilson.

Within the past year more than 100 new magazines have appeared on the newsstands—and all are so much trash. The idea being to provide you with reading matter of the propaganda-worthless variety, since you have become disgusted with the S. E. Post and other trash, so that you will not discover the really constructive publications. Try reading these: The Nation, Labor, Hearst's International,

Cosmopolitan, New Republic, Pearson's, Labor Age, Liberator, Good Morning. You won't always agree with them, but they'll all give you mental stimulation.

Personal responsibility: "Act well your part; therein the glory lies." You hear this call to assume your rightful share of responsibility, now from Wise, now from Seefred; again from Powers and Schnur; from another angle, from Pinson and Boole. Who are these men? Ignorant boobs? Our enemies? No; these are the men we love and honor; whose opinions we deeply respect. Then why do we not heed? Why do we continue drifting idly, refusing to accept personal responsibility for the growth and strengthening of our organization? Why do we continue to permit our union to lag because of its cheapness, lack of aggressiveness, inability to expand and control working conditions and wages in the craft? Why do we continue to haggle and holt, hesitate and wobble when the pathway lies straight ahead: The Highroad of Personal Effort?

The day when a member of our union could continue in respectability and still confess ignorance of union affairs; spend income on frivolous things and stray behind in dues; "shoot the roll" on a spindlegged horse and go on the war path because of an assessment; criticize action of the officials and take no part in their selection; find fault with the slow growth of the union; yet fear to ask a non-union "friend" (?) to join—that day has gone. The new order is sharp and clear: Show results—make a dent in the enemy lines—THEN tell us what a fine union man you are!

The questions of the hour: If a thing is true, why not speak it aloud? If the shoe fits, why deny ownership? If you cannot deceive your neighbors (and you can't), why try to deceive yourself? If you are not a real man, do you imagine even the blind can fail to perceive it? If you are spineless, weak-hearted and traitor-minded, do you imagine, O hollow headed one, that the fact is not written on your face for all to see? Why attempt with sophistries to justify your carelessness, shiftlessness, low selfishness, humiliating cowardice, mean secret actions, your contemptible ignorance? Poor mental child that you are! All the world reads you aright and understands far better than you are capable of understanding yourself!

NOTICE

Attention of all members is called to Article 26, Page 34 of the Constitution:

Section 1. A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period.

Section 2. A member delinquent in dues for a period of six months shall be dropped from the roll of the subordinate unit without further notice. A member not in good standing is not entitled to receive The Journal nor to vote in his subordinate unit, nor shall the Grievance Committee or similar body exercise itself in his behalf in case of grievance.

Minimum dues are \$11.00 annually and \$5.50 semi-annually. Minimum rate will apply to members of General Assembly, Associated Press, Western Union, Postal, Atlantic and Gulf Wireless, Pacific Wireless and American Tel. and Tel. system divisions, who should remit to Frank B. Powers, International Secretary-Treasurer, 113 So. Ashland Blvd., Chicago.

SCRIPPS-MCRAE PAPERS FAIR TO ORGANIZED LABOR

**Stand Against Open Shop Commanded
By Central Toledo Union**

Appreciation of the stand by the Scripps-McRae newspapers in favor of organized labor and against the open shop movement was expressed in a resolution passed last week by the Toledo Central Labor Union and forwarded to the Toledo News Bee and the Scripps-McRae officers. The resolution, which urges that organized labor throughout the country should command the attitude of the Scripps papers, follows:

"Whereas, The open shop movement, fostered and abetted by the Merchants and Manufacturers Association, Chamber of Commerce, etc., in an attempt to disrupt organized labor and force all who toil to a lower standard of living by reducing wages and increasing the hours of labor; and

"Whereas, Organized labor, in its endeavor to combat the forces behind the open shop movement, needs the assistance of all influences that can be utilized, and the Toledo News-Bee, on December 2 and 3, 1921, with 27 other newspapers of the Scripps-McRae Newspaper Company, has openly espoused the cause of organized labor, and expressed themselves emphatically opposed to the open shop movement, thereby incurring the enmity of the sponsors and supporters of the open shop movement; therefore be it

"Resolved, That the Toledo Central Labor Union, in session assembled, does appreciate the stand taken by the Toledo News-Bee and the other 27 papers of the Scripps-McRae Company in behalf of organized labor, fully realizing the sacrifices that usually follow such a stand; and be it further

"Resolved, That the Toledo Central Labor Union believes organized labor throughout the country as a whole should commend the attitude taken by these various newspapers in the stand against the open shop movement; and be it further

"Resolved, That a copy of these resolutions be sent to the editor of the Toledo News-Bee, Negley D. Cochran, and to the officers of the Scripps-McRae Newspaper Company."

JOBLESSNESS IS GAINING

Unemployment is increasing, and there is no sign of improvement in industry before spring, Arthur Woods, chairman of President Harding's committee on unemployment, announced during a speech made before the Chamber of Commerce at Urbana, Ill.

What is described as the worst unemployment situation of the winter is described by Bird S. Coler, commissioner of public welfare, New York. A census reveals that 200,000 workers are idle, 70,000 of them being ex-service men.

The State and Federal Governments are to be urged to begin public works at once as an aid to the situation.

The desperate condition of workers in Pennsylvania is disclosed by a report of the Pittsburgh employment office of the State department of labor showing that out of 218,821 who applied for work only 21,482 got it.

In 1920 this office secured employment for 107,583 men. Today its rolls are filled with applicants for labor, with very few places open.

NEW OFFICIAL MAGAZINE FOR CANADIAN WORKERS

**Journal of the Trades and Labor Congress
Will Be Issued Monthly**

Ottawa, Ontario.—Born—The Canadian Congress Journal, official magazine of the Trades and Labor Congress of Canada. The publication is the climax of resolutions adopted at the Winnipeg convention of the congress last August, which acted upon a recommendation of the executive council that "the time has arrived when the congress should have an official journal which could be placed in the hands of our membership and furnish them with necessary information to combat anti-union propaganda and also to acquaint them with developments taking place in other countries of benefit to the workers."

The policy of the official magazine will at all times be controlled by the executive council of the congress and will harmonize with the policies and declarations of the annual conventions of that body. It will be the endeavor of the council to make the Journal the medium through which the workers' legislative desires shall be given the greatest possible publicity. The congress primarily is interested in securing legislation in harmony with its platform of principles decided annually in convention. Its legislative activities are dictated entirely by the need of immediate improvement in the living and working conditions of all who labor.

EMPLOYMENT BUREAU IS FRISCO'S NEED

San Francisco is in need of an employment bureau to serve as headquarters for broker and press members on the coast. The writer has long been of the opinion that a little effort on the part of two or three would crystallize the recognized need of better co-operation.

In Chicago and New York the broker divisions have built their strong organizations around the headquarters employment bureau. It has been of inestimable value to the membership as well as to the employing broker houses and press associations.

With but little cost to the individual coast members, it would be possible to establish a similar division. The Western Broker Division has already gone on record as being willing to co-operate to the extent of allowing coast broker operators to establish a Rocky Mountain Broker Division.

Why not go a step further and get the broker and press operators together and form a clearing house through which jobs may be cinched for union members? Let's get together. Call it the San Francisco District Council, or make it the Rocky Mountain Broker Division, whatever you prefer, but do something. A union member out of employment now is likely to be high and dry and must rely on his individual efforts to get a job. No check is kept on vacancies that should be filled by union men.

The situation calls for action. Talk it over with your brother broker or press operator.

WIRELESS MARKET REPORTS USED BY MANY AGENCIES

The wireless is now being used by State and Federal agencies to broadcast national and local agricultural market reports throughout virtually the entire country. Reports on the national markets are dispatched daily by the United States Department of Agriculture from wireless stations of the Post Office Department at Cincinnati, Omaha, Washington, North Platte, Nebr.; Rock Springs, Wyo.; Elko, Nev., and Reno, Nev. National market reports are also received by state bureaus of markets and agricultural colleges, supplemented with local market reports, and relayed by wireless telegraphy and telephone to farmers, shipping associations, newspapers, banks, and other agricultural interests.

USED RADIOTELEPHONE TO SEND WEATHER FORECASTS AND WARNINGS

The air mail radio station in the Post Office Department at Washington is now broadcasting weather forecasts and warnings of the Weather Bureau, United States Department of Agriculture, by radiotelephone instead of by radiotelegraph. These reports are sent out for the District of Columbia, Virginia, Maryland, West Virginia, eastern Pennsylvania, western Pennsylvania, and Ohio. In sending out this information a wave length of 1,160 meters is used and all receiving instruments as far west as Ohio if properly keyed may be used to receive the reports, which are sent out at 10 a. m. and at 9:50 p. m.

MESSAGES OVER TROLLEY WIRES

Representatives of four big Eastern railroads and a party of radio experts and engineers at Schenectady, N. Y., recently participated in a test of a new communicating system for electric railroads by talking from a moving trolley on the Schenectady Railroad to a substation three miles away.

The trolley wire, carrying current to the electric engine or trolley car, is used as a carrier of telephone communication by means of another current of different frequency, which is superimposed on the wire and travels along it.—Telegraph and Telephone Age.

SHUN THE FLOATER

The operator who carries a C. T. U. A. card and goes to work for a news service or any other concern and deliberately lays down on the job, leaving the employer in an embarrassing condition, is not fit to be a member of our union.

Whenever an operator who is a member of the C. T. U. A. is found guilty of this sort of low treachery he ought to be expelled from the union.

There are cases on record where "floaters" who are members of the union have deliberately and premeditatedly "laid down" on an important news service job. Such men are not only unfit to be members of our organization but they are not fit to associate with decent union men and they should be shunned and ostracized by all good union men.

Conscientious Member.
Kansas City, Mo.

OBITUARY

Gustav Schultz, for many years manager of the Western Union at Galveston, Texas, and well known throughout the southwest, died suddenly in that city on the night of December 18th, aged 61. Burial was in Galveston the following day. Deceased is survived by several cousins in Galveston and Houston.

"Gus" Schultz, as he was familiarly known, had a wide acquaintance among telegraphers. He had been connected with the Western Union in Galveston ever since he was a boy. He started in as messenger, became chief clerk to the manager and finally manager. When J. C. Smith, who was manager at Galveston for a long time, was appointed manager of the Chicago office of the Western Union, Schultz succeeded him as manager at Galveston.

Schultz was a kind, good hearted man and his personal friends among telegraphers run up into the thousands. He was reputed to be very wealthy.

John T. Hightower, better known as "Tobe" Hightower, a well known commercial telegrapher and lawyer, died suddenly of heart failure in Dallas, Texas, January 11th.

Hightower was at various times employed by the Texas Postal, Mackay Postal, Western Union and Associated Press in Dallas. He was admitted to the bar in Dallas and practiced law in that city. Last year he was employed at Birmingham, Ala., and New Orleans by the Postal as an operator. Later, he returned to Dallas. He was one of the senders on the Texas day A. P. circuit for about two years.

Frederick Roper, aged eighty-one years, secretary and treasurer of the Dominion Telegraph Company, Toronto, Ont., since 1875, died on January 19th. After a railroad career of twenty-one years, in 1875 he was elected secretary of the Dominion Telegraph Company, with headquarters at Toronto, which position he held until the time of his death.

Thomas A. Boyle, aged seventy years, one of the best known members of the telegraph profession twenty-five to fifty years ago, died at Savannah, Ga., recently. Mr. Boyle was well known on account of his interesting and humorous contributions to telegraph literature. He spent many years in the Augusta, Ga., office of the Western Union Telegraph Company, and was well known in many other southern telegraph offices.

E. E. McClintock, aged fifty-eight years, division commercial superintendent of the Western Union Telegraph Company, at Denver, Colo., and L. F. Wise, aged sixty years, city superintendent of the same interests at Minneapolis, Minn., both of whom had gone to Long Beach, Cal., for the benefit of their health, died at that place on January 19th.

E. J. Rankin, formerly night manager Postal, New York, died Saturday morning, January 28th, of pneumonia, at his home, 53 Walnut St., Carlton Hill, Rutherford, N. J.

Mr. Rankin for the past two years was employed by the Bank of Nova Scotia, New York City. He was one of the greatest friends the telegraph fraternity ever had. Everyone that knew him mourns their great loss.

Google

PERTINENT OBSERVATIONS

(By "Texan")

A press operator without a card is a bit short-sighted as to what progress is. He certainly fails to recognize the well known fact that it is the C. T. U. A. that keeps up wages.

The C. T. U. A. is twenty years old, having been organized in the spring of 1902. It has had many ups and downs but it is still doing business at the same old stand and

It has benefited the commercial telegraphers enormously.

Get an Annual Card. You might as well get and get the card question off your mind for an entire year. Taking out an Annual Card also swells the amount in our treasury. We have two splendid executive officers at the head of the organization, so let's encourage them.

Every member of the union should try to get another member. If this plan is persistently adhered to we will soon double our membership. That is what we want to do. We have seen other labor unions increase their membership by leaps and bounds; why can't we do the same thing? Every member ought to get on the job of organizing and make 1922 a record year for new members.

Show your International officers that you appreciate them and have confidence in them by boosting the membership. I venture that every member can get at least one new member.

The grand old O. R. T. is way ahead of us numerically and financially. We ought to try to catch up with that splendid organization. The O. R. T., too, has had its ups and downs, but it's still on its way.

There should be no such thing as a broker operator without a card. Membership in the C. T. U. A. is like an accident insurance policy—it protects you in sunshine and rain.

The C. T. U. A. is an organization that has got to keep going forward. Therefore, it is the bounden duty of all members to keep it on the go. Judging the records of other labor unions, we ought to have one of the strongest unions, numerically and financially, in America.

Telegraphy is the highest technical science known to man. Therefore, all classes of telegraphers ought to be paid a scale of wages commensurate with their great skill. It is up to the commercial telegraphers as a body to make the C. T. U. A. what it ought to be.

Where there's a will there's a way and eternal vigilance is the price of human liberty. If you have the will to do you can build up the organization; if you value liberty you will jealously safeguard the interests of your union.

Persistency and consistency, thou art jewels! Many a battle hast thou won for workers and toilers. Thou knowest not a shirker or a slacker but to laugh them to scorn. Energy, enthusiasm, work keeps the world going. This trinity of human endeavor put to work on organization will bring results.

GENERAL LABOR NOTES

British airplane operators and mechanics have formed a trade union to protect the interests and remedy the grievances of the aerial taxi drivers. The present pay of pilots is £12 a week.

The hotel maids of Sacramento, Cal., have nearly a 100 per cent union. Practically all the large hotels employ union maids.

The \$400,000 labor temple dedicated to trade unionism in Portland, Ore., has been completed. It is said to be one of the finest structures of its kind in the country.

The 145,000 workers of the anthracite coal fields of Pennsylvania will quit work on April 1st, unless a satisfactory wage agreement has been reached with the coal operators by that date. This ultimatum to the operators was decided upon at the closing session of the wage convention held at Shamokin, Pa.

Organized labor will not submit to "this new snare for labor's despoilment," Samuel Gompers asserted in a statement issued through the State Federation of Labor of New York, attacking the proposal to introduce a bill in the legislature compelling the incorporation of trade unions.

Secretary Hoover announces that the government has been advising the storing of coal in preparation for a prospective strike on April 1st, and that the Interstate Commerce Commission has sent letters to industry and utility companies advising them to take the same step.

Roger W. Babson, economic statistician, said at a recent meeting of the Merchants and Manufacturers Association, that "There will be no great revival of business until 1923."

Commissioner Coler of New York City told directors of the Welfare Bureau of New York City that the worst unemployment situation of the winter had descended upon New York. There are more than 200,000 unemployed in the city, among whom are 75,000 ex-service men.

The Dominion government approved sweeping measures for the relief of unemployment throughout Canada. The plan is to be financed through issuance of Federal Warrants and makes special provision for Canadian and British War veterans and will be in force until March 31st. The new legislation binds the federal government to reimburse municipal authorities to the extent of one-half of their outlay for unemployment relief in the case of ex-soldiers, provincial authorities to assume the other half.

According to a report published, plans for a coalition of all factors in public life friendly to labor have been instituted by heads of fifteen or sixteen railroad unions and invitations extended for a general conference to be held in Chicago on February 20th to perfect such an organization. The purpose of forming such an amalgamation, according to the report, is to further the interests of labor and to throw the support of labor to candidates for public office who are favorable to it, regardless of political party.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

OUR BIG EVENING

On Friday evening, March 24th, occurs our GREATEST SOCIAL EVENT OF THE YEAR.

It is going to be a wonderful affair.

All the romance, glory, sentiment, prestige and power of the organization will glow with unusual lustre.

It will be a big, RED LETTER DAY for all of us.

You should look forward to it with zeal and impatience.

It will certainly linger long in your memory as one of the happiest and most memorable evenings of your life.

And just think of it! All of this for ONE DOLLAR!

The FINEST, the LARGEST, the MOST GLORIOUS BALL ROOM in the WORLD. The finest orchestra in the country that will lend enchantment to the scene and will waft you away to a beautiful dreamland.

You will always remember it with pride and joy.

Just think of all the old friends you will give the glad hand to. All the new acquaintances you will make and the benefits and pleasures connected with making these new acquaintances.

"Bogey" Nelson has assumed a huge task in staging this event, but he will be there with bells on. Let us all pitch in and help him along to the fullest extent of our ability. Don't hang back and be so dull you cannot see the vital necessity of full and sincere co-operation. Everyone must get busy. Wake up and do everything possible to make it a wonderful success.

BROTHER NELSON HAS HUNDREDS OF TICKETS TO BE SOLD.

All our friends should be made to realize what a PRICELESS BARGAIN they will get for ONE DOLLAR.

Make them see that while it is a very small price it has wonderful possibilities.

THE ONE THAT SELLS THE MOST TICKETS WILL RECEIVE A PRIZE AND BE THE HERO OF THE EVENT.

HE'S IN AGAIN

(By Jack Martine)

We are glad to note the reception and acceptance of the application of "Eddie" Hodnett, of Keech & Co. "Eddie" is an ex-official of the alleged opposition, but that last speech of Chairman Mahan in December, where he stated that they would make up the difference of the salary accepted by one of their few members, for a day's work, out of the already meager treasury, to what one of our brothers received in the same house (a matter of \$1.50), was too much for "Eddie." Brother Hodnett showed his appreciation at being taken into the fold by securing a regular job for one of our waiting list. 'Atta boy, Ed.

The mid-winter vacation was never so popular as this year. What with Wagner, Dier, Sugarman, Walsh, Cohen (not W. W.), Andrews, and a few smaller fry "taking the gate" in January, the hotels at the Southern resorts were swamped with reservations—to say nothing of the Mills' hotels and Salvation Army lodging houses.

With four Sundays and two holidays this was the idealest month—except for the over-crowded waiting list.

The collapse of E. D. Dier & Co. came as a severe shock to the craft down the "street," throwing as it did some 50 gilt-edged telegraphers out of employment. Their only consolation was the satisfaction that they had worked for a "real white firm." We are gratified to know that nearly all of the N. Y. force has been placed, through the E. D. C., of course, as was the case with the Wagner boys. Among the number placed from Dier's are: Kelleher, Barrett, Sedgwick, Henshaw, Tate, Gallagher, McNaughton, Quinn and Coogan. "Jack" Hummell and "Bogey" Nelson have embarked in the brokerage business for themselves, securing a membership on the American Cotton Exchange. The saddest loser by the failure was "Mickey, the Cave Man."

Walter Lynch, one of the "since organized" members, made a desirable change from Laidlaw & Co. (where he had been 12 years) to Halle & Steiglitz.

Fred Gore "hooked in" on a regular job at H. B. Willis & Co., ousting a non-carder. This is as it should be.

We regret to say that some of the younger element, and also one or two of the elder members, are canvassing the houses down here, and leaving their names and addresses, notwithstanding the repeated warnings from H. Q. to refrain from this pernicious habit of the Middle Ages. This is no way to keep up the salaries some of the old gamecocks secured for you. After the first year on the block, you don't notice it, say I.

"Jack" Rutter has added his name to the Free Lances, after an extended sojourn at Ware & Trantor. He should worry, as he gets calls day and night for his super services. Harry Musser also severed his connection as c. o. with this firm on the first of the month. Good luck, Harry.

Our sympathy is extended to Brother "Jack" McCloskey on account of the accident that happened to his big son, who is a member of the Traffic Squad on the New York Police force. The boy was crushed between an auto truck and a street car, and quite seriously hurt.

At the regular meeting of the New York District of the Eastern Broker Division, held on Saturday, January 14, 1922, the following resolutions were adopted:

WHEREAS, The Eastern Broker Division has learned with deep regret of the passing away of Brother Albert J. Watson, a member of the New York District, who at the time of his death was employed by the firm of H. T. Greenwood & Co., and

WHEREAS, We hereby desire to express to the family of our departed Brother, our sincere condolences in their loss, which is our mutual loss. Therefore be it,

RESOLVED, That the Eastern Broker Division, in regular meeting assembled this fourteenth day of January, 1922, does hereby instruct the Secretary to send to the family of our departed Brother a copy of this resolution; also that a copy be furnished the Editor of the Key for publication therein, and that the Charter of this Division be draped for a period of thirty days.

WHEREAS, The Eastern Broker Division has learned with deep regret of the passing away of Margaret MacMasters, beloved wife of Brother J. F. MacMasters, of the firm of R. H. MacMasters & Co., after a brief illness, and

WHEREAS, We hereby desire to express to Brother J. F. MacMasters our sincere condolences in his great loss. Therefore be it

RESOLVED, That the Eastern Broker Division in regular meeting assembled this fourteenth day of January, 1922, does hereby instruct the Secretary to send to Brother MacMasters a copy of this resolution; that a copy be furnished the Editor of the Key, and that the Charter of this Division be draped for a period of thirty days.

The market on bonds and investment securities has been unusually strong. The stock market has been quiet but firm for sometime, but at the present writing is anxiously awaiting the outcome of certain matters that must be worked out. Better and more prosperous times are confidently expected as soon as more favorable weather sets in.

John Wanamaker says the business outlook for America is better than at any time in fifty years.

Schwarz, Gary, Babson and many others who have inside information from all over the world insist that the most prosperous times ever known will soon be upon us.

The New York Stock Exchange is just completing a fine large new addition of 22 floors on their Wall Street frontage.

The New York Cotton Exchange has contracted for a new 25-story building on the site of the present building.

The old outside curb market is now under cover in its fine new commodious building.

The mammoth new Cunard building, the big new Federal Reserve building and many other improvements all indicate a very busy future for the financial district.

Drastic reforms are under way in the New York Stock Exchange. Means of preventing illegal trading by members, so as to insure fair execution of buying and selling orders for securities, and the wiping out of bucket shops throughout the country, were disclosed by Seymour L. Cromwell, president of the New York Stock Exchange, at the ninth annual dinner of the Association of Stock Exchange Firms at the Hotel Astor February 4th. Excerpts from his speech are as follows:

"Conditions are constantly changing. Measures that satisfied yesterday's requirements may prove altogether inadequate tomorrow.

"The time has come when the members must collectively assure themselves of the condition of one another's affairs. I, for one, stand absolutely for such a regular examination of the condition of Stock Exchange firms.

"The Stock Exchange has waged a continuous war for years against the bucket shops. Recent experience has shown that ingenious minds have developed methods of bucketing that seem to come within the law, or at least in which it is difficult to invoke the law. Yet these methods are abhorrent morally and in contravention of the spirit of fair trading. Against this new peril the Stock Exchange has set its face. The stocks bought for clients must be carried for clients, not only by members of the Stock Exchange, but by all brokers who have the remotest connection with the Stock Exchange. No Stock Exchange can evade the responsibility for the names that are placed on its books.

"How can the Stock Exchange successfully repudiate the bucket shop on the outside when some Stock Exchange firms accept the accounts of houses doing this dishonest business? The excuse that they do not know, will not hold. They should know.

"I should like to suggest to officers of banks that they be extremely cautious in recommending some dealers in securities. This has been at times responsible for the distribution of securities of doubtful value."

The Consolidated Stock Exchange of New York is out with an announcement that it has tried to protect the public against bucket shops and irresponsible brokers. Also that it has taken an active part in assisting to frame legislation against bucket shops and has been instrumental in framing laws which subsequently have been used as models for similar legislation throughout the country.

Our old friend E. B. Whittlesey, who has been our first vice president, Journal correspondent, organizer, etc., for the past two years, is now general manager for Rose & Son. He now has a big job, a big salary, and a big future, and we hope it will be a stepping stone to something still greater. Whittlesey is a prince of good fellows, has unusual ability and still greater success is sure to come.

Many telegraphers get into a rut and make no effort to get out. Many of them have ability, but fail to successfully sell their services to the best advantage and fail to reap a just reward. I suggest that those of us who have ability and yearning for something better get together and form a Self-Help Club and see if we cannot devise ways and means of forging further to the front.

Old age is no longer a deterrent factor. Anyone now can get monkey or goat glands and be as young and frisky as ever. Where there's life, there's hope. Don't give up.

Chapel Chairmen

Our secretary tells me that he has been unable to get results from the chapel chairmen.

This matter has been very carefully worked out and will positively produce results if the chapel chairmen function properly.

The duties are very clearly indicated and mapped out, and not hard to follow. In fact it should be a pleasure. It is a reflection on your own personal ability and you should not allow yourself to be weighed in the balance and found wanting. Come on boys, let us see more initiative and team work. We must all pull together to get results. Don't lay down on the job.

Some chapel chairmen have produced excellent results and their good work is warmly appreciated. Don't let yourself be pointed out as the weak link in the organization. You can easily do the work if you will, but try a little. You personally will profit and gain as well as the organization as a whole. So get busy and keep everlastingly at it. You will be surprised and pleased at the results.

Two-Job Men

Many complaints reach us continually of the two-job men. Not content with one regular job, they persist in working on a second job and violating one of the cardinal principles of Unionism.

Like the moth and the flame, they are lured on to their own destruction. They make a few extra dollars, but in the final summing up they are losers in many ways.

The most precious thing in the world is a person's health and the latest and best efficiency experts have conclusively proven that long hours will seriously impair a person's health, efficiency and usefulness.

Generally speaking it is usually brought about by bad management of one's affairs and the money generally goes for gambling, drinking, wild women or high living.

If you work nights, you are not in condition to come down town and do a faithful day's work.

We hope this will be accepted in the right spirit and that there will be no further cause for complaint.

Seventeen years ago Henry Ford was unable to raise enough money to buy a chicken for Thanksgiving dinner, and no one would let him have one on credit.

Lo and behold, today he is the richest man in the world. America's miracle man!

Last year when the business depression was at its worst, certain powerful banking interests thought they had a strangle hold on Henry, but he broke their hold and threw them off so easily, it was laughable.

He ordered his immense stock of cars shipped to dealers and sold at auction and things were soon booming again.

Some years ago he ordered a minimum salary of \$6 per day for his workers and seven hours a day, which was considered impossible, but he keeps on reducing the price of his cars and tractors and increasing salaries to his men.

Henry Ford was and is the quintessence of enthusiasm—as all the world knows. In the days of his difficulties and disappointments and discouragements, when he was wrestling with his balky engine—and wrestling likewise with poverty—only his inexhaustible enthusiasm saved him from defeat.

Come on, boys, let us generate a little of this enthusiasm stuff, and put the organization on a larger, stronger basis. We have it in us and can do it if we get away from this stolid old indifference. Each one can do his share, the results will be pleasing and easier to obtain than you think.

Don't delay. Get busy.

HERE AND THERE

On December 15th last the heavy hitting center fielder, Bill Conry, was sold by the Boston Americans to the New York Americans for \$100,000 and is now in captivity here in New York. Bill says he is tired of Boston baked beans anyway and vows he is going to take it easy for a while, but Whit vows Bill is going to clean up with men on the bases or pass on to the minors. Bill should prove as heavy and consistent a slugger as Babe Ruth. There will be many opportunities to prove his worth and we need his help and assistance in carrying forward the good work we have now started.

C. H. Gessner has been sold to Savannah in the South Atlantic league and J. M. Fletcher has been banished to Charlotte. Manager Dunn says there are a lot more who are going to get the gate if they don't brace up and help things along.

The big leagues are now commencing to get ready for the coming season. Every one is figuring on the chances of his favorite team winning the pennant. He knows every member of the team must do his utmost all the time in order to help the team come out in front. He knows the weakness of any man on the team weakens the chances of the team just that much.

So it is with us. Those of us who are indifferent are simply holding back the organization, blocking our success, handicapping our work. Each one of us should brace up and help all he can. Voluntary work will put us to the front. ENTHUSIASM AND TEAM WORK by all members will soon show wonderful results.

What are we waiting for?
Why don't we go ahead?

When Paul Schnur was here last fall and made his celebrated "spell-binder" speech, one of the arguments he made on the union label should live long in our minds.

We like people to patronize our labor and we should reciprocate by insisting on the union label on everything we buy.

The union label is a positive indication of progressiveness, fair treatment, the best goods possible to make, and we are traitors to the cause if we do not insist on the union label.

This indifference is not fair to our brother workers and the firms fair enough to employ them. Let us take this matter more seriously to heart and be more careful to look for the union label.
No cards, no favors.

We have a few order clerks that would like to slip into a job. Will you do your share to get them in? Don't let any chance to get them in escape.

There are too many non-members around the street that are taking a sleigh ride behind the Union. Our good work has put thousands of dollars in their pockets and increased their importance wonderfully.

Why they are so devoid of principle, understanding and sentiment is hard to understand.

Their living, their very existence, happiness and prosperity depends entirely on the amount of their earnings.

They do not seem to appreciate what we have done for them indirectly.

The benefits are so great, socially, morally and financially and the cost so small, that it is hard to realize why they hold off.

Each of our members should spot these non-members and get them to sign on the dotted line. Don't wait for someone else to do it. Do it yourself.

If you will lay for them pay day you will be surprised how easy it is to turn the trick.

Don't wait, get hot on their trail immediately.

On January 1st, an agreement between the Order of Railroad Telegraphers and the Pennsylvania System, covering all lines east and west, became effective.

Each region will have its own issue of the schedule contract in which will appear the rules covering the entire system and the wage scale affecting each position in that particular region.

The General Committee, the General Chairman, and President Manion, who assisted the committee with advice and counsel, are to be congratulated upon the successful conclusion of an agreement and the management is to be commended for the readiness displayed to recognize and negotiate.

Not many years ago the Santa Fe was intensely hostile to the O. R. T., but today it is 100 per cent organized there with a division of over 5,000 members.

This shows what organization will do. Let us get busy and do likewise!

The spectacle of the railroad unions successfully bucking the government at Washington should be most encouraging and gratifying to all true Americans.

The way they got a raise from President Wilson and the way they have successfully staved off wage cuts, open shops, etc., in the face of the bitterest and strongest opposition imaginable shows what organized labor can do. Strikes and disorganization are seldom necessary and seldom successful. Tact and nerve will do the trick if intelligently handled.

But it takes 100 per cent organization. Big efforts and big results can come only from big organizations successfully handled by men of real ability. The many advantages, the increased income, the moral strengthening of each one of us by forming such a combination is so apparent that we should no longer delay the important event.

The coal miners are seeking a strong alliance with the big railroad unions. This would certainly prove a very strong combination. You can readily see the advantages of big combinations working together and the value of having a general that can get results. Attorney General Daugherty has intimated that the administration is in favor of open shop and that it will not allow the country to be tied up by railway strikes.

Arthur Brisbane in a recent editorial says:

"The present tendency and intention of capital and government apparently is to break down the power of unions, destroy them if possible, and put labor back to the old 'take what you get or starve' basis—tempered by the employer's generosity or sense of caution."

"Nothing could be more dangerous than to destroy unions, which are as necessary as capital in giving balance and stability to industry."

"But the majority of employers don't know that. And the unpleasant experiences that may come to the employers later will not help wives and children of men that find themselves out of work or irregularly employed to-day."



The above group is known as the Volstead Quartette. They attended the recent outing held at Point Pleasant, N. J. They are each and every one ardent adherents of the Eighteenth Amendment. Are they not? They are NOT.

From right to left they are:

"Hoke" Smith, an old timer from the Sunny State of Dear Ol' Georgia. He is a staunch Union man, universally popular, and his friends are legion from the financial section to the extreme limits of the Bronx. His favorite diversion is tampering with the "Shetlands."

The portly individual, immaculately clad in the Palm Beach scenery, is "Mistah" Lee Butterfield, who has been a Union man since Towser wuz a pup. He figured in the first real strike of Union telegraphers, which occurred in 1883, and has participated in five other strikes since. He is not only universally popular in the frenzied financial district, but his territory covers Greater New York. His favorite diversion is the piscatorial art and he modestly holds the title of Championship Angler of Wall Street.

The gentleman next in line with the William Farnum pose needs no introduction. He is known from New Street to the wilds of Canada. Is a writer of note and the wit of the Street. After the ferry boat landed in Jersey from the outing he attempted to ride to Harlem in seclusion, but his hellish design was ruthlessly obstructed and he was compelled to buy when the cab arrived at 96th Street.

Last but not least, either in popularity or weight, is our good Brother, Frank Thompson. He is a soulful spirit and good to look upon. He is happy and congenial and his word is his bond. In the Shakespearean parlance, "He is e'en as just a man as e'er my conversation coped withal." Don't forget—the Volstead Quartette had about as much fun at the outing as any fellows in that joyous multitude.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. F. Mullen, Jr.

As our wireless brothers might say, "The air is full of news." The dues are coming in in good shape. Prospects are very bright for the union this year. Our Division is getting some new members right along. The only drawback so far is the final rounding up of the leased wire assessment. It is a credit to our Division to say that a majority of the membership responded to the S. O. S. call from Chicago by coming across promptly. The rest are coming in slowly and keeping the secretary up nights trying to keep the books straight.

* * *

It is also a noticeable phenomenon that among the aforesaid few who are slow in payment are many members who have received the most benefit from the union. It is illuminating to talk to men who have received job after job from the union; men who have been in trouble in one office and rapidly transferred to another by the employment committee, start splitting hairs when it comes to the leased wire fund. It is also amusing to see a few who float in and out without a word about their assessment and thinking the thing is all over and nothing more will be said about it. Somewhat analogous to the ostrich who, when he hides his head, believes the rest of his body is out of sight. However, the leased wire assessment shall be collected regardless of any bother to the contrary and this shall be proved to the imminent satisfaction of all concerned within a reasonable time. That's that.

* * *

Bro. Henderson is doing nicely and as soon as the ice and snow is off the streets will be amongst us again. Flagg is at Bright's. Horgan at E. M. Fuller & Co. vice Bro. Frawley who is now a floor man at Kardos & Burke. Genial Hy Finn is here and there wherever the exigencies of the service requires. Hy, by the way, swings a mean hand at whist. Two men on the list and we hope to place them soon. The prospects are good, the broker business is beginning to show signs of activity. Bro. Neilmant is going to write a book on "Whist As Is and As It Should Be Played." Ed Herbert vows he is going to cease being bashful and lead out his trumps hereafter.

* * *

The January meeting was well attended. Usual routine business was disposed of. All provisions of the by-laws regarding chapels and chapel chairmen were stricken out. It was voted to substitute an amendment to the by-laws to provide for a board of directors consisting of five members, this board to be the supreme governing body of the organization. Ed Herbert, O. B. Kinney, Dan Sullivan, Fred Feltus and Dick Fishhacker constitute the board. The board admitted T. F. Doherty to membership. Bro. L. F. Griffin was admitted to the general assembly.

THE N. E. B. D. IN 1922
By "POP"

The N. E. B. D. commenced the year in a rather happy mood, having all but two of its members employed and the prospects fair for them. Not in many cases are the salaries in this town what they should be, considering the service required. It should be remembered, however, that the Division is still young in its activities and that there are many yet outside the fold who are a menace to our work for better conditions. When a member is disposed to grumble at the inaction of the Division in matters of hours, wages, etc., let him ask himself this question: "What have I done for the Division?"

Remember the Division is an institution of which you are an integral part; its power is derived from you and it can go forward only so far as the strength you deliver will allow.

"Get our men off the block," has been the slogan up to this time and in this regard we have been quite successful. The method employed was democratic centralization; that is, by electing two trusted men to have charge of employment, giving them full power to fill the jobs according to union merit, requiring that every member notify these men of every vacancy that occurs. This rule is still in effect.

By this method we have partially done away with cut-throat competition. By a closer adherence to the rule on the part of all concerned we will have Boston well up with the divisions west of us.

The C. T. U. A. has survived the attacks of mighty foes, proving the need for its existence and that there are still telegraphers who will mould it into an effective organization.

THINK IT OVER, BOYS, THINK IT OVER!



THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,
149 Berri St., Montreal.

—Organize—Co-operate—

It is the duty of every broker and leased wire telegrapher to join the organization of his craft, attend the meetings of his district, and take an active part in boosting the C. T. U. A.

By doing this, he will be helping to promote the best social and economic interests of his co-workers and be worthy of the sacred name of brother.

Mr. Non, do you know why you are being paid a living wage? Do you know why you are drawing more money than the commercial man? You may argue that you are worth more than he is. Perhaps you are. But, do you believe that your present salary would be what it is, had it not been for the efforts of the hardy little band who head the commercial telegraph workers?

The majority of broker men are paid a higher salary than commercial men, but our fellow workers in the telegraph companies were not satisfied with conditions, and realized that in order to better themselves, they would have to organize. Organize, they did, and the present schedules they enjoy are due, solely, to that organization.

Now, Mr. Non, every time the commercial man was granted an increase, the way was paved for you. All you had to do was to approach your employer and tell him that the commercial company was paying as much as you were getting, and an increase was forthcoming.

What did this increase cost you? How do you feel about it? Don't you think you owe your fellow worker something? What does your wife or mother think of your taking money in this way? Talk it over with the folks at home, and you will realize that the least you can do now is to get in line and help to maintain the organization which has done so much for you.

The Canadian Broker and Leased Wire Division is in a far better position at present than at any time since its inception. The boys in Montreal and Toronto are showing the way. The East is well organized, but Winnipeg is sadly out of line. Come on, you westerners, let's hear from you. Don't let the boys from the other towns beat you to it.

The general officers of the division are at all times ready to help and advise on any matters pertaining to the organization. Get in touch with them now. Send in your application, and be "one of the boys." Don't wait until next week. Do it now.

Division Notes

At a meeting held on January 6th the following by-law was passed: Members transferring from other divisions shall pay the difference in initiation, in cases where the initiation fee of the division from which they are transferring is lower than that of the Canadian Broker & Leased Wire Division 21.

Attendance at the meetings is falling off. What's the matter? There is always something doing, and it is the duty of every member to show up and help us along. Come on boys, let's make March 8th a bumper gathering. Vice-President Schnur is here now and will always drop in on us. Come around and get acquainted with him.

Every one is going to the C. T. U. A. joint Euchre and Dance. The committee is working overtime to make it a success. Watch for the flashlight next month.

The local Stock Exchange firm of Fairbanks, Gosselin & Co., with offices in Montreal and Quebec, went into liquidation a few days ago.

We would like to hear from our out-of-town members. Why not send a few notes to the secretary?

Gen'l Sec'y Gorman is very enthusiastic about the way the dues are coming in. The boys are coming across in fine style.

Round the Street

Bro. Geo. Gorman is back from his honeymoon, looking fit, and all smiles now. Bro. J. A. Lachance filled in at Hodgson & Son during Bro. Gorman's absence.

Bro. Harry Schrader resumed duties after being on the sick list for a few days. Sorry to hear that Bro. Don Blehr, who was recovering from a severe attack of rheumatic fever, has had a relapse. Keep a stiff upper lip, Cap.

Bob Dow, chief operator, Logan & Bryan, after waging a hard fight with the grim reaper, is back on the job.

Bro. J. A. Lachance has taken over the Times loop at the Gazette, vice Bro. McCarron.

Bro. Wheaton is bullish on "GST." How come, Frank?

What about that pool in "VAN," Mike, how much?

Our congratulations to Bro. Kibbee, recently appointed manager, E. H. Clarke & Co.

We were secretly informed that Bro. T. J. Clarke, the genial chairman of our Toronto district, is going to join the benefits—details lacking. Come on, Tom, let's in on the date.

So far, no one has kicked in with any notes. It's hard to keep in touch with everyone in the "Street" without the help of the gang.

Don't forget the next meeting, Wednesday, March 8th. Keep the date open. Remember this is to be our banner year.

ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

The Western Broker division has entered the second month of the new year with standards flying high. Hard times have hurt us, it is true, but we are prepared for the good times just around the corner.

Unemployment caused by numerous failures has affected us less than might have been expected. In adversity as well as in prosperity the W. B. D. has been of invaluable assistance to its members.

At the present time there are less than a dozen unplaced members. Jobs are scarce, however, and out-of-town members should not give up what they have and come to Chicago for the present.

Looking back a few years and comparing former slack periods with the present, old timers have commented on the systematic manner in which the unemployed members have been placed. There has been some individual job hunting; yes, even two-job workers, but thank God, they are few and almighty conspicuous.

This division is fast reaching the strength when it should turn a frigid eye and a deaf ear towards the "in-and-outer." We have been too lenient with the men who carry cards when they have to, and drop out when someone is not at their elbow to jog their uncertain memory.

This is the time to test the caliber of a few of these fair weather friends. We must make them pay dearly for their ingratitude if they fail to meet the test.

The increased initiation fee of the press divisions from \$10 to \$25 was a step in the right direction. We should follow their example. It is human nature to regard cheaply anything obtained cheaply or easily.

Let us impress on prospective members that a man is highly honored who receives an invitation to join our division. If he scorns that invitation, shun him when he needs a card. He will need one some day and need it badly.

A few of our good members have not yet paid for 1922 cards because they allowed their assessments to pile up and are unable to pay it all in one payment. Drop in and let us show how this can be paid in small weekly payments. It is a legitimate obligation, brothers. You have received the dividends but have not paid for the stock. You have been shown conclusively that the 1921 battles of the W.

B. D. saved you not less than \$5 per week for three months. Salaries would have been reduced all around but for our fight. They were not reduced, so why should you forget the organization that paid you the dividend?

Gee! that E. B. D. gang is a jealous gang. No more than do we get ready to crow over the fact that we have an International Veepee in our midst, when they inveigle Bill Conry to migrate to Wall St.

Philosophical John says that the trouble with the critics is that they criticize everything that might have been, but don't bother themselves one bit over things that are.

And whatever you do, don't let anybody try and make you believe that the country is flooded with broker men; 'tain't.

The World War veterans now have a good idea of how some of these broker operators feel a few days before Christmas.

No, Gus, the reason more chief operators are patronizing the Employment Bureau is that they realize that in order for them to make good, they must have first class talent.

Of course, we never gloat over anybody's misfortune, but the rawhiding the Bennett scabs are receiving NOW does not give us much cause for sorrow. "I told you so!"

Aubrey Lyon, lately with E. D. Dier and Co., Milwaukee, has migrated to Los Angeles, where we know he will connect. Whoever gets him gets a cracker-jack, whether it's a broker or Hollywood.

That Canadian Broker division is making some rapid strides. With Brother Lawson as skipper and Paul Schnur headquartered in the same town, we may as well get ready for a bull market.

President Alcorn, Secretary Sandall and Brother J. J. Murray, chief operator for G. F. Redmond and Co., plus wife, attended the Chicago O. R. T. dance at the Lexington Hotel on February 14th. We must hand it to the O. R. T. boys for knowing how to pull off a good dance and for their hospitality. We were made to feel at home every minute.

The last day in which to pay your dues before becoming delinquent will be March 1st. After that date, in accordance with the Constitution, your name will be taken off the mailing list. Pay your dues now. Chicago members, \$10.00 semi-annually; out of town members, \$9.00.

HAVE YOU PAID YOUR DUES?
HAVE YOU PAID YOUR DUES?

**HAVE YOU PAID YOUR DUES?
HAVE YOU PAID YOUR DUES?
HAVE YOU PAID YOUR DUES?**

Your union can function no better without money than any other institution. Are you seeing to it that your union functions, or are you lagging behind, letting the other fellow do it?

The fairweather birds seem to think that because they don't happen to like some individual in the union, they have reason enough to drop out. When they pay their dues they want you to make a speech of appreciation, for they feel that they have made you a personal contribution. They never stop to consider that our union should be next to a religion. That it is the principle, the cause of unionism we contribute our money to, and not the officers placed there by the majority of the membership to guide the affairs of our union. They never stop to consider that we are bound together in a union, not because of sentiment, not because anyone in particular is being done a favor, but because it is a business proposition. The stronger our union the better your own condition. The weaker our union, the less money you are paid and the harder your job is made for you. Therefore, let your conscience be your guide.

Out of Town Members:

Do you appreciate reading the Journal as much as I do? It takes news to fill up the Journal. It takes all of us to supply the news of the entire field. The editor in Chicago does not know what is going on elsewhere, unless you tell him. The other fellow enjoys reading news from your neck of the woods as much as you enjoy reading his. Don't let George do it, do it yourself. Mail in notes of interest to your sub-division editor, or direct to these headquarters, if unattached. Copy must be in by the 8th of the month.—Editor Relay.

First Veepee, Mickey McDaniel, has accepted the chalk artistship on G. F. Redmond and Co.'s board. "I'll say he does."

We've all been reneging on news for this department, but from now on we guarantee to be represented.

MILWAUKEE

Wednesday evening, February 8th, marked another step forward for Sub-Division No. 2, W. B. D., when our big dance and social was held at Kenwood Lodge, No. 600 Hackett Ave.

The affair was well attended by both the telegraphers and their friends, notwithstanding the recent disruption caused by the two business suspensions, with which we are now familiar.

The success of the party is due in very large measure to the work of the Committees, viz.: Arrangement, Aubrey Lyon, Earl Driscoll, L. L. Chambers and J. L. Partington. Bro. Lyons going to California on January 31st caused the filling of his place by A. J. Callen. Floor, J. D. Bussey, chairman, assisted by L. L. Chambers and Leo Rank.

The ice was soon broken by the introduction of novelties such as the "Tag" dance etc., and formality went a-glimmering. Everyone got into step for a good time, and they had it. It is significant to note that several of our members were asked when there would be another party. It was confidently expected that some of our Chicago brethren would be in attendance, but we learned to our regret that either business or other matters prevented their coming.

The absence of Bro. Lyon and his charming wife was also noted with regret, but we hope that the California sunshine may compensate in some measure for what they missed.

Among noted persons who attended were Mr. Ritchie Mitchell and a party from Shorewood.

Election Result

Brother C. E. Sandall was declared elected General Secretary-Treasurer at the last regular meeting, Feb. 4th, having received a majority of votes.

Brother Sandall has been in the Western Broker Division for three years and has always conducted himself as a first class union man should, therefore this honor conferred upon him by the membership is well deserved.

The new secretary is employed by the firm of Howell and Wales.

Make all remittances either to him or to "The Western Broker Division, C. T. U. A."





Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

Quebec and District Notes

We welcome to our columns this month a contributor from Port Arthur, who deals with the exhaustive memorandum submitted by Brother Burford in the November Journal. We ourselves in the December issue expressed our appreciation of Brother Burford's able memo, and recommended it to the earnest consideration of our membership. At the same time we would like to point out that Brother Burford's ideas are at the moment only theoretical. Although we grant the soundness of many of the arguments advanced both by Brother Burford and our esteemed Port Arthur contributor, we would submit that the present is no time for experimentation with new organizations. We do not believe in leaving the safe anchorage of a tried and proved organization for the uncharted waters of the unknown. Your executives were elected as officers of a division of the C. T. U. A. and it is their duty to do the best work they are capable of on the lines laid down by that body. We believe in looking forward and building for the future, but at the same time it is the present that demands our attention, and until that is properly attended to the future must wait. Let us attend to our present, perhaps imperfect, organization. We can assure you there is a plenty to do. Firstly, see that your own card is up to date, then tackle that "Non" friend of yours. Most likely he is all the good fellow you say he is and only wants to be shown. Get busy and SHOW him, and then we can all get together and widen our activities as, and not before, we are ready for such widening. Until we are shown differently, we believe the C. T. U. A. is going ahead. Let us do our share and go ahead with it.

* * *

We desire to correct an error which appeared in a circular we recently sent out. We stated that the International per capita had been increased from \$8 to \$11. This should have been \$6 to \$8.

* * *

Now that the new by-laws are in the hands of our membership, and the new scale of dues is known, your Great Lakes and Eastern District chairmen are hearing certain of the membership with regard to the increased dues, and they are kept busy giving out the why and wherefore. As far as we are concerned, with the facts as presented to us, we would not alter either a dollar of the dues

or a word of the by-laws if we had to attend another conference tomorrow. We stand by both the three-way scale of dues, which are as fair as it is possible to make them, and the proposed sinking fund to alleviate cases of distress through unforeseen sickness which is liable to fall to the lot of any of us. We had, before we left for Toronto, a practically unanimous opinion behind us for the establishment of such a fund. Now that the necessary finances are called for there is a disposition in some quarters to drop it. As far as we are concerned we are not going to drop it. Some there are who desire both to keep their cake and eat it. We are getting a salary which is ample enough to provide the small sum necessary, and we think you ought to come through. If you don't, then that sentence in your obligation reading "That I will assist all destitute worthy members of the union who may apply to me for relief when in my power to do so" is, as far as you are concerned, only a scrap of paper. There are those who say it is too much of a burden for us to carry this year, so let us postpone such a measure until another year. If you postpone it this year you will do likewise next year, and so on ad infinitum. We were pledged to do all we could on this issue. We have done our best, and we intend to stand by our decisions. As to the dues in general, we feel that they are not too much. Don't forget we are paying them ourselves, just the same as you are, and perhaps our financial responsibilities are just as heavy as some of those who complain of the so-called heavy increase. We will close these few remarks by referring our readers to General Chairman Allen's notes on the dues question and by stating that we stand solidly behind him. You selected us to give you the best union possible. We are doing our best and we expect you to at least give us that much credit and back us up.

* * *

Now we've started in Twenty-two, Let's come across with the annual due; Face the future with a smile, And make our union well worth while, We know it's punk, brothers, but so long as you get the idea we are satisfied.

G. E. C., Cert. 128.

Cape Sable Jottings

Having given our Editor time to get clear of some of his surplus copy and eat his Xmas dinner, we make our debut for 1922 with all good wishes.

We are a little more fortunate than our contemporary scribe from VCN. Alas! like the bear, he has pulled the hole in behind him (*Hobson's choice*).

Bro. Ed Simpson now hibernates on VCT with OIC Bros. Walsh and Raddell.

Understand Bro. Geo. E. Cope, who returned to Camperdown with Bro. Williams from Sable Island, wears his most engaging smile these days. Great boy, Geo.!—some entertainer on the ivories. We miss him this way.

As we write, our latest Canadian success, the S. S. "Canadian Constructor," is now off Rockland doing her measured mile. We venture to say that "Johnny Canuck" will produce the goods as usual.

Old "Boreas" has been paying his usual seasonal compliments along with the ice man so, unlike the usual head of poetic spirits, I tarry not for spring. Here goes:

I fear not icy regions

Nor stormy Polar seas,

'Cause I've been along to Cap Sablon
On the Télégraphe Sans fil—Merci.

Cert. 193.

Great Lakes Notes

Congratulations to Brother and Mrs. Roy B. Booth of Port Burwell on the birth of a daughter (Muriel) December 13th.

The deepest sympathy of the membership is extended to Bro. Booth and to his relatives in the loss they have sustained by the death of Roy's mother, which occurred in Toronto on January 14th.

The 1922 Local and Grievance Committee states are still to be made up, and names in regard to same cannot consistently be mentioned until it has been learned just what is the attitude of the membership (outside those present at the Toronto meeting on January 2nd, plus certain others with whom we have been in touch) towards the amended by-laws, and increased dues.

Your local chairman has not yet been placed in such a position that he can sensibly comply with Art. 10, Clause B of the By-Laws. He is not yet in a position to approach those whom he has had in mind as likely to fill the bill, and whose names, following their own compliance with essentials, and an expression of willingness to act, will be placed before the local membership for approval. Why is it that no suggestions as to personnel on these committees are offered the local chairman so that the wishes and needs of the membership can be met? My choice might not be yours, and I am anxious only to suit the membership, and give them the best we have.

It has been claimed by ships' operators that their late representative did not fill the bill, in that his visits at the head of the lakes were not very frequent, and that his boat was of the "classy" type which kept operators from going aboard and seeing their delegate. If the former representative does not suit, it is up to the ships' members to select someone who does, and so assist me in naming the 1922 sub-committee.

The C. T. U. A. is your Union just as much as it is that of your local chairman, and if members are not prepared to support the well-considered actions of those whom they have elected to function on their behalf, the least that can be expected is that the officers be so advised, and not left to continue their striving in the dark.

The C. T. U. A. is a business, and for you, a very big business. A man indifferent to his business will sooner or later see that business fail.

Your collapse will not put the C. T. U. A. into liquidation, but if you wish to see your own unit carry on and uphold the Radio end of the structure, the sooner the individual member shakes off his lethargy the better for him and the better for YOU.

The truth of this will be found out sooner or later. It is entirely up to you if it is LATER.

The local chairman can proceed no further until he can clearly see just where and into what he is stepping, and he looks to the membership of the System-Division to supply the steps with which the 1922 route is

to be paved. Until the material is on hand the road cannot be built, and we cannot move forward on shifting sands or uncertain foundations.

Your officers therefore cannot but stand pat pending action and real live action by those most concerned. Pay your dues promptly, and give credit for a certain amount of good judgment and common sense to those of us who have spent many, many tedious hours, days, weeks, and even months endeavoring to reach figures and conclusions which in our best judgment and assisted by the brainy genius of our Canadian Vice-President have been arrived at, and are now before you for approval or rejection. As to dues, do not, I beg of you, be penny wise and pound foolish. You will be your own mourners at your own funeral if you permit the death of your unit. I am not pessimistic by any means, but I will not permit a single member to live in a fool's paradise and it is your own attitude entirely that has forced me to commit myself thus far to the publicity of the Journal. Stand up! You have everything to hope for. Remain on your back and stay prone! I disclaim all responsibility for what may overtake you.

Cert. 1.

Port Arthur Notes

We owe many thanks to our brothers of Division 65 for their timely suggestions and plans for a United Radio Telegraphers' Unit of Canada and the United States. The plans outlined in Bro. W. T. Burford's letter in November issue of the Journal are worthy of our most serious consideration, and I herewith take advantage of the invitation extended to this division for comments on the suggestion. Our Union history has been one of growth and achievement, and for the past two years our attention and energies have been directed on improving the conditions of our own local divisions, and thanks to our efficient officers and enthusiasm of the members in general, our success has been almost phenomenal.

We are at a period in our Union affairs when efficiency of officers and the enthusiasm of every individual member was never more needed and if our successes are to be permanent we will have to pull down the walls of limitation and look beyond our own divisions. It has become our obligation that we should devise some means of keeping in touch with our fellow operators employed by companies other than the Marconi Co. or Dominion Government. There is an ever-growing army of radio operators which tends to surpass numerically those of our brother brass pounders, and if such are left to drift unorganized they will always be a menace to organized labor. Another matter which we should not overlook: in this age of keen competition in business our employers will have a better chance to compete with other radio corporations if operating expenses are kept on a par. In this way we are protecting both our own and our employers' interests. In many cases the new operator is filling his first position and is therefore naturally unacquainted with the essentials of unionism. This is our opportunity to instill these principles in him, and our divisions and locals should be universal enough to take him in, regardless of company or corporation which employs him. On account of the great similarity of working conditions in operating radio-telegraphy it would be an easy matter to arrange a working and remunerative schedule to embrace all.

We are either going ahead or going back: there is no standing still. Therefore, let us get out of the rut and broaden out. In unity there is strength proportional to the number.

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Cert. 4.

Cape Breton Boomerangs

Navigation to the Magdalens was closed to shipping about December 21st and there will be no mail service to that point until early Spring, when one of the icebreakers will make an attempt to land at some point on the Islands.

Although Sydney Harbour is not yet closed it is expected that ice will soon put in its appearance. Shipping in and out is very dull at present. The Reid steamer "Sagona" was caught in the ice off Port Saunders, N. F., on January 12th, but succeeded in releasing herself from the slob ice and proceeded to Bonne Bay but was caught again. It is expected, however, that she will be successful in finally reaching Port aux Basques.

For three weeks past, since the heavy snowstorm, the roads leading to our station have been blocked. In some places the snow is 14 feet deep and it has been very difficult to reach the station except on snowshoes and even with that aid it was a hardship and taxed endurance to the limit to make the grade. In a blinding snowstorm under such conditions you can guess the rest.

Ed. Note: Couldn't you let us have a snapshot of yourself on snowshoes to decorate our section of this family Journal? We are sure it must be a highly edifying sight, second only to the time you were supposedly pushing the big stick up the first hill on Belle Isle some aeons ago. Our personal opinion has always been that you were hanging on instead of pushing.

The C. G. S. "Tyrian" recently made several attempts to reach St. Paul's Island to repair the cable there, but was unsuccessful and returned to Halifax.

Bro. Joe Young was laid off shortly before Christmas and is home in VCO.

Brothers J. W. Percey and Chas. Chaisson recently passed through VCO. Bro. Percey joined the S. S. "Prince George" at Yarmouth, N. S., and Bro. Chaisson took duty on a C. G. M. M. boat at Halifax.

Bro. O. K. Meyers has been transferred from the S. S. "Lingan" (Ed. of blessed memory) to the S. S. "Canadian Constructor."

Bro. J. J. Holmes, the esteemed chairman of the Atlantic Ship Sub-Division, has been transferred to the S. S. "Hochelaga" from the S. S. "Maskinonge." The latter vessel achieved considerable notoriety during 1921. What with collisions and murder cases, life aboard was like that of Gilbert and Sullivan's famous policeman, "Not a happy one." We trust Bro. Holmes will find the change to his liking. He has won the respect of all who have had the pleasure of meeting him by his sound and sensible views on matters pertaining to our Union and we feel sure that his section will be conducted in a manner second to none whilst he holds the reins of the chairmanship. (Ed. Note: Excuse us, J., for poaching on your preserves.)

Bro. Moffatt, who has been on leave for several months, returned to duty at New Year but we regret to state that he was again taken sick and is at present laid up at his home. We trust he will soon attain final recovery. (Ed. Note: All brothers, we are sure, will join us in assuring Bro. Moffatt of our sincere wishes for a speedy recovery for the sake of his family as well as his own.)

Bro. A. A. Purcell, who was laid off owing to dull times in shipping, is now on the S. S. "Lord Kelvin," having just returned from a trip to the Azores. How dey do travel.

Cert. 198.

CANADIAN GOVERNMENT WIRELESS DIVISION, No. 65**General**

Through missing the mail last month we were not able to get in on the New Year's greetings, but, not to be outdone by Brother Clegg, here's wishing everybody a merry Christmas when it comes.

The annual report of our able General Secretary is not to hand at the time of writing, and, at the risk of starting an argument, we will say that we don't think it will show that tremendous progress has been made in the year it accounts for. We have solidified our ranks on the West coast and laid our grievances before the powers, but on the East coast little or nothing has been done and the whole Division has felt the effect of the apathy in that district. The trip to Ottawa made by Brother Parkin resulted only in promises of "consideration," and the Naval Service Department, true to its reputation for evading responsibility, laid the whole salary grievance at the door of the Civil Service Commission. Between the Department and the Commission we are not sure who employs us; all we know is that if we go to the headquarters of either one or the other with our troubles we are courteously informed that it's all the fault of that horrid fellow across the street. Organ-

ized as we are at present, in a small, isolated unit, and with the labor market as it is, we can only make requests, when we would like to make demands, and Brother Parkin could do little more than go to Ottawa and shake his finger, when we are sure he would dearly have loved to shake his fist.

There can be no doubt that the amiable officials who are "considering" us are aware of the weakness that lies within our own ranks. A union is strong only in proportion to the determination of its membership, and the prevailing disposition to "let George do it" is not an asset that we can be proud of. Together with the other hindrances from which we suffer, in common with radio men everywhere, this negligent attitude is giving the dictators of radio an increasing ascendancy over their telegraphers. The apathy of some members is the result of a mistaken belief that the payment of dues constitutes their sole obligation. Brothers, we must work, as well as pay. If we find a fellow member sliding back it is our duty to keep him in the fold. The times are lean; let us hold firmly to our Union for the times that are to come. If it costs, say, \$60 to be a member of the Union for four years, what is that compared with what we shall get out of it in improved conditions? We may be mercenary, but we can still take the long view; so let us regard it, not as a one or a two, but as a three or four years' task to make wireless a good job—the job it ought to be. And if we can achieve our object in three or four years the \$45 or \$60 we shall have paid will be repaid three or four times within a year, every year. The alternative, abandonment of the Union, is not a pleasant thought; it means helpless acceptance of

every condition that our employers seek to impose upon us. So let's work, and if we all pull together for our collective interests a day will come in the not distant future when the Ottawa gentlemen will have to decide in a hurry which of them employs us.

We have the information from a reliable source that before very long all Canadian radio certificates will be cancelled and that present holders must be re-examined if they wish to continue to work. The decision has been made in the usual high-handed manner, and although it involves probable loss of livelihood for many operators, the recognized organization of the radiotelegraphers—the C. T. U. A.—has never been consulted. What are we going to do about it? Must we admit our inability to deter our employers from demanding higher qualifications for the same price? If we can do nothing to avert what is tantamount to an audacious wage reduction, then let us apply for a charter in the A. W. U. E. or the W. C. T. U.; we are not trade unionists.

But we must not overlook the difficulties presented by a situation demanding concerted action among two or more divisions of the Union. The duplication of authority, the impossibility of complete organization of every radiotelegrapher in Canada, and the obstacles in the way of the formation of a definite policy based on the informed opinion of the whole radio membership—these are difficulties inherent to decentralization. For grievances that concern the employees of only one radio administration, our present organization is often adequate to secure redress; but when we come to a grievance that closely concerns every radio man in the country, our sectional grouping affords us no weight. For the sake of the prestige it will bring us, for the force it will put into our hands, we must unite our efforts by combining our divisions into a unit that we shall all be proud to belong to.

* * *

In addition to the threat of the cancellation of our certificates that hangs over the heads of our Marconi brothers as well as our own, in the Canadian government service an arbitrary system of "Barrier" examinations has been inaugurated, so that members of this Division have an additional hardship to contend with. Instead of passing by annual increments to the maximum salary, our members are compelled to undergo examinations at various stages, the sole object of these tests being to hold back the increments. By a strange and certainly ill-considered majority vote, the District Committee of the B. C. District has gone on record as being in favor of this iniquitous system, but it is to be hoped that when the Division's General Committee is formed a further effort will be made to give expression to the well-established opinion of all our members. The writer has ample evidence to show that if there is any one subject on which the view of the majority is definite and solid it is that of barrier examinations.

By the time these notes appear the election of District Committees in the two districts, east and west, should have been completed. Under the tentative by-laws, the four members of each District Committee will be the first eight members of the General Committee. The nomination of the General Chairman and the General Secretary, who will be the other two members of the General Committee, is now in order. Nominations should be sent to Brother Parkin forthwith. Whatever the ultimate decision on the amalgamation project may be, it is important that members attend to this detail of our present organization.

Canadian Vice-President Schnur has paid a visit to Ottawa recently in our interests, and we hope to hear some good news from him soon.

Cert. 22.

British Columbia District

We are grateful to Brother F. C. Allen, General Chairman of Division 59, for his untiring volunteer work on our behalf at the Convention, especially for placing the reorganization proposal of this District before the Committee on Subordinate Units, by which it was approved.

Brother Mandale has secured a concession for himself at Digby Island (Prince Rupert), and set a precedent for others in being granted the living allowance while occupying his own little dwelling. This case certainly shows a disposition on the part of the local authorities to grant reasonable requests for the improvement of working conditions—by degrees.

Brother Busswood has now come down to Victoria, after a couple of years in the frozen north.

Brother Parkin, who is now the proud father of one of each kind with the arrival of William II, has declared a closed season. There's an application form under the tuner.

Cert. 22.

LEASED WIRE OPERATORS

Are you a member of the C. T. U. A.?

If not, why not?

Did you ever stop to study the question why your salaries are as good as they are?

If it had not been for the existence of the C. T. U. A. your salaries would be as low as wages of unorganized workers are today.

If it had not been for the C. T. U. A. neither would salaries in the Postal or Western Union be as good as they are today.

Remember this: What affects one of us affects all of us.

The C. T. U. A. has been organized a little over twenty years and it has been a strong prop under the commercial telegraphers in their endeavors to improve working conditions and to push up salaries.

Commercial operators never have been properly paid for their highly skilled and highly intelligent work. Thorough organization will obviate low pay and bad working conditions.

Such a thing as a non-member working a leased wire ought to be a rare curiosity.

Of course, the Western Union and Postal operators have had a great many things to hamper them in their organization activity, in the past, but the leased wire men have had nothing to hamper them.

Ninety-nine commercial operators out of every hundred will say that the C. T. U. A. is a good thing. We ought to make it much better than it is. The leased wire men are in a fine position to help boost our membership. Those that do not belong should join and induce others to do likewise.

LOCAL NOTES

CANADIAN NATIONAL TELEGRAPHS

Central District Notes

One of the largest and most interesting meetings held in Central District in the past three years was held on Sunday, February 5, when the linemen held their meeting in the Daly House. There were in attendance over forty linemen from the district, and a wide field of business was covered.

In the afternoon at 3 o'clock the linemen gathered at the Prince George Hotel to attend the telegraphers' meeting, and when the meeting was called to order by Chairman Farrell one of the most interesting meetings in years was held.

Representative Lefebvre spoke on matters of interest both to linemen and the telegraphers.

Brother Taylor read some extracts from various letters written by C. W. Mitchell, during his term as chairman of Central District, to Brother McNaughton. Amongst the most interesting was his declaration that "the Canadian telegraphers were going to have a Moses, whether they wanted one or not, and that the position should pay \$6,000 per year, and that I am a candidate for that position."

As he was defeated in his attempts to be a "candidate" for that position, we all readily understand how the "National Union" was brought into being.

One thing that appears to be overlooked, although not intentionally, is that great arm of the service, the linemen. With the joint agreement of the O. R. T. and the C. T. U. A., which our linemen are working under, we seem to underestimate the power that is behind that branch of the service. What a remarkable feeling of confidence that the telegrapher should show when he realizes that behind him stands the lineman.

More power to you, Brother Lineman, and may we see you here often at our meetings, and take your part in the discussion as you did Sunday.

The official meeting day of Central District for 1922 will be the last Sunday of each month in room 169, Prince George Hotel, Toronto.

Verily the way of the transgressor is hard. The long arm reached out and got Berger a staggering wallop that was very nearly a complete knockout—14 being the actual count.

Who was the man who said that "he would hate to be in trouble and have to depend on the C. T. U. A. to get him out of it"? Did not the C. T. U. A. save his job in the recent guillotine act? How now, Matthews?

C. W. Mitchell, having gotten all the "National Union" as well as personal venom off his chest, has departed for parts unknown. No doubt he has left to follow his favorite hobby of comparing telegraphers to dock wallopers and coal heavers. Central District (or any other district) is well rid of him and his ilk.

General Chairman Young and Chairman Farrell are in session with the general manager, and latest reports are that they are getting some valuable ground covered as well as long-standing grievances cleaned up. There are some very important matters to be disposed of, and they are clearing them up in a manner which will be satisfactory to all concerned.

Montreal

The annual January thaw has about reached its limit. This week finds our fair city enshrouded in a new white mantle with indications of a little more severe weather.

Vice-President Schnur has arrived back from the U. S. A., after a few weeks absence in the once fair land of the free. Brother Schnur's return to Montreal was marked with an unfortunate reverse, by the sudden illness of his wife who was stricken with acute appendicitis on the journey.

A successful operation was performed, and we are pleased to record Mrs. Schnur is well on the way to recovery. We wish Paul all the luck that can be expected in contending with the twin problems—that of finding a suitable apartment and a landlord with a conscience.

Lots of changes marked the coming of the new year which created anxiety in many minds. Looks as if the efficiency squad have been getting their heads together. We all remember the broad policy advanced by the present government before election. It's up to us, brothers and sisters, to see that a full measure of same is applied to the Canadian National Telegraph.

Someone's always taking the joy out of life. That's what some of our "Muxies" think, after the recent change of hours in their department. Cheer up, girls. The darkest half hour is before day.

Brother Beebe has stepped out of our class. He is now rubbing shoulders with the grain kings at the board of trade (CX) the greater part of the day, returning to "MO" at 5 till the termination of his trick.

Nothing better to brighten up the countenance of a MUX operator than a few days in the invigorating country clime. That's evidenced by some members of our automatic staff who have been sojourning at Morin Heights the past week.

Everything about ready for the Big Event at Palestre Nationale on February 15. Some place, too. Lots of room for fast steppers at this general display of the fantastic ability of the telegraph artists. Montreal puts on some social glamour, and this dance and euchre is going to head the list in all respects. Take a glance at the flashlight in the next Journal and be convinced.

Some of the staff have already started on vacations, thus helping to alleviate conditions arising from carrying an excessive staff during the dull period. Many of our members are at present on leave of absence. We shall all be happy when they are back again in our ranks.

Dominion parliament assembles March 8, which should stimulate business somewhat.

Unlocated—Leo Shantel, Postal "CH" 1919, where can I find you "A. J." "Q. B." Western Union Main, "Ch." how's the ice this season, Rose? Am still interested in "CH" items. Look over the litany of the saints, 44 St. Francois Xavier; that's it.—J. E. H. CORRESPONDENT.

CANADIAN PACIFIC

Manitoba

The stork fled a large prize package in the Delivery Department December 6, 1921. Congratulations to Mr. and Mrs. M. D. Crispin. 'Twas a boy. Another filing clerk.

Bro. Voyer can't figure out which is the hardest, working overtime or walking the floor with Bartley Antonio.

Did you notice how the hair on Sandy's head stood up straight in some of those exciting games? We didn't either.

What is the attraction at the coast this year? Is it the moving picture industry? You don't have to leave home to be a famous player. Some might have ambitions toward stardom. Then others make better star gazers.

Bro. James Harold Bremner and Sister Minnie Smith were united in marriage December 26th. They say it's the only life, but we've heard that before. However, we wish them best of luck 'n' everything.

Some of those curling games played on paper are very thrilling, such as, "we were laying one here, and one over there and he had last shot and went right through the port," etc., etc. Oh, boy, if??.

We all extend our sympathy to Brother and Mrs. M. J. Kelly in their recent bereavement.

How is this for a hair-raising quartette —Kane, Fulton, Anderson and Duffy?

The telegraph industry is supposed to be quiet, but why stay with a telegraph company? There is bootlegging, marriage, divorce, etc., all progressive side lines.

Ask Tommy Barcovitch his opinion of a good time. What kind of dogs did you say they were, Tommy?

The crowd that went to Stonewall all seem to have had a very enjoyable time. We don't know how it compares to the Beausejour trip, but we can say, "We wanna go again." Harry.

For hockey recreation, we have Brandon, Selkirk, the Falcons, and then we have the C. P. R. Telegraph Hockey Team.

Speaking of check boys, page Red Kelly, please.

Bro. McLean—"My wife just worships me."

Friend—"Zat so?"

McLean—"Yes, she puts burnt offerings before me three times a day."

What's the matter with Fred Neeley? Is he down-hearted?

We heard Oliver remark at a dance lately that he couldn't see any difference between the wedding march and the lock-step.

Well, if you don't see your name here, refer it to the janitor.

—30.

Montreal Notes

Montreal has been favored with spring weather for a while and it was certainly enjoyed by all. Painters are working in "RA" office now, which means that the misery we endured during the remodeling of the office will be over. The sooner the better. It was an awful strain the operators went through during the five months workmen have been tearing down and rebuilding. Will the Ops get any thanks for this?????

Our Canadian Vice-President has arrived with Mrs. Schnur. It was a rather

unpleasant arrival in a new country, as Mrs. Schnur was suddenly taken sick on the train and on landing at the station was taken immediately to the hospital where she was operated on for appendicitis. The operation proved very successful and the lady is now well on the way to recovery. We hope that Brother and Mrs. Schnur will not be badly impressed with Montreal on account of this misfortune. They know our sincere sympathy is with them. Montreal will soon prove to be the city of their dreams. We will do our best to make it so for them, that's certain. We tender Brother and Mrs. Schnur the heartiest of welcome to our city.

Everybody is now getting ready for the big Euchre and Dance which is going to take place February 15th. It is going to be a social success and operators in Montreal will remember it for a long time.

Sister Morrow of the Printer staff is having a well deserved rest. She left Montreal for the Western Coast with best wishes for a good time and a speedy return.

The National Union has made a very poor showing here. Our members have shown their true spirit for the C. T. U. A., by paying their DUES promptly and our secretary is proud to say that January, 1922, has been the heaviest collecting month since organized! HURRAH! Keep the good work going, boys; it will repay us shortly for our troubles.

Here are a few lines from the City of Champlain handed to our correspondent by Nicholas:

On January 1st, a short entertainment was extended to the Quebec Staff by Sister M. T. Bertrand, at the residence of her parents. It was very much appreciated by all those who had the pleasure of being present.

Brother Glackmeyer has resigned his position as cashier, same taking effect on January 1st. Sorry to see you go, Glack.

The opening of the Provincial Legislature on the tenth of January has caused the reopening of the C. P. R. Telegraph office in the Parliament buildings. Bro. Eddy Poulin is in charge of "UQ" again this year. Bros. W. H. Turner and A. Primeau from "RA" office are the other members of the staff there.

Sister M. T. Bertrand and Bro. M. McMahon have been on the sick list for the last few days. We hope it will prove nothing serious and that they will shortly be well again.

What about the DUES, Sisters and Brothers? Don't let Quebec Office stay behind. Have you thought of taking an ANNUAL this year. Somebody in the office said "Once taken always wanted." Why not try it.

"Batiste."

CANADIAN PRESS DIVISION

To all members: After being duly appointed as auditors we, the undersigned, hereby certify that we have audited the books for Canadian Press Division No. 52 for 1921 and found them in perfect order.

C. H. GIBBS,

W. H. MASON, Auditors.

Write-ups for this local were conspicuous by their absence last year, but I hope to see us represented each month hereafter. Each district to take its turn.

This month I am going to deal with the various elections which are held in this local

every year and those members who, obstinately or carelessly, but nevertheless consistently, refrain from voting, and who by their actions display a very selfish attitude—satisfied to pay their dues and let George do the rest. Of these members I want to ask two questions:

Do you not consider that your failure to return your ballots, even after they have been addressed and stamped for you, is extremely discouraging to the party who prepares them?

If every member adopted the same tactics, what would be the eventual result to your local?

I hope that the coming year will show a decided improvement in this matter and I am going to put a special plea to you. Don't disappoint us again. Show your secretary that you will, at least, lick an envelope and do your little bit in keeping the affairs of the local on the go. If you have a grouch or grudge against any nominee, vote against him, but, at any rate, let us have a vote from you.

The affairs of two real old-timers in the press game will, perhaps, be interesting to some of their old colleagues.

Harry Davey, who for a long time has taken the night report for the Victoria Colonist, has unfortunately been on the sick list for the past two or three weeks, but at present is showing signs of improvement.

Harry's job has been ably covered by Brothers Humber and O'Brien. Humber is receiving his baptism in the press game and will be a regular soon. O'Brien is the original "Jack," who left the business many years ago, going into the retail tobacco business in Victoria. "Jack" could not resist the "call," however, and sits in part of the time, filling the bill as well as he did many years ago.

Vancouver, already well supplied with news service, is to receive another addition early in February. The Consolidated Press of Washington, D. C., will furnish their report to the Vancouver Province. This makes a total of six services entering Vancouver at the present time.

J. A. McDougall,
Secretary-Treasurer

CENTRAL NEWS

There isn't much news this month, only that Brother Reinhart found a regular "mine" and was relieved at the Chicago end by Brother Quinn, of the W. B. D., we understand.

The last heard from Brother Meents was that he was on his way to Honolulu. How do these Chicago men do it?

Brother Hagerty, at Cleveland, has a bee on the ponies, and is continually comparing dope with Harter at Cincinnati.

Next month we hope to report that the Central News has spread out further, and that the chairs will be filled by card men, as are the others with this service.

"No card, no favors," is still the rule here.

This service now reaches Philadelphia, Washington, Pittsburgh, Cleveland, Detroit, Cincinnati, Chicago, Syracuse and Buffalo.

J. B. Milgram,
New York.

If you are still without your 1922 passport, now is the time. Buy an annual and save bookkeeping. An annual gives you that comfortable feeling of having protection for a year in advance.

UNITED PRESS

Atlanta-South

This grapevine seems to be knocking along on all six these days (and Saturday night, so they say) as usual.

"Pvt." Cox, in Atlanta, alleges he's getting to be a second Fatty Arbuckle (in weight)—maybe that's the reason for the Saturday night "Ambish." The waitress in the hash foundry downstairs must have taken a liking to Hip Thomas' wavy hair—and shoves out an "extra" of beans every now and then to the boys.

Bob Fine, at Knoxville, is still mourning over the fact that some rail bird hollered "Hack" at one of these "fast ones" down at Havana—and he's still running.

Bill Neeley at New Orleans, and Penrod at Nashville, must be away ahead of the game. Think Pen uses the "Einstein Theory" on the bookies.

The red headed delegation—Copeland at Memphis, Aaron at Little Rock and Finnegan at Mobile—still "sign 'em on the back" every Friday, also the North Alabama delegates, Maddux at Anniston, Lankford at Birmingham News and the "Crpt" still answer "present."

CERT. 666.

K. C. Southwest

Let's get in behind that alliance movement of the miners and railroaders. Why not join it?

Bro. "Bill" Young is back with us at Beaumont, having relieved Bro. Banner at that place. Banner resigned to accept a position with the Universal.

"Buck" Hiner, WB, has been off a few days attending court. Young Meeks subbed for him.

We understand our Bro. Baugh at AN is crossing the "burning sands." Good luck, Baugh; hope you like it over there.

OHIO STATE CIRCUIT

The United Mine Workers are sending invitations to the rail organizations to consolidate with them in resisting wage cuts. Looks to me like the right spirit. We must all remember that "in union there is strength." Let every man put his shoulder to the wheel. Many of the A. P. men want application blanks. It's up to us to furnish them. Line up the men in your vicinity. Do YOUR part. Schedule the A. P.

Our friend, "Gal" Gallagher of Dayton was laid up for a week or so with the "flu." We're all mighty glad to see you back, Gal.

Rumors from Middletown say Bryan Reardon is threatening matrimony. Bryan is noncommittal on the subject, but as he was never noncommittal on subjects before, it looks like a serious case.

"Hawk, the Hobo," is now holding down the Zanesville Signal assignment. He says he made the worst "bull" of his life on his first day, putting down "proletariat" for "protectorate." He blamed it onto some plumbers and carpenters who were working in the office, however, so we'll take his word for it.

Say, fellers, does that guy at Elyria ever break?

Chicago—St. Louis—Indiana

This circuit seems to have been asleep for the last few issues, but the alarm clock has sounded!

There have been a few changes since our last show-up in the Journal.

Brother "Red" Heeter is doing the sending stunt at HX.

We can truthfully say that this is the best circuit in the country.

After leaving this part of the country several months ago, I am glad to get back where I can see snow at least once a year.

The job at Waukegan was discontinued some time ago and Brother Dunlap, a broker man, went back to Chicago.

Red says the other day "you birds lay off me now." "At's all right, Red, and there's one thing we like to have, and that's "CT." Red is a newly married man. We wish you a happy long married life, Red.

Brother Veitch at Springfield has a new bug and is our new circuit chairman. Congratulations, Jack.

I don't see why we can't have a little excitement on this rope. At least we ought to be able to get a fight between Ed Adamson "FI" and Pat Kerrigan "SO."

Jim Willis at "EA" was off for ten days, for an operation on the dirt road, as "Joe" Frayne calls it.

Bro. J. H. Boyle is at the Sterling Gazette. You all know him. He had his "photograff" in that memorable group.

Bro. N. R. Derry, Galesburg, Republican-Register. His service dates back since Jim Willis, started roaming, some time last fall.

The veteran Bro. Frank Knappen, Peoria Star, continues to set the boys an example in the performance of the daily grind.

"The old hawss for the long trip," eh, Frank?

Bro. L. H. Brilhart, Elgin Courier, joined the ranks early in January. He replaced Mr. J. F. Kaiser, under the bidding clause, coming from Lafayette, Indiana. Bro. Brilhart is no newcomer in the U. P. ranks however, having been with us in Detroit at the Times some years back.

Bro. J. E. Adamson, Freeport, Journal-Standard, and Bro. W. J. Neal, Belvidere Republican, hold down the "tuff" end of the circuit.

Don't know how they do it, boys.

Bro. E. J. Monahan, Belleville Advocate, and Walter W. Flowers, Centralia Courier, sine up at 7, at "VN" and "CO."

Did you ever hear of a lumber magnate working a telegraph job? That's what Bro. Seth Hutsell is doing at Indianapolis. Seth has been in the lumber business long enough to buy a tin lizzie, but no doubt he will soon turn that over to "James" and buy himself a Rolls-Royce.

The U. P. now has a Saturday night wire at Indianapolis. Bro. Al Dugan, czar of the "IA" bureau, does the receiving.

Wonder if Bro. Kernohan, Evansville Press, was there in the days B. V. (before Volstead). Evansville is all right now. "Red," but it was an awful place for a well-meaning operator when Cook's park was running wild.

Bro. J. W. Goldblatt, "HK," Laporte, Indiana, is so durned quiet, no one would ever know he was on the wire.

I am thankful for the loyal support of Brothers Veitch and Cartmill in this month's column.

Let's have a big write-up every month.
73's—J. W. W.

INTERNATIONAL NEWS SERVICE**Kansas City-South**

Bro. M. U. Caul is our recent neighbor at the Enid Daily News. He hails from San Antone.

Bro. Frank Miller from the railroad terminal at Wichita, holds down the Beacons job. He prefers "30" to any of the mysteries of the game.

Blackwell is a recent addition to our "purity squad" though they are served only by a drop copy excepting Saturday nights, when Bro. Banner "sines up" and tells us how they do it there on the Universal five nights.

It is rumored that somebody got "Tokio" for "London" the other day, but there was a difference of opinion and the thing hasn't been fully threshed out. Anyway it was a pretty close guess in character, but not in mileage. The jury was hung.

With twelve men on the circuit now it should be called the "jury." Our verdicts are most always unanimous.

Our verdict next June will be to stand as ONE behind the man who presents our case, for it is just.

CERT. 492.

March 1 is the delinquent date. You would not think of letting your life insurance lapse. Treat your Union card as you would a life insurance policy. It is the only insurance against oppression and serfdom.

UNIVERSAL SERVICE**Chicago-South**

Chicago-South circuit cast a solid vote for Robert E. Allen, Buffalo, N. Y., for general chairman, and Moulton B. Norton, Chicago, for secretary-treasurer. Judging by the ballots of other circuits, it is apparent that the vote of the entire division was unanimous for these two officers. We congratulate them.

Robert E. Allen, the new general chairman, is a native of Indiana. He served as an officer in the army during the great war. Allen was the first operator to man the Universal Service wire at San Antonio, Texas, when the service was installed in that city, five or six years ago.

We all know Norton. He has been our faithful and conscientious secretary-treasurer for over three years. It is highly gratifying to note his re-election.

When the new year of 1922 dawned it found William Loughlin, David J. Duey, Moulton B. Norton and C. F. Faller still doing business at the same old stand—sending on the Chicago-South and hammering out a 100 per cent report each night that they send.

The Chicago-South maintains a 100 per cent standard at all times.

We of the Chicago-South would like very much to see some news notes in the Journal from other Universal Service circuits. Will somebody on some other Universal circuit surprise and regale us with a few lines in the Journal?

Now that the C. T. U. A. convention has elected Frank B. Powers, former general chairman of United Press division and general chairman of Universal Service division at the time of his election, as international secretary-treasurer, all

press men should do everything they consistently can to aid him in making his administration a success. Powers, as editor of the Journal, wants to continue the Journal as a high class union labor publication. It is, of course, the duty of all members to contribute their mite towards the praiseworthy endeavors of Editor Powers. Press operators, as a rule, are in a good position to pick up news items that are of interest to the fraternity, here and there. They should not overlook these bits of news that come their way. By all means they should send them to Editor Powers for publication.

Joseph B. Milgram, Central News, New York, holds his grip well as correspondent for the Journal. He always manages to give us a few interesting lines every month. More power to him.

The suggestion put forth in the Journal from time to time that members give their Journals away to nons every month and thereby keep C. T. U. A. propaganda constantly on the wing, is a good one. All members should do this very thing. What we need is more members. Let's try to get them. Constantly circulating the Journal among nons is a good way to bring in recruits.

A Fine Example

It is quite the ordinary thing for an old commercial operator to join the only organization not controlled by the telegraph companies. After two or three years experience in the game he or she easily recognizes that one organization—the Commercial Telegraphers' Union of America—affords the only hope for emancipation.

When a commercial operator applies for membership in the C. T. U. A. immediately after learning telegraphy, the occurrence is enough out of the ordinary to make it interesting. He or she must be of a high order of discernment or has been favored with a worthy instructor, or both. (She is, and has been.)

All of which is merely by way of welcoming to our midst Sister Alice M. Tripp of New Orleans, wife of Bro. Chas. K. Tripp of the Universal Service.

ASSOCIATED PRESS

Southwest Circuits—Okla.-Tex.

Following closely upon the heels of "printer" installation, all newspapers served by automatic service have begun twenty-four hour service and while it makes a few more jobs, salaries are cut from \$3 to \$10 on the part of those who had long-hour tricks before the new service was installed.

This brings most all former long tricks down to eight hours with no more, and in some cases less, salary than the regular union scale. Some who have remained out of the organization and given the excuse, "I get more salary than the organized men," now realize that if scheduled men worked as long hours as they did the scheduled position would have paid more than the one they had. For

instance, 8½ hours constitute a night's work with \$42.50 as the minimum, while the union scale is 8 hours' work for \$45.50 minimum. See any difference?

Every week we get a little envelope which displays our names followed by the title "Esq."

Now what that means no one can say, unless we take Webster's definition of "Esquire," which means "having the rank of a gentleman."

If we are gentlemen, and most of us believe we are, we should get together and draft a "gentlemen's agreement" with Mr. Garges, whereby we can come to a definite understanding as to our working conditions. Surely we are entitled to that as American citizens and "gentlemen."

Salary questions are not the only things we have to contend with. There are many kicks, and unwarranted ones at that, that we must overcome, coming from editors who neither appreciate nor try to understand an operator's work. A general agreement would clearly regulate such matters as these and lay down definite rules to go by.

A. P. men, everywhere, should read a few pages daily of any authentic history of the Middle Ages and compare the times then obtaining with those at present, then ask themselves the question: "Are we any better off today?" We are better off to a certain extent, yes, but much room is yet left for improvement. Who are responsible for the progress made? Answer: Those who fought for their rights. As it was in the Middle Ages, good things were not accomplished in a day, neither can they be today, but we can at least better ourselves little by little, to pass on to posterity a better union between humanity and cold blooded business.

Get lined up, men ("Gentlemen," if you wish), and let's pull for our rights.

January 3rd the Associated Press discontinued its second day and night Morse wire service and installed the A. T. & T. printers instead, displacing six Morse line operators. The Morse operators were assigned to positions in other cities.

Following cities are served by the printers in day time: Joplin, Dallas, Fort Worth, Oklahoma City, San Antonio, Houston, Galveston.

The same points are served by the printers at night, except Joplin.

The 24-hour service of the A. P. was inaugurated to Oklahoma City and Texas points on January 30th. Following cities receive this service: Oklahoma City, Dallas, Fort Worth, San Antonio, Houston, Galveston.

Invariably there are bright, newsy items in the Journal from the I. N. S., U. P., Central News, and Universal Service divisions in the Journal. These divisions are represented in the Journal every month. Surely there ought to be at least a few energetic members in the A. P. Division who would be as industrious about sending correspondence to the Journal as the former divisions.

The year 1922 will be a memorable one for the C. T. U. A. from the standpoint of activity, increased membership and achievements.

Will the A. P. operators contribute their share of energy and enthusiasm towards bringing about these very worthy accomplishments?

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Alex S. Strachan	114 Langley Ave., Toronto
Robert F. Wise	3742 Page Blvd., St. Louis
Chas. J. Seefried	2414 Pierson St., Indianapolis

Directory

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

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UNITED PRESS NOTES

Atlanta-Southern

The month of March, although carrying five pay days, was a hard one on the circuit, Ernie Cox and Bill Neely each having a week's battle with the "flu," Penrod and Finnigan suffering early attacks of spring fever, while E. J. McBride gets pinched for speed-ing.

Bill Cooper, better known as a prominent citizen of Bulford, Ga., sat in at Anniston while Maddux treated the circuit to three weeks pretty sending. This boy Maddux made Cox and "Hip" Thomas look like pikers.

Penrod at "NV" hastened to explain he hadn't been in Birmingham after copying a Sobb story with 36 little Sobbs.

Neely is gaining fame as a stock market prognosticator. Bill advises buying Mexican Petroleum and Pete took an immediate slump. Bill took another chance and slipped out a tip (confidential of course) to load up on German marks. Wish you'd concentrate on HCL Bill. Cox also took a flyer (or flivver) in the market. Ernest bought Lincoln Motors at \$5 a share; Lincoln brings \$1 now. The bank's not such a bad place for that extra dough after all, say we.

C. R. James, late of Athens (Georgia), relieved "Red" Finnigan at Mobile. Red is making them like it on the *Birmingham News*.

Bob Fine is introducing some "new stuff." That "old stuff" about it being too fast or rotten is too old for Fine, who has invented a "system" of his own.

Eight dollars per day minimum and \$10 for Saturday night—that's what you slaves want to bear in mind when filling out that questionnaire which goes out this month.

INTERNATIONAL NEWS NOTES

Kansas City-South

Same old gang with the same old spirit and always ready to play the same old tune in the same old way.

While Brother "Mat" at Topeka keeps us informed on the old settlers dying off and moving away, Bro. Miller at Wichita with his "heavy gun" threatens yardmasters and dispatchers and the traffic is tied up and a feud is on which may lead to the yanking of the case into the Kansas Industrial court—Let us hope it does not lead to that.

Oklahoma remains peaceful with Brother Schulze now and then telling us of the wild and woolly Tulsa, with Brother Caul at Enid, silent and serene. We have a Farmer-Labor Construction League proposition in this

state which may be worth looking into at next fall's election. They are the only ones so far that have espoused the cause of the proletaire and the farmer.

Down in Texas we have a wide awake bunch but they don't talk politics and what goes on behind the scenes (when "FX" cuts the wire) is a secret to the uninitiated. However, Mike and Ike look alike, they say (the two political hacks).

As it nears the time when we begin to think of getting our \$8 per day minimum, activity in that direction is manifest and all hearts beat with the same stroke.

It takes all the joy out of life to work hard for our little stipends and have to pay it to the itching palm of the greedy landlord who is a member of the Chamber of Commerce and a leader in the open shop movement. He is so consistent (?).

How many of our dear friends who lead the open shop movement, enriched by capitalization of labor's toll, would like to sit in, if they could, on a fast press wire and handle the Mike and Ike propaganda to feed the hungry public with "news," with pains shooting from the liver to the shoulders and the sweat of blood trickling down their shaven chins, at six something per diem?

—Cert. 492.

CENTRAL NEWS NOTES

The Evening Public Ledger (Philadelphia) was put on a separate circuit during the past month, creating a job for another man. The place was filled by Brother Bernard Weisbein, formerly with the brokerage house of S. S. Ruskey and Co. This makes the number of card men who receive their salaries from the Central News, seven—not counting those paid by clients. Still 100 per cent up-to-date.

Brother Quinn, at Chicago, was relieved by Brother Meents, who returned from a trip to the Hawaiian Islands.

The Central News men welcome the Consolidated News Notes, though they all think Maynard wrote them.

The E. B. D. annual affair was a corker, especially the last hot-tamale dancer on the program.

Brother Phillips is holding the lines at Cleveland for Brother Haggerty, whereabouts unknown.

Judging from the "Local Notes" some towns have been asleep all winter, but here's hoping they awake in the spring like the trees.

JOS. B. MILGRAM.
New York, N.Y.

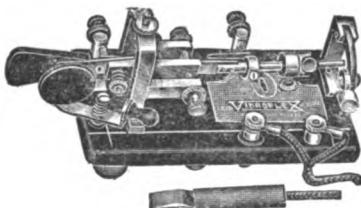
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WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.

The COMMERCIAL TELEGRAPHERS JOURNAL

Official Organ

of the

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of America

1902

XX

No. 3



1922

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., MAY, 1922

423

No. 5

W. B. D. OFFERS NEW PLAN OF ORGANIZATION

Setting Up of Three or More Broker Divisions or Districts in Western Territory Seen; Great Results Are Forecast.

Far-reaching plans for reorganization of the Western Broker Division, now having jurisdiction over thirty-four states, were drawn up and adopted at a special meeting of the Executive Board of that division on Saturday, May 13th, in Chicago.

The reorganization plans, which were unanimously endorsed by Chicago W. B. D. officials and approved by International officers, will immediately permit of:

1. The setting up of separate broker divisions in certain territories where telegraphers believe their interests may best be served.

2. The setting up of districts within the W. B. D., which will retain 25 per cent of the gross dues and initiations collected.

Present at the meeting were: John B. Alcorn, president, W. B. D.; R. H. McDaniel, first vice-president, W. B. D.; O. L. Newcomer, chairman of the executive board; George B. Miller, Royce W. Goodale, George W. Lawson, members W. B. D. Executive Board; C. E. Sandall, secretary-treasurer, W. B. D.; Roscoe H. Johnson, international president, and Frank B. Powers, international secretary-treasurer.

President Alcorn pointed out that the affairs of the Western Broker Division had developed to such a degree that the present form of organization—covering the enormous western territory—was inadequate and too cumbersome to properly function.

"The executive officers of this division," said President Alcorn, "sense the immediate necessity for broadening the work of organization among broker telegraphers west of the Alleghanies. As at present constituted, our

division embraces a vast area, many sections of which it is impossible for us to handle properly from Chicago.

"For instance, we have known for some time that in the southwest alone there are over two hundred broker telegraphers who should be members of the C. T. U. A. The expense of organizing them from Chicago would involve a great deal of money. I believe that this work of organization may be accomplished if the Western Broker Division takes the same broad step in ceding territory to hard workers of the south and west as was taken two years ago by our hustling neighbors in the east—the Eastern Broker Division. At that time the New England states were included in the jurisdiction of the E. B. D. Believing that the New England territory could be more solidly organized through a separate organization to be known as the 'New England Broker Division,' the E. B. D. ceded that portion of its jurisdiction and requested that a separate charter be issued from international headquarters. The result of this action speaks volumes for the step taken. Organization work, directed from N. E. B. D. headquarters in Boston, has been stimulated to a point where at the present time a 'non' in the New England broker field is a rare specimen indeed.

"In offering a dual plan for the purpose of organizing broker telegraphers in the thirty-four states now included in this division's territory, I feel certain that the rank and file will welcome the opportunity to take hold in their various districts and not let up until every broker operator carries a C. T. U. A. pasteboard.

"We are broad enough to acknowledge the weak spots in our present form of organization in the broker field. If a group of men located in, let us say the Southwest or Michigan, desire an autonomous DIVISION of their own, or a DISTRICT arrangement, which will give them almost complete control of their own affairs, and WILL WORK FAITHFULLY TO ORGANIZE THAT FIELD, I shall recommend that the Western Broker Division cede such territory or set up a district. The same recommendation will be forthcoming in other districts which promise to bring about better results from an organization standpoint.

"I am frank to admit," continued Bro. Alcorn, "that I am most heartily in favor of the DISTRICT arrangement in preference to the DIVISION arrangement. While it is true our territory is vast, not all states in our territory harbor broker telegraphers. The bulk of broker telegraphers are situated within a radius of 500 miles from Chicago. The chief objection to our present system of organization has always been that the membership in the larger cities outside of Chicago protest to sending ALL their dues and initiations to Chicago and at the same time be held responsible for organization work, although no funds are provided for that purpose. The sub-unit officers also sense the handicap of limited authority in handling affairs particular to their own section of the country. Under the district plan, these

WHAT THE PLAN MEANS

PARTICIPANTS—All C. T. U. A. members in good standing September 1, 1922, automatically become beneficial.

BENEFITS—Six months' membership, \$50.00; three years' continuous membership, \$75.00; five years' continuous membership, \$100.00.

COSTS—No additional cost; no assessments or other payments. International proportion of your dues pays for Funeral Benefit.

DELINQUENTS—Delinquents automatically become non-beneficial for a period of sixty days. By paying your C. T. U. A. dues on time you keep your Funeral Benefit up-to-date and continuous.

CERTIFICATES—Up-to-date C. T. U. A. card is your Funeral Benefit Certificate. No red tape.

REFERENDUM—Every member should vote to either accept or reject the proposed plan. Your vote must be mailed on or before June 30, 1922. Clip out voting ballot in this issue of Journal. Mail to "Insurance Committee, Commercial Telegraphers' Union of America, 113 South Ashland Boulevard, Chicago, Ill." DO IT NOW!

REFERENDUM BALLOT—FUNERAL BENEFIT DEPARTMENT

(Note—Fill in and mail this ballot before June 30, 1922, to: "Insurance Committee, C. T. U. A., 113 South Ashland Boulevard, Chicago, Ill.")

Accept

(Accept)—I vote to ACCEPT the plan submitted for the inauguration of a Funeral Benefit Department

Reject

(Reject)—I vote to REJECT the plan submitted for the inauguration of a Funeral Benefit Department

(Signed) (Name) (Address)

Division..... Cert. No.

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FUNERAL BENEFIT PLAN POLLING BIG VOTE

Keen Interest in C. T. U. A. Affairs Shown by Membership; Still Many Hundreds To Be Heard From. June 30th "Dead Line" on Voting.

The Funeral Benefit plan submitted to C. T. U. A. membership in last month's Journal for acceptance or rejection by referendum vote has created much favorable comment.

During these times when everything seems to be "going out," the C. T. U. A. has struck a responsive chord by reversing that condition.

While the vote received up to this writing plainly indicates a deep interest in affairs of our organization, there are still many hundreds yet to be heard from.

Are you one of them? If so make use of the referendum ballot today. You owe it to your family, your dependents and to your friends. A two-cent stamp is all that is required to record your vote.

LOCAL SECRETARIES SHOULD TAKE UP THE FUNERAL BENEFIT PROPOSITION AT THE NEXT MEETING. SEE TO IT THAT YOUR MEMBERSHIP VOTES.

Fifty, seventy-five or one hundred dollars looks big in time of stress. How many times have you been asked to contribute to flower, burial and like funds during the past few years? If inaugurated, the Funeral Benefit Department of the C. T. U. A. will do away with necessity for such voluntary funds. Every member in good standing will be independent of voluntary and often charitable contributions.

Your pride should force you to vote for a plan, which, if ratified, will carry no assessments or other payments and yet will relieve your friends from "digging down" every few weeks to help defray expenses that can be provided for by your own organization.

Make inauguration of the Funeral Benefit Department unanimous. Vote today.



W. U. EMPLOYES UP IN ARMS AGAINST A. W. E.

C. T. U. A.Appealed to for Aid in Breaking Chains Welded by Fake Union.

Telegraph employes of the Western Union Telegraph company are realizing today after nearly three years that they have been the innocent victims of a fake union—the Association of Western Union Employes.

A flood of complaints has been received from Western Union employes during the past few weeks, appealing for aid in extricating themselves from the conditions brought about by the A. W. E.

After three years of experience with the A. W. E., telegraph employes of the Western Union find their wages reduced to levels in existence in 1914.

Morse operators have been reduced from \$157 to \$110.

Printer operators are being hired for \$12 and \$13. Minimum wage laws alone prevent lower wages than that.

Up to this time the A. W. E. has been entrusted to look out for the interests of the employes. The confidence has been misplaced.

The interests of the Western Union Telegraph company have been carefully looked out for—not those of the employes.

The Western Union Telegraph company in 1921 made \$10,196,029. After all charges and dividends (and there are a-plenty) a surplus remained of \$2,378,482.

The reduction "negotiated" and accepted a year ago by the A. W. E. was no more justified than was the reduction of unskilled steel laborers to 30 cents an hour by Gary.

However, the Western Union Telegraph company made a profit of over \$10,000,000. What profit did Hayes and Hayes make?

No wonder a storm of protest is reaching these headquarters.

The capacity for punishment of a telegrapher has been shown to be great, but the limit has been reached.

In answer to those calling on the Commercial Telegraphers Union of America for aid, we extend the brotherly hand of fraternity. The C. T. U. A. is ready now, as it always has been, to lead commercial telegraph employes to better conditions.

(Continued from page 130)

larger cities would not only embrace territory in addition to their own respective city, but would retain 25% of the gross dues and initiations collected in their district treasury. The district officers would deal in all cases directly with their members in matters of grievances, employment, collection of dues, etc., in accordance with the constitution of the C. T. U. A. and the By-laws of the Western Broker Division. In this connection, I might add that we propose that a new set of By-laws be immediately drafted by a committee composed of a representative from each district, therefore the By-laws would be representative of the wishes of ALL. The district chairmen would also automatically become members of the General Executive Board and would have all matters passed on by that body submitted to them for vote. In other words the district plan offers a strictly democratic form of organization and has the added and important advantage of conserving combined strength for constructive and mass action.

"While I have stated my ideas in probably a biased manner for the district plan, I want it distinctly understood that broker telegraphers in the logical centers are given their choice of either a separate charter or the district plan."

In placing their stamp of approval upon the plan of reorganization submitted, members of the Western Broker Division Executive Board were unanimous in expressing belief that a solution was at hand which shortly would bring into the C. T. U. A. every telegrapher engaged in the brokerage field.

O. L. Newcomer, chairman, said: "This body today has taken a most forward and constructive step. There are literally hundreds of broker telegraphers who have remained cardless simply due to the fact that our Western Broker Division has covered too much territory. We have been unable to reach into the smaller nooks with our organizers and literature.

"I am convinced that workers in such pivotal telegraph centers as Kansas City, St. Louis, Cleveland, New Orleans, Detroit, etc., will soon have their fields thoroughly and effectively organized if given separate General Assembly charters and complete autonomy over their own affairs. I am heartily in favor of such a plan and it certainly is an inspiration to act as chairman of an Executive Board which views this subject so unselfishly and with such a keen sense of perspective."

The "Relay" section of this issue of the Journal carries the resolution adopted by the Executive Board of the Western Broker Division. Broker men the country over should read this document carefully. Petitions for charters should contain names of at least fifteen bonafide broker telegraphers in compliance with Article XXV of the Constitution.

EDITORIALS

By
ROSCOE H. JOHNSON

To the International Typographical Union belongs great credit for its victory in establishing a national 44-hour week among job printers without suffering a wage cut. The I. T. U. has paid out in strike benefits something like \$8,000,000—a wonderful test of its splendid organized strength.

The news of the typos' success ought to sound good to commercial telegraphers who, likewise, would welcome the 44-hour week without a reduction in pay.

How did the printers do it? The answer is summed up in a few words. A ten per cent levy on all weekly earnings of every printer connected with that organization, both in job and newspaper work. If the weekly income of the printer was sixty dollars, ten per cent, or six dollars, went to the I. T. U. Strike Fund. This did not include regular dues.

Keep this in mind as you vision the victory of the printers: their strike assessment became effective over a year ago, and is still in force, having but recently been reduced to five per cent.

When the Strike Fund was inaugurated did the International Typographical Union hit the rocks? Did calamity howlers succeed in establishing an O. B. U. "savior"? Was there a grand exodus from the organization? Not on your tintype.

Why did the Employers' Union show signs of surrender shortly after rushing into the fight yelling "American Plan," "open shop for us," etc.? Here is the answer:

A breastworks of \$8,000,000 stood there as the great barrier to the open shop drive. Behind this shield stood a solid army of well disciplined men ready to sacrifice their all to win. To be sure, a few traitors, spies and would-be union busters were active, but their work was insignificant. The union won out all along the line. Of 800 locals originally on strike, less than 200 are now out. Of a total of 75,000 members receiving strike benefits, less than 8,000 are on the strike payrolls now, with promising indications that this number will be reduced very rapidly.

What was the secret of this victory? First, a strong war chest and then grit, sacrifice and loyalty to the union of their craft.

The great achievement of the Typos stands as a monumental credit to the workers engaged in the printing industry.

The plan for a Funeral Benefit Department should receive immediate approval and endorsement at the hands of every C. T. U. A. member. If VOTE ON INSURANCE PLAN ratified by referendum vote which is now in progress, a paid-up death benefit policy will automatically be placed in the jeans of every C. T. U. A. card holder. No additional cost attaches to the plan, nor is there red tape to be unraveled.

Of course there are members who will not vote on this plan. They are the same who find little of interest in anything except it be a plan for disruption or dissension. Those who give credit where credit is due will see in the Funeral Benefit Department another constructive step in material protection of our membership.

Turn now to page 131, clip out the referendum ballot and vote.

Reactionary politicians have already turned to radio telephony as a means to spread their propaganda at Uncle Sam's expense. Some of our Senators are "het up" over the fact that Senator New, of Indiana, broadcasted a speech to his constituents, using government stations and wave lengths denied to amateurs. The Democrats, as well as the friends of Ex-Senator Albert J. Beveridge, New's opponent, have strenuously objected to the partisan use of the government radio system.

However, the rapid growth of radio telephony means that the system will be used for political purposes. With it one man can talk to millions, but the advantages are with the millions, for they can listen or not as they please. A turn of the wrist and, presto! the tuning coil switches us from professional bunk-shooting to the sweet efforts of some school boy out in Podunk jamming the air with his newly found toy.

It's a gay life these days for real radio telegraphers who must transmit commercial messages through the ether.

Enemies of organized labor are constantly writing and talking about the staggering **COST OF THE A. F. OF L.** sums "wrung" from the workers by the American Federation of Labor. Men who call themselves statesmen have solemnly declared in the House and Senate that Samuel Gompers has millions at his disposal which he expends in political as well as in industrial struggles.

We think it was that ever-babbling successor to Ananias, Governor Henry J. Allen of Kansas, who told a gathering of business men that there were 150,000 men and women on "Gomper's pay roll."

One is reminded of all this by the announcement that the Executive Council of the American Federation of Labor is meeting for the purpose of formulating its report to the annual convention which meets in Cincinnati in June. That report will show that the American Federation of Labor costs each affiliated worker just one cent per month, or twelve cents a year. Out of that fund the Federation meets expenses incident to its many activities.

We question if any other institution in the country can show such results for such a modest charge per member.

"An army marches on its belly." Which is also true of our own little army of **PROTECT THE COMMISSARIAT** telegraph workers. Slip a monkey wrench into the machinery of the commissary department—the department charged with the provision of food and daily necessities—and that quick the whole outfit comes to a dead halt.

What the commissariat is for an army, funds are for an organization. No advance is possible if the organization cannot depend fully upon the regular and prompt payment of dues and assessments by the membership.

One of our divisions recently levied an assessment in order to carry on its work. A certain little group of members, no doubt inspired by insidious influences from the outside, decided not to pay the assessment.

A little negligence and remaining in arrears may appear as a trifle to the individual member or a small group of members. But the simple fact remains that such withdrawal of financial support from your division must necessarily undermine not only the commissary department but also the morale of committee-men as well.

The well organized employers are making incessant attacks upon the standards of the workers. Each division therefore must now, more than ever before, keep its ranks well organized and well disciplined. To be in good standing is the first duty of every member.

CANADIAN TOPICS



Paul F. Schmar
Vice President for
Canada

Have you sent in your ballot on the Funeral Benefit proposal?

This department, which will be operated on international per capita funds, adds but another milestone to the progressive march of the telegraph workers. The Insurance Committee is to be commended for its very able work on this highly important matter.

All things necessarily begin in a small way. A funeral benefit of one hundred dollars now is a beginning that should terminate in a larger sum at a succeeding convention.

A number of telegraphers have asked this writer why it is the telegraph workers cannot have a Telegraphers' Home patterned after the justly famed Printers' Home. Our answer was that telegraphers, too, can have a home or anything else they want if they are willing to pay for it. The membership of the International Typographical Union is perfectly willing to invest fifty dollars per annum in their organization, which makes possible all the good things this investment brings back to them.

The C. T. U. A. is no stronger, no more progressive than its membership. As its membership becomes willing to assume a fuller share of individual responsibility in the working class movement so will the forward movement of the telegraph workers become more perceptible.

Our one big duty at the present time is to educate the membership to interest themselves in their own behalf. The lukewarm attitude of a large percentage of the members towards their organization will be reflected in the lukewarm benefits that will be derived from the organization.

The time has come when lukewarmness must be eliminated from our ranks.

THE MEMBER WHO PAYS HIS DUES AND CONSIDERS HIS OBLIGATION TO THE MOVEMENT DISCHARGED IS A MENACE TO ANY TRADES UNION!

The paying of dues is, of course, important, but only an incident to the real work that must follow. It is the imperative duty of every member of a trades union to attend meetings. There is where individual thought and expression merges into constructive and collective action.

Strict attention to one's own business is commendable, but the trade unionist should beware of carrying the rule so far as to refuse the attention he owes to the business of his fellow workers.

By establishing an adequate minimum wage the trade union lays a foundation from which all wages rise. Without that bedrock all wages must inevitably sink.

The application of this principle to the telegraph industry is one of major importance. Our minimum wage is inadequate and must be increased.

The minimum wage of telegraphers, both Morse and Automatic, must be raised to \$125.00 per month. Concentration on this one objective will give us all the work we can do for the next few months.

Establishing an adequate minimum is the elementary work of all trade unions. We are organized for protection and the hand of protection must first of all be extended to the workers earning the least money. The wages of the higher skilled workers will take care of themselves once an adequate minimum is secured.

Using the C. P. R. minimum of \$110.00 for a descriptive basis this writer wishes to draw attention to the fact that these minimum wage workers are being paid today only \$67.10 per month in actual buying power wages. These figures have been secured from the government labor department and are therefore authentic.

The top rating of \$163.75 means only \$99.89 in actual buying power.

The above figures are computed from the present worth of the Canadian dollar, which is 61 cents.

Don't let anyone tell you that telegraph workers are being paid enough to live on.

Go to your meetings and discuss this vital subject!

Turn to page 181—Vote on Funeral Benefit Proposal.

CAPPER BILL INVALID

**Board of Trade Assumes Former Status;
Secretary of Agriculture Retains
Investigatorial Power.**

The Board of Trade and other grain exchanges throughout the United States won a signal victory on May 15th when the Supreme Court of the United States held the most vital section of the Capper bill unenforceable.

Other sections of the bill, which never were objectionable to the exchanges, were held valid.

Section 4, which was held invalid, proposed a prohibitory tax of 20 per cent on future trading.

A tax of 2 cents a bushel upon bids and offers was held constitutional, but little concern is felt over this, as the traders had voluntarily abandoned this sort of trading last fall.

While the Secretary of Agriculture retains the power to investigate grain exchanges, it will not be necessary for any exchange to apply to him for permission to be classed as a "contract market." Exchanges will be required to submit statistical and other information, except confidential trade matters, to investigators for the Secretary of Agriculture and the publishing of these reports for public consumption is authorized.

Another significant victory for the Board of Trade was the sustaining of the injunction restraining co-operative concerns from coming into the exchanges. This restraining order was applied for by John Hill, Jr., of Chicago, and several other members of the Board of Trade. It originally came up before Judge Landis, and was finally argued before the Supreme Court last fall. They contended that the section of the Capper bill forcing the exchanges to admit co-operative organizations to membership was confiscatory.

TURN TO PAGE 181—THEN VOTE!!!

Members who do not see notes from their Division, cuss out their correspondents, not the Editor.

WHISTLE THAT STARTED THE 1883 STRIKE

The engraving herewith presented is an innocent-looking whistle. It, however, has great historical value, for the reason that it inaugurated the great 1883 telegraph strike when it was blown at noon July 19th, by Frank R. Phillips, an operator in the main office of the Western Union Telegraph Company at 195 Broadway, New York. The telegraph force throughout the country for many days previous had been expecting the signal to strike. Mr. Phillips arose at his desk at precisely noon on the day mentioned, opened his key and blew the whistle. Most every operator on the force at the time signaled over the wires that the strike was on, and immediately fled out of the office. The whistle was given to John Mitchell, who headed the strikers, and it remained the property of Mr. Mitchell until he died in 1908. Mrs. M. S. Mitchell presented the whistle to the publisher of *Telegraph and Telephone Age*.

The whistle is of the bulldog type and bears a gold plate on which is inscribed the following:



Photo by courtesy Telegraph and Telephone Age.

"Blown by Frank R. Phillips, July 19th, 1883, at 12 M. Washington time, at 195 Broadway, New York."

Mr. Phillips has been a resident of Canada since 1883, and is now living at Kingston, Ontario.

In our issue dated July 19th, 1883, which was a special number, we printed the following: "At precisely 12:00 o'clock noon a whistle in the main office of the Western Union Telegraph Company announced a suspension of business. The notice was telegraphed throughout the entire country, and everywhere the operators quietly left their desks. Chicago reported a suspension of business minutes ahead of New York. At the different cable stations the men also promptly responded. As the lady operators left the main building they were vociferously cheered by citizens who congregated around the adjacent streets to 195 Broadway.

"As the operators passed through the main entrance they presented a fine appearance, a more intelligent body of men and women being seldom seen. The Baltimore and Ohio and American Rapid operators also left their places. There were only about a dozen persons left in the main office of the Western Union Telegraph Company when the strike was inaugurated, and they consisted mostly of chief operators.

"In the American Rapid office every operator left his post, leaving the office without a single person except the general superintendent."—*Telegraph and Telephone Age*

DON'T SIDE STEP

Don't try to sidestep or evade an honest duty—paying your dues.

You can no more get away with it than did the colored grocer who wanted to avoid a positive guarantee.

A colored woman stopped in front of his store and asked:

"Is dese aigs fresh?"

He answered: "I ain't sayin' dey ain't."

The woman snapped: "I ain't axin' you is dey ain't. I se axin' you is dey is. Is dey?"

CONFIDENCE

We must have confidence in our organizations. If we did not have it once upon a time we would not have joined. We can just as well continue that original belief in it.

"I have not a bit of faith in the organization," once declared a member.

He reminded one of the fussy old lady who thought she was ill and called for a doctor.

"Doctor," she said, "I have sent for you, but I have not a bit of faith in you or your profession."

"Oh, that makes no difference," said the doctor. "A mule has no faith in a veterinarian, but the veterinarian cures him just the same."

CUBAN TELEGRAPHERS' STRIKE

A strike of Cuban government telegraphers was inaugurated early in April last, continuing until the last week of the same month.

The decision on the part of the men to go out on strike was taken after every effort had been made to bring about a readjustment of salaries, their only cause of complaint.

Government telegraphers' salaries range from \$58 to \$87 per month, according to ability, salaries entirely inadequate to meet the high cost of living.

Considering that rents are higher than foodstuffs, it is easy to conceive many telegraphers are compelled to herd together under one roof, both single and married men, in some instances pooling their finances and living "en famille," in order to exist.

At the time of the calling of the strike approximately 700 men responded to the call, the lines throughout the island, extending to six provinces, being out of commission and all telegrams being handled via the "mail route."

The government officials made every effort to break the strike, even going to the extent of intimidation of those on strike, claiming the telegraphers, as government employees, to be under the regulations of the military, therefore practically categorized as "deserters" for having left their keys. In many instances these intimidations were successful and men returned to work.

With the calling off of the strike the last of April approximately 100 men were declared "cesantes" (without work), but it is to be noted that some of these men have already secured better paying positions.

The complaint on the part of the telegraphers that they are paid an inadequate salary for the skill and technical knowledge required is well founded. In this country before a telegrapher can qualify for the government service he must possess the equivalent of a high school education, be well grounded in elementary electricity, and possess a mechanical knowledge of the apparatus in use. For all of which he may, in event of an appointment, earn almost as much as the janitors who care for the rooms wherein he works.

Cuba is and has been in the throes of a financial crisis for the past two years. Many of the governmental departments have not

produced enough revenue to provide for the payment of salaries of employees, but it is an unfortunate commentary that "Comunicaciones" or the Posts and Telegraphs department is perhaps the one governmental department which is proving profitable, yet the employees are treated with less consideration than any others in government service.

During the strike a prominent Cuban lawyer, Señor Pedro Herrero Sotolongo, rendered every assistance to the telegraphers and at least prevented abuses on the part of the officials. A letter addressed by Señor Sotolongo to the union leaders is more expressive of the situation than would be pages of description:

"I have taken all steps necessary to the re-establishment of normal telegraph service. * * * In spite of my interest, I have been convinced that the executive power is interested in maintaining ABNORMAL conditions to the grave prejudice of the public interests. * * * As the authorities charged with a solution of the strike show no interest in the matter, I recognize my work as having amounted to NIL, in presenting your noble cause before a group of insincere officials. * * * If I can serve you further, I am unconditionally at your command."

The strike has accomplished good results! Many officials, among these the Director of Telegraphs, have been removed from office and the president promises to take measures looking toward correction of the salary injustice as practiced against telegraph employees.

W. S. CONWAY,

I. N. S. Div. 61—Cert. 819.

THE COMPANY "UNION"

By Thomas H. West.

The company formed a "union"

And they met without delay,

And these simpletons concluded

They were getting too much pay.

So they voted a reduction

And the company O. K.'d

Every act of self-destruction

That these silly numskulls made.

They scoffed about eight hours

And declared they wanted ten;

The firm then told how proud they were

To have such loyal men.

Then they passed a resolution,

With a vigorous hooray,

That to please the company they'd live

On just one meal a day.

OBITUARY

Lindsey T. Campbell, member of District Council No. 16, who has been working extra for International News Service, died of pneumonia April 2nd. His remains were shipped to Little Rock for burial.

SUPPRESSED NEWS!

Editor's Note: Because of suppression of vital news, the International Labor News is going to furnish each week for eight weeks one story suppressed by the daily press. The Journal will publish one of these suppressed stories each month in an effort to compel attention for vital information hitherto kept from the people. Readers are urged to clip these stories and pass them on to others.

THREE MILLION DOLLARS ON DUMMY LOAN

Washington, D. C.—In open Senate, where newspapermen constantly are on watch, Senator Thomas Heflin made the sensational charge that a debtor bank in the federal reserve system made a dummy loan of \$3,000,000 to a director of the New York Federal Reserve Bank, and that the total loans to this man amounted to \$5,000,000.

Not a word was printed about this astounding charge. A decade ago such a charge would have made the press ring with headlines.

Twenty-two years ago the press exposed the fact that the State Trust Company of New York had made a much smaller dummy loan in the name of an office boy. Following exposure of the scandal the State Trust Company was liquidated.

Though Senator Heflin made his amazing charge in open Senate, not a word has been published.

In his statement in the Senate, Heflin named a man of great prominence, banker, politician, magnate, guiding star in the councils

of his party, treasurer of the Republican campaign committee.

Said Senator Heflin:

"It looks as if this director, who was accumulating \$5,000,000, and who was the treasurer of the Republican campaign committee, thought that his position was a private snap, not a public trust, at that time."

Continuing his arraignment and while alluding to a statement made by the governor of the Federal Reserve Board, Senator Heflin made the flat charge which once would have shaken the country, but which now passes in silence. Here are Senator Heflin's words: "That was before he journeyed, not to Jericho, but to Marion, Ohio, in the fall of 1920, and that was before William Boyce Thompson, the treasurer of the Republican campaign committee, borrowed partly under a dummy note \$5,000,000 through a member of the Federal Reserve Bank in New York."

Senator Heflin poured his startling charges into an abyss of silence so far as the press was concerned. Was it fear, fortune or favor that caused the silence?

No mere suppression of unimportant gossip here! Absolute silence about a direct charge of the gravest character involving a man of national reputation, then a director of the New York Federal Reserve Bank, treasurer of the Republican campaign committee, prominent figure in many enterprises, former representative of the Red Cross in Russia with Raymond Robins, apologist for Bolshevikism, and millionaire in his own right!

PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

"HE WILL LEARN SOMETHING"

The following personal appeared in the want ad columns of the *Chicago Tribune*:

"If Wilbur Blank, who deserted his wife and babe twenty years ago, will return, said babe will knock his block off."

ELECTRIC PROFITS UP

New York, May 10.—The General Electric Company reports a profit of \$28,155,667 last year, as against \$26,420,616 the previous year.

The company provided for all its funds and bonds and paid an 8 per cent dividend on \$13,000,000 worth of stock and an additional 4 per cent dividend on \$6,000,000 worth of stock.

TURN TO PAGE 131—THEN VOTE!!!

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3½ inches wide by 6¾ inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

GENERAL LABOR NEWS

A Bill, said to be designed to protect New England manufacturers and enable them to compete with southern competition, has been introduced into the Senate by Senator Moses of New Hampshire. The Bill limits to eight hours the labor service in any mine, quarry, mill, workshop, factory or manufacturing establishment situated in the United States, and engaged in the production of wares which enter into interstate commerce.

* * *

With the annual convention of the A. F. of L., but a month distant, all indications seem to point to the re-election of President Gompers. No campaign for any other candidate has shown itself and President Gompers is apparently slated for his 41st term as head of organized labor.

* * *

Deputy Sheriffs, acting for the Pawtuxet Valley mill owners, began serving ejection notices on families of strikers who occupy company houses. Tension throughout the district due to the approach of May was increased when news came of the action. National guardsmen on duty in the valley who have been ordered demobilized today remained on guard without prospects of relief.

* * *

Samuel Gompers, President of the American Federation of Labor, speaking last night to a crowd in Madison Square Garden, at a mass meeting called by the New York Branch of the Association, against the Prohibition Amendment, declared that labor must make the fight now and we will never stop fighting until the rights of the people have been restored them.

* * *

A pronounced increased activity was noted in many basic lines of industry throughout the country during April, according to the monthly review of general business and financial conditions issued yesterday by the Federal Reserve Board. The activity was particularly noticeable in the metal industries.

* * *

The cost of living is again on the increase, reports of the Department of Labor show. Twenty-one of thirty principal cities reporting so far, show an increase ranging up to 2% and a decrease of 1% for March.

* * *

A general return to normal in industrial conditions is forecast generally in reports on unemployment gathered by the Associated Press from government officials, employers and labor leaders in all sections of the country. "Today we can say industrial conditions of the country are rested on a solid foundation," declared Secretary of Labor Davis.

President Gompers of the American Federation of Labor, has issued a statement declaring that the recognition by the United States of the "Bolshevist tyranny" in Russia, would be a needless and base betrayal of civilization. Mr. Gompers further declared that American public life is being flooded with propaganda and that "predatory international finance has its appetite up and believes it sees loot in Russia."

* * *

The number of miners involved in strike in Pennsylvania is estimated at 289,698, according to officers of the state department of labor and industry.

* * *

Newspaper publishers in Oakland and the typographical union have accepted the terms of agreement between San Francisco publishers and the typographical union of that city.

* * *

Railways Department of the A. F. of L. rejected the one big union idea.

BAERFACTS

*By J. M. Baer, The Congressman-Cartoonist,
International Labor News Service.*

DAUGHERTY AND DISLOYALTY

A veteran of three wars has been discharged for disloyalty. His "disloyalty" consisted in furnishing facts to ex-service men who are representatives of the people in Congress.

Major W. O. Watts, as special investigator for the Department of Justice, charged that the government had been looted of millions of dollars during wartime. For being disloyal to the looters he was summarily fired. His loyalty to country was not permitted for an instant to stand to his credit.

Loyalty to looters evidently counts for more with Attorney General Daugherty in his Department of Justice.

Replying to this member of the Cabinet's arbitrary order of dismissal, Major Watts said: "A combination of government officials and other common crooks have been assaulting and raiding the public treasury on a scale so gigantic as to be almost unbelievable. . . . Tens of thousands of people have sojourned in Washington long enough to know that the country is being strangled by an invisible government and a fight for righteous government has at last been forced into the open."

The public, together with organized labor, will be glad to join in the fight to bring out the facts. The people would like to know what became of all the money that was contributed for the war. Attorney General Daugherty will have to do some vigorous prosecuting of the war profiteers before the people will believe that he is as faithful as the discharged ex-soldier whom he stigmatizes as disloyal.

PRESS DIVISION NEWS

The press divisions are given a separate department in this issue of the Journal. Similar space will be reserved each month. It's up to circuit chairmen to see that it is filled.

If you don't see notes from your circuit, you will know who is to blame for their omission.

SIXTY DOLLARS SCALE OR QUIT, SAY COAST BOYS

By Pacific Coaster

While few notes from the Pacific Coast have appeared in The Journal for some time, that is no indication that we are asleep at the switch. The Pacific Coast is very much awake, and things are getting better every day.

The San Francisco meeting, at which the initial steps were taken to obtain an adequate wage scale at the expiration of the present contract, was an unqualified success, both from the standpoint of attendance and enthusiasm displayed by the members. That meeting was followed by gatherings in Los Angeles, Portland, and Seattle. Men came hundreds of miles from outlying towns to get into the meetings.

It is planned to hold other gatherings from time to time and keep the old spirit going. The advantage of personal contact in gatherings of this sort cannot be overestimated. We plan to have the broker men with us next time and not confine our meetings to the press men alone. Plans to have a leased wire clearing house in San Francisco and other Pacific Coast cities have received wide endorsement and it is believed soon will be in operation.

Business in the telegraph game is booming out this way. New wires are opening up everywhere and it looks like one of the greatest years in the history of the dot and dash. There is not one press or broker man out of work and it is with great difficulty that one can find a "sub" when relief is necessary. Yet we are working cheaper than any other class of skilled labor. What's the reason? Apathy—the plague of the telegraph operator; failure to value his services at what they are worth.

SIXTY DOLLARS A WEEK is what we are after out here and we will be satisfied with nothing else. We are not going to be content with a "living wage." That doesn't mean anything but a bare existence, and is "stone-age stuff."

Sentiment out here is for a wage scale that will permit us to set something aside for the "rainy day" when we are no longer able to stand the strain of performing the most difficult work in a newspaper plant—barring no trade or profession. We don't want to be objects of charity after we have worn our bodies out at the most exacting and nerve-wracking work that goes to make up a newspaper. A scale of \$60 a week is none too big.

Think it over and reason it out! Aren't you fearfully underpaid compared with the other talent in the newspaper plant where you are "doing your stuff"? We don't want to "rob" our employers; they know that we are worth \$60 a week, and will give it to us if we only stand firm. When we win the \$60 scale, we will win their respect. They know we are a bunch of hard-working slaves, but they don't respect us, because we lack backbone.

Let's get \$60 or quit on July 1. These jobs aren't worth anything at the present rating, anyway.

MONTREAL, CANADIAN PRESS, ENDORSE \$60 MOVEMENT IN U. S.

At a special meeting of the Canadian Press Telegraphers held in Montreal, Sunday, April 30th, the question of the present wage scale came in for full discussion. The action of the United States Press Telegraphers in demanding a minimum of sixty dollars per week was heartily endorsed and the following resolution was adopted:

WHEREAS, Canadian Press Telegraphers are not now receiving and never have received compensation commensurate with the class of work performed as compared with other skilled labor which goes to make up a daily newspaper, therefore be it

RESOLVED, That it is the sense of the Montreal Canadian Press Telegraphers in special meeting assembled that our present contract be terminated and negotiations entered into with the management having for their avowed purpose the raising of the minimum wage to sixty dollars per week. And be it

RESOLVED, That our General Committee be requested to immediately send out a questionnaire to Canadian Press members with a view to ascertaining the wishes of the membership along the above lines.

Resolution carried.

C. E. WILLIAMS,
Chairman

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OHIOANS OUT FOR \$60 MINIMUM

By Art. Rickes Graham

Meeting at the New Southern Hotel, Columbus, Ohio, Sunday, April 23, nineteen representative telegraphers from the United Press, International News Service, Universal Service and similar organizations, voted 15 to 3 to end their present hand-to-mouth style of existence and join the general movement for a living wage to be paid to Morse and printer press telegraphers. The three dissenting votes were cast for a somewhat smaller increase than that demanded by the majority.

Every angle of the existing situation was thoroughly canvassed by speakers, the principal orators being D. K. Stevenson and C. J. McTiernan, veteran United Press men; W. C. Estabrook, Universal Service, and A. R. Graham, International News Service.

Speakers developed these facts:

Telegraphers in the press game are not, and never have, enjoyed the wage to which they are, by reason of superior skill and education, normally entitled. In demonstration, comparative wage scales of other crafts were cited and family budgets quoted from.

Business generally is getting better; in the big industrial centers unemployment is disappearing and normal production being resumed. The daily newspaper business is entering upon a new era of prosperity, attaining wider circulation, increased revenue from advertising and a more important place in the business world of America.

Cost of living is again advancing. Practically every man present who rents a home reported receiving notice that rents will advance this spring—advances ranging from \$5 to \$20 a month. Clothing and food, despite drops in cost of certain "luxury items"—which telegraphers do not use—are advancing in price. Telegraphers who have no outside source of revenue or overtime, are beginning to feel the pinch uncomfortably.

What about the Associated Press? Will it meet the scale increase? This question came from the floor several times.

The answer was that the A. P. is under obligations to pay its men the same scale paid by other press associations in the same territory; that the A. P. will either meet any wage increase that may be established, or lose its best men. Deplored the fact that the A. P. is not sufficiently organized to permit of their sending a committee to New York with those of the other associations, speakers declared this situation should be a lesson to both A. P. and unionized telegraphers. The A. P. must be organized and scheduled, both for the benefit of unionized and A. P. telegraphers and in the interest of A. P. and unionized associations as well. The scale, it was pointed out, must be and will be standardized in order that all news associations may be placed on an equal footing

in quoting rates to publishers. It was the sentiment generally that should the A. P. fail to meet such wage increase as may be obtained, steps should be taken to aid the A. P. men in securing such increases.

Difficulties of the news associations were brought out. Competition between independent organizations is keen, it was shown. In line with long-established policy, the telegraphers recognized it as their duty to aid the unionized associations in every way possible. The most highly skilled telegraphers, preferring employment under union conditions, must remain in the service and improve it, rather than leave because of low wages and objectionable features of service, leaving the service at the mercy of inexperienced men. Hearty co-operation between news associations and telegraphers in betterment of service to publishers was stressed. Improved service makes for more clients for unionized associations and more jobs for union telegraphers. Bad service by the A. P., both in news and telegraph branches, are tending to draw publishers to the unionized and better-manned associations. In the interest of the whole industry, the press telegraphers must be solidly organized and employed under union conditions; wage scales and working conditions standardized; efficiency promoted. The heavy cost entailed by constant "labor turnover," due to low wages, must be, in the interest of both telegrapher and association, eliminated. The industry must be stabilized.

Discrimination Against Leaders

Friction between press divisions and associations, caused by alleged discrimination against certain active union leaders, was discussed in executive session. The sense of meeting being that the union give no support to telegraphers clearly shown to be guilty of flagrant offenses, but charges must be proved before unbiased boards—no picking off of union leaders and requiring them to prove innocence; the burden of proof, under common law and American ideals being placed upon the accuser. Conference members keenly deplored increasing number of such points of friction, complete ignorance as to the underlying motive back of such cases being generally expressed.

Extreme shortage of experienced press telegraphers prevented a larger attendance, the majority of "Saturday night" men being unable to procure acceptable substitutes. This shortage, it was claimed, is due to low wages paid by press associations; unattractive features of the work, such as inability to get off in case of illness; abolition of the seniority-bidding privilege, making advancement to preferred positions difficult; resentment at treatment of certain union leaders in the service; rumors that wages are to be cut, or that "open shop" conditions may be inaugurated; cutting off of "source of supply" by installation of automatic machines by the commercial companies.

Dozens of vacancies exist for competent men and cannot be filled; inexperienced men being employed, causing slowing up of service, were general reports. Competent men, securing employment in other lines at better pay, refuse to return to press work unless at better pay and conditions.

Necessity for instructing committees in detail, by majority decision, and then standing back of them as a unit was urged. Once membership reaches decision by majority vote, all members, even those dissenting, are morally and legally bound. With committee in New York, membership must stand firmly and undividedly back of it; no attempts by radicals to stampede with rash actions and advice, and no yellow flag display by weaklings to be tolerated. Reflection of Americanism and democratic institutions: Speak out with all your might during campaigns and then abide by result when decision is made by the majority. Do your own thinking; rank and file must close ears to both "reds" and "yellows" and reach its own common-sense decisions. No shirking of responsibilities upon the shoulders of drafted committee members: rank and file lose or benefit by whatever decisions made and actions taken; rank and file must think and give clear expression to wishes. Committees desire to execute will of membership, not their own. That will must be expressed to committees and through them to management, and in no other way. Membership must look upon committee members and other officers as "attorneys"—not as "leaders." Membership must issue orders—not merely follow.

In explaining their votes against the \$60 minimum, the three dissenters believed committees should be given "irreducible minimum" demands to place before management to "take or leave." Others, however, expressed conviction whole matter would go to arbitration anyway and that members should state their case honestly and fully: demanding not simply what they expect to get without argument but the value they actually place upon their services.

Hold Meetings Annually

With adoption of scale and contract resolution, conference voted to hold similar meetings annually. Arrangements for holding of next year's meeting, to include banquet, dance and addresses, placed upon Alvin Wolford, Columbus bureau, I. N. S. At next year's meeting, all telegraphers, wives and sweethearts in middle west to be in attendance from all news associations. Notice to be given sufficiently in advance to get out full membership.

Those attending the conference included:

C. J. McTiernan, Eastern Committeeman, U. P., Little Falls, N. Y.; D. K. Stevenson, "Commercial," Cleveland, O.; W. J. Hill, U. P., Columbus; Richard Turner, U. P., Sandusky; Earl C. Miller, U. P. ckt. chair-

man, Lima; Alvin Wolford, I. N. S. ckt. chairman, Columbus; A. R. Graham, I. N. S. ckt. chairman, Wheeling, W. Va.; W. C. Estabrook, Universal Service, Columbus; H. R. McMahon and A. P. Finch, Cleveland bureau, I. N. S.; R. V. Nowell, U. P., Columbus; J. V. O'Brien, U. P. automatic, Columbus; Jas. W. Acles, U. P., Cleveland; T. W. McCullough, U. P., Zanesville, O.; Bryan Reardon, I. N. S., Middletown, O.; W. G. Engle, U. P., Lorain, O.; George C. Smith, I. N. S., Newark, O.; Philip Herton, U. P., Akron, O.; C. D. Hawkins, I. N. S., Zanesville, O.

Following resolution was adopted:

Resolution adopted by representative telegraphers of the various press associations, Ohio circuits, in conference at New Southern Hotel, Columbus, Ohio, April 23rd, 1922:

"Whereas, Morse and Automatic Telegraphers serving news associations are receiving wages shown to be below the minimum required to maintain themselves and families in reasonable comfort and security, and,

"Whereas, The existing minimum scale is far below that of skilled workers of other crafts, and,

"Whereas, It is our belief that our craft calls for as high, if not higher degree of skill and intelligence than other better-paid professions call for, and,

"Whereas, It is our firm contention that telegraphers' wages should be sufficient to provide for the necessities, reasonable comforts, sickness contingencies, old age security and other benefits accruing to those who follow other callings; therefore, be it

Resolved, That it is the sense of this conference, participated in by representative telegraphers from various press associations in this territory that the committee representing the various press divisions of the Commercial Telegraphers' Union of America, be instructed to present as a tentative basis of negotiations with the management for new wage scale and working agreement, the following:

1—A minimum scale for Morse day telegraphers, of \$60 per week of 45 hours, with proportionate increases for printer-telegraphers, night work and bureau operators.

2—Time and one-half for overtime.

3—Observance of the following days as holidays, time and one-half to be paid for work performed on such days, in addition to the regular scale: New Year's Day, Lincoln's Birthday; Washington's Birthday; Memorial Day; Fourth of July; Labor Day; Thanksgiving Day, and Christmas.

4—Sixty days' notice or its equivalent in pay to be given on installation of automatic printers in any office.

5—Bidding privilege to be reinstated in our contracts.

RESOLUTIONS COMMITTEE:

W. C. ESTABROOK, Universal Service.
T. W. McCULLOUGH United Press.
A. R. GRAHAM, I. N. S.

RELAY MEN WANT \$60 MINIMUM

Relay press operators have let it be known in no uncertain manner that they are behind the movement for more money this year.

Press operators from every press concern in Chicago gathered at a meeting in Western Broker Division headquarters, Sunday, April 30, to meet with and advise their committeemen.

General Chairman Charles E. Shea of the United Press committee; Robert F. Wise of the International News Service committee and Moulton B. Norton of the Universal Service committee were present and addressed the meeting.

A resolution calling for a relay minimum of \$60 was adopted.

Among out-of-town members present were Robert M. Pollock, I. N. S., Fort Wayne, Ind., and Frank Raydl of Appleton, Wis.

International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers made use of the opportunity to greet friends and give the benefit of their advice.

Bro. Hagerty ably presented the grievances of men working the new Hearst financial wires.

The meeting was opened by Bro. Wise with a brief outline of what press operators in other cities have been doing. He urged all those present to make their committeemen acquainted with their desires, and how much support they would give their committeemen.

Bro. Shea made the principal address of the meeting, outlining the problems to be solved, explaining technical questions concerning the present contract and pointing out ways and means by which the members can assist the committees.

Following is the resolution adopted:

RESOLVED, that the relay men of these combined press associations—the International News Service, United Press and Universal Services—hereby declare for a day relay minimum of SIXTY DOLLARS (\$60) and hereby authorize their respective committees to present same demand to the management of these press associations at their annual meeting in New York, June 30th, as a ROCK BOTTOM figure. Be it further,

RESOLVED, that the relay operators are prepared to back these demands to the utmost limit, even to a cessation of work.

M. D. Heeter, U. P. A. G. Lyons, I. N. S.
R. E. Cartmill, U. P. W. D. Bohan, U. P.
R. L. Scearce, U. P. K. S. Risner, I. N. S.
David J. Duey, U. S. Bert H. Grimes, U. P.
W. Loughlin, U. S. M. P. O'Keefe, I. N. S.
C. F. Faller, U. S. M. B. Norton, U. S.

CANADIAN PRESS ELECT

Toronto, May 4.—A year of substantial progress in the affairs of Canadian Press, Limited, was revealed in the reports presented to the annual general meeting held at the Prince George Hotel here on Tuesday, May 2.

Directors were elected for next year as follows: For Nova Scotia, G. Fred Pearson, Halifax Chronicle; New Brunswick, F. B. Ellis, St. John Globe; Ontario and Quebec, H. Gagnon, Quebec Le Soleil; John Scott, Montreal Gazette; E. J. Archibald, Montreal Star; E. Norman Smith, Ottawa Journal; W. J. Wilkinson, Toronto Mail & Empire; Irving E. Robertson, Toronto Telegram; W. J. McNair, Hamilton Herald; T. H. Preston, Brantford Expositor; Manitoba, E. H. Macklin, Manitoba Free Press; Vernon Knowles, Winnipeg Tribune; Saskatchewan, Burford Hooke, Regina Leader; Alberta, J. H. Woods, Calgary Herald; British Columbia, C. F. Crandall, Vancouver World.

At a subsequent meeting of the board of directors officers for the year were elected as follows: President, E. Norman Smith; first vice-president, E. H. Macklin; second vice-president, G. Fred Pearson. J. F. B. Livesey, general manager, was elected secretary. A. R. Ford, London Free Press, and W. J. Wilkinson, Mail & Empire, were re-elected, respectively, chairman of the evening and morning paper sections of Ontario and Quebec division.

INCORPORATE THREE SCRIPPS PAPERS

Roy Howard, Chairman Board of Directors

The Scripps-McRae newspaper interests have incorporated three of their new newspaper companies this month. They are the Fort Worth Press, the Birmingham Post, and the Knoxville News.

The Birmingham Post was incorporated April 5 with a capital stock of \$150,000, \$37,000 paid up. The stockholders are R. P. Scripps, West Chester, Ohio; R. B. Chandler, and E. T. Leach, Birmingham, and the officers are Roy W. Howard, chairman of the board of directors; R. B. Chandler, president; E. T. Leach, vice-president; C. F. Mosher, Cincinnati, secretary-treasurer; R. P. Scripps, editorial director, and T. L. Sedlo, Cleveland, general counsel.

The Fort Worth Press was also incorporated April 5. The capitalization is set at \$150,000. The incorporators are Leon Slier, editor; William McIntosh, business manager; Verne A. Bridges, R. P. Scripps, Roy W. Howard, and C. S. Mosher.

The Knoxville News will have a capital stock of \$150,000, with H. M. Johnson, business manager; Edward Meeman, managing editor; R. P. Scripps, T. L. Sedlo, and Mark I. Moffett as incorporators.

\$60 MINIMUM; 45-HOUR WEEK AIM OF TEXANS

Assess Themselves to Organize in Unorganized Field.

FORT WORTH, Texas, April 16.—At a meeting held in this city on Sunday, April 16, attended by telegraphers employed by the various press associations having clients in Fort Worth and Dallas, and other leased wire telegraphers, at which a general discussion took place pertaining to local and national business conditions, and the necessity for completing the organization of all leased wire telegraphers, i. e., press, broker, pipe line, packers, etc., and many other subjects, the following resolution was adopted:

WHEREAS, The General Committees of the now scheduled press associations will soon meet the managements to negotiate new contracts, and believing as we do that the press telegrapher has always been underpaid, considering the exacting nature of duties performed, etc., and in view of the well known fact that there exists at this time no surplus of telegraphers capable of manning press wires, and

WHEREAS, The business slump, as evidenced in articles by leading authorities, statisticians, etc., has reached the bottom and present indications are for a decidedly prosperous coming year, and

WHEREAS, While we are well satisfied with our present organized strength so far as the scheduled press systems are concerned, and have no fear of the outcome of any endeavors of our committeemen, we do believe that organization work among telegraphers on systems not now scheduled should be actively proceeded with, therefore be it

RESOLVED, That it is the consensus of opinion of those present at this meeting that our committeemen should use every effort to secure, in their negotiations with the various managements, a minimum wage scale of \$60 per week of 45 hours; all overtime to be computed at time and one-half; so-called legal holidays (specified) to be recognized as such, and if telegrapher is required to work on such holidays, time thus employed to be computed on over-time basis, in addition to the regular day's pay; and that the bulletining of vacancies and new positions, and the bidding privilege be restored in our contract, and be it further

RESOLVED, That in furtherance of organization work among telegraphers on un-scheduled systems, we favor an assessment of leased wire telegraphers to the end that paid organizers, devoting all their time to such duties, may be employed, and be it further

RESOLVED, That a copy of this resolution be forwarded to the members of the General Committee of the scheduled press associations, not for the purpose of tying their hands, because we have implicit confidence in their ability and integrity, but as an expression of the views of those present at this meeting (and of those who may hereafter endorse this resolution), for their information and guidance, and that the Editor of the Journal be furnished with a copy of this resolution.

PORTLAND DEMANDS \$60 MINIMUM

Earn It; Need It; Want It; and Going to Get It.

At a meeting of press telegraphers held in Portland, Oregon, recently it was unanimously agreed to support the San Francisco resolution in favor of a \$60 minimum. The following signed the resolution: D. Whyte, F. T. Bowness, C. W. Lamar, Frank Silva, and D. C. Sullivan.

(Note: Resolution received too late for April Journal.—Editor.)

It was also unanimously agreed that minimum points should receive the largest increase in view of the fact that in almost every relay city there are possibilities of extra work, thereby adding to the higher relay salaries, whereas at smaller points there is no way of augmenting the small \$40 minimum.

The Chicago relay resolution appears very self centered to us.

It is impossible to start at the top and build down successfully.

Let's take care of the small town minimum salary points and the larger cities, bureau and relay points will automatically take care of themselves.

Let us agree on a scale that is fair and satisfactory to all and then get behind our committeemen and help them put it over. We have long trailed the labor procession; let's get out in front and lead from now on.

We earn sixty; need sixty; want sixty, and are going to have sixty.

HEARST IN PORTLAND

Portland, Ore.—With William R. Hearst established in the newspaper field in every important Pacific Coast city except Portland there are persistent rumors that he is seeking an entrance here. On apparently reliable authority it is known that Mr. Hearst has made advances to purchase two of the three evening papers, the Oregon Journal and the Portland Telegram. Both have declined to sell, or at least to negotiate on the terms that have been suggested.

According to local gossip Mr. Hearst's representatives have been conferring with the Portland Telegram for publication of a Sunday morning newspaper. The Telegram at present does not issue on Sunday. The proposal, it is said, is for the Telegram to print a Sunday news section which would be combined with feature sections that would be shipped to Portland from Seattle where Hearst is publishing the Post-Intelligencer. It is not known authoritatively that these are the exact details of the scheme, but there appears to be no doubt that some plan for cooperative publication by Hearst and the Telegram of a Sunday newspaper is under consideration. It is proposed to call it the Portland American.

ASSOCIATED PRESS NOTES

Pacific Coast

Wake up, boys! Wake up!

There are bright things ahead for us for a big boost after the coming all-important get-together this summer. The union press men are sure to reap their big reward this year, after years of fighting. They are standing grimly for a scale of not less than \$8.00 per diem, and a maximum of \$60—worth every cent and more, too. All of us agree to that, and have a long time ago. Reports have it that the press men all over the country are holding numerous meetings, preparing the old war chest, which, rumors have it, has been replenished and added to on more than one occasion; passing stiff resolutions that show a 100 per cent unanimity and all in all displaying a determination to fight to the bitter end this year. Forty dollars for skilled leased wire operators is an evil that should never have been agreed to. Such an inadequate salary is in itself a detriment to the coming into the craft of men who would be a credit to it. That salary MUST be thrown overboard and nothing less than \$48 given consideration.

* * *

The A. P. boys on the coast are thoroughly awake to the new movement, and an undercurrent of keen apprehension pervades all along the route. The boys are quietly turning to the Union banner at last with an interest that comes direct from the conscience. The far better working conditions of the organized press circuits, the freer atmosphere, the absence of incompetent chief operators and their mean, low-down, petty, and actually dirty mode of handling of their men are some of the foremost promptings of this dissatisfaction. All of us inwardly are pulling hard for a big victory on July 1st. The time is drifting around when the card men will predominate in the A. P. ranks and then it will never again require a half dozen round robins circulated to stem the ridiculous antics and rulings of irresponsible to-be-chief operators. Need it be said that we refer directly to the San Francisco chief, whose ideas and comics are as repulsive as his name would imply—Young. Far different is Beatty, the night chief, one whom the boys all respect for his level-headed and masterly diplomatic way of getting results. The coast men are not the same since Young was jumped into his fall-guy job. The old timers are growing tired of him, the work is harder and uninteresting; he has been responsible for a juggling of their positions until no one feels safe in his old place where years of the steady grind has made him feel he is a fixture. At one

time there was a feeling of pride in the personnel of the South circuit, every man being a credit to any profession. Today how do they feel? Well, just ask them the reason why? Y-O-U-N-G.

* * *
TO MILTON GARGES

(From an "Esq.)

Oh, the ole bonus. Well, come on Milt, let's have it over with. Take yer ole five bones, we ain't worrying. We can get on with a real outfit then. Jobs on the coast, lots of 'em in your own outlay, return us a net \$40 a week—that includes your much flouted five bones. Take your five from that and it leaves (as one press official once paid us the compliment) "the poor drunken operator" a weekly pay of just \$35. That's below the union scale, Milt. From those facts—and they are facts, Milt, old dear—we deduce the further fact that you gotta do something. We wonder how it is that the boys don't wake up and see the crudeness of this salary difference, all hours being the same, the records showing it thusly.

We are not going to use that old, muchly-abused adage, "More power," etc. It's: we have more power now, and the time has arrived when we're going to use it. Your printing machines are never again to be taken into consideration if we judge the mind of the newspaper editors with whom we come into such close personal contact. It's generally known what has been done in the southwest—simply this: that the editors rose up in a body and DEMANDED their displacement. And you KNOW why. The old bludgeon is gone, and now it is up to The Associated Press to once and for all recognize the worth of their telegraph operators, pay them their full worth, improve their conditions and take steps to improve their morale and welfare by displacing a few incompetent infantile circuit chiefs with experienced and capable men who have the well wishes and high regard of the men who work with them. Your operators are the most valuable asset in the make-up of your organization, yet they are regarded as hardly a commodity. If you are going to rely upon their skill entirely in the handling of the wires hereafter, Mr. Garges, we ask you to make improvements in several directions. The operator's salary must be not less than \$48 per week for eight hours work; his place of work must be made satisfactory; he should not have to submit to whimsical, hand-picked kid chief operators who know practically nothing about handling circuits nor men of years' experience in your organization—men who were working for the A. P. long before chiefs of this type ever heard of the telegraph. It has come to where your men are being displaced and transferred on little or no actual pretext—a trumped up cause being held in reserve should a comeback be received.

Mr. Garges, these are not fanciful illusions, but cold, plain facts. On the Coast recently

you had an example. That is the incident we refer to. We know of one operator, a gentleman if ever there was one, and a first class press man, whom you well know that the A. P. should feel indebted to for his long and loyal services, that for months had to bow his head and submit to one insult after another on your wires in the presence of other operators. Being a true gentleman he withheld this abuse until it became unbearable. It was a scheme to "get" this operator by the chief in San Francisco that resulted in the latter and his master, E. F. Wilson, being placed on the carpet for explanations. Both the San Francisco chief operator and the one that appointed him should have been severely dealt with. The first named by all means. We hear he did receive a stiff reprimand, but if that has had the desired effect we are not so sure. It is sure to come about some day, that if this "horse play" continues to be adhered to by your chiefs you are going to encounter a revolt that will have a far-reaching effect.

After the July conference, Mr. Garges, if not before—before being the usual time the A. P. comes through to meet the expected increases of their competitors—we hope you will use your influence and power to grant us a \$48 minimum, stop the differentiating of salaries where the subject of larger cities become involved, the cost of living being many times higher in small towns than in large cities, and never let the salaries go below this figure at any time.

CANADIAN PRESS NOTES

Ontario-Quebec District

Members of Montreal District met Sunday, April 30, and were addressed by Vice-President Schnur. It was voted to affiliate with the District Council, now being formed here. C. F. Castleman was elected delegate and J. Marchand, alternate. It is felt that much good can be accomplished by joint council meetings.

W. C. Kew, Toronto, and W. H. Blackwell, Ottawa, have resigned to accept broker jobs in Montreal. We cannot fathom out why they did it, as that house where they are going is known as a "sweat shop" with a "hard-boiled egg" as chief operator.

Circuit Chairman Tom Murray of Ottawa bid in the day job vacated by Kew at Toronto. C. McCarthy of Toronto bid in Ottawa nights, replacing Blackwell. Anderson of the House of Commons has bid for Murray's job; Bro. Hoare of the Mail & Empire, Toronto, bidding for McCarthy's job.

Brother Gordon Shaw of Toronto, the star pitcher on the supplementary wire, has resumed work after three weeks on the farm. He says he gained ten pounds. Some record! Port Colburne must be "the spot."

Cert. 241.

INTERNATIONAL NEWS NOTES

Pacific Coast

Everybody up and at 'em. Keep that stiff upper lip, don't crack a smile and let's fight it to a dead finish.

July 1 will be here pretty soon, and that date is ever before our optics. We have taken our stand, announced our determination, AND, FURTHERMORE, we are going to see those declarations realized or hold someone strictly to account. Sixty dollars a week is our aim and ambition on the Coast. Where the East gets this talk of \$48 is beyond our fondest imagination. Even \$60 is hardly enough to make amends for our shortage of the past five years in comparison to the upward trend of living costs, and the salaries of other crafts who are far below our line in every phase and feature. We say: Where does the East get that stuff?

Again, we say, when the time comes to back the committeemen, Mr. East, where are you going to be found this year? Do you remember that you have been the woeful, doleful weak sisters of the past? Whether you do or not, the West remembers that very thing. If the East continues this year with that weakening attitude in the crisis, the West will very likely insist on a separate scale.

WE WANT SUPPORT, ONE HUNDRED PER CENT SUPPORT, FROM THE EAST.

* * *

The I. N. S. coast men can truly be called a model union outlay. Every man is an old-timer in the union, as well as the press game. They work with that harmony that spells co-operation of service. If the A. P. had this spirit they would realize what a union circuit means to their service. Let a proposition pertaining to union affairs come up and the said problem is disposed of quickly and with mature wisdom. We have a chief in Ed Kocke that fills the bill in every respect. The gang holds him in high respect, and always put forth their best efforts for him. Not a slave-driver, not a company man, but just "one of the gang," who keeps the boys in fine spirits and at the same time puts 'em over in high class style. Ed has a good word for all, and not once have we heard a "ball out" given to anyone, nor even an unkind word handed out.

She's harmony all the way from Seattle to San Diego on the I. N. S. string, and a better set of fellows are to be found nowhere.

* * *

All talk centers on the coming schedule meeting July 1. We have expressed our wishes and demands. Having done so we are going to see that those demands are carried out. We are not radical in any degree, but merely want our just dues, meaning we are frowning at anything less than \$60.

Louie Kluge is shooting 'em over as side-kick to Chief Kocke at San Francisco these windy mornings. Louie recently hiked down from Portland, taking Ed Sullivan's place, the latter hanging on with the Consolidated Press in the Oregon metro. Louie's one of the old gang of yonder days, and the boys like him fine.

* * *

The I. N. S. financial wire (Cosmopolitan), a runner-up for the Consolidated, is being handled in San Francisco by no other than the "cuteest" of all little fellows—Mr. Hughie Timothy Evans. Over in Oakland little Nemo Shanks holds full sway.

The Cosmo boys have had the line out for more consideration in the way of increased salaries, and at last reports the outlook seems very encouraging for a settlement without resorting to forced means. The way the Cosmo punishes their operators is on a par with the broker wires, the latter having the advantage of far better pay—that's the big rub. Things must take on a different turn in the salary line or there's bound to be fireworks, though we hope nothing that Roscoe will frown upon will be undertaken.

Ohio River Circuit

This circuit was represented at the Columbus "get-together" conference by McMahon of Cleveland, and Graham of Wheeling. It was a big occasion, and will be repeated next year with a larger attendance.

New acquisition for the month: The Logan (W. Va.) Telegram, the new job going to Bro. R. W. Nichols of Charleston, W. Va.

K. C. Wilde, former Western Union and A. P. man, "consented to accept the lucrative position of importance" made vacant by the departure of Bro. Braden H. Duncan from the Martin's Ferry (Ohio) Times, for the Pacific Coast, United Press assignment. Duncan will make vacations on the Coast for the Scripps outfit while conducting a careful search for new specimens to adorn his harem.

"Red" White, a homeless waif, sat in for a few weeks at Huntington (W. Va.) to allow Fred Manchester to get out and visit cities on the Great Lakes, under the mistaken apprehension that spring had arrived.

Vacations begin May 1, but who's gonna make 'em? Not even an abandoned wreck of an operator in sight at this writing.

Telegraphers on this circuit, who have been busy trying to line up A. P. men as members of the union, report the A. P. men disgusted with the existing wage scale. Well, there's only one way to change that, boys—organize and demand a living wage. An A. P. non-member looks rather foolish when he criticizes the union for not getting him more money. Enough of them are beginning to see this to make the prospects for A. P. men much brighter in these parts.

Kansas City—South

Bro. Studehalter, Fort Worth, was marooned two days during the recent flood in that city. He was surrounded by water and though he could get in telephonic communication with downtown, he could not get to work. Bro. Kazmark of the Consolidated and Mr. Kelley of the A. T. & T. covered the job. They happened to be away from the flooded districts.

Bro. Frank Miller took a week's trip to New Orleans with the Wichita Chamber of Commerce recently, being relieved by O. L. Battin.

Bro. Schultze, Tulsa, off for 90 days, is being relieved by Bro. Charles Collins of Joplin.

Bro. Jack Schmidt is making vacation reliefs on the string, making his debut at Houston, while Bro. "Dave" goes fishing in the bayou.

An A. T. & T. friend, anxious and willing to co-operate with us, suggests when he says, "af it" he does not mean "a fit," and that the persons who ring should stage one every time the wire goes on the rocks. Ok "QE" is all we have to say.

When the Associated Press took out their printers—by request of various managing editors—and put the printer wires into Morse, they cleaned up every available press man who cared for a job with them, and are now breaking in men from the commercial offices.

Understand that a certain official of the Southwestern Bell Telephone recently said his company had spent about \$2,000,000 "perfecting" the printers, and that the failure of said printers in the Kansas City Southern would probably mean the last effort to put them in on "main line" circuits.

A. P. DISCARDS PRINTERS

On April 16th the Associated Press discontinued the use of automatic printers on its second day wire and second night wire of the Oklahoma-Texas circuit. The printers were installed on Jan. 17, 1922, and were in operation three months. About twenty Morse operators were employed to supplant the printers. The report on both the second day and second night wire is sent direct from Chicago.

The points affected by the change from printers to Morse operators and the number of operators employed at each place follows:

Chicago, two operators; Peoria, two operators; St. Louis, two operators; Kansas City, two operators; Oklahoma City, two operators; Dallas, two operators; Fort Worth, two operators; San Antonio, two operators; Houston, two operators; Galveston, one operator, days only.

UNIVERSAL SERVICE NOTES

Chicago-South

The resolution adopted by the union press operators at a representative mass meeting at San Francisco was sent to all members on the Chicago-South.

A Saturday night operator, writing to the circuit chairman who had requested him to take out a card, wrote as follows:

"I have forwarded check for my card. You are perfectly right; I would not want to reap the benefits of an organization and fail to do my part to keep it moving. I believe in organization and went through the W. U. strike. I regard press work as a highly specialized work which requires more ability than the average telegrapher has. Besides ability, there is necessary a certain amount of world-knowledge and judgment if one is to do the best work."

This Saturday night operator has the right spirit as regards what a man ought to do who is working on a union wire. He did not hesitate for one moment about taking out a card. He also has the right idea about press work.

All Saturday night operators on the Chicago-South are members of the C. T. U. A.

Union press telegraphers in the United States have been lagging behind the union press men of Canada for a year. In Canada the day minimum is \$45 per week and the night minimum is \$46. In the United States the day minimum is \$40 per week and the night minimum \$45.50. This discrepancy has been called to the attention of Journal readers on several occasions.

There are several valuable and beneficial clauses in the contract with Canadian Press Limited that should be incorporated in the American contracts. Canadian C. T. U. A. members invariably "put one over" on us Americans.

What's the matter with the Americans "putting one over" on the Canadians for one time, at least?

Unionized press operators received the news with pleasure that William Randolph Hearst and the United Press, respectively, had organized and put in operation new leased wire services, which specialize on financial news and features. Saying that the unionized press operators wish these new concerns unbounded success is speaking mildly. Hearst and the United Press blazed the way for competition in news-gathering in the United States.

Whenever a union operator can speak a good word for the U. P., I. N. S., Universal Service and Canadian Press Limited, he never fails to do so. The unionized news services have gotten new clients in a great many instances through the press agent work of a union operator.

Roscoe Johnson and Frank B. Powers continue to run the business of the C. T. U. A. in a highly satisfactory and praiseworthy manner. However, Messrs. Johnson and Powers are not the only cogs in the machinery of our organization. The main cogs are the members, and it is to the members that our international officers look to for the proper sort of support and encouragement.

Reader, have you gotten at least one new member during the present year, or have you been circulating your Journal among the non-s? Give your Journal away—give it away to a non. Let's try to get some more new members.

Other Universal Service circuits continue to be unrepresented in the Journal. Why so? Typewriters are plentiful and it only takes fifteen or twenty minutes to write a few paragraphs of interesting news.

Consolidated Press, Ledger News Service, Chicago Tribune News Service also continue to be unrepresented. Can we expect to hear from the Cosmopolitan News Service and the U. P.'s financial news service?

A. P. NOTES NOT COVERED BY "A. P. SERVICE BULLETIN"

By Cert. 319.

One more reason why The Associated Press operators should affiliate with the C. T. U. A.:

According to reliable information, A. P. operators taking their annual two weeks' vacation (with pay?) will suffer a reduction in their pay checks of \$10.00 weekly.

The only reason for this move is to attribute the happy thought to some division traffic chief who, imbued with frenzied finance ideas, has evolved a scheme to defray the railroad fare of the relief operator without cost to the association.

But what can the A. P. men expect in their present unorganized state!

* * *

Another instance of Associated Press "square dealing" towards its telegraphers:

Mr. —, an Associated Press telegrapher, after surviving the inconveniences of the tropics for a year, in order to comply with agreement exacted by The Associated Press, is being transferred to a southern city. (Do not misunderstand! He pays his own railway fare.)

Having completed a year's service, this operator, after considerable mental effort reached the conclusion he was entitled to \$150 vacation money. But woe unto somebody! He was informed by the New York "chief" that he could not be granted his two weeks' vacation until after arrival at his new point of service. The new position is a short-hour-trick and will pay \$30 per week.

L'envoi: How comes J. P. Morgan & Co. have not secured the services of some of the A. P. figure-jugglers?

UNITED PRESS NOTES

San Francisco—South

The meeting of the southern California leased wire men in the Labor Temple, Los Angeles, the first Sunday in April, at which the San Francisco resolution for a \$60 per week minimum was unanimously adopted, was an exceedingly harmonious and satisfying one. If the spirit which prevailed at that meeting could only be universally inculcated, what a wonderful organization we would have. I have never seen such interest, spirit of co-operation, harmony and determination surpassed. The boys on the coast are out for that \$60 minimum — ABSOLUTELY NOTHING LESS.

—WE WANT \$60 (THIS YEAR)—

Frankie Murphy, who wiggles a wicked bug out of SX, announced recently that he will answer the question: "Why did the manufacturers of Eskimo Pie change the name?" by mail. Stamped envelope required.

—WE WANT \$60 (THIS YEAR)—

Messrs. Duncan and Witt, having duly passed the examination of our exalted chairman—(M. J. Mergens, at "Q")—will compose the vacation relief team. Percy Wark, of Pasadena Star-News, and Drew Moffett of the Santa Ana Register, are the first to go.

—WE WANT \$60 (THIS YEAR)—

F. L. Hohensinner, formerly of Logan's, San Francisco, went to El Centro, relieving C. C. Nickels, who went to the San Bernardino Telegram—a new leased wire subscriber.

—WE WANT \$60 (THIS YEAR)—

William LeR. Bain, alias "Fat," our congenial chief op. at San Francisco, has been co-operating to the fullest extent with Chairman Mergens in keeping the vacancies filled with card men. Before a man is hired he must pass muster, etc., and by the time "Merg" and "Fat" get through with him it's a ten to one shot he's "lily pure."

—WE WANT \$60 (THIS YEAR)—

We are glad to learn that Mrs. John Fendrich, wife of "Our own Jon" at SX, is recovering from a serious operation which she underwent at St. Luke's Hospital, San Francisco.

—WE WANT \$60 (THIS YEAR)—

Fred Hubbard, who feeds the tube at "TB" Oakland, watches the "second window, third floor up" and copies report 'tween times, will challenge Bill Tilden after he succeeds in beating Mrs. H. at tennis.

—WE WANT \$60 (THIS YEAR)—

The sympathy of the fraternity goes out to "Tom" Lewis, former western committeeman, whose mother passed away in Santa Ana, April 22nd.

Mrs. Lewis was 82 years of age and had been ill for some time.

Tom is now engaged as special writer on the Santa Ana Register.

—WE WANT \$60 (THIS YEAR)—

The Fresno Bee, Fresno, Calif., which will start publication in September, has signed up for the United Press leased wire.

—WE WANT \$60 (THIS YEAR)—

The sudden death of "Jim" Walsh at Vancouver, April 12, cast gloom over the Pacific coast U. P. Jim was a great favorite among the men on this circuit and will be greatly missed.

The feeling of the circuit was exemplified when Frank Murphy, who was sending, said "Let's all take off our hats and think of poor old Jim Walsh for a few minutes. They're burying him now. Jim was a pretty good old plug."

I knew Jim well—palled with him in the lean days in San Francisco, and it may be that the above remark hit a stronger cord here. May he rest in peace.

"Mof" and "Van."

Washington—South

The New York-South circuit of the United Press, formerly worked through to Jacksonville via Washington and Atlanta, was cut at Washington, March 1, and a permanent relay established.

Leased wire service to Winter Park, Fla., was started Feb. 18, a temporary relay being in effect at Atlanta from then until the permanent cut at Washington two weeks later.

Maddux, who had joined the Atlanta force as third man, returned to Anniston.

With the shift of the relay to Washington, MacCormac was placed in charge of the circuit, with Gus Tarry as his side partner, and McCarthy doing the subbing.

"Hip" Thomas still bosses the New Orleans end.

"Excuse Me" Cox of the limber arm, who is reported to have taught Walter Phillips the code, had to suspend demonstration work for a few days when the flu handed him a near-k. o. He's about recovered now, and classes have been resumed.

C. R. James has been transferred from Athens to Mobile, R. Q. Motherlode relieving him.

"Aaron" Burr, of Jacksonville, live-wire correspondent, poultry fancier, agriculturist, real estate operator, etc., who recently bought a new mule, announces that he has completed a house on his farm and moved out where he can watch the mule work.

Bill Truitt, filling the new job at Winter Park, says Florida is a great country—for millionaires. There are 38 of 'em in Winter Park, a mere village, and probably the smallest place in the country with a leased wire press report.

Kansas City—Southwest

The members of this circuit are in favor of an organization drive in an effort to bring all press operators into our fold to the extent that in a test vote we unanimously endorsed an assessment from each member of the press divisions of \$10 for the purpose of sending out paid organizers to bring in the A. P. and other non-union men. This is not the first time this move has been tried, but it proved that we could not raise the money by volunteer subscription. Now, while we are talking of our desires for better pay, etc., let's get busy and back our International in the only real way that will enable us to realize our ultimate goal.

I have received reminders from members that our column had seemingly relented in its bombardment of the A. P., Sir Milton Gargos and underlings for their attitude towards emancipation.

No truce has been declared, let me assure you. If we are not fighting them through our Journal, we are, nevertheless, fighting them and shall continue to fight them in every way known to he-men who love to fight skunks.

One of the latest outrages on the part of that "open shop" institution was a letter we had the privilege of seeing addressed to a certain newspaper reminding said paper that it was a violation of the A. P. by-laws to allow operators of the opposition to enter and spend time in the editorial room of a paper receiving the A. P. service.

Can you beat that for stupid, brazen effrontry? It is needless to say that when the A. P. can put over anything like that in this neck of the woods, the Kaiser will again be in command of his U-boats tellin' the U. S. where and when to sail our ships on the dark blue sea. Furthermore, we operators of the "opposition" are representatives of our respective companies and whenever we have business with our clients we shall continue to call upon them in our usual way and if the A. P. gets in our road we shall run right over "him."

Meanwhile we would suggest that those "officials" of the A. P. get busy and post up on the Sherman anti-trust law.

Brother Clements put over a big surprise when he took a month's leave. His only explanation is that he's been married for several years. How do you do it, Clen?

Brothers T. J. Allen and J. H. Boyle traded jobs and Boyle is now holding forth at Chickasha, a new addition to the line.

Can't make out whether our old friend, Jack Bradshaw, has quit the chicken business or whether he is exploiting his radio stuff in conjunction with his incubators.

Atlanta—Southern

Executive Cox, the "tireless transmitter," assumed enough authority the other day to put H. Ford to work. Henry's title was U. P. S. C.

The gray-haired man also slipped us the info that Hippie pulled a George Harvey during the Metropolitan Opera season in Atlanta. Swallow tail coat, silk hat and—we want to know if he wore abbreviated trousers.

The G. O. M. at Nashville, Penrod, is planning his annual pilgrimage to Louisville, Derby Day.

Chairman Copeland says get your questionnaires in. You didn't have to worry, Red, we all did our duty.

We're sorry to hear of Cope's enforced early vacation on account of the illness of his wife and baby. Hope they're better now, Red.

"Slim" Mac at Birmingham had his boat varnished up. He looks more like a bootlegger now than a laboring man. How do you do it, Mac?

The "red trio" is again hitting on all three. Aaron at Little Rock returned on May Day after a two months' absence. Glad to see you back, Red.

All the boys on the vine have a vacation due this summer. Where are we going to get the subs? The still hunt is on.

NOTES FROM OTHER NEWS SERVICES

I never see any notes in the Journal from the Consolidated Press Associations and Chicago Tribune News Service. It is very seldom that I see any from the Ledger News Service.

In my humble opinion, members of the C. T. U. A., working for these news services should muster up a little energy and send some news notes to the Journal.

Correspondents in the I. N. S., U. P., and Universal Service divisions invariably have interesting columns in the Journal.

Another news service which is not represented in the Journal as it should be is the Associated Press. Yet the A. P. is the most extensive news-gathering organization in the United States and, of course, employs more telegraphers than any of the other news services. C. T. U. A. members employed by the A. P. would do well to muster up a little energy and send some news to the editor.

We all know that the C. T. U. A. is the instrument that has kept up salaries in all news services. Therefore, its beneficiaries, press operators, ought to be willing to lend a helping hand in every consistent and reasonable way.

ANNUAL CARDHOLDER,

Digitized by Google Philadelphia, Pa.

THE A. P. OPERATORS

The A. P. operator who does not appreciate the value and importance of organized effort has strayed far away from the high ideals which the C. T. U. A. has sponsored and stood for the past twenty years.

No commercial telegrapher who has the proper respect for his reasoning powers can deny that the C. T. U. A. has accomplished innumerable beneficial things for the commercial telegraphers of the United States and Canada during its twenty years of existence. That it has not accomplished more is the fault of the rank and file of the fraternity. It requires numerical and financial strength for any labor organization to map out and carry an elaborate program to a successful conclusion. So long as we have not got the proper numerical and financial strength, where is the man who is so dull and stupid to expect our organization to lay out and carry an elaborate program to a successful conclusion?

It has been pointed out in the Journal with persistent regularity that the unionized committees of the I. N. S., Universal Service, and United Press negotiate new contracts every year with increased rates of pay and that the A. P., always immediately raises its rate of pay to the union scale, and that a certain portion of the A. P. operators who do not belong to and support the union financially and morally, reap the benefits gained by the union committees. Plalner still, the union committees expend a large amount of money, put forth strenuous efforts and consume a large amount of time in their commendable endeavors to improve salaries and working conditions. The A. P. operators do none of these things, yet they get their salaries increased, pocket the extra money and do not give the union committees or the C. T. U. A., a thought.

If the A. P. operators as a class were to show the right spirit and appreciation they would join the C. T. U. A., in a body and not straggle in, here and there, as they have been doing the past few years.

The time was when the A. P. membership in the C. T. U. A. was pretty near 100 per cent strong. It ought to be that strong today. If any A. P. operator thinks he has found any faults with the C. T. U. A. and that it is not run according to his notions and at the same time pretends to believe in unionism, he ought to join it and show us some of his superior wisdom. That's just what we are looking for—wisdom and superior wisdom, too, if we can run across any of it.

I am employed by the A. P., and I have always carried a card. Saying that my conscience is clear, is speaking mildly.

A. P. OPERATOR.

THE PRESS OPERATOR

A press operator is a specialist in telegraphy; and he has to be specially trained to become a specialist. Above all other things he has to be a gilt-edge operator at the outset. This, of course, means he has to be endowed with superior talents of co-ordination. In bringing his powers of co-ordination into play, he has to co-ordinate such faculties as talent, mind, muscular flexibility, dexterity, memorizing, physical durability. He has to be an expert at using a typewriter. Invariably he has to copy behind. This is when he has to make use of his faculty of memorizing.

This sort of skill is certainly classed as superior skilled labor. Superior skilled labor is supposed to be rewarded with a higher wage than unskilled labor. If one will take the time to gather statistics on the wages of various lines of labor he will find that a tremendously large number of unskilled workers get more money for their unskilled labor than the highly skilled press operators receive for their highly skilled labor.

From a union standpoint the press operators are not as thoroughly organized as they should be. It is true that the United Press, I. S. N. and Universal Service telegraphers are organized with a 100 per cent strength and have been carrying on negotiations with the managers of these news services for many years; but the Associated Press operators have not so far reached this standard of strength. There is no reason why they should not, however. All they have to do is to join the union of their craft and give the president of the C. T. U. A. to understand that they are ready for business and they will succeed in getting a contract. The A. P. men should not rest content to have the men in the unionized press divisions carry their own burdens as well as those of the A. P. men.

A correspondent said in the Journal: "Commercial telegraphers boast that they are a bright set of men and women. This being the case, why don't they join the C. T. U. A. in a body?"

I have talked to a great many A. P. operators, and they all freely and unhesitatingly admit that the C. T. U. A. has been their salvation; that it has been a strong prop under their salaries; that if it had not been for the C. T. U. A., their salaries would not be what they are today; that the C. T. U. A. was a live, awake organization and had done great work during its twenty years of existence, etc. This being the case, why should there be any hesitation on the part of an A. P. operator who has any union sentiments at all about joining the union that has done so much for him?

Press salaries are not high enough. They never have been high enough. It is up to the press operators to get together and put salaries up to the figures that would be commensurate with their highly skilled labor.

PHILADELPHIA, CERT. 2997.

MINERS THANK SCRIPPS-McRAE PAPERS

The following resolution, which is self-explanatory, was adopted at the convention of Sub-District 1, United Mine Workers of America, at Logan, Ohio:

WHEREAS, It is the desire of the United Mine Workers of America to have the press of the country publish our side in our fights for right and justice to the coal miners of this country; and,

WHEREAS, There are a great number of the newspapers which do not do this, but do the very opposite, by printing all manner of falsehoods, not only in their news columns, but their editorial columns, as well, seethe with enmity toward our cause; and,

WHEREAS, We believe it our solemn duty to condemn that class which condemn our stand for justice for the laboring men of America; and we also believe it to be our solemn duty, as well, to praise that class which believe in the justice of our cause, and let it be known through their editorial columns; therefore, be it

RESOLVED, That we, the officers and delegates of Sub-District No. 1, of District No. 6, comprising the Hocking district, in convention assembled, do hereby vote our condemnation upon the former class of newspapers; and that we also do hereby vote our commendation and thanks upon the latter class, more especially The Columbus Citizen, Cleveland Press, Cincinnati Post of the Scripps-McRae League, with which we are more familiar; and, be it further

RESOLVED, That this be made a part of the proceedings of this convention, and copies of same be sent to The Columbus Citizen, The Cincinnati Post, The Cleveland Press, The United Mine Workers Journal, and to the headquarters of The Scripps-McRae League of Newspapers. Respectfully submitted,

(Signed) E. V. IRVIN,

Local Union No. 49, Murray, Ohio.
Adopted in convention at Logan, Ohio,
March 30, 1922.

Attest: CONRAD WEIN, Secy.-Treas.,
Sub-District No. 1 of District No. 6, United
Mine Workers of America.
And Secretary of the Convention.

A. P. OFFICERS RE-ELECTED

NEW YORK, April 26.—The board of directors of the Associated Press today re-elected officers and executive committee members as follows:

President—Frank B. Noyes, Washington Star.

First vice-president—Herbert F. Gunnison, Brooklyn Eagle.

Second vice-president—Stuart A. Perry, Adrian, Michigan Telegram.

Secretary and counsellor — Melville E. Stone.

Assistant secretary and general manager—Frederick Roy Martin.

Treasurer—J. R. Youatt.

Executive committee—Charles Hopkins Clark, Hartford Courant; Charles A. Rook, Pittsburgh Dispatch; W. L. McLean, Philadelphia Bulletin; Frank B. Noyes, Washington Star; Adolph Ochs, New York Times; John R. Rathom, Providence Journal, and Victor F. Lawson, Chicago Daily News.

A. P. QUESTIONNAIRE

If an A. P. operator who is not a member of the C. T. U. A., desires to resign and go to some other city to work for a unionized news service, how does he figure he can do this when he has no card?

If an A. P. operator who has persisted in being a non suddenly loses his job with the A. P. and then steps across the street to talk to a union operator working for a unionized news service about getting a job with that service, how does he figure that the union man will lend him a helping hand? The union man will always figure that he has been supporting the union with his money and that the A. P. operator, who has persisted in remaining a non, is a little off of his "beat" when he asks him to help him get a job with a unionized concern.

There are a good many cases on record where A. P. men, who were nons, suddenly lost their jobs with the A. P., then applied to a unionized service for a job and got turned down when they had to admit that they had no card.

Membership in the C. T. U. A. is protection against a rainy day. The operator who persists in remaining a non is going to have to do a while without a job some of these days, when he needs a job badly, simply because he has lacked foresight to provide against a rainy day.

Why should an A. P. operator hesitate about joining the union? Mr. Frederick Roy Martin, general manager of the A. P., practically invited the A. P. operators to send a committee to see him about two years ago. He told Roscoe Johnson, president of the C. T. U. A.

He would be glad to receive a committee of exclusive A. P. employees at any time.

If my memory serves me right, Mr. Martin's letter was published in the July Journal of 1920. And copies of this particular Journal were sent to all A. P. operators. In all probability they all read Mr. Martin's letter. If any of them did not read it they can get full particulars by addressing President Roscoe H. Johnson, Machinists Building, 118 S. Ashland Boulevard, Chicago, Ill.

FAIR PLAY.

San Francisco.

TURN TO PAGE 181—THEN VOTE!!!

CENTRAL NEWS NOTES

The commercial companies are taking on men, it is reported, and business seems to be improving somewhat.

This correspondent notes with a great deal of pleasure the action being taken toward forming a Funeral Benefit Department. Every operator who carries a C. T. U. A. card should not fail to fill out his ballot marked "accept," and send it in. Too often unfortunate operators have been broke at the last "30" and their decent burial has devolved upon those brothers whose sympathies were the softest. But that is not enough. There should be a Sick Benefit Department whose purpose would be to assist the ailing brother in time of need, and the payments for its upkeep should be voluntary, and in addition to the dues.

With this issue, this correspondent leaves the telegraph for other fields. Brother Jackson of Canada has taken his place. It is hard to leave just when better things seem in sight in the telegraph; when some of the brothers have awakened to the need of securing for the operator remuneration commensurate with his high ability, worthy of his years of apprenticeship and training. The telegraph still remains the one craft from which the members are always anxious to escape; the one vocation which offers hardly more at the end than it does at the beginning of a life time of service; and in the commercial end of the game, the older one gets, the more experienced one becomes, the less he is worth to the company.

Not all the fault of this lies with the companies. The members of the broker divisions have proved that the men, banded together, can do something toward improvement.

This correspondent hopes he does not have to return to the business, but he will always keep his card up-to-date and will always do everything possible to help the work of those men who are striving for that better day when an operator's work and experience will receive its full value; when he will command a better standing in the community than he does at present.

Let the motto always be: "No cards, no favors."

Jos. B. Milgram, New York.

Good luck, Bro. Milgram. Your consistent work for the organization has been productive of results and will not be forgotten.—Editor.

Our old side kick, Brother Joe Milgram has left the service to take a position as editor of a trade paper. Brother Milgram has already put out an edition and reports that he "made it" well. We all wish him the best of luck.

Brother Jackson, formerly of Toronto, is now holding down Brother Milgram's former assignment. Admits it is "some grind."

The "boss" has left for another trip around the circuit. Here's hoping he lands a couple of contracts. It will mean jobs for card men.

The brothers here like the daylight savings stunt.

There is a rumor floating around this office to the effect that a couple of brothers are contemplating signing up for life. Noticed them looking up the schedules to Niagara Falls. We wish them luck.

Brother Weisbein is keeping Brother Clarke pretty busy on the Philadelphia wire.

Any brothers having notes for this column, kindly send same to the undersigned.

Samuel Rosenfeld, New York.

M'CLATCHYS START BEE IN FRESNO

Publication of a new newspaper called the Fresno Bee, was announced here April 12 for the afternoon field, to issue as soon as a building can be erected.

It will be published under the ownership of Charles K. and V. S. McClatchy, who under the firm name of James McClatchy & Co. also publish the Sacramento Bee.

The business manager will be J. V. McClatchy, at present assistant business manager of the Sacramento Bee. The editor will be Carlos K. McClatchy, assistant editor of the Sacramento Bee.

SEATTLE P. I. ON SPOKANE STREETS

The Sunday edition of the Seattle Post-Intelligencer, printed in Seattle Friday, is being sold by newsboys on the streets of Spokane and other large Eastern Washington towns Saturday night and Sunday. The B. Stubeck News Agency is handling local distribution. It is rumored that the Hearst interests are planning to enter the Spokane field.

NEWSPAPERS ROLLING IN WEALTH

R. Hoe & Co., in a recent advertisement in Editor and Publisher, a trade organ, boasts that it sold and installed during 1921 more large newspaper presses than in any previous year in the history of the business.

At the annual meeting of the American Newspaper Publishers' Association it was declared that national advertising in 1921 was \$180,000,000, a decrease of only 10 per cent from the 1920 peak figures.

International News Service has more than doubled its world-wide operations within 33 months, according to an ad in Editor and Publisher.



WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bidg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

PLAN FOR REORGANIZATION OF W. B. D.

Adopted by Executive Board, Approved by International Officers at Special Meeting, May 13th

Whereas, the Western Broker Division territory was originally and still is composed of thirty-four states west of Pittsburgh, and,

Whereas, the General Executive Board of the Western Broker Division, profiting from experience, believes that for organization purposes, this vast territory should be rearranged and subdivided with a view to placing responsibility and initiative in the various broker centers of this territory, therefore, be it

Resolved, that the General Executive Board of the Western Broker Division authorizes the rearrangement of territory under one of the following two plans:

1—Complete separation from the Western Broker Division, i. e., sections of W. B. D. territory petitioning for separate and autonomous divisions will be released from W. B. D. jurisdiction and granted separate charters by the International.

2—District arrangement: The sections of this territory not desiring to lose direct affiliation with the Western Broker Division, but desiring to assume more responsibility and create more initiative among their membership than exists under the present arrangement, may form a DISTRICT. Each district will be allotted certain adjacent territory, for which it will be responsible in the collection of dues, organization, securing employment for their unemployed, etc. Each district will have its District Officers, consisting of District Chairman, District Vice-Chairman, District Secretary-Treasurer and District Correspondent. Each District Chairman automatically becomes a member of the General Executive Board and will have all matters affecting the entire W. B. D. membership put to him in writing for a vote. All such DISTRICTS shall be amenable to the By-laws of the Western Broker Division, but a new set of By-laws is to be immediately drawn up and each District will be represented in their making, thereby making the By-laws representative of the wishes of all Districts.

EACH DISTRICT MAY RETAIN 25% OF THE GROSS DUES AND INITIATIONS COLLECTED, the division treasury paying the International per capita out of the remaining 75%.

Adoption of either of the above plans is dependent upon proper presentation of petition signed by fifteen (15) or more broker telegraphers directly affected in any particular district.

(Signed) THE GENERAL EXECUTIVE BOARD:

O. L. Newcomer, Chairman

George B. Miller

R. W. Goodale

George W. Lawson

John B. Alcorn, President

C. E. Sandall, Secretary-Treasurer

A MALICIOUS LIE

For some time, especially after the annual elections, some one has maliciously circulated the report that I, although receiving a salary from the Western Broker Division, and although the waiting room was filled with unemployed, had worked broker jobs at a good salary. The unscrupulous person or persons named R. H. MacMasters & Co. and J. S. Bache & Co., in particular, as the firms I had worked for at salaries of \$90 and \$60 a week, respectively, and received \$65 a week at the same time from the Western Broker Division.

I want to brand these reports as damnable, malicious lies; circulated with no good interests of our union in mind, but on the contrary with a traitorous intent. I have never worked as much as FIVE MINUTES for either of these firms in my life, much less while on a salary with the union, and I never worked as much as FIVE MINUTES for pay for any broker, or any other employer of telegraphers while receiving a salary from the Western Broker Division.

Any man having proof of any wrong-doing of mine, be he member or not, is hereby invited to attend a meeting and disclose his proof. Not only that, but I will send a circular to every member and delinquent announcing the meeting, so that his proof may be heard by all interested parties.

Although aware of the above and other perfidious gossip for some time, I have hesitated taking any notice of them, having the firm belief that broker telegraphers were too intelligent a class of men to even consider the idle wagging of the tongues of these slander-mongers, but it seems their incessant destructive ideas, spread on the street in the form of innuendo, as well as direct charges, has had some effect.

Most every man believes in fair play. All I ask, not so much for my benefit, but for the sake of our union, is that the next time you hear any of this sort of insidious propaganda, ask them to be men enough to face the one they accuse and make their statement, or to put it in writing and submit it before a special and well-advertised meeting of all telegraphers.

These men, if you listen to them, will break up our union if you give them time. If our union is disrupted who suffers? YOU! Your chances for not having your salary cut would not be worth a nickel. Therefore, take your choice: Listen to the curb-stone artists, whom I have no doubt are paid by our enemies to do what they are doing, and haven't the moral stamina to come out in the open with their slander, or listen to the friends of unionism, who have no more to gain than you by solidifying the ranks of broker telegraphers and who, on the other hand, can lose no more than you.

LET'S PLAY THE GAME ACCORDING TO HOYLE!

J. B. ALCORN.

LELAND CHAPEL NOTES

Arthur Maloney returned from a furlough spent in Burlington, Iowa, but remained only four days and left to accept a position with Harris Winthrop & Co.

C. C. Arnall, a late arrival, transferred to Chicago from Omaha, relieved at Omaha by C. F. Sharpnack, formerly with E. W. Wagner & Co. at Omaha.

R. D. Martin, who left us for a short sojourn with Jackson Bros., is back in our midst once more. Couldn't stand to leave the crowd.

G. M. Ekerson has been with us for some time—still wearing the same old derby.

F. E. Grawe has just returned from a part of his vacation.

H. E. Bender leaves May 20th for a three weeks' vacation in Los Angeles. Better watch the John R. Thompson while you are gone, Harry.

H. E. Grawe is driving a new Dodge sedan, Dave Ellington a new Oakland sport. We have a regular gasoline alley of our own now. It is also rumored that George Miller has the fever.

A. J. Goyke continues to invite reprimand for the amount of noise he makes. He sounds not like a pianist, but rather like a whole band.

You can look for us regular from now on in these columns.

The C. T. U. A. is to be congratulated on the *Digitalis*, *the Funeral Benefit Plan*. Vote—Page 121.

A DEBT OF HONOR

By John B. Alcorn

When a MAN agrees to a certain thing he usually makes at least an honest effort to fulfill his obligation.

In September, 1921, a ballot was sent to the entire membership for the purpose of accepting or rejecting a weekly assessment of 1 per cent to be used as a DEFENSE FUND. This proposition carried almost unanimously; thereby every member of the Western Broker Division obligated themselves to the extent of 1 per cent a week of their salary, at least those who voted and those who believe in majority rule.

In August, 1921, it became necessary to call a strike against the firm of J. E. Bennett & Co. This strike was duly authorized by the membership of that firm and by our International President, in accordance with the constitution.

The Bennett strikers received added enthusiasm when they learned that this assessment had been passed. They relied on their brother workers keeping their word. What happened? Many of their brother workers did not keep their word. The Eastern Broker Division came to our rescue in splendid shape. We will never forget that. The Toronto convention answered the plea of our delegates and passed an assessment on all leased wire telegraphers of \$1.00 per week, which ran 8 weeks. The Bennett strikers received almost \$4,000 from this fund. Did the Western Broker Division members comply with the assessment levied by the supreme body of the C. T. U. A., the convention, or General Assembly? NO! THIRTY PER CENT of W. B. D. members have paid the assessment in full, and about 15 per cent have paid it in part.

We have always had faith in our membership. We have always believed that they were men of their word and fighters from the word go. Other units of the C. T. U. A. have admired the Western Broker Division and complimented us time after time.

It must be a source of pride to know that you are held in high esteem by others. It should be our most zealous desire to maintain that esteem. On the other hand, it must give one a guilty conscience to know that he has been instrumental in forcing the division to lose some of its traditional standing.

We still have confidence in broker telegraphers in this division, and believe they will realize individually that they owe an honest debt; we believe their pride in this division will cause them to bring the standing of the division up to where it should be; we believe that they will act the part of MEN.

Those of you who are proud of our division and of the esteem in which we are held by other divisions, and are desirous of maintaining our good standing, will do well to find out from headquarters how other men in your office stand.

You would not want your reputation, either socially or financially, to be marred. You do not want your reputation, as it affects our division, marred. Let's start a little activity.

LOWITZ CHAPEL NOTES

There has been very few changes here since our last line-up was sent in. Gibson was let out the first of the year, but has since been reinstated, due to increased stock business. He and O'Brien are "doing their stuff" on the New York wires; Gregory, Wagner's former chief operator, is marking time on the Toronto-Pittsburgh string; Brother Baldwin still on the grain board; Brother Jimmy Browner putting 'em over on the New York Produce.

Brother Bert Thornton quoting to South Bend and cussin' these big markets, and Brother Goodale on Omaha-Kansas City.

Lowitz & Co. recently took over Lamson's Kansas City office, and were very fortunate

in securing Brother Torrington of that place. John is working hard and making it tough for the other K. C. houses to get any business.

All the boys are planning their vacation trips now, and looks like we will have to listen to lots of fish stories later on.

Our former chairman, B. A. Benson, has recently caught on at Lamson's after trying the real estate game for the past year. Glad to see you among us again, Benny.

Let's all get in the boat again, boys, and let's have a few notes from the rest of the houses on the street.

73'S RED.

Have you voted on Funeral Benefit Plan? Page 181, this issue.

HEADQUARTERS GOSSIP

Something must be done to put a stop to Pacific Coast chief operators abducting our star performers. First they grab John "Silent" Kelly, then through some underground methods they entice Aubrey Lyon and, as if our wrath were not to the boiling point, they nab B. D. L. Bert Acton. We have only one consolation left: May the Pacific Coast broker telegraphers learn a few things.

* * *

Mistah Jack Miller, the boy who is always ready to render assistance to a brother telegrapher, has been confined to his bed for almost a month with some kind of rheumatic trouble. Although practically helpless, in so far as physical effort is concerned, Jack seemed to be improving at the time of going to press. He is receiving wonderful attention. In addition to the ladies of the house, who vie with each other for the opportunity of waiting on him, he has the expert heavy work assistance of Bros. Sandall, Frank Myers, Otto Cantwell, Don Shepherd and John Alcorn, all inmates of the same boarding house. He would be only too glad to receive a card or letter from his friends. Address him, 4157 Ellis Ave., Chicago. We wish you a speedy recovery, Jack.

* * *

G. F. Redmond and Co., as the result of their rapidly increasing business, found it necessary to put on another board marker. They wanted a good one, so headquarters was called upon by Chief Operator Murray, who is a union man through and through. Bob Mauck, one of the last remaining Bennett strikers, was the man entitled to the job. Bob marks a beautiful board. He hasn't much to say, but what he says means something and his work speaks for itself.

* * *

One of the busiest men in the street is Mr. Adrian Truxell, Western representative and resident manager for G. F. Redmond and Co. If you don't believe it, try and see him. We know, we've tried. It is no wonder Redmond and Co. are doing a good business. They have first class men in their service.

* * *

We are glad to see one of the old timers back with us, after trying Los Angeles and New York for a while. Andy Cook, you better stay in a good town this time.

* * *

Frank McCloskey, recently of Lewiston, Mont., is with us. He is putting Logan and Bryan on their feet. Glad to have you with us, Frank.

* * *

Brother H. E. Kirk, lately with Rose & Co. "down yondah," blew in our midst. He relieved Jack Surface at the Journal of Commerce. Brother Surface has accepted a job with C. F. Childs & Company. Jack says he's id to work days.

Mickey McDaniel put his straw lid on ahead of time and got away with it.

* * *

Owing to the fact that President Alcorn is not being allotted full time at headquarters at the present time, he was compelled to seek employment in the telegraph field, and is at present covering the Governor Small trial at Waukegan, Ill., for The International News Service.

We feel as though an apology is due the staunch supporters of our monthly Journal and our division for not being represented in the last two issues of the great little book. We will try and be on deck in the future, and keep you enlightened as much as possible as to the general situation.

Delinquents continue to be delinquents. I am at a loss to understand some who profess to be Union men but fail to show it. You cannot get very far professing one thing and being another.

Brother Elmer Allman recently captured a thousand dollar prize in the Scenario contest conducted by The Daily News. We are all glad to know that we were represented in this contest by a regular fellow and a dues payer. More power to you, Elmer, and may you continue to cop the bucks.

Barney Quinn has been placed at Shearson-Hammill. They are fortunate to secure a regular fellow such as Barney.

Frank Quirk is with Blythe Witter. Ditto for him also.

Harry Albaugh still sings base.

The basic principle of the Nons seems to be "get something for nothing."

The cost of unpreparedness is dear. Still the ones that have most to win are the slowest to heed.

We are all hoping that our esteemed friend, Jack Dunn, skipper of the Eastern Broker Division, is fully recovered and back among his admiring constituents.

* * *

**Protect your family and friends—FREE
—Vote on Funeral Benefit Plan. Page 131,
this issue.**

MRS. MERRILL PASSES ON

At the time of going to press we hear the sad news of the death of Sister Rose Merrill, wife of Brother Amos Merrill.

Mrs. Merrill had been ill only a short time at the time of her death, Saturday, May 13th.

Sister Merrill was an old-time telegrapher on the street, and had helped fight every battle the telegraphers have had; had been a member of the union for many years, and at the time of her death was a member of the Western Broker Division.

We offer Brother Merrill our most sincere condolence in his hour of grief.



Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

Quebec and District Notes

We had a serious debate with ourselves this month as to whether there would be any notes under above heading, but we finally decided it would be a shame to break a continuity of over two years.

As usual we found our friend Cert. 22 interesting in the April Journal. Whilst we quite agree with him as to the necessity of having all professional radio men, both in Canada and the U. S. in the C. T. U. A. we do not see what is to be gained by disrupting present organization to start over again and form a new and exclusive body of radiotelegraphists. As far as the Marconi Company men are concerned we feel sure the majority are satisfied with the C. T. U. A. division form of organization. As for the United States radio men—the door is wide open. Let them get together and form their own divisions and be autonomous within the C. T. U. A. There is nothing at all to prevent any radio man, no matter for whom he is employed, from taking out a C. T. U. A. card. We feel that for the present, as a matter of expediency the present form of organization fills the bill and that it would be a mistake to disrupt the division as they stand and form an association of radio men the country wide which would be unwieldy and be made up of different sections with conflicting interests.

* * *

We are in receipt of a circular addressed to "All Telegraphers" from Shames, B. C., signed by R. Gooding, Acting Chairman, Government division No. 2, C. T. W. U. C. Shames is right! The whole circular is a shame to place before others as propaganda. The C. T. W. U. C. will get nowhere with that kind of appeal. We have had an open mind on the matter of a distinctly Canadian National Union, but what you have to offer leaves us cold. If your body wishes to make any headway at all it would seem to us to be a sound

policy to place the writing of its propaganda in other hands. Anyhow for a dying body the C. T. U. A. has lots of kick.

* * *

Well, the Gulf and River St. Lawrence section of the Eastern Division are well off on another season of navigation. As our readers know, our experience on the River St. Lawrence Service goes back quite a few years and we can confidently say that we never remember when all hands got off to such a good start. From "VCA" to "VCG" all the boys were on their toes and ready when the bell rang and at present writing we are well under way and running like a well oiled machine. It sure looks as if 1922 was going to be the banner year to date. All we have to do is to maintain the pace set and we should worry about efficiency or any other kind of barrier. In order that everybody may know where everybody is this year we have pleasure in giving the staffs from "VCA" to "VCG."

Montreal, Duchesne, Winter and Croysdill, Quebec, Clegg, Heath and Beauchemin, Grosse Isle, Cloutier, Masson and Hottote, Father Point, Hickmott, Desrosiers and Chevron, Clarke City, Gosse, Ferland and Renaud, Frame Point, Moore, Soares and Sundstrom.

* * *

Did you ever run across the three element lad? He who wouldn't mind a \$10 day job but who is worth about \$3.93 where he is and \$1.97 in the open market. There's a few of 'em and they certainly add to the gaiety of nations.

* * *

We culled the following from the Montreal Gazette of April 24th. It speaks for itself:
SUBSIDY WAS INCREASED

Marconi Wireless Contract Not to Be Rescinded.

Ottawa, April 24.—The late Conservative Government made a supplementary contract with the Marconi Wireless Telegraph Company, which altered the old contract principally in regard to subsidy and payment for Government messages. Under the old contract the subsidy was an average of \$2,081 per station per annum, and this rate is raised to \$5,500 for a period of five years from

April 1, 1921. Under the old contract Government messages were carried free; the supplementary contract, which was signed December 15 last, provides that Government messages should pay half commercial rates. This statement was made in the House of Commons this afternoon by Hon. E. Lapointe, minister of the naval service, in answer to H. Deslauriers, Liberal, St. Mary's, Montreal. Mr. Lapointe added that the rescinding of the supplementary contract has not been considered by the present Government.

* * *

Such a change, Oh, such a change has come
o'er VCC,
The fire escape phone leads have drifted off
to sea,
The cupboard where the washbowl was, is
filled with useful gear,
And from the distant canteen floats the
fragrant smell of beer.

G. E. C., Cert. 128.

Great Lakes Notes

The SS. Dalhousie City, with Bro. Beale aboard, opened the 1922 season between Toronto and Port Dalhousie on March 27th, Capt. Maddicks receiving the historic silk tile annually presented to the first ship of the season.

Welcome is extended to Bro. Blackburn of VBC on his return from the old country.

Bro. Boutillier, late of VCC, has been transferred to the Soo, and Bro. Tetley leaves the pathless woods for VBD.

All should see to it that the G. S. T. has at all times your correct HOME address, as for obvious reasons, seasonal addresses are not sufficient. Disregard in this matter has been the cause of undelivered Journals, and the non-receipt of much Union matter in the shape of important letters which it is most imperative should be in the possession of every member. This applies not alone to the Great Lakes, but to every individual card holder in the System-Division.

Who, we wonder, is responsible for crediting Cert. 72 with being the "Westerner who speaks out" in the March issue? Cert. 72 is an "Old Sodger" in Eastern local, while the writer of the interesting and instructive item is known to be Cert. 215 of Atl. Ship.

Cert. 193 has the measure of the determined non down pat. There are altogether too many of this stripe to be found in the Marconi Service and no process of synthesis has yet been found that will make a silken purse from a sow's ear. With the transference to salt water, some considerable time ago, of a particularly craven specimen of the determined non, who never held a card, and who never will, but who will continue to draw the Union wage; the Great Lakes can boast of free-

dom from this species of parasite. We have an occasional temporary non, but none of the parasitic breed.

It is hoped and expected that long before the May issue appears, the several communications sent up the Lakes for routine passing and return will have reached the "Office of Origin," and that the local chairman will then have some data upon which to work in connection with the selection of the Local and Grievance Committees. He had hoped to have been in a position to have announced, in the April issue, the personnel of the first-named body, but he is not picking at random and the members' choice, not his own, must obtain.

The need for your committee is felt right at the moment, and the imperative need of its good offices will of a certainty be found in the near future, and possibly before you read this write-up.

The all-important question of the wages in the floating service is agitating the membership at the moment, and the chairmen of the several sub-divisions require the assistance of their local committees to enable them to communicate intelligently with the General Chairman, whose duty it is to express to the management the views of the membership.

Circular matter broadcasted over the system-division has been productive of many comments which, without exception, indicate that any attempt at reduction of the existing scale will be objected to, but an important feature in this connection has with a few exceptions been neglected. It is, that stated reasons should be given why the present scale for the sea-going operator should not be amended downwards.

Many such reasons are known to the executive, but it is desirable that the views of the membership of the floating service be supplied and supplied at once to your local chairman, so that these officers, as members of the general committee, can meet the needs of the occasion and present to our employers solid and good arguments in favor of the retention in its present shape of the wage scale of the ships' telegrapher.

A point to bear in mind in the above connection is one that has been intimated to the writer by an authority qualified to speak or write on the issue. It is, that in the event of ships' operators not agreeing to a reduction in wages, the alternative MIGHT be lack of employment, especially as many equipped ships in Canada could legally dispense with radio.

It is a question of principle with us, whether we are determined to sustain the existing wage scale for ships' operators, at the risk of the chance of unemployment

of some amongst us, due to possible retrenchment by certain shipping interests; or whether we are willing to accept a reduced scale in the uncertain hope that as a result of such acceptance, the shipping interests would continue to make use of Radio on ships not legally bound to carry wireless.

It is felt that the shipping interests do not carry wireless for the sake of furnishing a room or trimming their ships with a smart looking aerial, but for the reason that they have found, and still find it a profitable investment, and this consideration may outweigh the more noble one of the safety of their crews.

When we can demonstrate to those concerned that the ships' operators are worth their present wages (and it can be so demonstrated if you, as a ship's man, give us your contentions), and when aboard, ships' operators, members of C. T. U. A., by their deportment and good work, give proof of their contentions; it is debatable whether or not the shipping concerns would forfeit their radio advantages (and they are many), for the sake of the few dollars' difference in wages paid on account of the operator.

The System-Division acknowledges with sincere thanks the action of International in having presented our distressed brother McGillivray with a complimentary 1922 Annual. Bro. McGillivray writes asking that his grateful thanks be conveyed to Vice President and Brother Schnur for the action taken by him in this connection.

Bros. W. H. Allen, C. Baldwin, G. Snider and W. White have been successful at the recent examinations held in Toronto and have secured certificates for 5.5 KW Coast station equipment in addition to other qualifications previously held. All certificates are First Class.

The Great Lakes Coast stations can almost boast 100 per cent C. T. U. A. annual card holders. Temporary financial reasons prevent two from paying in full, but both have given evidence of their good will and intention, by depositing a respectable proportion of the necessary annual dues. Opr. G. H. Gurney is the only outstanding delinquent on Great Lakes stations. He dropped off last year, not holding 1921 card, but it is understood that he expressed his intention of taking an annual for 1922, and of squaring up for 1921. Has he lost all interest in the Union which before becoming welded into C. T. U. A., he was so eager to see started, and when started, to support. You might need your alma mater yet, Cert. 14.

Cert. 1.

NORTH SYDNEY NOTES

We appreciate that it takes considerable cash to get out The Journal each month, but apart from that we must also consider that credit is due it in building up the organization we represent. Some of our brothers were under the impression that we were paying out at least three or four dollars per year for it. This was incorrect, but if our brothers stop to consider that The Journal each month carries a very important message for every member, the amount, whatever it is, should not be begrimed even if the largest proportion went for that cause.

The Journal is a means of keeping ourselves together and every member, in order to keep up with progress, should read it carefully. It should create interest, especially among the new members. We certainly do need it to assist in growth as well as progress and to make it permanent in building up the entire organization.

Brother members will have to look at it in the right spirit in order that the cause it represents be an overwhelming success.

We are pleased to note that some of the operators laid off during the winter months are returning to work and if their intentions are carried out we expect to see new names on the list very soon.

The old sealing ship "Diana" got jammed in the ice of "Fogo" early in April. She was crushed badly. The crew set her afire and abandoned her to sink with about 7,000 pelts aboard. The crew was rescued by the "Sagina" and landed at Harbor Grace.

The government ice-breaker "Stanley" was stuck in the ice off Port Hood on her way to Plinton to pick up mails for the Magdalen islands. Bro. Harris has lots of grub aboard, so he is not worried.

The Reid steamer "Kyle" arrived at North Sydney, April 9. This was her first trip since the closing of navigation to this port. The "Kyle" was recently fitted with an up-to-date cabinet set and also with D. F. apparatus by Engineer Payne of HO.

Bro. Fred Hughes, who was spending a brief holiday at VCO, left early in April for Halifax to join the Canadian "Seigneur."

Bro. Joe Young also left for St. John to join the Canadian "Runne."

Bro. H. M. Moffatt is still on sick leave, but is reported as greatly improved and expects to resume duty by the time this appears in print.

Riggers will start shortly to dismantle the mast and rigging at Cape Rap, which will be moved elsewhere.

CAPE SABLE NOTES

Eastern S. D. Secretary wishes to thank those of our brothers for the prompt manner in which they have responded to the call for 1922. There seems to be some misunderstanding as to the issuance of cards. For general information, dues are forwarded as promptly as possible after receipt by the Eastern Secretary to the General Secretary, who then informs International Headquarters, from whom cards are issued directly on receipt of this information.

This involves a little time and hence I would ask members to exercise a little patience consistent with the distance traveled.

Some members have also complained of non-receipt of cards and Journal for 1921 although fully paid up. It will not be the fault of the present holder of office if any such discrepancies arise this season, and in order that this end may be accomplished you are requested to notify our G. S. T. of any change of address, or better still, the Journal editor at Chicago. This is essentially a matter for the individual member to adjust, and it will help materially.

Cape Sable is not very noisy, but still we have the "pep" here, so get busy, one for all.

Cert. 193.

CAPE BRETON BOOMINGS

The ice is backing up into the harbor again and we have it both sides from the lakes to the east, weather keeps cool with snow and sleet storms. The Reid ship "Kyle" entertained the passengers to a dally radio concert in her last trip to Louisburg, while jammed in the ice off Scatari for four days. The Kyle has a new set and the whole program was immensely enjoyed.

The government icebreaker Montcalm is at "V. C. O." for bunker and repairs, and to take in an operator.

The C. P. S. Stanley reports landing the mails at Grindstone and is returning to Pictou. Brother Harris is the "radio wizard" and also looks after the mail and cargo between meals.

Brother James Holmes, chairman of the Eastern Ship Division, was a recent visitor at V. C. O. By the way, our "K" boat friends are coming nearer as spring approaches and we can hear that lovely "press of the key." Dashes are free by the yard or in fathom lengths—take your choice.

We had the (Prohibition) patrol, now comes the ice, mackerel and fish protectory patrol, what you need is something to exterminate the fog.

All the movie theaters are now installing wireless telephone receiving sets to treat the public to a regular 15 minute program of Radio music at each performance. Nothing will be so secret as the old ladies' loving circle in ages to come.

Cert. 198.

CANADIAN GOVERNMENT WIRE-LESS DIVISION, No. 65

British Columbia District

We are glad to see that our brothers of the East Coast District are showing signs of life, as befits the season, and bursting forth into print. Cert. 71 has, as he puts it, taken the bull by the horns, and we trust that his brilliant control of that quadruped will not be a mere sporadic effort, but will become a continuous performance. Good luck, to you, 71. We don't know who you are, but we like your spirit.

It is high time that a Radio District Council was formed in B. C. District Councils, we believe, are far from being the solution of our organization problem, but they are the means provided by our Constitution for enrolling scattered members, and (as we pointed out as long ago as October), it is incumbent on us to take advantage of this provision, if only as a temporary measure. There are half a dozen privately owned commercial stations on this coast, each under a separate management, and several of the operators at these stations have already applied for admission to our Division, which our charter, of course, does not permit. Also, there are a few steamship lines with several operators each, such as the Union SS Co. and the G. T. P. SS Co., not covered by the jurisdiction of either Div. 65 or Div. 59. The formation of a District Council in B. C. is the only way of enrolling these operators in the C. T. U. A.; and, Brothers, it's up to us.

It is the peculiarity of radio that one station may constitute a complete radiotelegraph system. In line telegraphy, this tendency to small administrations is not nearly so pronounced, but where it does occur, as in the brokerage business, Group Divisions of the C. T. U. A. meet the need. Still, there is an obvious difference between the membership of a Broker Division, confined to a comparatively crowded locality, and that of any radio unit that would embrace a territory of similar size, but of sparse population. With only the territory of a broker division to work in, a radio unit might only boast a handful of members, and in any case the overlapping of jurisdiction, with ship stations, would be a serious handicap. Look in the official list of radio stations in the United States. Glance down the column headed "Operated by," and you will see that about one station in every four or five is "operated by owner." Then look in the "Owner" column, and observe the hundreds of little outfits that control ship radio stations in the United States.

Imagine forming a unit of the C. T. U. A. for each little "administration," or even a group unit for several of them. In the latter case, we would need a score of new divisions in the C. T. U. A., to accomplish anything like adequate organization. We can see but one satisfactory alternative: the Radio Division, to include us all.

We must have every radio-telegrapher in North America in the C. T. U. A., if we are permanently to benefit our position. The proposal for a Radio Division, endorsed by the B. C. District Committee of Division 66, and approved by the Committee on Subordinate Units at the Toronto Convention, is the most urgent issue before our members, and we hope to see it the subject of an early plebiscite.

* * *

The Civil Service bonus, which is part of our stipend, has not been issued for April, at the time of writing, but it has not yet been officially cancelled; so we are hoping for the best—and expecting the worst. Our present unfortunate position of being paid part of our salary "on sufferance," as it were, is the result of the weak-kneed attitude of civil servants generally in the past. Disdaining to form a real union among themselves, they have been content with lukewarm "associations" that would elsewhere be known as company unions; and being but a drop in the bucket ourselves in comparison with their great number, we have hitherto been compelled to share the punishment which they so richly merit. However, we firmly believe that a day is coming soon when we shall be able to disentangle ourselves from that mob of semi-skilled clerks, and occupy the special position in the civil service to which the nature of our work entitles us. We shall get everything we want, within reason, when we can DEMAND it, not before.

* * *

We have often felt the need for some sort of signal by which radio operators could recognize a fellow member of the Union, with whom they happened to be working. To send the full initials of the C. T. U. A., would be too conspicuous a demonstration, besides being liable to get the sender into trouble for the transmission of "superfluous" signals. But the first two letters, C. T., can be easily and safely formed by making a slight pause before the final dash of the dah-didah-didah commencing sign. Try it on your neighbors.

* * *

Answer to Correspondent: Yes, Eric; the letters C. I. D. on the valve detector cases stand for Criminal Investigation Department.

Said someone at Ottawa: "Who's that b. f. at Cape Lazo, who keeps writing me personal letters?" Said W. P.: "You've said it; that's what he is. He's not a member."

* * *

There's an application form under the tuner.

Cert. 22.

A WORD TO CANADIAN SHIOPWNERS

Gentlemen:

Some of you are pressing the Seagoing Wireless Officers to accept a reduction in pay, and basing your arguments on a comparison with American ships. Is this fair? Would you compare your management of ships, or the ability of their personnel, to that of the famous U. S. S. B., or would the masters of your vessels desire the inefficient wireless service supplied to the bulk of American ships by inexperienced operators? Therefore, make the fairer comparison with British vessels, which sail under similar laws and conditions.

British Wireless Telegraphists rise to a maximum of £28 per month. Compare the proportional increase of a Canadian deck officer's pay with that of the British deck officer, in ships of the same tonnage, and you will see that we are not beyond a similar rate, less, in fact.

The introduction of Wireless Direction Finding for the merchant marine, during the last few years, has increased the responsibility of the wireless personnel. Do you realize that an inefficient operator might cause you the loss of a vessel and cargo, and that you save delay and consequent expense, as your ships can now approach the land, notwithstanding fog?

Ask the masters of your vessels what they think of W/T Direction Finding. Ice reports, danger to navigation and similar reports save you risk and money, by enabling the master to early divert his course to avoid the risk.

To render this valuable service more efficiently, you must have skilled men in the wireless cabin, and you cannot expect to obtain them if you reduce wages till they no longer attract the right class of men.

British law calls for, and Canadian law may shortly call for, one year sea service before a man can go in charge of the installation of the smallest vessel, and three years for Class One vessels. The latter is expected to be raised to five years in the near future. Prior to sea service, he has to attend school for at least six months to become proficient enough to pass his examination, the standard of which has been recently raised.

Equip your vessels with a Gyroscopic Compass, modern Wireless Telegraphy and Direction Finding Gear, and you would be able to supersede the man with the sextant, by one who knows the rule of the road.

The wireless telegraph branch has no coal money, shippers, shipchandlers, and stevedore's gratuity to add to his pay. These still exist in the merchant marine for other branches.

You naturally desire the best possible service and we ever find it growing more difficult and calling for more skill to provide it, owing to the great increase in radio communication.

Wireless is advancing rapidly and it is to your best interest to attract and keep the best type of man in this service. Wages and conditions aboard are a very important factor if you desire to obtain the benefits of the science.

You will be aware that the law calls for 56 stated hours of wireless watch-

keeping aboard a one man ship, but I would point out that time signals, necessary to rate your chronometers, many weather, ice and other dangers to navigation reports are not sent through these times. Have we failed you and have we been incessantly clamoring for overtime?

Inquire of the master of vessels, whether they obtain any advantage from wireless, and I think you will realize that wireless telegraphy plays an important part in modern navigation and that it is a good business proposition as well as a wonderful aid to saving life at sea.

Who gets the salvage jobs at sea—the ship with wireless direction finding apparatus. When you divert a ship by wireless how many tons of COAL do you save?

If you examine the facts, you will not want to depreciate its value and you will do so if you reduce its attractiveness as a profession.

A Seafaring Wireless Officer, who learned Telegraphy in 1902.

"PUBLIC OWNERSHIP," A MONTHLY MAGAZINE

The Public Ownership League of America announces the publication, henceforth, of a regular monthly magazine devoted to "public utility problems and social progress."

The magazine will contain in successive numbers, the addresses that were delivered at the Public Ownership Conference held in Chicago last fall. These addresses were by the leading utility experts, managers and superintendents of the greatest and most successful publicly owned utilities and leading students of these problems in America.

Municipal water works, including the great \$376,000,000 of New York City; municipal electric light and power plants, including the truly remarkable Hydro-Electric System of Ontario, now the largest electric generating and distributing system in the world; municipal gas plants, successful municipal street car lines—in short, all phases of municipal ownership will be covered most thoroughly.

In the field of state and national utilities, the railroad problem and the question of the nationalization of the mines, were both presented by the ablest men representing respectively the Railroad Brotherhoods and the

United Mine Workers. Glenn E. Plumb spoke for the railroad organizations and John Brophy, President of District No. 2 and others, spoke for the miners.

The church was also ably represented at the Conference, Rev. John A. Ryan of the Catholic University of America, giving an address on "The Attitude of the Church towards Public Ownership," and Samuel Z. Batten of the Baptist Church and Alva W. Taylor of the Disciples Church, spoke on "The Social Service Program of the Church."

"Public Ownership" is the only magazine in America devoted particularly to this field. There are a score or more of high priced magazines devoted to public utility problems from the standpoint of private ownership and special interests. "Public Ownership" is the only one that deals with these problems from the standpoint of the public interest and the general welfare. The price is \$2.00 per year and comes free with membership in the Public Ownership League. Sample copies and full particulars may be had by addressing, "Public Ownership," 127 N. Dearborn Street, Room 1439, Chicago, Ill.



FIRE TELEGRAPH DISPATCHERS' NOTES

Chapel No. 1, New York District Council

On May 1st, Dispatcher Brother Reuben Bouton was retired on an annual pension of \$1,128.98 after a fire alarm telegraph service of 37 years and three months. Not a voluntary retirement, but a forced one under the Boylan Retirement Law affecting civil employees of the City of New York, in that he has reached the 70th milestone—the age limit under this law. The meagre amount of the pension speaks volumes; a magnanimous award after thirty-seven years' faithful service.

Only another instance of the lack of recognition of the Fire Telegraph Dispatcher in the New York service. While other cities have acknowledged their fire dispatchers and placed them where they rightfully belong—as members of the fire extinguishment branch of their departments—New York City dispatchers are about where the telegraph operators were in the Civil War—unrecognized—but what would Grant have done without them? Today the Signal Corps is part of the Army—and an indispensable part. That's our position and the recognition has got to come. Patience and honest effort and perseverance is going to do it.

Our best wishes to "Rube," we'll miss him; and the city is losing a capable, efficient and able fire alarm man—his seventy years to the contrary notwithstanding. Listen to the "EVENING WORLD" of May 1, in concluding a fine "write up" of Rube's services:

"The public in general knows little or nothing of the service the fire alarm dispatchers render—if indeed their existence is known at all—for after all the general lay impression seems to be that a fire alarm signal goes direct from the alarm box on the street to the fire engine house. In one day, Dec. 30, 1917, while Bouton was in charge of the Manhattan fire alarm telegraph central operating bureau, the dispatchers on duty that day received and transmitted 350 alarm signals, involving the movement of 273 engines, 138 hook and ladder trucks, 129 Chiefs of Battalion, nine hose companies, seven water towers, two rescue squads and one fuel wagon. The day following, 357 alarms were received and transmitted, involving the movement of 707 pieces of apparatus.

"This extraordinary test of the worthiness of the fire alarm bureau and the part it plays in the Signal Corps of the fire-fighting army, provoked a very unusual testimonial from Chief Kenlon, who wrote to the chief of the telegraph bureau: 'Say to the fire alarm dispatchers that I appreciate very fully the highly intelligent manner in which they have performed their most exacting duties during the recent severe weather.'

And this—from "THE CHIEF," the Civil Service journal, April issue:

"The Commissioner took a stroll through Manhattan and Bronx last Saturday and stopped to look over the 67th street platform of the Fire Telegraph Bureau. The Commissioner is an interested student of the fire telegraph bureau. Like most others who are uninitiated he wants to learn more and more about that all important branch of the service—the nerve system of the fire game. It has often been said that the public little know what the fire telegraph operators do and what their true responsibilities are. Indeed the men in the department do not know very much more about what actually goes on in the telegraph bureau. It is an arm of the service that has been unfortunately underestimated, mainly because its functions are noiseless and hidden from the public view. The work of the operators at headquarters does not smack of heroic theatricals for the gallery and perhaps that is why so little is really known of what the dispatchers actually do and what an all important, yet silent, role they play in the theatre of the fire drama. They are truly the scene shifters and without their skillful knowledge the stage setting for fire extinguishment might often flop. The fire alarm dispatchers are the pulse of the service—and if firemen generally knew more about the dispatcher's duties, a better appreciation of their responsibilities could be obtained and the whole fire service that much better off."

* * *

A wonderful tribute was paid to our Chief of Department, John Kenlon, on the eve of his departure for Europe to study fire prevention and extinguishment methods "over there" (as if they could teach us anything in these arts!), at a testimonial banquet at the Waldorf-Astoria on the evening of April 22nd.

Ex-governor "Al" Smith, as New Yorkers affectionately know him, presided as toastmaster, sitting at the Chief's left, and the Most Reverend Archbishop Patrick J. Hayes at the right. Both paid glowing compliments to the Chief on his qualifications as a fireman and Christian gentleman; and the confidence that he has in his Chief of Department, Commissioner Brennan told the twelve hundred diners in a way that must be among the Chief's pleasant thoughts as he travels abroad. Mr. William P. Larkin, who so ably guided the K. of C. activities overseas during the war, delivered an oration seldom equaled.

The Fire Telegraph Dispatchers were represented by Brothers W. H. Snyder, W. A. Martin, M. J. Shortall, J. F. Nolan, J. J. Brennan, T. S. Mahoney and J. F. Seymour.

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,
149 Berri St., Montreal.

—Organize—Co-operate—

OUNDER

Following is the up-to-date list of officers of the Canadian Broker and Leased Wire Division:

General Chairman, L. H. Des Lauriers, 2526A Esplanade Ave., Montreal, Quebec.

General Secretary-Treasurer, G. C. Gorman, 2020 Cartier St., Montreal, Quebec.

District Officers: Chairman, Toronto, T. J. Clarke, 27 Armadae Ave., Toronto, Ont.

Chairman, Montreal, W. H. Hartley, 1640 St. Urbain St., Montreal, Quebec; Local Secretary, M. J. McFadden, 2038 Esplanade Ave., Montreal, Quebec.

Beginning with the June issue of the Journal, Bro. M. J. McFadden will have charge of the Sounder notes. Send in your news.

Among the malicious lies contained in a circular dated Shames, B. C., was one stating that Vice-President for Canada, Paul F. Schnur, has been working a broker job in Montreal.

Bro. Schnur has never worked a broker job or any other telegraph position in Montreal.

To the Members,
Canadian Broker and Leased Wire Division 21.

Greetings:

I thank you most heartily for the honor you have bestowed upon me, and the confidence that you have shown in me, by electing me to serve you as your general chairman for the current year, and I assure you that I will endeavor to carry out the duties of the office to the very best of my humble ability.

In assuming the duties involved in the general chairmanship of this division, I wish to impress upon the membership the urgent need of co-operation. If we want to rank high in the trades' union movement, every member will have to put his shoulder to the wheel. There is a lot of work to be done, which cannot be accomplished by the officers, without the aid of the rank and file. Every member should take stock of himself, and check up on his "actions for the good of the organization." I am afraid the majority would find that, with the exception of possessing an up-to-date card, they have done

nothing whatever to help the organization along. Opportunities arise every day, and by being right on the job, and taking advantage of them, we can accomplish no end of good for the union of our craft.

Our motto should be: "The trouble of one is the concern of all," and by strictly adhering to this, we will ultimately reach the goal.

It has come to my notice in one or two cases, where members of the organization have not played the game squarely with their employers. Remember, this organization is out to show all employers that we, at all times, are ready and willing to give them an even break. Our duties and obligations should be performed to the best of our ability, and our personal conduct should be, at all times, beyond reproach.

I trust that the future shall be a profitable one for this division. If we all play the game together, the work will be easy and the duties of your officers a pleasure. Bear in mind, that the organization is what you make it. Attend your meeting religiously and take an active part in the administration of your district.

Again I thank you in anticipation of receiving the hearty co-operation of every member.

With best wishes to all, I remain,

Yours fraternally,
L. H. DES LAURIERS,
General Chairman.

It is indeed encouraging to the officers of this division, and it should be likewise to all members of the C. T. U. A., to pick up the last Journal and notice the hearty co-operation shown by all the different divisions, simply by the interesting notes and correspondence from each one.

This is exactly what it should be, and we sincerely hope it will continue.

Every member should read his or her Journal as thoroughly as they would their daily newspaper or any of their favorite books. In this way it would be so much easier for everyone to work together and by so doing, we should easily achieve our mark of 100% by the end of the year.

It also should increase the attendance at our monthly meetings, as there could be no alibi as to "not knowing when our last meeting was held, etc." also what a great deal of work it would take off the shoulders of your officers, by not having to send out notices of meetings, which by the way, don't help our treasury any, as can be easily understood.

Fortunately we have a goodly number of members who do not need this suggestion, but there are still a large number who seem to think by merely paying their dues, they have done enough. This should not be, and let us hope from now on, we will see bumper attendances and let everybody join in the discussions which may arise.

—ROUND THE STREET—

Things seem to be looking brighter, market-wise at least, and if it keeps up, we hope to report a clear block shortly.

Bro. Cole has worn out enough shoe leather, and is now regular at a new firm, The Canadian Wheat and Shipping Company.

Bro. O'Donnell is calling them off at Bryant Bros., ably assisted by Bro. Poulin.

Bro. Vachon of "DO" office, took a week off to do some carpenter work, and was filled in by Bro. Wheaton.

Looks as if Bros. Des Laurier and Gorman are going to have it kind of soft—How come? Ask Mike.

Bro. McFadden did the grand at J. M. Robinson & Sons, while Marchand had two weeks lay-off with tonsilitis. (What's he sine?)

Wait till we have our District Council going strong here, then we will be altogether, as we should be. By the next copy of the Journal, we should have some news to report on it, as Bro. Schnur is a rampant bull on the subject, and will give us all the real dope.

While we are at it, I would like to call attention to the fact that we have an assessment of 50 cents a month in our local. Unfortunately there's quite a few who probably have forgotten all about it, or else never heard of it. However, you certainly want to be up-to-date, and now is the time to do so. Don't let George do it all, but just call him up, or send him your back dues (assessments).

The radio bug has hit this town, too, and has such a hold on one of our brothers, that he often becomes absent-minded and waits for the Winnipeg operator to talk to him, instead of dot-and-dashing it. Who? Ask Eddie.

We also have a Movie Star in our midst. Bro. Wheaton helped one of our brothers

to move, May 1st, and the way he handled the furniture, etc., would make Charlie Chaplin look like "The Immigrant." Ware you got them furniture?

If Bro. Hague of the Press, could pick a winner at the races as easy as he can at the bowling game, I am afraid some of the bookies would soon go broke. Four championships out of four attempts is not bad, I'll say. How come, Ralph?

Bro. Jimmie Culkin, late of Bank of Commerce, has resigned to take a position with the National City Bond Company, in Toronto, made vacant recently by the promotion of W. J. Buckingham, who has been transferred to the bond department. (What's the attraction in Toronto, Jim? Must be the climate?)

"Buck" was a recent visitor to the city, and got hold of Jimmie. We are surely glad to hear of the promotion of Bro. Buckingham, and it is to be hoped that in his new field, he will not forget the old. "Buck" was one of our strongest workers, and we wish him all the success in the world.

Now that the holiday season is near, it would be a good suggestion for all members to make their arrangements for relief as far as possible, and to let their Division Heads know of the dates, etc.

Departures: Bros. "Jeff" MacIntosh and Chalut, late of McDougall and Cowans. Bro. MacIntosh left for his home in Toronto, while Bro. Chalut thinks he can do better growing oranges in Tampa, Fla. How you like the climate, Rudolph? 73's.

Arrivals: Bro. Blackwell, late of Can. Press, Ottawa, succeeds Bro. MacIntosh; Bro. Kew, Can. Press, Toronto, succeeds Bro. Chalut. We haven't had the opportunity of meeting either brother as yet, but hope to see you get your transfers to our division soon.

If you don't see your name in the Journal, don't blame the writer, as he can only do so much. If you would all send in some notes from time to time, it would greatly help. Don't think that the notes from this division are only interesting to Montreal. No, they are for everyone, and a member on the Pacific Coast may be just as interested in some of our notes as a member on the Atlantic Coast. Hub and Tom, take note.

We expect to have a much increased membership at our next meeting, which is "The second Wednesday of each month," so now make all arrangements to be there and get the habit. The more, the merrier.

And again, don't forget the assessment, if you want to keep up-to-date. Also do your utmost to bring in a new member.

Yours truly,

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June,
July and August—last Saturday of Month, 2:30 P. M.

DO YOU KNOW

That the Eastern Broker Division is a conservative business organization, with
fraternal and social features?

That its object is to render service to its members, and to co-operate with our
employers?

That our business offices and Service Bureau are in charge of our Secretary, a
man of broad and varied experience, who is on duty every business day from
8:30 a. m. until 5 p. m.?

That during the year 1921 our Service Bureau, operating for the mutual bene-
fit of the employer and the employee, was the active agent in placing 188 thor-
oughly experienced broker telegraphers in permanent jobs?

That during the year 1921 our Service Bureau responded promptly to 1906
emergency calls, providing 4,286 days' work for the unemployed, and incidentally
enabling the employer in many cases to overcome a serious situation?

That the qualifications for membership in our organization are good moral
character, telegraphic ability with broker experience and a willingness to conform
to the high standard of business conduct required of members? Unreliables,
temperamentals, slackers and malignerers are not wanted.

That, judged by the number of suspensions, liquidations, mergers, and wire
changes recently, no broker telegrapher can boast that he has a life job?

For further information, address our Committee on Organization, Room 504,
44 Broad Street, Telephone Broad 2258, New York City.

NEW YORK NOTES

At the regular meeting of the New York District, Eastern Broker Division, held on April 22nd, Brother Charles Josephson was elected to the office of Second Vice-Chairman of the District to succeed Brother Matt Sullivan, resigned. Brother Sullivan's hours of duty at his place of employment are such as to make it impossible for him to attend meetings and at his request a successor was elected.

Brother Chas. G. Donahue has resigned as Division Journal correspondent. All district secretaries of the E. B. D. will submit their Journal notes to Secretary-Treasurer J. A. Hickey until such time as a successor to Brother Donahue is appointed, due notice of which will be given.

We learn with deep regret of the passing away of the mother of Brother I. Schwadron. Kindly accept our heartfelt sympathies, Ike.

PHILADELPHIA DISTRICT E. B. D. NOTES

Regular meeting of the District was held April 29th and further progress towards establishing a headquarters was made. Brothers Wright and Mullin will work together with the chairman to solve the problem, and present the solution at the next meeting. It is of vital importance to every member and he should make it his business to attend. The next meeting will be held May 27th. Watch for your notice.

Brother DeLaney contributed to the success of the meeting by his timely remarks.

Brother Joe Camp passed up a good Saturday afternoon in the garden at his home in Vineland to be with the boys. He has regained his good health after being troubled with rheumatism and lumbago during the early spring.

If the brothers will be good enough to notify the Secretary of any change in their home address, they will get the notices more promptly.

Around the Street

West & Co. is the largest wire house in Philadelphia. They are going out after the business and getting it. Six operators are employed and they are all reliable and capable. They are: Sam Long, Reginald Makin, Harry Campbell, Bert Mathews, E. M. Price and James Mullin and every one knows how they stand.

Harry Riskie showed the true spirit and won his reward when Barclay Moore & Co. sent for him. We need more Riskies.

Herb McNichol had a three day scoop at Halle and Stiegeltz while Daniel A. McGarvey was nursing a slight illness.

Harry Rufee waited long and patiently after Paine, Webber & Co. reduced their force, and was rewarded with a position at Carstairs & Co.

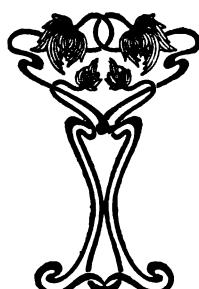
Edward S. Goshorn, after trying out the insurance game, decided to come back to the brokerage business. He is with Middleton & Company in their Camden (N. J.) office. Their Philadelphia office is being held down by Bill Merritt.

Frank Lauria is located with Borden & Knoblaugh in the old financial district.

Ralph Howard has located with Taylor & Co. at 15th and Arch streets—the right man in the right place.

M. H. Goodis, late manager of L. A. Germon & Co.'s Pittsburgh office, is now in business for himself. Real estate, insurance, mortgages and collections is now his forte. The Guarantee Service Co., 521 Real Estate Trust Building, will be glad to serve his friends. More power to you.

Bear this in mind—YOU are the union. Attendance at meetings is a sign of your interest.



THE KICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. F. MULLEN, JR.

The April meeting was called to order at 5:05 p. m. by the President. Brother Sullivan acted as secretary until the arrival of the Secretary.

Roll was omitted. Records of previous meeting were read and approved. Communication was read from St. Louis operators regarding wages and general conditions. Following this, a letter from President Johnson was read explaining the situation that had arisen and giving his instructions with constitutional references covering the St. Louis situation. The communications were placed on file.

Two new members were taken in and one was turned down.

Reports of committees and financial report were accepted.

The Chair appointed a committee of three to collect dues and names of all delinquents were posted on the bulletin board.

Hereafter, by action at this meeting, notices of meetings will be sent out.

All members are again referred to our by-laws regarding the reporting of vacancies to the employment committee and also keeping in touch with the employment committee.

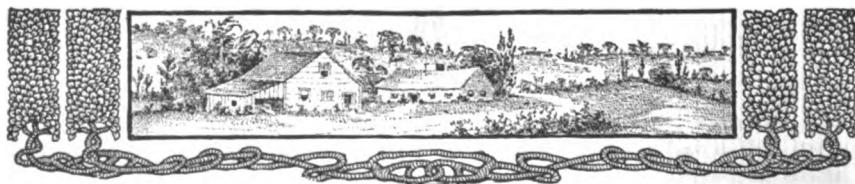
The Secretary was asked regarding the standing of a man the other day and after certifying him as O. K. found that he had left town and had popped up in another city for a job without communicating with the committee. In this particular case, the actions of this individual did not ham-

per or interfere with the employment committee, but if it had so happened that the employment committee had been working on this particular vacancy, a different story would have been in the making for this issue of the Journal. We cannot co-operate with you if you fail to co-operate with us. The by-laws provide penalties for hampering the work of the employment committee.

During the month another member was found "pushing" a Western Union man for a vacancy with the idea that if said W. U. man caught on he would take out a card. This is a violation of the rules and is against the best interests of the union. The job was filled by the employment committee and the case of the union man will be investigated at once.

These matters are published in order to jog everyone's memory that he has a duty to perform while holding a card. Also the various committees of the union have a duty to perform and that is to protect the membership at large. All violations of rules are detrimental to the morale of the union, therefore, whether large or small matters, they will be taken up and investigated with the idea of keeping true to our responsibilities.

The dues are coming in very satisfactorily. The new committee has already obtained results along this line. Of the few remaining, most of them will be in within a week or two and the others will be out with those who have nothing in their inside pocket but cigarette coupons.



A STATEMENT BY C. L. BURKETT

Chicago, May 15, 1922.

Mr. Frank B. Powers,
I. S. T., C. T. U. A.,
City.

Dear Sir:

After being informed by you of the different reports about a conversation in which I was involved on a Saturday night recently on the Seattle I. N. S. wire, I am taking this opportunity to write you an explanation of the whole situation.

I remember the occurrence distinctly. The statements which you have received are erroneous and badly mutilated. The argument, as I stand ready to honestly relate to you, runs like this:

I was sending on the wire in question on this particular night. The wire became rotten and I switched from the bug to hand sending and was complimented on the Morse which the receivers were getting, they asking me who it was. I told them it was me, and they immediately began to roast me without asking me anything of the circumstances why I was delinquent in getting a renewal of my card. And they naturally raised my ire to such a pitch that I said more to them than I should have done and, of course, regretted immediately thereafter. My argument was brought forth by my pride in having been a good union man in the past—having been the first operator out of 50 in the Augusta, Ga., Postal office in 1907 to refuse to work with the Birmingham office, which had just struck and incidentally leading a strike of the entire force there, which kept me on strike the full duration of the strike of that year.

And again in 1918 when there was a boom for organization by the Konenkamp regime, I took the reins in hand in the very same office, resigned from the A. P. and began working for the Postal in order to organize the office, which I did and was the first to strike in the 1919 strike in the same office. I did not believe the union men were treat-

ing me right in view of my past helpfulness to the union. This is entirely responsible for me making any remarks at all.

As I understand someone said I said, "that I hadn't had a card since 1905 (the records disprove this) and didn't need one; that I could get along all right without the union, etc." I take pleasure in hereby refuting the charges most emphatically and relate to you the correctness of my side of the matter. What I did say was this: "I have been in the union off and on ever since 1905, and was in the big two strikes. And that I didn't wait until I needed a card the last time to get one, (as someone charged), but joined the union last year when I was in business for myself as a cotton broker and in a position to employ operators at the union scale myself." I was trying to make the point clear to the men in question that I did not wait until I was working in a closed shop to ask for a card, and during the heat of the conversation I said, "if they didn't stop bothering me I didn't know whether or not I would take out a card." Of course, I regretted saying the last few words, and they were only brought out by antagonism, which, I believe the men should not use without first finding out the underlying causes for delinquency. In my case it was due entirely to a lack of funds due to the fact that I had just moved my family one thousand miles. I hold no animosity against any of the men, but do believe there should be a more brotherly spirit in this division.

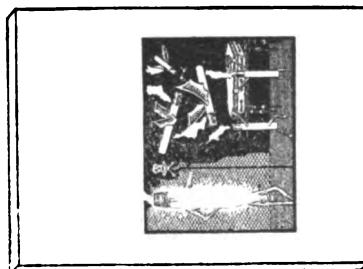
I make this appeal to remain in the union not because of the fact that I am employed by a union shop press association—the present position does not worry me—but because of the principle involved. I remarked to you today that I would rather have the card and not the job, than the job and not the card.

I request that you publish this letter in the next issue of the Journal that the Westerners may know me as well as the Southerners do.

Thanking you for your consideration, I remain,

Fraternally yours,

C. L. BURKETT.



REAL CUSTER STORY REMAINS UNTOLD

John M. Carnahan, Telegrapher, One of Few Remaining Persons Who Knows Inside Details of How Terrible Massacre of 1876 Happened.

Forty-five years ago the famous Custer Massacre occurred. Few who remember more than the mere name of that terrible struggle against the painted hordes of Sitting Bull in the valley of the Little Big Horn, but among those few still remains Mrs. George Custer, widow of the General, after nearly half a century of widowhood. Only recently she sent, as a special remembrance from herself, a steel engraving of Gen. Custer to John M. Carnahan, gray-haired veteran of the Old West, whose story, linked closely with that of the massacre, has never been adequately told. It is with this hero of the telegraph that the present narrative has to do, said J. D. Sayers recently in the New York Evening Post.

After more than fifty-three years of active telegraph service, which began the first year of the Civil War, Carnahan retired to his ranch near Missoula, Mont., where he now lives. It was in Missoula eleven years ago that the writer first heard this story. It is being written now as a result of an interesting letter recently received from Carnahan, telling of the receipt of the highly prized engraving.

In 1876, in Bismarck, Dakota, one of the toughest towns of the frontier, John Carnahan was serving, the westernmost telegraph operator at that time by more than 200 miles. Bismarck was the site of Fort Abraham Lincoln, the headquarters of Gen. George Custer. From there Carnahan, by exertion and endurance which still astound the experienced telegrapher, "sent" for nearly eighty hours, with very little rest, the official and unofficial news of the Massacre.

Bismarck is nearly 500 miles east of the point in south central Montana where, on June 25, 1877, the brave Seventh Cavalry rode to annihilation. It was not until in the night of July 5th that the river steamer Far West came down the Missouri and tied up at Bismarck. It brought the wounded of Reno's command and official dispatches telling the news. Bismarck people, used to fighting and bloodshed, were stunned, but John Carnahan went to his key at 8 o'clock July 6th and began sending the official dispatches, never getting away from the grind until 5

o'clock the following morning—twenty-one hours of "handsending," something which few present day operators could do.

Utterly exhausted, he lay down and slept for just three hours, then began another shift of twenty hours of continuous, paralyzing sending, for too much sending without a turn once in a while on the "receiving side" soon paralyzes the best of senders. The war Department at Washington must have the official dispatches quickly, and only after fifty-three hours of almost unbroken sending did he have time for any real rest, having sent 80,000 words in the meantime.

But while the official dispatches were being sent, Eastern papers were clamoring frantically for news. They could not be accommodated for more than two days. Then having recuperated but meagerly from his toll with the official dispatches, he prepared as much "story" as he had strength and sent it to the New York Herald, Chicago Inter-Ocean, and St. Paul Pioneer Press. Then special correspondents hurried to Bismarck to get the intimate details of the great "story." By the time Carnahan had again rested a little there was a small army of these men waiting for him to transmit their news to the East, and another heavy grind followed.

For these were long "stories" which these men sent back to their offices. O'Kelley, for the New York Herald, saw the scene of the battle and prepared the story in every detail, writing and writing, until two thick books of paper, written on both sides, was before Carnahan to be sent East. Twelve hours of unceasing grinding at the key before the weary telegrapher was clear of O'Kelley's story. The latter made him a present of \$50 when he finished sending it—this besides the telegraph tolls on it, which amounted to \$1,320 for the 22,000 words.

Mr. Carnahan is always modest about his great feat of endurance. "I knew I was mighty tired," he says, "but it didn't occur to me at the time that we were making history. There were two operators in the St. Paul office who received the messages that I sent. They were Will Gridley and E. Hughes. Hughes is dead, but I believe Gridley is yet living in Minnesota."

Of Mr. Carnahan's fifty-three years of active telegraph service, nearly all was spent in the inhospitable West of the stubborn Sioux and Cheyennes. In all those eventful years many must have been the professional secrets confided to him and his key; none perhaps was more interesting than that of the correspondence between President Grant and the proud and intrepid but sensitive Gen. Custer.

It has been surmised that in that correspondence was the thus far missing reason why Custer rode so recklessly into the jaws of almost certain annihilation. John M. Carnahan may yet be the one to give the world this additional page of history.

General Chairman and Executive Board
Member Charles J. Seefred of I. N. S.
Division No. 61 has the heartfelt sympathy
of the entire membership in the death in
Detroit of his mother.

BABSON WARNS EMPLOYERS

Roger W. Babson, business statistical expert, in his bulletin issued recently sounds a warning to employers to desist their "American plan" and "open shop" campaign unless they wish to be annihilated in the reaction which will follow their campaign to crush labor.

The bulletin, headed "Time to Think About Labor," among other things says:

"Employers the country over have been swinging the tomahawk for the past 18 months. The days for such activity are now drawing to a close. It is time to think and reason. What we mean is indicated by the clock face. It is now about 6 o'clock industrial time.

"Eighteen months ago it was between 3 and 4 o'clock. For the past three industrial hours we have been going along in an industrial twilight when the advantage was all with the employer and not at all with the employee.

"During the war, with the approval of some of the best minds in the nation, the practice of collective bargaining was set up in hundreds of places where previously no such thing had prevailed. Of late following the lead of United States Steel, many firms have gone back to the individual bargain plan—some with a cast-iron individual contract which binds the employee never to join a union or any other labor organization—and a systematic campaign of "union busting" has gone into effect.

"Again, a new form of industrial government has been set up—government by injunction! The twilight employer, rather than work his way through his industrial difficulties, has gone around them and has rushed to the courts to accomplish by legal force what he could not bring about by other methods.

"We hold no brief for unions or unionism, as they exist. We are aware of the faults of unions.

"The employer who flatters himself, however, that the open shop campaign has put unionism off the map, is grossly deceived. We may settle down upon the fundamental fact that labor brings terms and conditions of sales which satisfy its own ideas. If the labor people want unions, they are going to have them, no matter what we think about it.

"The unions are coming back—chastened and improved, we hope, by the experience of the past few months—but still coming back to take the field because they are going to be labor's own best means of getting such market conditions as it wishes. So with the growing volume of industrial machinery which has been built up in industry, the personnel department, the shop committee, the various expedients designed to help labor's situation—these things are all coming back and they are going to show themselves when the clock hand reaches 9 or 10.

"Employers have been running with the tide for the past 18 months. Before long the tide will be setting the other way.

"The employer must put thought in the place of force, and some of the same intelligence that has gone into the perfecting of mechanical equipment must be given to machinery for gaining and keeping industrial peace.

"This thing touches industry at all points. In the fierce competition of the next decade the plant with a sane labor policy will be able to get out its product, to market it, to sell its securities to satisfy its stockholders.

"Other plants will fall at some or all of these points.

"It is, therefore, time now for intelligent employers to hang up the tomahawk and take down the neglected machinery for industrial peace.

"You have gone as far as you can by fighting. Labor that you could whip at 5 o'clock will be able to whip you when it is 10 o'clock."

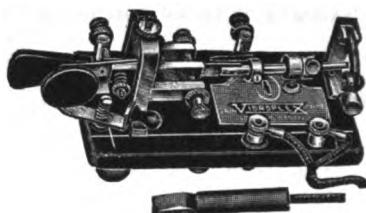


"The Finest Sending Machine Made"

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IMPROVED Martin

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The sending machine that has everything—natural touch, easy manipulation, perfect signals and dazzling speed.

Responds to the skilled hand of the operator like the thoroughbred it is, eats up business by the bundle, and the faster you drive it, the better it performs.

Equipped with Improved Trunnion Lever, and Extra Heavy Contact Points Throughout. Improved Design.

"The Finest Sending Machine Made" is the verdict of hundreds of Press, Broker, Commercial and Railroad Operators who have purchased this Improved instrument.

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246 Summer Street, Boston, Mass.
COLLIS LOVELY, President
CHAS. L. BAINE, Gen. Secy.-Treas.

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\$8.40

Pays dues and initiation for balance of 1922 in the following divisions:

Western Union System Division No. 2.

Postal System Division No. 55.

American Tel. & Tel. System Division No. 32.

Associated Press System Division No. 14.

National Press System Division No. 75. (Composed of members employed by the Public Ledger, Consolidated, Chicago Tribune, Central News, or any other firm or newspaper employing press operators not under Schedule.)

Pipe Line System Division No. 80.

Pacific Wireless Division No. 37. (United States.)

Atlantic & Gulf Wireless Division No. 58. (United States.)

U. S. Government Telegraphers' Division No. 70.

Packers Division No. 101.

Remit to Frank B. Powers, 113 South Ashland Blvd., Chicago.

THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

Affiliated with American Federation of Labor
and

Canadian Trades and Labour Congress
113 South Ashland Boulevard, Chicago, Ill.

To the Officers and Members of Local.....

I do hereby petition you for membership in the Commercial Telegraphers' Union of America, and I promise and agree if admitted that I will cheerfully abide by and conform to all the laws, rules, regulations, mandates and edicts of the order.

Dated at..... this..... day of.....

Please answer the following questions fully and explicitly:

Where were you born?.....

What was the date of your birth?.....

How long have you been a telegrapher?.....

By whom are you now employed?.....

Where is your place of employment?.....

My present address is.....

If a former member give name and number of Local..... Cert. No.....

..... Signature of petitioner.

RECOMMENDED FOR
MEMBERSHIP BY

**YOUR
FAMILY
AND YOUR UNION
BROTHERS
DESERVE YOUR
VOTE ON
FUNERAL BENEFIT PLAN**

Page 131 This Issue

**Secretaries:—Bring this matter up at your meetings
and see that all vote.**

111b ✓

The COMMERCIAL TELEGRAPHERS JOURNAL

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JUL 3 1922

Official Organ

of the

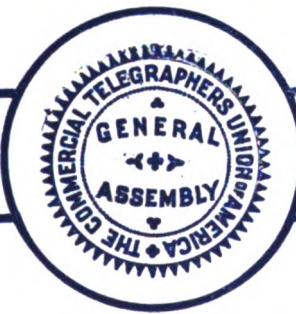
Commercial Telegraphers Union

of America

1902

XX

No. 6



1922

Affiliated with the

American Federation of Labor

and

The Trades and Labour Congress of Canada

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., JUNE, 1922

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No. 6

TWO NEW BROKER DIVISIONS FORMED

The broad-minded and unselfish step taken by the Western Broker Division last month in offering either of two plans of reorganization to sub-divisions has resulted in renewed vigor and enthusiasm among the members and officers of the various sub-units.

Charters have been issued for the Southwest Broker Division, with headquarters in Kansas City, Mo., and the Michigan Broker Division, with headquarters in Detroit, in accordance with the new plan offered by the Western Broker Division, and other sub-divisions are expected to accept one plan or the other at their next meeting.

Thirty-two charter petitioners met in Kansas City on May 25th and elected Floyd R. Smith as temporary president and A. M. Hall temporary secretary-treasurer. Permanent officers will be elected at the next meeting.

Predictions were made at the meeting that no less than 150 will be enrolled in the Southwest Broker Division before the snow flies, and judging from the spirit shown that is a conservative guess.

Temporary officers chosen at the meeting in Detroit were: Guy H. Blakeley, president, and Hugo E. Neumann, secretary-treasurer. With but two days' notice of a meeting on May 20, a goodly number turned out and signed the charter petition. Rolls were kept open, however, to allow several others to sign. The Michigan Broker Division has a field of about 125 to draw from. "Ninety per cent solid for the second half," is their slogan, and the names on their charter petition are a guarantee that it means something.

Frank B. Powers, International Secretary-Treasurer, who spoke at both reorganization meetings, emphasized the need for Kansas City and Detroit broker operators adopting one plan or the other. He outlined in detail how the large broker divisions last winter handled the worst unemployment problem in many years.

"Unless you have every broker operator lined up (either under the district or divisional plan)," Bro. Powers declared, "your scale will be fixed by the fellow who goes from door to door, bidding, or rather offering his services for whatever they will bring.

"Every job should be filled from one place—headquarters. No member should be permitted to hunt jobs. When you have the brokerage houses calling up headquarters for men because they can get them in no other way, then you can regulate your scale to suit yourselves; give work to your own members and weed out the under-bidder or incompetent who hurts every good man by calling himself a broker operator."

PAY YOUR DUES NOW

Second half dues are now due and payable. Make your remittances early and get in ahead of the rush in July.

Minimum dues are \$5.50 semi-annually.

FRANK B. POWERS, International Secretary-Treasurer.

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PETITION FOR SOUTHWEST BROKER DIVISION

Roscoe H. Johnson, President, Commercial Telegraphers' Union of America.

John B. Alcorn, President, Western Broker Division, Chicago.

Gentlemen and Brothers:

We, the undersigned members of the Commercial Telegraphers' Union of America, do hereby petition the Commercial Telegraphers' Union of America for a charter for a sub-division to be known as the Southwest Broker Division with headquarters at Kansas City, Missouri, and with jurisdiction in the states of Missouri, west of a line drawn North and South through Jefferson City, Kansas, Oklahoma or such part of this territory as the officers see fit to allot us.

Floyd P. Smith
 Harry H. Hall
 W. Somckensie
 A. A. Smith
 C. E. Ryle
 G. W. S. Lee
 A. M. Hall
 W. Parrys
 C. Chapman
 Ben A. Lamm

D. L. Wilhoite
 E. R. Harmon
 J. O. Keltz
 W. T. McCormick
 R. A. Richardson

Don Brown
 Fred B. Rankin
 F. M. Johnson
 B. M. Jones
 C. J. Grace
 T. J. Thix
 C. D. Middle
 F. M. Wilkinson
 S. D. Woodall
 J. M. Flynn
 G. M. Miller

M. P. Largier
 C. C. Lewis
P. A. Reed
 John Torington
 F. W. Jacobsen

PETITION FOR MICHIGAN BROKER DIVISION

Roscoe H. Johnson, President, Commercial Telegraphers' Union, Chicago, Ill.
John B. Alcorn, President, Western Broker Division, Chicago, Ill.

Believing that the interests of the Union at this time warrant the granting of a charter for the State of Michigan because of the large number of telegraphers employed here, we, the undersigned broker telegraphers, do hereby petition the Commercial Telegraphers' Union of America for a charter for a separate broker division, to be known as the Michigan Broker Division, territory to include the State of Michigan, and we assure you of our earnest desire to co-operate with the Western and Eastern Broker Divisions in organization of broker telegraphers wherever possible to do so.

It is, however, our desire to operate independently, reporting direct to the International instead of the Western Broker Division.

Guy H. Berkeley P.A. Casey
H. C. Neumann H.E. Leary
H.J. Nadeau, G. Grower
G.A. Baird J.E. Ramburz.
D. F. Friedler J.P. Balmes
J. J. Wick J.B. Baker
A. S. Walsh Allison
D. P. Sherman J.H. Lee
H. Kauhl

CANADIAN TOPICS

The commercial telegraph workers of Canada are today confronted with a problem of immense gravity.

Unless the big majority of our members who are now more or less indifferent bestir themselves and take an interest in their own welfare as a collective body of workers, before it is too late, they will find themselves legislated out of the C. T. U. A. by a comparatively small minority who go to the meetings.

This small "working minority," particularly alive in the West, have fallen prey to the "National Union" vultures and have openly declared themselves in favor of this reactionary and backward step.

The general labor movement in the West, which has never been accused of reaction, holds no beacon light for our misguided fellow workers in the telegraph industry. Instead of our "progressive" leaders of thought in the West devoting their energies to solidification of the telegraph workers they have fallen into the most miserable depths of reaction.

In these days of severe trial, when we are besieged on all sides by the ruthless employing classes, the miserable and heartsick workers look to their leaders for some action that will bring more solidarity on the industrial battlefield. Instead of further splitting up and weakening ourselves we should be banding closer together. By splitting up we but place ourselves in a position to be "sniped" out of existence.

Even the intelligence of the wild prairie horses is superior to that of our alleged "leaders of thought" who advocate a backward step into National unionism. The horses when attacked by wolves have sense enough to form a circle with heads in and heels out, which position enables them to effectively resist attack. Would that our so-called intellectuals in the West had as much sense as the dumb brutes of the wild plains!

The press of Canada which represents Big Business, has been carrying on a feverish campaign of propaganda, urging, beseeching and even demanding that Canadian workers form their own national organizations and "keep their money in Canada." Not so many months ago when the One Big Union threatened the interests of Big Business these same newspapers were enlisted to knock the O. B. U. and boost the International Unions.

Now that the O. B. U. has been successfully knocked, we find them knocking International Unions and boosting National organizations. Should Big Business be successful in their dastardly campaign against International Unions, the weakest mind should clearly be able to vision the fate of the National Unions.

We must remember that Big Business doesn't want ANY unions. They want individual bargaining!

The "intellectuals" in our movement would lead us to the slaughter pen if we stand for it.

IF THE CANADIAN TELEGRAPHERS MAKE ANY CHANGE IN THEIR FORM OF ORGANIZATION IT MUST BE FOR THE BETTER. WE MUST NOT TAKE ONE STEP BACKWARDS!

Swapping horses in midstream is always precarious and the danger is considerably heightened when you know the other horse is carrying a handicap.

It is up to the commercial telegraph workers to decide now if they are to make a progressive move or a reactionary one.

The reward of reaction is always a bitter one. If we do not care to profit by the past experience of other labor organizations who tried the National Union idea and failed, we must go through the disheartening experience ourselves.

If, as our Western intellectuals say, the Canadian telegraphers have no particular sympathy for our sisters and brothers in the United States and can get along much better without them, we have indeed reached a selfish stage of self-reval. However, I cannot believe the majority of telegraphers feel this way.

The Eastern Canada membership of the C. T. U. A. has gone on record as strongly opposed to the formation of a national union of telegraphers.

The majority of our membership is in the East so we will realize that our western members, by following their "intellectuals" will do nothing but split us into two factions. This we cannot afford.

WE SHOULD ALL BE BROAD ENOUGH TO RECOGNIZE AND ACCEPT MAJORITY RULE.

IF THE MAJORITY OF OUR FELLOW WORKERS ARE GOING TO STAY WITH THE C. T. U. A., WHICH THEY HAVE DECIDED TO DO, IT IS THE DUTY OF THE MINORITY TO ACCEPT AND ABIDE BY THIS DECISION.

Non-acceptance of the principle of majority rule shows us up as nothing but a disorganized mob.

We have it within our power to work out a proper and equitable adjustment of this difficulty.

ARE WE GOING TO WAKE UP AND TAKE AN INTEREST IN OUR OWN WELFARE, OR SHALL WE REMAIN INDIFFERENT AND SLIDE INTO THE ASH-CAN OF OBLIVION?

The decision rests with you. What are you going to do about it?

Sunday, May 28th, witnessed the birth of the Montreal District Council. The affiliated subordinate units are: C. P. R., C. N. T., Canadian Broker, Canadian Press and United Press.

District Councils are now functioning in Quebec City, Montreal and Ottawa. Other District Councils are in the process of formation.

These councils are but the first step towards the eventual Joint Council of Divisions, which we are so badly in need of.

DRAPER OPPOSES UNION INCORPORATION

Trade Union Incorporation Would Aid Labor Opponents

"Business institutions do not incorporate to increase their responsibility or liabilities, but always for the purpose of limiting the same," says P. M. Draper, secretary-treasurer of the Trades and Labor Congress of Canada, writing in Canadian Congress Journal against the incorporation of trade unions.

"The ground always urged is that 'unions should be incorporated and become amenable to the law just like an employer, a partnership or any corporate body is.'

"The short and simple answer is that trade unions, whether incorporated or unincorporated, are and always have been subject to the law, with no privileges that an employer, a partnership or a corporate body have, but with many disabilities that these have not."

"Incorporation of trade unions would restrict their activities to such as the courts decided to be good for them, and would place with the courts the power to interpret their constitutions and would further establish a property right for each suspended member, as was recently attempted by the Canadian Brotherhood of Railroad Employes in the case against the Trades and Labor Congress of Canada

for suspension. It would give power to the courts to dissolve trade unions for the supposed infractions of the purposes for which they were incorporated and in every way would serve as a deterrent to their growth and useful developments.

"For the benefit of those who do not understand labor's rather chilly aloofness toward the law and judges, let me point out some of the reasons:

"The employer is held responsible for the acts of his agent only when the agent is acting within the scope of his authority. The union has, for one reason or other, been mulcted in damages for absolutely unauthorized acts of members, even where those acts have been committed without the knowledge or consent of the union.

"Organized employers who conspired together to drive a competitor into the ground—to ruin him—and have succeeded, were held within the law. Union members agreeing together, for even less drastic objects, have been enjoined and punished in damages by the same courts.

"The courts have frequently driven through acts of parliament to help the employer and to find a way to give judgment against the men.

"The courts have granted injunctions so wide in their terms as to leave it questionable whether the men could breathe without violating the injunction.

"It is the beneficiaries of the above system who urge unions to place the confidence in the law."

THROW OUT THE TRAITORS

The traitor has called forth volumes of bitter condemnation in all ages of history. Whether he be the betrayer of his God or the betrayer of his fellow worker, the traitor is the most despicable specimen of carrion that the human family is compelled to disinfect itself against.

A man gains the regard and confidence of his associate workers by his wisdom, honesty and unselfishness over a period of many years.

He may perhaps have been a good striker in 1907.

He is regarded as a regular fellow. If things go wrong he is looked to for advice and that advice is usually followed.

Then, for the sake of a few pieces of silver, he turns upon his friends and betrays them.

The organizers of the A. W. E. three years ago knew that they were being made use of by the Western Union Telegraph Company.

The organizers of the A. W. E. deliberately and knowingly betrayed their fellow workers at that time by accepting a pittance in the form of salary for themselves, and accepting a pitiful 10 per cent increase for their fellow workers when real liberty was in their grasp.

The officers of the A. W. E. betrayed their fellow workers when they accepted reduction after reduction, beginning a year ago, and waived rights and privileges gained after 20 years' continuous battling of members of the C. T. U. A.

Congratulations to those Western Union employes who not only have discovered their confidence was misplaced, but have taken action to rectify their mistake.

TELEGRAPHERS HAVE LONG MEMORIES

Fifteen years ago the United Mine Workers of America came to the aid of the striking Commercial Telegraphers to the tune of over \$5,000.

Today nearly a million miners are on strike and need your help.

That brief statement of facts should be sufficient to bring a striking expression of the gratitude and memory of the Commercial Telegrapher.

The New England Broker Division has the honor of starting the procession with an initial donation of \$17 for the miners.

Send remittances to William Green, Secretary-Treasurer, United Mine Workers of America, Indianapolis, or to Frank B. Powers, 113 South Ashland Blvd., Chicago.

TYPICAL LETTER ON F. B. D.

Please find enclosed herewith ballot in favor of the Funeral Benefit Plan, and sincerely hope that all the membership will do likewise. It is their duty to do so.

With best wishes,

Yours fraternally,

William Menard, Montreal

Cert. 744, Division 43.

W. U. BOYS STRIKE IN SPOKANE

Twenty-three of the 24 Western Union messenger boys walked off the job shortly after reporting for work May 24th, when the Company announced a slash in fees, the fifth in six months.

The walkout followed an announcement by the Company of a reduction of approximately one-fourth of a cent on each call made, according to C. C. Comstock, City Superintendent. The boys are paid on a sliding scale, Mr. Comstock said, receiving from about 3 cents for downtown calls to more than 20 cents for calls in the residential districts.

Messenger boys said that the reduction amounted to from $\frac{1}{4}$ cent to $4\frac{1}{4}$ cents on every call made.

Pat Horton, a messenger, said that "this is the fifth cut in the last six months. The reduction announced today ranges from $\frac{1}{4}$ cent to 4 cents on every call made. We have been averaging around \$2 a day, but with the new schedule we would not make much more than \$1.50."

GOMPERS ATTACKS CORONADO DECISION

Cincinnati.—Samuel Gompers, president of the American Federation of Labor, announced that organized labor will appeal to Congress and the people of the United States to rectify the decision of the Supreme Court on the Coronado coal case holding labor unions finally liable for loss sustained by employers during strikes.

The veteran labor leader, who arrived in a fighting mood, indicated that the American Federation would lay plans at its convention here next week to literally wage war on the United States Supreme Court and its alleged anti-labor decisions.

Mr. Gompers declared that this decision, which "comes as the climax of decisions of the United States Supreme Court in the last few months against labor since the ascension to the chief justiceship of Mr. Taft," is a blow at the "very foundation of the organized labor movement of America."

"Such a decision, if it holds," he added, "means that the big employer and the big financier can impose any condition on the working people and they dare not resist."

Of Chief Justice Taft he said: "The expression of Justice Taft that it was with 'great regret that the court finds itself unable to affirm the decision of the lower courts holding the United Mine Workers not liable is gratuitous, bitter and unforgivable."

Shortly after his arrival here to attend the labor convention, Mr. Gompers called the newspaper men to his room and said he had just finished a careful reading of the Supreme Court's Coronado case decision.

Cites Similar Case in England

"For the first time in the history of federal decisions," he said, "the court has laid down the principle that a voluntary organization, not instituted for profit, is liable for damages for any act committed by one of its members, or group of members, no matter how far related they may be in distance or supervision."

"It is on a par with the famous case decided by the highest court of England in the Taff-Vale case in 1905, in which the same principle was laid down in spite of existing laws. Within a year the Parliament of England passed a law, commonly known as the Trades Dispute act, by which the decision of the court and the effect were rectified."

"Just about that time a suit was brought in the courts of the United

States in the famous Danbury hatters case, in which the theory of the Taff-Vale decision was followed. Following that, Congress of the United States passed a bill known as the Clayton Anti-Trust law, amendatory of the Sherman Anti-Trust law. Sections 6 and 20 of that law undertook to remedy the decision of the higher courts in the famous Danbury hatters case.

"And now the Coronado case. The court has practically swept aside or annulled the provisions of the Clayton law. The Coronado case is the climax of decisions of the Supreme Court in the past few months against labor and since the ascension to the chief justiceship of Mr. Taft.

"It establishes the principle that unions of labor are responsible for the conduct of any of its members. The textile workers, 60,000 in number, are on a strike now against a reduction in wages. Under the terms of the Supreme Court the union can be held responsible for any damages that the mill owners can show they suffered by reason of the strike.

Promises Convention Action

"The shoe workers are now on strike in Cincinnati against a 10 per cent reduction and under the Coronado decision the strikers could be held liable for three times the loss sustained by the companies. The same holds true in any strike where the union gives its approval.

"But there is a latent power over and above the Supreme Court of the United States and that is the power of Congress and the people of the United States. Everybody is agreed that child labor should be abolished, yet the Supreme Court recently annulled the law against child labor. It goes without saying that the convention of the Federation of Labor will take steps seeking legislation to remedy the effect of the Coronado decision.

"The charge the trial judge made in the Coronado case was biased, bitter and denunciatory of miners. The jury at first was unable to agree and the judge warned the jurymen that they must find a verdict against the plaintiff. And still the jury failed to agree.

"Then the judge demanded again that the jury agree and find for the company. He said all the jury had to do was to determine the amount of damages for the company. He said, 'I have no intention of discharging this jury until it has reached a verdict.' In other words, he held over the heads of the jury the possibility of 'life imprisonment' unless they reached a verdict. Under duress the jury returned a verdict for the company."

AUTOMATIC PRINTERS AND RADIO TO DISPLACE MORSE, PEW TELLS MISSOURI AUDIENCE

World communication in its physical and spiritual aspects was the main topic of Marlen E. Pew, editor and manager of International News Service, in his address May 24 before the journalism week assemblage at the University of Missouri, Columbia. Introduction of automatic printing and receiving devices for telegraphy was called the most striking physical development of the past 25 years in the wire field by Mr. Pew, with the printing-receiving machine operated by radio impulse as the sensation of the near future. He said that I. N. S. had been experimenting along this line for two years and that he expected shortly an important announcement concerning developments.

Radio, he said, promises to turn the searchlight of new fact into dark and distant byways of the world, with the prospect that communication between nations will become much less costly and difficult than at present.

Mr. Pew's address in part follows:

"Dean Williams has requested that I speak concerning the little-known science of world communication. If you go to your library you will find nothing concrete concerning this subject, which is passing strange as it lies at the foundation of human civilization. By diligently searching you will find that the world's physical equipment is fairly complete, with some five and a half million miles of telegraph wire, about 25 per cent of which is in the United States; fifty million miles of telephone wire, half of which is in our own country; 242,159 miles of cable under the seas, less than one-fifth of which is controlled by the United States, and the wonderful new world-wide radio communication service, a heritage of the war, which is rapidly displacing cable for press uses and in the United States and England has within a few months become the toy of hundreds of thousands of amateurs.

"The most striking development in the physical wire equipment in 25 years is the

perfection of automatic printing or receiving devices, destined to displace the Morse telegraph operator, for which he should be devoutly thankful for a release from a nerve-torturing work. Farseeing Morse operators are studying radio today. These automatic printers are now used in thousands of newspaper offices in this country and Europe, doing very satisfactory service. Press telegraphy in this country is done largely on telephone wires, because it is economical as well as efficient. I am sorry to say, as an evidence of the unequal economic situation in this country, that the best printer equipment is not available for use on the telephone wires and is denied to the publishers of this country. This is an evil which ultimately will be overcome.

"The sensation of the hour in the physical equipment field is the printer-receiver machine *operated by radio impulse*. International News Service has been experimenting with this device for more than two years. The best I may say is that we have found it to be practical and I predict an important announcement concerning it in the near future.

"The whole field of radio communication is largely experimental, but amazingly progressive. Commercially, it has been the nearest thing to a national craze since the advent of the talking machine. To dealers it has been a veritable gold rush. I am informed there are now 10,000 or 15,000 radio transmitting stations in the U. S., and more than 1,000,000 receiving sets. The science will bring it into every newspaper office of this country and I hope, of the world, ultimately to replace wires.

"Imagination does not need to run far to foresee wonderful developments from radio. For instance, it is not unreasonable to expect the transmission of pictures, so you may graphically depict the day's news from afar; the transmission of characters on a tape to be fed to linotype machines, so that your copy will be delivered in proof form, and many similar devices, all intended to make your work of telling the people what the people want to know more economical, and therefore common, and more scientific in every way. Best of all, radio promises to turn the searchlight of news fact into the dark and distant byways of the world."

CANADIAN NATIONAL TELEGRAPH

Montreal Notes

The Mercury has suddenly begun to soar. Judging from the speed upwards the last few days, we may prepare to shed our superfluities. The straw lid of various shades is strong in evidence with the faddists on this end. Typewriter ribbons are still in stock, regardless of the fact that some of the extremists have attached sidebows of that color to ornament their summer headgear.

Already some of the staff are back from vacation, with an appearance significant of their short absence away from the clutches of the demon of the industrial sphere.

At last regular meeting of this District a set of by-laws was presented, and accepted for the guidance of the newly formed District Council. This involves operators in every field in Montreal, C. P. R. and brokers, also press and private wire operators. Delegates were also elected to new District Council, the purpose of which will be to create a clearer understanding among all telegraphers, in regard to the vital questions arising in this industry.

The marked effect resultant from the efficiency methods adopted by employers of today necessitates the presenting of a solid front, and the unifying of all units to protect the workers. Intrusions on the rights of employes, under the guise of efficiency, is a smooth scheme which must be contended with by all the intelligent forces that can be congregated within our ranks.

The shores of Lake Valois have proved a lure for the devotees of the simple life. Retiring habits are the life builder, according to Bros. Beebe and Rattaway, who have established their summer home near its crystal surface. Listen to Bro. Beebe's advice to the youth, on "The Evils of City Life," where the excise taxes rise.

OBITUARY

Last month the Montreal District C. T. U. A. tendered a resolution of condolence to the family of our late lamented Brother David Deslauriers, son of Manager Deslauriers of Sherbrooke office, and brother of our worthy Secretary-Treasurer, E. J. Deslauriers of this district.

The resolution, introduced by District Chairman Wallace, signified expression of deepest sympathy to the family on the loss of loving son and brother.

The membership viewed with profound regret the demise of a respected and honorable member of our organization. Brother Deslauriers' death occurred recently in Sherbrooke where he was employed by the Canadian National Telegraphs.

Sister Lavier, of the Morse staff, was last month called to her home in the United States, owing to the sudden death of her father. Sister Lavier has the heartfelt sympathy of

the staff in her said bereavement.

We also regret to chronicle the death, a couple of weeks ago, of the mother of our popular Morse Traffic Chief, W. J. Barclay. We deeply sympathize with Brother Barclay in his sad loss.

Today was laid to rest a venerated member in this province and in the telegraph world, both railroad and commercial, in the person of Brother W. Menard. We can truthfully take our hats off to an honored and valiant knight who has rendered a worthy service in every respect. Although his death came rather suddenly he had been ill for the past year or so. The funeral took place from Notre Dame Church, Place d'Armes, Montreal. Interment was at Cote de Niegé Cemetery. We offer the family our most sincere sympathy in their hour of trouble.

—Correspondent.

C. P. R. STAFF CHANGES

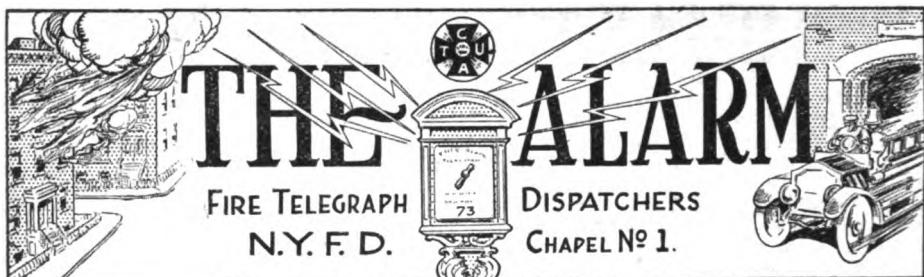
A number of promotions and changes have been made in the staffs of the Canadian Pacific Telegraphers, effective May 1, 1922.

W. J. Camp, assistant manager of telegraphs for eastern lines, has been transferred to the retired list. He entered the service of the Canadian Pacific nearly 36 years ago. Camp was one of the oldest employees of the Canadian Pacific Telegraphs, having joined the service a few months before the opening of the Telegraphs for public service. He is a native of Montreal.

W. D. Nell, superintendent of the Ontario Division, is promoted to the position of assistant manager, Eastern Lines, succeeding W. J. Camp. Born in Ontario in 1887, Mr. Nell entered the service in 1905 as operator, and he has had experience at Calgary, Edmonton, Winnipeg and other important points in the West.

W. M. Thompson, formerly superintendent of the Eastern Division, with headquarters at Montreal, has been transferred to Toronto, succeeding Mr. Nell. Mr. Thompson was born in England. He entered the Canadian Pacific service in 1895, as operator, and has passed through the different positions, gaining wide experience as chief operator. Later he was agent at Winnipeg, and was transferred from Winnipeg in 1915 to be chief operator in Montreal. He was appointed superintendent of traffic in Montreal in 1916, and promoted to the position of superintendent of the Eastern Division, with headquarters in Montreal, in 1918.

J. Mitchell succeeds Mr. Thompson as superintendent of telegraphs, Eastern Lines, with headquarters at Montreal. He entered the service in 1886 as operator, and has passed through different important positions to chief operator in Montreal. Later he was made inspector of telegraphs, and in 1918 was appointed superintendent of traffic for Eastern Lines. From the latter post he was promoted to his new position.



Everybody please take a good look at our "cut," which makes its debut in this issue. Study it a little and very readily you will perceive that it was designed for a significant meaning. The outstanding feature is that "THE ALARM" is the call for help, with the Fire Telegraph Dispatcher the very important connecting link between the peril and the aid. All together: "Isn't it a beauty!"

LOYALTY

(With Apologies to Elbert Hubbard)

If you belong to an Organization, in heaven's name work for it and with it. If it pays you in the sense of a mind at ease for having done your share, work for it, speak well of it, stand by it and uphold the principles upon which the Organization is founded. IF PUT TO A PINCH, AN OUNCE OF LOYALTY IS WORTH A POUND OF CLEVERNESS. If you must vilify, condemn and eternally disparage, resign your membership, and when you are outside, damn to your heart's content, but as long as you are part of the Organization do not condemn it. If you do that you are loosening the tendrils that are holding you to the Organization, and at the first high wind that comes along you will be uprooted and blown away, and probably will never know the reason why.

A well attended meeting of Chapel No. 1 was held Friday, May 26th, and those present had the pleasure of hearing, from the reports, real progress. It must be borne in mind by all of us that anything worth while is worth working for and is only obtained, in many cases, by surmounting difficult obstacles. We're not "over the top," by any means—but we're climbing. And right here let me say that Chapel No. 1 can congratulate itself on our Chairman, Brother William A. Martin. As a hard, constant worker with the interest of the entire classification always in mind he has, and is, devoting more time to the cause (his own time) than, I believe, any other one man of us would care to expend. He knows his subject thoroughly; how to handle it: works fairly and squarely and, knowing he is right, fearlessly. You can rest assured your interests are perfectly

safe in his hands and all the payment he exacts is your loyal support. Don't stint, and remember it is for your individual benefit.

The following brothers dropped in and stayed for our meeting, which we appreciate very much: Bro. Conry, International Vice-President; Bro. Schwadron, President, N. Y. Dist. Council No. 16; Bro. Josephson, V. P., E. B. D.; Bro. Rupple, Secretary-Treasurer No. "16"; Bro. Hickey, Secretary-Treasurer, E. B. D., and Brothers Milgram, Carney and Campbell, E. B. D. The short talks, with their clear analogies, by Brothers Conry and Schwadron, were well received.

Pending an open competitive examination to fill eight permanent positions of Fire Telegraph Dispatcher, and with the understanding that such an examination is to be held very soon, the following telegraphers received temporary appointments after having been required to pass a Morse telegraph test at headquarters: R. J. Marrin, J. P. Curran, W. J. Grady, O. C. Vehlow, J. H. Morris, T. Horan and J. J. Brennan. On account of so much night work, J. McDonald declined the appointment.

Shortly after these appointments the above named men received a severe shock from the following article in the "Chief" June 3rd:

"Fire Commissioner Drennan has requested the Civil Service Commission to hold, as soon as possible, a promotion examination for Fire Telegraph Dispatcher in the Bureau of Fire Alarm Telegraph. The Commissioner has asked that the examination be open to employees of the Bureau of Fire Alarm Telegraph who have served for one year or upwards in the Bureau."

"On the recommendation of Valentine Fenrich, Chief of the Bureau, Mr. Drennan has further requested the Commission to eliminate from the examination the requirements of the Morse Code test."

"There were recently appointed for provisional periods of fifteen days each seven temporary dispatchers who qualified in sending and receiving messages in the Morse Code. Those telegraphers will not be eligible to compete in the promotion examination. The Commissioner was recently granted an appropriation for eight such dispatchers."

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

EDITORIALS

By "Whit."

The world may owe every man a living but it takes a hustler to collect it.

KAISER ELBERT GARY

That pious philanthropist, Judge Gary, President of the United States Steel Corporation, arch enemy of organized labor, in his address to the Iron and Steel Institute stated that he would "appoint a committee to find ways of abolishing the twelve-hour day" in the steel mills.

Whether the Judge was handing out a package of flapdoodle or merely kidding his listeners is a matter of no concern to labor. There is only one remedy that will abolish the twelve-hour day in the steel industry—ORGANIZING THE WORKERS. The learned jurist adheres to his original declaration of war on all things approaching organization of the steel workers for a better, cleaner and more profitable life.

In the meantime the daily press is full of "merger" talk of several so-called independent steel companies patterned after the great U. S. Steel Corporation which has withstood the tests of all legal practices brought to bear. At the same time the fact that the U. S. Steel Corporation is operating in restraint of trade—a flagrant violation of the Sherman anti-trust law—was made plain by Judge Gary before the Lockwood Committee when he testified that his corporation always undersold legitimate competitors by \$3.50 per ton.

These things, considered in connection with the financial statements of this giant octopus of the steel world, makes one ponder: "How is it done?" Apparently Midvale Steel and Ordnance, Inland Steel, and Republic Iron & Steel have discovered the secret and expect to merge themselves into a similar labor strangling combine.

The same antipathy toward all things of benefit to the employees, as shown by the steel trust, applies also to the two major telegraph companies and one press association. How far will things have to go before our profession will see the handwriting so plainly before us?

BRICKLAYERS' UNION SUSPENDED

The Independent Bricklayers' Helpers' and Building Laborers' Union of America, with a membership of 15,000 in Greater New York, was suspended on June 1st from the New York Building Trades Council.

The reason for the suspension, it is said, was the refusal of the independent union to withdraw its workers from the building operations of the Caldwell-Wingate Co., jurisdiction over which the Building Trades Council claimed for the International Hod Carriers' Union, which is affiliated with the American Federation of Labor.

The U. S. Steel Corporation controls 45 percent of the steel industry in the United States; owns 1,500 miles of railroad and equipment; owns a large line of ocean going steamers, and has a monopoly on a great many steel products because independent concerns cannot compete successfully with the corporation. Courts have decided that the Reading Railroad Company cannot operate coal mines and railroads, but the greatest foe labor ever had acknowledges rather proudly that the laws of the land hold no fears for him.

Organize! Therein lies the remedy for at least better working conditions

VICTORY FOR THE MINERS

It is indeed very infrequent that one sees one of the Metropolitan dailies write editorially with such clearness and impartial views as an editorial appearing in the New York Globe of June 1. The case is stated so concisely and yet lucidly, that we feel a reproduction would not be amiss.

"Last Saturday a jury at Charlestown, W. Va., declared William Blizzard not guilty of treason. The verdict was expected. The technical case against Blizzard was not strong. The moral case was impossibly weak. The men who marched from Mingo to Logan County last summer were protesting, not against the State of West Virginia, but against a form of industrial tyranny and terrorism. They were opposing forces largely officered by deputies in the pay of the mine operators. They were protesting against terrorization by these deputies, and it must have seemed strange indeed to them that the mine owners should have attempted to identify themselves and their hirelings with the state. Certainly at the time of the 'raid' there was no confusion on the part of the invading miners, though state officials were unfriendly toward them.

"Fifty-two more miners are indicted for treason and, like Blizzard, may have to stand trial. It was said freely of the Blizzard case that the trial would have been a victory for the miners, whatever its outcome. It exposed conditions in West Virginia and created a great public opinion against armed tyranny by operators. Further trials can have no other effect than to show the ridiculousness of privately administered justice, whether in the interest of mine owners or mine workers. This is a result the miners will hail gladly. If it means any practical reform in Logan County the public should find it even more pleasing. Meanwhile, the government of West Virginia will probably take measures to dissociate itself from the operators who so nearly succeeded in making themselves the state."

DO YOU EARN A LIVING WAGE?

The United States Government, through the present administration at Washington, is on record as favoring a wage scale that amounts to at least \$2,900 a year for every adult worker in the United States.

This fact and the evidence to support it should be in the possession of every union in the country. It will prove useful in a hundred ways, particularly in wage negotiations with employers.

Secretary of Labor Davis, in a series of articles in the New York Daily News, told his 500,000 readers that the American worker needs not only a living wage but a "saving" wage.

In June, 1920, the Bureau of Labor Statistics, which is a part of the Department of Labor of the United States Government, made up what they termed a "quantity budget" listing some 400 commodities and services which a working-man's family needs to live, and the amount of each which must be bought during a year's time.

The Labor Bureau, Inc., has conducted investigations for client labor unions in six cities in different parts of the country, based on the average family of five—man, woman and three children and, according to their findings, it cost to maintain a family of five in New York, \$2,368.16; Schenectady, \$2,067.02; Rochester, \$2,262.76; Chicago, \$2,445.65; San Francisco, \$2,533.82, and Philadelphia, \$2,351.36.

How many telegraphers are receiving the minimum proscribed by the Government as a bare living wage?

FROM HIM THAT HATH

"Despite the rumbling in labor circles," says the New York Globe editorially, "an effective strike as a consequence of the cut in wages ordered by the United States Railroad Labor Board is improbable. The reason is the board has reduced the wages of those employees who are least able to resist." Meaning, of course, those who are unorganized. Even the Railroad Labor Board dares not to inflict their outlandish decree on the well organized branch of the railroads because the men are organized and have the "punch" to fight back.

"The powerful brotherhoods," continues the Globe, "which could paralyze transportation, ARE NOT AFFECTED BY THE REDUCTIONS."

There is the lesson labor has been teaching since the year One and telegraphers, intelligent as they claim to be, are not intelligent enough to bind themselves together for their mutual protection.

It is to be hoped, devoutly, that Western Union and Associated Press telegraphers will take this lesson home and ponder over it and then join the only union of your craft which was organized for your protection.

ARE WAGES TOO HIGH?

Labor took heart when, at the time of America's entry into the world war, there was organized and put into operation with great hurrahs the War Labor Board.

Economists, as well as conservative business men, are asking the question, "Are Wages Too High?" Mr. Basil M. Manly, former Joint Chairman of the National War Labor Board, has answered the question with facts and figures compiled by United States Government statisticians which are worthy of the former Chairman. His pamphlet published by the People's Legislative Service, Washington, D. C., is chock full of facts that every laboring man should read. Most of us feel the pinch of present conditions but are not equipped with statistics to put forth the argument which Mr. Manly has given us in the little booklet.

Building trades' (union) wages in New York in 1920, at which time the statistics were gathered, give us an idea of the real discrepancy in income and outgo. This condition not only exists in the building trades but is general in every walk of industry today, and more so in unorganized crafts because of their lack of "punch."

Take the Bricklayers, for example: In 1913 \$30.80 constituted a full-time week when the purchasing power of the Dollar was 82 cents and the worker received 82 cents in merchandise for his Dollar. In 1920 the union Bricklayer received \$55.00 for a full-time week and the misguided public, fed up on the "American plan," were about ready to believe that Labor was responsible for existing high prices. Such, however, was far from the facts, as witness Mr. Manly's figures. The union Bricklayer receiving \$55.00 per week in 1920 ran into a weekly deficit of just \$9.37 every week.

Machinists with a weekly deficit of .02 to the Plumbers with \$13.72 deficit per week covers the extreme high and low.

"In order to get a proper perspective on this whole question, it is necessary first to fix in one's mind the fundamental fact that, because of rising prices and profiteering, the dollar as a means of maintaining a home was worth, when we entered the war in 1917, only half as much as the dollar of 1900, and by 1920 only one-third. Compared with 1900, therefore, every dollar of the workers' wages was worth 49 cents in 1917 and only 33 cents in 1920. . . ."

The cost of living increased 176 percent during the 20 years from 1899 to 1919, so that if earnings increased in the same proportion, in 1919 they would have been 176 percent higher than in 1899. While union wages were twice as high in 1921 as in 1907, when the purchasing power of the dollar was 100 cents, this was more than offset by the decline in the purchasing power of the dollar to 45 cents, so that the real value of union wages in 1921 was only 94 percent of the wages paid in 1907.

Now, let us bring this a little nearer home and apply it to our profession as telegraphers. We have heard that old time-worn phrase, "A fair day's pay for a fair day's work," and many of us have nodded assent and said, as did the old darkey at the grave of a friend in South Carolina when the preacher said: "The Lord giveth and the Lord taketh." The old negro hiccupped a bit and said, "Sounds fair enough." Sounds fair enough—yes. But what does it mean? What difference does it make to us whether we receive \$20.00 a week and can support a family in cleanliness and reasonable comfort, or receive \$75.00 a week and cannot provide the ordinary necessities required to make an American family reasonably comfortable?

Brokers, we are happy to admit, have been nearer treating their telegraphers on the "square"—although some of them have not stampeded to give the men a living wage. Press associations have been noticeably reluctant to yield a wage which still is inadequate for the needs of an American family. Telegraphers are skilled workmen and as such are, by every line of reasoning, entitled to more than a mere living wage. They are entitled to a little more than a mere existence; they are entitled to a wage commensurate with their skill.

It is with deep regret that we now come to the "Charge of the Light Brigade"—the Association of Western Union Employes and the least said about this unfortunate class who so blindly fell for the "buncombe, flapdoodle and froth" served by their Masters in 1919. The day of reckoning is now at hand. In the meantime, we are still carrying on, and doing business at the same old stand.

President Harding in an address on May 24th, 1921, said:

"In our effort at establishing industrial justice we must see that the wage earner is placed in an economically sound position. His lowest wage must be enough for comfort, enough to make his house a home, enough to insure that the struggle for existence shall not crowd out the things truly worth living for. There must be provision for education, for recreation and a margin for savings etc."

President Harding's speech sounds "fair enough" but the only way we can ever attain this state for the worker is by organizing, and yet there are some who are so blind as not to see.

SOMETIMES I THINK

* * *

WHAT WE COULD DO

* * *

IF ALL OF US WOULD ONLY TRY

* * *

TO HELP OUR FELLOW MAN.

* * *

AND I THINK, PERHAPS

* * *

EACH OF US ARE A WEE BIT

* * *

SELFISH. . . .

* * *

WHAT A WORLD 'TWOULD BE

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IF EVERY ONE OF US

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WOULD HELP

* * *

THE OTHER FELLOW. . . .

* * *

AND SOME DAY THEY'LL DO IT, TOO.

* * *

THEN I WANT TO SIT ALONE

* * *

AND THINK OF THE MEN

* * *

WHO GAVE THEIR ALL

* * *

TOWARD SAVING THE WRECKS

* * *

OF THOSE POOR SOULS

* * *

WHO WERE SO BLIND

* * *

AS NOT TO SEE

* * *

THE ULTIMATE OF THE A. W. E. . . .

* * *

AND I'LL THANK THE LORD

* * *

FOR THE SIGHT TO SEE. . . .

* * *

AND THE STRENGTH TO HELP

* * *

THOSE WISER MEN

* * *

WHO HELPED THEMSELVES.

COGITATIONS OF A CUCKOO

By Jack Martine

The soul of the sluggard desireth and hath nothing: but he who useth a boat hook, TNT and an indissuadable persuasiveness landeth the cherry that babbeth on the topmost bough of the Tree of Success.

The height of the ambiguous, also elated solace:

The Western Union telegrapher who owns five shares of W. U. stock, on the part-payment plan, and religiously submits to low wages all year, in order that he may reap the harvest of the dividend at the end of the year!

HEADQUARTERS NOTES

At the regular meeting of the New York District, held on May 13th, a resolution was adopted changing the office hours of the Secretary as follows:

Monday	8:30 A. M to 5:30 P. M.
Tuesday	8:30 A. M to 4:00 P. M.
Wednesday	8:30 A. M. to 4:00 P. M.
Thursday	8:30 A. M to 4:00 P. M.
Friday	8:30 A. M. to 5:30 P. M.
Saturday	8:30 A. M. to 1:00 P. M.

The Secretary's office shall remain open on any evening after the above stated hours should the business of the Division so warrant.

The Headquarters rooms shall remain open until 6:00 P. M. and on Saturday until 4:00 P. M.

Brother A. H. Cameron, E. B. D. Delegate to the Central Trades and Labor Council of Greater New York and Vicinity, was, upon his request, relieved of the duties of that office. Brother Cameron's law business has prevented his attending the meetings of the Council of late. With the interests of the E. B. D. at heart, Brother Cameron tendered his resignation as Delegate, which was accepted with regrets. Brother W. U. Tate, who has had years of experience in the labor field and is well qualified for this important office, was elected unanimously to succeed Brother Cameron.

Brother M. J. McFadden, Local Secretary, Montreal District, Canadian Broker Division, was a recent visitor at Headquarters. "Mickey" renewed old acquaintances of other days and spent some time discussing matters pertaining to the good and welfare of the craft.

Brother "Bill" Truitt has returned from the Sunny South whither he sojourned for a rest. Sleeping outdoors for seven months sure did fix you up, Bill.

The Committee composed of the members of the New York District Committee, appointed at a regular meeting in April to revise the by-laws of the E. B. D., have completed their work and copies of the revised draft have been sent to all Chairmen of Districts to be placed before their members for ratification, amendments to the amendments, or rejection.

Any member of the Eastern Broker Division (all Districts included) who wishes to submit amendments to the present by-laws should hand such amendments to his District Secretary for transmission to the General Secretary-Treasurer of the Division so that they may be considered with those of the Committee before ratification.

* * *

Information Wanted

Anyone having information as to the whereabouts of an operator named Joseph P. Feesley, please communicate with Brother Jas. P. Tynan, Room 504, 44 Broad St., New York. His sister is anxious to hear from him.

* * *

Brothers "Bob" Marrin, "Jim" Brennan, and "Joe" Morris, have accepted temporary assignments as Fire Telegraph Dispatchers, pending subsequent examinations for the positions. Wonder what these three "Muskeeteers" look like in a blue shirt and a fireman's helmet. If the District Council is successful in obtaining the minimum wage of nine dollars a day for the Fire Telegraph Dispatchers, for which they have been fighting for the past year or so, they will make excellent jobs.

We would advise Chief Operators to start their vacations as early as possible. Our Waiting List will not last long. Big Board houses are extending their facilities, and rapidly absorbing the List.

The Organization Committee's work has been temporarily held up by the absence of Chairman F. A. O'Sullivan, who is at present on his vacation. When Frank returns the work of the Committee will get in full swing. There is a tremendous amount of work attached to this undertaking, and it is to be hoped that every member will do his share to assist the Chairman to make his drive on the Street successful. Meetings of the entire Committee will be held at intervals, notice of which will be sent out. In the meantime Committeemen should apply for a list of

names of Nons and Delinquents from the Secretary to work on.

How about an "outing" this Summer? Do we hear a second?

Don't forget to send in your ballots on the Funeral Benefit Plan proposition. Only ballots received up to June 30th, or bearing the post-mark of June 30th, will be considered in the count. The acceptance or rejection of the plan will be decided by the count of the ballots received. If a majority of the ballots received are in favor of the plan, it will become operative on September 1st, 1922. If you have no ballot, get one from the Secretary, or forward your vote to the International Secretary-Treasurer, 113 South Ashland Boulevard, Chicago, by letter, stating your name, address, Division Certificate number, and whether you vote no or yes on the proposition. A postal card will do, but above all vote, and do it before June 30th.

For the information of all members, the semi-annual dues period falls on July 1st. The Secretary has bought a new fountain pen for the occasion and says "Come on and rush me."

If you don't get your Journal regularly let the Secretary know. Our experience tells us that nearly all of the complaints of non-receipt of the Journal is caused by members' failure in keeping the Secretary informed as to changes of address.

Our 1922 vacation schedule shows the following assignments have already been made:

Halle, Steiglitz & Co., C. H. Gessner; Potter Bros., M. Ehrlich; Post & Flagg, J. J. Keefe and R. J. Walsh; Royal Bank of Canada, M. V. Blackwell; Clark, Childs & Co., O. M. Young; Strong, Sturgis & Co., F. W. Lass; L. L. Winkleman, J. L. O'Connell; C. I. Hudson, W. J. Rutter; Clark, Dodge & Co., J. P. McCusker; J. F. Clark & Co., I. B. Abernathy; A. A. Housman & Co., Gus Hirsch; F. B. Keech & Co., H. C. Gorrell; Harris, Winthrop & Co., J. P. Curran.

The sustaining by the Appellate Division of the Supreme Court of the order of Justice Wagner restraining the cloak, suit and skirt manufacturers of New York from violating their agreement as to wages and hours entered into with their employees in 1919, gives to labor renewed assurance that it has the same rights as capital in the courts of law. Justice Wagner, in his opinion, went deeply into the case before him, in which the employers in refusing to stick to their agreement brought on the garment workers' strike last year, and stated that the employers were bound by the terms of their contract and must keep it whether they lost money or not by so doing. This was the first case in which labor has resorted to the injunction method so often employed by capital against it in similar disputes.

NEW YORK DISTRICT

JNO. F. CLARK & CO. NOTES

The personnel is as follows: "Jack" Ward, C. O.; Sidney Gilson, Max Leiberman, "Bill" Lent, N. T. Abel, Walter Johnson, and Charlie Gray. Order clerks—John Spurgeon and Sam Miller.

Gilson off on his vacation, returns Monday, June 5th. Gray leaves Saturday, June 3rd, for a trip to his home in Atlanta, for vacation.

Business pretty good and all manage to keep busy. Mr. Abernathy is doing vacation work. All regret the action of the cotton exchange in suspending the firm on a technical violation of rules, but accept the situation with best grace possible. We are 100 per cent here.

JONES & BAKER NOTES

It's about time that something appeared in our notes concerning one of the best broker jobs in New York, or any other city, viz.: Jones and Baker. This 100 per cent union concern still maintains the high standard of excellence in its telegraph personnel, and the same spirit of fair play prevails therein that existed when it was first formed.

Lester Greene is now premier over there. Everyone knows Lester, so any encomiums would be superfluous. John P. Duckworth, universally known as "Duck," is the umpire behind the plate, and to work under him is one continuous session of tranquility and bliss. The referees on the side lines are the very able and congenial brothers, "Hen" Possner and "Jim" Campbell.

The line up for the season is composed of: Mallon, Ross, Howell, Barber, Palmer, Marvin, Scales and Mefford. Bogey Nelson and Jack Martine are doing the vacation stunt, and Worzel and Gorrell are, at present, filling in as utility men. The up-town offices are well looked after by "Josh" Jones at Madison Square, and Tommy Tarangeley and Ben Schwartz at Fifth Avenue.

One of our former secretaries, Mrs. James P. Boyle (nee Hilda Svenson) was appointed, last month, a member of the board of education, for a term of five years, in Schenectady, her present residential city. The renowned Mr. Steinmetz, who is on the same board, has an excellent co-worker, and while he may have "something on" Hildie as far as electricity is concerned, our worthy ex-sec. can "wise him up" on a lot of "good stuff" after her experience copying the waiting list in the old Tower Building.

HENRY HENTZ & CO. NOTES

We expect Lem Lewis back with us again. We fully appreciate the courage it required for Lem to tear himself loose from those beautiful Philadelphia chickens. But when

we stop to think of the girls here in the office shedding tears when he left us last fall, why it should help him a bit. Roy Speer is filling in until Lem gets back, and it goes without saying that he filled the gap admirably well.

Tom Finster has left us and gone back to his old home town, Morgantown, W. Va. We think Tom was lured back to the home town by an advertisement in the personal columns of the local daily, inserted therein by a blonde young lady. The last two words of the "ad" read, "Object matrimony."

We hear that Ben Lewis is the champion pinochle player over at Union Headquarters, where the boys gather after the close of the Market to indulge in this beneficial pastime. It helps to keep the mind active and the brain clear for the following day's business.

Our Order Clerk, "McClure," just returned from his vacation. We wonder where it was spent. Judging from his healthy appearance, we'll say he knows where to go. Batting for him during his absence was the Honorable James McKenzie Askew, Jr. Jim was present at our last E. B. D. ball, and we had our hands full that night keeping Jim's conversation and dancing confined to not more than six of our girls. The other fellers wanted to talk and dance too.

Our Boston office has moved from 35 Congress Street to the new Shawmut Building. Our Manager there is John Diggins, ably assisted by Joe Cronin.

Our congenial Cotton order clerk, James Devit, still persists in picking on the "Duke," who is going back to Italy to claim his olive oil estate.

GOODBODY & CO. NOTES

Dick Johnson and Bill Porter automatically became members of the wealthy class when they recently bought autos. Now when Sam Turner cleans the type on his "mill" with benzine they both reach for their wallets and say: "How much is gas today."

"Cookie," who signs his checks "A. B.," says he is saddest when he sings. We say the entire wire room feels the same way about it.

Mr. J. L. Goodbody, our Floor member, went to Europe recently on a vacation. If these "Million share days" keep up much longer the entire office force will have to take a vacation.

Duncan Chisholm, better known as "Chis," who recently came here to take charge of the wire room, is getting things in line to conform to his ideas. "Chis" is a hustler, all right.

Howard Smith, who officiates at the Hamlin end of our Boston wire, has a new set of spectacles. He can now see a sale before it's printed and wants a "report quick."

PITTSBURGH DISTRICT NOTES

The regular meeting on May 20th was well attended—looks like old times to see the boys taking real interest in their organization. Don't forget next meeting, June 17th, at which time we will take action on the E. B. D. by-laws. Also expect to start something stirring toward our "Second Annual."

Only a few who imagine that on account of the "Spring-Blows" that the organization has gone to the dogs. Get that out of your skull and bear in mind that we are gaining every day and to become delinquent does harm to yourself only. (\$25.00 to rejoin.)

A number of the boys are waiting until August to start vacations. Afraid they are going to experience trouble securing a relief. Only a couple of men now available and they expect to be placed in regular jobs soon.

Brothers Dougherty and Betz are with Kay & Richards. Sister Wright is with Hemphill, Noyes & Co. Chairman Patterson is located with Geo. W. Weller & Company.

Our Secretary-Treasurer, Brother McCutcheon, has been at home for the past few weeks. "Mac" says he just needed a rest and he is taking it. Hope the rest does you good, "Mac."

PHILADELPHIA DISTRICT NOTES

The good work accomplished by the brothers in the past must continue if we are to report progress at the end of this year. Make it your business to talk union membership, it will come back to you in increased strength and influence.

Many good deeds have been accomplished without brass bands, and without going into details. We have been a fraternity in every meaning of the word.

The last meeting was rather slimly attended, probably due to the late notice of meeting and fine weather. We had with us on that occasion Brother Lemuel A. Lewis, of the New York District, who has been holding down the keystone position for H. A. Culver and Company in Philadelphia. He came to say howdy do and also good bye. Brother Lewis is returning to his home town and is succeeded here in Philadelphia by the well known "Buck" Ewing, whose home is in the vicinity of Philadelphia.

Brother Harry C. Kelly made a plea for the widow of Jean Grady who died suddenly last month. A donation and subscription was made up amounting to \$20.00, which was sent to her. Mention was also made of the reported death of T. A. Merrick of St. Clair, Pa. One of the last duties of Brother Merrick was to mail a check for his dues. However, this check came back marked "deceased," but it showed the spirit of the man.

It is reported that Joe Langan, the veteran smoker of the Midvale Steel Company, hasn't smoked for ten days.

Sam Long, of West & Co., is piloting a successful ball team this season.

Herman Lush, who works the Ledger Syndicate wire, will hereafter be known as the Baron of Brown Mills, N. J., where he will own a sumptuous bungalow.

BALTIMORE DISTRICT NOTES

Although this district has not been heard from for a few months, it is still alive and doing business. The new by-laws of the Eastern Broker Division met with the approval of our members and we voted to accept them. We certainly hope Philadelphia and Pittsburgh have done the same.

Bro. Frank McCormick, recently of Allentown, Pa., came down to help the boys out on vacations, and was here only a few days when the I. N. S. sent him an S. O. S. asking him to take a regular job at the Allentown Chronicle. We don't like to lose Mac as he became quite popular with the boys here, but, of course, we are glad to see Mac land. And also, may we mention, we met Mrs. Mac and the little Mac—a charming family.

Brother Bill Freeman says he's going to stick to the newspaper game now. He is located at the Baltimore Sun working the N. Y. Eve Post wire from 1 P. M. till 4 P. M., and growling because the hours are too long—says two hours is enough for any man to work per day on a telegraph wire.

How about the new country home, Bill?

Everybody working here, and no one on the block, BUT, there hasn't been a new job open up for months.

—W. H. Schott.





WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

AN UP-TO-DATE'S VIEWS

By X. Y. Z.

It looks like the slump in business experienced during the past few months by the Broker operators is over, in the Chicago territory at least. The pessimism that swept the telegraphers during the time failures among the brokers were being reported day after day, together with the loss of the private wire business of the grain people had its effect on the membership of the Western Broker Division.

As was to be expected in time of stress, a certain portion of the membership found it expedient, in their minds, to fall back in their dues. Special assessments were defaulted. Guilty consciences among delinquents took occasion to grumble on the management of the W. B. D. Disappointed office-seekers spread discontent whenever they found a ready ear on the Street. The situation thus created was made to order for the propagandists of the so-called American idea, or open shop principle, as exemplified in the A. W. E. Other former members temporarily "sitting pretty" in fairly good jobs for the time being, deluded into the feeling that they will last forever, ignoring the recent experience of telegraphers thrown out of work through failures, suspension of business, etc., have taken this time to lag behind in their support of the Union.

Real Union Men On Job

The real union men have been paying their assessments and their dues and saying little, while the malcontents have been trying to make the Street believe, "the Union is busted." Far from it, Brothers! The majority of paid-up Western Broker Division operators is overwhelming! It is true that retrenchment was necessary, temporarily in the item of salaries paid to officials, rent for offices, etc. This situation is explained simply by referring to the tremendous expense incurred by benefits to strikers, convention expenses, etc.

But the pessimists have had their day. No union ever grew without these setbacks. A reaction is good for us. We

were too cocky. It does us good to have to fight. And there are hundreds of good members of the W. B. D. all set right now for the fight for a thorough re-organization of the delinquents with an eye to a 100 per cent La Salle Street.

When the Western Union inaugurated the automatic system of telegraphy, little did they realize at the time that this club they manufactured for the operators would amount to the greatest blessing the telegraphers ever had thrust upon them. At the present time, perhaps, 75 per cent of the business handled by the Western Union is done by machines. That means that 75 per cent of the source of telegraphers is cut off. The advent of the telephone on the railroads was another thing that plugged the constant source of new material in the telegraph field that eventually found its way to the more skilled branches of the business.

In years gone by, the career of a first class operator was begun in a small country station or as a check boy in a telegraph office of the Western Union. If he started on a railroad he learned to handle messages and train orders, but soon started out for the larger fields. His next step was to go to some nearby city and get a job in the W. U. There he mastered the form of handling commercial messages in a fairly rapid manner. From there to the larger center with fast wires between the larger points. A young operator in this way simply had to practice and as opportunity presented itself to work on faster and faster wires; his natural talent was constantly being developed to the point where he was fit for a try at the press game or the broker wire service. In this way there was a constant stream of promising material being developed for the brokers. The young stars were absorbed as fast as they showed class. Scarcely an operator in Wall Street or La Salle Street, but has not followed this route to his present position.

Not Made Any More

But now where do they come from? They don't come at all, because they don't make them any more. Not because the

young men are not as intelligent as they were in former years, as one of the chief operators would put it, but simply because of the automatics and telephones.

A parallel situation would exist in the National League and the American League, if suddenly 75 per cent of all the minor leagues in the country were abandoned. After a few years we would see big league baseball played by a bunch of glass arm pitchers, charley-horsed base runners, and be-whiskered fielders.

The reference is made to the shortage of broker telegraphers to give heart to our less thinking brothers, that with a 100 per cent organization the salaries of broker operators could be fixed at a rate that would dam the exit into other fields of endeavor, which seems to be the sole thought of so many of our higher class members. There is something wrong with a business that holds no future for its workmen. It would seem that the employer would realize this. The object of our organization is to teach them from our angle. To impress upon them the importance of a contented office of telegraphers—TO GET WHAT WE DESERVE!

100% By Jan. 1!

Delinquents are paying up faster each week. The time is at hand for the next semi-annual card. The hundreds of those Honest to God union men who have stuck through the slump, of course, will be with us again. Of them, all we ask, is that they get their card early. To the small minority of delinquents, the word is sent that they come in and see the Secretary and arrange to square up a few dollars at a time if they cannot afford to get up to date right away. To the handful of malcontents, we say come in and thresh out your grievance. At least give us a chance to hear you. This is nothing but the manly way. We are very human, all of us. It will do us good to talk it over anyway. The old W. B. D. is on her way back, stronger than ever. Get in the band wagon and let's go!

100 per cent La Salle Street by Jan 1!

HEADQUARTERS GOSSIP

Brother Jack Miller finally consented to follow the advice of his doctor and friends and left for Hot Springs, Ark., where he will take a month's treatment for rheumatism. Although Jack has been in bad shape for the last two and a half months, the doctor seems to think that he will come back in tip-top shape. We hope so, Jack, and we're pulling for you.

• • •
side. At the time of writing this, Worsel still refused to change over. When he gets through, the W. B. D. President should know beyond the question of a doubt, how to improve the W. B. D., as he tells some wonderful stories of what our progressive E. B. Deers are doing. That boy, Worsel, is some walking advertisement for the E. B. D., all right, all right.

Headquarters has been placing the few that are on the block right along. No one is suffering from lack of work. The only ones complaining of a bad situation are the nuns and their "compatriots," the dolinquents, who are trying to establish a "curb" in the lobby of the Board of Trade.

• • •
Julian B. Schultz, after a few years out of the telegraph business, is back with us.

• • •
We are certainly glad to see remittances for the second half coming in. A suggestion—start now paying a few dollars a week and by July 1st you will have your card paid for. Let's start the second half with a bang.

• • •
One or two new wires going in soon. Yes, we have the placing of the men and we might say that they will be good union men, not any back-sliders.

• • •
RECIDIVISTS, you are making it hard for yourselves, not for any one else, as you would like to make yourselves believe. You know it's a long lane that has no turn and every dog has his day. Some of these days you are going to want to be up-to-date and the longer you put it off, the more it will cost you.

• • •
Brother J. J. Murray, chief operator at G. F. Redmond & Co., has been appointed by the General Executive Board to fill the vacancy caused by Ora DeBord, being disqualified account of delinquency. Jim has always been heart and soul a union man and an active worker. He proved his mettle in the recent Bennett strike.

• • •
We are keenly watching the progress that we forecast will be made by our off-springs, the Southwestern Broker Division, with headquarters at Kansas City, and the Michigan Broker Division, with headquarters at Detroit. We, of course, will always feel as any other parent does towards an offspring and will turn no deaf ear to requests for co-operation made upon the "old man."

• • •
Dues for Chicago members \$10.00 a half.
Dues for other members \$9.00 a half.

The time is fast approaching when the press committees will go in to New York for their annual struggle to get press telegraphers something near what it costs to exist. We sincerely hope that they will be able to secure contracts that will provide a little more than an existence. Needless to say, WE ARE WITH YOU, BOYS!

* * *

CHAPEL CHAIRMEN: Please don't let the hot weather keep you from contributing to the Journal every month. Get your notes in here by the 10th. Let's make our department in the Journal just as interesting, or more, as the other divisions make theirs.

SPECIAL NOTICE

There has been some misunderstanding about the assessments. To those who did not quite get this clear, we want to set you right in a few words: The 1% assessment was in effect from Sept. 3, 1921, to Feb. 18, 1922, or a total of 25 weeks, but there was an intermission of 8 weeks, when the International, or Leased Wire Defense Fund Assessment of \$1.00 a week for 8 weeks was in effect, leaving a net of 17 weeks at 1%. Thus every one who was a member at the time the assessments went into effect, owes 17 weeks at 1% and 8 weeks at \$1.00 a week. If this is still not clear, headquarters will be glad to set you right. THE ASSESSMENT WAS DISCONTINUED FEB. 18.

HARRIS, WINTHROP & CO. CHAPEL

This office has done some rapid growing in the last few months. From a force of 7, it suddenly grew to 13.

Roy Olive has one of the best crews of any skipper in the Street.

John Alcorn is working the short trick from 9 to 2. This gives him time to look after G. H. Q. in the afternoon.

Tom Davidson, formerly of Lamsons, and Art Maloney, recently with Leland's are new arrivals.

Phil O'Keefe, the grain board artist, just returned from his vacation. Louisville and the races were included in his itinerary—nuff sed.

Are we solid? Almost and we hope to be able to say 100% next time.

PAIN, WEBBER & CO. CHAPEL

Bunt Colliflower, who has been working the North Wire, has been promoted to chief operator; former Chief Operator Ed Havlu, having resigned. Understand Ed has gone to Los Angeles, on account of his wife's ill health. We regret to lose Ed's wonderful voice. Here's wishing him best of luck in his new territory.

C. L. Reiter, just returned from the farm, has hooked on the Milwaukee Wire.

W. C. Worrell is back on the North Wire after having been in the Automobile Insurance game for quite a while.

Pop still on the ponies after returning from his summer vacation.

Burnett, Donnelly and Jimmie Sutherland still putting 'em over on the New York Wire.

Mr. J. D. King, formerly with E. W. Wagner & Co. at Sioux City, Iowa, is working the North Wire with Worrell.

Operator Jordan made a few days relief.

Regular meeting days 1st and 3rd Saturdays each month.

73 Cert. 460.

PRESS AND BROKER OPERATORS

Press and broker operators who belong to the union and are actively engaged in promoting its growth can accomplish a great deal of good by giving their JOURNALS away each month to nons. If each press and broker operator as designated above will adopt this method of spreading our propaganda I honestly believe good results will be realized.

Postal and Western Union members and all other leased wire members should also give their JOURNALS away to nons every month.

The bright idea is to keep the JOURNAL constantly in circulation among nons, as has been so often suggested in the JOURNAL.

We want more members and more money. We must continue to grow and to progress. Every member should take this matter up in dead earnest. It requires but very little effort to follow this course of action.

Try it and—

LOOK FOR RESULTS.

—Annual Card Man.

THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

By J. F. MULLEN, JR.

Regular monthly meetings at Headquarters, last Monday in the month.

Despite the heat wave, the usual representative gathering reported for the meeting on May 29th. "Pop," our worthy President, called the meeting to order at 5:20 p. m. and we immediately delved, a la "bonus," into communications and the secretary's report, both of which were accepted. The Employment committee report and also Bro. Fishbacker's report of the Dues Collecting committee were likewise accepted.

The Outing committee reported that Chairman Herbert is too busy at the present time to fulfill his duties on this committee and recommended that another member be put on in his place. Other phases being considered, the report was accepted as progressive. With consent of the members present Bro. Finn (Hy) and Bro. Barron were appointed to the committee to assist in the work pertaining to the outing.

Bro. O. B. Kinney, of the House committee, reported that he is busy traveling for his firm and will be out of town most of the time. In view of this fact he tendered his resignation from this committee. Resignation accepted and Bro. Neiman appointed his successor.

Under good and welfare the fact was brought before the meeting that most of the sub-divisions have their secretary bonded in any amount they wish, the subdivision paying the necessary charge to cover the bond. After a discussion the matter was placed on file as far as this division is concerned, for the time being.

Now and then we have two or three men belonging to the W. U. or Postal division working on broker jobs. In due course they are eligible for transfer to the N. E. B. D. It was voted at this meeting to leave the matter of transferring such members into the Broker division to the judgment of the secretary.

The meeting adjourned at 6:25 p. m.

We still have some dues and a few leased wire assessments to collect before the time limit. About every means of getting these dues have been exhausted by the secretary. Some, of course, will go and it is hoped some will still be with us after July 1. At any event, we are

here to stay and new members are taking up the slack, as it were.

NEW MEMBERS IMPATIENT

It is amusing to witness the antics of some of the newer union men and a few words on the subject may spread a helpful thought. The various officers of the union work for nothing, as far as remuneration is concerned, but they do WORK. When some of our newer men decide to come in they decide very suddenly and appear with the necessary requirements, and the matter is turned over to the secretary. Within a few days some of the newer ones are popping around the street wondering why they haven't received a card. Under ordinary circumstances reports are made to Chicago on the 7th, 14th, 21st and last day of the month, but as a matter of actual fact, in order to help the morale along, the secretary generally sends in the remittances the same day they are received. But, even at that, it takes five days to put matter through to Chicago and, necessarily, at least two days to get the card back.

When dues paying period comes, however, there is no rush to pay at once and the secretary has to send out a card, and then another, without response. Then a call at the telegrapher's office generally follows. He is told that "I'll see you next week." He calls again and finally gets the money. Some even say: "Well, the money is here; why don't you come down after it!" That is not the idea at all, boys. You all have a duty to perform and wearing a card doesn't let you out on your duties. One of them should be to walk to headquarters and pay your bills, or, if outside the city, to mail them in promptly. The secretary can't go collecting during but one hour of the day and that happens to be his lunch time which, by the way, is divided half to the union and half to the lunch EVERY day.

"MAILED IT YESTERDAY"

Then again we find the fellow who "mailed it to you yesterday." Often the secretary makes the rounds and calls three or four brothers on the wire and gets this reply. Figuring that there is enough work for one evening-in such

batch of mail, and anxious to get the funds off to Chicago and the new cards to the brothers, he rushes home to the mail box only to find it empty and a valuable evening shot to pieces by other things left undone or postponed. One brother who lives three hours' mailing distance from Boston has already "mailed it yesterday" or "will mail it tomorrow" for at least eight weeks, but no letter has yet arrived. What do you fellows say when you have to work overtime? Think it over.

Another "bird" who sings in the spring is the fellow who never comes near headquarters from one year's end to other to hear the reports read off, but feels it incumbent upon himself to call the secretary at his place of employment and find out where "Bill, Jack and Joe" are working. How many men on the block? What's doing? and eight or ten thousand other things that he would know all about if he attended one meeting and listened to the employment and other reports as they are taken up.

The above is just a gentle reminder to wait at least seven or eight days before getting a temperature about not getting a card, and to drop a line to the secretary at the end of that time instead of running up and down the street asking other brothers who couldn't possibly know anything about the subject. And for the telephone "bird" to call at headquarters and look the place over. And for the "mailed it yesterday" fellow to cut the secretary's "overtime" by telling the truth.

It is a pleasure to look through the Journal these days and see the generally interesting news items from everywhere, particularly those from other divisions. It is to be hoped that our N. E. B. D. men read all the notes in addition to their own section.

WIRELESS NOTES INTERESTING

The wireless items, particularly those of our Canadian wireless brothers, are very

interesting and progressive. There is a spirit apparent in these notes that shows the wireless men are very much alive. It would be still more interesting if the names followed the office calls, however. These VCO's and the like, puzzle the uninitiated who are deeply interested in locations as well as the general news.

A certain telegraph company always manages to break into print through its many acts of kindness to its telegraphers, particularly through a "benevolent" company union. There is a report current that Boston is always short of men at this season of the year, and that notices were posted in some southern and western cities asking for volunteers to help the company out by coming to Boston. The volunteers, so the story goes, were placed on half time after their long journey. The report isn't verified, but the sound is familiar.

The \$60 press wage is well under way, and it looks like a win. More power to it, as the saying goes. Anyone who has pounded a sickly mill through eight hours of a miserable press grind, well knows that \$60 is but a fair wage. The press operators have been in their accustomed corners for so long and have been batting away so silently through the years, that they have come to be regarded as permanent fixtures, such as the door knob and the water cooler. By getting out of the broken-backed, patched-up arm chair and singing out for a decent wage, they can only command the respect and admiration of those with whom they work, and it is only by such a move as the present \$60 wage issue, that the "boss" will ever realize that beneath that old battered straw hat and frayed office coat there really is a human being and not a hump-backed mole.

Vacations will be starting up soon and we expect to have everybody working.

Send in your dues.

HEARST IN ROCHESTER JUNE 25

Rochester, N. Y., June 8.—Much denied rumors of the past few months that William R. Hearst was to start a publication in Rochester have developed into a reality. Representatives of the Hearst publications have leased the building on the corner of St. Paul and Andrews streets and work on the installation of a complete newspaper plant is being rushed. The first publication, which will be known as the Rochester American, is scheduled to appear on Sunday, June 25. The paper will be continued Sundays until the plant is completed, when both afternoon and Sunday editions will be published.—Editor & Publisher.

NEW HOUSTON EVENING PAPER

Houston, Texas—The Houston Evening Post, an offspring of the Morning Post, started publication here Monday, May 8th, publishing three editions daily.

The Evening Post has installed the regular United Press leased wire service and the leased wire service of the financial news of the United Press. Jack J. Schmitz of Dallas was assigned to the regular news wire and J. Q. Handford, also of Dallas, was assigned to the financial wire.

Houston now has three afternoon papers, the Chronicle, Press and Evening Post. It has only one morning paper, the Morning Post.

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

The first of July is only a few days off now. Your dues for the last half of the year are payable now. Don't put it off; see the secretary right now. Get it off your chest and you will enjoy your holidays far better.

We are still waiting for someone in Winnipeg to start something. Promises are all we can get, but they don't carry a division very far. Still, we are not discouraged. Where there's life, there's hope.

Vice-President Schnur is now in the West, and we look forward to a rich harvest in the near future.

'Round the Street

Bro. Mike McFadden spent a few days in New York, taking in the scenery, and incidentally picking up the odd simoleon at Logan & Bryan.

Bro. Williams, Dominion Bank, has been initiated, too. Well, well! Must have been consulting with George, our genial secretary-treasurer. The boys all wish you and the Mrs. a long and happy wedded life, old top.

Bro. Harry Schrader, late of Richardson & Sons, is making the vacation reliefs at McDougall & Cowans.

Bro. Ralph Dow, formerly with Nesbitt Thompson, has moved over to Richardson & Sons. Ralph says there's more money to be made juggling wheat than there is in the bond game.

Who is the broker operator whose long absences from the parental roof in Notre-Dame-de-Grace are keeping the boys wondering whether the attraction in the north end is "radio" or—all right, we won't tell on you, Eddie, if you let us in on the date.

Bro. Mike McFadden has returned from New York and is now with the Canadian Press for the summer. Did you bring the green bug back, Mick?

Bro. Wheaton is relieving Bro. Williams at Dominion Bank while the latter is honeymooning, blissfully ignorant of the fluctuation of foreign exchange, etc.

Bro. Bilodeau is now at Johnston & Ward, covering the new wire to Three Rivers.

Sister Vibert, Bank of Montreal, Quebec, was a recent visitor in Montreal.

Bro. Andy Long, Laidlaw & Co., on vacation, relieved by Bro. Joe McKenna.

We would like to hear from our Toronto district. Why not send in a few notes every month? Don't leave it to the chairman; someone should dig in and help. Bro. Culkin, where do you spend your evenings? Why not shoot us a few words now and then?

Don't forget the meeting date. Get the habit. Also bear in mind that the dues for the last half should be paid NOW. Don't wait for the secretary to remind you. Look him up.

Overheard at "Walton's":

Broker Opr.—"Give me a plate of stew, please."

Waiter—"Sorry, old chap, none left."

Broker Opr.—"None left; how come?"

Waiter—"Haven't you heard that Logan & Bryan have started in again on the lunch reliefs? The skipper has just been in to eat. That's why."

Bro. L. H. DeLauriers, Logan & Bryan, is on holidays.

Don't forget to let us know when you go on vacation. There is always a man ready to fill for you.



PRESS DIVISION NEWS

QUOTH THE RAVEN, "SIXTY BUCKS"

By Pacific Coaster

Having been requested by many thousands of our constant readers to obtain interviews with the hired help of the International News Service along the Pacific Coast, we summoned one of our best and most trusted, hard-working reporters. Giving him four bits' expense money, we bade him farewell and adieu, admonishing that the interviews must be procured—no matter what the cost. Here is his copy:

Landing in Siwash town, somewhere near Mount Tacoma and the Puget Sound, I located, by devious means, one Daniel Learned, who is not only a most efficient telegraphisto, but a writer, a sub-bureau manager, editor, janitor, automobilist, somnambulist, and other things which will not look good in print. Taking a two-bit cheeroot from my pocket and handing it to the genial Dan, the while picking out a chair and drawing it up to his mahogany desk, I asked for his views on the movement for an adequate wage scale. He replied to-wit and with zest: "Me for the \$60 minimum." Swinging quickly around, he resumed his position at the mill and soon retrieved the 75 words he had gotten behind.

VISITS DAVE AND DAVE

Being close to train time, I put the bee on Dan for a buck and, hiring a taxi, I walked rapidly to a boat, on which I took passage to the city which was builded close to the river. Arriving in the place where all inhabitants are web-footed, I soon discovered Dave Whyte in his lair. I asked him the omnipotent question and he quoth himself thus: "Me for the \$60 minimum." Hearing someone say "Me, too," I turned sharply to the right and, lo and behold! 'twas nobody else but one David Sullivan, himself, in person, erstwhile I. N. S. man, now holding forth for the Consolidated. After handling a few thousand thousand words, dining in a grabeeteria and learning that Portlanders have not heard of the Volstead act, I soon was on my way to the city of fog and steam beer. The trip by airplane was uneventful and we made a perfect landing in Market street.

After slaying the office boy, I gained admittance to the quarters wherein the Kocke-Kluge Klan holds sway and Nemo Shanks does his stuff on that Cosmopolitan circuit. The boys, being at rest for ten minutes and resting on their mythical oars, I drew them closely together for a conference. After the intrepid Fisherman of the Sierras passed

around the peanuts, Louis the makin's and Nemo the matches, I popped the interrogation, which was greeted by the prompt retort from all: "Me for the \$60 minimum."

Clinging tightly to my pocketbook, which by this time contained approximately six dimes, I dashed out wildly for Oakland, hoping that I might see the gang before "thirty" was flashed on the wire. I reached the great East Bay metropolis in record time after a pleasant voyage across the placid waters. To my astonishment and delight I discovered that Copy-All Griffiths was still on the payroll and flipping a wicked digit over the keyboard. Taking him in tow, we visited G. T. H. Chambers and Kid Burcette at the P-E. After viewing and re-viewing the parade down San Pablo avenue, I shot the well-known question at the trio. To which all said, boisterously: "Me for the \$60 minimum."

Refusing their offer to arrange a poker game for my "benefit," and still nursing my bankroll, which now had grown to \$1.10, I pulled stakes for the burg which is near San Pedro Bay. After obtaining my release from jail for jay-walking, I obtained George Carse's address from the city directory. With the aid of several policemen, I finally was ushered into the presence of this august person, who is obsessed with the idea that Los Angeles is the capital of the world. I praised his city highly and immediately I was placed on his honor roll. After many hours of listening in, I told him, point-blank, and with gusto, that he must cease his Chamber of Commerce chatter, that I wouldst ask him a question, and I did. He spake as follows per quote: "Me for the \$60 minimum." Leaving hurriedly by the back way under the scornful eye of the bureau manager (who looked like a tough guy), I ran across Johnny Mislove shooting a game of African golf in the alleyway with the newsboys. After losing my roll, I persuaded Jawn to desist in his efforts to get a new set of footwear for his infant long enough to answer me truthfully. "Me for the \$60 minimum," sayeth John; "shoot a buck."

ALL EMPHASIZE \$60

Feeling rather blue, but much the wiser, I proceeded to place my trusted timepiece in detention at a place outside which hung three spheres, and once more was on my way. My destination was Long Beach, which was reached in due time. Wending my way 'neath the beautiful palms with one optic trained on the bevvies of bathing beauties bound beachward, I soon was rewarded with a sight of the Pacific Coaster boomer,

Tunnicliffe, who is said to have run the 3-em dash in $36\frac{1}{4} @ 87\frac{1}{2}$ c. We adjourned to a nearby soft drink parlor and partook of some ginger ale, the kick of which still lingers. It was getting to be a habit by this time, so I was not surprised to hear Tunny chime: "Me for the \$60 minimum."

Apprising him of the fact that the expense account was dwindling, and needs be I must make haste, I was again en route. Using mental science on a passing autoist, I managed to reach Glendale, where I soon gained an audience with Jay Kazmark, who, it is alleged, discovered the split dot. Inveigled into a nearby grocery, we partook of an Eskimo Pie. Kaz, it seems, has been in the land of one-armed eating joints so long that he has become infected with the same malady as the bird with the laughing office call, and persisted in dwelling on the charms of the southland. Threatening him with a volley of Irish confetti, I implored him to state his views on the salary problem, and this is the result: "Me for the \$60 minimum."

Being by this time thoroughly fatigued by the vicissitudes of my tour, I unstrapped my portable wireless set from my shoulders and put in a call for Brigham Young at San Diego, which is close to Tia Juana and the race tracks and beverages frowned upon by the W. C. T. U. I was apprised by his good-looking secretary that Mr. Young was across the border playing a "tip." The young lady, however, informed me that she believed Brig's answer would be: "Me for the \$60 minimum."

Turning down dozens of offers to enter the movies, I embarked for home, convinced that each and all are emphatically and vociferously for the \$60 weekly stipend.

UNIVERSAL SERVICE NOTES

General Chairman Robert Allen, 72 Seminole Parkway, Buffalo, N. Y.

General Secretary-Treasurer Moulton B. Norton, 4857 Michigan Ave., Chicago.

Chicago-South

The Press Division department in the May JOURNAL was highly interesting. Now that the press divisions have been given a separate department in the JOURNAL, correspondents in the several press divisions should keep this department well supplied with news. Typewriters are plentiful and it only takes a few minutes to write a few paragraphs of interesting news. Sad to relate, Chicago-South was the only Universal Service circuit represented in the Press Division of May JOURNAL; and it is the only Universal Service circuit that has been represented in the JOURNAL for over a year. This, too, when we have a 100 per cent membership. Even the A. P., was well represented in the May correspondence. The press telegraphers should take great pride in helping Editor Powers to

keep the Press Division department up to a high class standard.

Press telegraphers located on newspapers can invariably secure a copy of the Fourth Estate and the Editor and Publisher, which are exclusively devoted to newspaper and news service doings, and send them to Editor Powers so he can read them over and clip out news items that are of interest and value to press telegraphers. The JOURNAL is, in all probability, our best organizer, in addition to being the official organ of the C. T. U. A., and we can put faith and confidence in what we read in it. It belongs to the members of the organization. Therefore, the members should, at all times, keep it supplied with news that is worth while and to our interest and mutual advantage.

Nothing spreads a gospel or a story like printers' ink.

A Philadelphia correspondent said in May JOURNAL that he never sees any notes in the JOURNAL from the Consolidated Press, *Chicago Tribune* News Service and *Public Ledger* Service. He also said that the A. P. is not represented as it should be. Union operators working for these organizations should take note.

Depending on the other fellow to do something that you yourself should do is a worn-out custom.

SCRIPPS-MCRAE GOING STRONG

The newspaper business is not only flourishing, but it is on a big boom. The Scripps-McRae people have established several new daily papers the past twelve months. They now have three dailies in Texas, the *Press*, at Fort Worth, the *Dispatch*, at Dallas and the *Press*, at Houston. The Scripps-McRae people established a new daily at Washington, D. C., six or eight months ago, called *The News*. The Scripps-McRae papers are very popular wherever they are published. Incidentally, the Scripps-McRae people have gone on record officially as being opposed to the open shop.

New daily papers are springing up here and there all over the country. The *Houston (Texas) Evening Post* was established a few weeks ago. It is owned and published by the owners of the *Houston Morning Post*. Two United Press leased wires were installed—the straightway news wire and the financial and feature wire.

A great many dailies which have hitherto only received a "pony" report have installed the lease wire service of one of the several news-gathering organizations during the past year. New newspapers and new clients mean more positions for press operators.

TRIBUTE TO MILGRAM

We note with pleasure that Joe Milgram, of the *Central News*, New York, who has been one of the wide awake correspondents of the JOURNAL for a long time, has left the telegraph business to accept a position as editor of a trade paper. We congratulate Milgram

on his well merited promotion and wish him well and nobly.

Editor Powers paid Milgram a nice tribute when he said:

"Good luck, Brother Milgram. Your consistent work for the organization has been productive of results and will not be forgotten."

It is gratifying to note that Milgram declares that he will continue to carry a C. T. U. A. card.

The A. P. notes in May JOURNAL, from the Pacific Coast, were read with deep interest.

HEARST SERVICES EXTENDING

Union press operators are glad to see William Randolph Hearst extend his newspaper activities. Looks like he will go to Portland, Ore., according to May JOURNAL. Hearst and the U. P. were the first employers to recognize the C. T. U. A., and sign a contract with it. Hearst and the U. P. have lost nothing by recognizing and dealing with the C. T. U. A. On the contrary, they have largely gained by dealing with union operators.

Union operators should at all times play the game square, observe their contracts in spirit and letter and be loyal in the manly sense—loyal to their employer and loyal to their union.

When the C. T. U. A. was being organized there were cynical and pessimistic commercial operators who asked the question, "What's the use?" Can anyone imagine a press operator working under a union contract asking this foolish question now? There may be a few who have a "temporary allowance" attached to their salaries, which, like Damocles' sword, is a presentiment of evil and hangs over their heads by a single hair, but hardly any who are working under a union contract.

We regret to announce that Brother Charles K. Tripp suffered a serious nervous breakdown at New Orleans some weeks ago. His condition became so grave that he was compelled to sever his connection with Universal Service. Latest reports on his condition from the state of Washington, where he is now residing in his old home town, are not at all encouraging. We wish him a speedy recovery.

Members of all pres divisions should not forget that we now have a Press Division in the JOURNAL and that it's up to them to keep it supplied with live and interesting news.

INTERNATIONAL NEWS SERVICE

To Employees of International News Service:

Your kind expressions of sympathy and beautiful floral tributes on the sorrowful occasion of the death of my mother, are gratefully acknowledged and deeply appreciated.

Chas. J. Seefred.

T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y., has been elected Secretary-Treasurer of Division No. 61. All remittances should be made to this address.

Indianapolis, Ind., June 6, 1922.
Members of I. N. S. Division, No. 61:

Result of special nomination ballot for secretary-treasurer to succeed Robert F. Wise (resigned), follows:

Number of votes cast.....63

Vote to authorize general chairman to declare elected the nominee receiving highest vote:

Yes, 60.

No, 3 (carried).

Vote on Nomination-Election:

For Thomas J. Condon,* Buffalo.....	14
For P. P. Jones, Kansas City.....	13
For M. R. Dwyer, Dallas.....	8
For A. R. Graham, Wheeling.....	7
For Milton T. Eglin, Washington.....	6
For W. J. Marshall, Cleveland.....	6
For O. A. Rosenhauer, Minneapolis.....	3
Scattering	9

Total63

*Elected.

I hereby declare Brother Thomas J. Condon, Buffalo, N. Y., elected Secretary-Treasurer, term expires Dec. 31, 1922.

Scattering votes included one each for: McClements, Lyons, McGrew, Rosecr Johnson, Brock, Turner, Shields, Goodfellow and Landers.

Fraternally yours,
CHARLES J. SEEFRD,
GENERAL CHAIRMAN.

ATTEST:

R. E. CARTMILL
(OF DIVISION 47, U. P. BUREAU.)

Ohio River Circuit

After sundry adventures in New York and other foreign parts, Ed. Campbell is back on the job in the Cleveland bureau, relieving "Bill" Marshall who found dancing on a Remington to music furnished by "Red" Owens, New York, not quite so attractive as fishing.

F. O. Chaney, ex-"OS" man from the West, has been assigned to the Martins Ferry, Ohio, Times, relieving K. C. Wilde, departed for A. P. servitude at Scranton, Pa.

J. J. Colbert, formerly with the A. P. at Parkersburg, who made vacation reliefs on the south end of the "river" route, has been permanently assigned to the Athens, (O.) Messenger, vice Joe Antenucci, of Canton, resigned on account of ill health. Bro. Colbert, who trained under the tutorage of the "big time" prize fighters, re-

cently took on a new "sparring partner"—for life.

Among those lucky enough to get vacations thus far are: Bros. Yankee, Akron; Wilhelm, Canton; Manchester, Huntington, W. Va.; Johnson, Ironton; Allen, Ashland, Ky.

Much interest here in wage negotiations and in the proposed Funeral Benefit Departments. Consensus of opinion is that the \$60 minimum should be put across, and the Funeral Benefit Department approved. We feel the proposal to institute a funeral benefit is a step in the right direction; that, having taken this step, it will be easier to take others toward building up a real, 100 per cent strong and benevolent fraternal organization of commercial telegraphers.

'Smatter with the "local notes" writers and Pro Bono Publico, who used to write such interesting stuff for the Journal? Let's see some of the press men get interested in the problems of the craft; let's hear from some of the Western Union and Postal men as to what they think of their present condition, especially the A. W. E. dupes; the opinions of some A. P. men on the manner in which they are swindled out of from \$3 to \$5 a week by not being paid the union scale in their territory might prove interesting. Most of all, we'd like to hear from some A. P. men who prefer to lose \$200 or more a year, rather than pay union dues. Maybe they get something we don't know about—in the neck.

A. R. G.

Kansas City-South

Welcome to our midst, Pacific Coast correspondent! Where have you been for so long. Keep 'er up.

By the time these lines reach the membership we will have been on the threshold of another negotiating conference in the East.

Pacific Coast correspondent asks us where we get that stuff. Referring to the \$48 minimum. I don't know what he means by "the East," but from my experience on the coast "the Fast" is anywhere from Arizona and Wyoming to the Atlantic Coast.

We, of the Middle West or Mississippi Valley, whichever you wish to call it, are of the same opinion and sympathies as the Pacific Coast men. We believe in the same co-operative spirit they do along the coast.

If the East, then, refers to "back along the Atlantic seaboard," we of the "cow-puncher southwest" are surprised to learn that they are not in accord with the West and Pacific Coast. Factionalism should not and will not enter our fight. We are all as one behind our committeemen when they go to New York, whether they be from the East or West.

A. P. DOUBLE-CROSSES

Associated Press men who are not members (many of whom read *Journals* presented to them for their consumption as a sort of "auxiliary" to the Service Bulletin) it is time you are waking up and realizing that the future of press telegraphy lies within you and your ranks. You well know that there is all kinds of double-cross work going on within your circles which you abhor from the bottom of your guts. This matter would not and could not last if you folks had a schedule, because everyone must shoot square with his fellow man within union ranks to attain any degree of harmony.

I know of a certain fellow in the A. P. ranks who believed he would possibly "get in good" with the higher ups if he tipped them off on a certain thing. He did. The "higher up," made use of his tip, all right, but also demanded an apology from the "tipper" for "taking it up through improper channels; that it should come from someone else instead of direct to him."

That's the way it goes. If any A. P. man thinks or has the hallucination working on his mind that by "Hawkshawing" around among fellowmen that that will put him in good for promotion he should stop and study a moment. He will find that everyone cannot attain a TDR-ship or whatever there is above that "noble rank" and when he finds that it is best to treat all square, then he is a welcome addition to our ranks.

While it is against our policy to attempt to meddle in A. P. affairs, it is to our interest to call their employes' attention to means of helping our craft attain its just status.

* * *

Brother Dave Creager at Houston recently had to lay off a few days after coming back from his vacation, suffering from an enlarged jaw. After having a portion of it removed, he came back with us muchly imbued with pep, which caused our old side-kicker at KX to comment on it, wanting to know "Where'd you get it, Dave? And tell me how I may get in touch with the physician who seemingly uses the 'monkey gland' method of treatment."

Dave said it was a g-r-r-r-and and glorious feeling after it quit hurting.

The fact that a certain railroad is trying in vain to secure SIX telegraphers in one of their relay offices listens good. There isn't an idle press operator—or even an available emergency sub in this part of the world.

If we ever had an opportunity to get what we have been entitled to for years but didn't get it, it is NOW.

UNITED PRESS NOTES

San Francisco-South

"When this issue of the *Journal* reaches you the time when your strength will be tested is close at hand.

"I would like again to say:

"Have faith in yourself.

"It is not what your committee wishes you to have that you will eventually receive, it is what you, individually, KNOW you want that will be incorporated in the next contract.

"What we receive for our labors and what we are entitled to are so widely at variance that we cannot hope to close the gap this year. Let us then be moderate and stand irrevocably for \$60 A WEEK this year and go after some more next year. One success begets another and eventually we will receive a square deal if we make this, our initial effort, a success.

"When the committee calls on you for support, remember that your own individual vote is the one that will uphold them or throw them down.

"Know what you want and why you want it and stand pat on that knowledge.

"Brother Committeemen: We are at your service."

The foregoing statement was issued by our go-getter, Chairman Mergens, who is responsible for our \$60 "NO COMPROMISE" program and it's up to every last one of us to see that he gets our backing. Let's go.

"Vacation reliefs are moving along rapidly," said Chief Bain, the first of the month, "and I expect to wind them up very shortly." Messrs. Duncan and Witt comprise the Southern California team of relievers, while Troxell does his stuff in the Northern section of the Golden West.

Van Hoff, who has worked himself all up over the \$60 "NO COMPROMISE" business, recently spent an evening in a San Francisco French restaurant accompanied by Frank Murphy.

Frank de Murphy, noted French tragedienne, recently stated that the only reason his costly, imported, Hupmobile limousine—newly overhauled—wouldn't run was a set of tires. He promised to keep us informed on this vital matter.

All "Doc" Estes needs to make life worth living is less water in the trout streams and \$60 PER WEEK. "Doc" furnishes the Stockton (Calif.) Record, with much copy during the week and fishes Sundays.

W. B. Roberts, now on the Long Beach Telegram and C. C. Nickels, San Bernardino Telegram, have arranged to "swap" jobs.

effective July 8. The trade is being made for reasons best known to themselves. "Bob" and "Nick" are both supporters of the \$60 PER WEEK idea.

"Little" Hubbard, brother of the well-known "Hub" of Oakland fame, sits in at the Pomona Progress. He is also said to have been appointed editor of the "Get Something Out of Nothing" column of said Progress. If "Little" Hub knows as much about radio as he does Morse, the column should be a whiz. The Hubs want SIXTY, too.

Thomas "Fullofpep" Kelly, who presided over our \$60 PER WEEK minimum gathering, at Los Angeles, cut loose with the following, when asked for a little news:

"SIXTY OR BUST."

Postmaster of the House of Correctness Erickson, Hanford bull-less wonder, recently said, during an interview with Murf.: "All I lost in the Tulare Lake flood was the accumulation of last winter's dirt." Erik failed to say whether he meant his money or what have you? The gent from "HF" is also in favor of ESSEX SIXTY.

"How about my drops?" queries "PX" Keet at 11:38 a. m. "The bus leaves at 11:40."

"Only a hundred more," snaps "Fat." Loud, naughty words, by dropee.

Keet has been so busy dropping lately that he hasn't had much time to discuss the sixty layout. You can tell he's for it, though.

All of which brings us back to the question: "How much this year?"

Echo from Pacific Coast — "SIXTY BUCKS."

Mof."

Atlanta Southern

We have nothing to report on "Excuse Me" Cox, except he has purchased a parrot and pulls new "official" code.

Chairman Copeland at "MP" has returned to duty after a two-weeks' vacation, and reports having had a fine time.

"Red" Finnegan, has returned to duty after spending his vacation in the Pelican city. He states having gained nine pounds. "Twas best, Red, your stay was not extended, lest you would soon be a close runner-up of "Ike" Cohen.

E. J. McBride, Birmingham, with his Hudson Super, has departed on his well earned vacation. Mac says he's hitting the trail for the "tall timber."

H. G. Fenrod, Nashville, returned to duty after spending his vacation visiting in the North. He was present to see Morvich win the Kentucky Derby.

Did you vote on Funeral Benefit Plan? Gotta hand it to the old C. T. U. A.

New York State-U. P.

Operators on the New York State circuit and throughout the United Press Service extend their heartfelt sympathy to Brother Thomas W. Cornell, of Albany, in his bereavement, caused by the death of his mother, which occurred on June 1, at his home.

Tom Sweeney is back at work in the Buffalo bureau, after a month's vacation, spent in the Western New York country. Tom got off a good one the first day he resumed his labors, showing that his sense of humor was in no way impaired by his lay-off. When "Smithy" sent a story about Old Man Baker, of Harlan, Ky., becoming the father of his 33rd child, at the age of 94, Tom inquired where "that bakery" was located.

Pete Anderhub, of St. Catharines, Ont., covered the heavy work at "BF" during Sweeney's absence and then went on his own annual period of recreation. Bob Haines, of Albany, did the six-week stint at the oasis across the line, where two per cent beverage is dispensed to the thirsty at reasonable rates.

J. L. Yawman, of Hamilton, Ont., was recently laid up for repairs for a couple of weeks, when his hand got caught in the silver crank. His daughter, Miss Helen, was the substitute and very ably filled her daddy's place.

Bro. George Hensel, Printer Operator in the Buffalo Bureau, took part of his vacation the first week in May and will take the remainder later in the summer season. He returned in the best of condition and is pounding the keys harder than ever.

Pay your second half dues NOW.

Cert. 569.

ASSOCIATED PRESS NOTES**Kansas City-Southwest**

U. L. McCall was transferred from Kansas City to Memphis on June 1, and was succeeded as superintendent at Kansas City, by R. H. Heppe, of the Oklahoma City Bureau.

Mr. McCall had many friends in the Southwest and they hate to lose him. He was one A. P. man in whom there was placed lots of confidence among employees. He was always found to be on the square. This, sadly, is not to be said throughout the rank and file of men we work with every day. Not that if they all were of Mr. McCall's calibre we would have no use for an organization, but if they all were we would have men—100 per cent men—to play the game squarely every day.

Vacation time is on and relief men are going through the schedules. The relief man makes the \$5 t. a. but the poor bird who lays off gets \$5 a week cut. Guess that is part of the scheme to pay for relief men's traveling expenses.

"Dog eat dog."

That is the latest expression of a "non-" who explains why he doesn't belong to the C. T. U. A.

"We had a strike once and I came out in a bad shape; we didn't win," he continues, "and I've come to the conclusion that it's a proposition of 'dog eat dog' anyway and am just satisfied to continue fighting my own way."

Well, maybe he thinks he has well founded opinions of the matter, but let us hope that before he gets much farther along in the game he will just realize that he is all wrong. The proper thing to do is pull with a will and get everybody concentrated on the same idea and there's no chance to fail.

Wake up, sleeping beauties, and help a good thing along!

Pay your second half dues NOW!

—Bill.

Sefior Carlos Narganes (white), a Cuban operator, is now transmitting the report of The Associated Press over the New York-Havana night service, using the Continental alphabet with Cuban operators receiving.

Narganes was employed here, but is being paid by The Associated Press in New York.

Strict interpretation of the law would categorize this as violation of the alien contract labor law. But of course, The Associated Latrines is powerful enough to "jump the law!"

Postscript: The service moved is 50 per cent less (liberally estimated).

Cert. 319.

ATLANTA IS SOUTHERN A. P. HEADQUARTERS

The Associated Press will re-establish headquarters at Atlanta, Ga. U. L. McCall, district superintendent at Kansas City, was appointed superintendent of the Southern Division effective June 1, headquarters of which will be opened in Atlanta shortly. The amplified service established and contemplated in the Southern Division makes it advisable to separate the duties of the superintendent of the Washington Bureau and the superintendent of the Southern Division, thereby enabling L. C. Probert, superintendent of the Washington Bureau, to devote all his attention to the increasing responsibilities of the Washington Bureau. Mr. McCall will be succeeded at Kansas City by R. H. Heppe, who will go there in the capacity of correspondent, from Oklahoma City, where he holds the same position. Mr. Heppe's place will be taken by Edwin R. Schaufler, who is now night pony editor at Kansas City. Mr. Schaufler will go to Oklahoma City as correspondent July 1, and until that

time L. P. Penn in the Oklahoma City office will act as Associated Press correspondent.

The Associated Press on June 5 will double its wire facilities to many of the principal cities of the South. On that date a two-track service will be inaugurated from Chicago to Louisville, Memphis, Nashville, Chattanooga, Knoxville, Birmingham, Montgomery, Mobile and New Orleans. The main wire will be operated throughout the 24 hours, the second wire from 10 A. M. to 10 P. M. daily. At the same time there will also be installed, as a part of the general scheme of reorganization of trunk line circuits, another express wire from New York to Chicago for the expeditious handling of the enlarged market service made possible by the additional wires to the South.

Through the Chicago connection these Southern cities will be in direct touch with the rest of the two-track lines which radiate from that city.

These double wires now extend from Chicago to San Francisco to St. Paul and Minneapolis; to Dallas and Galveston and, of course, to Washington and New York. Between Chicago and the latter cities five wires are now in operation; one of them said to be the fastest Morse press circuit in the world.

The new service inaugurated to the South is the first step in plans for a further rerouting of wires in that section, which eventually will bring other cities into the two-track class of the Associated Press.

CENTRAL NEWS BRIEFS

Have you sent in your vote for the Funeral Benefit idea?

Sixty dollars is more like a decent wage. It's worth a good fight.

Brother Al Horowitz, who works the Philadelphia and Washington wire for the Stock Quotation Co., went to the City Hall for his marriage license a couple of weeks ago, and while there, dared his girl to get married then and there. He could not get away with a dare like that on Miss Weisbein. Consequently, it's Mr. and Mrs. Horowitz now. Good luck to you two, Al.

The marriage makes Horowitz a full brother-in-law of Barney Weisbein, who works the Philadelphia Ledger for the Central News.

Your correspondent is now working the West Wire. For a while the men thought Jackson still was doing the sending. He was shifted to the North Wire when we started the new service to the Cincinnati Enquirer.

Jackson is gone now. A man named Wasserman is now on the North Wire.

Come on, fellows, let's have some notes. Pay your second half dues.

Samuel Rosenfeld,
New York.

COSMOPOLITAN NEWS SERVICE NOTES

Bro. O. A. Rosenhauer, Minneapolis, has been selected to act as spokesman for the Cosmopolitan men and it is hoped will be in New York to advise with the I. N. S. committee this month to see that the management becomes fully acquainted with our demands.

It is indeed a crime when men are compelled to work the way we do on the Cosmopolitan circuit for the same scale as carried on straight news wires. This class of work must carry a differential rating and WILL when the committee returns from New York. We cannot expect the I. N. S. committeemen to understand our case exactly and put forth the necessary efforts. The financial question seems to be the only objection and that has been taken care of.

Bro. Taylor Sandford, I. N. S., Minneapolis, has switched to the Windy City and is sending on the West Cosmo wire. Pleased to have you with us, Sandy. Some head.

Bro. C. L. Burkett is alternating with Sandford on the Cosmo and I. N. S. west ckt. And they make a fine team, believe me.

Sorry to see you go, Huey. (Hugh Evans recently left us at San Francisco.) He was succeeded by Bro. Shanks from the Oakland Post Enquirer.

Shanks was relieved by Bro. Burchette, an old timer, who I am shy much dope on, but will say we never hear from him on the button.

Bro. John Mislove holds forth at "H.A." Poor John is on the "tail" end of the string and sure puts in some tuff days trying to "guess 'em out."

This Cosmo string has been going a little more than three months now, and if the management will do the right thing and make it pay somethin' more substantial we will show them our appreciation. On the other hand, if we are not paid more money, there'll be some jobs vacant on this wire after July 1. Maybe they can fill 'em, maybe not. One thing is certain however: THEY NEVER WILL KEEP MEN ON THIS WIRE AT THE PRESENT RATE

YOUR SECOND HALF CARD IS READY.
REMIT TODAY.

CONSOLIDATED PRESS NOTES

Congratulations, Milgram, and may your way be paved with success. You are a live wire and should hit the ball at "SK" from now on. Your good efforts at "CN" will be missed, although we believe you have not thrown us over entirely.

Maynard, the far famed and wide heralded "Wild Canuck" has left us for other fields. the U. P. The kid was some bug artist and his absence is felt all along the line. Even Newton breathes easier and sleeps later than usual.

Booth at Boston is reported to be feeling better these days.

A recent "flash" stated that Maynard and Newton are in the market on the bull side again, the former going in heavy for Gin Mill preferred, while the latter accumulated a considerable holding of Big Ben common. Westclox is another good buy, Newt.

Red Wilson hands out the dope these days in good shape. Cheer up, Red, you are only a kid; you will be a great help when you grow up.

Have you voted on Funeral Benefit Plan? The C. T. U. A. is coming along strong.

Bob Caldwell has left the old gang and departed for parts unknown. Bob is a good scout, but he loves to see strange faces and tread strange thoroughfares.

Where have all the "opportunities" gone these past few months. It has not been so very long ago that there were two men for each job, now the condition is reversed. This is a good omen for those who want to make a change, but a bad one for the one who wants a few days off.

What became of Bob Lanphere and "Hyphen" (HX) Hicks? And there was Ben Lamar, Ben Daugherty, Billy Leeds, Bobby Flowers, Red Holmes and Fat Fagerstrom—query.

A rumor is current to the effect that Newton, at Toronto, was once connected with the stage, capacity unknown, but some say that he was a chorus girl and this is further augmented by the fact that he has not broken away from the old habit of sleeping until noon, a habit dear to the singing ladies. Now, let us hear your side of it, Newt.

Cert. 2.

NEW TRAFFIC CHIEFS FOR CONSOLIDATED

Washington, D. C., June 1.—Three new division traffic chiefs have been appointed by the Consolidated Press in development of the policy of decentralizing operating authority. All three of the officers are veteran press association men. Their appointment was announced this week by T. J. McBreen, chief of the Consolidated traffic department, as follows:

Western Division, headquarters Chicago, Robert Siegler.

Eastern Division, headquarters New York, W. F. Snowden.

Southern Division, headquarters Washington, Charles T. Gheen.

E. F. Wilson, since 1918 with the Associated Press, has been appointed Pacific Coast superintendent of the Consolidated Press, with headquarters in San Francisco. His appointment, effective May 15, was announced from the Washington offices of the Consolidated Press.

ASSOCIATED PRESS SIDELIGHTS NOT COVERED IN A. P. SERV- ICE BULLETIN

BY CERT. 319

A radical change in the handling of its service to the Republic of Cuba was inaugurated by The Associated Press on Sunday, May 28.

Cuban operators were installed in the offices of *El Diario de la Marina* and *El Mundo*, substituting the American operators formerly functioning at the above mentioned offices.

The report is being translated into Spanish in New York and transmitted over the wire in the Continental alphabet.

The innovation is due to the desire of some of The Associated Press clientele to bring about a radical saving.

The operators work for \$25.50 per week—they really do not earn it—but that is another question.

Let us analyze the latest "scheme" of The Associated Press. They have an eight hour lease, costing approximately \$37,500 per year. Through the utilization of Cuban operators they save approximately \$5,200 per year, but reduce their efficiency in wire capacity at least 50 per cent! Where is the saving?

No! It is not true that one of the telegraphers is a negro! He simply bears a modicum of mulatto blood. A Cuban operator will be sent to New York from Havana to transmit the service. Care will be taken to choose a man of Spanish extraction—it is hardly plausible to believe the New York force would consent to work with a kink!

It is understood that in the event the new system proves a failure—as expected—The Associated Press will sell printers to the Cuban newspapers—if they can be induced to purchase. How much commission, please?

"Merely a scrap of paper"—Most of us know the origin of this expression, but for the elucidation of those unfamiliar with the real meaning:

"An A. P. insurance policy"—paid for by the operator and handed out by the Association as a "bait."

When The Associated Press men fully organize they will be able to carry a \$10,000 life insurance policy with the additional salary without accepting the "pap" handed to them as a *gas*.

ANOTHER A. P. STORY NOT COVERED IN "SERVICE BULLETIN"

Dear Cert. 319:

Congratulations on your two excellent articles which appeared in last month's Journal. I take advantage of this fraternal medium to greet you and join forces with you in paying respects to the Associated Press.

I happen to know the details of an experience recently gained by an Associated Press operator, with which I want to acquaint members, and, especially—Associated Press non-members.

The Associated Press asked this man to undertake an emergency trip to Huntsville, Ala., to relieve a man who was sick. The relief operator was allowed railroad fare, but was to pay his own living expenses during the emergency.

Working conditions as he found them, he told me, were abominable and insufferable.

His desk, if you may call a shabby, unstable, rough-hewn table such, was located so as to receive all the cold blasts and rain from an ever opening front door; with only a small oil stove to stand between him and freezing temperatures. It rained most of the time he was there, says this man.

The whole newspaper plant was crammed into a small, inadequate building and the operator had to listen to the sounder through the loud screeching of metal-cutting saws and other ear-splitting noises emanating from the "composing room." The newspaper furnished him with an inferior typewriter and requested that the operator make up his own books.

The cold, the rain, the maddening noises and an erratic editor made the relief operator's work so unpleasant, that he left at the end of two long days. On leaving he notified District Headquarters of the Associated Press, that he had been sent to Huntsville under misrepresentation and did not consider himself obligated to remain and endure any longer the gross inconveniences which he found there.

He then turned the job over to a substitute and returned to the point from whence he came—at his own expense.

For his action this man was reprimanded and discharged.

The Associated Press actually expected him to put up with conditions as they existed in that particular newspaper office!

Those same conditions, no doubt, were largely responsible for illness of the regular man.

It was learned definitely that the substitute left to protect the Associated Press on the job referred to, refused to stay longer than a week and a man had to be sent there to relieve him.

It appears that the decided stand taken by the first mentioned relief operator, though it proved costly to him, had a constructive effect. It develops that several formal com-

plaints went to Washington headquarters from Huntsville, including one from the regular man, who, hearing of performances during his illness and absence, mustered up enough courage, himself, to register a healthy kick.

The Associated Press realizes that its telegraph personnel is composed of intelligent and self-respecting men, but being faced with no "Collective Bargaining" Committee, know that individual protests or demands will be futile. Therefore, they feel at liberty to press every advantage.

The great remedy for this evil is UNIONISM.

Let us hope that the A. P. men will soon throw off their apathy and fearlessly present a demand for a schedule.

Hasta luego.

Cert. 4410.

CLEVELAND NOTES

Several new positions have been created in Cleveland through founding of a new paper, the Cleveland Commercial. The United News, with "Jim" Acles as operator, the Philadelphia Public Ledger with "Bill" Phillips on the receiving end, and World service with D. K. Stevenson, "the grand old man from Pittsburgh," as its atlas.

The United Press financial wire is another new institution, which is manned by L. F. Soft.

Ed. C. Campbell, previously at N. Y., I. N. S., has returned to Cleveland bureau of said I. N. S. Ed. says he never could see two bits in a scuttle of suds, much less in Jersey. Ed. relieves "Bill" Marshall, resigned.

A. J. Ward is now with Worthington Bellows and Co. "All things come to he who waits" is the logic that turned the trick for Al.

While George Hattie, of Jones and Baker, looked over things down in N. Y., Howard Lewton, swimming star, looked after matters for George.

Harry Kope was called upon by Maynard Murch & Co., to handle their New York wire, on the assumption that he was the only man who could cope with the situation.

Robert Bee Jay Dillinger, long a champion of C. T. U. A.-ism in Cleveland, has seen fit to return to "Our Maryland," to live among scenes of boyhood days—and others.

L. P. Wexler, who shoots holes in the tape for the United News automatics, says he has the most accommodating operator on his circuit at Akron, who justified Wexler's faith in his qualities as a news hound when said Akronite flashed a "sked": "Will have man killed at railway crossing in a few minutes." Later news developments revealed the man had been killed as promised.

THE FATAL MESSAGE

The Bugler wire was ticking wildly,
And the editor cursing mildly
As he "boiled down" copy with pencil
and shears.
Oh, why did I live to see this day?"
He moaned as madly he toiled away.
For 'twas the hottest news day he'd seen
in years.

Towns were wiped out by cyclone and fire,
A big party split aroused his ire.
And he fumed and smoked till the air
was hazy.

Harrowing tales of murders and wrecks,
Floods, quakes and scandals his soul did
vex;

"Lord help us!" he cried, "the whole
world's gone crazy!"

But the wire man in his "cubby hole,"
As calmly as though he had no soul,
Lit a fresh cigaret and kept milling on,
Lazily grinding out by the yard
Gilt-edged copy by pencil unmarred,

Though the pace the wire set was a
killing one.

"Old Timer" never seemed to hurry,
His lofty brow ne'er creased with worry,
For his fingers were nimble, his brain
alert.

Lightning senders had never floored him,
And flurried desk men only bored him;
Nothing, it seemed, could his placidness
divert.

Tales that would move the hard-boiled to
tears.

To the old war-horse fell on deaf ears,
For he was dreaming as he pounded
away.

Recent reverses which he had met
Had plunged him head over heels in debt,
But he smiled as he planned a "coup
d'état."

Lady Luck snubbed him the night before;
Nothing held good, and when aces four
Were topped by a straight flush his
rout was complete.

He had saved nothing out of the wreck,
But today's mail would bring his pay-
check.

And tonight he would bask at the Lady's
feet.

Then suddenly from the cubby hole
Came the weird wails of a tortured soul.
And, peeking in, the staff our hero
beheld.

Acting the part, as he stared wild-eyed,
Of "Dr. Jekyll and Mr. Hyde."
His placid demeanor utterly dispelled.

Fearful that under the strain he'd cracked,
The staff bore down on the "maniac".

And were about to summon an ambu-
lance,

When, with visions of a padded cell,
He found his voice and grunted "Aw hell!"
Just gaze on that message and keep on
your pants!"

"No dough this week, mail destroyed in
wreck,

Will include it in your next pay-check."

Read the missive that caused "Old
Timer" to crack.

That it was startling cannot be said,
But it caused the wire man to see red.
For no pay spelled "Finis" to his planned
"come-back."

As the staff read, expecting to see
There recorded dire calamity.

Their distraught nerves gave vent to a
justy roar.

The desk man who hadn't smiled for
weeks

Laughed 'till the tears trickled down his
cheeks.

And all swore they'd lend him a million
or more.

But the strangest part of this strange tale
Must be told before we draw the veil
On our friend who for coolness was an
adpt.

When the staff showered him with paper
bills

He wasn't devoid of human thrills,
For he stammered and stuttered, broke
down and—wept!

—T. W. McCullough.

TO LEASED WIRE OPERATORS:

Greetings:
No leased wire telegrapher should be
without a C. T. U. A. card, up-to-date.

Why?
Because it is a symbol of industrial lib-
erty, high class wages, good working con-
ditions.

Membership in the C. T. U. A. is insur-
ance against a rainy day.

Glance backward and think of what work-
ing conditions and rates of pay in the tele-
graph service were before the C. T. U. A.
sprang into being like a meteor.

The C. T. U. A. was born of necessity; born
to resist a wholesale cut in wages that
the telegraph trust had sleekly mapped out
shortly after R. C. Clowry rode to the crest
of power in the trust by becoming president
of the Western Union.

Clowry and his henchmen reckoned with-
out their host. The rapidly gathering and
swelling ranks of the C. T. U. A. blocked
their perfidious designs.

Leased wire operators of all classes long
ago set up the claim that they were pro-
gressives and were strong for unionism.
This being the case, membership from the
leased wire section of the telegraph craft
ought to be 100 percent strong.

Is it that strong? If not, let's make it
that strong.

—Western Man, Denver.

SCRIPPS-MCRAE ACQUIRE INDIANA
DAILY TIMES

Indianapolis, June 8.—The Indiana Daily
Times, afternoon paper, was purchased
by Roy W. Howard, chairman of the central
executive board, for the Scripps-
McRae newspaper interests from W. D.
Boyce of Chicago, at a figure said to be
less than \$350,000. The transfer of own-
ership, which becomes effective Friday
morning, does not include the Times' real
estate, though the purchasers have taken
an option on this.

Peculiar interest is taken in this pur-
chase for the reason that Mr. Howard,
who purchased the paper for the Scripps-
McRae interests, was formerly an Indian-
apolis newspaper man who started his
journalistic career as a carrier of the
paper he purchased yesterday. At one
time he was sports editor of the Indian-
apolis Star and is well known in Indiana.



Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

GREAT LAKES NOTES

The personnel of the Local Committee appointed under the By-Laws, Art. 10, Clause B, is as under:

F. Cuthbert Allen, Chairman.

Thos. R. Ives, Committeeman.

Chas. J. Prance, Committeeman.

The following brothers, appointed under By-Laws, Art. 12, Clause A, constitute the local Grievance body:

Carl G. Newberg, Chairman-Secretary.

Thos. R. Ives, Committeeman.

L. A. Smallwood, Committeeman.

Real grievances (when filed) should, in the first instance, following unsatisfactory official adjustment, be addressed to the Chairman-Secretary, as above, at Midland station.

Flimsy or imaginary grievances should be forgotten, or if committed to paper, be sent to, and left with the W. P. B.

The attention of all brothers is drawn to Art. 13 of the By-Laws, and though when read herein, this intimation will be somewhat belated, there are likely to be some who will find it useful. If so, act at once, and do not pick haphazardly, but select your man (men) and KNOW him for a staunch and unafraid individual who shelves at critical moments, his own personal considerations in his determination to carry out the obligations of office as your advocate and spokesman.

When on committee work, an executive has many duties, but he has ONE great and solemn duty to those whom he represents, whose money pays his expenses, and who look to him to protect not his own or his family's interests, but THEIRS.

Any executive, individual or body, who, in a tight corner, cannot come clean on this, should forthwith vacate office, thereby opening up the way for others who, realizing the facts, and prepared to face them, will assume the duties of office, carry out to the letter these duties, and permit consequences and risks (often imaginary) to take care of themselves.

Those who do not hold this high estimate of their duty as members of a labor executive, or holding it, cannot at all times see their way clear to put it in practice, have no right, if nominated, to permit themselves to be elected to office.

Their doing so, amounts to not less than RANK DISHONESTY and governed by developments, may render them liable under Section 24 of our Constitution.

A man may be the most earnest unionist extant; he may be amongst the hardest and most indefatigable workers in the cause, and yet he may easily be the one least suited to a place on an executive.

The eyes of the C. T. U. A. world and of the numerically greater O. R. T. world are upon your General Committee when negotiating schedules and such like; therefore, nominate, elect, and carry men of whom you can justly feel proud, men whom you KNOW you can trust, and to whom you can point as "Unselfish and Safe."

By the time you read these "Notes" the big question of a 15 per cent general wage reduction will have been before you. The ballot with its accompanying correspondence will have been sent out to EVERY OPERATOR ON THE PAY ROLL, UNION OR OTHERWISE.

Your General Committee, pledged to uphold to the best of their ability, the existing wage scale, cannot recommend that the proposed or any cut be accepted. The issue has been placed before you, and it is for YOU, and YOU ALONE to decide.

If your vote has not yet been cast, do so at once, and insofar as is possible in a scattered service such as is ours, let the voice of the entire body be heard.

Due to the nature of our service, it is not possible on this issue to fix a specific date upon which balloting shall close, but July 1st has been named by the Company as the date upon which the proposed reduction becomes effective, and by that time the desire of the majority should be known.

A further word, by way of reminder, may not be out of place in connection with the vote asked for by the General Assembly on the establishment of the Funeral Benefit Department. VOTED.

EXCERPTS FROM REPORT

The following excerpt from the Report of your General Committee is submitted chiefly for the information of those, who by reason of location or circumstances, have not yet learned the whole truth.

"In addition to the matter of the proposed reduction, the following points were taken up and fully dealt with:

RETROACTIVE FEATURE OF THE 1919 AWARD:

The Company firmly refused to consider this, claiming that they have had to shoulder the entire burden of the increased wages from January, 1920, to the end of March, 1921; the increased subsidy having been made effective from April 1, 1921, only, and for a period of but five years.

STATUS OF OPERATORS ABOARD SHIP:

The Union's conception of the status of Radio operator aboard ship, viz., "Junior Officer," was upheld by the Company.

MATTER OF SHIPS' CONTRACTS IN ITS RELATION TO OPERATORS' WAGES:

The Company state, that in many cases their contracts with the ship-owners do not contain any proviso by which the amount paid by them (the ship owners) for operators' services can be increased to meet increases in wages. Such increases as have been agreed to by the shipping concerns, have been entirely voluntary, and these ship owners are now clamoring for reductions, threatening to revert to the actual figures of their several contracts.

MATTER OF PROMOTIONS TO POSITIONS OUTSIDE THE RANK OF OPERATING PERSONNEL:

The Company advises that the wages of these positions, offer, in their opinion, no inducement to operators to accept them, and that under existing conditions, these wages cannot be made sufficiently high to induce operators to accept them. This applies to the advocated Inspector Class.

MATTER OF ANTICIPATED FUTURE EXAMINATIONS:

The Company advise that they have no reason for believing that there will be any change in existing conditions.

MATTER OF SENIORITY AND WHAT GOVERNS SAME:

It was clearly established that Seniority is governed by accumulated service, and NOT by date of entry into the service.

MATTER OF TRANSFER FROM ONE DIVISION TO ANOTHER:

The Company stated that they cannot consider the service except as a whole.

MATTER OF SICKNESS WHEN ABOARD SHIP:

The Company's contracts with the ship owners provide very fully for this. Article II, of Schedule A, covers it. The Company wish it to be known by ships' operators that they (the operators) must follow the prescribed procedure, and in the event of serious illness necessitating outside medical or hospital attention, written authority from the ship's captain to the physician or hospital, must be secured, otherwise an operator renders himself liable for expenses incurred.

MATTER OF NOTICE (fifteen days) BEING GIVEN PRIOR TO LEAVING THE SERVICE:

Notice will be given by the Company in all cases when lay-off is due to "Reduction of Staff." Cases of misdemeanor will not receive such notice, but dismissal will be without notice or pay in lieu thereof.

MATTER OF INEQUALITY OF ALLOWANCE UNDER ART. 8, CLAUSE C, OF SCHEDULE A, AS AFFECTING CERTAIN STATIONS WITHOUT DWELLINGS:

The Company pointed out that they could not discriminate as between stations. Certain stations with dwellings, etc., have inconveniences not found at others.

Cert. 1.

QUEBEC AND DISTRICT NOTES

Our notes this month are going to be brief.

Our conference is over and before these lines appear you will have decided the issue placed before you for better or worse, as the clerics have it. You will be in a better position to judge as to the wisdom of your choice, whichever way it goes, six months hence, owing to the peculiar conditions which exist in our service.

The 16,000-ton C. P. S. Montcalm ran aground on June 2nd between VCA and VCC. The radio service when called upon was not found to be lacking. For a couple of days VCA and VCC were kept rather busy. The vessel was safely gotten off and at present writing is lying in dry dock undergoing repairs. It is supposed that a failure of the steering gear contributed materially to the grounding.

* * *

Brother Holmes, after the conference, returned to his former vessel, the SS. "Hochelaga."

* * *

Brother Heath of this station has been transferred to the floating service.

Opr. Teed, who relieved Bro. Heath here for a time, has gone across to England to join the C. P. S. "Empress of Australia."

Opr. Teed was replaced here by Opr. Sharp from Montreal, who recently joined the service.

* * *

Bro. Soares has been transferred from Fame Pt. to Head Office, where he will undertake special duty.

* * *

Bro. Palmer relieved Bro. Soares at Fame Pt.

* * *

The time for nomination of officers for next year is at hand. We wish to announce to our readers that this column will be presided over by another before long.

G. E. C., Cert 128.

"THE LOSS OF AN EYE"

Under the Workmen's Compensation Act in Ontario, the man who loses an eye is awarded an inadequate pension of less than a dollar per week. Another, and broader view of the value of an eye was taken on Saturday, May 27, when the Brotherhood of Railway Trainmen, in session at Massey Hall, Toronto, decided to pay total and permanent disability benefit to a member for the loss of an eye.

It might be well for the Workmen's Compensation Board to reconsider its position, and incidentally learn from the worker, something of the value placed by himself on his own and his brother's sight.

Such reconsideration cannot fail to cause these dispensers of "justice" to recognize the worth of their own two eyes and to learn that the other fellow's eyes are, to him and his dependents, of equal, and maybe greater worth.

"Hindostan."

EASTERN DISTRICT

The comments in our May issue by the seafaring wireless officer to the Canadian shipowners strikes the nail on the head. With all of the latest developments in ship apparatus, including the W.T. direction finding instruments, the position calls for a skilled telegraphist, and the value of an up-to-date set, including a first class operator, cannot be overestimated. If the Canadian shipowners were wise to the true facts that they are at the present time getting an efficient service for a low scale of wage they certainly would not desire to replace their present staff with a lot of learners and inefficient telegraphers. The schools of today have as their teachers a bunch of "numbskulls," who class themselves as operators, and no doubt the fruits of their teachings account for so many unskilled operators of today who cannot form their letters properly and who send out the most wicked string of Morse you ever listened to. For an experienced operator to listen to such stuff is simply disgusting.

The Canadian shipowners should so man their ships with operators whom they can depend on and be proud of instead of having a bunch of operators whom even the amateurs laugh at and criticize. It is one of the mysterious jokes as to how such men ever passed the test. From my personal observation many boats, the U. S. S. B., including foreign and Canadian, are open to much criticism on account of the manner in which the sets on the ships are operated and the carelessness of transmitting leaves room for vast improvement, but in

many cases it is due to learners and unskilled telegraphers, some of whom never become proficient.

The A. W. E. at the North Sydney cable office are having their own troubles. The association has turned out to be a passing joke; in fact, it was a joke before it started. The "Town Hall" was their place of meeting. Now they can meet anywhere but they cannot find the chairman and enough to start a meeting. Good night to the "A. W. E." It must have been a war time union for the benefit of "Uncle Capital," by the looks of profits which are estimated at over ten millions; the overflow, instead of going to its employees, is dumped to the Government, and the poor innocent "Boob" of an operator who does the "sweat shop" trick gets enough to pay rent and buy "shoddy" and exist on bread and molasses.

Bro. Raine was transferred to SS. "Hochelaga" to relieve Bro. Holmes temporarily.

Bro. H. M. Moffatt is still off on sick leave.

The Americans can put it over on the Canadians when it comes to the long "Presto" on the key. Yep, sure can.

Bro. McLaughlin, of the Wabana, and Bro. McDonald, of the Watusa, were recent visitors at "VCO" and are taking annuals. These brothers were laid off for a while.

We are pleased to note that Bro. Leslie's young son, who was operated on at Pictou recently, is getting along very nicely. Bro. and Mrs. Leslie accompanied him to Pictou and all have now returned to Grindstone.

We are informed that the Cape Bear station is to be closed down for the summer months. Bro. Bartlett is being transferred to "VCO."

"Nons are nons" and "delinquents still continue to be delinquents." To those "nons" among us who are on the schedule pay of the organization, why should you hesitate about joining? It is up to the Organization committee to get after them.

We extend congrats to Bro. and Mrs. Hodder on the arrival of a young daughter.

The "Kyle" after undergoing repairs on the slip at St. Johns has returned to the Port Aux Basques service. The "Sagona" was the relieving ship.- We thank Bro. Serrick for that large salmon.

What has happened to the Newfoundland Division? We have had no word from Bro. Clarke for six months or more.

We are pleased to learn that Bro. MacGillivray is very much improved and hope to see him restored to normal health again soon.

—Cert. 198.

EXPENSE STATEMENT

Expenses of F. Cuthbert Allen, G. C., in connection with Conference at Montreal, May 24 to 26, inclusive, are as follows:

May	
22—To cheque from G. S. T. \$100.00	
23—By rail fare to Mtl. and return	\$ 20.95
23—By sleeper to Mtl. Vou. No. 1	3.08
24—To porter on train.....	.25
26—To room at hotel, 2 days. Vou. No. 2	7.00
26—By telephone. Vou. No. 2 .....	.30
26—By sleeper to Toronto. Vou. No. 4.....	2.75
26—By cash advanced Bro. Holmes. Vou. No. 3.....	100.00
27—By porter on train.....	.25
27—By ferry fares at Toronto 23 and 27.....	.12
27—By meals 24 to 26, inc., at Montreal	6.55
27—By hotel gratuities (room and boys).....	.70

30—By cheque from G. S. T... 41.95

\$141.95 \$141.95

Certified Correct.

F. Cuthbert Allen,
General Chairman,Can. Mar. Wireless Sys. Div. 59,
Comm'l Tele's. Union of America.

Expense Statement

Conference at Montreal, May 24th to 26th, inst., 1922.

May 23rd to Cheque from G. S. T.	\$30.00
May 23rd by return ticket to Montreal	\$10.80
May 23rd Freemans Hotel A/c 3D at \$3.50.....	10.50
May 26th by 10 meals at 75c..	7.50
May 26th by balance to hand carried forward to E. D. C.	
May account	1.70

\$30.00 \$30.00

G. E. Clegg, Chairman,
Eastern Sub-Division.

BUFFALO, N. Y., DISTRICT NO. 41

It is with deep sorrow and regret that we convey to a large circle of friends in this and other districts of the C. T. U. A., the sad news of the death of Brother George A. Collins, who for the past several months had efficiently covered the second Associated Press wire, nights, in the Buffalo Courier office. He worked as telegrapher twelve years.

Death came suddenly to Brother Collins, June 1st, and his burial took place from his late home, 50 Walter St., on the 3rd inst., at 9:30 o'clock, and from St. Monica's Catholic Church at 10 o'clock, attended by many personal and professional friends and acquaintances. His surviving relatives are his widowed mother, a brother, Charles, and sister Catherine. He was unmarried.

Brother Collins believed in unionism and had the courage of his convictions, for he carried a card while variously in the employ of the Postal, Western Union, and Associated Press, all opposed to the "Collective Bargaining" idea.

Sincere sympathy and condolence is extended to relatives of the deceased by members of Buffalo Dist. No. 41.

PHILLIPS' CODE AN ASSET TO
TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3 1/2 inches wide by 6 3/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.



CANADIAN GOVERNMENT WIRE-
LESS DIVISION NO. 65

British Columbia District

Comments by the Secretary.
 Our regular correspondent, Cert. 22, having intimated his intention to temporarily discontinue his contributions to these columns, the notes to this number are forthcoming from another source. It is much to be regretted that our worthy friend, who must still remain anonymous, has considered it necessary to retire from his position, but there is no hesitation in saying that his silence in this Journal will not be of long duration. The welfare of our Division is of too much consequence in his estimation to be overruled by any personal scruples, and we look for a speedy resumption of the duties he has hitherto fulfilled with so much satisfaction.

The official reply to the Delegation, embodying the decision of Headquarters to our requests, has made its belated appearance, after a lapse of almost nine months, and is fully covered in another column by our good friend "Critic." This delay has been decidedly irritating, and seemed to imply a tendency to ignore our requests. We were unfortunate in meeting the political upheaval, and could understand that a general election must necessarily cause a certain amount of chaos, especially in a case where the return of the existing Government was problematical; but to receive repeated notification that our requests were suspended pending "the consideration of more important matters," conveyed the impression that the welfare of the staff was regarded as a very secondary consideration, and could be set aside upon any pretext whatever. We would again call attention to the quality of the services rendered by Vice-President Schnur, who was stationed in Ottawa for some time, and Bro. Tom Taylor, both of whom have displayed much tact and perseverance during negotiations. The report of Bro. Schnur is not yet to hand, so there will be further opportunity of referring to the value of his services on behalf of our Division.

In order to submit the above for consideration without delay, it was necessary to hasten the election of the District Committee for the ensuing year. Despite the fact that ballot papers were issued early in March, the return of same has been most leisurely, and in some cases it was not considered necessary to vote at all. There was no option, therefore, but to give notice that the ballots would be counted at the end of June. If members have not sufficient interest to even vote for their choice as representative, to elect the few necessary to carry on the work, how can they expect progress to be made, and the cause for which we are working attained? Far better to close down altogether, and wait for the Department to come along and suggest that we might have a few grievances if we cared to look for them. An amusing coincidence is noticeable when it is found that some of the members who are too careless to do their part without considerable pressing and reminding, are the very ones to provide the loudest lament over the delay on the part of the Department. There are a number of members who maintain a high standard of interest, and it is grossly unfair to these that delay should be inevitable, on account of the actions of a few who seem content to allow matters to drift along, not realizing for one moment, that if they maintain this attitude, they

are developing into obstructionists of the first water. There is something to be said for the statement from one member in Victoria—"There is so much to do, and so little done"—and instances such as the above are possibly contributable in no small degree.

Election Results

In all, 15 ballot papers were received, out of a total of 28. Of these the operators on the "Givenchy" and "Estevan" declined to ballot, on the grounds of unfamiliarity with the nominees, desiring to abide by the decision of the majority. By a majority of 10 to 5, it was decided that the number of committee should be restricted to three. Each member was therefore, entitled to three votes—a total of 45 to be recorded. Deducting the two boat members, there remained 10 other members who have not voted, a total of 30 votes, which might have made all the difference in the election. The remaining ballot paper was spoilt, and therefore, disqualified. The result of the election follows:

Elected—Tee, 12; Daniel, 10; Turner, 8.
 Not Elected—Burford, 5; Hollis, 5; Meiss, 5.

It was a positive pleasure to observe signs of life from the Atlantic District, and now that some proof has been given of the value of our existence, we should be glad to hear from some of our Eastern brothers, who have fallen into arrears. Where are the old stalwarts of Barrington Passage? Of Cape Race, Chebucto, Canso, Halifax, St. John, and the various boats? Come on, fellows, line up, there's lots of work ahead of us yet, and the time has undoubtedly come for a more solid front from the Eastern side of our Division. Someone follow the laudable example of Cert. 71.

We were awarded a castigation from Cert. 22 in the April issue, on account of certain actions with which he apparently did not agree. However, in view of the replies received, a certain amount of satisfaction is felt that the disapproval of the one member is shared by no other, or at least expressed by none. The matter of dues was taken up with the Vice-President at the request of a number of Junior members of the Division, who considered the increase excessive, and found great difficulty in meeting their obligations. The Vice-President, therefore, was asked on their behalf to recommend a temporary deviation in dues for this struggling division, until such time as the situation improved, and not to override anything as is erroneously stated. The recommendation was not obtained, and the members are loyally abiding by the decision. The suggestion of a local news sheet has also found great favour, strong approval being expressed from many quarters. As is well known the geographical situation of our membership renders it impossible to hold general meetings each month, as it is the custom in sister divisions. The suggestion was merely to hold these by the medium of paper. Such a procedure would undoubtedly bring members closer together, stimulate interest both in their organization and themselves, as well as keep everybody in closer touch with general proceedings. Every other unit is privileged to hold meetings and that we are debarred from such privilege is a genuine handicap. The desire was, therefore, to overcome this difficulty, and where the will is present, the way is never hard to find, and the suggestion would, we feel confident, enable us to enjoy the more personal intercourse from which the scattered locality of our membership

would otherwise prohibit. There was never any intention of bringing out any such Journal as is prohibited by the constitution. All that was intended is fully provided for in Sec. 9 of Article XIX. It would be little more than a members circular anyway, and would not be instituted without the full concurrence of the International Secretary. Practically every member who has replied has intimated his willingness to contribute to the general discussion, apart from Cert. 22 himself, so surely amongst the bunch, there would be no lack of "drivel" to fill it, without infringing the copyright of the gentleman's stock quotations. Had the above "tomfoolery" originated with our worthy scribe himself, it would have received no lack of publicity, but he should recollect that officials are elected for the purpose of carrying out the wishes of the membership in general, without first ascertaining whether or not such will meet with the approval of any particular individual.

Local Notes

Bro. Tee, who heads the poll at the recent election, has been relieving for holidays at Bull Harbour. He was a welcome visitor at the local station on his way north, when a conference on general matters, followed by an exchange of reminiscences was the result. He possesses a too vivid memory of the earlier days, a falling of our good friend Bro. Jackson at Rupert. Those were the days, anyhow.

Bro. Jim Harker of Lazo, we feel sure, does not need assurance that he has the deepest sympathy of us all upon the recent family bereavement we so much regretted to note.

Bro. Meiss has departed for Estevan for a change of air, and for this reason did not press his candidature for election to the committee. Revelling in country life as he does, all feelings of home sickness will soon disappear. We still have recollections of his rambles after puffin eggs upon the immortal rock, and implanting his slender form upon places where even angels feared to tread. Bro. Emmerson is filling the vacancy in Victoria, and is already making enquiries concerning "Tin Lizzies" and domiciles.

Bro. MacTavish arrived safely in town, after a lengthy sojourn in the wilds, after strenuous exertions on the part of his up-country colleagues to catch him and put him on the boat. He was a welcome visitor at our local rendezvous, as was also an old timer in the person of Bill Hillier, shortly afterwards. It was much regretted that Bro. Kelk's time was too limited to provide a similar pleasure, but his was a business rather than a holiday jaunt.

J. C. Stephen of Alert Bay, has written resigning from the Union upon the ground that he is not an operator, and does not feel justified in putting his money into anything offering no return. In view of the recent decisions of the Department, this latter argument will not carry much weight, as in every instance our friend will benefit, which, it is presumed, he will have no scruples in accepting. His decision, we hope, is not a hasty one, but considering that he has been delinquent since June, 1921, and our many letters of enquiry during the interim bringing forth no acknowledgment, it is apparent that his meditations have been prolonged. But then, he is not an operator. Personally we have never heard anyone accuse Steve of such a heinous offense, and are of opinion that a title bearing fewer letters will be accorded him for his above action.

Bro. J. Daniel, unanimously elected auditor for the past year, has placed the following statement upon record, a copy being also forwarded to the International Secretary.

May 22, 1922.

This is to certify that I, the duly elected auditor of the Division, have this day audited all books, accounts, etc., appertaining to Canadian Government Wireless Division No. 65, in the custody of the General Secretary-Treasurer, and find same correct in all details, with the result as set forth in the Second Annual Statement, issued Dec. 31, 1921.

Signed: J. Daniel,
Auditor.

The new committee will clear decks for action right away, the first meeting probably taking place upon the arrival of Bro. Tee from the North.

Review of the Award

By "Critie"

The response of the Department to the proposals submitted by our delegation has arrived at last, and like the curate's egg, is good in parts. Still, after nine months weary waiting, the suspense has ended, and we know to what extent our grievances are to be rectified. Many of the decisions carry our mind into days gone by, awaking memories of Gilbert and Sullivan's masterpiece "Iolanthe," where a certain susceptible Lord Chancellor argues the case before himself, sums up his own evidence, and renders the decision in his own favor.

The replies are terse, almost brusque, the decision being tempered by no explanations as to why there shall be "no alteration," or "present system to remain in effect." Every point submitted constituted a grievance in the estimation of the staffs, and was endorsed by the Superintendent as the essence of moderation, being, with a few exceptions, sent forward with his blessing in the shape of a strong recommendation. This recommendation from the head of the division, who is familiar with the situation, and considers such request perfectly reasonable, is repeatedly overridden by Headquarters, who possess but meager knowledge of local surroundings, relying in the main, upon the theoretical side alone.

To abruptly dismiss a series of requests such as these without any attempt at explanation, does not alleviate them, nor does it dispose of them, and until such time as they receive the consideration and remedy demanded, discontent will remain amongst the staffs.

Some Progress Made

We must not, however, think for one moment that our efforts have been fruitless. Far from it. We have even cause to mildly congratulate ourselves that some progress in the right direction has been made, and the service somewhat improved

as a result of our endeavours. We are gratified if not entirely satisfied.

Consider the concessions which have been granted:

One holiday each week where 4 men are employed.

Annual holidays increased to 28 days.

Increase in O. I. C. allowance.

Allowance for cleaning offices.

Annual holidays to accumulate for two years.

Isolation allowance for Bull Harbour.

Expenses of travelling operators immediately available.

The first, of course, represents our prime grievance, and although we have not yet succeeded in establishing a hard and fast rule that 48 hours constitutes a week's work, and anything over and above to count as overtime, as it ought to do; we have obtained from the Department an acknowledgment that a seven-day week is unjust, and a compromise to our request. They, on their part, agree that, wherever possible, four operators will be maintained at each full time station, and duties arranged whereby one holiday each week is enjoyed by all. There is no reason whatever why four operators should not be maintained continuously, except, perhaps, in an unforeseen exigency, and should stations be understaffed for other than a very brief period, it is our duty to immediately forward a very strong protest. Personally the writer is of opinion that the Department are fully aware of the serious nature of this grievance, and will do all in their power to keep the stations at full strength, thereby preventing complications.

The increased annual leave will compensate for the Bank Holidays it has hitherto been necessary to forego, and although we are prohibited generally from enjoying these at the same time as anyone else, there is now the satisfaction of realizing that these are not lost entirely.

The cleaning allowance of 50c per week is woefully inadequate, covering as it does many domestic tasks of a menial nature. Still there is now the satisfaction of knowing that such duties are not demanded as part of the regular work, but are sidelines, and are paid for as such. It has not yet been decided whether black-leading a stove is worth 5c more than cleaning the windows, or the proportion of the remaining dime to be the reward for washing the floor. Then, again, some consideration should be given to physical proportions, a tall lofty janitor, going round the floor in half a dozen swabs, cannot conscientiously consider himself entitled to as much as a little fat person requiring about twenty. Also, no consideration has been given to

the increased taxation which will naturally follow the advance of income.

The remaining concessions speak for themselves, enabling us to briefly discuss the unsuccessful issues.

Isolation Allowance Ridiculous

The isolation allowance, which has been awarded to Bull Harbour as a result of our representations, is still to remain at the ridiculous figure of \$4 monthly. We had strong hopes of bringing the Department to realize that the sacrifices demanded from an operator by isolating himself and his family from civilization, from the comforts of communal life, is worth considerably more than nine cents a day. Our arguments are so well known, that it is idle to repeat them here, so it must be left to the men in the city to derive the consolation that all the advantages, educationally and socially, that they are enjoying, are valued at \$4 a month. In days gone by, historians relate, many a temperance advocate has spent this amount in a single evening, on beer alone.

The request for an increase in the commencing salary of a Junior operator has been again evaded by placing the onus of responsibility on the Civil Service Commission, who several months ago, advised that such questions should be taken up through our own Department. Such hedging, did it not affect us so deeply, would be amusing. As was stated in these columns some time ago, one day it will be decided by whom we are really employed, and to whom we are to apply when the necessity arises.

The question involving compulsory boarding of officials and single operators has been disposed of by the curt announcement that "it is not considered advisable to alter present arrangements." It is quite understood that this is a somewhat complicated subject, but one which nevertheless involves considerable hardship upon members of the staff coming under its influence, and it would have been far more appreciated had the Department descended to temper their decision by a brief but courteous explanation of their views, and possible intentions.

A request that the passing of the "Barrier" examination be recognized in some manner has been declined. This particular examination, the hardest in the service, entirely eclipses the more elementary certificate of proficiency test, and why the successful passing thereof cannot be recognized by suitable award, if merely an endorsement of the existing certificate, passes our comprehension.

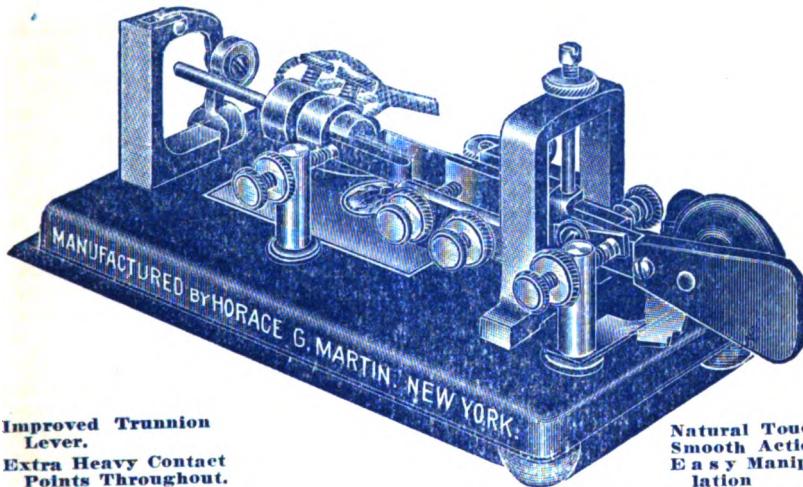
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Our first duty is to pay our own dues NOW. Persuade a friend to do the same. Nothing we can say or do will emphasize our unionism more strongly than an up-to-date card.

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., JULY, 1922

423

No. 7

Issued on the 15th day of each month, 113 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

The Official Publication of The Commercial Telegraphers' Union of America. Affiliated with The American Federation of Labor and The Trades and Labor Congress of Canada.

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Printed in U. S. A.

PRESS CONTRACTS RENEWED

U. P., I. N. S. and U. S. Keep Old Scale.

The forms of the Journal are opened to give the news that committees representing the United Press, International News Service and Universal Service divisions were successful in renewing the old agreements with their respective employers after more than three weeks' negotiations. One added clause was placed in the United Press agreement, providing for a night Morse scale of \$45.00 and \$47.50, according to 150,000 population classification.

The C. T. U. A. is maintaining its record of accepting no reductions.

At one point in the negotiations the committees found it necessary to pool their entire resources and prepare for possible arbitration. An assessment notice of \$10 each was sent out by the United Press and Universal Service committees, while a referendum on the same proposition was ordered by the International News Service committee in accordance with their by-laws. This referendum was adopted overwhelmingly. It was explained that this assessment was for the purpose of defense and arbitration, if that step became necessary. If it did not become necessary, the fund was to be kept inviolate for future emergencies.

The personnel of the committees is as follows: Universal Service—Robert E. Allen, General Chairman, and Moulton B. Norton. United Press—Charles E. Shea, General Chairman, Thomas W. Ingoldsby and C. J. McTiernan. International News Service—Charles J. Seefred, General Chairman; Ben G. Chandlee and O. A. Rosenhauer.

ADOPTION OF FUNERAL BENEFIT PLAN APPEARS CERTAIN

The Funeral Benefit Plan apparently has carried by a heavy majority. Tellers had not completed work of counting the ballots at the time of going to press. Further details will be published in the August Journal, as well as the full text of the laws for the new department. If adopted, as now appears, the plan goes into effect September 1, 1922, and benefits all members of six months' membership or more prior to September 1. Delinquents automatically become non-beneficiary, and do not again become beneficiary until after the expiration of sixty days.

DELINQUENT NOTICE

Attention of all members is called to the following article from the constitution:

Article XXVI. Good Standing.

Section 1. A member neglecting or refusing to pay dues six months in advance in full is not in good standing after time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period.

Section 2. A member delinquent in dues for a period of six months shall be dropped from the roll of the subordinate unit without further notice. A member not in good standing is not entitled to receive the Journal nor to vote in his subordinate unit, nor shall the Grievance Committee or similar body exercise itself in his behalf in case of grievance.

Turn to the Official Directory and remit your dues to the secretary-treasurer of your subordinate unit TODAY before you forget.

Minimum dues \$5.50 semi-annually.

Owing to Vice President for Canada Schnur being in Vancouver, Canadian Topics had not reached The Journal up to the 16th. Reports are that he is holding enthusiastic meetings throughout the Western provinces and we look for some good news under Canadian Topics for August.

"SAVIORS" PUZZLE WORKERS

Edmonton, Alberta.—Editor Roper of the Alberta Labor News has been trying to figure out the policy of "saviors" of the workers in this section for the past several years.

The "saviors" are at sixes and sevens between themselves. A short time ago, when the one big union was formed in Calgary, workers were urged to break

away from trade unions because they are "reactionary and impotent to protect the workers from the greed of capitalism."

Now the workers' party of Canada (camouflage for communists' party) at its Toronto convention declare that secession and dualism must end and that all hands must hustle back under the folds of the American Federation of Labor. This, it was declared, is in line with the policy of the Moscow red international, in order that a "boiling from within" policy may be applied in the A. F. of L.

Some of the one big unionites don't like the order, and the favorite cry "pie card artist" is bandied between the "saviors."

COURT-MADE LAWS MUST GO

A. F. of L. Launches Campaign Against Judiciary Rule

CINCINNATI, O.—Labor's program for constitutional amendment and for legislation to secure the rights of the people against judicial usurpation was adopted by the A. F. of L. convention.

The program calls for a constitutional amendment on child labor, a constitutional amendment to curb the power of courts, an amendment to safeguard the right to organize and an amendment to make the constitution easier of amendment. In addition a program for immediate legislation is provided.

A partial report of the committee, one of labor's greatest historic documents, is as follows:

The American people are facing a critical situation. Their very existence as a democracy and a government of law is at stake. A judicial oligarchy is threatening to set itself up above the elected legislatures, above the people themselves.

Profiting by the unsettled industrial conditions of the country and the political apathy of the people, which have followed upon the conclusion of the world war, the forces of privilege and reaction have embarked upon a concerted and determined campaign to deprive the citizens of their constitutional liberties, to break down the standards of life which the American workers have laboriously built up in generations of suffering and struggle, and to emasculate or destroy their most effective weapon of resistance and defense—the labor unions.

Courts Subservient to Big Business

Side by side with the implacable anti-union drive conducted by powerful organizations of employers throughout the country, who exercise their own unquestioned right to organize and yet brazenly deny their employees the same right, the unblushing subservience of many public officials to the dictates of big business and their undisguised contempt for the interests of the workers, the courts of the country, and particularly, the Supreme Court of the United States, have within recent years undertaken to deprive American labor of fundamental rights and liberties which heretofore have been accepted as deeply and organically ingrained in our system of jurisprudence.

Over a century ago Thomas Jefferson said:

"It has long been my opinion, and I have never shrunk from its expression, that the germ of dissolution of our Federal Government is in the judiciary—the irresponsible body working like gravity, by day and by night, gaining a little today and gaining a little tomorrow, and advancing its noiseless step like a thief over the field of jurisdiction until all shall be usurped."

The prophetic warning of the great champion of American democracy threatens to come true.

Not One, But a Series of Blows

What confronts the workers of America is not one or several casual court decisions favoring the interest of property as against the human rights of labor, but a series of adjudications of the highest tribunal of the land, successively destroying a basic right or cherished acquisition of organized labor, each forming a link in a fateful chain consciously designed to enslave the workers of America.

Five years ago a severe blow was dealt by the Supreme Court decision in the notorious case of *The Hitchman Coal and Coke Company vs Mitchell*, which seriously limited the right of organized labor to unionize establishments.

Clayton Act Practically Nullified

On January 3, 1921, the Supreme Court in the case of *Duplex Printing Press Company vs. Deering*, practically nullified the portions of the Clayton Act which were intended to safeguard the rights of labor in industrial disputes and to limit the power of the courts to decide such disputes by summary injunction.

In December, 1921, the Supreme Court by its decision in the case of *Truax vs. Corrigan*, set aside as unconstitutional a state law which limited the power of the courts to issue injunction in labor disputes.

In the same month the court in the case of *American Steel Foundries vs Tri-City Central Trades Council*, virtually abolished the right of striking workers to picket, no matter how peaceably.

On May 15, 1922, the Supreme Court set aside as unconstitutional the Child Labor Law, which had been enacted after years of agitation on the part of the most forward-looking and humane elements of our citizenship.

On June 5, 1922, the Supreme Court handed down a unanimous opinion in the case of United Mine Workers of America vs Coronado Coal Co., which in effect opens the way for a general raid upon union funds, by holding that labor unions are suable as such and liable for damages to employers if caused by unlawful acts on the part of any of their striking numbers, whether such acts be authorized or not, so long as the strike is sanctioned by the union.

Thus by six decisions the United States Supreme Court, composed of nine men without direct mandate from the people and without responsibility to the people, has set aside a congressional enactment which clearly expressed the will of the vast majority of the people, and all but outlawed the activities of organized labor, which alone can protect the workers from the oppression and aggression of the greedy and cruel interests.

This despotic exercise of a usurped power by nine men, or a bare majority of them, over the lives and liberties of millions of men, women and children, is intolerable. With the immortal Lincoln we believe that

"The people of these United States are the masters of both Congress and Courts, not to overthrow the Constitution, but to overthrow the men who pervert the Constitution."

(Speech at Cincinnati, Sept. 17, 1859).

We are determined to preserve our rights as workers, citizens and freemen, and we call upon all fair-minded and liberty-loving citizens to unite with us in a determined effort to deprive the courts of the despotic powers which they have assumed, and to make our Government in full measure a government of the people, for the people and by the people. To this end your committee recommends that the convention record itself in favor of, and promote the adoption of, amendments to the Constitution of the United States for the following purposes:

Constitutional Amendments

1. An amendment prohibiting the labor of children under the age of sixteen years in any mine, mill, factory, workshop or other industrial or mercantile establishment.

2. An amendment prohibiting the enactment of any law or the making of any judicial determination which would deny the right to the workers of the United States and its territories and dependencies to organize for the betterment of their conditions, to deal collectively with employers; to collectively withhold their labor and patronage and induce others to do so.

3. An amendment providing that if the United States Supreme Court decides that an act of Congress is unconstitutional, or by interpretation asserts a public policy at variance with the statutory declaration of Congress, then if Congress by a two-thirds majority repasses the law, it shall become the law of the land.

4. In order to make the Constitution of the United States more flexible to meet the needs of the people, an amendment providing for easier amendments of the same.

GIVE BAD EGGS THE AIR

Jack Dempsey, champion heavyweight pugilist of the world, who has bought a magnificent home on Western Avenue, Los Angeles, endeared himself to the hearts of all union building trades mechanics when he notified an electrical contractor to discharge all non-union electrical workers engaged in rearranging the lighting system in the Dempsey home and to employ union men only. Champion Jack said:

"I want nothing but union men on this job. Give all the bad eggs the air."

Los Angeles has four citizens of world-wide fame who refuse to employ non-union building trades mechanics—Mary Pickford, Douglas Fairbanks, Charlie Chaplain, and Jack Dempsey.—John Clay Worker.

THE VALVE HANDLE WHEEZE

Ghentlemens: I got the pump witch I by from you, butt for gawd's sake you doan send me no handel. I lose me my cusstomer. What's the use a pump when she can have no handel. Sure thing you doan treat me rite.

I roat you ten days my cusstomer holler for water like hell from the pump. You know he is hot summer now and the wind he no blow the pump. She got no handel, so what hell I goan do wit it.

Doan send me handel purty quick I send him back and order some pump from myers bros cumpany. Goodby. Yures truly. Antonia Dutra.

P. S. Since I rite I find the godam handel in the box. So excuse.

LABOR BOARD IMITATES BOLSHEVIKS

By International Labor News Service

WASHINGTON, D. C., July—Unions cannot be made and unmade at government dictation, said President Samuel Gompers of the American Federation of Labor, in a red hot comment on the action of the railroad labor board in "outlawing" the unions now on strike.

President Gompers said that the ruling was "utterly bolshevik in character" and that it was "too ridiculous and fatuous to be accepted as permanent American government policy.

"By this astounding ruling," he continued, "the Board undertakes to disband unions at will and to command at will that new organizations be formed. This no government agency can do, because trade unions are voluntary organizations of the workers formed in response to their demand, to serve their needs and to respond to their democratically expressed will and desire.

"The action of the Board is exactly a replica of the action of the communists in turning the unions into government controlled agencies for the carrying out of the orders of the state. Freedom of expression vanishes under the order of the Board. But I say now that the workers of America, either on the railroads or elsewhere, do not intend to sacrifice freedom of expression and of action. The Board undertakes to say that unions which differ with the Board must cease to exist—they are "outlawed." Whether this is for the moment an assumption of authority on the part of the Board is immaterial. It is the logical outcome of the very establishment of such boards. It is an inevitable consequence of an initial action that was wrong in principle and that has proven impossible in action.

"The Railroad Labor Board, as an institution functioning in the twentieth century is second in incongruity only to the so-called 'open shop' movement.

An Orgy of Slashing

"The railroad workers in this case laid their case before the Board. Voting six to three the Board decided with the railroads. Great slashes in wages were ordered. Terms and conditions that had obtained for as long as twenty years on some roads were abrogated by the stroke of an autocratic pen. For thousands of men the eight-hour day, accepted by the whole civilized world, was obliterated. The Board seemed literally to revel in an orgy of destruction and slashing.

"The law gives the workers, or the railroads, the right to decline to accept the Board's rulings. The workers, of necessity, declined and by vote of the membership withdrew their services. They declined to work for the terms ordered by the Board. The Board now declares them 'outlawed.' This is autocracy with a vengeance. It seeks to put the whole force of government back of the movement to kill the spirit and the fact of collective bargaining, of joint negotiation and agreement by the voluntary coming together of workers and employers. It is the calamitous outgrowth of a mistaken idea.

"Unions cannot be unmade and remade at government dictation. This is neither the Russia of the black autocrat nor of the red autocrat. This is America, where the principle of voluntary action, of conference and agreement, of freedom of expression and of lawful action is rooted in our soil and grown into our institutions.

Dictators Will Not Destroy Unions

"The unions in the American Federation of Labor are permanent. They are a part of American life. They have definite principles, every one of which is absolutely American. The unions have performed a degree of social service that should bring them the admiration of every American. They have led the fight for humanity, for human rights, for the uplifting of men, women and children. They have done this, even when it meant asking the people to overrule Congress and the Supreme Court. The unions exist for humanity, for the workers, and they cannot and will not be destroyed at the whim or fancy of a band of dictators.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

HEADQUARTERS NOTES—NEW YORK DISTRICT

Twenty-four new applications were considered at the June meeting. Twenty-three were accepted and one rejected. From present indications this number will be exceeded at the July meeting.

These applications are not coming from new arrivals in the Street, but from men who have been working in the Financial District for years.

Several of these new members have informed us that they have watched the activities of the Eastern Broker Division during the past few years, and have come to the conclusion that the good work being done by the Organization in the interests of the Broker men should be supported by every man working a leased wire in the Financial District.

Cardless Job Hunters Out of Luck

The usual summer army of job seekers, minus cards, are making their annual pilgrimage through the Street, but without success. After barnstorming Broker offices and being told that all men are hired through these Headquarters, they finally decide to "join the Union." Funny how these fellows are suddenly moved with the altruistic spirit of Unionism, after they learn that employers of Broker telegraphers are no longer risking loss of business through wire room errors made by operators inexperienced in the Broker line and whose only asset for the job is a willingness to work for less than the scale. The employers have learned by costly experience that it is cheaper in the long run to call up Headquarters and get competent men and pay the scale.

Members of firms and Chief Operators are giving more attention to the personnel of wire rooms than they have done heretofore, and the old mistaken idea held by members of some firms that a telegraph operator is a telegraph operator and that any telegraph operator is capable of working a Broker wire, has been proven unsound and lacking in good business judgment during these million-share markets.

The wise firms have placed a competent Chief Operator in charge of their wire rooms, given him complete authority therein and hold him strictly responsible and accountable for the proper movement of business and the efficiency of this most important department.

Headquarters Has the Good Men

It is only reasonable to believe that the Chief Operator placed in such a responsible position and whose continuity of employment with his firm depends upon the efficiency of the personnel of his wire room is not going to jeopardize his own job by hiring an operator of unknown quality or lack of experience in the Broker game, merely because the applicant offers to work for less than the firm pays its operators. The Chief Operator knows from his own personal experience, first—that a knowledge of the Broker game is absolutely essential, and secondly—that these Headquarters is the only place where competent experienced Broker Operators can be had on call.

The reason why the army of cardless job seekers have found it impossible to connect with a Broker job is contained in the above facts, together with the most important fact that all but very few experienced Broker men are members of the Eastern Broker Division. They enjoy the privileges of our Service Bureau, which agency has been accepted by all firms in the Street as the proper place to apply for Broker men whenever wanted for temporary or permanent positions. Consequently our Waiting List men report to the Service Bureau, from whence they are assigned to jobs, which makes it unnecessary for them to go from door to door in quest of work.

Further, the Eastern Broker Division today is an acknowledged business organization, held to account by the firms in the Financial District for the competency and actions of its members. When a cardless barnstormer is told that

according to our by-laws, "an applicant at the time of making application for membership must be permanently employed by a broker, bank, exchange, or other classes of Financial leased wires," he sometimes thinks that it is our desire to prevent him from securing employment or joining the Union, but he is sadly mistaken.

Must Join Proper Division

The membership of the Commercial Telegraphers' Union of America is divided into System Divisions. Each Division has jurisdiction and local autonomy over its own particular Division. For example—the Eastern Broker Division has jurisdiction only over those employed in the Broker and Financial leased wire service within its territorial lines. The Press operators have their own groups or Divisions. There is a Postal System Division for those employed by the Postal Telegraph Company; a Western Union System Division for those of the W. U.; the National Press Division for those of the Press men employed by other than the large Press Associations; a Packing House Division for those employed in that particular line, and a General Assembly Division and Local District Councils for those unattached.

Therefore, when we advise an applicant that we cannot accept his application in the Eastern Broker Division because of his being outside the group to which our membership is limited, it does not necessarily mean that he cannot join the Union. The Division to which he belongs will gladly consider his application.

There is still another reason why we should and must adhere strictly to the membership qualifications as set down in our by-laws and that is this: We have set a minimum standard scale of wages in this Division. The firms are willingly paying this scale to our men called from Headquarters and they expect to get experienced Broker men in return. To take inexperienced men into this Division and send them out from Headquarters would not be giving the firms a square deal, to say nothing of the disastrous effect it would have on the friendly relations and spirit of co-operation now existing between the firms and the Eastern Broker Division.

Standards Must Be Kept High

The hard work of the members of the Division to build their Organization along constructive lines to the point it has now attained would prove in vain were we to build with numerical strength as our only objective. To deviate from our constructive policy, which so far has proved successful, would threaten the very foundations of the splendid Organization we have today.

The essence of the principles of Unionism is "To make Union labor preferable to that of non-union." That being the case, the acceptance of men without experience into this Division would ultimately bring about the reverse of the very thing we are striving for.

The C. T. U. A. will accept the application of any white telegrapher over sixteen years of age of good moral character, but the application must be filed for membership in the group or Divisional classification wherein he is employed.

E. B. D. AIDS DISTRESSED MINERS

One of the most successful campaigns that telegraphers ever participated in is being carried on by a committee selected at a meeting of the Eastern Broker Division during the month of May, which is collecting funds for the West Virginia miners, who have been out of work for over a year. For nine months previous to the miners' strike, called on the first of April, the West Virginia mines have been closed down for lack of orders. The mine owners took advantage of the dull period in an effort to break up the miners' locals in that State. The miners have stayed out despite some of the greatest hardships ever suffered by human beings. At times in the past few months, only 30 cents per family a week was distributed.

The Ohio Broker telegraphers, who are now forming an Ohio Broker Telegrapher's Division, are also participating in the campaign and some money has already been turned in by them.

The committee is functioning under the title of "Telegraphers Fund for the Relief of West Virginia Miners."

The contributions have averaged \$2.30 per contributor up to the present and they have collected approximately \$500.

All members of the Eastern Broker Division will bear in mind that these miners and their families are very badly in need of clothing, and if any of the members have any old clothes for men, women or children, they can bring them to Headquarters and the committee will forward them to the West Virginia Miners.

THE Headquarters

The Service Bureau is a busy place these days. The old telephone jingles from morn till night, until it seems that every person connected with a Brokerage concern in the Street knows that Broad No. 2258 is the place to call for help.

The telephone girls in Central have become so used to being asked for "Headquarters" that recently they confuse us with Police and Fire Headquarters.

Last week a party on the other end asked the usual question: "Is this Headquarters?" and when we answered "Yes," a lady wanted to know what "post" Mike O'Brien was on.

A few days later a man at the other end of our phone insisted on telling us that his wife upset some grease on the stove and wanted us to do something about it. We'll say we are becoming popular.

As a result of the aforesaid jingles we placed the following Brothers on vacation reliefs, and seasonal jobs:

Al Dawes to Pyne, Kendall & Hollister; Ed Duffy to Gruntal, Lillenthal & Co., Saratoga end, and Harry Padock on the New York end; Sid Gilson to Bartlett, Frazier & Co.; Harry Gillman to White, Weld & Co.; Harry Higgins to Swartwout & Appenzellar; Archie Smithers to Auerbach, Pollak & Richardson at Southampton; Lee Butterfield to Tucker, Anthony & Co.; Mike Foley to Potter Bros.; Bob Whalen to Lamson Bros.; Dan Hiltz to Sinclair Oil Co.; Bill Goldberg to Consolidated Exchange; Jim Cullen to Post & Flagg; Bert Howatt to Pynchon & Co.; Henry Bundock to Paine, Webber & Co.; Arthur Cameron to J. W. Davis & Co.; Cecil Soules to Arthur Lipper & Co.

The sympathies of this Division are hereby extended to Brothers Tom Demski and Sid Gilson in the recent loss of their fathers.

Brother and Mrs. "Eddie" Herbert of the New England Broker Division were recent visitors at Headquarters.

Brother "Bob" Russell of the Baltimore District, dropped in to say "Howdy" on a week end visit to the big town.

Brothers Shea, Ingoldsby and McTernan of the United Press Negotiations Committee, ran in for a few moments between sessions.

We believe that the establishment of additional Broker Divisions is a move in the right direction. We have been growing so fast that the increased business naturally became cumbersome to handle from one point, and dividing the

territory into several Divisional units will solve the problem.

What's doing in the establishment of the Southern Broker Division? Not that we are anxious to turn over the memberships we hold in our present portion of Southern territory, but we feel that the interests of the Organization will be better served with a Division of their own for the boys in the South. We realize that the failures of some firms in the South knocked out our plans of a few months back and but for this the Southern Broker Division would be in full bloom today. But, now that the boys have settled in other berths, let's get started on it again.

We wish our new sister Divisions the best of luck and we stand ready to co-operate with them to the best of our ability and resources.

HALLE & STEIGLITZ NOTES

One hundred per cent in everything here—Card, Goodfellowship, Fresh Air, etc. Speaking of fresh air, we are proud of our wire room, which beyond question, is the most cheerful in the Street, and we've seen 'em all. It seems universal when officials of the various firms plan the setting of their offices they pick out the darkest hole and the most obscure, cramped quarters for their wire rooms (which beyond question are the heart and lungs of Wall Street) and expect an efficient service from those whose duty it is to work long hours under most nerve-racking conditions there. No thought is given for the comfort of those in the Order Room as a rule, and if more study was given this question when new quarters are being arranged it would bring big dividends to the considerate ones, and the business would function in more healthy fashion. Not boasting of ourselves, however, but at Halle & Steiglitz every consideration was given this important department, which has large, spacious quarters for both telegraphers and order clerks.

Chief Operator Sherman V. Richart, who is one of the old timers here and well known throughout the Street, keeps things humming on the Washington, Pittsburgh and Cleveland circuit.

Believe it or not, but we know it's a fact, our grand old man, Henry Hoyt, who has three score and ten years marked up against him, and still going strong, keeps the boys on the Phila-Baltimore circuit stepping some, and he does not say it with a "bug" either. When "Hen" talks of the May-

flower days in the private wire business we are all eager to listen, and as for a captivating personality, "Hen" has it. Good wishes, old fellow, for many more years to follow.

Walter Lynch; our Indiana specialist, never misses a quotation, and one day when someone flashed one-half of one percent, Walter thought it was a money quotation and flashed it to Chicago, and his Chicago buddie said, "Same here."

Charlie Gessner, who works the Bean City wire, said Carnegie was justified in awarding his medal to Charley Edney at the Boston end; that he is the fastest he ever heard.

Among our Order Clerks there are George, Albert, Bert and last but not least little Johnnie Clark. John missed being six feet by about two feet, and says he eats in the Exchange Buffet because the Spotter and he are friends.

"73's" from this congenial bunch.

ANNUAL.

LOGAN & BRYAN NOTES

While some of our boys are a little behind in their dues, we have their promise that our entire staff will be 100 percent up-to-date before many more days roll by.

Our genial Chief Operator, "Ed" Place, is back with us again after a period of illness. Assistant Chief "Jack" McNerney looked after the shop while "Ed" was away.

Our financial gossip and news items are ably looked after by the ever smiling George J. O'Reilly, Financial News Editor.

Up at the Vanderbilt Hotel in the "roaring forties" we have Assistant Manager E. J. McLaughlin, with Ed Rowland on the Main office end. In the Produce Exchange is Pat McCabe, with Bill Pierce on the Main office end.

Jake Chiraiken puts up pretty figures on our grain board in the customers' room.

Our complete line-up is as follows:

A-Chicago, Louis Cassell and Mike Hipsman; B-Chicago, Fred Beale; C-Chicago, Leo Dederick; D-Chicago, Louis Silverman and Mike Birnbaum; E-Chicago, Loring Aarons; G-Chicago, George Saunders; San Francisco, Mat Gaffney and Harry Alton; Buffalo-Toronto, Tod Herrington; Winnipeg, Walter Fahnstock; Montreal, Mike Connolly; (Bank) Montreal, Martin Band; Hot Springs-Washington, Jimmy Quinn; (Meredith) Montreal, Joe Rosenberg; Pittsburgh, Frank Cummings and Ed Campbell; Oil City, J. Woppard; Louisville, Maurey Monett; Utility men, J.

J. McAteer, R. P. Rubenstein, Chas. H. Buchholz, Pete Burke, S. Swackhamer, Louie Darmstadter and W. F. Devine.

E. F. HUTTON & CO. NOTES

"One Mile" Broaddus and his diligent understudy, "Smiling Joe" Youts, have succeeded Hope Bowling as assistants to "Brick." The combination assures E. F. Hutton & Company 100 percent efficiency in the wire room.

The new tailored office coats have arrived and must say the selection was in good taste, and add much to the personnel of the finest telegraph office in the Street.

"Slim" Ruble, who marks the grain board without moving from his tracks, is vacationing, presumably down Memphis way.

Hope Bowling wears a smile most all the time—these busy markets mean "supper money" nearly every night.

Messrs. Sligh and Cozad are the "iron men" on the Coast wires, either of whom, it is believed, would make our esteemed Chief Operator, Tom Brickhouse, hustle to defend his world's championship medal won a few years ago, should he put it up for competition. This is not a prediction, but both are mighty good.

A. A. DeMers just completed a two week's stand here, helping out on the vacations.

Handsome Joe Duskin, who winters in Palm Beach and dines at the "Put and Take" during the summer, is performing on the Plaza-Woolworth trunk. Pretty soft, Joe.

George Youtz of Staten Island is marking 'em "in and out" on one of the Coast wires when he isn't exercising his rocking chair.

"J. Pierpont" Cornell, the millionaire Order Clerk, is still putting them over on the round lot phone.

Walter Jester, a former cotton broker, and most recently of Clement D. Cates & Co., Miami, Fla., is a new addition to the office.

Tom Christy recently blossomed forth in what was first thought to be a pair of pajamas, but he claims it's one of Fatty Arbuckle's old Palm Beach suits. Chris says it's a little small for him but he can wear it.

We understand George Snodgrass is posing as third man in that classical picture called "Going, Going, Gone."

"Lightnin' Doc" Johnston, Brick's latest acquisition from the South, is keeping Chicago posted on "July money" and getting the last October wheat "rites," etc. He was a fast man in the Western Union at Richmond, V.

H. Jay Pearce spent his vacation motoring through New York state and reports numerous encounters with bootleggers along the border. He was motoring in a "Flivver," however, and "Flivver" tanks usually are small. All he brought home was the odor. Joe Youtz was disappointed, but the others perhaps have known him longer.

S. B. CHAPIN & CO. NOTES

George W. Spaid, for many years head of the wire department of S. B. Chapin & Co., has transferred his activities to another house in the Street.

G. Warren Shelley is Chief Operator, assisted by Ed Wells.

The personnel of the wire room includes "Lock" Laughlin, "Bill" Quass, A. J. Coates, Louis Rosenthal, J. C. Austin, M. M. Fielding, J. A. Trudo, John Donnelly and Leo Youtz.

F. B. KEECH & CO. NOTES

F. B. Keech & Co.'s Outing and Games, held at New Dorp, S. I., on June 24th, was a big success. Needless to say the telegraphers were very much in evidence.

Joe Wenderoth ran a great race in the "Fat Men's" special. He was beaten out by a few inches. Joe says his downfall was due to the "Canned Willie" and "Bean" diet he lived on during the stirring days in France and Germany. But when first call for the dining-room was announced he led the pack by a full city block, and we had something better than "Canned Willie" to dine on.

Harry Gorrell showed to great advantage in the relay race for Departments, running close up to the bookkeepers. He was very anxious to enter the swimming races but unfortunately there was no water nearby.

Eddie Hodnett umpired the ball game and no one dared dispute his decisions. No wonder; have you noticed 20th, when Brother James Daniel was the size of him lately?

Genial Harry Paddock was missed. Harry was called away on important business. We had him booked to enter the pole vault.

PITTSBURGH NOTES

Not going to get rich on fines this year, judging by the good attendance at our meetings. You will remember, any member failing to attend at least six meetings per year is supposed to pay with a buck per meeting

under six. Just as well satisfied to skin along without the extra bucks if we can have such well attended and interesting meetings.

Took favorable action on the amendments to the E. B. D. By-laws. Attended to other business and then we went—was going to say "we went to 'P' and shot a few" but as this is 1922, not 1912, I better say we went home and had a shot of h. b.

Bro. Parker resigned as Vice-Chairman on account of being located out of the city. Bro. Laitta was unanimously elected to fill the vacancy. We are all glad to have "Larry" on the job and Chairman Patterson is to be congratulated on having such an able assistant.

Our Secretary-Treasurer is back on the job again. "Mac" is going as strong as ever. May not do a hundred in 10 but he's a young feller for all that.

Bro. Hagan tossed out a couple of weeks at the American Express and is now lined up for two months' vacation relief. Charley complains about the old rheumatism sticking to him. We know "Old Rheum" is a hard customer to deal with, Chas, but haven't you "something in the cellar" that will help?

Bro. McKenna is doing the vacations at Winkleman's. Only kick we have on "Mac" is that he wants to sell us all a new "insect."

Bro. Reitz is spending the summer at Atlantic City—marking the board for Horton & Co. Have a good time, Hal. Don't worry about the next meeting; we will have someone make a few extra motions, etc., for you.

We learn on good authority that Bro. "Jimmy" Dugan has left the city of Brownsville and is now located alongside of Bro. Frank Dugan with Culver & Company at Pittsburgh. Can't confirm this, though, as we haven't seen Jimmy at any of the meetings.

Bro. McDonnell from Titusville is marking the board for Culver & Co. here. "Bill" doesn't like this burg. He says he prefers the "small town stuff."

Been wondering why the important look on Bro. Zornstorff's face. We now learn that Zorn is living down in the millionbuck section. Don't get all fussed up, Zorn. Lotta ops. live in Bellevue—one more or less doesn't make any dif.

Anyone roaming near the New York state line, look around and see if you

can get any trace of a "Good (?) Maxwell." Bro. Woodhall left for those parts a couple of weeks ago but hasn't been heard from since. Next time, "Woody," borrow Chairman Patterson's MMO. He says it runs like a Stutz since he took it apart and discovered the factory put too many parts in it. Pat has a lotta parts left over.

The Fuller failure added two more men to our list, but that makes only four and we expect to have them all placed soon.

Understand there are a few of the boys who are still "shy." Come on, ante up and get your up-to-date in your pocket.

Regular meetings—always the third Saturday of each month.

PHILADELPHIA NOTES

A very enthusiastic meeting was held by the Philadelphia District Friday evening, June 30th, at Grand Fraternity Hall, Philadelphia. Men are coming more and more to realize the value of their association with and through the union.

To be a member of the Eastern Broker Division requires certain qualifications and unless an applicant has those qualifications it will be hard to gain admission.

After the meeting refreshments were served and proved a happy parting for the summer. The July and August

meetings, following the usual custom, will be dispensed with.

Brothers English, Denny Smith and Sam Sims rendered several musical selections. We might suggest they learn some new ones and ask Reginald Makin to join them.

Brother Ed R. Goshorn has given up his position with Middleton & Company in Camden to take the vacancy created at West & Company, where he will fit in like a glove.

Brother Alec Kelly is filling the position at Middleton & Company made vacant by Brother Goshorn's resignation.

Brother Delaney is throwing in his fortune with the new firm of Paradise & Company.

Brother Joseph Mullin, after several years' service with Midvale Steel, has decided to re-enter the brokerage business and is now with Halle & Steiglitz. He succeeded Brother Daniel A. McGarvey, who has been promoted to the floor.

Brother Mike Mintzer, after following Dame Fortune in the brokerage game for a while, has gone back to the Midvale Steel, taking Brother Mullin's place.

Brother James Mullen has decided to be a big fish in a little pond. He has given up his position with West & Company to go with Moylan & Company as operator and in an advisory capacity.

BIG BUSINESS BONUS

By Congressman J. M. Baer

Everything has been side-tracked for the tariff bill. The tariff bill is the Big Business Bonus.

It is a simple device for fixing prices of commodities that go into food, fuel, and clothing. It guarantees the privileged few additional profits on everything they sell.

It is similar to the six per cent guarantee which was given to the railroads.

It is not unlike the Shipping Trust's Bonus, which President Harding wants passed immediately.

It rounds out the series of bonuses which are being given to the big business interests by Congress.

It is the most vicious class legislation, for it enriches a few that have

already concentrated most of the wealth in their own hands.

Congress dislikes to pass the tariff bill now. It will probably warn its big business friends not to raise the cost of living until after election.

But the whole campaign of the gentlemen in power is to increase living costs and reduce wages.

For example: When the United States Steel Corporation can get manganese from a foreign country where laborers are paid from 7 to 28 cents a day, then the steel trust wants this product on the "free" list.

Protect the big interests but do not protect the workers, is the slogan.

The people will soon wake up. They will know who is running the government.

If they don't you can bank upon it that the Big Business Bonus seekers will "Bone U. S." for another Billion Bones in the next bill.

MICHIGAN BROKER DIVISION

At a luncheon and meeting held at the Fort Shelby Hotel, Detroit, Mich., the newly organized Michigan Broker Division, which recently received a charter for the state of Michigan from the C. T. U. A. International, got down to business and elected a good slate of officers and got behind them in a way that is most encouraging.

Brother Hugo Neumann acted as temporary chairman and after the food disappeared Brother Guy Blakeley, who has presided over the destinies of the Detroit Subdivision of the W. B. D. for the past two years, was nominated for the presidency of the new organization but withdrew. Brother Neumann, who was nominated in turn by Brother Blakeley, tried to hold out but the members would not have it that way and he was elected by a unanimous vote.

For the office of Secretary-Treasurer the consensus of opinion was that we needed a single man who was honest, and as there was only one single gent present who was honest, the duty of filling that very important office and doing the heavy work fell on Brother Neumann's partner at G. F. Redmond & Co., Brother Harold (Mike) Nadeau.

Brother William Balmes was elected First Vice-President and member of the Executive Board, and Brother Frank Hare Second Vice-President.

The remaining members of the board elected are Brothers Guy Blakeley and C. E. Brower.

Business in this section of the country has greatly improved and the outlook is much brighter in all lines. No new houses have opened here recently, but it looks as if the time is about ripe for some of the eastern houses to expand in this direction. All the wire houses, both stock exchange and curb houses, are doing a good business.

A number of houses out in the state, located in Flint, Saginaw, Grand Rapids and other cities, have wire connections with Detroit houses. We would like to line all these men up and we are actively engaged in organizing the broker operators throughout the state. Drop a line to Brother Neumann, care of G. F. Redmond & Co., Inc., 1064 Penobscot Bldg., Detroit, or Secretary-Treasurer H. J. Nadeau, 911 Artillery Avenue, so we can get in touch with these men out in the state. With a little co-operation we can make this Michigan Broker Division a real organization and cover the state as it has never been done before. If we go to this work we can make this division a credit to ourselves and to the C. T. U. A. and if we don't we have no one to blame for our failure but ourselves, as we now have everything in our own hands.

Minimum Scale Adopted

The following resolution was introduced and passed on favorably by the members at the meeting June 24:

RESOLVED, That the minimum salary for telegraphers substituting on brokerage jobs in Detroit shall be at the rate of \$50 per week and in the smaller cities in the state at the rate of \$40 per week.

IT IS FURTHER RESOLVED, That any member of the Michigan Broker Division accepting less than the above minimum shall stand suspended pending action of the Executive Board at the first regular meeting thereafter.

AND BE IT FURTHER RESOLVED, That a copy of this resolution be mailed to every member of the Michigan Broker Division.

(Signed)

H. J. NADEAU,
Secretary-Treasurer.

H. E. NEUMANN,
President, Michigan Broker Division.

Give Card Men Preference

We wish to call the attention of the members of this division to Article 28, Section 4, of the Constitution of the C. T. U. A. There are a number of members of this division who are idle at present and they should be given the preference in vacation and relief work. Let us know when you want to arrange for your vacation or call us when you want a sub and we will try to line up the right man. Mr. Neumann, and Mr. Nadeau can both be reached at Main 9000 or Mr. Blakeley at Cherry 7220.

NOTES

Brother H. E. Leary, with Otis & Co., is on vacation. He motored up to one of the northern Michigan lakes for a two weeks' trip. He deserved a lot of credit for the arrangements which made it possible for Brother Sherman to do the relief work for him.

Brother A. S. Walsh, until recently with H. B. Wills, is taking it easy this summer, spending most of his time at his summer home at New Baltimore, up on Lake St. Clair. "Red" is looking fine and we are glad to hear he is feeling like himself once more.

Brother Cocky Brower took Walsh's place at H. B. Wills & Co., and was getting along fine until he got in front of an automobile, but luckily sustained no serious injury. Brother Herman Kauhl filled in a few days.

POSTAL BUYS N. F. CABLE

Clarence H. Mackay, president of the Postal Telegraph-Commercial Cables System, announced on June 22nd the purchase from the government of Newfoundland of the submarine cable extending from Canso, Nova Scotia, to Newfoundland.

Mr. Mackay also stated that his companies and the government of Newfoundland had entered into a traffic agreement under the terms of which all telegraphic traffic into and out of Newfoundland handled by the government lines will be exchanged between the two interested parties. This traffic agreement will go into effect about July 1st, and will restore competitive telegraphic service between the United States and Newfoundland. There has been no competing service for nearly three years.

In addition to extending the operations of the Postal Telegraph-Commercial Cables System into Newfoundland territory, the establishment of the Canso-St. John's line strengthens the connection between the American seaboard and the system's transatlantic cables landing at St. John's, Newfoundland.

CONSOLATION

The big rookie, scared nearly out of his wits, had gone to the hospital for some trifling ailment, and was driving the orderly mad by a battery of nervous questions.

"What's that for?" he finally asked, pointing to the letters, M. D., U. S. A., on his blanket.

Brother President Neumann is the owner of a Dodge sedan and is enjoying life as never before.

G. F. Redmond & Co. baseball team administered a severe beating to the lads from Jones & Baker on Belle Isle, July 6. Jones & Baker were the challengers and for their temerity were handed a 31 to 6 beating. The fielding of Guy Blakeley and Taggart for the defeated team was sensational. Redmond & Co. have a team of good players and real sluggers.

The regular meetings of the Michigan Broker Division will be held for the present on the first Monday of each month at 4 p. m. The next meeting will be August 7 and notices will be sent out to all members later. The executive board will meet the second Monday of each month at 4 p. m. by appointment with Brother Neumann.

"Oh, that?" said the orderly carelessly.

"That don't mean nothing much. It just means, 'Many die, you shall also.'" —American Legion Weekly.

WHY NOT?

A plumber and a painter were working in the same house. The painter arrived late and the plumber said to him: "You're late this morning."

"Yes," said the painter. "I had to stop and have my hair cut."

"You didn't do it on your employer's time, did you?"

"Sure, I did," said the painter. "It grew on his time."

A MISUNDERSTANDING

"Where have you been, Henry?"

"Down to the drug store."

"Didn't I tell you to beat that rug?"

"I didn't so understand you. You said to take that rug out and hang it on the line and beat it. I did."

NOT ALL PLEASURE

In 1862 an intimate friend of President Lincoln visited him in Washington, finding him rather depressed in spirits as the result of the reverses then repeatedly suffered by the Federal troops.

"This being President isn't all as it is supposed to be, is it, Mr. Lincoln?" said his visitor.

"No," Lincoln replied, his eye twinkling for a moment. "I feel sometimes like the Irishman who, after being ridden on a rail, said: 'If it wasn't for t' honor av th' thing, I'd rather walk.'

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

We are now beginning the second half of 1922, and that means the dues for the latter part of 1922 are overdue. Everybody should see to it that he or she have "Good till December 31, 1922 card" in their card-cases.

The more the better, and everyone knows what it is to be delinquent, and how much trouble it is to get-up-to-date, so why let it run that far. Do it now and you won't have all the trouble later on.

Bro. Schnur is still in the West, and from what we can learn there will be some good things happen out that way.

Round the Street

Bro. DesLauriers is one of the lucky fellows, and is enjoying his well earned two weeks in the country.

Bro. "Shorty" Long is back at the old grind, after two weeks down in New Brunswick. The fog seems to have done him a lot of good, or at least that is the only alibi we have from him.

Bro. McKenna, who subbed for Bro. Long, is laid up at the present time with an attack of la grippe. Hope to see you soon, Joe.

Bro. Cuikin of Toronto was in town over the Dominion Day holiday and is looking fine. How about some notes of the boys up there, Jimmy.

Bro. Jimmie Ross, of Jones and Baker, New York, was a recent visitor and looks fine. Jimmie is always glad to get back "home," and the boys are always glad to see one of the old crowd. Jimmie reports things are looking pretty good in the big town these days, and prospects are that they will continue so. Hope you are a good guesser, Jim.

Bro. Poulin took a trip down river some days ago, looking for fish. He might have had some luck had he brought his programme and form with him, and played them "on nose", but—how much you want to bet, Romeo? 73s D-n.

Bro. Walsh of L. & B. is on his vacation now, and if the weather man runs to form, Tom ought to have at least one-half of one fine day during the two weeks.

Bro. Schriever is waiting for the fall, for his annual hunting trip. Jack says he is going in for big game this year, even golf.

Bro. Fitch says that all this stuff about leading a bachelor's life is bunk, and if his "FW" don't return soon, he will be starved to death. How come, Dave, can't you fry eggs?

Bros. Wheaton, T. Grady and D. Grady are with RIA at present.

Johnson & Ward have opened an office in London, Ont., and Kingston, Ont. Bro. Askins is booked for one of them, while Billy Townsend, from Toronto, is the other.

MIJ.

DON'T FALL FOR IT

He worked like blazes all the year,
Made overtime galore,
Each month his pay was ninety plunks,
And not a penny more.
The last week of the year came around,
He got an awful thrill,
When with his check he found enclosed
A new ten-dollar bill.
His heart was filled with gladness,
As he gazed upon the ten;
And he softly said Amen.

Of all the extra hours he worked,

He never gave a thought;
He seemed like one in paradise,

Such happiness it brought.

This bonus proposition

Is a very crafty way

To discourage agitation

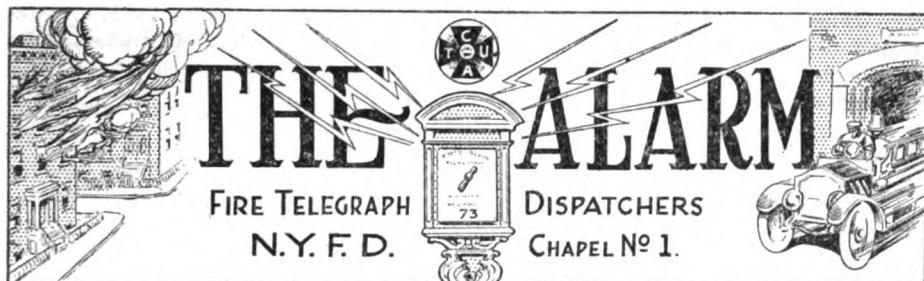
For a real increase in pay.

Too many fall for it just like

A fish does for a worm,

Then boast of how they're working

For a philanthropic (?) firm.



FOR REAL ACTION TRY FIRE DISPATCHING

Bob Marrin, one of our temporary men, after a month as a Fire Telegraph Dispatcher says: "I've been in the telegraph game thirty years handling wires covering commercial business, baseball, boat races, press matter, election returns and broker wires where an error might mean the loss of thousands of dollars, but I have only come to realize that more important than all of them is the work of the Fire Telegraph Dispatcher. The functions of the latter have not only to do with money, but with human life. You know what Sherman said about war? Well, on June 11th and 15th I was as near it as I hope I'll ever be. The 11th was that of the unprecedeted electrical storm and the latter date was that of the Arverne conflagration.

"I, a 'rookie,' gave all the help I could, but the way Brothers Martin and Corcoran handled that deluge of telegraph alarm signals; dispatching fire companies here, there and everywhere; receiving signals of companies returning, special calling this company and that company on missions of fire extinguishment or rescue. Oh, boy! Some sessions! The Stock Exchange with a break in the market seemed to me an infant's playground in comparison. And the smooth way the different situations were handled without a hitch or mishap! And that's the way it's always handled, and must be handled; with speed, accuracy and without confusion. This 100 per cent first class work is being done, day in and day out, for the citizen of New York City unheralded, unseen, unknown and unappreciated. It's a MAN'S job, all right, and a telegrapher's training must be combined with that of efficient dispatching, 'trouble hunting,' wire testing and electrical work of various kinds. Yes sir-ee, it's a composite job; and let me say this: If the City of New York paid \$5,000 a year as the salary for this most exacting and responsible service rendered it would be getting off cheap. It's SOME job!"

You said it, "Bob." It IS a MAN'S job. Thank you. We are glad to broadcast your expressions. That's our aim. To educate the public and our City officials as to the Class A efficiency rendered in this very important and responsible branch of the Municipal service. When they become enlightened, much of the rock will have been cleared from the rough road we have been traveling toward recognition.

* * *

Following are the Executive Members, Chapel No. 1. J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; M. J. Shortell, Brooklyn; T. S. Mahoney, Queens; J. J. Corcoran, Richmond. Second half 1922 dues—due July 1st. See your executive member.

* * *

With acknowledgments to our brothers of the Radio Department, the following is worth another "O. O.":

"Did you ever run across the three element lad? He who wouldn't mind a \$10 day job, but whc is worth about \$3.93 where he is and \$1.97 in the open market. There's a few of 'em and they certainly add to the gaiety of nations."

June 20th saw the last of the old street fire alarm boxes in Manhattan, abandoned with the completion of the last "throw-over" from Chambers Street to the Battery into the new system. All street box alarms are now received at the new central office in Central Park.

It was also the occasion of presentation of medals by Mayor Hylan to eleven members of the department for valor during the year 1921.

A special alarm box was erected on the City Hall steps by Brother Snyder, and used by the Mayor to send an alarm to headquarters. When the fire engines appeared in City Hall plaza, the Mayor connected a portable telephone transmitter with the alarm box and ordered the fire telegraph dispatchers to send the rescue squad. The promptness with which the order was executed evoked much applause.

* * *

As a poet Brother "Bill" Riordan shines. That is, at least for the present. We had the temerity to enclose a "creation" of "Bill's" with some flowers to the Chief and Mrs. Kenlon on their departure for Europe which evoked a postal acknowledgment all the way from Italy, with best wishes to all the boys and saying how he "enjoyed the poem." Chief Kenlon always was a gentleman.

A. P. AND OTHER SERVICES

I endorse the Philadelphia correspondent's observations in May JOURNAL about there not being any correspondence from the Consolidated Press, Ledger News Service, Chicago Tribune News Service, and not enough from the A. P.

Press operators throughout the United States and Canada should make it their business to keep the press division of the JOURNAL well supplied with news items. The press division was teeming with highly interesting news in May and I read every line of it with absorbing interest. Why can't we continue to keep this department of the JOURNAL teeming with interesting and valuable news?

It's up to the press operators to do their duty in this respect. The May JOURNAL was the best issue that Editor Powers has put out since he has been in office. I congratulate him and the correspondents who aided him in this most commendable and praiseworthy enterprise.

—X. Y. Z., New York.

HE LIKES JOURNAL

Beaumont, Tex., May 30, 1922.

Mr. Frank B. Powers,
Editor, "Our" Journal,
Chicago.

If I am not entirely out of order, I wish to extend congratulations to you on the excellent issue of the JOURNAL.

The May issue is a star edition and is a credit to our organization, or for that matter, any other one. With best wishes for a continuance of the good work, I am

Yours fraternally,
• F. G. Davis,
Universal Service.

UNION PRESS MEN, HELP

The union press operators are in a good position to do a great deal of quiet and effective organization work. They should give their JOURNALS away every month to non-members employed by the A. P., W. U. and Postal and to non-members working for leased wire concerns, if there are any. It has been demonstrated from time to time that the JOURNAL is a powerful organizer. Any non knows that the JOURNAL is the official organ of the C. T. U. A., and if he has any brains at all he also knows that he can rely on what he reads in it.

We need more members and we should exert our utmost endeavors to get them.

—Press Operator, Ohio.

J. S. COYLE IS TRAVELING

James S. Coyle, a well known press operator, has been traveling for H & B. Beer, of New Orleans, the well known brokerage firm, for over a year now. Coyle has worked in every branch of the telegraph service, including the electrical department. At various times he has worked for the United Press, A. P., and other news services. He has held positions as wire chief and chief operator. He was formerly with the W. U., Postal and U. P. Saturday nights, at St. Louis. He is a native of Ohio. Before entering the employment of H. & B. Beer he had been chief operator for the Postal at New Orleans for over a year. He travels in Louisiana, Alabama, Texas, Arkansas and Oklahoma.

CANADIAN NATIONAL TELEGRAPHS

Montreal Notes

The attention of all members is called to the special assessment of \$5 and \$3, according to salaries, which was agreed upon at the special meeting called last month. This assessment was levied on the entire membership of the Canadian National Division, and is to be used to meet the expense incurred by negotiations to be entered upon this month.

Your General Chairman and the committee are confronted with a situation which is of vital importance to every member of the Commercial Telegraphers' Union of America. The officers of our organization need our financial support at this critical moment more than ever before.

Those who have been through the struggles of the past know full well that the benefits and change of conditions brought about by complete and unified action are too precious to risk sacrificing at this time for the want of money and unity.

Each and every one of us are therefore obligated to render our financial aid and meet the payment of this special levy at once. Do not wait to be solicited. See Brother Secretary-Treasurer E. J. DesLauriers at the Star Office, Telegraph Department, St. James St., or Brother Assistant Secretary Norman Wood, at Canadian Telegraphs Main Office and hand them your assessment either in full or in part payment. All payments should be completed by next pay day at the latest.

General Chairman E. J. Young left this week on a union business trip, and will be absent for a few days.

Vice-President Schnur is still in the West on important organization work.

Brother H. MacPherson, formerly of "MO" staff, who recently returned to Montreal after an absence of a couple of years in the United States, has established a radio supply business in company with his brother at 86 St. James St. The firm is known as the Main Radio and Audio Supplies. The store is just around the corner near the Versailles Bldg., and we recommend those buying radio equipment avail themselves of MacPherson Brothers' complete service.

Brother McCoulough of "JS" office has received two important assignments this year. The first was his transfer to "JS." Recently he was assigned a more dignified role, that of father to a bouncing baby boy, who arrived the second week in June. We note Bro. McCoulough, Jr., used judgment of quality in his parental selection.

Last month our ranks were reinforced with the arrival of several members of the North Sydney cable office staff. This links us with a historical point reminiscent of the early days of the Atlantic cable service. In the early sixties the side-wheeler "SS Great Eastern" steamed into Hearts Content, New Foundland, with Cable 65 over her stern. And then was completed the laying of the first Atlantic cable, which connected the old with the new world. The first message was sent by Queen Victoria to the President of the United States of America, commanding what was considered the greatest feat of that part of the nineteenth century, which was attributed to Cyrus Field.

For fifty years the Anglo-American held a monopoly of cable rights in the Island of New Foundland. After the expiration of that charter, other cable companies entered America through the same route. Since that early date, North Sydney, N. S., has been an important relay point for the Anglo-American cable traffic, being connected with main cable station at Hearts Content by direct cables and by land lines across New Foundland Island. A few years ago the Anglo-American was leased by the Western Union and the older style of telegraphy gave way to the automatic system adopted by the Western Union. Like all "efficiency" methods adopted by the Western Union, this resulted in diminishing the numbers of experienced operators required for manual relaying, the improved high-power repeaters making possible direct transmission over long routes.

We welcome the new arrivals from the Nova Scotia town and we feel that they will prove the kind of union men and women that we can justly feel proud of. You are just in time to procure your semi-annual card. Bro. Wood is always ready to accommodate.

PRESS DIVISION NEWS**INTERNATIONAL NEWS NOTES****Kansas City-South**

With the avowed intention of not stopping till he got to the land of "tequila," "66" Jones, of KX, our D. C. O., took his vacation and "disappeared" for two weeks, being relieved by Bro. Sam Goodfellow, of Chicago, who when "PJ" gets back, will relieve Bro. "Mac" at KX. It's a two to one bet Mac will find the place where they bite best.

Bro. Matthews at Topeka will continue to hold forth at "KA." Glad to keep you with us, Mat.

An apology must be extended Brother Frank Miller at BN for the horrible mistake the "cub" reporter made in a recent Journal, stating that he took a week's trip to New Orleans with the Chamber of Commerce. He vehemently declares he does not belong to that organization and is proud of it. The "cub" has been fired. Anything further we can do to rectify?

Bro. Collins at Tulsa was relieved by O. J. Holder, for the remaining few weeks of Bro. Schulze's 90-day leave of absence. Bro. Collins is suffering from an illness which may require an operation later, it was learned.

Bro. Caul at Enid suffered a stiff neck and shoulder recently when his car went into a ditch.

Bro. James at KM hasn't got acquainted with the new "open shop expert" of the Oklahoma City Chamber of Commerce, but is wondering why they had to import one of them things from Little Rock, Ark., when there's so many so-called experts hanging around Oklahoma City.

Bro. Mike Dwyer at DY, takes his vacation the first part of July, according to the present schedule, with Brother Dave Creager of Houston, doing the combination operator-correspondent job.

No more floods at FX since the last two. Understand Bro. "Stude" has equipped his new car with floaters so he can get in to work in case they have another deluge.

Bro. Brock is about the only man on the circuit this month who hasn't done anything but work in order to get his name in the write-ups, and in order not to slight him, this will serve to notify the old friends of this circuit that he is still alive and kicking along at about the same rate of speed.

Cert. 492.

A. P. SERVICE NOTES

(Not in Service Bulletin)

Cert. 319 has started some good features with his column entitled, "Associated Press sidelights not covered by A. P. Service Bulletin."

I presume this column is open for contributions and therefore I feel it my duty to submit a few little sidelights picked up now and then covering several years' service for that association.

I have known of A. P. operators writing to Sir Milton Garges, who appears to be running things in his own way in all matters concerning the welfare of A. P. operators, regarding his attitude towards the C. T. U. A.

Here is Sir Milton's characteristic style in rendering his opinion:

"The Associated Press is not opposed to the affiliations of its employes with any organization, whether religious, political or social, but whenever an employe becomes a propagandist, whether it be for religious, political or social organizations, his value to us ceases."

In other words it's all right to simply affiliate with the C. T. U. A. Just simply take out a card and be quiet. Don't tell your next door operator friend about it or he might join also. Don't do any organizing amongst the

W. U. operators or you might get them lined up and then where would the A. P. get their scab rookies when they are in need of a T. D. R.

I was ordered to break in an operator for the A. P. once upon a time, and after ascertaining for myself that this fellow carried a card—he was a live O. R. T. member—I proceeded to make a press man out of him. On this circuit we had a 1907 scab who was very much opposed to any organizing activity among the A. P. men. He would go out of his way to take a fling at the Union either on or off the wire.

One day he started to ridicule the Union, whereupon my "student," then working regular, proceeded to slap back at him. This happened on Wednesday and Saturday my man was discharged for "incompetency."

I took the matter up with His Majesty, Sir Milton, and pointed out to the best of my ability that it was the other fellow who started the conversation on the wire as it was his custom to do and that my friend simply answered him, commending the Union in his reply.

Sir Milton then proceeded to re-affirm that old stuff about it's all right for an operator to belong to the Union, but "he must not use our wires for propaganda." He said that he was sure that the other man was working in the interests of his employer and he was sure that whatever he said was to his employer's interests, and ended, "I wish you would take him for an example."

Well I did take him for an example—a horrible example. There are a few others in a class with this "loyal" exponent of Sir Milton's policies in the A. P. service, but, thank God, they are very scarce.

Sir Milton contended that my friend was not and never would make a press operator, but I wish he could see him now. I am sure that Sir Milton never was and never could be as good a press operator as my friend is today.

Yet there are a few old slaves on the A. P. who have the nerve to still con-

tend that the A. P. is fair. Bah! Men who contend such a thing are just simply too yellow to own up to the truth.

In pointing out to His Majesty the injustice in discharging my friend at this time and on so short a notice, I called his attention to the fact that my friend had moved his family—a wife and two babies—to his work at great expense. That he had just recovered from the "flu" and that at the present time, his babies and his wife were sick. My effort failed to stir up any sympathy in the breast of His Majesty, who would let nothing stand in his way when he desired to discipline an operator who dared to express his opinion favorable to emancipation.

E. B. HINER.

TEN MINUTES MONTHLY GET RESULTS

Editor:

I wish to thank you for your kind words of appreciation in the May Journal, but, by cracky, I AM surprised at the "good wishes" from the Consolidated and the Universal-Chicago Divisions. I would not be human if I did not feel gratified.

I started the Central News notes as a means of keeping the morale of the Central News boys at ebb and did not imagine that any one else was reading them. However, this goes to prove that a little effort—ten minutes work every month—has its good results. Incidentally, when I first went to work for the Central News some years ago, the ratings were little better than at the commercial companies. It was after the strike and we had to take what we could get. Now \$50 is being paid some of the men.

Here is a concrete example of what concerted action can do. In addition we guarded the reputations of union men as responsible workers as zealously as we do our wallets on a dark night in a hard part of town. It is a pity that telegraphers cannot foresee the possibilities of their vocation if they would only organize.

Yours fraternally,
JOSEPH B. MILGRAM.

ASSOCIATED PRESS NOTES

Sefior Second Moon (please do not imagine from this patronymic that the aforementioned gentleman is an Indian—such is not the case), or as his name reads in Spanish, "Segundo Luna," recently visited The Associated Press in Havana, patronizingly patted the District Traffic Representative upon the shoulder and remarked: "You certainly deserve credit for what you have done! Undoubtedly there will be a great improvement in the service! The sub-director of telegraphs is very much elated and is going to send you and the 'correspondent' a letter of congratulation! I am indeed pleased!"

(Readers, please note that the Cuban officials use the same means of recognizing efficiency (?) as The Associated Press—a letter of commendation—a "scrap of paper likened unto the insurance policy—only of more extensive circulation.)

Mr. Second Moon is as optimistic as the man who believed that the flowers would crowd out the weeds. As a matter of fact, the simile, in his opinion, represents the classification of the Cuban and American operators!

He is now considering the matter of endeavoring to substitute Cuban operators for the Americans working other leased wires in the republic!

But all concerns are not as foolish (or unpatriotic) as The Associated Press! Then, too, other leased wire users here would object to the reduction of at least 50 per cent in the efficiency of their wire service!

It remains for The Associated Press to hold the record! Incidentally, the "bag." How long will the sleeper sleep?

L. D. STANLEY, VETERAN TELEGRAPHER, IS DEAD

A veteran telegrapher's life of service was ended when Levi D. Stanley died of heart disease at his home, 423 North Delaware Street, Indianapolis, Ind., after a year's illness.

Mr. Stanley was seventy-one years old, but it was not until two years ago that he was pensioned by the Associated Press. He was credited with being the first man who ever copied a telegraph news dispatch on a typewriter in Indiana.

CLEANING UP WALL STREET

The New York Stock Exchange has closed out more than 150 brokerages in its fight against "bucket shops." In doing so, it was surprised to find ten or a dozen of its members mixed up in the outlawed profession, and was forced to discipline some of them. But that did not end the trouble and it looks as if a monopoly in stock gambling is impossible of attainment.

By driving out the "bucket shops" and creating a distrust among out-of-town investors, members of the Stock Exchange itself found their own patrons taking alarm. They might have known that Jones of Jonesville could not distinguish between a real member of the Exchange and the occupant of a desk in a dark office, if the latter used as good stationery; and that the failure of a Union Investment Company meant to him the smash of a J. P. Morgan & Company.

To add to the confusion the curb papers now report the swarming into Wall Street of many new and irresponsible young fellows, either clerks who had been patrons or former employes of the bucket shops, until there are three or four times as many of the outlawed class as there were before the raid commenced.

It is an odd thing, but these sensitive "Exchange" members cannot see that speculation is gambling until the little fellows try it. The difference perhaps is akin to the difference between poker and "craps."

Meanwhile, many of the "ruined" brokers are executing private commissions for their more aristocratic rivals, residing, the while, in the most fashionable hotels.—Dearborn Independent.

WANTED

Information as to the whereabouts of Thomas A. McCormick, formerly a train dispatcher and railroad operator in New Mexico, now believed to be in the eastern part of Canada, is desired by his brother, John J. McCormick, 2047 Sixth St., Detroit, Mich. .

CANADIAN GOVERNMENT WIRELESS NOTES

British Columbia District

Secretarial Statement: * * *

The newly elected committee held its first meeting at Point Grey on June 20th, when Brother James Daniel was unanimously elected District Chairman for the ensuing year. The senior member, both as regards service and election, Brother Tee, proposed this motion, pointing out that it would constitute a distinct acquisition to have both Chairman and Secretary in a position to personally confer upon any subject, obviating the delay which would otherwise be caused through correspondence.

Considerable routine work was handled during the meeting, the report to date as presented by the Secretary being endorsed, likewise the statement by the auditor. The programme for the ensuing year was discussed at length, the fluctuating salary and the length of the working week receiving greatest attention, and being considered the primary grievances now existing. As the Vice-President is expected in Vancouver at an early date discussion was suspended pending his arrival, when the entire committee will meet him in conference upon these points.

The Vice-President's report covering his negotiations with the Department was read by the secretary, a hearty vote of thanks being recorded to Bro. Schnur for his services. A similar vote was passed to the Journal ex-correspondent, whose resignation was accepted. Several members having written regretting the personal tone which had crept into the Journal columns of late, and urging the elimination of anything liable to be construed as offensive, a sub-committee, comprising the Chairman and Secretary, was appointed to review all matter prior to publication, all official copy to be forwarded under signature of this sub-committee. Brother Turner undertook the task of collecting interesting data from the various stations, in an effort to render the Journal columns more general and entertaining.

A further effort to rekindle enthusiasm amongst the east coast members will shortly be undertaken, the committee to act conjointly with the International.

After considerable pressure the Secretary, although reiterating his desire for retirement, consented to withdraw his resignation, and remain in office another year. The emoluments in force during the preceding year were confirmed.

Local Notes

Three months have now elapsed, and still no bonus makes its appearance. Certain of our members are therefore still under the necessity of maintaining a family and providing accommodation in the city at less than one hundred dollars per month. It is fast approaching a scandal when any employee, no matter what status, should be compelled to carry on, month after month, deprived of that to which he is rightfully entitled. Despite the statement of the Minister of Labor in Montreal the other day, that the cost of living had decreased but slightly in the records, and in actuality not at all, we are compelled to meet our obligations, and maintain existence upon a depleted stipend, in some cases to the extent of over \$25 monthly. If as much unconcern and evasion could be attached to our own debts as is evinced in the case of the debts due us, there would be no cause for demur; but unfortunately creditors are not well disposed towards indefinite delay, and are supported in their contention by a Government institution—the courts.

A bouquet was recently handed to the Estevan staff from Headquarters eulogizing the quality of the service given the incoming Japanese liners by that station. It is a matter for satisfaction to note that good points of stations are now being recognized as well as complaints against them.

It is to be hoped that this new departure on the part of the Department will not constitute merely an isolated occurrence, but will be repeated as often as the occasion demands.

Brother Corriveau relieved the monotony of Estevan wilds by a brief visit to the bright lights, and renewed acquaintance with the local staff. He will return upon a vacation later in the year when a further exchange of views is anticipated. Brother Marwick from Alert Bay is also enjoying a holiday in the city, as also is our worthy chairman, Brother Daniel, whose faithful four-wheeled companion "Lizzie" already complains of overwork. Brother Turner is acting chairman during his absence. Brother Tee returned from his period of relieving up coast, and will take a well-earned vacation also. He brings the news that Brother Lofty is seriously contemplating standing for election as Mayor of Bull Harbour.

We welcome the latest addition to our ranks, Brother Arthur McKinley of C. G. S. "Newington," and trust that the association will prove mutually bene-

ficial, and that he will not hesitate to take more than a passive interest in general proceedings.

It is worthy of note that a subscription has been received by the Secretary from one member, covering nearly two years in advance. What a contrast to the "honourable mention" of last month, who did not feel justified in putting money into something offering no return. Nuff sed.

"CHIEF!—KNOW THYSELF"

By "Critic"

The action of certain chief operators in resigning from the organization has given rise to much adverse comment, especially as they have so far failed to justify their action. The reason advanced is merely that chief operators should not, in their opinion, belong to any organization of operators, pointing as a precedent to the chief operators in the various commercial land line companies. The force of their argument could be seen, and even supported were there the remotest comparison between chief operators in commercial companies and the chief operators in our own service, but to contend for one moment that such comparison exists is ludicrous.

Commercial chiefs are officials of an executive capacity, but the duties of our own chiefs cannot by the wildest flights of imagination be termed as such. They are senior operators in the truest sense of the word. The official in this service who corresponds with chiefs in commercial companies is the superintendent.

The officers in charge of stations under the Marconi Company have considerably more latitude than our chief operators, being entrusted with a petty cash account for example, and yet they belong to, and are dealt with as respected members of the organization by their company, and it has yet to be shown that their loyalty to their employers has suffered as a result. Personally we are of opinion that such loyalty is increased appreciably, as they command the respect and fraternity of their subordinates, who willingly co-operate with them in the upholding of constituted authority, whereas the respect of the rank and file towards our own chiefs is being sadly jeopardized by the attitude of the chiefs themselves,

and compulsory co-operation is never comparable with that of the willing or voluntary variety. Still according to the argument advanced, even though they may possess considerably more latitude and authority, these Marconi men are not called "chief operators," and therefore are eligible for membership in the organization, whereas our own men, basking in the reflected glamour of their title, are not.

And, after all, what is being asked of them? They are being urged to be false to no one, merely true to themselves. The Director of this service, even the Deputy Minister himself, expressed the viewpoint to organization representatives that if an organization was to be existant, they would prefer the chief operators to be associated therewith, in order that the saner and wiser counsel of such men, who had served their apprenticeship in the early days of the service, might temper or even counteract the possible impetuosity of the newer generation, the more recent arrivals.

They have also the knowledge that the Department does not disprove of organization, as evidenced by the Superintendent, the Inspector, and other executive officials belonging to the Civil Service organization, as well as the earlier invitation extended to the operating staff, chief operators included, to enroll in this body. It was decided that such a cosmopolitan body could be of small benefit to operators, hence the decision to embrace an organization devoted entirely to the interests of our profession, but, had the earlier invitation been accepted, all operators, chiefs and subordinates alike, would now be enrolled under the one banner, and with the complete sanction and acquiescence of the Department. From whence then do the chiefs derive their present attitude?

The chief operator in the Government Telegraphs, our sister service, who has considerably more latitude, and certainly more executive authority than our chiefs, is a member of the organization, and although moral opposition was encountered in his case also, he speedily demonstrated that his duty towards his colleagues would in no way conflict with his duty towards his superiors, with complete harmony as a result. This would also be the case in our service. The chiefs personally are undeniably a decent bunch of fellows and we assert, without fear of contradiction, that it must go sorely against their principles to accept concessions, in the obtaining of which they have taken no part.

The chief operator of an up-country station, in his letter of resignation, whilst eulogizing the organization generally, stated that it could do nothing and be of no assistance to chief operators. Well, apart from the fact that it has been instrumental in obtaining for him a substantial increase of salary, with the unexpected accompanying cheque comprising "back pay"; has obtained an additional eight days attached to his annual leave; has obtained the privilege of accumulating this leave for two years if so desired; has obtained an isolation allowance, hitherto non-existent, of \$4 per month; has been instrumental in persuading the Department to place four men at each station, thereby relieving him from the permanent necessity of performing a daily watch, with his other duties in addition as formerly; has obtained a cleaning allowance for his station, not to mention several minor improvements—we are afraid he is about right, but this is no reason why further efforts should not achieve better results. There are many things calling for remedy ere this service becomes a paradise, and the only way to secure such remedy is by free and open discussion, both amongst ourselves and with our superiors, showing at the same time that we are endeavoring to do our part in the conscientious discharge of duty.

The day has passed, we hope, when the Department regarded our organization as antagonistic, as shown by the letter from the Superintendent, congratulating the representatives upon their reasonable and fair-minded attitude. In view of such friendly sentiments, it is but reasonable to suppose that there would be no qualms upon the part of officials were the chief operators to return to the fold, as is their bounden duty. Nothing is more productive towards success than contentment, and the more reforms that are obtained as a result of our endeavors the greater will be the contentment amongst the operators, which in its turn will be reflected in the resulting harmony and good will, and the quality of the services rendered.

And it is to this end that we confidently look for a resumption of co-operation from the chief operators. Their path is clear if they will but see it, and realize that its acceptance will enable them to all the more render to the Department the allegiance they owe.

By doing the right thing they will not only restore their own self-respect but greatly increase the respect and good will of the men beneath them.

TRADE UNION DIVIDENDS

When an institution organized for profit desires to sell its stock, emphasis is always placed on dividends as the big inducement for investors.

No institution in the world has paid so many and such large dividends on its capital stock as the trade union movement.

It has increased wages so that its membership enjoys a fair living standard.

It has shortened the work day, thus giving us an opportunity to conserve our capital stock and our earning power.

It has taken thousands of children from gainful occupations and placed them in school.

It has secured equal pay for equal work for women in industry.

It has aided in the establishment of our public school system and securing free textbooks for pupils.

It has created funds to care for the workers during periods of illness and distress.

It has been the pioneer in securing compensation laws that protect the worker and his dependents against industrial accident or death.

It has secured laws safeguarding life, limbs, and health in mines, mills and factories.

It has given us the union label, the mission of which is to teach us how to use our power of purchase.

The union label is emblematic of democracy, justice, and humanity in industry and has materially "humanized the job."

Standing as they do for equality of opportunity, the Labor Movement and the Union Label teach us moderation and toleration, as well as respect for the views of others.

The enemies of our movement are leaving no stone unturned to destroy our capital stock—our trade unions—and thus take from us our dividends—the benefits we receive from the trade unions.

Protect your capital stock—your trade unions, and your dividends—improved conditions—by purchasing only union labeled goods.

BRO. L. W. QUICK DIES

Brother L. W. Quick, former Grand Secretary-Treasurer of the Order of Railroad Telegraphers, killed himself on July 3rd while cleaning a shotgun in his garage at St. Louis, Mo., and thousands of telegraphers throughout the United States and Canada mourn their loss. He was a "member since organized" of the C. T. U. A.

The Order of Railroad Telegraphers stands as the greatest monument to "Q," as he was known internationally, because it was through the efforts of Brother Quick and his associates that the order grew in numbers and in strength from a puny, bankrupt organization into one of the leading railroad labor unions of North America.

Brother L. W. Quick was primarily a commercial telegrapher, despite his prominence in the railroad world, and because of his earlier affiliations always took an active interest in the organization of the commercial telegraphers of the country.

As a prominent member of the Order of Commercial Telegraphers Quick was active in that union's affairs previous to the attempted amalgamation of the O. C. T. and the O. R. T. at Chattanooga in 1892; and then after the demise of the O. C. T. and while working for the Associated Press at Washington, D. C., he took an active interest in the O. R. T. until his selection as Secretary to the President of the Order in 1894. From that time on Brother Quick was an international figure during the stormiest days of the Order prior to his election as Grand Secretary and Treasurer in 1901, an office that he held until 1917.

It was during this period that the O. R. T. attained its greatest growth, moving upwards from about 3,000 members to over 70,000 and its treasury of a few hundred dollars with more than ten thousand dollars' indebtedness in 1901 gradually changed until it passed the million dollar mark about 1915. And much of this was rightly

attributed to the genius and hard work of the Grand Secretary-Treasurer.

Throughout all of this time Brother Quick's interest in the commercial telegraphers was pronounced. When the Brotherhood of Commercial Telegraphers was launched in 1897 under the guidance of W. V. Powell, as President of the O. R. T., Quick was rendering aid; when the telegraphers of Chicago and Milwaukee launched the International Union of Commercial Telegraphers in 1902 Quick was one of those who were anxious to see the commercial telegraphers function under the guidance of the O. R. T., but when they decided to go it alone his co-operation did not cease.

At the C. T. U. A. conventions of 1904 and 1906 Brother Quick did what he could to help mold the policies of the new organization and during the strike of 1907 he rendered splendid service to help make that struggle successful. More than \$70,000 was raised among O. R. T. divisions with his aid and in a most critical hour of the strike he threw his influence with the Board of Directors of the Order in favor of contributing \$10,000 additional that the strike might be carried on. There were many other good deeds during that time that were performed quietly by him in behalf of his fellow workers.

In later years Brother Quick's interests broadened and he served for some time as a director and then as President of a St. Louis National bank, as City Treasurer and finally as receiver for the Bankers Trust Co., but at no time in his life did he lose interest in the welfare of the telegraphers, commercial as well as railroad, as his thousands of friends will readily testify.

Loyalty, generosity and kindness were his chief virtues.

The Commercial Telegraphers' Journal, on behalf of the associates of our departed brother, extends its deepest sympathy to Mrs. Quick, their daughter Leona and Brother Quick's relatives as we join with them in mourning our common loss.



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Philadelphia: Chairman, Lewis Ruberg, 621 Green St., Philadelphia; Vice-Chairman, Elmer E. Bone, Box 632, Pitman, N. J.; Secretary, Robert A. English, 823 Highland Ave., Palmyra, N. J.; Treasurer, Edward Oeser, 118 S. Center St., Merchantville, N. J.

Baltimore: Chairman and Secretary-Treasurer, Wm. H. Schott, 4850 Park Heights Ave., Baltimore.

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WESTERN BROKER DIVISION—President, John B. Alcorn, Room 315, 312 S. Clark St., Chicago; Secretary-Treasurer, C. E. Sandall, 312 S. Clark St., Chicago; First Vice-President, Ralph H. McDaniel, 5314 W. Van Buren St., Chicago; Second Vice-President, W. J. McMahon, 1421 Prairie St., Milwaukee; Third Vice-President, G. E. Williams, 1448 S. Pennsylvania St., Denver; Executive Board, O. L. Newcomer, 1409 N. Dearborn St., Chicago; Geo. B. Miller, 6102 Prairie Ave., Chicago; Royce W. Goodale, 1438 Kenilworth Ave., Oak Park, Ill.; Geo. W. Lawson, 523 E. 34th St., Chicago.

St. Louis Sub-Div. No. 1—Chairman, F. A. Stephens, 3525 Tennessee Ave., St. Louis.

Milwaukee Sub-Div. No. 2—Chairman, W. J. McMahon, 2-4 Plankinton Arcade; Vice-Chairman, L. L. Chambers, 2-4 Plankinton Arcade; Secretary-Treasurer, John Konzal, 690 38th St., Milwaukee.

Salt Lake Sub-Div. No. 3—Chairman, J. J. Ahern, 1446 Blaine Ave., Salt Lake City, Utah.

Denver Sub-Div. No. 4—Chairman, G. E. Williams, 1256 LaFayette St., Denver.

Mason City Sub-Div. No. 6—Chairman, Harry E. Lutz, Mason City, Iowa.

Cleveland Sub-Div. No. 9—Chairman, Chas. B. Carnall; Vice-Chairman, Geo. T. Hattie; Secretary-Treasurer, L. F. Solt, Northfield, Ohio.

CANADIAN BROKER DIVISION—General Chairman, L. H. Deslauriers, 2526-A Esplanade Ave., Montreal; General Secretary-Treasurer, 2020 Cartier St., Montreal; District Officers, T. J. Clarke, Chairman, Toronto District, 27 Armadale Ave., Toronto, Ont.; W. H. Hartley, Chairman, Montreal District, 1640 St. Urbain St., Montreal; Local Secretary, M. J. McFadden, 2038 Esplanade Ave., Montreal.

SOUTHWEST BROKER DIVISION—President, Floyd R. Smith, 1935 Morton Ave., Kansas City, Mo.; Secretary-Treasurer, A. M. Hall, 3437 Bales Ave., Kansas City, Mo.; Executive Board, Harry H. Hall and Roland R. Smith.

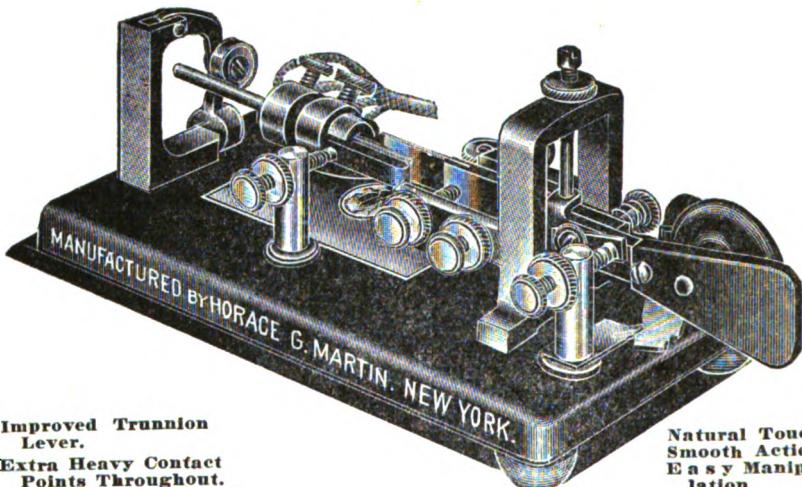
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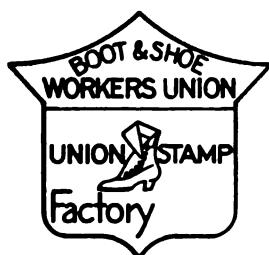
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113 South Ashland Blvd.

Chicago, Ill.

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City and State.....

My former address was:

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Certificate No.....

Division or Local No.....

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Affiliated with American Federation of Labor

and

Canadian Trades and Labour Congress

113 South Ashland Boulevard, Chicago, Ill.

To the Officers and Members of Local.....

I do hereby petition you for membership in the Commercial Telegraphers' Union of America, and I promise and agree if admitted that I will cheerfully abide by and conform to all the laws, rules, regulations, mandates and edicts of the order.

Dated at..... this..... day of.....

Please answer the following questions fully and explicitly:

Where were you born?.....

What was the date of your birth?.....

How long have you been a telegrapher?.....

By whom are you now employed?.....

Where is your place of employment?.....

My present address is.....

If a former member give name and number of Local..... Cert. No.....

..... Signature of petitioner.

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The golden hour of opportunity is with the commercial telegrapher once more. Commercial companies, brokerage houses and press associations are clamoring for operators.

Will we again allow the nons and delinquents to shackle us in our efforts to secure full recompense for our labor as has happened so many times in the past?

Our first duty is to pay our own dues NOW. Persuade a friend to do the same. Nothing we can say or do will emphasize our unionism more strongly than an up-to-date card.

✓
GIFT
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The COMMERCIAL TELEGRAPHERS JOURNAL

Truth



Education



Organization

Funeral
Benefit
Plan Adopted

Justice

Official Organ
of the
Commercial Telegraphers Union
of America

Vol XX

AUGUST, 1922

No. 8

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

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423

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FUNERAL BENEFIT PLAN ADOPTED

The Funeral Benefit Department by-laws have been ratified by a referendum vote of the Commercial Telegraphers' Union of America membership and automatically become effective on Sept. 1, 1922. Out of the entire membership only five voted to reject the plan, which is a sure indication that the Funeral Benefit Department is one of the most meritorious plans put into operation by the C. T. U. A.

The plan in brief insures every C. T. U. A. member who has been in good standing for a period of not less than six months prior to September 1, 1922.

The funeral benefit for six months membership is \$50; for three years' continuous membership, \$75, and for five years' continuous membership, \$100. The date stamped on the face of membership card will indicate duration of continuous good standing.

Premiums will be deducted from the international proportion of each member's per capita tax and there will be no additional payments or assessments.

All members should forward immediately to the Secretary-Treasurer of the Department, Frank B. Powers, 113 South Ashland Blvd., Chicago, the names of designated beneficiaries and their addresses. Funeral benefits shall be payable only to the families, heirs, blood relations, affianced wife of, affianced husband of, or to the persons dependent upon the member.

When death occurs the beneficiary or beneficiaries shall present to the subordinate unit or district council a sworn certificate of death. When approved by the subordinate unit, this certificate, together with a statement signed by the President (or General Chairman) and Secretary-Treasurer certifying to the correctness of the claim and its approval, shall be forwarded without delay to the International Secretary-Treasurer.

In the event no beneficiary has been named by the deceased, part or all of the benefit may be applied by the Department to defraying actual funeral expenses.

The beneficial features of the Funeral Benefit Department are just one more reason for every member of the C. T. U. A. jealously guarding his good standing. Without the payment of one penny additional, the organization will relieve the families of deceased members from some portion of the inevitable worry at such a time.

The benefits are small, it is true, but some members will ask how it is possible to pay even such small benefits from an annual premium of 50 cents of each member's per capita tax.

The Insurance Committee, composed of International President Johnson, Past President Konenkamp and International Secretary-Treasurer Powers, based its calculations on insurance tables of the successful insurance companies. There is this difference, however: The C. T. U. A. will pay no commissions for soliciting business and there will be no overhead expense of operation and administration.

The larger insurance companies pay salaries as high as \$100,000 per year; commissions that eat up practically all of the first year's premium; to say nothing of the colossal buildings, large advertising appropriations and administrative expense.

Every delinquent owes it to himself, his family and his organization to be in good standing on September 1. If he is not up to date, he will not be in benefit until after the expiration of sixty days from the date his dues are received at International headquarters.

Secretaries of subordinate units or district councils and all members are urged to study the Funeral Benefit Department by-laws in this issue of the Journal.

CLERGYMAN WARNS AGAINST STRIKEBREAKING

According to Labor, the national weekly of the railroad unions, Rev. Thomas J. Delanty, pastor of St. Mary's Church, Bay City, Mich., in a sermon to his congregation warned them not to be partners in breaking the strike of the railroad men, and attacked the attempts made to break the labor unions and establish company unions.

"There are four sins," he said, "which cry to Heaven for vengeance,—wilful murder, the sins of Sodom, oppression of the poor, and defrauding laborers of their just wages. This is the teaching of the Catholic Church. Oppression of the poor is linked together with the worst of crimes and cries to Heaven for vengeance."

"Be not a partner," he continued, "in any way in this oppression, for it seems, indeed, that the day is at hand when a living wage is denied at least to some. This Church is not against labor unions. In fact, it is about the only way working men have to protect their rights."

Telling the story of the King of Syracuse who taught his son how to rule by clipping off the heads of the tallest stalks of wheat, he said: "So, no doubt, it would be with an 'individual shop union.' As soon as a brave and honest man would ask for a living wage—that is, more bread for his children—in his own name and in the names of his fellow-laborers, the tyrant of Syracuse or some other tyrant would be on hand to clip off his head by a discharge. Very wisely, then, the members of labor unions have elected men and pay their wages and expenses to look after their interests, and when the workers have a complaint to make that their children are underfed on account of the bread-winner not receiving a living wage, or that working conditions are not satisfactory, then the representative of labor comes to examine the case."

O. R. T. LAUNCHES NATIONAL BANK

The Order of Railway Telegraphers has secured a charter for a \$500,000 co-operative national bank from Comptroller of the Treasury D. R. Crissinger. This is the first co-operative national bank charter granted by the present administration for more than a year, and followed a special trip to Washington by Manager Walter M. McCaleb, of the B. of L. E. Co-operative National Bank of Cleveland.

The Telegraphers National Bank will be situated in St. Louis, Mo., where the headquarters of the order are located. Besides its capital of \$500,000, a surplus of \$100,000 will be raised, so as to start business on an absolutely sound basis. E. J. Manion, president of the Telegraphers, will be president of the new co-operative institution; L. J. Ross, grand secretary-treasurer of the order, will be vice-president and cashier; and the directors will come from the ranks of the grand officers, with one exception, Mr. von Hoffman, a St. Louis printer of means very friendly to organized labor, will also be on the board of directors.

The method of operation of the Telegraphers' National Bank will be similar to that of the B. of L. E. Co-operative National Bank of Cleveland, sharing earnings with depositors and using its funds solely for productive and not exploitative purposes.

Note: Please detach the following Funeral Benefit By-Laws and insert in the back of your Constitution.

FUNERAL BENEFIT DEPT. BY-LAWS

ARTICLE I.—Title and Government

Section 1.—This department shall be known under the name and title of the Funeral Benefit Department of the Commercial Telegraphers' Union of America, and shall be under the control and government of the General Assembly of the Commercial Telegraphers' Union of America.

ARTICLE II.—Aim

Section 1.—Its aim is to assist in the defraying of the funeral expenses of deceased members of the Commercial Telegraphers' Union of America, such membership being defined by Article XXII of the Constitution.

ARTICLE III.—Amount of Benefits

Section 1.—Upon the death of a member who has been in continuous good standing upon the books of the subordinate unit and of the International Secretary-Treasurer for a period of not less than six months immediately preceding death, the following Funeral Benefits shall be paid:

- (a) After six months' membership, fifty dollars (\$50.00).
- (b) After three years' membership, seventy-five dollars (\$75.00).
- (c) After five years' membership, one hundred dollars (\$100.00).

Sec. 2.—Except as provided for in Article 7 of these by-laws, continuous good standing shall be computed as of the date stamped on face of semi-annual or annual C. T. U. A. cards.

Sec. 3.—All claims for Funeral Benefits must be accompanied by the certificate hereinafter provided, and must be forwarded to the International Secretary-Treasurer within sixty days from the date of death of the member.

ARTICLE IV.—Officers, Duties of

Section 1.—The officers of this department shall consist of a Funeral Benefit Committee, a president and a secretary-treasurer. The Funeral Benefit Committee, which shall be the General Executive Board of the Union, shall be elected by the General Assembly. The International President of the Union shall be ex-officio the president; the International Secretary-Treasurer of the Union shall be ex-officio the secretary-treasurer.

Sec. 2.—The President shall be the executive head of the department.

Sec. 3.—The Secretary-Treasurer shall keep a true record of all the business of the department, a register of the members with the date of enrollment; receive and

hold in trust all funds of the department and for each approved claim he shall as soon as possible after receipt of sworn certificate of death pay to the proper person or persons the amount due. He shall submit a correct report biennially, or oftener if required by the Funeral Benefit Committee, of business transacted by him, number of members and the condition of the department, and exhibit proper vouchers and receipts for all expenditures. His books shall at all times be subject to the inspection of the Insurance Committee or any person appointed by them.

ARTICLE V.—Beneficiaries and Funeral Claims

Section 1.—On the death of members in good standing their legal heirs shall be entitled to a Funeral Benefit, such as the member is entitled to at death as provided by the laws governing the Funeral Benefit Department.

Sec. 2.—Each member must designate some person or persons and their addresses to whom Funeral Benefit shall be paid in event of death, and the Secretary-Treasurer shall enter such designated name or names upon the register of the department.

Sec. 3.—Any member desiring to make change in the named beneficiary may do so with the consent of the department by the payment of fifty cents.

Sec. 4.—Funeral Benefits shall only be payable to the families, heirs, blood relations, affianced wife of, affianced husband of or to the persons dependent upon the member. Provided that in default of the above the Funeral Benefit Department may apply such a part of the Funeral Benefit to which the deceased member is entitled towards defraying his or her actual funeral expenses.

Sec. 5.—When death occurs the person entitled to receive the Funeral Benefit shall present to the subordinate unit or District Council, a sworn certificate from a physician, coroner, health officer, located where the death occurred, or ship captain in case of death at sea, certifying to cause of death and commencement and duration of illness which resulted in death, and if the same is approved by the subordinate unit, it shall be forwarded to the International Secretary-Treasurer by the subordinate unit Secretary-Treasurer without delay.

Sec. 6.—The subordinate unit, or District Council, Secretary-Treasurer, shall also forward to the International Secretary-Treasurer a certificate signed by the

President or General Chairman and Secretary-Treasurer, which certificate shall certify the claim to be correct and approved by the subordinate unit. If upon examination of the books the International Secretary-Treasurer finds the claim a just one, he shall at once forward to the subordinate unit a check for the Funeral Benefit, payable to the person entitled to receive it, as designated on the beneficiary certificate furnished by the International Union.

Sec. 7.—No benefits shall be paid to any member or to the heirs of any member where the subordinate unit fails to comply with Sections 5 and 6, and the subordinate units shall be responsible to the Commercial Telegraphers' Union of America for any claims unjustly paid through the misrepresentation of the subordinate unit.

Sec. 8.—Upon receipt of a doubtful claim the International Secretary-Treasurer shall submit the same to the Funeral Benefit Committee, and if approved by them the amount due shall at once be forwarded by the International Secretary-Treasurer to the Secretary-Treasurer of the subordinate unit in check payable to the person entitled to receive it.

Sec. 9.—A subordinate unit, or District Council, shall not advance or loan money on any claim for funeral benefits, except it does so entirely at its risk.

Sec. 10.—No subordinate unit, or District Council, or individual member shall be permitted to negotiate with or purchase of any member of the Commercial Telegraphers' Union of America the transfer of any funeral benefit prior to the death of the member in benefit.

ARTICLE VI.—Fraudulent Statements

Section 1.—Fraudulent or false statements made to procure membership shall be sufficient cause for the non-payment of any Funeral Benefit claim.

ARTICLE VII.—Reinstatement

Section 1.—A delinquent member shall not be in benefit until after the expiration of sixty days from the date upon which his dues are received at international headquarters.

Sec. 2.—A member of a subordinate unit, or District Council, who has been suspended or expelled shall not be entitled to Funeral Benefit until ninety days after notice of reinstatement has been received by the Secretary-Treasurer of the Funeral Benefit Department.

ARTICLE VIII.—Funds and Revenue

Section 1.—Commencing June 30, 1923, and thereafter, there shall be taken out of the General Fund semi-annual proportion of each member's dues the sum of twenty-five cents, which amount shall be added to the residue left over from the Mutual Benefit Department and deposited in the name of the Funeral Benefit Department of the Commercial Telegraphers' Union of America.

Sec. 2.—No part of the funds of the Funeral Benefit Department of the Commercial Telegraphers' Union of America shall be paid out, loaned or diverted for any purpose whatsoever, except for the payment of approved death claims, printing and postage necessary to conduct of the Funeral Benefit Department.

ARTICLE IX.—Date of Participation

Section 1.—On and after September 1, 1922, all members of the Commercial Telegraphers' Union of America who have been in good standing for a period of not less than six months prior thereto shall automatically be in benefit as provided in the laws of the Funeral Benefit Department.

ARTICLE X.—Amendments

Section 1.—These laws can only be repealed, altered or amended in accordance with the provisions of Article XXXIII of the Constitution.



OHIO BROKER DIVISION

Make way for the latest acquisition to our growing family of broker divisions, the **OHIO BROKER DIVISION**.

Taking advantage of the vision and foresight of the Western Broker Division in offering either of two plans of reorganization to its sub-units, members in Ohio petitioned for autonomy in Ohio.

A charter was issued on July 29th with the following charter members: Chas. B. Carnell, A. J. Wood, Leonard F. Solt, J. G. Adams, W. L. Bestor, C. V. Alexander, Geo. T. Hattie, Howard Lewton, H. B. Rankin, G. W. Wheeler, R. G. Salisbury, Edw. C. Campbell, Harry L. Kope, M. W. Murphy, C. H. Kruse, F. W. Agnew, Elizabeth Duey and P. F. Martin.

Chas. B. Carnall was named temporary chairman of the new division; George T. Hattie, temporary vice-chairman, and Leonard F. Solt, temporary secretary-treasurer, pending an election of permanent officers. Headquarters will be in Cleveland.

The quick response in increased membership and local enthusiasm resulting from the formation of the Southwest and Michigan broker divisions is sure to be repeated in Ohio.

The fact that the division is launched during the hot vacation period shows the determination and spirit of the Ohio boys as nothing else could.

Local headquarters are to be established and an immediate drive made on cardless broker operators. Following the successful example of the older broker divisions, immediate attention will be given to the building up of confidence among employing broker firms to the end that no house will be satisfied with any but card men on their wires.

Once that confidence is established no house will think for a moment of hiring a cardless job-hunter who offers his services for less than the fair scale fixed by the Ohio Broker Division, because they will know that the **BEST** is cheap at any price.

Every broker operator in Ohio should get in communication with Bro. Solt, Cleveland Press Bldg., Cleveland, and hasten the work of solidifying the ranks of the Ohio Broker Division. The division is established for service to its members and the quicker a permanent organization can be established, the sooner a minimum scale will be set and door-to-door canvassing and other evils eliminated.

Did you know Mr. and Mrs. George T. Hattie have another boy? Well, they have. Another chip off the old block, and like the first, weighed eight pounds. Congratulations, George. The next one, however, calls for three smokes.

Howard Lewton, the "old sleuth" who knows 'em all, has landed permanently with Guaranty Trust Co. Howard is cotaging again this summer out Maple Beach way, and has that same old "sun-kist" hue.

Karl S. Dixon, Zanesville, former promoter of first string boxers, has just completed his vacation, which was, of course, spent capturing "over-size" muskies from down the Muskingum River. They sure do grow big down where Karl gets 'em. Gayle Wheeler slipped over from Cleveland to relieve Karl.

H. A. Sherwood, of Winkelman's, Akron, made a flying trip to Cleveland recently in Mrs. Sherwood's speed cart. The result of the trip is said to have been highly satisfactory, as Sherry had one of those old-fashioned headaches next day.

Raymond F. Ziegler of Cleveland is now Postaling at Toledo. We are going to get Ray back if we have to walk over after him. We need him here this fall, as we are going to put on another dance.

Charles B. Carnall, Cleveland, is now with Winkelman & Co. After 25 years with the United Press, don't you s'pose they miss him? Well, I swear they do. Maybe some day he won't be able to stay away longer. Said U. P. hopes so.

Paul Martin, Findlay, Winkelman's, spent his vacation in Cleveland looking over boyhood scenes. Paul says Findlay looks more like home, however.

Bert Williams, Cleveland (not the deceased comedian), has forsaken marking 'em up and is now a real knight of the grip. Traveling always did agree with Bert.

Cleveland telegraphers will learn with regret that Harry L. Kope of Maynard Murch & Co. has sold the old car. Now we'll have to ride the street cars unless we can induce him to buy another. There'll be plenty of persuasion.

Care S. Jones, relieving at Worthington Bellows, Cleveland. He's doing the heavy work on "Eddie" W. McConnell's circuit, and it's no mere child's play, they do tell. "Mc" won't tell where he's spending his vacation. We don't blame him. Good stuff is hard to get and harder to keep.

Jim Acles, of Chicago, Akron, Cleveland and other points, has centered his attention on copying the vast volume of report that the Cleveland Commercial receives over the United News circuit.

I. H. Koliskey is serving the same paper with copy from the World Wire.

William Phillips has returned to his post at the Commercial after a short leave of absence.

Lew Wexler, "the two-finger wonder," who rapidly perforates tape for the United Press automat, took a few weeks down

state and was relieved by Esther Berkowitz, of Cleveland. Miss Berkowitz holds the local record for speed and accuracy on the machines, and the U. P. staff was as much delighted with her presence as the boys down state were with her fine work.

Ed J. Mullen, United Press, has the new car all greased up ready for a dash toward Washington Aug. 27 on what promises to be a wonderful vacation. Ed has a lotta jack he got somewhere, and business down east ought to be around normaly while vacation time lasts.

"Eddie" Campbell of the I. N. S., Cleveland, who hails from the "torrid" regions of Florida, is complaining of Cleveland heat this summer. It seems the stuff they make nowadays is of much greater heat unit average than the old low test fuel.

CANADIAN NATIONAL TELEGRAPHS CENTRAL DISTRICT

Secretary Godwin of Central District reports that London, Ont., Sub-District is going strong and that all the telegraph workers there are actively organized, not only to defend what little they've got and hold it, but to fight for what they haven't got and get it, and by the same token throw their full strength into the support of other points on the same lines.

Hamilton, Ont., Sub-District is pleasing Central District Secretary Godwin and making him feel more "cocky" than ever. Every telegraph worker in that section with the possible exception of two or three has read the signs of the times correctly and all are finding their place and learning their duty accordingly. "On guard" is the word at Hamilton.

MONTREAL NOTES

Assistant Secretary Norman Wood returned from his vacation full of electrical ideas after a stay in Schenectady, N. Y., where he was shown around the General Electric plant by the officials. Brother Wood enjoys a visit from out of the Dominion, but says the field of his future activities shall be on his home soil. Norman is a live wire, though, when it comes to looping up any possible delinquents.

Vice-President Schnur is at present visiting relatives in Detroit. He is returning to Toronto Monday in company with General Chairman Young. Important matters are to be discussed with the company there.

Pat Lawlor of the Morse force has been on the floor as traffic chief the past two weeks, making vacation relief. We have not ascertained if Pat's sympathies are with the Irish Irregulars or not, but we all agree he would make a regular chief.

Bro. McCormick received advice recently from Bro. Frank Dodd, late of the Western Union, Boston, informing him of his arrival in the tropics. At the time of writing he had just arrived at Buenos Aires and is now holding an important position with one of the steamship lines trading from the United States to the Latin-American republics. Dodd was struck with the manner in which the young parrots in the South are trained to say anything they hear repeated. They resemble so much the A. W. E. members, who so easily swallow the Western Union propaganda.

Some faces are missing from the brighter side of the Automatic Department. Sister Rosie Groman is on an extended leave, enjoying the bracing air of the Canadian Northwest. Sister Jardine has been absent on vacation the past two weeks. Sister Davenport is acting supervisor during that period.

The vacation period has depleted our journalist ranks. Bro. Bernier, assigned to Canada's leading French journal telegraph staff, is out in the Province with the Pleasure Seekers' Club. In the meantime, Bro. Paulin is gathering in the Celtic items at "La Presse."

Sister Lavier has been spending her two weeks in the upper part of the Empire state, somewhere in the apple country. We hope her stay 'neath the starry banner will be an enjoyable one.

—Correspondent.

CANADIAN PACIFIC DIVISION

TORONTO LOCAL NOTES

"What has become of our local correspondent?" has become such a stock question that said correspondent is moved to take pen in hand in self-defence. His alibi is that all great writers are supposed to hie themselves to their summer homes during the torrid months for meditation and repose, and hence I hesitated to establish a precedent that may cause some other gifted author to forego the delights of a summer vkn.

The file for the current issue is mainly devoted to summer sports: matrimony, picnic, baseball, surprise parties, etc., and will be dealt with with precision and dispatch.

Two popular members of the staff have joined the ranks of the Benedictics within the past few months, and can now sing with Al. Posen, "Them Days is Gone Forever."

Bro. Billy Telford of the day staff took the leap, and his old side kick, Gordon Cameron, felt so lonesome he just naturally had to follow suit. The boys received the hearty congratulations and good wishes of the staff and just to show that the good wishes were not on a par with birthday greetings to the Kaiser, they were accompanied with a set of silver cutlery in Bill's case and an electric percolator and toaster for Gordie. May you both live long and prosper. As Bill Smith says, there are only a few of us left.

The most successful picnic yet staged by the local staff was held in Kew Gardens on July 11th and was attended by over 150 of the staff and their friends. A sumptuous supper was provided by the ladies and a splendid program of sports provided plenty of excitement, the feature being a challenge baseball game between the bachelors and the Benedictics for the smokes. As is ever thus, the married men were the goats. The entertainment committee again proved their eminent fitness for the position they hold, and Chairman "Heck" Waters and his co-workers are to be heartily congratulated for the pleasure they so capably provided. As our friend the rural editor would say, "A good time was had by all." The baseball game at the picnic has resulted in a baseball feud that is providing a lot of fun for the "neutrals" who can go out and razz both sides with impunity. Three games have been played to date with the count standing 2-1 in favor of the single men.

The members of the sick committee and their families had a most enjoyable outing at the Island recently. This committee accomplished wonders during last winter's siege of sickness, and it is with pleasure that the staff notes the old teamwork is still going strong.

Miss Jennie Gaston, one of the most popular members of the Morkrum staff, recently resigned, her family having removed to Detroit. On Wednesday evening, July 26th, about forty members of the staff presented Miss Gaston with a handsome traveling bag, and oodles of good wishes. Her loss will be keenly felt, she having joined the staff as a check girl, and by her sunny and obliging disposition has endeared herself to all.

Bro. Bill Pretty is acting traffic chief while the summer reliefs are in progress. Atta boy, Bill; you tell 'em.

Business is good but this is the first summer in many years that there has been an overplus of men, which would indicate that the same conditions do not prevail all over. Numerous new men have been taken on, while others have landed "subbing" jobs, and in every case the new arrivals have either been up-to-date, or have immediately filled out applications.

* * *

I would like to say a word to our Western brothers in closing: In Toronto we have a staff of 167 and out of that entire staff there is only one man who is a non-member. I don't know what claims Mitchell may have made to you out there as to his accomplishments in the East, but I do know this, that he has not gained one adherent from the C. P. R. and many of those who fell for his sophistry in the C. N. T. have since taken cards with us. There is not the slightest doubt that his attempt to split the ranks of the Canadian telegraphers in a time of critical industrial conditions has failed miserably, and right now this same Mitchell is on the block here looking for a telegraph job with not a snowball's chance of landing one.

Take it from me, you Calgary "Progressives" and Winnipeg "Old Guard," there may have been a time when Winnipeg was the union stronghold of telegraphers in Canada, but no more. Right now Ontario is prepared to claim and defend the title of "Banner Division" against all comers.

* * *

If some of the bunch who holler about the non-appearance of notes regularly will come across with the odd one themselves they will materially assist in our being represented in this department, but you can't make home brew without hops, y'know. Digitized by Google — "30."

CANADIAN GOVERNMENT WIRELESS DIVISION No. 65

British Columbia District

Secretarial Statement . . . In accordance with previous arrangement, the committee, with the exception of District Chairman Daniel, who was absent on leave and could not be reached, had the pleasure of a prolonged discussion with our Vice-President for Canada, Bro. Paul Schnur, in the St. Regis Hotel, Vancouver, on July 16th. Each outstanding point was minutely considered, but as a circular containing full description has already been despatched to the membership, it is unnecessary to repeat the same. If any member neglected to record his views, the committee trust that such oversight will be remedied without further delay, in order that progress may continue.

The proposal to enlarge the scope of this Division to include radiotelegraphists at present outside its jurisdiction, which has been so ably propounded at different times by our friend Cert. 22, was also considered. The Vice-President had no hesitation in stating that our present charter did not require amendment for this purpose, and expressed himself fully in accord with the suggestion. Upon his suggestion and with the entire concurrence of the committee, it was decided that Bro. Schnur would communicate further with Cert. 22 on the subject, with the hope that he would continue his work along the lines adopted, and further the important proposals of which he was sponsor.

It is with great satisfaction that it is possible to report signs of life from our sister division on the Atlantic, and we congratulate our Barrington brothers who have redeemed their cards, and hope it will not be long before this division has elected its own officers, and is performing its full share of the work for the cause of progress.

Several members have already forwarded dues for the current period, and matters would be assisted greatly if the remainder would remember that dues for the July-December period are now due.

The Secretary will be absent from his post during the next month upon annual leave, but arrangements have been made for immediate attention to all communications.

At the open meeting held in Vancouver on July 17, which was addressed at length by Bro. Schnur, our division was represented by the Secretary, who briefly expressed the views of the membership.

"SIX DAYS SHALT THOU LABOUR"

By "Critia."

It is a most regrettable fact that no provision has been made by the Department to provide extra men to relieve members of the staff during their annual leave. A short while ago these columns advertised the fact that seven days had been added to the annual leave to compensate for the various bank holidays the staff had for so long been required to forfeit. Several men, therefore, are of necessity on vacation at the same time, showing the impossibility of maintaining the full complement on each station for at least four months of the year. Without employing temporary assistance, it is not possible for the Department to redeem their promise, given to the men during the recent negotiations, and accepted by them in good faith, that—wherever possible, four men will be employed at each station, and a weekly day of rest allowed. This clearly shows the futility of compromise, and the hopelessness of expecting better things as long as the working period remains in its present state of elasticity.

For one-third of the year then, possibly longer, each member is called to perform an eight-hour watch per day for the entire seven days each week, in order to maintain the 24-hour schedule. Other essential duties must also be performed, adding to the daily hours by periods which vary according to conditions, but assuming only one hour a day—a most moderate estimate—the working period is brought up to a total of 63 hours per week. This undoubtedly shows a lamentable state of affairs in the present enlightened age, a condition against which even Chinese bull cooks are protected. And we are Government servants, holding appointments which should be an example and an object of envy to all beholders. What other members of the Civil Service are called upon to perform so many hours of labour? We have made extensive enquiries and can locate no other branch performing more than 48 hours per week, and very few performing that much. Why then should we?

Privileges, tantamount to rights, which are enjoyed by all other branches of the Civil Service of Canada, should not be denied to us. The Postal Servants for example, have a working period of 44 hours, every moment exceeding that time being regarded and paid for as overtime. We are not even asking such a concession as this, but

certainly have reason to object to our demand for 48 hours being dismissed without redress. Important papers have been circulated by the committee on this point, it is understood, which will doubtless bring forth the expressed opinion of each operator before the appearance of this article.

The department admit the justice of our claim, and profess sympathy, but contend they are powerless to concede this point. When we are on a paying basis, we are assured, our just demand will be recognized either by the payment of overtime, or the provision of additional staff. It is safe, therefore, to assume that such a desirable state will never be realized in our time, or possibly in that of the next generation.

Our first duty is essentially to aid navigation, and ensure safety of shipping, which work is naturally not of a profitable nature. A large portion of our services are given gratis, and the station and operators performing such are given no credit from a financial standpoint, no tolls having been collected. For one Government department for example, the Fishery Service, the amount of business actually handled by us for one month, calculated at the "Ships Business" rate, the minimum rate of all, reached a total of \$164.12. As this was a very average month, it is safe to assume that each succeeding month would show similar, if not larger, figures. The amount of business handled annually therefore, for this one department alone, amounts to approximately \$2,000, all of which is handled gratis by this service, with no tolls collected to offset the cost of operation, etc. When other Government departments entitled to similar service of a free nature are considered, and the increasing amount of work handled gratis for the shipping companies, apart from our own necessary service routine business, it will readily be seen that we have little chance of reaching a condition regarded as financially sound.

And until this pinnacle is attained, our working period of seven days per week, according to the decision handed down, is to remain. What is to be our answer to that?

LOCAL NOTES

Our worthy chairman, Bro. Daniel, has returned from his pleasure jaunt full of renewed vitality for the coming campaign, and has agreed to suspend his studies for the ministry indefinitely. His girth has increased to such an extent that a specially fortified chair will be necessary at the next meeting.

That sly old dog, Bro. Wolfe, has joined the ranks of matrimony without seeking advice from any of the benedicts. The blushing bride is a native of New Brunswick. The happy couple left for Australia by the Niagara on July 22nd, the congratulations and good wishes of the staff following them.

Bro. Busswood, we regret to learn, has had trouble lately, his eldest son just convalescing from an attack of pneumonia. He is spending his vacation in his son's company, employing his leisure moments with the paint pot and brush, doubtless finding his Digby experience useful.

Bro. Tee is back on the job again. He says the fishing up at Cowichan Lake is fine, but the beer is poor. He was almost enrolled as a fire fighter, and judging from his brown complexion, his proximity with the forest fires must indeed have been close.

Rumor says that Bro. Crowe is going the limit shortly. Operators working with him will kindly excuse all signs of nervous-

ness, and be gentle with him until the ordeal is over.

The bonus cheques finally made their very belated appearance, for which the staff were grateful. Bro. Hollis spent the first week of his vacation worrying about his portion, and half a day of the second week spending it. We have yet to hear whether Freddie has lost any weight as a result of his life of ease.

Bro. J. C. Stephen has again resumed this honorable title. During his vacation, opportunity was taken to fully discuss the situation, and ascertain the real cause of his dissension, with the result that Steve was not long in deciding to redeem his card, for which he is to be commended, and we trust will remain a valuable member for some time to come.

Apropos of the above, the Alert Bay jazz band is sorely missing the services of its star performer. Bro. Wakeling was pressed into service as substitute, but the big drum won in a canter, and Peter decided to confine his attentions to the tennis court, where we understand he is hard to conquer.

The staff are certainly feeling the effects of the failure of the Department to provide extra men for relief work during the holiday season. Apparently no great improvement can be hoped for until real executive powers are granted to deal with local problems. Waiting for Ottawa to grasp the local situations is a joke. Preserve us from red tape.



The following letter is printed for the information of members who, by reason of location or otherwise, have not yet come into possession of the copy mailed them, or where it has not been considered necessary to furnish individual copies, members have not yet seen the letter at Coast stations.

Toronto, Ont., August 4th, 1922.

A. L. MacCallum, Esq., Manager,
Marconi Wireless Tel. Co. of Canada, Limited,
Montreal, Que.

Dear Sir:

The result of the Referendum taken on the question of the proposed 15% reduction in wages and allowance shows a majority (11—1) in favor of rejection.

As you will appreciate, this leaves a deadlock, and the laws of the Dominion require that before any action is taken by the men, recourse be had to the Industrial Disputes Investigation Act.

Clause 57 of the Act provides that in the event of a dispute with regard to wages or hours, neither the employer or the employee shall alter the then existing conditions of employment with respect to wages or hours, until the dispute has been finally dealt with by a Board of Conciliation.

It was with surprise, therefore, that I learned that the Company have, since July 1st, been putting in operation the 15% reduction, and that this action has been taken previous to the outcome of the Referendum being known.

It will be recognized that, due to the conditions obtaining in our service, anything approaching a full and complete ballot cannot be secured in the usual time period sufficient in ordinary cases, and it was for this reason and to endeavor to have the vote as completely representative as possible, that the Company were not advised earlier of the progress being made.

As a result of the Referendum vote which rejects the Company's proposed reduction, it is my duty to advise you that we are making immediate application to the Labor Department for a Board of Conciliation.

Yours faithfully,
F. Cuthbert Allen, General Chairman,
Canadian Marconi Wireless Division No. 59,
C. T. U. A.

QUEBEC AND DISTRICT NOTES

We do not know what kind of season other parts of the service are putting in, but as far as the VCA to VCK end of the service is concerned it seems to have been busier than in any previous season. Messrs. Beauchemin, Clegg, Sharp and St. Pierre of the ss "Lord Strathcona" are the current VCC staff with the writer and there is plenty to keep all moving.

Bro. Heath, who was here at the beginning of the season has now joined the Fame Pt. staff, relieving Bro. Palmer now resigned from the service.

Bro. Soares after a brief sojourn in Head Office is now holding it down on the ss "Cape Trinity" running down the Saguenay.

Bro. Siteman of the ss "Lingan" was a

recent visitor here, inquiring solicitously after some of the dear departed.

Bro. Beauchemin, who is our leading sport here, recently gave Harry Wills the once-over and his considered opinion is that Dempsey will sure have to step lively whenever he meets this boy. So there you are. Don't blame B if you lay your coin on the wrong horse next time. Cert. 128

NOTES FROM VCS

Bro. Inder has dropped the reins at VCS for a few weeks and has gone with wife and son on a well earned holiday to New Foundland.

Bro. Champion arrived at VCS from Cape Bear, which has closed. Champ talks of starting a fox farm, but we think a chicken farm would be more suitable.

Bro. Walsh is receiving condolences for the death of his baby son, which died shortly after birth. Mrs. Walsh is doing well.

Bro. Bartlett, whose station at Cape Bear is temporarily closed, is relieving Bro. Johnston at VCS, who is on a well earned holiday.

We were glad to meet Bro. Johnston who is spending part of his holiday at his wife's home here.

Bro. Joe Brennan's wife is staying at her home near here. We were waiting to give Joe the glad hand, but he didn't turn up.

The speed guy you hear at VCT these days is Bro. Cope, who is in charge there again for a few months. George sends good Morse and sure can whip it along. Ask us!

Bro. Raddall has resigned from the service and leaves August 1st for pastures new. We are sorry to lose him.

One of the summer benedicts will be our former colleague, L. G. Batho, who is now right hand man to Mr. Lett at Halifax. The lady is a Halifax belle.

Now that VCT transmits to VCS on short wave and CFCE at Halifax broadcasts music on the same wave, we are frequently regaled with a well known baritone saying "One, two, three, four" while VCT hammers blissfully away. It is very interesting—for us.

Things we would like to know: Who is the Shore Station O. I. C. who dazzles the other guys with a ship operator's uniform plus red necktie and yellow boots?

—Cert 271.

WHAT SCABS WON'T DO

No scab would write back home and say,
"Dear mother, I am scabbing,
I'm working here in a vile bull pen
At the only job worth grabbing.
I work, eat, sleep here on the job;
Am penned in like a crook,
And have armed guards protecting me
From the men whose job I took."

Nor would he write to Molly Dun
And say, my Molly dear,
I want to prove myself a man
And that is why I'm here.
I'm praying for the day to come
When you and I shall wed,

SWEET MEMORIES

By W. White

I remember, I remember,
The Radio Shack so small,
The little cot that folded,
So snugly 'gainst the wall,
Where my feet stuck through the window,
For everyone to See;
(That's where I got 'em Sunburnt)
On the S. S. XVB.

You'd have to go to the County Coop,
'Fore a smaller room you'd find;
In fact, it's very doubtful,
If there's room to change your mind;
And I almost turned a somersault
When we got into a Sea,
On the Gentle Lake Superior,
'Board the S. S. XVB.

In fancy yet I see the place,
'Twas built around the mast.
'Tis said they put the Set in first,
And built the Cabin last.
The way she leaked when raindrops
dropped,
Was a pleasant sight to see,
Not to mention how nice and damp we
got,
In Station XVB.

I may go to many Harbors,
And tie at many Docks,
But never hope to sail again,
In such a little box.
No matter where I travel,
Or where I pound the key,
I'll always remember when I was "Op"
On the good ship XVB.

I know, dear, you agree with me,
"Tis best to scab for bread."

Nor would he take his little kids
And place them on his knee,
And tell with pride of the time he scabbed
On men who would be free.
But the man who fights for his union cause
May tell with the keenest pride,
His dear old mother 'way back home,
Or the girl he would make his bride.
Exactly what his pursuit is,
He has no cause for shame,
And the kiddies, too, are glad to hear
Of the days when dad was game.

—Exchange.



WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

PRESIDENT ALCORN'S RESIGNATION

Ft. Wayne, Ind., August 12, 1922.

*To the Membership of the Western Broker Division and the General Executive Board,
Greetings:*

It is with extreme regret that I am forced to tender my resignation as president to the membership of the Western Broker Division, through our General Executive Board.

To relate all the facts culminating in my decision to resign would require several pages. In the best interests of the C. T. U. A. and the Western Broker Division in particular, to which I shall always be devoted, I will not relate these circumstances, but shall trust and hope that all broker telegraphers will come to a full realization of the extreme necessity of uniting NOW with one common object:

"NO SALARY REDUCTIONS!"

There are certain employers (and the number is increasing daily) who are gradually and systematically lowering even our former minimum of \$50.00 per week. The time is near at hand when this undermining process will be fully felt by YOU. In the face of these facts, which are known to many, there are telegraphers on La Salle Street and elsewhere in our territory, who, although congenially filtering away a week's salary in one night in the interests of bootleggers and at gambling, because of some imaginary grievance do not pay their dues and assessments. There are others who must be placed in the disgruntled office-seeker class—petty politicians and hard losers, who cannot see their way clear to meet an honorable obligation. You men who ARE supporting the organization owe it to yourselves to unite immediately and give your officers more co-operation and either force the backsliders into the union by every means at your command, or ostracize them entirely. They are defeating your purpose in belonging to the union.

On March 1st, 1922, for economical reasons I recommended to the General Executive Board that the full time on salary arrangement for the president be discontinued, in order that our treasury might be replenished. Since that time, in addition to many heavy expenses I was forced to bear, I have worked very little. Between an epidemic of "two-jobbers" and "door-bell-ringers" I have been practically unable to secure the kind of position I felt entitled to and needed to support my family. My activity in the union barred me from some houses and my determination to practice what I had preached kept me from soliciting other jobs. On August 1st the firm I am now working for asked our employment bureau for a man. As much as I regretted leaving Chicago and my work with our union, I was forced to the conclusion that I must do so if I was to provide a comfortable place to live for my family. Being forced to leave Chicago, I am automatically disqualified to continue as your president.

I have turned over everything for which I was responsible to First Vice-President McDaniel, who, according to our by-laws, automatically becomes president. I will, however, at a date to be agreed upon later, arrange to meet with the General Executive Board in Chicago and in their presence turn this W. B. D. property over to Brother McDaniel.

Brother McDaniel is as familiar with the affairs of our organization as I am and I know of no one truer to our cause than he. It shall be my continual and earnest hope that he will be given the fullest co-operation during his administration.

I want to assure my friends and others that I have done my best and, although I have made mistakes, they were of the head and not the heart, and that I stand at all times ready to support my officers in their efforts to better our conditions. I now step down from commanding officer to a private in the ranks, who at all times is ready to follow the procession of UNIONISM.

To those who at all times were ready to co-operate with me I offer my most sincere and heartfelt thanks and bespeak the same hearty co-operation for Brother McDaniel. To those who imagined they were serving the best interests of the union by withdrawing their support and maliciously slandering me, I say: "Wake up before it is too late. The organization needs you, but you need the organization worse. UNLESS YOU DO, YOU WILL REMEMBER MY WARNING THIS WINTER!"

Sincerely and fraternally,

John B. Alcorn.

BY R. H. McDANIEL

First Vice-President

The resignation of President Alcorn, which has been submitted to the W. B. D., automatically shifts the presidency to the shoulders of myself, at least until such a time as a permanent president can be elected.

I trust that the co-operation and support will be afforded me by the members of this division during the time that I am acting president. I can only say that I expect to continue as I have in the past, and give every effort to the division that I can possibly give. Everyone who is familiar with my activities in the past knows that I have at all times worked for the benefit and interest of the entire telegraph fraternity.

It has always been my wish and ambition to see a hundred percent organization among the broker telegraphers throughout the country. Now is the time when organization means everything to men who have to earn a living by the sweat of the brow. I am not as familiar with the general workings of the division as when I was secretary-treasurer, but within the next few days I expect to have things well in hand, and plans will be carried out which I think will enable me to prove to the broker telegraphers in this territory that an organization is very essential.

HEADQUARTERS NOTES

Among recent visitors was Bro. Abe Parker, formerly with Hood and Co. at Quincy. Glad to see you, Abe, old top. Call again.

Bro. Bob Mauck is again among the unattached. The Board job at Redmond and Co., which Bob has been working for the past four or five months, was converted into a one-man job at an increased compensation.

Bill Coyle was seen riding west in a high-powered car during the recent street car strike. "When a feller needs a friend, eh, Bill."

George Grant is making vacations at Pynchon and Co. We are pulling for a permanent place for you, George, when vacations are completed.

Bro. Jack Miller is back from Hot Springs, where he took a course of baths for rheumatism. He looks and feels like a new man. We are all glad to have you back, Jack, and trust that the old rheumatiz was lodged among the Ozarks.

Considering the unrest and extremely quiet times among the different industries of the country, we have only a handful who are not permanently employed.

Fortunately, the failure of Massey and Co. did not affect any member of this division in Chicago.

The writing of notes by some member in each house would be read with much interest by everyone. Let's hear from you, boys.

Bro. J. J. Coyne visited headquarters recently. I think he is becoming a globe trotter, as he didn't stay long. Always glad to see you, J. J.

Clyde C. Young of San Francisco called at headquarters a few days ago and renewed old acquaintances.

I wonder where the boy with the "fog horn voice" disappeared to? We refer to none other than Bro. Dave Siegel, who talks for pleasure and incidentally irritates some people. Speak up, Dave.

The attitude shown by the boys at Harriman and Co. is indeed gratifying. Who will be next among the 100% column?

Bro. Royce Goodale is vacationing in his new flivver somewhere between Lombard at everywhere. Any flat tires or empty gas tanks yet, Red?

Bro. D. L. McCoy, who recently left Van Ness and Co., is making reliefs at Chapin and Co., Red York replacing him at Van Ness and Co.

W. A. HARRIMAN & CO., INC., NOTES

Boys! This house is 100%. What do you remark on that? If there are any more 100% houses on the Street, we want to hear from them. The lineup shows the Sims brothers at the NY end of the duplex, Johnny G. Jones and F. A. Carpenter holding the Chicago end; Mr. Harry Street on Minneapolis (the Saxaphone Kid); Frank E. Hallstone on the St. Louis-Milwaukee combination; "Pool Ball" Bath on the Southern "Dixie" rope; L. T. Lewis on the Western grapevine.

Of course it is only right to mention that our expert helmsman, Mr. "Bill" Heckinger, Chief Operator, is leader of this hundred per cent bunch. We also want to announce Mr. "Monk" Humphrey has been transferred here from Cleveland to sling lightning on our new Ohio circuit. Monk is one of the old-timers. Days may come and days may go, but we go on forever—that's us. Strike up the band. Let's hear from other houses.

—Certificate 598.

MILWAUKEE SUB-DIVISION

Since the early spring freshet of brokerage house suspensions the local atmosphere in Union affairs has been somewhat dormant, with four men on the block for several weeks. The faithful ones were amply rewarded for their steadfastness when, in May, a "non" was prevented from grabbing a job from one of our card men by the quick and efficient action of our International officers via the officials of the Universal Service. It was a splendid exhibition of the influence the Union and a Union house can exert and it resulted hereabouts in a big increase of respect for men who believe in the principles of legitimate organized labor.

A few months sometimes make a good many changes and we now find the lineup about thus: Bro. A. E. Tofte, promoted to order clerk at Paine Webber; W. J. McMahon, on N. Y. wire; Bert Callen, on Chicago-Houghton wire; J. D. Busser, N. Y. stock wire; Bro. A. G. Olsen, still at First Wisconsin Trust Co.; Bro. Oscar Schraeder at Armour Grain Co.; Bros. John Konzal and Nic Blau at Pynchon & Co.; Bro. Earl Driscoll making vacation reliefs, having already covered Pynchon and Armour Grain, going to the First Wisconsin Trust first two weeks of August and at Paine Webber the last two weeks. Bro. A. R. Tauss relieved at Donahue Stratton. Bros. Frank Konzal and L. L. Chambers have returned to the "easy and agreeable" occupation of serving the press, the former at the Sentinel and the latter on the Wisconsin News of the Hearst line. Bro. W. P. Walsh, long with Lamson Bros. & Co. here, took an indefinite layoff due to ill health, being relieved by Bro. Jas. L. Partington; but "Jimmy" played in a little hard luck, for after about six weeks on the job, Lamson pulled out their wire service.

The members are arranging an outing some Sunday in August at a nearby lake or up the Milwaukee River, to which our International and W. B. D. officers and Chicago brothers are cordially invited. The Press men of Milwaukee are taking an interest in the affair this year and it promises a very enjoyable time for all who attend.

Our old friend and pal, Frank Cherdron, "Cherry" is also in our midst—but no longer as a wire slave.

Cherry heard the call to a new game, advertising, while working the wire for the I. N. S. about a year ago. The management of a Sheboygan labor paper made him advertising manager.

Cherry "found" himself in the new game and has scored many "beats" on the opposition. When the labor paper at Sheboygan failed, Cherry connected with a Goshen, Ind., newspaper as advertising manager. After a month of high class work there he was called to the Milwaukee Sentinel the first of the year, where he has been staging one big ad stunt after another.

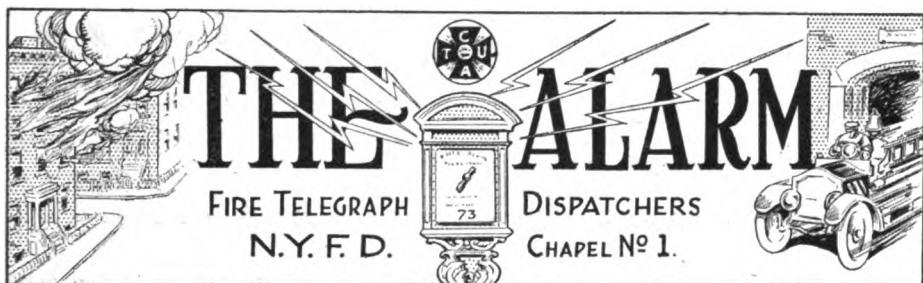
Carl Bartness is again with us, having just arrived from Pittsburgh.

PENSIONERS FORCED TO STAB

Cleveland.—Faced with the tragic alternative of losing their livelihood or breaking fraternal ties which have bound them to their labor union for half a century, many worn-out employes of the railroads are being ordered back to service as strikebreakers under penalty of losing the retirement pension which is their sole source of income.

These aged employes, after years of faithful service to the railroads, were placed in the human scrap pile by their employers with sufficient pension to sustain life. Many of them have been faithful members of the railroad labor unions for forty years or more, and wear the honor badge of these organizations. Reports coming in from various railroads of the country show that certain unscrupulous executives are now ordering these old pensioners to return to work and "scab" on their brother workers out on strike, with the alternative of losing their entire pension. On the other hand, if they act as strikebreakers, they will be expelled by their brotherhoods.

Some of the most tragic dramas of the present strike are being enacted in the homes of these old pensioners, many of whom are facing actual starvation rather than imperil the interests of their brother workers. "How can the railroad companies expect greater loyalty from their employes," these old pensioners ask, "when a reward justly earned by faithful service is used as a club to compel us to betray our brother workers struggling for a living wage?"



We Are Climbing

I told you we were climbing. Well, we are still climbing, and now some of the less courageous, in the face of unpreventable delays and heart-sore disappointments, if they would only stop to think a moment and give themselves time to analyze, must conclude these are only incidents to the attainment of the goal. You haven't reached that goal yet, but you've advanced many precious yards and there's lots of hard work ahead.

* * *

That the position of Fire Telegraph Dispatcher cannot be separated from those titles defined as in the emergency class is again forcibly illustrated in that the boys of Manhattan Borough have as yet not started their vacation periods—and with the summer virtually past.

This condition is brought about through the installation of the new fire alarm system in this Borough and the necessary transfer of operation to the new office in Central Park, while transmission of alarms to fire companies is handled from the old headquarters in 67th Street pending the complete "throw over" of our primary and secondary gong circuits.

Experiences of the older dispatchers include in the past years many curtailments of "time off" through other, though not similar, emergencies and we hope these periods will not be lost sight of by the authorities when they are considering the allowance of time, to arrive at a just compensation for the men under the opinion rendered by the Corporation Counsel who advises the Comptroller that:

"The Corporation Counsel is of the opinion that the Fire Alarm Telegraph Dispatchers come within the provisions of the labor class in regard to payment of not less than the prevailing rate of wages."

This opinion was requested by the Secretary of the Board of Estimate and Apportionment under date of October 8, 1920, at the direction of the Committee on Salaries and Grades.

The matter was brought about by Chapel No. 1 making application for proper recognition for its members, setting forth its various claims and augmented by a communication from the C. T. U. A. in which this question was raised. Under this legal opinion night work, Sundays and holidays must be considered. More than two-thirds of our time is night duty and the general average of the dispatchers is "on duty" thirty-eight Sundays and eight holidays yearly.

New York Maximum \$2,974; Chicago Minimum \$3,240

With the Chicago Fire Department Baseball Delegation last month, came Frank W. Sweeney and John Deegan of the Chicago Fire Alarm Telegraph. Glad to see you, brothers, and hope you enjoyed the visit. Chicago won—beat New York. Well, our brothers of the Chicago Fire Alarm beat us too. Their minimum salary is \$3,240 per annum, while our maximum is \$2,974! "Is it just neglect, or is New York 'niggardly?'" outsiders ask us. As New Yorkers we won't admit the "niggardly," but it stings when we are trying to make ends meet.

New Members of Chapel No. 1, July 1, 1922

Joseph F. Gaynor, William J. Grady. That's the spirit. We want to add three more next month. Come on, fellows, be sports; you'll feel better on the inside. We're growing.

Honorary Deputy Chief, Dr. Harry M. Archer, we are very glad to report, is back again with us after a painful operation on his throat. Chief Archer is one of our good friends who, being a "knight of the key" himself, understands the value of fire alarm dispatching and fully appreciates the importance and responsibilities attached thereto.

THE FLICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

By J. F. MULLEN, JR.

Regular monthly meetings at Headquarters, last Monday in the month.

No July Write-Up

Your correspondent begs your indulgence for his shortcomings in the matter of a write-up for the July Journal, but owing to telegraphic difficulties at "the office" he was obliged to work from 8 to 5 for a couple of weeks without any lunch, owing to the departure of a cheap free lance "telegrapher" for parts unknown. The correspondence end of the business received a slight setback which we hope will not occur again during the present administration.

Business Is Good

Business is good for your broker division. During the month four members entered the division from outside divisions, one transferred from the E. B. D. and two applications are on hand for consideration of the Board of Directors. One application has been put through for an outside division and one general assembly member has been admitted.

Membership

At this time we are receiving queries from W. U. and Postal men for admittance. They should be instructed that they cannot join the broker division until they have the necessary qualifications, which includes employment on a broker job, but they may be admitted to their respective W. U. or Postal divisions. It is the desire of the Secretary to have all such applications forwarded to him for action. He knows the details and how to handle them. This will avoid wrongly advising prospective applicants.

When handling applications see that all the required information is given, particularly the oath and the street address. It is always more desirable to have a street address given than the name of the firm the telegrapher happens to be working for.

Are Sub-Units a Success?

An eloquent testimonial of the success of sub-units in the broker field is the present financial condition of the N. E. B. D. At practically no time in local history has the C. T. U. A. in New England been in its present strong financial position. Usually at this time of year the funds were exhausted and the officers scurrying around trying to arrange outings and other forms of entertainment in order to keep the roof over headquarters. At this time today we are busy handling new applications and trying to keep the membership from starting an orgy of spending. When there is money in sight the old question of new headquarters and plenty of furniture always comes to the fore. I have suggested that furniture money be raised from other sources this year in order to conserve our funds and our energy toward sending a delegate to the next convention, a stunt which generally costs \$200.00 or so.

Our Famous Rule No. 9

The success of the N. E. B. D. is due largely to rule 9 of the by-laws, which reads: "When a member hears of a job he shall notify the employment committee AND NO ONE ELSE."

All cases of deviation from this rule have been prosecuted to a sudden finish. Members who thought they had a big "secret" in the line of a job used to tip off some "good scout" and send said good scout to have a look at the job, with the result that two or three men popped up at the same moment. Such action interfered with the duties of the employment committee and such actions were promptly reported to the Board of Directors, who handled the matter promptly. We are glad to say at this time that as far as rule 9 is concerned everything is working smoothly. It is always well to advise caution, however, and therefore when a member hears of a job report it and take no action. While it is apparently "something special" in the line of secrecy, the employment committee may be already working on the tip and an interference with their duties will result. Often it happens that the employment committee gets three or four tips on one job. If every member will report jobs promptly he can feel certain that if he gets up against it the

employment committee will be able to assist him in finding work and he won't have to face the music and the competition resulting from a dozen men jumping one job.

Gone But Not Forgotten

The names of the men dropped for non-payment are posted at N. E. B. D. and will be given to the E. B. D. to post. Local men inform the men on the line of the names. **ARE YOU WORKING WITH THESE MEN?**

HAVE YOU MET "MR." CONNOLLY?

By An Honest Chap

Along about January, 1922 A. D., a certain firm decided that \$50 for an "8 to 5" job where every conceivable form of market and every form of news item is received and the average, not including the overtime worked free gratis, is around 16,000 words a day was too much to pay. Accordingly they set about getting one for \$35. To be sure, it was quite discouraging for they had previously advertised far and wide for several months without result. Finally one William Connolly, familiarly known as "Bill," replied from a seacoast town saying he would like to come to the big city and would be mightily interested in a good job where there happened to be lots of telegraphing. Further, he stated he was considered a world champion by one of the large telegraph companies. He neglected to say why they couldn't use a world champion in the big city, where world champions are scarce.

"Bill" Arrives

Of course William received an answer. He came right away. Learning the salary was \$60 Bill wrote to the manager saying he would take one of those jobs for \$35. Bill felt good. Hadn't he just skipped a board bill of \$40-odd at the seacoast village? And wouldn't he have been fired anyway on account of the tremendous volume of dunning letters which arrived at his previous employer's office? To be sure Bill felt good. After several frantic phone calls he received his appointment. Bill didn't have to know anything but the office calls, for he was a world champion and sat right in. He informed the mail boy that if any mail came addressed in a certain way to hand it over to him (Bill) because he had decided to recommend a few friends for telegraphic positions and if he impersonated a certain member of the firm, of course his friends would receive consideration. Bill then arranged to distribute the products of this firm by mail to all his friends. This done, he settled down to work. But it was too much work for Bill.

"Bill" Asks For His "Advancement"

Accordingly, William went to his Boss and told said Boss that he had familiarized himself with all the details of the office and had a hunch he could do even better than the previous man. Couldn't he have a raise? Bill was informed with all the adjectives in the book that there was nothing doing. And Bill was sore.

So sore that he went right out to a broker and offered to work another \$50 job for \$30, but the broker didn't want that class of help.

"Bill" Makes a Touch

Bill couldn't get along on \$35 and there was no prospect for a raise so he wrote the following letter to the man whose job he had been "appointed" to:

"Dear _____: I'd like to have a personal chat, but too many around to interfere, thus this manner of seeking your help, which, if given, will mean everything to me; otherwise will be compelled to sacrifice things that represent many dollars and hours of plugging away. Previous to my coming here my better half was laid up six weeks with chronic rheumatism. That started things. I had a car that was being paid for on the instalment plan, as well as numerous small obligations, etc., etc. * * * Will you please dig me up \$50 for four or five weeks? I took it up with the firm and they do not seem interested."

"Bill" Gets By

Bill finally got \$35 from the firm and it was such easy money that he started in to borrow from everybody in his firm's employ, running the amounts up to nearly \$200. Bill stopped the wire for various periods each day while he explained on the phone that he couldn't pay "that" bill this week but would next week. People called to see Bill about little amounts due and Bill stopped his wire to explain them away. Finally a garage man attached Bill's pay for various tires and accessories which Bill had obtained for the "car" and had overlooked paying for. The firms who figure "overhead" know what these little details mean. He was off "sick" at various intervals and was off to attend court on several occasions. Of course the "overhead" went on for the firm. Finally Bill had to lay off in order to move.

The following Saturday Bill's train was late and he called the firm notifying them that he would be around later. On, overhead expense! Simultaneously a gentleman called saying he was Bill's landlord and had let Bill have a new house at \$49 a month on the strength of the fact that Bill worked for such a reputable firm.

Bill never returned to the office. But the firm's time and trouble were not yet over. Bill had taken an auto tour the morning his train was late and the car developed a little trouble. Bill called at

the garage and asked for various accessories, explaining he had a barrel of money coming from his firm. The garage man called the firm and the overhead piled up while clerks and bookkeepers, bosses and foremen vigorously denied that Bill had anything coming. Finally the townspeople chipped in and gave Bill enough money to get out of town on. Bill generously offered to give a sight draft on the bookkeeper of his firm, according to reports.

"Bill" Departs

So Bill departed for greener fields. The last heard of Bill, his machine, en route to Buffalo, was broken down at Worcester. His train came in as far as the firm is concerned. He left them on short notice. He advertised the firm thoroughly with landlord, garage men, brokers and others. People wonder why this firm hired Bill in the first place. He piled the firm's over-

head by neglecting his work to talk to creditors. He embarrassed the firm by having collectors call and place attachments. He caused the firm a loss of money by returning "Bill's" large volume of mail which even yet comes in to the office daily. He stuck the firm for \$35 in cash and the firm's employees for \$175 collectively.

The Lesson

Bill has gone. And daily the news comes along of people from all over the country who have met Bill and have been nipped from \$1 to \$50. Bill is traveling West. He may call on you, Mr. Employer, and if he does he will make you a snappy offer. He will work \$15 cheaper than your regular man. But if you hire him, open an account in your books called "overhead expense." At the end of six months figure up this account, if Bill is still with you, and tell me, Does It Pay?

THE LAW OF SUPPLY AND DEMAND

Most laws are highly flexible and elastic. Being incarnations of Man's ideas, moods, or selfishness, there is no chance for them to be perfect. In their application we find them slaves to individual interpretation—even subject to caprices of the digestive organs of judicial persons. Therefore, we all have our own opinions about what mandates we can or cannot conscientiously respect.

One law, however, we know to be absolutely inflexible. That is the Law of Supply and Demand. This law, we also know, is seldom ever founded upon the principle of Justice. It is the soulless consummation of men's actions and of conditions in general.

Thus the farmer may get less for his products than their actual worth, simply because the supply is overabundant. Or he may sell a 10-pound watermelon for \$2.75 if his neighbor won't set a lower price. The manual laborer, during acute labor shortage, can sometimes boost his wage up enough to allow him to live almost humanly decent until the supply of brawn becomes superfluous. Then he reverts to starvation standards.

The average business man doesn't usually ask what a commodity is worth—but what he can get it for. He is looking for the Supply that he wants. The man who furnishes him MUST DO THE DEMANDING. To even approach the much sought "happy medium" we know that a DEMAND sometimes is necessary.

And who doesn't despise a man who won't DEMAND occasionally?

If sleepy China, with her great population, should ever discover her real strength and decide to DEMAND!

If the Associated Press telegraphers should ever discover their real strength and decide to DEMAND!

The non-union operators of the Associated Press, smoking their opium pipes of A. P. Insurance Policies, are the Chinamen of the telegraph world.

They are not ignorant men. A press telegrapher is a talented, skilled and experienced man. A specialist in his line. He has to have a high order of intelligence or he couldn't hold his job.

The trouble does not lie in their heads or in their faculty of ratiocination. It's a deep-rooted spinal complaint.

I'm optimistic, however, in regard to the Associated Press operators collectively. They will learn not to supply so much without demanding something. Individual protests are getting more numerous. The policy of the Associated Press will force the men into a schedule. The Associated Press breaks its word. The Associated Press discharges men who violate trivial and stupid rules. The Associated Press manages to find something wrong with a man who is approaching the pension age. The old heads are becoming the sorest heads.

The Associated Press can break its word now. But when the Associated Press is lined up and properly scheduled it will learn that it cannot break contracts with such impunity.

E. B. D. Cert. 4410.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June,
July and August—last Saturday of Month, 2:30 P. M.

BULL MARKET AHEAD

So much paper has been consumed during the past eighteen months portraying the world-wide business depression that many of us had about decided there was no "silver lining." A glance at Wall Street, particularly a little observation of the stock market itself, convinces us that we have passed the peak of the hard times and are now on the very threshold of at least two years of bull markets.

Money is more plentiful than in several months; the public is ready and anxious to invest in paying securities and the statements of leading bankers and economic experts decidedly more optimistic in tone. There is truly a great business boom upon us and the barometer (the stock market) may forecast it ere these lines reach our readers.

As we have stated, bull markets make more jobs for us, especially telegraphers in the Eastern Broker Division. Listed on the New York Stock Exchange are securities valued at approximately THIRTY-FOUR BILLION DOLLARS, in which the investing public is financially interested and, as the market advances, interest increases.

Issuance of \$25,000,000 preferred stock to the public by the New York Telephone Company was over-subscribed seven and one-half times. The stock was offered direct to the public. There were 105,000 individual applications for this stock. This shows conclusively that the public is willing to invest in stocks of known value and observers of the stock market say that conditions are shaping themselves for a long bull market in stocks.

That many large concerns in the Street are preparing for several years of active markets is no secret. The big men have their fingers on the unmistakable pulsations of varying conditions and THEY KNOW what will most probably happen in connection with returning pre-war conditions. We use the term "pre-war" advisedly. Personally, we do not believe the real pre-war standards will ever return, certainly not as they affect wages.

As far as the Eastern Broker Division is concerned, few really know what has been accomplished by the organization during the stressing times through which we have just passed. We are in a very favorable position to accomplish a great deal for ourselves within the next twelve months.

With the market booming and plenty of money with which to purchase securities, more brokerage houses opening and the old ones taxed to capacity, it behoves the well established houses to begin corraling their men for the long pull. There are very few really first class men available even now and with the slightest bulge in the market desirable men will certainly command a premium.

Feeling so optimistic over the outlook, we cannot refrain from congratulating our new members on their hearty support and co-operation. We are all telegraphers, working for a living and all of us should feel inspired to go forward toward greater accomplishments. ALL FOR ONE—ONE FOR ALL. I thank you.

NEW YORK DISTRICT HEADQUARTERS NOTES

International President Johnson made several visits to Headquarters while with the Press Committees.

"Pop" Mullen, the skipper of the New England Broker Division, dropped in to say how'dy to the boys, and to take his old pal Bill Conry up to the Polo Grounds to see the Bostonians wallop our Giants.

"Pop" always spends a day or two of his vacation at the Polo Grounds yearly.

"Hank" Johnson has had his Rolls-Royce put in proper shape for a trip through the West. Hank is looking for some good land for a ranch. Now don't you fellows out West tip the land sharks off to Hank's plans. Not that we for-

that they will take him in—no siree—Hank has seen them come and go in Wall Street for a good many years. Furthermore, he saw Barnum's Circus many a time and didn't believe it.

A baby girl arrived at the home of Brother Jack Argo on May 23rd. Congratulations Jack. The boys gather at Headquarters every evening after the close of the Market. Most of 'em smoke cigars, Jack.

The Waiting List men are all making full time on vacation reliefs and everything looks rosy for the future all around.

The "Grand Old Man" of the Eastern Broker Division, Brother Ralph W. Pope, who was Grand Chief Operator of the Telegraphers' Protective League from 1868 to 1870, and who still carries a card, was a welcome visitor to Headquarters. Brother Pope has promised to address us again at one of our meetings and we know that that fact alone will bring out a large meeting.

Harry H. Patt, with Jordan Wentworth & Co., with offices in Seattle, Tacoma and Portland, on E. F. Hutton & Company's leased wire, was a welcome visitor to the Street last month. He was taken in tow by "Marse" Lee Butterfield. While Mr. Patt is an old New Yorker, he confessed that he did not recognize any portion of the city. Come again, Old Man, we're always glad to welcome our friends.

John Fletcher, marooned in some hamlet down South, tried to arrange a game of pinochle. One native wanted to know if that was a new musical instrument, something like the ukelele!

"Jawn" wanted to shoot a little craps and another "wise guy" wanted to know what kind of a gun was generally used for this bird.

R. A. Markwalter, formerly of Charlotte, N. C., is now with Hardy Dana & Company, on Thomson & McKinnon's wire at Charleston, W. Va.

L. F. Mathews, another North Carolinian, is holding forth with Simonds & Company, at Salisbury, N. C.

It is with reluctance that we are compelled to take the Eastern Broker Division championship fishing medal from the manly breast of Marse Lee Butterfield and present it to the new champ, Bogey Nelson. Bogey caught so many fluke at Breezy Point last Sunday, that the natives begged him to leave a few in the ocean for them. Harry Gates vouches for Bogey's catch, hence the transfer of the coveted piece of metal with the silken ribbon.

Obituary

The sympathy of these Headquarters is extended to Brother Bill Cusack of G. F. Redmond & Company, in the loss of his mother.

Frank W. Sent of Barbersville, Ky., an old time telegrapher and brother of George V. Sent of this Division, died recently. Mr. Sent was a telegrapher on the Grand Trunk R. R., back in the old days. He quit the game in 1888 and went into the lumber business in the South. Accept our sympathies, George.

HARRIS, WINTHROP & CO. NOTES

Among the gang at Harris, Winthrop's New York office are Charlie Correll, the genial skipper holding the deck; Jim Miller, belting 'em out on Chicago; "Senator Burgee" on Washington and Richmond; "Pipe" Caspary on Boston; Joe McGivern, Wheeling, W. Va. and rolling strong; Pop McLaren on West & Co., Philadelphia; Jack Phillips batting for Joe Croxton on the Charleston circuit; Frank Meade, quoting them on the South; Fred Rowe and Bob White on the Chicago duplex; Bob Stewart, the Hillsdale champ, on Pittsburgh; Nick Carter, slamming them across on the West; Doc. Hyde on Buffalo-Rochester loop, and Bob King, lending a helping hand during vacations.

JOSEPHTHAL & CO. NOTES

Our line-up here is as follows: Chief Operator, Andy Turner; Bill Russell, Harold Wiley, Nick Segrave, Arthur Ribler, Jack Lawson, Morris Markson and Harry Green.

Wiley ranks among Connecticut's foremost tenors. We expect to see him mingling soon with the Metropolitan Opera top-liners.

Bill Russell, the young old timer 'round the Street, is still holding his own with the best of them, when it comes to tossing dots and dashes over a wire. And we knew the day when Bill made 'em hum on the old Produce Exchange.

Andy Turner says that next to Holyoke, Mass., Lynbrook, L. I., is God's chosen spot.

Ribler is spending his vacation in the Catskills.

John Prevot, our head order clerk, offers to bet a month's salary that Babe Ruth makes more home runs than Roger Hornsby. Here's a chance for some easy money, boys. One at a time gentlemen and the line forms to the right.

MCDONNELL & CO. NOTES

The annual outing of McDonnell & Co.'s employes took place at Woodland Park, N. Y., on Saturday, July 15th, and was greatly enjoyed by all.

Games of various kinds were played, the most exciting being the National pastime between two of the Departments. After the ball game all adjourned to the open

, air pavilion where a fine course dinner was served to nearly 150 hungry but happy people. Cigars, cigarettes' and refreshments followed. Dinner over, the crowd went to the dancing pavilion, where dancing, singing and would-be vaudevillians entertained.

The unanimous vote was that McDonnell & Co. know how to do things right.

The Wire Room here consists of Jack Smillie, Billy Booth and Tommy Maher, with Roy Newcomb steering the ship.

All the boys are back from their vacations with the exception of the skipper, who prefers to take his in October, so that he can do a little hunting up in Maine. Hunting for what, Roy?

Jack Smillie divided his vacation time between the Elks Convention at Syracuse and motoring through Long Island.

Tommy Maher played the seashore and acquired a beautiful coat of tan, as did Billy Booth. Our relief man, Frank Youtz, is the man Diogenes was looking for with the lantern. Frank found a \$3,000 check the other day, which was endorsed by a well-known movie actress. Frank returned it and received a very nice letter from the lady.

We have a good crowd over here and hope to have lots of news from now on for the Journal.

PHILADELPHIA DISTRICT

IMPORTANT—Let us not delay in sending in our dues, for without it the organization cannot function. It is to the organization what blood is to life. You want to see it strong, virile and a useful agent in society. Prompt, willing payment of dues will make it all of that.

No meeting this month. All hands take a rest.

The Public Ledger News Service has added another subscriber, the Indianapolis Commercial. Herman Lush, the "go-getter" on that circuit, has completed his bungalow at Browns Mills in the Pines, N. J. Congratulations are in order.

Pres Stratton, operator from time immemorable at Bachman & Co., died suddenly last week.

Alex. Kelly is doing vacations at Weld & Company and at Middleton & Co.

"Doc" Wright and Ben Potter are still taking care of the heavy work in Jones and Baker's Wire Room.

Harry Koeberle stands guard at Price Guard & Company, where his many friends greet him daily.

Dan O'Day has been doing the vacations at Cassatt & Company.

"Sarge" Herbert Cundey of the Public Ledger spent his vacation motoring through New York State.

Joe Langan of the Midvale Steel Co., spent his vacation at Wildwood by the Sea.

Walter Ray spent his money on H. and his vacation on the sand lots and an occasional day at the seashore. But he came back rejuvenated and ready for a lot of punishment.

Our genial Secretary-Treasurer Robert A. English of Palmyra, N. J., is enjoying a three-weeks vacation. By the time this goes to press he will be as brown as a berry.

Brother Harry Campbell of West & Company went out on the line relieving on vacations while Harry C. Kelley (German-town) does the honors in the main office.

Chauncey Bryant and his motorcycle are familiar figures on the highways and byways of Pennsylvania and New Jersey. This keeps him in fine condition for the daily grind and he is as brown as a well tanned life guard.

Brokers come and brokers go, but Winkelman goes on doing business at the same old stand. Brother Joe Camp is there to do it. Joseph is still commuting every day from and to Vineland, N. J., where we understand he owns a very fine homestead.

"Buck" Ewing is in his element at Culver & Company. He knows how to handle the business on the Consolidated from A to Z. He says he will be off the wire and producing business very soon. In that event we know the right man will take his place.

PITTSBURGH DISTRICT

Glad to note we still have well attended meetings, although we are in the midst of hot weather. Keep it up, boys—EVERY THIRD SATURDAY.

The boys are still busy on vacations. We have no idle hands and hope to be able to place the boys who are relieving for vacations in a regular berth by the time the vacation reliefs are over.

Thought we had lost Brother Woodhall, but he turned up like the bad penny. "Woody" reports a fine trip, also fine roads up through New York State. Says he "went 2,100 miles on 'one quart.'" What you mean, Woody—one quart of what?

While Brother Woodhall was absent, Brother Miller was doing the "heavy" and we understand Miller was about as busy as a one-armed trap drummer.

Brother Armstrong relieved Brother McKenna on vacations at Winkelman's to allow Brother McKenna to relieve the boys at the Gulf. While you are there, "Mac," stir up a little interest in the up-to-date line.

Brother Hagan still at home nursing the old rheum. Too bad, Charley, we all miss you and hope you will soon be able to be on the job.

Brother Harry Davis resigned from Salomon Bros. and Hutzler, and is now doing the heavy at Jones and Baker during vacations.

All busy here and going strong.

BALTIMORE DISTRICT

To all members Baltimore District, E. B. D. and Baltimore District Council:

There seems to be a misunderstanding regarding dues as published in the Journal. While the convention held in Toronto the latter part of last year did raise the minimum dues per annum from \$8.00 to \$11.00, no rule was made as to the maximum rate to be levied, this question having been left entirely up to the Divisions.

Therefore, a Committee consisting of Brothers Russell, Freeman, Fields, Rose and Schott held a meeting just before the new year was ushered in and decided that \$12.00 annually was fair for the Baltimore District members, for the return and benefits received from our Organization in general.

The initiation fee was raised from \$2.00 to \$5.00 to get away from the "in and outers" who invariably let their cards run out and then figure it easier to come in as new members at the old rate whenever our help is needed.

The June issue of the Journal called our attention to one of the best broker houses in New York, namely Jones & Baker.

The writer wishes to say a few words about the most elaborate brokerage house in Baltimore and again it falls to the lot of Jones & Baker, who after nearly three successful years in the Equitable Building, opened their new offices in the Emerson Hotel on July 17th. Believe us "it is some office." Brothers F. R. Rose and W. H. Schott hold the fort there as order clerk and operator respectively.

Business about as usual. No new jobs, but vacation reliefs are at a premium.

Brother Len Gentry of John T. Fahey, Grain Brokers, left on a sojourn through Canada with the ponies, Brother M. H. Foster filling in.

Bill Freeman is still working the three-hour per day press job at the Evening Sun, and painting flivvers during his spare time (Kid Barber of New York, please note.)

THE BILLBOARD ON THE STREET

Mark Hanna gave the dinner pail
That made us feel so fine,
Theodore used the big stick
To keep us all in line;
But Harding, in his great wisdom,
Has outdone all such feats;
He's given us prosperity
On billboards on our streets.

A quick return to "normalcy,"
The thing he's striving at,
And if we'll tighten up our belts
Some time he'll make us fat.
Instead of the old dinner pail,
Full of good things to eat,
He'll serve us with prosperity
On billboards on the street.

For many years I served you
As puppet and as tool,
But this last stunt has wised me up,
No more a silly fool.
I may be a poor working man,
My clothes are far from neat,
But you can't fool me with prosperity
On a billboard on a street.

W. U. PROFITS UNDER A. W. E.

The Western Union Telegraph Company's earnings report for six months ended June 30th, 1921, and 1922 (months of June, 1922, estimated), were as follows: Gross revenues, including dividends and interest, 1922, \$50,517,562; 1921, \$52,522,066. Maintenance, repairs and reserved for depreciation, 1922, \$8,276,727; 1921, \$8,853,393. Other operating expenses, including rent of leased lines and taxes, 1922, \$35,404,542; 1921, \$38,684,027. Total expenses, 1922, \$43,681,269; 1921, \$47,537,420. Balance, 1922, \$6,836,293; 1921, \$4,984,646. Deduct interest on bonded debt, 1922, \$1,153,425; 1921 \$665,925. Net income, 1922, \$5,682,868; 1921, \$4,318,721.

WANTED

Information as to the whereabouts of Thomas A. McCormick, formerly a train dispatcher and railroad operator in New Mexico, now believed to be in the eastern part of Canada, is desired by his brother, John J. McCormick, 2047 Sixth St., Detroit, Mich.

PRESS DIVISION NEWS

UNITED PRESS NOTES

Atlanta-South

With the old contract renewed and most vacations over the Sunny South Stars have nothing to worry about but the heat. It must be that the circuit is a bunch of dumbbells or that the heat has affected our thinking power, for there's a lot about the New York doings this year that went right over our respective heads. Them that knows the inside are not putting out any info.

Big Chief "Hip" Thomas continued his partiality for Henry Ford by purchasing a flivver during his vacation. "Hip" figures on holding down his gasoline bill by using the natural gas supplied by WA and AJ bureaus. Ernest Cox spent two weeks teaching his parrot the Phillips code. Maddux put in a strenuous month at AJ relay and is now enjoying a well earned rest.

W. L. Meeks, lately of Wichita, who was recently initiated into our exclusive midst on the Fort Smith Southwest American, a new client, says it shore am fast.

Finnigan is saving his dough for some occasion several months hence. Red refuses to indicate what this event is that causes abandonment of his spendthrift ways, but he has been married more than a year now.

Bob Fine, premier alibi-er, passed the marriageable age this month. It is rumored Bob will have an important announcement to make soon.

W. H. Harris, our fighting sub, after bowling over two A. P. nons at Birmingham, will shortly issue a challenge for Benny Leonard's title.

James at Mobile gets a cool breeze from Mobile Bay and can't figure out why any one should kick at 100 degrees in the shade. James is a good sport, though. He backs Penrod's race selections and is willing to bet that Chattanooga and the two Boston teams win pennants. Pen's senatorial "sure shot," Noah Cooper, duplicated Morvich's feat, and the G. O. M. is sadder but wiser.

The A. P. "temporary 5" is "temporary for another year." Now is the time to sign up some of Sir Martin's hirelings.

The month's program will close with "short" lectures by Jack Hornady, famous journalist, on "The Grey Overcoat Evil" and "The Importance of Waycross In Connection with the Railroad Strike."

Indiana Division

Brother Cartmill happens to be lucky enough to "rate" a vacation; and when he went away he didn't commission anyone to "dope the circuits." Here goes.

While Brother "Red" Heeter is on his vacation, rambling the wilds of upper Grosse Pointe, or the adjacent vicinage, it's been the good fortune of the gang to have none other than the famous "bug artist"—the insect rage of a nation—Brother Art Lyons, formerly of I. N. S. "AM" office. Art wields a doughty fist on the Illinois-Indiana fence, and doesn't hesitate to create a combination of "Walter and Bruck" whenever there isn't any.

The installation of the financial wire in the Times at Indianapolis caused quite a scarcity among Indianapolis ops for a few days, till Brother Chaney came along and accepted the "position."

Brother Hurd is doing the regular bureau stunt at "IA" while Cart is on his wrecking trip. Hurd also aspires to revise "the book."

Brother "Al" Dugan sits benignly upon his wicker chair in his isolated "IN" office, and "tells the world," between vociferous mouthfuls of his favorite ragweed.

Brother Moran, the Ft. Wayne terror, continues to defy wind and weather, holding forth that "A feller only lives oncet, and he otter enjoy himself." Moran has a corner on the "drop market" of Indiana.

Brother Dale, formerly of "RU," will finish up vacations on the Kansas City-Southwest the latter part of July, and go to Dallas on a "rg." His successor at "RU," Brother "Red" Allen, also drifted onto the vacation "big time" about a month after he arrived, making reliefs in Indiana and Illinois. He's got his head set on a "prm" in the big city—the land of the "lotus smellers."

C'mon, kick in with some news briefs. If your pet Jersey cow gets a hickey on her left hind leg, send it in. That'd be more news than we're getting now. Anything but fish stories. Fellows get paid for writing fish stories, but any of you birds could out-invent Edison after you come back from your vacations.

And, if there's a NON in your territory, heel him! Corner him and demonstrate—any way you can—what he's missing. And, again, second half dues are payable—past due. Let's present a solid front. We'll have to if we're going to climb out of the valley onto the mountain peak.

(Kansas City-Southwest)

We observed an epidemic of omission of press circuit notes in July's Journal. This circuit was not expected. The eddytur of this column sometimes runs out of anything to say so why'n'l don't you give us some news from off the line.

Jimmy Blair, who has been with us at Sapulpa, Okla., for many moons, has accepted a stall at Kansas City on the financial circuit, J. E. Spencer relieving him.

Our old cronie, Joe Handford, who has been "financing" at the Houston Post, has his heels itching again. Goodbye, Joe, hope to meet you at the dry cleaners some day.

According to our own ideas we owe our failure in either getting a raise or some needed amendments and revisions to our contract to the fellows who went hog wild and to the slackers on the A. P. Any one might know that it was bound to be considered a big joke for us to demand a \$20 increase on the minimum scale and especially all that talk about "refuse to accept a compromise."

Don't think we contend that we are not worth \$60 a week. We are. But how are we going to put it over when the papers can get non-union service for \$20 less? Now is a good time to begin a campaign for organization of the non-union press men. The best way to do that is to get competent organizers out on the line and bring them in in a body. This will cost us something, but not near as much as a long siege of arbitration. We have a year ahead of us now so let's get busy.

INTERNATIONAL NEWS NOTES

Kansas City-South

Is capital with all its soulless dollars stronger than labor and democracy?

That question was answered in Oklahoma, August 1, when J. C. (Jack) Walton, Mayor of Oklahoma City, and candidate for the democratic nomination for governor, won in a landslide over two democratic opponents.

Jack, who carries a union card, and is the exponent of one of the best platforms for real benefit to farmers and labor, defeated two opponents who favored the banking and oil interests. All kinds of lies were published to fool the voters, but they evidently had had enough of the gilded promises and put their man over with more than 35,000 plurality—or a vote equalling just about 2 to 1.

Labor elsewhere should watch Oklahoma and repeat the incident.

* * *

Bro. "PJ" Jones is "back to normalcy," having got home from a two-weeks vacation trying out his new Dodge.

Bro. E. J. Holder has been assigned the place vacated by Bro. Schultze on the

Tulsa World. Sorry to see "Bill" go, but Bro. Holder proves a welcome addition to our family and the circuit.

Bro. Brock, San Antone, caught fish for two weeks and his smiling face appears again for another year.

The entire south circuit extends best wishes to our editor friend, Thomas Wrigley, who was transferred from Kansas City to Chicago, August 1. "Tom" was a good scout and deserved the move up. James L. Kligallen, one of International News' best writers, takes charge of the Kansas bureau.

CONSOLIDATED PRESS ASSOCIATION

Washington-South ("Sunshine Circuit")

"We have with us this evening!" "We accept the nomination!" We call this the "Sunshine Circuit," first, because it travels through Dixie, the land of sunshine and hospitality, and, secondly, because a sunshiny disposition is displayed by all, and cruel words have no place in our hearts.

We have been silent for, lo, these many moons, but refuse to be clams any longer. This little circuit is very much alive. If you doubt it, just "listen in" and hear "Chas" and "Mc" "broadcasting" these hot specials and markets out of Washington.

"All aboard for the 'Sunshine Special,' leaves Washington 7 a. m., arrives destination 3 p. m." (Eastern time.)

Leaving the Terminal Station (Washington), we have at the throttle our distinguished Division Traffic Chief Charles T. Gheen, alternating with E. F. McCarthy, who hails from the I. N. S., and maybe these two "bug artists" are not fast!

First stop Richmond, Va., we find in waiting C. W. Gravely, or internationally known as "Granny." Granny hails from Atlanta, but has been out of the U. S. A. for some time. (He and Lizzie both.)

Next stop Charlotte, N. C., where our latest improvement is Roy Myers, or "Preacher," as someone has dubbed him, formerly with the A. P. somewhere in the hills of North Carolina where they say all the dew is not on the mountains.

Third stop Atlanta, Ga., we have with us J. N. Hanna, or "Jim," back home after a lapse of four years sojourning in Alabama, Louisiana, North Carolina, for various press associations and railroads, and for the past year in Baltimore with David Lawrence, or the C. P. A.

Final destination, Birmingham, Ala., where we find holding down the depot, G. W. Graham, formerly from around Chicago or some other foreign country, who is said to be the wealthiest manipulator on the circuit, but then he has no "little incomes" to look after, and that accounts for it. He even has an Essex! Can you beat it, Granny?

On our circuit you will find the "Gold Dust Twins," or "Mike and Ike, they receive alike" in Graham and Hanna. At present they claim to hold the undisputed record for receiving bond and curb form markets without a break. Said record being for one week, consisting of about 40 sheets a day with an average of about 700 quotations, in addition 18 sheets of the New York weekly stock list on Saturday, averaging about 500 quotations. They expect to extend this record to two weeks or more.

All who dispute said record must make their claim within thirty days (with proofs) or forever hold their peace!

Announcement was made some time ago that those in the service one year would receive two weeks vacation with pay and the boys are enjoying the much needed rest.

Mr. Graham recently returned from his vacation, having spent the two weeks at Miami, Fla. Don't know what else he spent, but says he had a delightful trip and played ping pong with those lovely mosquitos down there. Graham, or "Gram" was relieved by a Mr. Anderson.

Mr. Hanna took his vacation the first of August and reports a most glorious time spent at home, making garden, cutting grass, etc., and enjoyed the rest to the utmost. Myers from Charlotte relieved Hanna and C. L. Clarke "sat in" for Roy at Charlotte for the two weeks. On Hanna's return, Clarke journeyed up to Richmond to relieve Granny for his vacation, thus winding up the vacation for this year. Granny offered Clarke free room while he was there. Can you imagine it?

On our Friday night wire, we have close to a dozen papers scattered about from Washington to New Orleans, but unable to get a line as to who is working these different jobs as outside men work them at many points. We have pitching out of Washington on Friday night Mr. L. J. Irvin, one of those "old-time" fast railroad boys, who makes good Morse and moves the business, thereby getting us "out" early. It is indeed a pleasure to work with such a pleasant sender and everybody is his "Buddy." Mr. Irvin is connected with the passenger department of the Atlantic Coast Line in Washington.

Well, brothers, something has been said about getting a contract with David Lawrence, which we believe he would willingly agree to, if the same was brought before him. The question is just how to go about getting the boys all together in view of the fact that they are so widely scattered all over the United States and Canada. The reason David Lawrence has not been approached before now, was because the boys felt he should be given a chance to

get a good start with his association, in other words, to "make good." Apparently he has made good.

It is not a question of whether we are being treated squarely or receive the same salary that other press concerns pay their men, but we owe it to ourselves and the men with the other organized press associations to get in line and be with them.

Let us hear from some of the boys with a few suggestions as to how this should be gone about.

The Consolidated Press Association is growing by leaps and bounds and new jobs are opening up quite frequently. Two or three new clients are expected to be added on this circuit within the near future.

We are indeed delighted to see the Consolidated Press Association represented in the Journal, and glad somebody started the ball rolling. Don't let the column come up missing now. Let's hear from some others.

Cert No. 2821.

A. P. Service Notes (Not in Service Bulletin)

Carlos Narganes, Cuban operator, who went to New York to transmit the Associated Press report to Cuba, has resigned and is being relieved by Antonio Larios, another Cuban operator.

Narganes attributes ill health as to the cause of his retirement, suffering from hay fever, housemaid's knee and bad company

Has the law regarding the employment of alien contract labor been repealed? If not this constitutes the second offense.

The republic of Cuba is in the throes of a financial crisis, a condition which has existed for some time. Nevertheless, the Associated Press operators (the Cubans) continue to retain their government positions.

Cuban officials are naturally interested in having somebody in their service who can inform the government re. outgoing news—whether or not it consists of bouquets or brickbats.—Cert. 319—Habana, Cuba.

Certificate 4410:

Gracias! Agradezco mucho sus palabras.
—Cert. 319.

HEARD AT CIGAR COUNTER

CUSTOMER—Give me one of those cigars, please.

LADY CLERK—You mean this kind?

CUSTOMER—Yes. I believe they are making this brand stronger.

LADY CLERK—No, they are not making them stronger—you are getting older and weaker.

Digitized by Google C. Casey Bell.

BURNING CRITICISM

Mr. Frank Powers,
C. T. U. A.,
Dear Sir:

Just a word that very nearly voices the true sentiment on the coast, re the results of the work of the committees in New York. The results were exceedingly disappointing and disgusting. Someone has been lax or has shown a streak of yellow that can hardly be wiped away in the future meetings to come. They should at least have obtained an all-round raise of \$5.00 per week. Out here it is inconceivable that they should have failed and no amount of argument will convince a truly western man that they did the wisest thing in not resorting to our only weapon of defence—the strike referendum. The absence of news regarding the daily proceedings was also a very small-minded course to adopt, and if the companies refused to allow any such news on their wires then the chairmen should have been notified overhead.

This year we should have had at least the \$5.00 increase, next year to stand back of our attainment. However, that opportunity offered last month has gone by the boards and never again will we have such a chance to better ourselves through the medium of a bunch of weak-kneed committeemen, who stood by and allowed themselves to be bluffed and

bunked into renewing the old contract figure. The effect is exceedingly disheartening, and every man on the coast is disgusted and discouraged, and the blame is placed squarely on the committeemen and the international officers who were there to act in an advisory capacity.

WE MUST have a Coast representative on every committee in the future, for it seems that only in this way can we obtain anything like our just dues. "A servant is worthy of his hire," is a saying that we should all remember, and surely the Union press men are not and never have received their worth, and if we can't get it through our organization then that organization isn't worth a damn to us. I have held my card for six years, four of those with the A. P.; contributed to the Journal on timely matters and given my hearty support in every way deemed wise and rational. But I want to tell you that that interest has dwindled to nothing, solely because of the way things were handled in New York—the dismal failure of our committeemen to carry out our wishes is something that simply cannot be swallowed. My dues are going in only so long as I can better myself in other lines, since the C. T. U. A. officers have not seen fit to show a fighting front at the golden hour of opportunity—an hour that all of us know now will never again come around.

J. A. Kazmark,
Glendale, Calif., Aug. 5.

AN APPEAL TO A. P. OPERATORS

Why do operators do press work for \$30 and \$35 per week, as some A. P. men are now doing? You could demand a minimum of \$40, and easily get it with many other things, if you would show a bit of enthusiasm and organize.

All organized operators are willing to lend a helping hand at any time, but it is sickening to us, who are organized, to see how many A. P. operators lack "guts."

The writer sometimes wonders how "cardless" A. P. operators feel when working in the same building with union printers, knowing the printers have no use for nons.

A. P. operators—think for yourself—don't let some petty T. D. R. do your thinking for you. If you do, you are lost. Now's the time. All assistance will be extended you by union operators, if you wish to feel and be real red-blooded Americans.

Nearly every city or town has organized operators working for International News Service, Universal Service and United Press, that will gladly lend you their assistance and explain anything you may want to know. Investigate, and see for yourself if organization does not mean something for telegraphers.

C. Casey Bell, Cert. 482.

PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3 1/2 inches wide by 6 1/2 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

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New York Morse Chapel, Nights—John L. Kilpatrick, 1335 Lexington Ave., New York City.

Christian Science Monitor—B. E. Pray, 107 Falmouth St., Boston, Mass.

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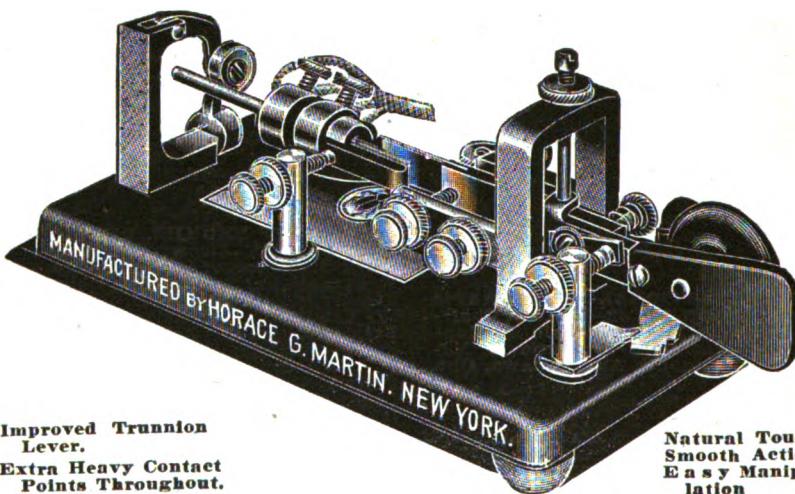
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Week

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Official Organ
of the
Commercial Telegraphers Union
of America

Vol XX

SEPTEMBER, 1922

No. 9

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

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No. 9

"Capitalistic forces are closely banded in Canada to encourage and subsidize the formation of national or local unions, that the international trades union movement CANADIANS BEWARE! may be destroyed and the Canadian workers left helpless," declared Mayor Martin of Montreal in an address before the recent convention of the Canadian Trades and Labor Congress.

"Beware of those who are contributing to the organization of the so-called independent or national unions in Canada. Those back of such movements would first weaken and then destroy the real union organizations."

It is easy to understand why corporation heads use power and money promiscuously to bust up bona fide workers' organizations—dividend snatchers must be satisfied.

But what can be said in justification of those among the workers who aid and assist corporations in scrapping our only line of offense and defense?

The "national union" movement in Canada, as the Montreal mayor aptly states, is simply a subsidized movement which if successful will leave the Canadian workers helpless.

The rank and file in Canada are all too sensible to permit of that.

Prompt action taken by United Press System Division No. 47 against a former committeeman for conduct unbecoming a member during schedule negotiations, should prove to be a salutary warning to those members who misguidedly or traitorously lend comfort and aid to the managements at critical moments.

Press committees have not been the only ones hampered in this way in the past. There have been instances when committees representing Canadian divisions as well as broker chapels have been whipsawed and double-crossed by one or two of the very men who delegated them to act. Too seldom has the discipline meted out been strong enough to serve as a deterrent to a repetition of such damnable acts.

The member of a division who will write letters assuring telegraph officials that the committee misrepresents true sentiments of the membership (as has been done); who will attempt to poll the membership to repudiate a committee during negotiations (as has been done); or the member who uses his influence to block lawfully levied assessments at a critical stage of negotiations (as was done in the United Press case), are deserving of condemnation and severe discipline at the hands of fellow members.

Let us have full and free discussion of the qualifications of candidates for general committees BEFORE election; but nothing but unwavering, loyal support AFTER election.

There are UNION men and merely CARD men, and then there are nons. Which classification are you in? Let us indulge in the neurotic game of introspection for UNION MEN AND a moment. If you have practiced union principles, preached them. CARD MEN worked on nons and delinquents and secured at least one new member during the year, you are a UNION man with a clear conscience.

A UNION man will walk an additional block to buy a union-made cigar, shirt or pair of shoes. A UNION man will not stand silent when some of his white-collared acquaintances praise the infamous Harding-Daugherty injunction.

Above all, a UNION man will incessantly bombard that hard-shelled A. P. or W. U. non until he gets his John Hancock on the little dotted line of an application blank.

If you pay your dues after the secretary has worn out his third pair of shoes to your door, you are a CARD man. If you attend only those union meetings which do not interfere with your movie, poker or dance dates, you are a CARD man. If you pass by all opportunities to talk unionism to that non or delinquent in your office because "that's the secretary's job," you are a CARD man.

And if you scream to high heavens when an assessment is levied and never miss a chance to knock your officers at the curbstone—and remain dumb in meetings—you are known as a CARD man, certainly not as a real UNION man.

"I will use the power of the Government of the United States within my control to prevent labor unions of the country from destroying the open shop."—Attorney General Daugherty.

Atta boy, Dug. Make 'em like it. Possibly a few more such candid statements regarding Warren's labor-hating policies and the workers will vote for a democratic labor hater in 1924!

When discussing the whole question of the legality of injunctions, it is well to remember that every injunction issued in an industrial dispute enjoins the exercise of the right of free speech, free press and peaceful assembly. The injunction violates the constitution—it never upholds it.

KNOW YOUR CONSTITUTION AND F. B. D. BY-LAWS

Article V. Sec. 2. Each member must designate some person or persons and their addresses to whom Funeral Benefit shall be paid in event of death, and the Secretary Treasurer shall enter such designated name or names upon the register of the department.

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Name your Beneficiary for Funeral Benefit Department so that benefits may be promptly paid.

BOARD HEARS RADIO CASE

A Board of Conciliation in Montreal is hearing evidence on the request of the Marconi Company for a reduction in wages to members of System Division No. 59. Members of the board are E. McG. Quirk, Chairman; Thomas Taylor, representing Division No. 59, and Melville P. White, representing the Marconi Company. A decision is expected before the end of September.

O. R. T.-C. T. U. A. CO-OPERATE

Following the precedent set a year ago when for the first time the O. R. T. and C. T. U. A. joined hands in the negotiating of a schedule agreement, a new joint agreement between the Canadian National Telegraphs linemen of both organizations and the management was signed in August at Toronto.



Hon. R. E. Enright, Police Commissioner of New York City

Member of E. B. D., C. T. U. A.

Bro. Enright was born on a farm near Campbell, N. Y. As a boy he studied telegraphy and was considered one of the best operators on the Erie Railroad. Early in his career he became actively identified with the Order of Railroad Telegraphers. In fact after Theodore Roosevelt appointed Bro. Enright to the New York police force, he still continued his activity in the O. R. T. and also headed the Lieutenants' Society of the New York police force for a long period.

It has been generally believed by those close in touch with political affairs in New York that although Bro. Enright was in every way fitted for the highest police duties, he was purposely held in the background on account of his great love for his fellow man and the knowledge that he could never be used for the purpose of destroying the rights of all free men to organize and secure for themselves the best working conditions possible. When Mayor Hylan was appointed Mayor of New York, he at once recognized the value of having Bro. Enright as head of the Police Department, not alone because he was the best fitted for the head of the New York police force, but because he recognized his high moral character and knew that there would never be a scandal in New York Police affairs under Bro. Enright's administration.

It is the hope of the writer, who has known Bro. Enright intimately for the past thirty years, that at the Democratic Convention soon to convene in Syracuse, Bro. Enright will be selected as Candidate for Governor of New York State. If elected all lovers of fair play will be sure of a government for the people and the "latch string" will always be out at the Capitol in Albany for any telegraph operator who carries a union card. In case the Convention should decide upon Bro. Enright it is the wish of all the brothers in Greater New York and vicinity who have known Bro. Enright that every effort be made to secure for him the vote he is entitled to, in order to overcome the combined resources of those who are opposing the efforts of labor to receive what they are entitled to.

HARRY W. CULVER, E. B. D.

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ECONOMIC POWER OF UNIONS GROWING

By Wm. J. McMahon, W. B. D.

When we calmly consider with unprejudiced mind, the great strides made by the organized workers of this country since the Homestead massacre of 1886, we are truly astonished that there could be found any man or woman who must live by the exchange of ability, skill and intelligence, who is not enrolled in the union of their craft or business.

There must be a reason, and therefore, let us seek it, and finding it, let us apply a remedy.

Anyone with more than a limited experience in the ranks of telegraphers must admit that the outstanding drawback to a sweeping influx to the C. T. U. A. is selfishness, fear and unacquaintance with the purposes and ideals of organized labor, as we understand them.

There could be no finer example of unselfish devotion to a cause than has been shown by some of our leaders and prominent members, and our order is alive and functioning today chiefly because of their steadfast loyalty to principle, when everything seemed darkest. Now is the time to show that we are grateful for the heritage they preserved for us, and the truest way to indicate that is to GET A NEW MEMBER, or bring back someone who is "Slipping." Let's put pep and life and go into our divisions. Cite the example of the Engineers Bank, the Machinists Bank, the Railroad Telegraphers Bank, just started in St. Louis; let us spread the gospel of the steadily increasing strength and power of unions, and, further, let us, OURSELVES, believe that ultimately these unions will be an economic force that cannot be ignored, even though that Seraglio of Satan, the Bourbon press, and the mighty hidden influences they serve, are arrayed against them.

But recognition of the economic power of the unions may be much closer at hand than many imagine, for we should bear in mind the action taken by the people of Pennsylvania which was long the seat of rock-ribbed repression; of Indiana; of Iowa; of Dakota; of California and latest, and most emphatic of all, the tremendous protest from Wisconsin against this insidious, unseen power in our Government.

This same power has decreed the abolition of all unions (not in their control) and it would seem our plain duty, not only as union men, but as citizens of the U. S. A. to support, in every way possible, the men whom we know will restore the principle of representative Government under which the interests of all the people

will be considered, instead of only the privileged few. This is not politics—it is in patriotic duty. A duty we owe our-

selves and the present generation as well as to posterity, for if a radical change is not made soon, who can say what's in store?

In the words of a famous philosopher:

"Kingdoms are destroyed by poverty
Republics by wealth." We better watch
our step—or change it.



HON. WM. J. CAREY, Ex-Congressman
Member C. T. U. A.

Bro. Carey, who was Congressman from Wisconsin for 12 years and performed yeoman service for the commercial telegraphers in Washington, has the best wishes and support of his fellow members in Milwaukee County in his candidacy for county clerk on the Republican ticket.

THE VIEWPOINT,

Reply to "Burning Criticism"

I have just read the "Burning Criticism" of Brother J. A. Kazmark, of Glendale, Cal., in August's "Journal." I have counted ten, and then counted ten more, so I may be able to discuss it dispassionately, as all questions concerning the union should be discussed.

May I digress right here to say that the advantage sometimes held by the employing class is usually greatly added to by their cold, dispassionate moves and conclusions while those representing the employees are all heated up over their grievances and reach conclusions at the height of passion.

Of course we all feel that press men should have received a raise. That's what we sent our committees in for. BUT, how were they supported? Quite a number had not paid dues from July 1 to December 31, which meant that while the negotiations were on they did not hold up-to-date cards. When the committees asked for help so they could present a solid front and take the questions at issue to arbitration, some responded and some did not. I have no direct information as to how many, but I know quite a number did NOT. Mine went by "Special Delivery" when I got the "call." I have held an Annual ever since they began issuing them. In view of such support, I, for one, think the committees did well, considering the spirit "back home." If we expect committees to be "full of pep and confidence" we should SUPPORT THEM SOLIDLY, PROMPTLY, WHEN OR BEFORE IT IS NEEDED.

The fact is, we are too lax in keeping every member on our circuits up to date, and in seeing that assessments are paid promptly. Considering what we have secured through our committees in the past it has cost us about 5 per cent what it costs most union members—printers for instance. When a member goes past January 1 or July 1 without a current card, his interest in his union is lax; when he is 30 days behind, he is a poor union man and when he is 60 days behind, he should be promptly relieved. Such a man is not only dead weight to the union, to the circuit he works on and to his division, but HE IS AN UNFIT MAN TO WORK FOR HIS EMPLOYER. A man that will lay down on his union will lay down on his job, and does do it.

Union men must think. We cannot lift ourselves by our boot straps. If we accomplish anything it means work, and money.

And the quickest way to go backward—to \$18 to \$30 per week for press men, with nine to ten hours a day, with no "tens," not even "fives," no lunch time except "Five" or "Ten" in the middle of the day (or night) is to sit back and snarl at the men at the head of the union who are devoting their talents, their time, their lives and making sacrifices for us, and committees who go to the front for us and with sinking hearts at the flimsy support they receive, even then secure a practical renewal of the old contracts when they face demands for drastic reductions and curtailment of many privileges.

Brother Kazmark, this is not a criticism of you, just a criticism of the spirit of your letter. We do DESERVE more money, we do DESERVE better conditions. The way to get them is to cut out the dead timber, which would "scab" on us anyway if it came to a pinch, who "lay down" on their employers, and hurt us as a body—and support "tooth and toe nail" the men who are at the head of our union and those who so faithfully serve on our committees.

T. A. Pinson,
Atlanta, Ga.

Insults Workers' Intelligence?

In the July Journal the following appeared:

"The golden hour of opportunity is with the commercial telegrapher once more. Commercial companies, brokerage houses and press associations are CLAMORING FOR OPERATORS."

We know that press operators are not now and never have been receiving a decent wage, considering the exacting and nerve wracking work required of them.

Fully realizing that the golden hour of opportunity was at hand, our press committees went to New York and signed up at the old \$40 starvation wage!

And then the Journal insults the workers' intelligence by this caption over a news item: "Labor Board Imitates Bolsheviks."

The Bolshevik fight for the rights of the working class, all intelligent workers know.

All union men I have talked to are heartily disgusted with the C. T. U. A.'s work in negotiating a new press scale.

"Down with the Bolsheviks."

"Press Committees Resist Cuts"

\$40 minimum.

Synonym—C. T. U. A.; A. W. E.

B. H. Duncan,

Oakland, Calif.

More Barnyard Bouquets

Much criticism, written and otherwise, has followed in the wake of 1922 press negotiations. The C. T. U. A. Journal, one of the most liberal forums in labor circles, prints double-barreled criticisms of international officers and press committeemen alike because of alleged farcical methods used and results obtained by them in New York this year.

Press circuits, where chief operators permit exchange of opinions during idle periods, are rampant with mixed praise and criticism—mostly the latter—aimed at C. T. U. A. officials in general, but no single one or group of them in particular.

All of which is non-constructive and therefore purely a waste of time.

Some party or parties must acknowledge responsibility for the plain, unadulterated fool blunders committed two months ago. Let's point them out individually if possible so that the real story of the 1922 schedule negotiations may be uncovered.

Telegraphers, especially those in the press field, are inclined to be too tolerant when their leaders err in judgment. This fact was recently demonstrated when a division treasurer got away with nearly a thousand dollars of division funds. Not one of us clamored for his incarceration in jail. Leaders, however, who commit gigantic blunders and seek to cover them up with flimsy excuses should receive short shrift at our hands. And it is the intent and purpose of this letter to find out WHO made the blunders this year that they may be removed from office in time to forestall like mistakes and similar alibis in the future.

Our international officers and general committeemen are selected because of their supposed ability to act as intelligent leaders. We look to them for guidance. When a little group of men started the machinery buzzing at a "sixty dollar minimum" clip we, the rank and file, naturally looked to our elected leaders to first consider conditions dispassionately and inform the membership of deductions reached.

I do not believe the rank and file are particularly bitter because their representatives failed to obtain the sixty dollar minimum, but their confidence received a severe jolt because leaders like Shea and Seefred endorsed and propagated the sixty dollar dream when in the light of what actually happened, these men must have known beforehand that it was an impossibility as well as setting a bad precedent. It took three years to educate the press managements that we only ask for what we intend to fight for.

And right here I believe the membership

is entitled to first-hand information on the following points:

1. Why did general committeemen not inform the membership of the insurmountable obstacles confronting them in going after any kind of an increase this year?

2. Why did general committeemen get aboard of the "sixty dollar minimum bar wagon," knowing that treasures of the divisions were barely sufficient to pay committee expenses to New York and return?

3. Did general committees seek and receive endorsement of the sixty dollar minimum plan from President Johnson?

4. If President Johnson did endorse the program what were his plans for seeing the fight through to a finish?

5. Why was the Journal permitted to be used as a medium for propagating a plan which Editor Powers and President Johnson must have known was impossible of attainment?

6. Did not the committee know before their arrival in New York that cost arbitration proceedings were a foregone conclusion? And, if so, why did the committees not provide for this known contingency beforehand?

And here's a question for the rank and file to decide before election time:

Unless these officials responsible for the serious blunders committed this year answer the above questions to our satisfaction, should we perpetuate them in office?

It is my personal opinion that we in the press division came out of a bad situation this year in good shape. A lesson should be learned—not lost.

President Johnson is known for his principle: "All cards on the table." It is inconceivable that he is covering up Brothers Shea, Seefred, et al., unless, of course, he admits that he alone conceived and managed the whole mess, which I refuse to believe.

It is time for real details. Out with them!

This is not purely a personal matter with the writer, therefore the nom de plume. The questions involved are too big for the indulgence of personalities. "INSUPUS."

Favors Constructive Criticism

Permit me to register an emphatic protest against the sentiments expressed in the letter from the pen of J. A. Kazmar published in the Journal for August.

Criticism of this "burning" variety only adds to the burden of those who, each year, give so fully of their time and their ability — our committees. Criticism would not deny our Pacific Coast brothers but let it be of a constructive nature, devoid of all the silly "yellowisms" that characterize Pacific Coaster's effort.

If yellowness and laxity there was, it can be traced to the "hog wild," slipshod instructions the committee received from many members. The "raspberry" falls with little grace from the pen of a perpetrator of that "Sixty Dollar Thing." We earn it, yes, but—Rome wasn't built in a day.

If there was any "weak-kneedness" it can be traced to where those forgotten questionnaires lie 'twixt the leaves of a forgotten book, or in the inner recess of pocket in last spring's coat.

Come on, Pacific Coast. That last effort was so sudden. Forget your petty yellowisms" and launch a better, saner front, in time to be digested, and let's LL PULL THE WAGON.

And to our officers let us extend our ranks, our appreciation that they gave us best they had in our behalf.

J. A. Veitch,
Springfield, Ill.

Fortunate to Preserve Press Contracts

Now that the negotiations for 1922 are over it is time to begin laying our plans for '23. We were fortunate to fare as well as we did, in that we preserved our old contract with slight improvements in the face of our unpreparedness for a prolonged struggle. What we want to do is to start laying aside a fund for just such emergencies as we experienced this summer in order that it will not be necessary to suddenly levy an assessment on the members, thus taking them by surprise at a time when it might work a great inconvenience for many to comply.

As has been suggested by our United Press general chairman, it seems to me that it would be a good investment to start once with \$1.00 per week. I am not overly enthusiastic about paying out money for the benefit of the A. P. operators who stand in our way of advancement year after year, who by their indifference and lack of courage continue as a menace to the just realization of our aspirations, but pointed out by Chairman Shea, a part of the fund which we might create could be used for the purpose of organizing the P. operators and other non-union press operators. I feel that by beginning now and preparing for eventualities, we will be better able next year to make our demands and then stick by them, whether it means arbitration or strike, and whether we have the support of the A. P. operators or not. I have no sympathy for those who scoff at the idea of our pooling our resources with other divisions of our organization. It would be just as reasonable for the union to disband and the men carry on the struggle individually as it would be for the separate divisions to contend their individual ground.

We don't want any present day Associated Press sentiment and policy injected into our organization and, by heck, we are not going to permit it. We want to go further. We want ALL press operators assimilated into our fold in order that we will be able to present a UNITED—not a divided—front, when we face the cannons again.

In the past I have received letters from members of our division protesting against our efforts to organize the A. P. operators, pointing out that the A. P. men don't want to be organized and that we don't need their help. Who said the A. P. operators don't want to be organized? Perhaps a renegade in that service, like one or two I happen to know in this territory, who snarlingly infer that the sun shineth not, and who scabbed in 1907 and have carried on their nefarious protests against emancipation ever since, will forever persist in trying to impress some of our weaker brothers with the silly idea that the A. P. ranks are bomb-proof against any organizing activity.

Go to most any A. P. operator whose record is clear and talk the matter over with him and he will invariably declare that he is willing if the others are. That's the point. He wants united action. He wants the others with him. He has seen much of the futility of individual effort against so many odds. Any one will acquaint themselves with that situation after a reasonable service with the A. P.

They know the attitude of the A. P. czars who lurk in the dark and await their chance to pick off a true man here and there on some pretext or other, screening the real cause of discharge with their fog.

Apparently we have no proof that the A. P. System was ready to unite with our own systems in fighting against us this summer, but it would surprise no one if such was the case. What the attitude of the A. P. operators would have been in such event can hardly be stated, but owing to their helplessness in their present unorganized condition, a speculation of that attitude does not appeal to one's optimistic sentiments.

So now that we have the future before us—nearly a year's time for preparedness—let us begin (and by "US") I include those "fighting bobcats" who were going to send their committees pell mell up to New York without funds and without sufficient unity to force the boss to shell out 20 beans additional weekly stipend right off the reel and were going to strike, by gosh, if they didn't get it—let us begin to equip ourselves with the necessary accoutrements for a successful campaign.

E. B. Hiner, Circuit Chairman,
United Press Div 47.

The Wizard Telegrapher

The papers of late have been quite overflowed over the sad demise of Terence O'Rourke Keppler, "world's champion telegrapher," "lightning key expert," etc. Strange to relate, this "wizard" is an unknown quantity in tournament circles, no one in Chicago, New York, or Boston, or anywhere else having ever heard of him. Evidently the young man "put one over" on the reporter, at least as regards his wizardry.

The phenomenal record made by Keppler at the "Pageant tourament" (a tournament that no one ever heard of) of 319 words in 2 minutes and 53 seconds, is absurd. The record is 68 words per minute. Surely they do great things at the Pageant.

David J. Ellington, W. B. D.

Winner Carnegie cup championship all-around telegrapher. Winner Clarence Mackay cup. Winner Boston News Bureau cup, and others.

Proud of Journal

I want to congratulate Editor Powers on the way he has conducted the publication of the Journal since October, 1921. The Journal has been, since its inception, one of the best and most interesting union labor official organs. All preceding secretaries-treasurers have kept it up to a very high class standard, and Brother Powers most assuredly is doing likewise. I take pleasure in saying that it is very gratifying to me to be able to note that the Journal is maintaining its records in a praiseworthy and commendable manner. I have no doubt that innumerable other members of the C. T. U. A. entertain the same sentiments.

The Journal is owned and published by the commercial operators and for over twenty years it has steadfastly championed their cause and scattered the doctrine of manhood rights and unionism all over this continent.

Indeed, the commercial telegraphers have just cause to be proud of their official organ. They know it always tells the truth and that they can always read something in it that is to their advantage and profit.

I have read many different organs of labor unions, but I have not yet read one that favorably compares with the Journal. None of these organs contained the originality and virility of the articles that are invariably published in the Journal.

The Journal is probably our best organizer. Every member should make it a part of his duty towards the organization to help, aid and assist the Editor in keeping it up to the high class standard that it already has attained.

G. W. C. PURNELL,
Univ. Svc. Div., San Antonio.

Higher Pay for Financial Circuits

In a recent issue of the Journal a worthy brother brought to our attention the difference in salaries on financial press wires and ordinary news gathering press wires. This brother claims, and his claim is well founded, that men working these financial press wires should receive higher salaries than those working ordinary press wires. At present there is practically no difference in salaries. On a regular press wire nothing but straight news is handled, with the exception of a few small markets copied on short forms. On these wires the men get two rest periods of ten minutes each day and thirty minutes for lunch, and are off duty right on time. On the financial wires the men receive thousands of words in special stories and anywhere from forty to sixty long sheets of market forms with all the transactions made on all the exchanges quoted thereon. These forms are copied with a pencil, as it is almost impossible to copy them on a typewriter. These men get one rest period a day of 10 minutes and sometimes they get thirty minutes for lunch if all the stories happen to be sent by lunch time. They are off duty when all the markets are sent, which is nearly always beyond the regular closing hour and no over-time is allowed.

There are five reasons why financial wires should pay higher salaries:

1. It requires greater skill to work these wires satisfactorily.
2. The strain upon the brain, nerves and arm is probably 100 per cent greater than on an ordinary press wire.
3. The fact that a higher charge is made to clients for these financial wires than are made for an ordinary press wire.
4. That these financial wire associations are making good money or they could not exist.
5. That the health of the men working financial wires is more or less impaired and his life probably shortened by this steady strain upon his nervous system.

I am sure the men working these financial wires will agree with me in my contention for a higher scale of wages than the men working ordinary press wires. I also believe the regular press men will agree with me if they realize what these financial wires really are. Have you ever worked one of them, brother? If not you are hardly in a position to judge. Brothers, take a tip from the writer, who does know what they are. I have worked them all, and I did not realize what an easy time regular press men had until I landed on one of these financial wires.

It is true that the financial men get half-days, or half-holidays, when the markets are closed, with full pay. But that is no more than the regular press men get in most places.

Some of the financial wires are organized and some are not, although a good many of the men have cards.

The critical moment has arrived, the stage is all set. NOW IS THE TIME TO GET A CONTRACT WITH THESE FINANCIAL ASSOCIATIONS. THE GOLDEN OPPORTUNITY IS HERE, SHALL WE LET IT SLIP FROM OUR GRASP? AT THE PRESENT TIME, WHEN OPPOSITION IS SO STRONGLY FELT, CAN THESE FINANCIAL ASSOCIATIONS REFUSE US A CONTRACT? THEY CANNOT. WHY? FOR THE SIMPLE FACT THAT THE FOUNDATION HAS JUST BEEN COMPLETED AND THEY ARE ON THE ROAD TO SUCCESS AND IF THEY FAIL THEIR TRUSTED AND FAITHFUL EMPLOYEES THE OPPOSITION WILL WIPE THEM OFF THE FACE OF THE GLOBE.

What say you nons on these financial wires? Do you expect to continue to slave on these wires for a \$42.50 or \$45.00 minimum? These wires should pay at least a \$55.00 minimum and the associations would be getting off light at that. Do you want these positions to pay better? What is the solution of this problem?

ORGANIZE. GET AN APPLICATION BLANK AND ENLIST WITH THE BLUE BLOODED 100 PER CENT AMERICANS IN THE COMMERCIAL TELEGRAPHERS UNION OF AMERICA AND GO AFTER A CONTRACT. WILL YOU? BE A MAN AND SAY YES.

"Financial."

One of the Five

With reference to FUNERAL BENEFIT PLAN. On the front page of the Journal for August, it is stated that the funeral benefit by-laws have been ratified by the membership and automatically become effective on September 1, 1922, also that "Out of the entire membership only five voted to reject the plan." (The number voting for the plan not stated). As a matter of personal privilege, I desire to be published as one of the five that voted to reject. I would also invite the other four to either do the same or communicate their names to the undersigned.

D. McNaughten, Cert. 627, Div. 43.

10 Plymouth Avenue, Ottawa, Ont.

Appreciates F. B. D.

The August Journal has just been received and in my humble opinion the membership and officers of the C. T. U. A. are to be congratulated upon the completion of the Funeral Benefit plan.

Charles K. Tripp,
Billings, Mont.

Settling Strikes; Editors Unfair to Workers

The Kansas City Star says editorially:

"Certainly the country is not wedded to any particular form of solution of the problem of the strike in essential industries. If Mr. Gompers can show a better method than that suggested by President Harding it will receive sympathetic attention.

"Their strike has threatened to tie up the industry of the country. Mr. Gompers must recognize that this is an intolerable situation. No nation can permit its industrial life to be menaced. What has Mr. Gompers to propose?"

Mr. Gompers is too busy in the interests of humanity and in carrying out the work laid down by the Son of Man to notice every query in these pro-conspirator journals. But there are thousands of working men aligned with Mr. Gompers who can easily, and without strenuous study of the problem, suggest or propose a method.

So here you are, Mr. Anti-Emancipation Editor, smoke this in your old cob pipe:

You aspire to mould public sentiment. Then mould it along humane lines. Exhort the people to demand the courts who are so liberal with their injunctions against the working men to enjoin the railroads from slashing wages in order to precipitate strikes. The workers represent a much greater majority than do the railroad executives. Why don't you insist that the courts favor the majority poor instead of the few rich? Why don't you write red-hot editorials demanding laws to investigate and punish the conspirators who are trying to destroy organized labor and bring poverty and suffering to thousands upon thousands of honest hard-working citizens of this country?

If the courts won't listen to reason, then go ahead with your "moulding" and get the public sentiment aroused, so that they will demand of congress that they enact emergency laws to enable the Government to seize these industries that persist in agitating and antagonizing labor in order to force workers out on strike, and hold these industries until the wolves promise to behave?

Don't be broadcasting propaganda favoring anti-strike legislation. You ought to know that kind of stuff won't prevent men from quitting work and won't prevent strikes. If you want legislation to prevent strikes why don't you work for laws to compel big business to treat fairly with working men? If you want to do t-

public a service—the public you pretend to be so all hell-fired interested about—then quit your damnable knocking of the working man and join them in their fight for human justice. If you and your brother editors will do that then we may be able to check this menace you so sensationaly rave about. Then the public will no longer be inconvenienced with such strikes and the whole people will prosper.

Don't be a knocker, Mr. Editor, but summon up a little courage and come out and help Mr. Gompers. He can't settle all these wrongs and thwart these miserable conspiracies on the part of the idle rich alone. He needs your help and my help and the aid and sympathy from the public. Do your duty as an American should do it, who has the fear of God in his heart and believes in justice and freedom as fundamentally injected into the spirit and purpose of the constitution of our Grand Republic.

E. B. H.

I was talking to a banker the other day concerning the strike of the railroad shopmen. This banker is the son of a pioneer who preceded him in the management of the bank. He is a reasonable man and a professed friend to the worker and claims to be in hearty sympathy with the cause of organized labor. Yet in discussing the strike situation and Harding's message to congress he feels that there should be some sort of legislation that would prevent the re-occurrence of such a strike.

I asked him what sort of legislation he thought would be the right kind to pass in order to prevent strikes of this nature. He said he believed there should be a law prohibiting strikes in essential industries such as transportation, the production of coal and other public necessities. In other words, he is in favor of a national law similar in effect to the industrial court law of Kansas.

Here is a man who is and has always been a hard worker himself. He professes sympathy with the worker and for union organizations. Yet he does not understand. He is honest enough, but he has never existed in an environment where it was possible for him to fully qualify in the understanding of the workers' problems and struggles.

Why pass laws to prevent strikes? Why not have laws forbidding corporations the right to slash wages? Why not pass laws making it a felony for corporations to conspire to destroy the unions? Workers do not want to strike. The modern day union organization seldom goes on strike for the sake of increased pay.

When the shop workers went on strike it wasn't so much in protest against the cut in wages as it was a protest against a move which they justly felt was taken as a ploy toward disrupting their organization.

This banker pointed out that the loss to the men on strike is greater than the cut in wages would have been for some time to come. While this is probably true, aren't those striking shop workers to be commended for their sacrifices in defense of principle as they see it? They are suffering the loss of wages through these long months, not in protest against a slight reduction in wages, but in protest against an obvious attempt on the part of the railroads and big business in general to destroy unionism and adopt the open shop. These 400,000 shop workers are sacrificing for all other union workers and non-union workers as well.

If the sacrifice of hundreds of thousands of lives on the battlefields of Europe in protest against the domination of political autocracy was justifiable, why should bankers weep and wail over a financial loss by 400,000 workers in their fight against industrial autocracy?

It is very evident that the railroads have not been slashing or trying to slash wages because it was necessary for them to do so in behalf of profitable operation. On the contrary, it is very evident to all who are awake that their object is to antagonize the workers, in order to precipitate a showdown in their determination to break up the unions. Or else why are the roads so willing to double and triple their payrolls in the employment of double the normal force of shopmen at various points and in the employment of thousands of guards (thugs) at a cost of \$5.00 to \$6.50 per day apiece in order to defeat the strikers?

For instance, I acquired from a local railroader employed in the superintendent's office an estimate on the increase of the shop payroll, which exceeds by 75 per cent the cost before the strike. This does not include the pay to guards employed by the road. And at the same time the equipment is in a terrible state of deterioration. If this is the situation locally, it is undoubtedly the same generally.

Contrary to the contentions of the majority of the press, which seems to have its editorial columns dictated by big corporate interests, the shop workers are not radical reds. They are good Americans who believe in the fundamental principles upon which our republic was founded. They know that it requires much sacrifice to fight for those principles and as it befell their lot to make the initial stand—not trying to omit the coal miners, but this particular analysis deals with the shopmen—they have gone forth manfully in defense of justice.

The shopmen believe, as do thousands of working men in this country today, that for three years there has existed a conspiracy by certain elements in big business to destroy unionism and create a peasantry in

this country and that these wage clashes are only a snare and a blind attempt to conceal the real purpose of the many challenges flung in the face of the Union workers. And while the various commercial organizations and the press of the nation, being blind, are unwittingly championing the efforts of these evil and unholy conspirators, the real union men, thank God, see the light and are ready with their backs to the wall to fight to the last ditch the encroachments of this monster that seeks to destroy and enslave.

E. B. Hiner.

Workers' Salvation: The Ballot

Now is the time when marking time seems to be the order of the day, while the big battle goes on with various factions trying to break up the unions. The sweeping injunctions issued by our federal courts seem to have a boomerang effect in the end and when the last big gun is fired by the "interests" united workingmen will come out stronger than ever.

American Labor is beginning to learn the greatest lesson—that of voting together.

This fall, especially in the southwest, direct issues are up to the people who go to the polls in November. The old spell-binder type of politician and the Bourbons are losing out. Why? Simply because they won't come down to brass tacks. Every good union brother owes it to himself and the laboring class of people generally to appoint himself a committee of one to join the hecklers' union, so to speak, and boldly come out at speakers' meetings and ask pertinent questions as to how the candidate stands on various questions which affect the general well-being of the masses. Hurrah for the G. O. P. and hurrah for the Jackass doesn't go any more. Our representatives (or servants) must stand squarely upon some method of correcting the evils of today before it gets him anywhere these days.

Labor hasn't any business meddling in politics, so they say, but let's see whether or not we have this fall. We want a square deal, and that only—and that's what we will get when we vote together.

K. C.—South, I. N. S.

Greetings to Consolidated Operators

I read the two-column correspondence from the Consolidated Press in August Journal with much interest. I was very glad to be able to observe that some industrious C. T. U. A. member in the employ of that news service took pains to regale Journal readers with a very interesting contribution, and I hope he will continue to send notes to the Journal right along hereafter.

The Consolidated Press correspondent informs us that something has been said about getting a contract with David Lawrence, and believes that Mr. Lawrence would sign a contract if a committee called on him with this end in view. I would be very glad, indeed, to see the Consolidated operators negotiate a good contract with the management. The way to get a contract is to go after it and I hope the Consolidated men will do this very thing.

Cert. 5.

The Postal

Isn't it about time the Postal operators were increasing their membership in the C. T. U. A., and laying plans for a schedule? It would be very commendable on the part of the Postal operators to run up their membership in the union and give the organization that has always promoted their welfare the proper sort of moral and financial support.

All members of the C. T. U. A. should circulate their Journals among the Postal men every month and endeavor to shed some light upon them. The Journal is our best organizer and tells the truth.

Cert. 97.

Contract Brooms

During the past year vacuum cleaners and other sweeping utensils have replaced the broom to a surprising extent.

Prison broom contractors have increased and while the convicts enrich these unfair contractors the free worker in the broom industry has worked but half time; as a consequence our members are all in a bad financial condition and consequently our organization has suffered and as an organization we are in bad condition.

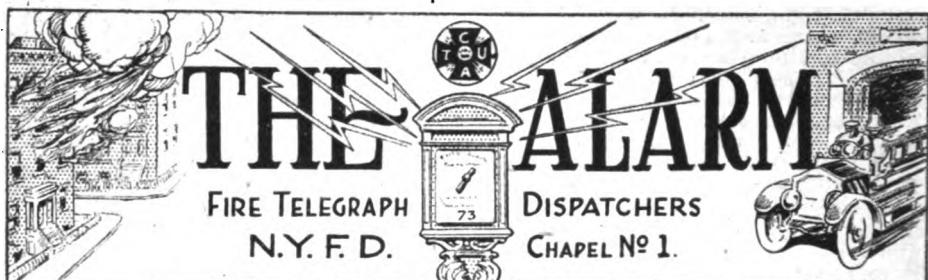
If we could stimulate the demand for the label it would be of immense benefit to our members and also increase the numbers in our organization.

Two thousand dozen brooms are manufactured by convict labor every day. The firms having contracts work their plants every day and as sale has been slow on brooms the prison contractor has cut prices to below what free labor can manufacture for.

If you will aid us by giving this letter space in your Journal I am sure it will be of great assistance to us and assure you that it will be very highly appreciated.

WILL R. BOYER,
Sec.-Treas. International Broom and Whisk Makers' Union.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.



DISPATCHERS IN HARD FIGHT FOR "PREVAILING WAGE RATE"

With the opinion of the Corporation Counsel rendered as "that the Fire Alarm Telegraph Dispatchers come within the provisions of the labor class in regard to payment of not less than the prevailing rate of wages," it would seem that all of our difficulties, trials and tribulations would be at an end, and that justice, long deferred, was at last to be enjoyed by a faithful body of New York City employees. But, alas, such is not the case. As we go to press we find ourselves in a most unexpected and extraordinary position, to say the least.

A representative committee had waited upon the Fire Commissioner and the Chief of the Fire Alarm Telegraph Bureau with data showing the number of payable days the dispatcher is entitled to under the above-mentioned decision and the committee departed in both instances much gratified after receiving the assurance from both these officials that they considered our claim a just one and as the budget for 1923 was being prepared in tentative form the minimum salary to be asked for would be for 365 days per year at \$9 per day (the rate covered by the Corporation Counsel's opinion).

Can our astonishment and consternation be imagined when we learned that the preliminary form of the budget from this bureau contained for the dispatchers not 365 days as promised, but only 277 days, the very lowest that could possibly be handed any employee of this great city, no matter how menial his position might be?

At this writing we cannot say what caused this drop to zero but, fighting as we are, with truth on our side and in an acknowledged just cause we feel the error will be properly rectified. We need only to be of a slight legal turn of mind to readily perceive that "not less than the prevailing rate of wages" carries with it the prevailing rate for night work, Sunday work and holiday work; the off-hand idea that these hours of duty are "part of the job" to the contrary notwithstanding.

Our Commissioner, not so long ago, said we should go out and fight for what we are entitled to. Our answer was: "We are fighting." "But," he said, "you are not fighting hard enough." Our answer now is: "Watch us follow your good advice, Mr. Commissioner. We haven't changed, neither has our position except for increased responsibilities with a gigantic new central office in Manhattan and other new ones to follow in the other boroughs. Working under handicaps we are holding our end up to the credit of the entire Fire Department, just as we have done in the past. In Manhattan we have sacrificed the entire summer without vacations but are still dealing out the same class of efficiency, nevertheless, and—we expect you are with us."

We are not disheartened by this little stumble—in fact, we are already on our feet again and moving forward. Our October issue should have some agreeable reading.

While we are on the subject of "payable days" let us slightly elaborate. It seems so simple on the very face of it that one would not think it would be beset with so much difficulty in clarifying the—must we say?—contention of the dispatchers in a claim so obviously just.

To begin with, the linemen and cablesplicers in this department are allowed, on the recommendation of the Fire Commissioner, 300 days. This was brought about after investigation showed that the ACTUAL time put in by the men in these titles was 276 $\frac{1}{4}$ days, and in consideration of occasional night duty and on "call" duty SOME Sundays and holidays during the year, an extra allowance of 23 $\frac{1}{2}$ days was made to cover this "overtime," bringing the total "payable days" up to 300 per annum and they are paid an annual salary on this basis. Again, the electricians in this department, upon the recommendation of the Commissioner, are allowed 313 days per annum.

With these two instances standing out so clearly, isn't it the most natural question in the world for the dispatchers to ask: "Why only 277 days per annum for the dispatchers?"

The dispatcher, as we have pointed out before, averages 38 Sundays and 8 holidays a year "on duty." With an acceptable time allowance for Sundays, Saturday afternoons and holidays added to this 277-day figure mentioned for the dispatchers, we have a total of 344 days. This total is arrived at with absolutely no consideration of the night work involved, which at the minimum is 66 $\frac{2}{3}\%$ of the entire year.

With the night duty given its entitled consideration the "payable days" a dispatcher gives to the city of New York appears ridiculous to some folks simply because the figure exceeds the number of days in the calendar year. Nevertheless, this is true. We are giving the best that is in us the entire year around MORE than 365 days in "payable days," yet the tentative allowance (we say tentative most advisedly) is placed at 277 days, even after we had every reason to believe that 365 days were to be asked for, and a subsequent assurance from the Chief of the Bureau that his minimum figure recommended was 341 days.

The multiplier of 9 must be such as to bring the absurdly low compensation of the New York Fire Telegraph Dispatchers, neglected for years, to a figure equal, at least, to the salaries paid by the city of Chicago to our brother dispatchers of the Chicago Fire Alarm Telegraph.

Name your Beneficiary for Funeral Benefit Department so that benefits may be promptly paid.



CALL TO**COMMERCIAL TELEGRAPHERS ORGANIZING WEEK**

WITH THE successful ending of the miners, textile and shopmen's strike, a two year's drive on Union labor by the "open shoppers" has come to a dead stop. It is no secret that all labor organizations lost some members owing to the concerted drives of manufacturers associations, reactionary courts and newspapers. The tide has now turned. To put the C. T. U. A. back into its old stride, it has been decided to set aside an ORGANIZING WEEK beginning the 23rd and ending the 29th of October, to be called THE COMMERCIAL TELEGRAPHERS' UNION ORGANIZING WEEK.

DURING that week all members and all divisions are asked to give organizing service under the direction of organizing committees. Every member is expected to visit whatever non-union or delinquent operators he may know or whatever non-union or delinquent workers he is asked to call on by the organizing committee during this ORGANIZING WEEK.

IF NOT called on to visit any non-union or delinquent operators in particular, members should be required to visit the non-union offices before starting time in the morning and immediately after working hours in the evening for the purpose of interviewing the non-union or delinquent operators as they go to work and as they leave the offices during this ORGANIZING WEEK.

MEMBERS will not alone serve one day but every day during that week and it shall be their duty to bring into affiliation every non-union or delinquent worker that they possibly can. As detailed later, plain duty to the organization may be made financially remunerative during this ORGANIZING WEEK.

SUBORDINATE UNITS will immediately select local organizing committees and these committees will set to work at once getting all the names and addresses of all the non-union and delinquent operators working in their respective jurisdictions and prepare for this great ORGANIZING WEEK.

ORGANIZING COMMITTEES will also prepare proper and adequate organizing literature, assign the local members to their respective duties, furnish them with application blanks and leave nothing undone to assure the active service of every member in this ORGANIZING WEEK.

MEMBERS and organizing committees will accept the application of all non-union operators, no matter what their past record has been. Applications will be passed on in the regular way after the close of the ORGANIZING WEEK.

ALL APPLICATIONS for membership received must be retained in confidence by the members and organizing committees; every applicant must be assured and secured against his employer knowing anything about his affiliation with our organization because of this ORGANIZING WEEK.

ERVICE

EEK—OCTOBER 23RD TO 29TH, 1922

NON-UNION operators making application should be directed to DENY MEMBERSHIP IN OUR ORGANIZATION if asked about it by their employers so as to secure success to our concerted drive during the ORGANIZING WEEK.

THIS IS NOT an effort to precipitate a strike in the non-union or so-called "open shops"; to the contrary, it is nothing more than a concerted action to secure the affiliation of every non-union Western Union, Postal, press, broker and wireless operator during this ORGANIZING WEEK.

TO HELP BUILD UP divisional treasuries and to stimulate individual efforts in this organizing drive, ONE DOLLAR will be paid from international funds for every new member or delinquent brought into the organization during this ORGANIZING WEEK.

IN ADDITION three cash prizes will be given to the three members securing the largest number of new members and delinquents during the ORGANIZING WEEK.

THESSE PRIZES will be as follows:

FIRST PRIZE: Fifty Dollars (\$50.00).

SECOND PRIZE: Twenty-five Dollars (\$25.00).

THIRD PRIZE: Ten Dollars (\$10.00).

DRESS, Wireless, Broker, Pipe Line, and Commercial members in isolated localities should secure at least one renewal or new member during this ORGANIZING WEEK.

ALL SUBORDINATE UNITS are requested to send circular letters to all local and district bodies throughout our International jurisdiction urging all our members to arouse interest and enthusiasm in this undertaking and to put "pep" into this ORGANIZING WEEK.

WAKE UP, Fellow Members, give one week's service to your cause and our organization. See to it that your fellow operator gets on the job and that all members will be enlisted in this great service during the time beginning October 23rd, and ending October 29th, set aside the COMMERCIAL TELEGRAPHERS UNION ORGANIZING WEEK.

Frank O'Conor
Int. Sec.-Treas.

Roscoe H. Johnson
Int.-Pres.

EEK, OCTOBER 23RD TO 29TH, 1922.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 3:30 P. M.

FOURTH ANNUAL BALL SET FOR NOV. 3RD

On Friday evening, November 3, 1922, the Eastern Broker Division will hold their Annual Entertainment and Dance in the Grand Ball Room of the Pennsylvania Hotel, Seventh Avenue at Thirty-third Street, in the City of New York.

President Dunn has appointed the following Committee of Arrangements: F. W. Towne, Chairman; J. A. Hickey, Secretary; Harry W. Culver, Lem Lewis and Budd Rupple.

This will be our fourth consecutive Entertainment and Dance, and it is the desire of the Committee to make this the greatest of our annual affairs, and this can be done only with the hearty co-operation of the entire membership. The Committee will aim to have many pleasant surprises for all who attend, and no effort will be spared to make this the banner affair of our career, and it behoves every member of the Eastern Broker Division to put his shoulder to the wheel and give every assistance possible to make this affair one grand success.

The date has been moved forward this year, as it was deemed best to hold the affair early for several reasons. In the first place it was argued the Annual Entertainment and Dance, which has proved such a big success in the past, should be held during the life of the administration as a grand finale of their achievements during the year, and not be held over for the incoming administration, which would be the case if held after January 1st, as in previous years. Chief among other reasons for the advancement of the date is the fact there are so many requests coming in for an earlier date, and as our members and their friends look forward to this affair with such eagerness each year, it was decided to try the earlier date, with a view to being among the very first in the field of sociability and good times.

Your Committee hope to be able to give you a complete outline of arrangements in the next issue of the Journal, and assure you nothing will be left undone to make this affair the greatest success possible, and appeal to each and every member to give every possible assistance and encouragement.

Fraternally yours,

F. W. TOWNE, Chairman.

NOTICE TO MEMBERS OF ALL E. B. D. DISTRICTS

While this office will use every effort toward securing positions for all unemployed members of all Districts of this Division, it is necessary that an orderly method of procedure be followed in doing so.

For the information of those concerned, this office from time to time receives advance information pertaining to the installation of new wires and increasing of wire facilities in the different offices. This information is forwarded to the Chairmen or Secretary-Treasurers of the Districts wherein anticipated vacancy is to occur. Therefore all members are advised that this routine will be continued and unemployed members should report to their local representatives direct rather than to this office by mail.

The reason for this rule is obvious, and is intended for the protection of all our members as well as a protection to the firms who hire our men.

The local Chairman or Secretary-Treasurer knows the standing of each of the members of their District as well as their ability and experience and the "square deal" can be given to members and employers alike only by following this course of filling vacant positions.

Should a member lose his employment he should report either in person or by mail to his local Chairman or Secretary-Treasurer so that his name can be placed on the Waiting List of his District.

It would also be well for members changing from one position to another to so advise their local Secretary. It takes but a moment of time to write a note or postal card giving this information and will be of great help to the officers and organizers.

NEW YORK DISTRICT HEADQUARTERS NOTES

The sympathies of these Headquarters are extended to Brother John J. Sipper in the loss of his father.

Brothers Bob Russell of the Baltimore District and Tom Murphy of the New England Broker Division were visitors to these Headquarters. We are always glad to see the boys from other Divisions.

Business continues good. The boys are all kept busy on vacation scoops. With the coming of the expected upward swing of the market we expect our waiting list will be thinned down to almost nothing. It stands to reason that if the number of daily shares dealt in are increased from 500,000 to 1,000,000 the telegraph forces will have to be increased proportionately. Wires that are now being doubled up on will have to be duplexed, and many circuits top-heavy with a 500,000 share load will have to be split to take care of a 1,000,000 share load.

Commenting on the proposed marriage of Mathilde McCormick, one of our wags in the Headquarters meeting rooms was heard to remark, "She ought to marry a broker operator instead of an "OS'er."

Alfred Goldschmidt, of Maples and Goldschmidt, one of the oldest and most reliable firms adjacent to New York, only needed one invitation extended, and he immediately became one of us. Fine, Al, we are glad to welcome you. Hope you and your firm own Roten Point next summer, for there is serious thought of holding our annual outing there next summer.

Setting the date for our annual Vaudeville and Dance has heretofore been held in abeyance until after the election of officers at the December meeting each year, with the result that we were compelled to choose from whatever dates in March were open on the books, as all other dates had been taken. There has been some objection on the part of a number of our members to the holding of the affair as late as March.

The preferable month for holding such affairs is November. Consequently, we have secured November 3rd, 1922, as the date for our next Entertainment Vaudeville and Dance to be held in the Grand Ball Room of the Hotel Pennsylvania, with the idea of holding it each year hereafter in the month of November, so that everybody will be satisfied.

MOYSE & HOLMES NOTES

Moyse & Holmes, who recently started a wire service, are getting under way and expect to expand their service in the near future.

J. E. Hall, formerly of Logan & Bryan, is handling the Hibbs wire; Pete Mercer

holds down Pittsburgh, and Matty Conaugton takes care of Bright, Sears wire.

Mr. G. W. Spaid, who for many years was connected with S. B. Chapin & Co., is Manager of the Wire Room. Tommy Meehan, formerly of the N. Y. Curb is assisting Edgar Rabell in the Order Room. Miss Minogue, our telephone operator, stands second to none when it comes to handling a busy switchboard.

We expect to use considerably more space very shortly.

PYNCHON & CO. NOTES

After a six months' slumber, we are here once more to chronicle the doings at "RD." Although we have been lax in our Journal notes, we nevertheless can boast of 100 per cent membership.

Gus Morris, our genial skipper, feels very proud over our new "Sonora" tell-tale, and our enlarged wire room.

The batteries on the Chicago-duplex are Ben Rosen and another good son of Erin.

Jim Kennedy, better known as "James Alvis" down south, is making things hum on our Loretto lease. "Jim" spent his vacation fishing and crabbing.

Miss May Reilly just returned from her vacation looking as fit as a fiddle.

Miss Anna Reilly covers our Boston wire in masterful fashion.

Bert Howatt is doing the vacation stunt with the skill of an old timer.

Nat Rosen is still plugging away on the Washington-Phila. string.

Ben Rosen joined the benedicts and by the time this goes to press he will be spending his honeymoon at White Lake.

Johnnie Stewart is our star office boy, and our prediction is that he will some day be a member of the firm.

Hughie Hickey, brother of our worthy General Secretary, is spending his vacation in the Bronx.

The following is our clerical staff: Joe Neubauer, Arthur Kraft, Geo. Oxey, Joe Donohue, Eddie Salisbury, Henry Wolf and Roy Wilson.

Watch for this column every month.

H. M. BYLLESBY & CO.

Lance Howard, Chief of Trading Room, was presented by his wife with an 8 1/2 pound son, August 14, 1922.

Joe Kimball spent his vacation at the Rockaways, and returned looking great. Charlie Kaiser spent ten days in Sullivan County with his frau on vacation.

Jim Kenney splashed the waters at Rockaway for two weeks.

Jack McCloskey visited Chicago, Detroit, Buffalo, Rochester, Albany and Saratoga races. SOME trip!

Manager C. C. Lewis spent his vacation in the Westchester hills practicing lawn tennis. He soon will be at to tackle Lance Howard once again, or "Daddy Long Legs" Frank Becker.

Early in August the Traders beat The Cage at baseball, 25 to 21, and will play a return game September 23. Yes, McCloskey will play again. He did as well as the youngest in the first game.

Frank Newman scooped Kimball's vacation, and Jack O'Connell, scooped in McCloskey's absence.

Certif. 3706, E. B. D.

PITTSBURGH NOTES

The August regular meeting, Bro. Patterson officiating, developed a goodly attendance despite the extreme heat.

Bro. Secretary McCutcheon, brought up the subject of contributing to the Miners' cause, calling attention to the time when they came to our assistance. The U. R. T. boys each donated one day's pay. One good turn deserves another.

Bro. Davis of phone appliance fame has been covering the golf links for the Associated Press with a seat in the Country Club.

Bro. McDonald of Culver & Company relieved by Bro. Aubrey.

Bro. McKenna is back at his old racket (measuring oil tanks). We know "Mc" won't let the pipes blow up.

Bro. Roberts finds the Foreign Exchange business so good, that he's not going to take a vacation this summer.

Letter received sometime ago from Bro. Schoenfelder, of Blair & Co., Rochester, N. Y., promising to visit Pittsburgh during the month of August. The boys are expecting you, Harry.

Anyone hearing of new positions, please keep in mind your obligations. Our Brothers should always be given first consideration.

What Mr. Gompers, President of the American Federation of Labor, had to say replying to President Harding's message to congress was the REAL PUNCH.

With the coming election, keep those in mind who have been friendly to us: "A mule never died in a lady's arms."

Bros. McCutcheon and Daugherty are still suffering ill health. "Doc" says he's feeling worse, while "Mac" is more optimistic, saying he'll be alright in another six months.

Can't imagine what we would do without these two loyal men in our midst. They have urged us time and again to

Name your Beneficiary for Funeral Benefit Department so that benefits may be promptly paid.

attend these meetings, but it would seem that we attend only when we have no other place to go. Our O. R. T. Brothers attend their meetings despite the distance they have to travel to get here.

The vacation season is about over. Tom McGann and Bro. Young performed the honors at Masten & Co.

Over across the street at Winkelman Bros., Frank McKenna and Harry Armstrong relieved Messrs. Miller, who just arrived from New York a short time ago, and Bros. Woodhall and Robertson.

Bro. H. A. Davis relieved the boys at Jones & Baker, Messrs. Hinman, Wilson and our former Secretary-Treasurer, Bruce Owens.

Bro. McKenna also relieved Bro. Haw at McKenna Bros. and over at Obey Nuttall & Co., we find that 100 per cent bunch, Messrs. Pete Wilbert, Charley Faulkner and Johnny Mattews.

At Culver & Co., up the street we find the Dugan boys, Frank and Jimmy, and at the next or the home once Bro. Tom Barrett, than whom there is none better. At their McKeesport once Bro. Tom S. Barrett is manager and Bro. Vilacky is the operator. Bro. Chas. Hagan is filling vacations at the main office.

Bro. H. W. Reitz, who has been with H. L. Horton at Atlantic City, will be with us shortly.

Things are not quite so bad as when we had 32 men out of work during the blowups in the spring, but now it is almost impossible to get a broker man for emergency work.

Everybody your correspondent has spoken to likes the new insurance plan which should make for new members and keep the boys in mind that dues are payable on or before January 1st and June 30th, and they thereby save their stake and the secretary's labor and the unit's money.

OBITUARY

Geo. M. Eitemiller, 77 years old, one of the oldest and best known telegraphers in the United States, having been a telegrapher under "Andy" Carnegie during the civil war, died at his old home town of McConnellsburg, Pa., and was buried in Detroit last week. He was one of the fastest senders that ever opened a key, and up to the time of his death, was able to keep the average pen man busy. He was for many years chief operator for the W. U. T. Co. at Pittsburgh and later had worked in Toledo, Detroit. The last job he had was with the W. U. at Kansas City.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1424.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

By PRESIDENT R. H. McDANIEL

Enthusiasm and new life seems to be finding its way back into W. B. D. circles. This is what helps the officers in their work, merely carrying a card is not enough. Confidence and co-operation spell success for any organization. I appeal to every non-member and delinquent to help me to the extent of extending their moral and financial support at a time when you need the organization and the organization needs you. I appeal to you again to call on me at headquarters and air your grievances. There are but few wrongs that cannot be corrected, and I am sure that if we can have a heart-to-heart talk on the future of this division, we can very easily adjust any dissatisfaction that might exist in your minds.

Personal animosity never served to the best interest in the furthering of any cause; personalities should never be discussed in promoting any successful move. I ask of you to support your craft and organization and when you need support you will always find reciprocation.

HEADQUARTERS NOTES

An open meeting will be held at W. B. D. Headquarters, Saturday, September, 30th, starting promptly at 2:30 P. M. All broker telegraphers are cordially invited to attend. Come and bring someone with you.

Bro. G. I. Knapp of the Southwest Broker Division, was a recent visitor. Many old timers remembered him, although he has been away from the Windy City for a number of years.

Former President Alcorn spent the weekend with us. From all appearances Fort Wayne is not such a bad place after all.

Harry Albaugh spent his vacation—let's see, "that's good," fold up.

The old reliable, Brother Jack McCloskey of the E. B. D., spent his vacation among his many friends in Chicago. The writer spent many hours with him while here and many interesting conversations took place. We all hated to see you go back, Jack. We need someone like you with us all the time.

After several months of sojourning through the south and southwest, Brother A. McPherson dropped in on us a few days ago. A truer union man never sojourned.

Brother C. H. Sprake called on us recently with an exclusive new line of fall goods. Anyone wishing to help a regular fellow along, call Irving 4604.

Lamson Bros., who have taken over the firm of E. F. Leland & Co., moved to their new offices in the O. C. L. Building a short time ago. They have quite an elaborate wire room and we are pleased to note no reductions have taken place.

Brother F. A. Davis, after being confined home for ten days, is back on the job, but not feeling any too good. Take care of yourself, Frank.

Brother Frank Darby called on the writer a few days ago. Glad to see you, Frank, only a little more often.

Brother Jack Murray is always on the job to lend a helping hand. He spent several afternoons at headquarters recently doing odd jobs. Many thanks, Jack.

G. F. REDMOND & CO., Inc.
Murray & McDaniels, 200 per cent.
Business good and getting better.
Mickey wants to trade his Hudson for a pair of roller skates.

The bird at the other end of the quotation wire is hard on Mick's "dogs." This office has a big sporty board and it takes leg power to cover the ground.

Murray is sporting a new "Sedan Flivver" and invites all the regular fellows to ride with him.

Mr. J. C. Long, the new manager at this office, has started out like a regular leader. We wish him success and will help whenever possible.

LOWITZ CHAPEL NOTES

Vacations are all over and the boys haven't anything to worry over now, but the "Christmas bonus."

Brother Gibson, who was let out about a month ago, has landed with Thomson & McKinnon at Nashville. Pretty soft to land a job in the South just as it starts to get chilly, Gib. More power to you.

The boys are kicking in with their dues in pretty good shape, but not fast enough to keep up the old time pep. Come on, get up to date and bring in a new member.

Don't forget the big open meeting. Let's make it a big one, with lots of the fellows present that need the organization.

Brother Jimmy Browner has a string of eight or nine offices now, but he still has time to fight with the check kid.

Brother Bert Thornton brought his golf clubs down to the office last Saturday, trying to "hi-tone" us common fellows, I guess, but Bert is some shooter, we understand, and expects to join the "Hole-in-one" club soon.

Let's hear from some of the other chapels and let our new President know we are still on the job.

MILWAUKEE SUBDIVISION No. 2

Regardless of threatening skies, following an all-night downpour, the Milwaukee Subdivision annual outing terminated in a success that surprised even the most optimistic of our members. There is no doubt, however, but that the presence of our International President Roscoe H. Johnson, International Secretary-Treasurer Frank B. Powers, with their families, and President R. H. MacDaniel, of the W. B. D., was the magnet that drew the Milwaukee members and their friends to Lincoln Park despite the chances of a wetting. Luckily there was no rain fell during the day and by early afternoon a large number was on hand, to pay their respects to our distinguished guests. One of the prominent local visitors, who will be readily recognized by all the old timers was Wm. J. Cary, a charter member of Local No. 1, C. T. U. A., who spent a pleasant hour with many old friends and made some new ones.

In a beautiful grove of large trees on the bank of the Milwaukee River, the committee had a big bucket of hot coffee for all comers, and the ladies provided the viands. In true "campers" style each one present was served.

While the visiting officers and local members conversed on matters of moment to them, the younger element engaged in games. Although the stay of our visiting officers was necessarily short, and the weather most unfavorable for an out-of-door affair, they seemed to feel the whole-souled welcome extended to them and their families, and it is no great hazard to predict that we will have little difficulty in having them with us at our annual winter function.

Shortly after the Chicago visitors departed for home, the spirit of Neptune seized upon a number of our fair guests and presently in the tepid waters of the river were enveloped the beautiful forms of Lillian G. Sullivan, Miss Eastman and Mrs. W. J. Delaney, escorted, or guarded, as you wish, by John T. Murphy. After repeated invitations to Local Chairman McMahon to join the bathers, interspersed with considerable bantering, he finally consented, but only after a bathing suit was provided that had a big green band on it, and the old-timer showed he was still "in the swim."

About an hour before setting the sun burst through the gray blanket of clouds, shedding his warmth and light, as if in benediction on the faithful who had braved the earlier inclemency, and it seemed emblematic of the ultimate success that must attend every honest effort to advance our cause.

The committee in charge of the affair was A. J. Callen, E. F. Driscoll and John F. Konzal for the Broker Division and John S. McGowan for the Press Division.

The many friends of former President Frank A. Davis were disappointed that he was not with us, but most unfortunately his mail went astray and he did not prepare to come, as was also the case with Vice-President O. L. Newcomer, both of whom may safely count on a warm reception from the Milwaukee members, when they come here.

A La K. C. B.

Dear Mickey:

I see by the Journal
That you are acting skipper
Of the W. B. D.
I don't know whether I should
Congratulate you or feel sorry for you
But any way, Mick,
I'm willing and going to help you
Help "delfinks" help themselves
Thirty.

Ctf. 934.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

Vacations are nearly all over now, with the exception of the odd member who indulges in "big game hunting" later on.

Some of the boys have forgotten to call on the Secretary-Treasurer. Anyone delinquent should pay up at once. The Funeral Benefit Plan is lost if you allow your card to expire.

Vice-President Schnur is with us again, after an extended trip to the coast.

We would like to have a few notes from the Toronto and Winnipeg districts. Come on, boys, let us know what you are doing.

'Round the Street

Bro. Harry Schrader is the "clean up man" around the street this summer.

Bros. Doug. Lawson and Hines are back from vacation. Bro. Schrader did the pitching during their absence.

Bro. Ralph Dow spent his vacation touring around the country in his car. Some class, Ralph.

Bro. Eddie Gregory of Greenshields and Co., Ottawa, has joined the benedicts. The boys wish the Mrs. and yourself a long and happy wedded life, etc., Greg.

Bro. Harry Schrader relieved Bro. John Gayley, Livingston and Co., for two weeks.

Bro. Poulin, Bryant Bros., Ltd., has returned from vacation, spent in the Ancient Capital.

Bro. Joe McKenna made the vacation relief for Bro. Moran at Beaubien & Co.

Bro. A. B. Troy, late of McManamy and Walsh, Sherbrooke, Que., has joined the staff of Jenks, Gwynne and Co.

Bro. Merritt, Union Bank, took a couple of weeks off, relieved by Bro. McKenna.

Our genial Secretary-Treasurer, Bro. George Gorman, enjoyed a well earned vacation, relieved by Bro. Kibbee.

Now that Creatore has left town, Bro. Blehr's latest hobby is sailing his miniature craft in the lake in Outremont park. The skipper has the fastest boat in the city. How about getting in touch with Sir Thomas Lipton, Don?

Bro. Jack O'Donnell has returned from a few days' rest, spent in the mountains.

Anyone wishing to hear the radio concerts can call around and Eddie Cohen will make arrangements to take his complete set to your house. Special rates to telegraphers.

Our Winnipeg district, under the able guidance of Bros. Hogle and Mayfield, is coming along nicely. Let's have a few notes from the west, Dip.

The warm weather is over, so there is no excuse for not attending the meetings. Remember the date, and show up every month. Take an active part in the business of your district and make your organization a success.

LOCAL NOTES

CANADIAN PACIFIC DIVISION

MONTREAL NOTES

Notes from this district have been rather scarce lately. Some have blamed the correspondent. Is he really to blame? If all the kickers would only be willing to give a helping hand to the scribbler with some notes now and then, he would be in a position to fill up the Journal every time. Come on, boys, get your pencil sharpened for next month.

Summer, if you call it summer, has been so short that we hardly saw it arriving than it is gone. In fact, it has been so cool that one would think it was autumn, but most of the staff took their vacations just to fool old man Weather.

The following sisters from the Ptr. Stff. are enjoying a few days more of quietness away from the "headache" machines: Sister Pink, away to Calgary; Sister Levitt to Detroit, and Sister Flink to Old Nyk. Have a good time, Sisters, and learn the latest steps, for when you come back it will be time to organize some kind of a party where we can all have a night off dancing. Those in favor say "I." The "I's" have it and so ordered. Are you on, girls? The place to decide is at next meeting, so all be there.

The following from the Morse are also enjoying their holidays away from the dot and dash room: Bros. J. A. Bilodeau, Percy Allen, Val. Sioui, W. J. Morrissette, W. J. Martin and M. J. Turcotte. They say Val. is a real "papa" now, passing his time rocking baby to sleep.

As to Bro. Turcotte, rumors say he is watching his "also-rans." Hard times, eh? As to others, all I can say is "whereabouts unknown." They might be "somewhere in France," for all we know.

I understand the Stork has been visiting in Montreal and made special calls at Brothers Stevenson's and Sioui's. Best wishes to the newcomers.

It is rumored that Cupid has been watching the office for quite a while and has done some havoc, especially in the Ptr. staff, with the following result: The engagement of Sister Mollie Gordon is announced, Sister Sorkin is now Mrs. Freedman, Sister Rarity is now the wife of our genial Ptr. Chief, Mr. Clark. The Printer girls surprised Sister Rarity last Friday at her new home and gave her a small aluminum shower. The whole staff joins in wishing you Sisters the best that the world can give in joy, happiness and prosperity.

The old Reaper has also been visiting

"RA" office a great deal more than we ever care to see him, and he brought sorrow to four families of members of our staff during August. First, Sister O'Donnell lost her dear mother, then Bro. H. B. Smith his father, then followed Bro. A. Desilets, who after losing his mother in July, had his father taken away a month after, and last, Bro. Percy Allen, whose mother died on the last day of August. Although sympathy was manifested by the staff in the form of wreaths, we want our bereaved Brothers and Sister to know that from the bottom of our hearts we extend our sincere sympathy and with them we weep the loss of their dear parents.

"Batiste."

CANADIAN NATIONAL TELEGRAPHS

Montreal Notes

At a special meeting the question of the Montreal local participating in the newly formed District Council was discussed. This local has already approved of being a unit of the Council, which comprises all Commercial Telegraphers in Montreal. It was agreed to meet the expenses of this move by collecting fifty cents per annum from each member. This would amount to less than five cents per month. The above measure is to be submitted to vote of the membership for their approval. No member who wishes to adhere to the sound principles of unionism, should allow this opportunity to pass without voicing approval of a scheme, which has for its object the unifying of all telegraph workers in Canada at this stage of development in the telegraph field. Critical questions arising necessitates the concentration of all the forces in our international organization. One of foremost importance is the protection of morkum and multiplex operators and other employees operating automatic devices and telephones.

This system of transmission is admitted to be rendering accurate and efficient service with increased profits for the company and has supplanted the Morse in a great measure. There is no logical reason why automatic operators therefore should not receive an equal salary with Morse operators. It is such matters as this which will engage the attention of the District Council. Do not allow a mere trifle of five cents per month prevent you from voting an assent to our new movement.

* * *

Sister Roche looks as radiant as ever after her motor tour in the Chamby District, where she spent her vacation.

CANADIAN PRESS DIVISION

Ontario-Quebec District

Bro. Landry has returned to Le Patrie after a lay-off of three months caused by ill health.

Bro. "Nick" Carter of Halifax arrived in town the past week, having been let out at the Bureau there on account of the Sydney paper giving up the wire service. Understand "Nick" wishes he had taken that wireless job at Louisburg. He's on his way to Windsor if that job ever opens up there that he has bid in.

Vacations are nearly over in this District and everybody apparently had a good time, although some reports are that it's hard getting into harness again.

Brother Germaine of Three Rivers was laid up with smallpox for quite a long period. They say the city quarantined him and now are looking for about \$600 in cold cash to pay for the hardship. Germaine is taking the matter to the courts for settlement. Better get under the Lacombe law, kiddo.

Bro. McFadden of the local brokers has been subbing all summer at the Bureau, Montreal, but it looks like a hard winter, Mick.

They say that Bro. Murray sure is putting them over the plate out of Toronto.

Bro. Sears of New York was off a month sick. He must be all right now, as his sending arm is "running wild" again.

Cert. 241.

CONSOLIDATED PRESS ASSOCIATION

Washington-South "Sunshine Circuit"

The boys on the "Sunshine Circuit" are about to get back to normalcy once more after all have had their vacations visiting the various "resorts" and other places of amusement. All report a grand and glorious time and from indications most of them spent more than time, as they are anxious to get back to work and see the old check rolling in again. "Gram" at Birmingham is even working on Friday night to replenish his slightly flattened bank roll, which was stepped on by an elephant down in the jungles of Miami, Florida.

At the last writing it was not on the cards that our distinguished Division Traffic Chief and Sidekicker, Charles T. Gheen, and "Irish" E. F. McCarthy, who says he is Dutch, were to get a vacation, but they just could not be slighted and were given a couple of weeks to build up their "ambish," which we fail to see has depleted any. Charlie made a trip to Atlantic City and discovered a new way to get a jag on without the "hooch." He took a trip on

a sail boat, or maybe it was hooch that made him think he WAS in a sail boat (?).

It is quite a mystery where "Mc" spent his vacation, as he slipped back to work before we knew it and has not said much about his trip. However, it is rumored he hung around Georgetown like Grant hung around Richmond, and we take it for granted that he also got his share of the sail boats! Gheen and McCarthy were relieved by L. M. Dunnam, who hails from the A. P.

"Granny" Gravely has returned to Richmond after taking a trip through the country in his Durant—yes, Durant! Granny traded poor old Lizzie off for a Durant.

Roy Myers returned to Charlotte after relieving Hanna at Atlanta. "Preacher" Myers is now catching up with the two weeks' sleep he lost in Atlanta. Roy has resigned to take one of the A. P. sending jobs on the state circuit at Charlotte, it is said. Myers will probably be relieved by T. O. Hawkins, known the world over as "Rabbit," who hails from "TS" Southern Railway relay office in Charlotte.

As was said, the Consolidated Press Association is growing by leaps and bounds. We take great pleasure in introducing to you two new ones on the "Sunshine Circuit." The "Sunshine Special" is now making two more regular stops on the division. Beginning September 4th Lynchburg, Va., was added on the schedule with L. M. Dunnam from Washington doing the receiving, and Roanoke, Va., with C. W. Kendrick of Postal and I. N. S. fame from that city holding the "mill" down. We welcome you boys into our midst; you, too, "Rabbit."

It is not thought the circuit will stop with these new additions, but it is expected more will be added within the near future.

A few of the boys have not lined themselves up as yet but it is hoped they will shortly. How about it, fellows? Do you wish to be dictated to as the Western Union dictates to their slaves and be forced to join the "A. W. E." or "Rat Club"?

Have you heard any of the officials threatening to discharge you if you join any particular organization, society or pressing club, as Kaiser Karlton threatens his slaves? Are you satisfied with conditions as they are, and expect to continue being satisfied for an indefinite period? If so, speak up.

"Financial."

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

NEW YORK DISTRICT COUNCIL No. 16

Postal operators making good time. Long hours, hard work, short pay and the old grind.

Same applies to the Western Union, only they have new rules when you "get a short."

"OH, WHEN WILL THE BOYS WAKE UP?"

One of the big supervisors of the Western Union called up headquarters and wanted to know if the Eastern Broker Division would guarantee him a steady job; that he was tired of being hounded and wanted to join the Union. He was given to understand that the E. B. D. is not an employment bureau.

We want UNION men in the organization and not card holders.

All good Union men are working and getting Union wages.

Al Hitzig relieved Joe D. Sayers of the Evening Post for two weeks.

Superintendent McElreath of the I. N. S., has given the members of the District Council plenty of work this summer.

Mr. and Mrs. Labonte and "Daisy" spent a happy and glorious time in New Hampshire during their vacation.

I am glad to report that the Fire Dispatchers Chapel Number One are 100 per cent.

The officers of the District Council extend their best wishes to the boys and officers of Chapel No. 1.

"Ike" Schwadron, president of District Council No. 16, spent his vacation motor-ing through the Berkshires.

"Beckie" is now sojourning at Seagate.

UNITED FINANCIAL SERVICE*New York-Houston "Cyclone Circuit"*

This wire has been dubbed the "Cyclone Circuit" by press telegraphers who have "listened in" and who have said it is the nearest thing to a cyclone this side of Oshkosh and Omaha. We call it the "Cyclone Circuit" also because it passes through the cyclone country "way out west" and because when the report is "in" the financial editor's corner looks like a cyclone had hit him with all the fury of a real western "twister."

And, speaking of cyclones, Superintendent W. F. Lynch sure had them in mind when he "skimmed the cream" for the United Financial Circuit, with the exception of the writer, who is the "fly in the cream." And the sender! Cyclonic fury is only a small "blow" compared to the "twisters" pushed out of that "NX" office by Earl "Doc" King. "Doc" also passed the tip out t'other day that if "breaks" were money, he'd have Germany faded to frazzle on debts. The only break re-

corded this week thus far (to Friday) was from Chicago, when someone started a crap game under the table and "Ack" Ackerman got his neck tangled up in the wiring trying to get out and grab the start of the report.

Be it known that we claim a new high for 1922 in volume of report handled. On September 1st a total of 407 bonds were sent in the bond list in 23 minutes. And be it also known there wasn't a break on it. Neither has there been for nearly four weeks.

Down at Atlantic City L. C. Romig is our worthy representative.

At Pittsburgh reigns R. J. Young, bet-ter known as "Ralluf." "Ralluf" spends half his lunch-time daily trying to tell "Doc" at NX that they did not swear in the Navy. He claims what they did not do OUT of the Navy, however, was eat beans.

At Cleveland Leonard F. Solt holds forth as "Alibi Ike," where he has his troubles trying to please 'em all. The Scripps Ohio Circuit relays the Financial wire from that office, and the Press also gets the "cyclonic deluge."

Over at Indianapolis T. O. Chaney acts as obliging "ketcher" for "mail copy this week."

At Chicago O. R. Ackerman and P. R. Estep alternate.

Up at Minneapolis A. W. Koppes "cops" the .75s and over at Milwaukee Frank Konzal is looking over the ruins of what made Milwaukee famous.

At Kansas City J. N. Blair is being praised for his high class work, and is ably assisted by Frank P. McCloskey, and at St. Louis C. C. O'Donnell is stopping "Ack's" "far-flung" Morse.

Just to give the service a tinge of naval strength, our skipper sent M. J. Ensign over to Houston, where he has his first time to break en-sign.

INTERNATIONAL NEWS SERVICE*Ohio River Circuit*

With vacations about over and soreness over failure to receive the deserved wage increase this year slowly healing, normalcy is again in sight. It's gonna be a hard winter at \$40 a week, say the boys who live where overcoats must be worn regardless of wage scales.

The famous W. G. "Red" White, the blue boy from Huntington, is with us at Canton, Ohio, after making vacations on the line, vice Bro. A. H. Wilhelm, who made vacations on the Ohio State circuit.

Fred Manchester, our "Ole Reliable" at Huntington, W. Va., having become a convert to the doctrine of idleness, headed north. Bro. Kenneth C. Wilde, ex-vacation man, gets the Huntington advertiser assignment.

Bro. "Joe" Antenuci, of Wooster, Ohio, formerly at Athens, Ohio, is the newest acquisition at Martins Ferry, Ohio, our model "exile post."

And then Bro. J. J. Colbert, our middle-weight champion, has taken up residence at Ironton, Ohio, while Al P. Finch now bears down all his elephantine bulk upon our circuit, McMahon keeping the Ohio State string busy out of Cleveland.

What's all the hollering about the \$40 scale for? If the membership took an active interest and part in strengthening their union, understanding it and working for it, there'd be no more "messenger boy scales" signed. As it is, telegraphers, newspapers and associations all lose by maintaining starvation wages. The writer asks the associations to examine the cost of their "labor turn-over"—it certainly must be reaching alarming proportions. The skilled men prefer other employment. Either establish a decent wage or install the "automatics" and get the agony over with.

The writer works an I. N. S. circuit where the daily word count is from 3,000 to 4,000 words per day above the count

on the parallel Associated Press circuit—the wage scale the same.

Contributions on our circuit to the shop men's relief fund total \$10—K. C. Wilde \$5 and A. R. Graham \$5. Probably more to report next month.

Increased volume of requests for application blanks reaching this writer from A. P. men. How come? They inform us they don't like the way our committee "knuckled under" at New York this spring—want their own committee for 1923 and gonna show us how to get that \$60 minimum we fell down on. All right, boys, we've been in the front line trenches long enough—if the A. P. boys want to do some fighting next spring, they'll have plenty of comrades-at-arms.

A suggestion: Your circuit chairman retires on his poison ivy laurels at the close of this term. Pick out a live wire and give him a big vote on the nominating ballot this fall. And it's also time now to dope out the new division ticket—general chairman and secretary-treasurer. Let's have some electioneering, some eye-blackening, flower throwing and brick heaving and get out a landslide vote this year!

PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, $3\frac{1}{2}$ inches wide by 6 $\frac{1}{4}$ inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

WARNING AGAINST H. HUNT

Members of Peace River Government Division No. 67, are warned against making remittances of dues to H. Hunt of Edmonton, at one time secretary-treasurer of that division. Remit direct to Frank E. Powers, International Secretary-Treasurer, Chicago, until a permanent secretary-treasurer is elected.

Complaints received would indicate that Hunt has been collecting dues from several members. No report or other communication has been received from this man since August, 1921. He has not been a member of this organization for three years.

WANTED

Information as to the whereabouts of Thomas A. McCormick, formerly a train dispatcher and railroad operator in New Mexico, now believed to be in the eastern part of Canada, is desired by his brother, John J. McCormick, 2047 Sixth St., Detroit, Mich.

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and
Canadian Trades and Labour Congress
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Where is your place of employment?.....

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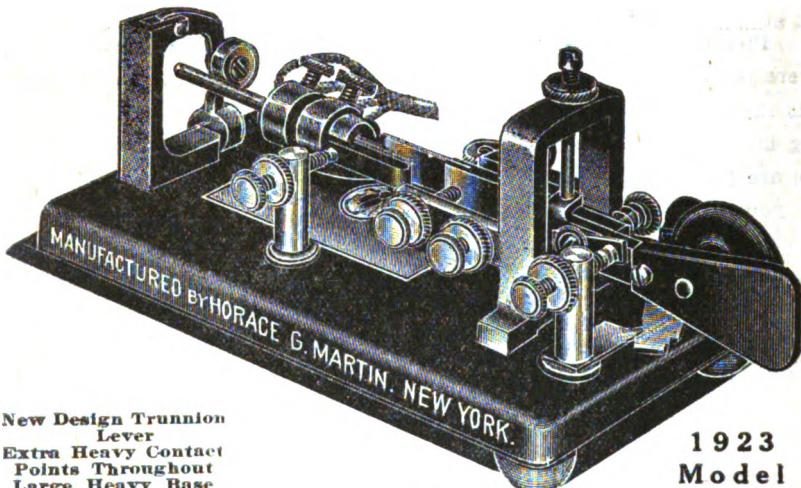
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**COMMERCIAL
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JOURNAL**

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Education



Organization



Justice

Organizing

Week

October 23-29

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., OCTOBER, 1922

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No. 10

ORGANIZING WEEK CAMPAIGN UNDER WAY

The Call to Service, issued in the September Journal, has met with general acclaim from officers and members throughout the organization.

In response to requests from a number of the larger cities, International President Johnson has planned an itinerary for Organizing Week to take in Chicago, Detroit, Cleveland, Pittsburgh, Philadelphia, Baltimore, Boston and New York City.

Meetings will be addressed by President Johnson at the following cities:

Chicago, Saturday, October 21st.
Detroit, Monday, October 23rd.
Cleveland, Tuesday, October 24th.
Pittsburgh, Wednesday, October 25th.
Baltimore, Thursday, October 26th.
Philadelphia, Friday, October 27th.
New York, Saturday, October 28th.
Boston, Sunday, October 29th.

The tenor of all correspondence received regarding Organizing Week is that the opportune time has been chosen to sow the seed for a spring harvest. A year of wage reductions in other industries, bitter strikes and brazen attacks on labor by the courts, as well as unceasing agitation for the open shop in the press has found the C. T. U. A. holding its lines firmly.

Every non and delinquent, however, is so much dead weight dragging behind us and we must relieve ourselves of all needless handicaps in our struggles to aid our members.

That the C. T. U. A. intends to be among the leaders in relieving itself of all dead weights and be prepared for real work in 1923 by making Organizing Week a big success is shown in the following comments on "The Call to Service":

President McDaniel of the Western Broker Division, Chicago:

"Congratulations upon timely and well worked out campaign for Organizing Week. We are circularizing W. B. D. field—nons and delinquents. Also supplying twenty-five Special Organizers with names and addresses of prospects and delinquents. If W. B. D. does not break records I miss my guess. Rousing meeting arranged for Saturday, October 21st, which will get us away to a flying start."

J. G. A. Decelles, Montreal, member General Executive Board and Secretary-Treasurer of Eastern District, Canadian Pacific Division:

"Getting out circulars and intend to make Organizing Week a success in Montreal. Wish you the best of success in the campaign."

J. P. Farrell, Toronto, Chairman of Central District, Canadian National Division:

"I called a meeting for last Sunday in London and it was one of the most enthusiastic meetings that I have ever attended. I think the time is ripe and I am going to tackle the job vigorously."

W. J. McMahon, member General Executive Board and Chairman Milwaukee Subdivision, W. B. D.:

"We hold our first meeting next Thursday, October 5th. We count on a good attendance and a successful Organizing Week."

Charles E. Shea, General Chairman United Press Division, Oshkosh, Wis.:

"I want to see every organized press operator secure at least one member during Organizing Week. The unorganized Associated Press operators have held us back for years, and the organized press operators are to a great extent responsible because too many have not worked hard enough on their fellow townsmen."

Charles J. Seefred, General Chairman I. N. S. Division, Indianapolis, Ind.:

"Organizing Week is inaugurated at the right time. If every organized operator will keep in mind that a non or a delinquent is his ENEMY, as well as an enemy of his loved ones, because the general progress is hampered, there will be a grand round-up during Organizing Week."

C. J. McTiernan, Committeeman, United Press Division, Little Falls, N. Y.:

"Success is sure to come during Organizing Week. My town is small, but the unorganized fraternity here will be IN when the Organizing Week is over, if I have to drag him in heels first."

M. B. Norton, Committeeman, Universal Service, Chicago:

"Every Universal Service telegrapher should, and I feel confident will, lend whole-hearted support to the 'Organizing Week' campaign. Many of our boys are located at isolated points with but perhaps one A. P., Consolidated Press, W. U., Postal or Broker operator in the same town. These individual nons at such points are as necessary to our organization as individual nons in Chicago or New York. And we are going to get them."

T. W. Ingoldsby, Committeeman, United Press Division, Omaha:

"The Organizing Week plan is fine and Omaha will be in the running."

Franc A. Davis, Past President, Western Broker Division, Chicago:

"You have picked the opportune time to launch a campaign which is bound to be successful. Good times are here for all workers. It is highly pleasing to note that my first love, the W. B. D., is getting back into its stride. 'Organizing Week' will do much to this end."

R. C. Patterson, President, Pittsburgh District Council:

"Our District Committee met last night and mapped out our program for Organizing Week. We are handing out a few names of delinquents and nons to each organizer and they will be followed up closely. I believe the delinquents and nons will be glad of the opportunity to enroll during Organizing Week. One member out of work expects to make a good salary by spending his entire time organizing."

Aubrey Lyon, Pasadena, Calif.:

"Organizing Week strikes me as the right time for all Southern California broker operators to begin working for a charter. What say? All that is needed is hard work during this one week and then united petition for a charter."

R. E. Allen, General Chairman, Universal Service Division, Buffalo, N. Y.:

"The old guard of Buffalo are getting together this week for the purpose of drawing up plans to be carried out during Organizing Week. We are out to put Buffalo back in the high position occupied in 1907. Send supply of application blanks."

G. W. C., Purnell, Universal Service, San Antonio, Texas:

"The drive for more members, commencing October 23 and running to October 29, is a capital idea. We hope the drive will bring in a large number of new members. As a matter of fact, we ought to make every week in the year an "organization week" and not cease our activities until our membership is brought up close to the 100 percent mark. Every member should give his Journal away to a non every month. The Journal is a very efficient and effective organizer."

L. Ruberg, President of Philadelphia district, Eastern Broker Division:

"Will do all I can to make the organization week a success. Arranging a meeting for Friday night, Oct. 27th."

Chas. B. Carnall, Temporary President, Ohio Broker Division:

"Secretary-Treasurer Solt and myself have been working on organizing week plans for the past week. Preliminary letter to every name we can possibly scrape together gone out. We would like to have you 'at home' at the Hotel Olmsted from 3 to 5 P. M. Tuesday, Oct. 24th, and to speak at the evening meeting at 8 P. M. at the most available place in town."

J. F. Mullen, Sr., President of New England Broker Division:

"Action has been taken by the Board of Directors for a meeting to be held Sunday afternoon, Oct. 29th, to be followed with a banquet the same evening. We have also commenced the program to arouse the boys for the drive in the week of Oct. 23-29."

EDITORIALS

By

ROSCOE H. JOHNSON

Why were the United Mine Workers of America able to borrow \$100,000 early
LABOR'S CREDIT IS GOOD in July from the Harriman National Bank without collateral security, and \$150,000 from other banks in order to tide them over the coal strike?

Because, as stated by Harry B. Rosen, a director of the bank, "The integrity of 900,000 miners and their families, I contend, is equal in credit to the wealth of a Rockefeller," and because "In the history of banking not a penny has ever been lost through a loan to organized labor."

"If they should come into this office again and want \$5,000,000 they could have it in an hour," he added.

The loan from the Harriman bank was obtained on the personal notes of John L. Lewis, president; P. H. Murray, vice-president, and William Green, secretary-treasurer, of the United Mine Workers of America.

With the \$700,000 in the miners' treasury and the \$250,000 borrowed from the banks, the twenty weeks' fight cost the national body \$950,000. With the mines open and running the income of the national organization runs from \$2,500,000 to \$3,000,000 a year.

How long could the United Mine Workers maintain their strike at the rate of \$950,000 for twenty weeks with a credit of \$5,000,000 available at an hour's notice in one bank? Arithmetic answers more than two years!

Attorney-General Daugherty, telling the court why the railroad injunction SCABS ABOVE should be granted, pledged his governmental power in defense COUNTRY'S HEROES! of the "open shop"—the anti-union shop.

One of Daugherty's assistants helped to clear up the question, proceeding where Daugherty left off. This Assistant United States Attorney-General, A. A. McLaughlin, said to the court, as quoted in the Philadelphia Record:

"The courage of the strikebreakers who have carried on in the face of violence and even murder is greater than the courage of the soldier in France."

This tribute to the strikebreaker, who needs no characterization here, will be resented by every man who fought in France, and its bitter unfairness will be understood by them as well as by union men who have struggled and suffered to maintain human freedom, both in industry and in the political world.

For a government official to attribute to strikebreakers a courage above the courage of the men who fought in France is about the last word in sycophantic worship at the shrine of greed.

NOTICE TO DELINQUENTS

This issue of the Journal is being mailed to all delinquents. Your special attention is called to the Commercial Telegraphers' Organizing Week, October 23-29.

Make it your first duty to get back into line. Every organization spends a great deal of time, energy and money on the delinquent list, and the C. T. U. A. is no exception. Cut this expense down to the minimum by paying your own dues today.

FIRST FUNERAL BENEFIT PAID

Mrs. Mary Ellen Sanford, widow of Bro. T. W. Sanford, member of International News Service System, Division No. 61, who died in Yakima, Wash., on Sept. 27th, 1922, is the first beneficiary of the newly inaugurated Funeral Benefit Department of the Commercial Telegraphers' Union of America.

The benefit was paid on Sept. 29th by wire immediately upon receipt of definite proof of death.

The quick action of the Funeral Benefit Department in forwarding the benefit to Mrs. Sanford in her hour of need was acknowledged in the following letter:

"Please convey to the officers and members of the C. T. U. A. my deep gratitude for the prompt payment of my beloved husband's Funeral Benefit. My great sorrow at this hour of grief has been easier to bear because of the many acts of kindness and assistance given my husband during his illness and I wish to take this opportunity to thank the members of the organization from the bottom of my heart."

General Chairman Chas. J. Seefred and General Secretary-Treasurer T. J. Condon, of Division No. 61, also expressed their appreciation of the promptness of the Funeral Benefit Department in assuaging the grief of their deceased brother's widow.

"While regretting the sad event which occasioned the action," Chairman Seefred writes, "I wish to voice on behalf of Division No. 61 appreciation of the prompt settlement of the Funeral Benefit Department allotment of \$75 in the case of our departed brother, T. W. Sanford, who passed away suddenly on Sept. 27th.

"I am advised that the F. B. D. remittance was telegraphed on Sept. 29th direct to the bereaved widow, Mrs. Mary Ellen Sanford, at Yakima, Wash., where burial took place, and I am sure such prompt action added to its face value.

"Bro. Sanford always was an 'ever-ready' when the signal of distress was flashed on behalf of a fellow-worker, and his untimely removal from our midst leaves a space difficult to fill.

"Furthermore the wisdom of the General Assembly in establishing the Funeral Benefit Department seems to have manifested itself first in Division 61, whose delegates gave it full support at the Toronto convention."

Secretary-Treasurer Condon writes: "I am enclosing 'Approval of Funeral Benefit Claim' of Bro. T. W. Sanford, of Portland, Oregon. Your letter was the first I had heard of the death of Bro. Sanford.

"Your action in wiring the check to the widow of Bro. Sanford was most commendable and I thank you in the name of the I. N. S. division. I shall write to Mrs. Sanford assuring her of the sympathy of the I. N. S. operators on the death of her husband."

ADVOCATE OF SECESSION RETURNS TO INTERNATIONAL

Former O. B. U. Official Says Launching of Any Secession Movement Splits Workers Hopelessly; Results Obtainable Only Through Old Established Unions

Walter Mills, one of the organizers of the O. B. U. movement in Saskatchewan, and for some time secretary of the unit there, has resigned his official position and also his membership in the O. B. U. and has applied for membership in the International organization.

In an interview Mr. Mills said:

"The One Big Union is rapidly losing ground. Its membership has decreased considerably in the last twelve months, much more proportionately than in other labor organizations. When we formed it we hoped that we should be able to unite all workers of every craft in the war against capitalism but the men didn't come. You must go where the masses are if you want to make headway and the masses are not with the O. B. U."

The following is a letter which he sent to the Saskatoon O. B. U. unit, explaining his position.

"Some few years ago I, along with many others, became discouraged with the failure of our efforts to change the unions to which we then belonged to real fighting instruments of the masses, and along with those other militant workers we broke away and formed the O. B. U. for the purpose of presenting a more efficient machine against the employing class.

"For a time it seemed as if our efforts would prove successful. Time has shown however, that the accession to our ranks was only a temporary manifestation of disgust and despair against the reactionary leaders and their machine rule, and that when that wave subsided our ranks began to dwindle and are thinning every day.

Hopelessly Splits Workers

"As one who regards all organizations of the workers as means to an end, I have endeavored to analyze and weigh the value of the O. B. U. in the light of its effects upon the general labor movement. I am forced to the conclusion that the launching of the O. B. U. had the same effect as the launching of any other secessionist movement, viz., to hopelessly split the workers and make them more helpless against the onslaught of an arrogant and ruthless capitalist class.

"I can now see that had the same energy and organization, as was expended in bringing the O. B. U. into existence and in our futile attempt to maintain it, been expended in organizing the militant elements within the old established unions, we would not now be in the hopeless, helpless, disorganized condition in which we now find ourselves.

"Our policy should not have been the

desertion of the masses and the setting up of ideal unions but rather should have been to develop an organization for the combating of reaction within the then existing unions.

"I do not regard it as at all impossible to oust the reactionary leaders now in undisputed control of organized labor as a result of our splitting tactics, for I realize that what we lacked at the time was organization to match or excel the efficient and well-oiled machine of the reactionaries.

"The decline of the O. B. U. and its failure to function and represent the masses of workers leaves its members without a means of fighting the master class. As a member of the O. B. U. I feel that I am unable to get into the fight owing to our isolation. As I see it, it is my duty, if I am to play an active part in the fight of the working class, to return to the masses we deserted."

—Western Labor News.

CHICAGO WORKERS' BANK GROWS

On July 1, 1922, the Amalgamated Trust & Savings Bank, 371 West Jackson Blvd. (Chicago's Labor Bank) opened its doors for business with a capital stock of \$200,000 and surplus of \$100,000, a total of \$300,000. The first day's deposits were approximately \$250,000. In a statement issued August 7, 1922, the deposits had increased to \$584,457.88. At the close of the business day September 1st, the deposits were \$705,584.72 and on September 16th, \$999,222.27. The total resources of the bank are now \$1,299,222.27, and the number of depositors exceeds 3,000.

The C. T. U. A. has deposited one of its funds in the new workers' bank.

If Chicago members have any trouble relative either to financial or real estate matters, the bank officers may be consulted who are sure to give you sound advice without cost. For the convenience of those depositors who no longer get a half holiday, the bank will remain open to receive deposits until 5:00 P. M. on Saturdays and 8:00 P. M. Tuesdays, beginning the first Tuesday in October. There can be no doubt that this bank is well launched on a career of great usefulness to working people.

Go After First Prize Hard.

EXPELLED

At the regular meeting of Canadian Broker and Leased Wire Division No. 21, held at the Union of Commerce Hall, Montreal, Que., Sept. 13, 1922, F. P. Wheaton, Cert. 88, 239 University Street, Montreal, was expelled from Division No. 21 by unanimous vote, for conduct unbecoming a member of this organization. Charges were that he failed to report when sent out by Headquarters, and for not remaining at positions when such positions were secured for him by Division No. 21, thereby endangering the Division's standing in the financial district.

ENGINEERS BUY COAL MINE

Charles M. White, of Cleveland, says the Brotherhood of Locomotive Engineers, besides buying an office building for two and a half millions, is buying West Virginia and Kentucky coal mines with capacity above six thousand tons a day.

The engineers will sell coal to workers in big cities and pay their miners well.

Several hundred engineers will own in the ground about two hundred million dollars' worth of coal.

That is the way for organized labor to show intelligence and power. Do what other successful men do—get something and develop it. A few coal mines and big buildings owned by labor will have more effect than any number of sad stories and pitiful appeals. Dollars are the successful soldiers and orators of this age.

C. G. Donahue, E. B. D.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

BY PRESIDENT R. H. McDANIEL

The opening of the campaign to put the Western Broker Division in the forefront of "Organizing Week," as well as to set forth the future policy of the new administration, was launched at an open meeting on Saturday, September 30th, attended by 68, mostly up-to-date members.

The President delivered the opening address, outlining in detail what the new administration's policy will be.

Stirring addresses were also delivered by Bros. E. L. Boole, J. J. Murray and G. Dal Jones.

Declaration by the President that no time would be wasted in dwelling on errors of the past and that 1921 assessment books are closed apparently struck a responsive chord.

Following is the text of the President's policy:

"New ideas and new policies are expected of new administrations. To go along in the footsteps of others just because the trail is there indicates lack of perspective, ability and initiative.

"Your newly elected President is going to waste no time in dwelling on errors of the past. If mistakes have been made they are BEHIND us and moreover they shall stay behind us, leaving no imprint save the lessons learned.

"It is no secret to you that our paid-up membership has declined during the past year. In seeking out the real reason for the decline in the membership of our division, I have reached the conclusion that many are withholding support from the Union of our craft because of financial obstacles—principally unpaid assessments levied in 1921.

"Lawfully levied assessments should be paid—you and I cannot dispute this point. The fact is, however, that many former brothers for various good reasons were unable to meet the numerous 1921 assessments promptly and an insurmountable barrier stands in their way from again becoming members of the Western Broker Division in good standing. The division must either keep good Union men out or close the 1921 assessment books entirely and start over again with a clean slate.

"I am authorized by the Executive Board to pursue the latter policy.

"The new policy means just this:

"Nineteen twenty-one assessment books are closed. Unless you desire to retain continuity of your membership by paying back dues, in order to take full advantage of the Funeral Benefit Department, you may come in now as a new member by paying a five-dollar initiation fee and dues for the last three months of this year, which amounts to a total sum of \$10.00 for members in Chicago and \$9.50 for members out of town.

"If you are delinquent for the last half of 1922, you may get up-to-date by a remittance of \$10.00 for Chicago members and \$9.00 for out-of-town members.

"Is this not a liberal proposition? Certainly you are relieved by the old assessment bugaboo which has been talked of so much.

"The International body has launched an 'ORGANIZING WEEK' campaign which is bound to swell the membership of all broker divisions. We in the Western

Broker Division territory are no longer going to trail along behind our brothers in the East.

"The happiness, peace and pleasure of success do not come from dwelling within the coveted structure. They are enjoyed in the process of building—in drafting the plans, laying the foundation, measuring the many parts, dove-tailing them together.

"Life's greatest joy is in the anticipation of each day's accomplishments, and our truest contentment comes in the momentary satisfaction with the task well done.

"We've had enough pessimism. Let's put that stuff behind us. These are better times. Be a Booster."

A copy of the new policy of this division will be in the hands of every delinquent and non-member in letter form within the next few days, after which a committee, just appointed, will call upon them.

HEADQUARTERS NOTES

Saturday's meeting, the first that has been held for some time, brought out many old and new faces. It is gratifying to face such a body of men that attended this meeting. The next regular meeting will be held Saturday, October 21st. Time, 1:30 P. M. International President Johnson will be with us on that day. Let's step out and make it another big one.

Enthusiasm over "ORGANIZATION WEEK" is growing stronger every day. Fifteen names of volunteers have been recorded to be placed on the organization committee. Let's hear from some more live ones.

Who is going to be the Rogers Hornsby of the ORGANIZATION WEEK? You will have to hit them far and high, boys.

Our worthy Second Vice-President, W. J. McMahon of Milwaukee, has recently been appointed as a member of the General Executive Board. We are proud of you, Mac.

"Water-Wagon" Willis Ward, who used to swell the meetings around Detroit a few years ago, and who has several buddies among the operators, called at headquarters a few days ago to see some old friends. We understand Willis was on his way to St. Paul in that new truck he purchased. We are still wondering if he got by "OG" office O. K. Flappers, please copy.

Congratulations are in order. Bro. and Mrs. M. E. Donohue, announce the arrival of an eight-pound boy. Mike says everything is lovely outside of a few sleepless nights. Start him off right, Mike.

AN INTELLIGENT THOUGHT BASED ON FACT:

Anyone who hears of a permanent or extra job, call W. B. D. Headquarters, WABASH 1428.

Everyone should read the full details contained in this issue of the Journal regarding organization week. This work means much to our entire organization, brothers.

Brother H. E. Bender, formerly of Leland and Lamson Brothers, attended our Saturday turn-out. Glad to see you, Harry.

The entire membership of the W. B. D. extends their heartfelt sympathy to Brother J. M. Flanagan, in the loss of his mother.

Bro. J. H. Gibson, formerly of Lewis & Co., is now at Jackson Brothers.

First Prize May Mean \$200.

Brother Dal Jones, accompanied by his two little boys, attended the meeting. The little fellows enjoyed the meeting, and we enjoyed Dal. Come again and bring the boys, Dal.

Wise cracks by JOE BLOW and Bro. Carl Bell, comedians xoy:

*Sister had a bottle of hooch;
She hid it 'neath her bed.
The bottle disappeared,
And father's nose got red.*

A recent arrival is Brother Bartness of Pittsburgh, formerly with the Universal Service. Glad to have you with us, old timer.

Remember Saturday, October 21st, 1:30 P. M., next meeting day. 78a.

Brother Bob Mauck, formerly of Redmond & Co., moved over to McNulty's, leaving Bro. Howard Hinman.

Wilbur Forrest, weight 7 $\frac{1}{2}$ pounds, arrived at the home of Bro. and Mrs. B. A. Kohnle of St. Louis, on September 26th. Congratulations are extended to Mr. and Mrs. Kohnle. May the little fellow live long and prosper.

Who can understand a squirrel that sticks around headquarters every day except on meeting day? Then he ducks, right about face, forward march.

Although we have a few who are out of work, the odds and ends here and there protect them somewhat.

Organizing Week—October 22-29.

SEATTLE NOTES

We don't know how many W. B. D. cards there are in Seattle, but from the looks of the Journal lately it wouldn't be a bad idea to appoint one of them as a correspondent for the northwest.

There's been some talk of splitting the W. B. D. and having a "Coast Division" with headquarters at, say, San Francisco. Believe this would be a good idea. Chicago and its problems seem rather distant to most of us and besides we of the extreme West have a set of grievances entirely separate from the East.

For instance, a five o'clock show-up. Of course we get through earlier in the

afternoon but we are handicapped and some consideration should be given us.

Very few street cars arrive in the city at such an early hour and we are forced to live right in town and pay from \$20 to \$30 a month more rent. Are we paid extra compensation for this? We are NOT.

Broker operators hold themselves too cheaply. Who put this salary limit of \$50 a week on us? Why not make it \$60 or more? An operator spends the best part of his life preparing himself to hold a first class broker job, and when he gets it, what is it? Most any "OS" job is worth as much and look at the difference in the work.

What's the answer. If we can't boost the salaries by individual effort, isn't the Union our salvation?

Let's hear from some of you and if you haven't a card don't you think it's time to do a little thinking along these lines?

Been a number of changes in Seattle broker offices lately and quite a number of new faces are in evidence.

Hahn of Jordan-Wentworth (formerly Herrin-Rhodes. Hutton correspondents) left for San Francisco. Larry Cunningham of Salt Lake and Butte relieving him, but Larry also had the California fever and was in turn relieved by Mel Printz of Logan and Bryan. Bob Simmons still doing the board work there.

Logan and Bryan relay office here has ten operators. Following are a few of the recent changes:

Paul Purcell transferred to Los Angeles. D. M. Switzer of Federal Telegraph. relieving. H. Kelty from the Northern Pacific, another new man. Shute, Hourigan, Yhele, McCandlish, Hankin. Anderson among the old heads. Tony Nigg of Spokane is another addition.

Been several fishing parties lately but no one succeeded in bringing back any signs of it. Hankin (who fought all through the war in the British Navy and when it was all over King George told him to "Wipe off your sword, old man, and go on home now; Logan and Bryan need you") and "Hap" Hourigan are running neck and neck for the honors of being the best liars on the fish that "got away."

Glen Anderson still tells us how he used to catch them in the Klondike in 1900 when he was a young fellow. Andy isn't entirely bald-headed yet; he still has two hairs over his left ear, but claims there are people still living who knew him when he had hair 'n' everything.

Cert. 592.

First Prize May Mean \$200.

LUKE TO DUKE

Dear Duke:

Care E. B. D., N. Y.

Well, Duke, I see in the Journal where Bro. Johnson has set to 1 side the week of October 23 to 29 inc. as Organization Week. That's FB, but just betwix us 2, Duke, I'm goin' to 'fess up that I started a campaign all my own about 2 yrs. ago and I hope I land the bloke before the 23. How's the old bug working, Duke? You can help. A word to the wise, etc. Eh, Duke, what say?

You gotta hand it to Bro. Ellington for calling the Wiz Op. about being good, but I guess where this guy went that went West it don't make no difference how good you are; that is, telegraphic speaking—you know what I mean, Duke. You know me, Duke. I ain't got no medals or cups, only the two that we got from Thompson, but there for coffee, not telegraphing. I don't like to brag, Duke, but do you remember how I used to send so fast no one could read it? Well, Ole Kid, I'm still there.

Yours,

73's Luke.

P. S.—Say, Duke, find out from that guy Boyer does his Union make them big brooms what they use in the Sts. I think I know a couple delinquent birds that's goin' to be in the mkt. for some brooms and maybe some shovels, too.

Organizing Week—October 23-29.

W. J. McMAHON ON BOARD

The election of Bro. W. J. McMahon, second vice-president of the Western Broker Division, as member of the General Executive Board of the Commercial Telegraphers' Union of America has been announced by Chairman Jos. F. Mallon.

Bro. McMahon has long been an active worker in the ranks of the Western Broker Division, at present being chairman of the Milwaukee subdivision, as well as second vice-president. He has been a delegate from the W. B. D. to several conventions, including the Chicago, 1919, and Toronto, 1921, General Assembly.

First Prize May Mean \$200.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 3:30 P. M.

STAGE SET FOR ANNUAL BALL

President Johnson, Police Commissioner Enright, Mayor Hylan, Thomas Edison and Other Notables to Be Among Guests.

By F. W. Towne, Chairman, Entertainment Committee.

The Committee on Arrangements for the fourth consecutive Annual Entertainment and Dance of the Eastern Broker Division takes pleasure in reporting that arrangements for the affair are progressing rapidly and satisfactorily. Invitations have been issued to those of our friends whom we hope to have with us this year. Tickets have been distributed among our membership and early returns are very gratifying and encouraging.

Advertising space in our program is being subscribed for very generously, and by the time this report is printed all sub-committees will have been appointed; our entertainment program arranged for and every detail for this great affair taken care of.

We have been assured of the presence of our International President, Roscoe H. Johnson; Brother Richard E. Enright, Police Commissioner of New York, and hope also to have with us His Honer, Mayor John F. Hylan, Thos. A. Edison, Superintendent G. H. Wilson of the New York Central R. R., Superintendent Frank M. Clark of the N. Y., N. H. & H. R. R., and many others prominent in telegraph life.

Brothers of the Eastern Broker Division, let's all put our shoulder to the wheel and make this the biggest, grandest and greatest success of all. Distribute all the tickets you possibly can among your friends and remit promptly to your Secretary-Treasurer, Brother J. A. Hickey.

If this affair turns out to be the success we anticipate there may be greater things in store for the New York District, Eastern Broker Division. So—all together—here's to success.

NEW YORK DISTRICT

HEADQUARTERS NOTES

The sympathies of these Headquarters are extended to Brother Jimmy Quinn of Logan & Bryan's in the loss of his mother; Brother Chas. F. Burgie of Harris, Winthrop & Co., in the loss of his father, and Brother Jack Hummell in the loss of his mother.

Brothers Joe Brennan, Dick Cogan and Eddie Burke are on the sick list. The Visiting Committees report all three doing well.

Brother Ed Sullivan of Providence, R. I., paid us a visit while on his vacation. Come again, Ed; we are always glad to see the workers for the Organization.

The belated news that Brother Bob Bligh of Post & Flagg's became a benedict three weeks ago has just reached us. Congratulations, Bob.

"Big Jack" Gallagher says he never

knew until he struck the Waiting List that there were so many men named Shean in the financial district. He has been introduced to a Mr. Shean in every office he has subbed.

Brother Jack McCloskey spent his vacation as a voluntary organizer, making a trip through New York State in the interests of the E. B. D. on his own time and at his own expense. What Jack told the young fellows up that way is reflected in the queries this office is receiving from NONS in that section. You have set them thinking, Jack, and we expect to see the applications begin to come. We appreciate your efforts, old timer, and wish to thank you for the sacrifices you have made in behalf of all of us.

What has happened to our contributors to these columns? Members are requested to send notes of interest pertaining to the personnel of the office wherein they are employed to the Secretary-Treasurer.

Go After First Prize Hard.

HEARD ON THE HEADQUARTERS TELEPHONE:

"Honest" Clyde Bradish (speaking to his better %'s):

"Hello dear, this is Clyde. I'm bringing Percy Bowling home to dinner. Add a little more water to the stew."

First Prize May Mean \$200.

H. M. BYLLESBY & CO. NOTES

Lance Howard gave 'way to Gil Parmele in the fourth inning of the ball game between the Traders and the Cage, Saturday, Sept. 23d. Score then was 17 to 2 in favor of the Cage. Final score: Cage, 18; Traders, 15. Had Parmele started, the Traders surely would have repeated the game of last July. A return game will be played soon to decide which side is the better team. Kid Charlie Kaiser was cheated twice by "his umps," and Charlie sure put up an awful roar. Joe Kimball kept score, and Jack McCloskey was held in reserve, as the Cage has all young athletes, and Jack and Joe are not quite young enough. Had a great time at dinner after the game. Kaiser played piano, Sheehan recited, and Jimmy Kenny yelled.

Trouble never comes singly. Jim Flanagan, on the Chicago end, lost his mother, Sept. 13, and Ed Boole subbed a week in his absence. Same as last year. Boole joined the Chicago office force in a private train to Colonel Byllesby's home in Lake Geneva, Wis., for a day's outing. Chicago-N. Y. wire was shut down and McCloskey had a day off. Miss A. G. Kenna, of the Chicago office, lost her father in Elizabeth, N. J., Sept. 14. Jimmie Madden, N. Y. cashier, and Joseph H. Briggs, manager of Bond Department, Chicago Headquarters, attended the funeral. Each has the deepest sympathy of entire Byllesby concern.

Friend Hickey: Following on Dow-Jones Ticker today, Sept. 21, 1922:

"Some brokers are excited over a certain shipment of almonds, due sometime today, on which duty will jump from 4 to 14 cents a pound, and information of the vessel is constantly being asked for."

In other words, "Some brokers are going nutty."

MCCLOSKEY.

Go After First Prize Hard.

LOUCHHEIM, MINTON & CO. NOTES

Greetings from one of the best houses on the Street.

The senior member, Mr. W. C. Louchheim, returned the latter part of September from an extended trip to Europe.

William (Bill) Falstaff Fisher, formerly with A. A. Housman & Co., is now connected with us. "Bill" is a hustler and

inspires all of us with that hustling, energetic way of doing things.

We're still comparatively small, as leased wires go, but we're 100 per cent and that's a great advantage to us and the house.

Personnel: Frank Gambino, South (Atlanta, Savannah, Augusta and Jacksonville); Sol. Corper, Jackson Bros. and Elsie & King, Newark; Tom S. Murphy, Elmer H. Bright & Co., Boston; "Whit," West, Alfred Hill & Co., Cincinnati; Charles Sincere & Co., Columbus and Chicago.

Jerry (Angora) Sullivan, Ralph Curtis, Jimmy DePew and Malcolm Brannard look after the orders.

We won't tell it all this time. You'll be hearing from us often in the future.

Organizing Week—October 23-29.

PITTSBURGH NOTES

Bro. Fred G. Moore, with Moore, Leonard & Lynch, fell and broke his arm. He was relieved by Bro. Reitz, who just returned from a summer engagement with H. L. Horton & Co. at Atlantic City.

Bro. Bruce Owens is on deck again after a vacation with his Chevrolet.

Bro. Patterson was unable to attend the meeting the first time in four years when at home owing to a visit from a brother.

Bro. Frank McKenna is relieving Bro. Zornstorff at the well known bond house of Knauth, Nachod & Kuhne.

Bro. Hagan is still at home suffering from rheumatism. Bro. Stevenson is now located at the Gazette-Times for the Universal.

Most of the boys have already been relieved for vacations.

Bro. Reitz is back in the saddle as amusement director, relieving Bro. Harry Davis, who is with Winkleman & Co. at Greensburg, Pa.

Bro. W. J. McDonnell, who was with Culver & Co., marking the board, has resigned and returned to the oil country.

Bro. Foster, who was with Raynor, Nicholas & Truesdell at Franklin, is subbing on the A. P. lines.

Bro. Charley Harrison is now with Hardy, Dana & Co. down in W. Va.

Bros. Miller, Woodhall and Robertson are still holding things down at Winkleman's.

Bro. Harry Bowman is catching quotations at Winkleman's Uniontown office. Bro. Vilacky is marking 'em up at Culver & Co. in McKeesport. Those two old war horses, Bros. Jimmy and Frank Dugan, are at the home office in Pittsburgh under the supervision of Bro. Tom Barrett, the resident manager. Bro. Mike Dougherty is still lining them out at Kay, Richards & Co. to their Erie office. Mike, by the way, has been a pretty sick man all summer but is improving.

Bro. Lawrence Laitta, our Vice-Chairman, is hoeing it down at Taubman's. Bro. Patterson has his fingers still glued on a piece of chalk at Weller & Co.'s from 10 a. m. to 3 p. m.

Bro. Rampanelli has gone to Cleveland with some outside firm.

Bro. Brockschmidt is on the floor for Moore, Leonard & Lynch. "Brock" was always a live wire and a good Union man.

At Masten's, Bro. Carl Haley is one of the efficient boys working the New York wires. Bro. Tommy Haw is catching upubs, etc., at McKenna's.

Bros. Hinman and Willson of Jones & Laker are looking fine after their vacations.

Bro. B. H. Hall of Merriman & Co. at Parkersburg is also laid up with a broken arm.

Bro. Charley Barrette is manager for Ulver & Co. at Steubenville.

Go After First Prize Hard.

MUNSEY, FORMER TELEGRAPHER, TO ERECT TALLEST BUILDING ON EARTH

Frank A. Munsey, who started his career as a telegraph operator in New York, is going to erect a skyscraper that will be twice as high as the tallest building now on the earth.

Munsey is the editor and owner of a chain of newspapers and magazines. At dinner given to his employes recently he said:

"I am glad to be here. To most of you, I am the employer, the man who issues orders from upstairs. It is true that I have many duties and responsibilities that keep me physically remote from your scene of labors. But let me tell you a secret. I could give all of them and all the tangible things for which they stand if I had what any of you have—a family. You will see again in those children. Your life will go on.

"The blessings of a wife and children a strenuous existence has denied me. I shall live on in a different way. On the site of this building we now occupy, I intend to erect the tallest building now within the scope of man's imagination and his power to accomplish. I will build a structure of eighty-seven stories. As you will see on in your children, so I, though dead, shall live on in that building."

The skyscraper will be on the corner of roadway and Chambers Street, and work on its erection will begin next year.

First Prize May Mean \$200.

Jack Hickey Says:

"Whenever you become tired of listening to members boast about the number of new members they have induced to become members of your division you may be in a fair way to becoming inoculated with the organizing bug.

"A sure method of preventing boasting in your presence, is to be able to match the record made by the other fellow. The first and necessary step is to obtain from the Secretary the required application forms, the next move is to locate your prospect and begin peeling off convincing language—the kind that sells the goods."

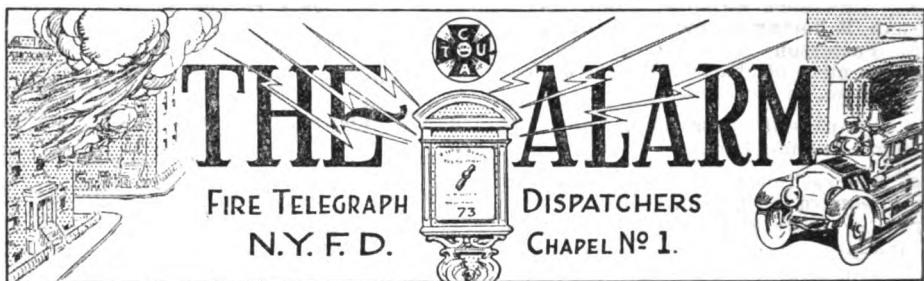
Organizing Week—October 23-29.

BIDE DUDLEY'S TELEGRAPH CAREER

Bide Dudley, one of the rising newspaper men of New York, an editor, dramatic critic and composer of one of the comedy hits of the season, began his career as a telegrapher. He was born at Minneapolis, Minn., September 8, 1877, and when recently asked what positions he had held in the telegraph profession, to prove that he knew dots from dashes, Bide wrote the following:

"I entered the telegraph service as a messenger at Leavenworth, Kansas, and was an operator at the Soldiers' Home in the same city and also in "DE" office; Postal Telegraph-Cable Company "MS" office; Greenleaf Baker Grain Company, both in Atchison, Kansas; Burlington Railroad, St. Joseph, Mo.; agent, Wheaton, Kansas; Western Union Telegraph Company, St. Joseph, Mo., and the Central Cable Office, New York. I left the telegraph business to enter newspaper work. I am married and have two children and a dog. I took a prize on the steamship *Carmania*, as the homeliest man on the ship, July, 1921. My dog follows me all around thinking I am a bone. I thank you."—*Telegraph and Telephone Age*.

Go After First Prize Hard.



The attention of the executive members of Chapel No. 1 is directed to the two letters of our International President, Brother Roscoe H. Johnson, relative to "ORGANIZING WEEK" campaign Oct. 23-29. Show them to the delinquent brothers (if any) in your respective boroughs. Surely they must perceive the great work going on around them and for their individual benefit.

When President Johnson says: "It is your duty and my duty to show them the way," it is re-echoed in Chapel No. 1 that the "workers" are giving their time and patience for the benefit of all, and some of the time without 100% appreciation of the good work being done, and often, when an obstacle is met, too ready a criticism. This isn't as it should be; but it is encouraging that the criticisms come only from the "do littles or do nothings"—those who clamor for results with their shoulders far away from the wheel.

You must all bolster up; stand solidly with your Chapel and not only expect results but show by your attitude a demand for recognition. With your shoulders in the right position you cannot fail, even if the attainment seems, to you, everlasting away.

Those two fine documents of President Johnson, standing by themselves, should be rich in results to our international body. We want Chapel No. 1 a 100% unit. "Let's go!"

We can hardly say that our case received a great amount of attention when it came up at the meeting of the Board of Estimate, Oct. 3rd. However, there is nothing to feel discouraged about even if the Fire Commissioner or the chief of the bureau hadn't a word to say on it, although the opportunity was there. Borough President Miller, of Manhattan, opened the way when he specifically mentioned the "fire dispatchers." Mr. Miller understands our position and its responsibilities and we thank him for his kind interest.

Following from the "Chief" issue Sept. 16th:

The proposed budget for 1923 recognizes the fire telegraph dispatchers for an increase which if granted will fill a long felt want among a class of men whose ability and responsibility have too long been obscured behind the spark of the firm alarm relay. Even if the dispatchers' salaries are more equitably apportioned into three grades instead of thirteen as at present, they will still be paid less than the Chicago and the Boston fire telegraph dispatchers. The recent opinion of the Corporation Counsel in which it is declared that the fire telegraph dispatchers are entitled to receive compensation equal to the prevailing rates paid in other electrical lines is both a timely and a worthy document. When it is considered that the dispatchers do not enjoy leave of absence on holidays, Sundays or half-day Saturdays, the computations for a basis of the number of days served by them in a year should be given liberal and fair consideration by the Fire Commissioner.

Perhaps after reading the above the Commissioner thought that the "277 days" per year asked for the dispatchers did look too small and he refrained from pushing it until a more favorable time when he will get behind us for more days—the number we are really entitled to, who knows?

The Largest Fire Alarm Central Office in the World!
 Far from the subway, farther from the "L"
 The long building—one story tall.
 Where's such a place in a town like this?
 Central Park—that's all;

LIVE WIRES READY FOR OCT. 23

This issue of the Journal will reach our readers just prior to ORGANIZING WEEK, October 23-29.

Every live wire has a wad of names of nons and delinquents in his pocket, ready to jump into action for one of those three PRIZES on Monday morning. Are you one of them?

From correspondence received at Headquarters, officers and members are out to put THEIR particular division on the map during ORGANIZING WEEK.

Organizing committees have been named and programs worked out in detail in order to prevent the possibility of two live wires working on the same bunch of prospects.

Every member, however, should consider himself in the race for the three prizes, even if the organizing committee has not called on him.

One dollar for every non or delinquent brought in during Organizing Week, as well as a shot at the three prizes—\$50, \$25 and \$10—gives the added incentive to devote this week to highly concentrative pressure on the nons and delinquents in every section of the land.

Call on your secretary for application blanks and rate of dues, or write to Headquarters.

REMEMBER, non-union operators making application in unfriendly concerns should be directed to DENY MEMBERSHIP in our organization if asked about it by their employers.

Press, wireless, broker and other members in isolated localities are expected to bring in at least ONE member during this week. The roll will be called at the end of the week. Don't let it be said that your union spirit and persuasive powers were so hopelessly sterile that at least ONE member was not secured.

SOMEONE is going to be able to salt away about \$200—first prize, \$50 and \$1 each on about 150 members—when this campaign is over. WHY NOT YOU?

SOME DIVISIONS are going to have mighty fine looking treasuries and renewed pep and ambition after the week of October 23-29.

WHY NOT YOUR DIVISION?

CALL TO COMMERCIAL TELEGRAPHERS ORGANIZING WEEK

WITH THE successful ending of the miners, textile and shopmen's strike, a two year's drive on Union labor by the "open shoppers" has come to a dead stop. It is no secret that all labor organizations lost some members owing to the concerted drives of manufacturers associations, reactionary courts and newspapers. The tide has now turned. To put the C. T. U. A. back into its old stride, it has been decided to set aside an ORGANIZING WEEK beginning the 23rd and ending the 29th of October, to be called THE COMMERCIAL TELEGRAPHERS' UNION ORGANIZING WEEK.

DURING that week all members and all divisions are asked to give organizing service under the direction of organizing committees. Every member is expected to visit whatever non-union or delinquent operators he may know or whatever non-union or delinquent workers he is asked to call on by the organizing committee during this ORGANIZING WEEK.

IF NOT called on to visit any non-union or delinquent operators in particular, members should be required to visit the non-union offices before starting time in the morning and immediately after working hours in the evening for the purpose of interviewing the non-union or delinquent operators as they go to work and as they leave the offices during this ORGANIZING WEEK.

MEMBERS will not alone serve one day but every day during that week and it shall be their duty to bring into affiliation every non-union or delinquent worker that they possibly can. As detailed later, plain duty to the organization may be made financially remunerative during this ORGANIZING WEEK.

SUBORDINATE UNITS will immediately select local organizing committees and these committees will set to work at once getting all the names and addresses of all the non-union and delinquent operators working in their respective jurisdictions and prepare for this great ORGANIZING WEEK.

ORGANIZING COMMITTEES will also prepare proper and adequate organizing literature, assign the local members to their respective duties, furnish them with application blanks and leave nothing undone to assure the active service of every member in this ORGANIZING WEEK.

MEMBERS and organizing committees will accept the application of all non-union operators, no matter what their past record has been. Applications will be passed on in the regular way after the close of the ORGANIZING WEEK.

ALL APPLICATIONS for membership received must be retained in confidence by the members and organizing committees; every applicant must be assured and secured against his employer knowing anything about his affiliation with our organization because of this ORGANIZING WEEK.

COMMERCIAL TELEGRAPHERS ORGANIZING WEEK

ERVICE

EEK—OCTOBER 23RD TO 28TH, 1922

NON-UNION operators making application should be directed to DENY MEMBERSHIP IN OUR ORGANIZATION if asked about it by their employers so as to secure success to our concerted drive during the ORGANIZING WEEK.

THIS IS NOT an effort to precipitate a strike in the non-union or so-called "open shops"; to the contrary, it is nothing more than a concerted action to secure the affiliation of every non-union Western Union, Postal, press, broker and wireless operator during this ORGANIZING WEEK.

TO HELP BUILD UP divisional treasuries and to stimulate individual efforts in this organizing drive, ONE DOLLAR will be paid from international funds for every new member or delinquent brought into the organization during this ORGANIZING WEEK.

IN ADDITION three cash prizes will be given to the three members securing the largest number of new members and delinquents during the ORGANIZING WEEK.

THESSE PRIZES will be as follows:

FIRST PRIZE: Fifty Dollars (\$50.00).

SECOND PRIZE: Twenty-five Dollars (\$25.00).

THIRD PRIZE: Ten Dollars (\$10.00).

PRESS, Wireless, Broker, Pipe Line, and Commercial members in isolated localities should secure at least one renewal or new member during this ORGANIZING WEEK.

ALL SUBORDINATE UNITS are requested to send circular letters to all local and district bodies throughout our International jurisdiction urging all our members to arouse interest and enthusiasm in this undertaking and to put "pep" into this ORGANIZING WEEK.

WAKE UP, Fellow Members, give one week's service to your cause and our organization. See to it that your fellow operator gets on the job and that all members will be enlisted in this great service during the time beginning October 23rd, and ending October 29th, set aside the COMMERCIAL TELEGRAPHERS UNION ORGANIZING WEEK.

Frank O'Dowd
Int. Sec.-Treas.

Roscoe H. Johnson
Int.-Pres.

WEEK, OCTOBER 23RD TO 29TH, 1922.

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.
By J. F. MULLEN, JR.

Regular monthly meetings at Headquarters, last Monday in the month.

Like a bolt from a clear sky came the news from President Johnson that he had completed plans for "ORGANIZING WEEK." These plans have been furnished in detail to all the officers of this division and all that remains is for them to follow to the letter and our efforts will be crowned with success.

October 23-29 is BOSTON WEEK.

Commencing Oct. 23rd the drive of all the members will commence to organize all the telegraphers who are outside the fold. Commissions have been issued to a number of known live wires and more will be issued soon.

The Board of Directors have met and have taken necessary steps to have a meeting and banquet on OCTOBER 29th, which is the date that our President, Roscoe Johnson, will be in Boston. Roscoe is not an entire stranger in this town, and its famous beans. This time, however, we won't be able to stake him at Tony Weber's. From information leaking from the committee, we will "wine" and dine him on Beacon Hill, probably at the Bellevue. However, there will be bulletins issued at headquarters to keep everyone posted.

Already there is considerable activity around HQ and if you have not already lined up for the drive come up after MKT and lineup with the hustlers.

As the result of some misunderstanding a dozen or more New York tickers were removed from local broker houses and several of our men lost their positions when wires were finally removed. We have seven men on the block, which is the most we have had for a long time.

Members wonder why they don't receive the Journal. Before looking for Post Office or Union official irregularities, fish in your pocket and see if you hold an up-to-date card.

CIVIL SERVICE EXAMINATION

The United States Civil Service Commission announces an open competitive examination for telegraph operators on November 8, 1922, at Washington, D. C., Boston, New York, New Orleans, Philadelphia, Atlanta, Cincinnati, Chicago, St. Paul, Seattle, San Francisco, Denver and St. Louis. Vacancies are for \$1,200 to \$1,400 a year, with an increase of \$20 per month for appointees whose services are satisfactory. Applicants should at once apply for Forms 1312 and 1140, stating title of examination desired, to the Civil Service Commissions at one of the above cities.

THE "NON"

*They pluck from a vine they did not prune,
They reap where they have not sown,
With a canting look and a craven heart,
And a soul that is not their own.*

The Order of Railway Telegraphers will establish in St. Louis a mutual bank, capitalized at \$500,000.

Make Organizing Week Count.

OHIO BROKER DIVISION

The ORGANIZING WEEK committee of this division is planning a meeting for 8:00 p. m., Tuesday, October 24th, at which International President Roscoe H. Johnson will be the principal speaker. Unfortunately, because of the time of going to press of this issue, it is impossible to give the place of this meeting now. It will be at some central down-town location. Broker, press, Postal, Western Union and railroad operators are all urgently invited to attend. The place of meeting will be advertised as widely as possible later. Should anyone fail to receive notice, telephone Vice-President George T. Hattie, at Jones & Baker's, for full information.

International President Johnson will be at Hotel Olmsted between the hours of 3:00 and 5:00 p. m., October 24th. Call and have a chat with him and arrange to attend the evening meeting.

Every member of the O. B. D. is asked to volunteer to Secretary-Treasurer L. F. Solt, United Press, Press Building, for work during ORGANIZING WEEK, October 23-28. See September Journal.

President C. B. Carnall, whose address is 2087 Chesterland Avenue, Lakewood, Ohio, is most anxious to get in touch with a few live wires in Cincinnati, who will undertake organizing work in southern Ohio, principally the big river town. He will be pleased to receive names and addresses of prospects anywhere in Ohio. Just drop a postal card.

Fred W. Agnew, of Winkelman & Co., Cleveland, has just completed a bungalow garage for his new Studebaker. A little later he is going to install a sprinkling system for the purpose of washing it automatically.

Herb Rankin, abiding with the same firm, spent his vacation touring the world and Canada in his Dodge-coop. On his return from Noo Yawk he traveled all the way from Utica to Cleveland in one day. Must have been anxious to get back to work, eh!

Several bond houses have installed leased wires in Cleveland. Brother John G. Adams is ensconced in a palatial office at Tillotson & Wolcott's. Also Brother Harry Kope at the Maynard Murch Company.

Mr. Paul F. Martin, when asked how to reach Findlay by auto route, said: "Go west to Sandusky, and from there south until you smell oil—that's Findlay."

CONDUCT OF MEETINGS

By "Parliamentarian"

The winter period, when union meetings are best attended, is approaching and the writer believes a "Question and Answer" column in the Journal would be of value and interest to the members.

For example: Much time is wasted at meetings by permitting the discussion of a proposition before it is really before the meeting. Just when is it permissible for a member to discuss a proposition?

Countless times the writer has been worked up to a high temperature over some matter, but fear of ridicule and ignorance of procedure kept me silent but seething throughout the meeting. What steps must one take to obtain the floor on any subject of general interest, but not coming under the head of regular business?

There is no place where men expose their lack of refinement, their disrespect for the rights of others and their brutal instincts as at a meeting called for any purpose; and on the other hand, there is no place where they have a better opportunity to show refinement, intelligence and manhood.

The writer would appreciate some information on parliamentary rules and believes publishing of same would not be amiss.

Cert. 5607.

Your advice is good, Cert. 5607, and the Editor has secured the services of a skilled parliamentarian to answer your questions as well as those of any other member with something on his or her mind.

Q.—Just when is it permissible for a member to discuss a proposition at a meeting?

A.—The question or proposition must be moved and seconded, then repeated plainly and clearly by the chairman before discussion is permitted. The first member rising and being recognized by the chair then has the privilege of discussing the question as long as he chooses, unless a time has previously been set.

Q.—Has a man the right to gag others by making a motion to table a proposition when he finishes his remarks on the question?

A.—No. A man recognized by the chair to discuss a question must confine himself to that subject. A motion to table should be moved and seconded, after proper recognition by the chair, the same as any other question.

(Editor's Note: Let "Parliamentarian" solve the sticklers for you in language that is clear and readily understandable.)

Organizing Week—October 23-29.

PRESS D'VISION NEWS

UNITED FINANCIAL NOTES

Chicago-Houston.

In the passing of O. R. Ackerman from the service to seek the calm and peace of "outside" work, the United Financial Service lost a star performer. All the boys were sorry to see "Ack" leave, but are glad to know he has bettered himself.

J. N. Blair, formerly of Kansas City "KP," is now catching "Doc" King in Ackerman's place at HX. James says he likes the "Windy City" fine. What's in that barrel you're so anxious about, Jim?

Paul Estep, Blair's sidekick, does most of the sending on the west wire, and, boys, Paul's got 'em. When it comes to putting them over in a pinch the kid's there. Are you ever troubled with vexness, Paul?

It cost Frank Konzal, the boy at Milwaukee, \$200 to learn that Fords weren't made to flirt with ditches. The telephone pole, on the receiving end of the Ford, was demolished. So was the tin can.

Al Koppes, in the frozen north, has a straw hat and a Palm Beach suit up for sale or will trade for a pair of ear muffs.

Frank McCloskey is holding his own at KZ. Why all the silence, Bo? Derrell Lytle relieved Blair at KP and all's well at that end. Welcome to our ranks.

Buddie O'Donnell is still worrying along at St. Looie and is shouting, "Don't say paper, say STAR."

Sorry to see Brother Ensign depart for the coast. We all hope you will like your new surroundings out there, old top, and that promise of the lantern still stands.

The speed of this financial stuff is wearing us all down? Will someone please pass the monkey glands?

"QO."

UNITED PRESS NOTES

Atlanta-South

Brother Harris, who made vacation relatives on this string, has caught on to a regular broker job in New Orleans. We're glad to hear it, Battler.

Aaron, at "RN," one of the three "reds," has been sick for the past few weeks. Brother Davidson, who is subbing for him, reports that he is improving rapidly and will soon be on the job.

"And then he took up golf!" After all these years (he says only 40), Chief "Hippy" Thomas is said to have been bit-

ten by the bug. He denies it, but our informant says he shoots a mean "G. O. G."

The Birmingham News discontinued the leased wire on August 21, Finnegans transferring to the Southwest American at Fort Smith, Ark. He says the Saturday night wire out of "KS" is great stuff.

McBride at "BX" has David Harum skinned a mile when it comes to trading. He swapped his Hudson touring for a roadster. The rear end of the touring fell out the next week.

Ernie Cox (his initials are "E. A.") still shoots us some new ones once in a while. His latest ones are "S. F. D." and "G. O. G."—soft drink king and game of golf. Oh boy, it's a hard life.

Make Organizing Week Count.

UNIVERSAL SERVICE

(Chicago-South)

William R. Hearst, multi-millionaire newspaper publisher and owner of Universal Service and International News Service, says:

"DO NOT CUT WAGES."

In a long, highly interesting and instructive comment on things economic, industrial and governmental, Mr. Hearst, in his Chicago Herald and Examiner of Sunday, September 17th, said, among other things:

"I say to employers: Do not cut your wages. When you do, you are throwing a boomerang that will come back and strike you. When you cut wages you are cutting prosperity. When you cut prosperity you are cutting your own profits."

"And I say to workingmen: Do not make shop rules which interfere with production, because when you cut production you cut the creation of wealth, and you cut the distribution of wealth in wages."

"Capital and labor should work together, not for sentimental reasons, but for practical reasons, in order to secure, first, the greatest creation of wealth, second, the most just distribution of wealth in wages and profits, and so the greatest prosperity for the nation and for themselves."

We were glad to see the Consolidated Press notes in August Journal. Somebody in that service has at last mustered up enough ambition and energy to let us know how they are plugging along. We are going to look for news from the Consolidated men every month from now on.

The Ledger Service and Central News were conspicuous by their absence in August Journal. And there was only one short contribution from the A. P. There were no items from Universal Service in

ugust. Nothing from Canadian Press, limited, either.

The press and broker members should always be on the alert for new members. We need more members. The O. R. T. has about 80,000 members. We ought to try to catch up with the railroad men. The Postal is a good field from which to recruit new members. The broker and press men should make a strenuous effort to induce the Postal nons to see the light and join the organization that has done so much for them.

It was gratifying and encouraging to read in July Journal that the New York district of the E. B. D. added twenty-three new members to its rolls at the June meeting and the assurance that this number of new members would be exceeded at the July meeting. If we can get the requisite number of Postal operators to join in the Union we can schedule the Postal telegraph Company.

The broker and press divisions have done a great deal of hard work for the organization. It is about time that operators working for some telegraph company are joining the procession. Keep after the nons. It would take up an enormous amount of space to recount what the C. T. A. has done for the commercial telegraphers. All commercial telegraphers have reaped benefits from its activity and aggressiveness.

Organizing Week—October 23-28.

CONSOLIDATED PRESS NOTES

Washington-South "Sunshine Circuit"

We trust that ere the Journal goes to press that not only the "Sunshine Circuit" but the entire Consolidated Press Association's various circuits will have been organized during Organizing Week, October 3rd to 28th.

Organization day brings back memories of by-gone days and the great fight that was put up by the faithful brothers for just and worthy cause. It was back in 1918, when Brother Konenkamp designated March 28th, 1918, as organization day. I was connected with the Western Union Telegraph Company at that time, previously being with the railroads and carrying an O. R. T. card for eight or ten years. Well, maybe the Western Union operators didn't have their eyes on me when organization day rolled around. I hope to tell you they did, for I had been more or less active in organization work on the railroads before the O. R. T. became solid.

I made myself known to the organizer and took out the first card, and before Saturday night had passed into ancient

history scores more followed me and the following day still many scores more. I put my card in my pocket and "went to work" Sunday morning. I was met at the outside door by the assistant chief operator, who informed me I would have to see the chief Monday morning before I could go to work. As you all know we marched in line to the chief's office the following Monday morning and received our little vouchers with no statement other than we were "disloyal employes!" Previous to this, when the Western Union required us to fill out questionnaires, they claimed exemption for us in the United States army on the grounds that we were essential in moving the government business and that they could not operate successfully without us. The majority received exemption, except the ones who volunteered. On top of these exemption claims the Western Union made to the government, they discharged these same men who were fighting for the same cause that our men were fighting for in France, i. e., FREEDOM. We were locked out because we were "disloyal employes" for having affiliated with a labor organization of our own choosing, which is a right any American citizen cannot be denied.

Everything is running along smoothly on the "Sunshine Circuit," with another office being added on the fast growing wire, which is Harrisburg, Pa., being looped on from Washington.

I wish to thank Brother Cert. 5 for his kind expressions of my little write-ups in the Journal for the Consolidated Press Association operators and I appreciate these remarks very much, and I assure you I will send in my share of the news, but I dislike to do all the talking and I am going to drop out next month and see if some other good brother won't stir up his ambition enough to give us a little write-up. However, I will be heard from again in the future as I have been heard from in the past. I am a punk writer, as you can readily see, but if the boys can stand it I can!

The brother who contributed with a splendid story from the United Financial Service, New York-Houston "Cyclone Circuit," evidently has been drinking something stronger than one-half of one per cent. He claims his circuit broke our record on market forms handled, having handled a total of 407 bonds in 23 minutes without a single break, which reminds us of that cartoon entitled: "WHERE HAVE I HEARD THAT STUFF BEFORE?" Come again, brother. Probably nothing but the "HIGH" was sent?

Cert. No. 2821.

First Prize May Mean \$200.

"Empire State Circuit"

Now that you boys who never buy over-coats have dubbed your circuit the "Sunshine Special," we, the pioneers of this "Consolidated" column, have assumed a title which we believe is suitable to the occasion.

Now for the gossip. Since last chronicling our happenings, we have added Utica and Albany, N. Y., and Manchester, N. H., all full day clients. Mr. Larraway (I. N. S.) holds down Utica, while Geo. Browning from the A. P. at Buffalo, is on the newly created paper in Albany, the Evening News.

Ernie Woods is the Canadian gentleman at Toronto, a recent arrival. "Wix" Wickes, formerly the Morse distributor at "NX" during the vacations there, was transferred to Rochester, N. Y. Wickes is rebuilding the radio apparatus for the Times-Union.

Our popular chief, "Tex" Snowden, is still on the job. Occasionally he makes a short relief on the wire where he is always favored with a "comp" for his well known "perfect Morse." Too bad we can't have him or someone his equal to lull us to forgetfulness of the button.

The lil' ole "Empire" embraces most of New York that is worth embracing. Starting at Manchester, N. H., we have Boston, Worcester, Springfield, Mass.; Albany, Utica, Rochester, Syracuse and Buffalo, N. Y., and last, but not least, Toronto, Ont. The old string works fine after 4:15 p.m. Otherwise we can hardly wax enthusiastic about it. Did someone say anything about a school for repeater attendants?

Well, the world "serious" is over; now we must settle down to a humdrum existence. We don't play hockey, but in order to keep warm this winter we may have to "hock" "ey" things of value to keep up an acquaintance with the Coal Baron.

There is a rumor that Browning is about to enter the dual life, in which case we extend our kabw, and likewise glad that you are with us, George.

Booth at Boston has been working half time recently owing to his illness. We hope you are improving in health, Booth, and that you will be with us full time ere long.

The Friday nights have been very interesting lately with the anonymous artist at "DW" treating the boys to a real line of chatter. He is certainly the "King of Whoopemup."

It is 90 per cent over here. Can the "Some Shine" say that much?

Cert. 2.

WITH THE NEWS SERVICES

The Scripps-McRae organization announces that plans have been completed for establishing a one cent afternoon tabloid daily newspaper in Baltimore. The new paper, which is to be known as the Baltimore Post, will be the thirtieth Scripps-McRae newspaper in the United States. This is the second venture by Row W. HOWARD and ROBERT P. SCRIPPS in the field of tabloid newspapers. HAROLD D. JACOBS, at present managing editor of the Washington News, will be editor.

Rumor has it that the Hearst organization plans to start fifty new newspapers within the next few months.

DAVID LAWRENCE, president of the Consolidated Press, with headquarters in Washington, D. C., recently spent a few days in Chicago. Mr. Lawrence is making a business trip through the Middle West in connection with his rapidly growing service.

MARLIN E. PEW, editor and manager of the International News Service, returned from a two-month trip to Europe on the Aquitania September 30. Radio, Mr. Pew said, was being extensively used in commerce in Germany; it is just coming into use in England, but in other countries governmental regulation and interference have prohibited its development.

"What Europe needs is more news from America," according to FREDERICK ROY MARTIN, general manager of the Associated Press, who returned recently from a two-month tour of lands overseas.

JAMES I. MILLER, general South American manager of the United Press Association, arrived in New York October 1 after a tour of inspection of the European bureaus of service in connection with its South American service.

MYRON T. HERRICK, United States Ambassador to France, and owner of the Dayton (Ohio) Herald, was guest at an informal dinner at the Hotel Biltmore, New York, October 2, of the executives of the United Press Associations and the heads of the foreign department of that service.

The purchase of the Tulsa Tribune, the Jacksonville Journal and the Pensacola Journal by JOHN H. PERRY and RICHARD LLOYD JONES is the beginning of the formation of another chain of newspapers which may eventually number 25 or 30 papers located in all parts of the United States.

Service orders of the Associated Press admonish news writers in that organization to "look out for that word 'strikebreaker.' It is associated in the public mind with the bully or thug supplied by professional strikebreaking agencies, and should not be used to describe men who act individually in accepting positions."

Routine business occupied the board of directors of the Associated Press who met in New York October 4 and 5.

At no distant date photographs will be sent by wireless from all parts of the world direct into newspaper offices, according to the General Radio Company, of London, England.

There are a lot of people that wonder where the "krum" comes from in Morkrum, that electric transmitter and recorder of news that is fairly well known in the newspaper field. The inventor of the Morkrum is a grandson of ANDREW J. KRUM, age 95, and probably the oldest living practical printer who last worked on the Democrat, at Madison, Wis., and is still a resident of that city.

FINED \$50

United Press System Division No. 47 reports that Bro. C. H. Murchland of Dayton, Ohio, has been found guilty of conduct unbecoming a member, in that he tried to influence members of Division 47 to refuse to pay an assessment during schedule negotiations. A fine of \$50 has been levied.

ANOTHER HEARST PAPER

Syracuse, N. Y., Sept. 23.—Another metropolitan newspaper will be added to the Hearst properties when the Syracuse Evening Telegram makes its appearance on the streets Monday afternoon.

This will be the thirteenth city, from the Atlantic to the Pacific, in which Mr. Hearst owns one or more daily newspapers, the most recent addition being Rochester, where the Sunday and evening editions jumped into immediate success.

When the Rochester plant was equipped and put into operation in 23 days all time records were broken for an operation of this character.

In Syracuse, however, the record will be smashed by nine days, the new Evening Telegram coming off the press just 14 days from the time the Hearst representatives purchased and took possession of the building at Genesee and State Streets.

Make Organizing Week Count.



Bro. R. S. Bailey of Port Alberni, B. C., has favored us with the above photo, with the following interesting letter:

"This is an ordinary Vancouver Island black bear, about 4 years old and weighing about 400 pounds. While he is wild and savage at times, a few of us went over to the beach in search of various articles of clothing the bear had stolen from some of my friends. Apparently he is preparing his winter quarters, for he took a gents' slicker coat, a ladies sweater coat, besides other articles.

"By coaxing him for quite a while with honey on the end of a stick, we secured several interesting pictures, but the slightest attempt to enter the bush in his domain in search of the stolen clothing met with quick resistance.

"Since I last saw bruin, he struck at one man, tearing his clothing and behaving in a manner that was a little too affectionate. We have not visited bruin since, nor do we intend to—socially at least.

"In the picture I am standing on the right of the bear; a friend with a bottle of English Ale on the left, while another friend is in the foreground preparing some bread and honey for bruin."



To the Marconi Wireless Telegraphers of Canada.

Greeting:

Since 1919 much has been said, and very many letters have been written in an effort to have you realize just what membership, loyal, faithful, and continued membership in the C. T. U. A. means to you as an individual, to your dependents as an actual part of yourself, to your colleagues and co-workers in the Radio service, and to the great body of telegraphers at large.

It is my intention to put before you, at this writing, the result of the efforts of your committee to combat the 15 per cent reduction proposed by the Company.

This committee, constituted as it was of men loyal to their organization, to themselves and their families, to you, and not less loyal to their employers; could not have done more.

Your Vice-President was untiring in his efforts, and the Marconi telegraphers of Canada have every good reason to feel grateful to this officer for the work he has done, for without his good offices, we have ground for believing that the situation today might easily enough have been worse than we find it as a result of the Board's Award.

Your representative on the Board needs no elaboration. It is not exaggeration to say that Mr. Tom Taylor is an outstanding figure, a profound thinker, a wise diplomat, and a MAN amongst men. He is best appreciated by those who know him intimately, and knowing him thus, learn at first hand, his true worth.

Your Committee, after lengthy and prolonged representations to the Board of Conciliation, have finished their work, and hereby tender their Report.

The Board opened its sessions in Montreal on Thursday, September 7th. Both sides made their representations, and full discussions were exhaustively gone into.

On your behalf, evidence was presented purporting to show that wage reductions were not, and could not be justified.

After three weeks, the Board, having failed to effect a settlement between the Company and the telegraphers, made its report.

The Chairman of the Board, Mr. E. McG. Quirk, signed a majority report with Mr. M. P. White, the Company's representative, recommending a ten per cent reduction in wages and all allowances.

Mr. Thomas Taylor, representing the telegraphers, dissented, and presented a minority report, which contended that no reduction in wages was justified.

The complete Report is a rather lengthy document, and you are hereby urged to secure from the Department of Labor the October issue of the "Labour Gazette," which will contain the full Report.

The cost is ten cents per copy, or twelve months' issues for twenty cents, post free.

Due to the fact that many of our men have not supported us in our fight for them, we were placed in such a position that we had to accept the majority report and sign up for a ten per cent reduction for a year. The choice lay between acceptance of the ten per cent reduction as from October 1st, 1922, and a continued struggle with an uncertain issue, plus the immediate enforcement of the Company's original proposal of fifteen per cent retroactive as from July 1st, 1922.

Had every man done his duty by us and supported his organization, we KNOW that more could have been done, and we feel that a different story could be told. There is but ONE way, and YOU must know it.

In spite of the lukewarm attitude of some few of our members, and in spite of the dampening aloofness of the nons who are so effectually standing in their own light, and intentionally or otherwise, doing their utmost to blast the efforts of the organization, your committee succeeded in cutting an intended fifteen per cent reduction to ten per cent as from October 1st, thereby saving the employees over \$30,000 a year. We say "employees" advisedly, for the caption heading the Report of the Board of Conciliation reads:

"In the matter of the Industrial Disputes Investigation Act, 1907, and of a dispute between the Marconi Wireless Telegraph Company of Canada, Limited, and certain of its employees, all certificated wireless operators, members of the Commercial Telegraphers Union of America, System-Division No. 59."

Both sides of the fence may be considered safe by some amongst us, but we prefer to be on the side which we KNOW to be safe.

The Company fought to have the reduction made retroactive to July 1st, which we fought successfully. This in itself saved us in the neighborhood of \$8,000, or enough for each individual to pay annual dues to his organization for three years. Let us, therefore, have no more of these "unable to afford it" yarns.

Further, we have secured for you what we believe to be a very good and necessary "Agreement," one clause of which covers overtime at time and one-half.

We urge you to read carefully the Report of the Board of Conciliation, and to study the new "Agreement;" then pause and seriously consider how much better off you and your dependents would in all probability be, if all of our men had supported us to the full.

We are not trying to get from under, neither are we making any attempt at ex-

cuse. Our work was well done, and needs no apology. Any shortcoming in the final result is due solely and entirely to the non, the delinquent, and the weak-kneed few amongst us who hold up-to-date cards.

To those who gave us their fullest support and co-operation, we extend our most hearty thanks.

To those who are not now card holders, we leave you with your consciences, in the belief that you cannot but see the vital need of taking and holding membership.

Join, and remain in the organization which has helped you in spite of yourself. We extend a welcoming hand and assure you a square deal at all times.

Our motto is, "The injury to one is the concern of all."

Let yours be the same.

We look forward to the day when "No card, no favor" will have no meaning within our ranks.

F. CUTHBERT ALLEN,
General Chairman, Can. Mar. Wireless S. D.
No. 59, Comml. Telrs. Union of America.

CANADIAN GOVERNMENT WIRELESS

British Columbia District.

Comments from Division 65 in the last issue being conspicuous by their absence, an apology is tendered to the membership. Sickness in the family of the District Chairman, and the absence of the Secretary on leave, were the primary causes of the omission, but it is to be hoped that an occasional non-appearance will render our Journal columns all the more interesting and appreciable.

Ballot papers, issued early in August, are being returned slowly but surely, indications being most favorable that the desired quota will be obtained if not exceeded. Members who have not yet given this matter their attention will oblige by returning ballot papers at their very earliest convenience.

Promises of enrollment from Eastern operators not yet in membership are also being consistently received, and it is to be hoped will speedily materialize. The closing of Barrington Passage has scattered the membership of that station to different points, and the enthusiasm of these stalwarts will undoubtedly become infectious, and exceedingly beneficial to the future welfare of this division.

LOCAL NOTES

When the worthy secretary extracted a promise of literary assistance, we imagined the task comparatively simple. Experience however, has shown that the production of local notes is not all lavender, especially as outside stations appear to have contracted the habit of assuming our acquaintance with clairvoyancy.

Several changes have taken place since our last issue. Bros. Hollis and Kelk have exchanged stations, and it is to be hoped such change will prove mutually beneficial to both.

We were pleased to welcome to the coast an old radio veteran in the person of Bro. Fred Cornish, late of Barrington, who has been stationed at Point Grey. Of the large staff released by the changes in the East, Cornie is the only one so far to cross country.

Bro. Acton has left the East on his long delayed vacation, relieved by Bro. Turner.

Bros. Colpman and Wornock have left the service to engage in private and more remunerative business, and carry with them the best wishes of their colleagues for future success.

Bro. Corriveau has returned to Estevan after his vacation, accompanied by his wife and family. Corrie is several inches taller since the acquisition of the latter.

Heartiest congratulations to Bro. Emerson on the arrival of another son, who is reported to be a bouncing boy. Bro. "Papa" wisely reserved his leave for this occasion, so as to be on hand when required.

Bro. Parkin is back from an enjoyable holiday at Powell River, and is expanding with good nature. He reports that he still left a few fish in the lake, but judging from the expansion already mentioned, we should imagine that they are mighty few.

Bro. Steve has joined the Malaspina, and taken his cowpunching hat and six shooter along. Much conjecture is entertained as to the installation of his numerous musical appurtenances, and whether the Ole Man will sanction Steve calling VAJ upon the side drums.

We were delighted to receive a visit from another old timer in the person of Joe Creer, now of Toronto. Joe asks us to extend his regards to all his old time colleagues.

We congratulate the city office upon the institution of their new schedule of duty, viz.: 9 to 4 p. m. with a suitable interval for luncheon, and 9 to 12 on Saturdays. It is not contended that the city office staff are unduly favored, but when we pause to reflect upon our own hours of duty, not excluding Saturday, we are driven to reflect that comparisons are not only odious but L.

It was with regret that we heard of the accident to George Gilbert at Digby Island, but relieved to learn that it was not of a more serious nature.

Does all this noise we hear from Estevan these days mean money? We hope so.

THE WEARY HIKE

By "Critic."

The question of transportation at Point Grey still remains a burning issue. The Superintendent in charge of this Division realizes this, and fully supported our request for redress, even continuing on his own behalf when the ruling authorities, sacrificing justice to economy, decided against our petition. Nothing, however, resulted, and when operators continued to raise their voice in protest, transfers were inaugurated, and the discontents removed to other spheres, which aggravates the situation rather than relieves it. The men relieving soon found that conditions were far from palatable. Unable to obtain accommodation at least four miles from the station, possibly and very probably considerably more, they found themselves faced with no other alternative than having to traverse the distance from the nearest car line—five miles, at the commencement and conclusion of each period of duty. How can men, in the face of such handi-

caps, be expected to report for duty in a fit condition, duty to which physical fatigue is extremely detrimental?

Operators are faced, therefore, with the expensive necessity of providing themselves with an automobile, motorcycle or bicycle, the latter vehicle being useless in the rainy season or during the winter.

That being an impossibility, the unfortunates are therefore reduced to walking, which adds at least 1½ hours each way to their official hours of duty, as well as causing illness in inclement weather when they are forced to work in damp clothing.

How different are the conditions in Victoria, where executive officials are provided with an automobile and the means for upkeep, despite the fact that street car service is available. We are making no adverse comments against this provision, which is as it should be, but why cannot consideration be shown to operative officials who have no other means of transportation?

Adjacent University employes, under precisely similar conditions to our own, are conveyed to and from duty by a jitney bus, at the employers' expense. Telephone linemen, municipal officials, etc., on business in the vicinity, are always furnished transportation, yet government employes making request for moderate assistance are told that the Department "does not feel justified in instituting such allowance."

Transportation is always provided when higher officials visit the station, yet these same officials fail to realize that the identical condition exists for men forced to perform this journey every day of the week. Small wonder that Point Grey, instead of being the Mecca of all operators, is the least sought after station perhaps in the service.

Some day, perhaps, palatial abodes will rise in the sandy vicinity, as the Department contend, but the announcement of this intention dates back beyond the knowledge of the oldest employe and it is no wonder the present generation receive it with a certain amount of skepticism.

Until this time does come to pass, the Point Grey staff remain the victims of a great injustice, which if merely for the good name of the Department should be rectified and rectified without delay. It is certain that if sufficient prominence is given to this point by our long suffering committee, the Department will realize that such a condition is greatly to their discredit.

CANADIAN PACIFIC NOTES

Eastern District

Everybody was agreeably surprised to see that "Batiste" had at last awakened from his slumber and decided to again say a few words about Montreal in the Journal. Yes, but what about the pencils that he spoke of? No one seems to have any, and the poor scribbler will have to do it all alone again, so don't blame him if there are any mistakes or omissions.

Did all of you see and read the "CALL to SERVICE" in the Journal? Don't let this great chance slip by you and do nothing. Get ready to lend a helping hand to your Secretary. Get after all the NONS and Delinks. We must land them during the "Organizing Week." It is to your own interest to speak to every non and delinquent and have them join the C. T. U. of A. Let us make our Union the strongest in the land and we shall then be in a position to derive benefits that we are entitled to. Are you on? Remember it is only the real live ones that succeed in this world. Now is the time to show your colors. You alone will be to blame if not successful.

Bro. Geo. Freeman, who had been transferred to Quebec during the navigation period, has returned to Montreal. Bro. Freeman has decided to take a card in the "Matrimonial Union." Remember, George, it is not an "Annual" but it is for "Life." Our best wishes for a happy and prosperous marriage to you and Madame.

New figures have made their appearance in the office this summer, and eyes are turned on them to see when they will order their brand new C. T. U. A. cards. Don't worry—the "Organizing Week" is coming, and the few nons left will be taken care of.

Among the latest reported on the sick list is Bro. Jack Appleby, with la grippe.

The great reaper made another call this month and this time he has struck close to home. Bro. J. H. Nolin of "RA" office answered the "Last Call" Sunday, October 1st, at his brother's home, aged 48 years. Bro. Nolin, who had been in the office several years, was taken sick last June and although not serious at first the illness developed progressively until the doctors gave up the battle and declared there was no hope. All the staff extend their sincere sympathy to the family in their great bereavement. Batiste.

Go After First Prize Hard.

The first Funeral Benefit to a beneficiary of a Canadian member has been paid to Adelard Nolin, brother of Bro. J. H. Nolin, Canadian Pacific System Division No. 1, who died October 1st. Bro. Nolin is the gentleman seated in the picture.

Bro. Nolin was a continuous member since July 1, 1919, hence was entitled to a benefit of \$75, which has been paid through Secretary-Treasurer J. G. A. Decelles of the Eastern District.



ATTEND UNION MEETINGS

Don't say you are too tired; the weather is bad, or there is too much quibbling and "hot air" to interest me.

Every time you miss a meeting and leave it to the other fellow to look out for your interest, you are doing an injustice both to yourself and your organization.

Your views on especially vital subjects should be represented in discussion and by vote and the only way for this to be done is for you to be at your Union meetings.

Organizing Week—October 23-29.

THE VIEWPOINT

GENERAL CHAIRMAN REPLIES TO CRITICS

If this year's press negotiations did nothing else, they impressed upon the management the fact that their telegraphers are not satisfied with the present low wages paid.

The result of the negotiations also seem to have caused some of our members to THINK—some constructively and a few otherwise.

I have very little to add to the comments of Brothers Veitch and Pinson, printed in the September Journal—the brothers cover the situation completely. Brother Pinson, in his knowledge of real conditions, almost grows personal in his deductions.

I went to New York seeking a minimum of \$50, upon the written demands of 60 per cent of the membership of Division 47.

Practically every man who asked for a raise, also said: "I am back of the committee to the limit."

When a majority of the members of Division 47 selected me as their general chairman, I presumed they did so with the understanding that I accepted the charge under the condition, "majority rule."

I am a democrat in principle, as well as in fact, and I believe in majority rule.

I do not believe anybody can accuse me of having an inflated idea of my little knowledge. I would not put my judgment against that of 150 members of my division. Were I egotistical enough to do that, and had the brains to carry it out, I would be president of the United Press, instead of one of its minimum telegraphers.

Had 50 per cent of those members, who wrote their committeemen, "Go to it, we are with you to the finish;" had 50 per cent of those members who attended enthusiastic meetings, where the \$60 minimum went over with a whoop, responded promptly to the \$10 assessment call, to say nothing of carrying out their urge: "We are with you to the finish"—which might have meant \$25 or \$50 each—the negotiations would have gone to arbitration with other things to follow.

I do not believe we would have gotten a 20 per cent increase, but I do believe we would have gotten 10 or 15 per cent.

During the war, the Government said it required "seven men 'back home' to support every soldier in France."

Had seven men from the three divisions supported each of the eight committeemen : resident Johnson with a prompt re-

mittance of the \$10 assessment, the result would have been different.

Scarcely twenty-five men responded to the call from the three divisions a week after the call was issued.

It may be news to the membership of the three divisions to say that scarcely 5 per cent of the members have paid the assessment up to October 1.

I appreciate the fact that after some of the members had learned the previous contracts were renewed, they were in a hurry to remit the amount of the assessment. This is perfectly natural.

This is not an alibi, nor is it "passin the buck," as one of my AMBITIOUS and "esteemed" friends would say, but a mere statement of facts, written absolutely without rancor.

If it was a mistake for the committee to go to New York, and if the negotiation were farcical, I accept the entire responsibility, and give as a reason for such action my confidence in the membership meaning what they said.

When I say: "Go to it, I am with you to the finish." I mean to the extent of living on hand-outs and sleeping in the park and all that goes before it.

I have received but two letters criticizing the committee's work this year. Singularly enough these criticisms were from brothers who had acted as chairmen of meetings where the \$60 minimum resolution went over with a whoop—needless to say neither of these brothers have paid the assessment nor have a large number of those who attended these meetings.

The chairman of one of the meetings writes:

"You fail to convince me that the committee has the authority to levy an assessment, without a referendum." This same brother wanted one man fired out of the union, because this man said: "If we expect our committee to get anything for us we must put up some 'dough' to help the committee fight."

I'll allow one guess as to which of these two brothers have paid the assessment.

Commenting on the communication signed "Insupus" in the September Journal, one brother writes:

"Any man who is either ashamed or afraid to sign his name to a document, he himself composes, is a moral and a physical coward. This man loves the management and is seeking their favor. He is ambitious; he wants to be International President, general chairman of all three divisions, TRAVELING REPRESENT-

ATIVE OF A PRESS ASSOCIATION, with the hope of becoming a press official—to emulate the example of Al Harrison—or any other officeholder, with a title. It's a cinch this guy has not paid the assessment. He has a corner on the intelligence of the telegraph profession—he says so himself. This man would sell his mother's soul for \$2. Beware of him."

I am not inclined to be as severe as my old friend is, but my newspaper experience has taught me that writers of articles who do not sign their names—well, they are at least actuated by ulterior motives.

Following are a few excerpts from early responses to the assessment call:

"Congratulations on the fight the committee put up. You did better than I honestly expected."

"Congratulations on the new contract. That may sound funny coming from the Pacific Coast, but it's my honest opinion. Let's hope for better things next year."

"Let me express my sincere gratitude for the valuable services of the committee. Our organization must awake to an appreciation of the fact that our committee has rendered a most vital service in the creation of the 'Arbitration and Defense Fund.'"

"I believe our brothers are with you heart and soul in obtaining some kind of financial backing. Of course, it was right to unite with other divisions. Disunity is a loss of power. Thanking you again for your vicarious effort."

"My little boy, 4, said to me the other day: 'Daddy what is your head for?' Out of patience I answered: 'To think with.'

"The child said, 'Oh, I thought it was to put your hat on.'

"Mature reflection leads me to believe the lad was correct. I'm sure if our brothers 'use their noodles' they would realize the necessity of remitting this \$10 at once. Accept my ten and my thanks for your work as a committeeman."

In conclusion permit me to urge the members of every division to heed the editorial in the September Journal:

"Let us have a full and free discussion of the qualifications of candidates for general committees BEFORE election; but nothing but unswerving, loyal support AFTER election."

CHAS. SHEA, General Chairman,
U. P. Div. 47.

CHECK TWO-JOBBERS

City employees who take time away from their duties to engage in work as clerks in the elections will be docked in pay for the time they are away, Commissioner Howe, director of the Department of Finance, announced today.

"A number of letters came to my department asking why city employees are getting the jobs at the election posts, while others

are unable to get the work there," Mr. Howe said.

"An investigation revealed that twenty employees in my department are engaged as election clerks. There has been a custom in past years to let the man take this work and keep up their salaries at the same time, drawing two salaries for the time."

Commissioner Howe declared he is determined to break up this two job practice, and also rid himself of the numerous complaints of applicants for places on the election staffs.

The above news item appeared in the Newark Evening News, Newark, N. J., Sept. 12th, 1922. If Commissioner Howe is correctly quoted and carries out his stand in this matter, he is to be highly commended and it would be gratifying if other public officials throughout the country would take a lesson from his ruling and act in a like manner. It is bad enough when these two-job fiends lose no time in either of them, but when the two-job grafters neglect their regular employment to grab off a little easy money "on the side" and expect to get paid at both ends, they certainly have their nerve with them and if they got what they justly deserve they would be abruptly FIRED by their employers from both positions.

It would be well if business men in general would follow Commissioner Howe's example and compel those of their employees who insist upon working two separate jobs to relinquish one or both of them; and it would be particularly gratifying if this rule were carried out in the telegraph profession.

There is an old maxim that "no man can serve two masters," and I believe that also applies to the two-job fiend. No man can work two jobs and do both justice for any length of time, and those who think they can are only kidding themselves. They may believe they are wonders, and appear to be accomplishing their end, but sooner or later a cog slips somewhere and away goes all their human vitality, a breakdown comes, and they have to quit both jobs to recuperate.

Little sympathy should be wasted on the two-job fiend who finally breaks down, and less sympathy on those who employ him and thereby helped to wreck his health, but in case he has a family it is a pity they should have to suffer for his selfishness. He may get some consolation when he hears that it takes two men to fill his two positions, but if he will sit down and ponder he will realize how much better off he would have been had he followed in their footsteps. The two-job man is just naturally selfish. He can't help it. If you will study one of those birds you will find he is naturally cranky, and kicks at everything. He can't help that either.

Personally, I have absolutely no use for the two-job man, who regularly insists upon practicing that game. There are no

doubt exceptional cases where men are compelled to work two jobs temporarily, not through choice, but through circumstances, but there is positively no excuse for the perpetual two-job man. If it ever again becomes my good fortune to employ others (and I have hopes) none need ever apply to me for work if they practice the two-job business.

F. W. TOWNE, E. B. D.

Go After First Prize Hard.

THE SPIRIT OF CO-OPERATION

In considering the solution of the labor question or even the remedy for the evils of the modern industrial system by means of education, we must bear in mind that today instead of having two personalities—the employer and the employee—to consider, we have instead two units, the corporation of employers and the union composed of employees. Personalities are lost in these two units. No one on either side is directly responsible for anything. Personalities have been transformed into organizations, and in dealing with organizations methods have necessarily been employed which are different from those used in dealing with personalities.

So, as our industrial system has developed in scope, harmonious agreements have become less and less frequent. This is not because men are more greedy or less diplomatic than they ever were, but because the employer and the employee have grown too far apart to understand each other. As we now look upon these conditions, we wonder what change the future will bring. A change of some kind is inevitable. Will it be for the better or for the worse? In the proposed international labor alliance there is a hint of what may be done throughout the industrial world, should there be a gradual change for the worse.

But there is a spirit of civilization—a spirit slumbering in the people which will not permit the misunderstanding between capital and labor to continue to the destruction of both and consequently of society and government. It is just as inevitable that this spirit, if correctly developed and guided, will solve the labor question as that civilization is bound to advance.

A new spirit with a more definite end in view must characterize our education in the future. In our teaching we have been taking for granted one of the most fundamental things in life, and that is that all will grow up to a perfect understanding of business and the relation of labor and capital to human development.

If we had trained others years ago in what were certain fundamental principles which should be observed in all business relations, mediation and laws would today

be respected, because they would be founded directly upon the enlightenment of those whom they are meant to deal. We have been trying to raise ourselves from the top instead of from the bottom.

We must teach those things which will lead to a clearer understanding of the business world. Understanding will remove a great deal of prejudice and will have a tendency to enthuse both employer and employee with a spirit of fairness. When peace comes to our industrial world, it will not be based upon force, as today through strikes and fear of strikes, but upon a peace bargain based upon justice; and the ability to discern what is justice will not come to employers and employees except through a clear understanding of each other. And how can we begin to develop such an understanding except through the intelligent guidance of thought and feeling. That must be our teaching, then we will be able to see justice and the value of co-operation in their true business relationship.

Through discontent the laborer is growing in power. Will he use this power to his own detriment? A few thoughtful men have declared that he will eventually rule the industrial world. If he does rule, will he rule with discretion or will he, through his own ignorance, destroy the advantages which he will have gained? Enlightenment is the only thing that will save him and consequently save society. The object of education is to guide and direct a man's instincts and in this way to lead him into a full development of his powers.

Why not create a permanent spirit of co-operation and conciliation, based upon understanding? It will not grow naturally out of the industrial system itself unless it has guidance and assistance. Once this spirit is aroused in the people, the labor question is nearing a solution.

Employers and employees are beginning to see the folly of the practice of trying to cut each other's throats, which in the end would destroy the very foundation of industry.

Unless the spirit of co-operation is developed, force will continue to be the resort of both capitalist and workingmen. Society under such a system will always be chaotic, and there would never be any definite or permanent settlement between the two. It may be impossible to do away with force altogether, but it certainly can be tempered to a very great extent by striving to lessen its evils through education. Few men can be driven, but all are willing to receive the right kind of instruction.

The sooner that we are taught that "the injury of one is the concern of the other" in the commercial world, then we shall

have developed a degree of enlightenment which will serve as a foundation for the realization of a world of ideals.

J. P. FARRELL,
Chairman, Central Dist., C. N. T., Toronto, Ont.

DON'T BE A PARASITE

In this world, each and everyone of us is a gleaner. Believing that the below item exactly suits many in the telegraph profession, we submit it for good propaganda:

From The American Legion Weekly, Vol. 3, No. 36, Sept. 9, 1921: Entitled "How They Got Their Members:"

"LISTEN, BUDDY"

To the Editor: I asked him if he were a member of the Legion and he said he wasn't. He was a man who had been wounded. I asked him why he hadn't joined and he came back with this: "What has it done for me and what will it do for me?" I told him about the passage of the Sweet Bill as only one example of what the Legion had done for him as a disabled man, and I told him about the clean-up squads which are out all over the country looking for the man who has a claim of any kind and has not received satisfaction from the Government. Still he was not convinced. And finally I put it up to him in this fashion:

"Listen, Buddy, if you were married, would you allow another man to feed your family? If your wife or your children were in danger, would you expect another man to protect them? If somebody tried to harm them would you expect somebody else to defend them? In other words, would you expect somebody else to fight for you the battles that you ought to fight for yourself?"

He answered very indignantly: "No!" Then I shot this at him: "Well, as long as you stay out of the Legion, you are making the other fellows who are in it fight for you. You sit back and enjoy the fruits of their victory, but you have had no part in the fight. You claim an equal share in the rights that are obtained, but as long as you stay outside the Legion, which is fighting for all of us, you are a parasite."

Say, but he got sore! But in a moment he saw the truth of the argument, and now he is doing his share as a good member of Greenwood Post of the Department of South Carolina.—Charles F. Major, Greenwood, S. C.

Just so! "As long as an operator remains out of the Union, which is fighting for all of us, that operator is a PARASITE."

J. G. ("Jack") McCLOSKEY,
Eastern Broker Div.

FUNERAL BENEFIT RETROACTIVE?

Does the Funeral Benefit plan operate retroactively? For instance, is a five-year card man entitled to the maximum benefits, or does it date from January 1, 1922, only?

I am sure many of the brothers are undecided upon this point.

—J. B. M.

A five-year card man is entitled to the maximum benefit as provided for by Article III, Sec. 2, F. B. D. By-Laws: "Continuous good standing shall be computed as of the date stamped on face of semi-annual or annual C. T. U. A. cards."

HIGHER FINANCE!

One of the larger La Salle street brokerage houses have just inaugurated a new system of paying their employees, which, judging from what one hears, is not going to be very popular with the employees.

It is a splendid thing for the firm since they draw interest for two months on sums varying from about \$18 to \$30 per month from each employe. Here is how it works out: Let us say, for example, that a man receives a salary of \$260 per month. Under the old system he would draw the full amount of his salary by the end of the month in which it became due.

Under the new system he draws \$60 per week for every week in the year, or in a month of four pay days \$240. A look at a calendar will show you that only every third month has five pay days. In other words, for two months a man draws \$240 per month when he should draw \$260, and then the third month he draws \$300, or \$20 from the two preceding months, on which the "dear old company" has drawn interest for 60 days.

This scheme so closely resembles a salary reduction that it is hard to distinguish it from such.

MR. BROKER MAN! Let me ask you: Are you going to let them "get away" with it? Certainly you don't want to, but what are YOU doing to prevent your employer from forcing the same plan on you? Do I hear you say, "What can I do?" ORGANIZE! Join the broker division in whose jurisdiction you are located, and see that the man next to you gets in. The Western Broker Division has made special concessions and dispensations to both non-members and delinquents and we hope that all of you will avail yourselves of this opportunity to get into our organization during ORGANIZATION WEEK.

To the brothers who are going to call upon the delinquents and non-members, if you will outline the above to them, you will find it a very potent organizing argument.

Member, W. B. D., Chicago.

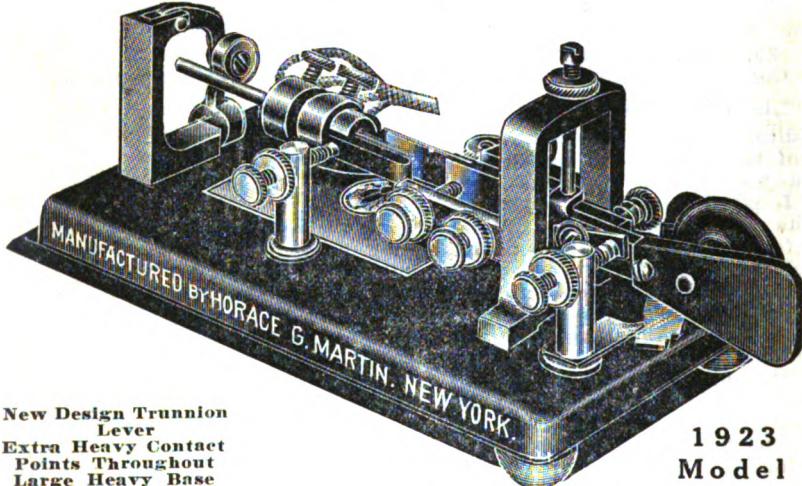
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COLLIS LOVELY, President
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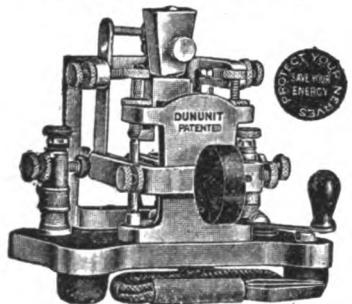
Vol. XX

NOVEMBER, 1922

No. 11

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To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., NOVEMBER, 1922

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No. 11

ORGANIZING WEEK A BIG SUCCESS

The returns from Organizing Week, Oct. 23-29, are still coming in at the time of going to press. An aggregate of over 250 new members and delinquents were brought into the C. T. U. A. during this one week, a record that is not at all discouraging, and indicating that concentrated efforts will win if ALL put themselves behind a campaign and work.

As was to be expected, the larger telegraph centers were the scenes of the greatest activity. Montreal, New York City, Toronto and Chicago members were especially active, while Pittsburgh, Cleveland, Detroit, Calgary, Vancouver, Philadelphia, San Francisco, Baltimore and Kansas City made creditable showings.

The unselfish and unassuming work of the individual members, who preferred to see their district or division obtain full credit for the week's work, rather than themselves, makes the awarding of the prize money a difficult task. The individual worker securing the greatest number of new members or delinquents will receive a prize of \$50; the second largest number, \$25 and third, \$10. In a majority of cases, however, the prize contest committee is without information as to who should be credited, but this information should be complete in the near future.

All new members are to be passed on at regular meetings in the various districts; hence it may be three or four weeks before the applications finally reach headquarters through the system division general secretary-treasurers.

Organizing week has brought home to everyone the tremendous value of concerted and enthusiastic action all along the line for a definite period of time. The persistent and untiring efforts of the officers and members, who are never idle from one month to another, can never be fully appreciated, but without the aid of the lay members their task is disheartening. It was to bring out the support of these lay members in a systematic manner that the call to service was issued.

The call to service was issued at an opportune time. That change in sentiment so convincingly expressed at the recent election, when Labor with a capital L voiced a mighty protest against labor-baiting tactics in the industrial world, proves conclusively that NOW is the time to build our foundations and prepare for better things in 1923.

All signs point to an era of prosperity that will certainly continue during 1923. The Commercial Telegraphers' Union of America does not intend to be caught on the side lines where we must watch the cost of living climb while wages remain stationary.

The winter months must and will be utilized for the purpose of corralling every man and woman who is holding our movement back. Not that we are so altruistically unselfish that we desire to force benefits on the non-members, but that we refuse to allow them to hamper us.

Every non-member and delinquent is figuratively and literally thwarting you and I from securing money that we are earning from our employers. We are not collecting, because these self-styled individual bargainers make it unnecessary for employers to pay the wages they should pay to skilled telegraphers.

We all condemn the man who comes around and offers to work our own particular job for less money than we are getting. Why not in the name of heaven condemn the man who offers to work some other brother's job for less money? We are all in the same boat.

Every non-member or delinquent who remains outside the fold is hurting you and I through our pocketbook just as truly as if he came up and offered his services for less than a decent, self-respecting man must have to properly support his family.

Organizing week, if it brought about no other result, was successful in making everybody think at the same time and with the same mind.

There will be another organizing week in the near future. But don't sit idle in the meantime and think the nons and delinquents are less dangerous because they are not being held up to the scorn of publicity.

Every member owes it to his own self-preservation—and that means the self-preservation of his family—to line up that non alongside of him.

W. U. PROFITS \$3,000,000 FROM WAGE CUTS WITH AID OF A. W. E.

The Western Union Telegraph Company shows an increase in net income for the first nine months of 1922 of \$2,668,873 in the face of a decrease in gross revenues of \$424,370. How did they do it?

The employes of the company will have difficulty in realizing that practically all of this was taken out of their hides, pockets, earnings or whatever else may be used to express the fact that they were the goats. This fact is demonstrated by the decrease in operating expenses of \$3,802,927.

A telegraph official once expressed himself in this way:

"What else can we do when ordered to reduce expenses, except take it out of the employes; our rents are fixed, we must pay the same rate for our power, our lights, our supplies of all kinds; taxes, interest and other charges go on in poor times as well as in good times, so the only place we can economize is in wages. So we get rid of the higher priced help wherever we can during a dull period and use cheaper help. That is the only way we have of carrying out orders to reduce expenses, by doing with less help and having them work for less wages."

It will be remembered that about a year ago overtime rates were abolished by the Western Union and other economies effected without protest from the A. W. E. Instead of trying to save the workers the officers of the A. W. E. threw away the only defense they had when they surrendered their right to arbitrate.

Truly the A. W. E. is an expensive organization for the Western Union Employes. Even a child can see that it cost the employes, members of the A. W. E. and non-members alike, in the neighborhood of \$3,000,000 in the first nine months of this year, because if they had a real union to protect them no such wage slashing and cutting of overtime rates would have been permitted.

LABOR MOVEMENT PSYCHOLOGY

BY PAUL F. SCHNUR

Vice-President for Canada

He who would know the labor movement, its discontent and idealism, its hatred and love, its bitterness and enthusiasm, must strive to understand its psychology. Without such understanding it is not possible to appreciate the true character or real significance of its power over the lives of those who are part of it.

The labor union developed primarily as an instrument of self defense. The hope of greater security is the motive which drives the average worker into a labor organization. The labor union is the instrument of defense which the individual uses, an instrument built with effort and suffering to serve as a bulwark against a harsh, indifferent and changing world which gives no thought to the individual.

Unless we see the labor movement as an irresistible coming together of men and women for purposes of greater security, we cannot and do not understand the labor movement at all. In this irresistible coming together of industrial workers we realize but too well the jealousies, short-sightedness and bickerings over petty things. What is obvious, however, is that without planning we find ourselves generally uniting and developing instruments for common action and self protection. It is the immutable law of nature.

Ambitions of Self-Seeking Individuals

In the slow but sure development of the trade union there is always to be found a desire, on the part of self-seeking individuals, for conspicuousness. Such individuals with their selfish tactics usually succeed in halting, for a negligible length of time, the onward march of progress.

In our own organization we have those who lend an attentive and gullible ear to lime-lighting rascals who are out to further their own selfish ends.

The individual in the commercial telegraph industry is dependent on the collective strength of his fellow workers in the Commercial Telegraphers' Union of America for his security. Is it not foolhardy to let limelighters of notorious insincerity creep into our defensive circle and succeed, in no matter how small a measure, to disrupt our solidarity?

Anyone who nowadays asks you to forsake your collective medium of defense—the only medium which has proved itself adequate—to join his "meal ticket" organization of questionable origin but obvious destination, should immediately be classed as a slithering rattlesnake who is striking at the very vitals of your industrial security.

Insidious Campaign of Traitors Will Be Defeated

We find ourselves face to face with the same insidious campaign of destruction that other organizations have had to fight in the past several years. And as other organizations have successfully defeated such destructive campaigns, so shall we defeat the dastardly purposes of our back-biting traitors. It remains to be seen just how long we are going to stand for their propaganda. All the lies in the category of expert liars are at the disposal of our "Industrial Saviours" and it is just a question of running the gamut.

It is not so much our employers we are called upon to fight. It is those who were of ourselves, now turned Judas. We spend time and money that could be put to a better purpose in healing the bruises on our buttocks caused by the vicious kicks of the frenzied loafers who are trying to wreck the organization we have builded with suffering and heart-rending effort.

The Commercial Telegraphers' Union of America is an organization of the workers and its affairs are administered by the workers. We are here to stay because we are right and we know that right must prevail.

To those few who have turned against us we can but say they deserve their fate—the fate that is reserved for those who exile themselves from their Union because they have attempted her ruin, and shall have at the same time to see the prosperity and honor to which she rises when she has rid herself of them and their iniquities.

GET YOUR 1923 ANNUAL

Your 1923 annual is just off the press. Make yourself a Christmas present by remitting 1923 dues to your secretary-treasurer.

MORE POWER TO VOX POPULI!

"The Viewpoint" as expressed by various writers in the September and October Journal gladdens the hearts of those who love the Union. While the views expressed appear, on the surface, to be slightly contradictory, the essence, being thoroughly masticated and digested, all comes out of the hopper as good, rich, red union blood. When the boys "take their pens in hand," they are beginning to feel deeply. The thought processes are stirred, energy generated and action follows. More power to Vox Populi!

The Journal is getting to be so good that we had to write a hot letter to the editor when ours failed to show.

Having warmed our toes at the flames of "burning criticism," been informed that our "intelligence" (?) had been insulted and read the dignified explanations of our victimized committeemen, what are we going to do about it? What are we going to do for our committeemen whom we sent empty-handed to do battle with "the enemy" while we alternately prodded their rear with pitchforks to make 'em go on and fight and refused them arms, ammunition and moral support? They deserve our thanks and humble apologies.

We all wanted and felt entitled to a raise this year. We are beginning to feel more so now and that feeling will grow and grow as prices keep going up. How can the men who engaged in unethical peanut politician tactics justify themselves before the bar of their own consciences? The rest of us understand them and know their hearts are all right, but what must they think of themselves?

Each of us must hold a secret session with our souls and apply the lash to our own egotism. And then—

Take off our coats and go out next time, to do battle as Americans should—disciplined, loyal, aggressive, confident!

To accomplish anything real and lasting, we must have a real and unshakable organization—that means, each individual must get out and do some organizing. Get the habit.

To work together intelligently for a given purpose, we must all understand the issues—read the Journal. Talk things over with the boys. Write to our friends. Read union labor literature.

ARTHUR REX GRAHAM.

I. N. S. MEN, ON YOUR TOES!

You are electing general committeemen for 1928. Grave danger lurks around the corner if you go wrong. You are WARNED that powerful influences are hard at work within your ranks to elect to office men "ACCEPTABLE TO THE I. N. S. MANAGEMENT."

We pass the palm for unadulterated copper lined guts to the writer of a document received at International Headquarters just before the Journal is put to bed. For publication in this issue and addressed to "All Members I. N. S. and Cosmos" this unabashed possessor of concrete mentality would drivel to you thusly:

"It is very important at this time to select our new officers, not because they are good fellows alone, but we must have someone at our head that knows what he is doing at all times. . . . I am suggesting Brother _____ and Brother _____ for general committeemen. Both are conservatively progressive and would be acceptable to the management. Co-operation and harmony would prevail if these men were elected."

"Conservatively progressive" and "acceptable to the management." Hells bells, can you beat those qualifications for I. N. S. general committeemen representing "bloodied Union men!"

And, incidentally, this advocate and sponsor of "conservatively-progressive-acceptable-to-the-management" candidates for general committeemen is himself delinquent although working one of the best jobs in the service.

Watch your step, brothers. Likewise the candidates.

ROSCOE H. JOHNSON.

FRANK B. POWERS.

O. R. T. MEMBERS OF C. T. U. A.

Get your application for stock in the Railroad Telegraphers Bank to L. J. Ross, Missouri State Bldg., St. Louis, before subscriptions are closed.

THE NEW CONSTITUTION FOR ILLINOIS

By S. J. Konenkamp

For the first time since 1870, and for the fifth time since the state was organized, the people of Illinois are now being called upon to vote on December 12 for or against a new constitution. They are to accept all or none of a large number of proposed changes in their basic law. Hence this particular election, coming as it does not more than once or twice in a lifetime, is of greater importance than a presidential election.

The proposed constitution presents the greatest danger that has confronted the people of Illinois in years. The changes proposed have alarmed all the liberal and progressive voters in the state who believe the constitution if adopted would, in the last analysis, make us all subjects of a judicial oligarchy possessing greater powers than many of the crowned heads of Europe.

The language used in the new proposals is full of pitfalls, uncertainties, and words of double meaning, with insidious changes in words that would indicate a deliberate attempt to deceive and hoodwink the voters of the state. For example, by changing the word "laws" in the old constitution to read "law" in the proposed (Section 18) draft, we find in reading the address to the people, prepared by the convention (page 13), and other changes (Sections 86, 92 and 93), that there is a shifting of power from the legislature to the judiciary that is of vital importance.

By using the definite adjective "the" instead of the indefinite "a" (Article 21) there is an attempt made to forever prevent the people of Illinois from adopting the initiative, referendum and recall by declaring the republican form of government of this state shall never be abandoned, modified or impaired. And there are other changes in wording just as important.

By adding new sections (Sections 92, 93 and 1220) and changing others (Sections 20 and 86) the convention proposes unlimited powers be granted to the judiciary,

making it the dominating branch of the government. The powers granted the supreme court to make binding declarations of right or declaratory judgments (Section 122) can only be understood fully after the supreme court itself sets its limitations. In this grant of unlimited power the system of check and counter-check as emphasized by the equality of the executive, legislative and judicial branches, each with a check upon the other, is to be abandoned, and this is the republican form of government referred to in Section 21 of the proposed constitution.

The judiciary instead of the legislature is made the source of law (Sections 18, 20 and 86). The power to create new courts is taken away from the legislature (Section 86) and the supreme court is given political patronage by having it appoint officers formerly elected (Sections 94, 97, 109, 110 and 117). These, with their retinue of assistants and subordinates, would run up into the hundreds, thereby changing the highest judicial body in the state into what a former governor and judge declares will be a "political brokerage institution." The change would undoubtedly make the supreme court of Illinois the greatest political football in the state.

The bill of rights, instead of being returned unimpaired, as alleged by proponents of the new constitution, is now offered without the guarantee of the right of bail held so sacred in the past (Section 6); the right of a trial by jury is no longer to be inviolate (Sec. 5); the new judiciary powers endanger the writ of habeas corpus (Section 93), and the attorney general of the state is given powers of arrest never before proposed to the people of this state (Section 8). By adding a sentence (Section 3), permitting the reading of the Bible in schools, the seed is sown for some decidedly un-Christian-like quarreling over religion; and by the phraseology of a section (Section 19), purporting to protect negroes in Illinois they endanger the laws governing working women just as the

fourteenth amendment to the federal constitution, adopted to protect the negroes after the Civil war, has been construed to make remedial labor legislation in the United States almost impossible.

Instead of changing the revenue features to provide for a more equitable system of taxation, the convention retains all the unsatisfactory features of the old constitution, and provides for an income tax (Section 142). This provision, instead of being a declaration of basic principles to guide the legislature, is accompanied by legislation embodied in the constitution that taxes all incomes of over \$500 for single persons and \$1,000 for those who are married, with a series of exemptions that are extremely helpful to all except wage earners and those deriving incomes from personal service. And then, the maximum tax is limited to three times the minimum rate (Sections 143, 144, 145). Important words are omitted (Section 47) that would permit public service companies and others to repudiate their obligations to the people, and, by exempting certain lands from taxation under the forestry sections (Sections 57 and 146), the way is opened for successful tax dodging by large landholders and possibly to secure a subsidy from the state as well. On the other hand, pensions of all kinds where state funds might be used are endangered, and financial aid to charitable corporations are virtually prohibited (Section 157).

The sections dealing with banks (Section 49), with waterways (Sections 230 and 231), and the striking out of some sections dealing with railroads are among many other objectionable features.

The so-called home rule provisions for Cook County and Chicago give the people little that they may not now enjoy by statute (Sections 178 et seq.), but this is used as a basis for forever denying the people of Cook County proportionate representation (Section 23) as guaranteed by the compact of 1787, and for establishing a permanent government by a minority in the state. None of the so-called liberal sections offer anything to the people of Cook County that is worth while in lieu of their right of proportionate representation.

Even the most favorable features of the proposed constitution are open to criticism because the convention has not dealt frankly in discussing vital questions in its address to the people. This address, together with the minutes of the convention, will furnish the basis for future judicial construction of the constitution if adopted, and these minutes will not be available to the public until several months after the vote on the proposed constitution is taken. It is a matter of record that the convention ignored the expressed instruction of the

people; that corporation lawyers and big business interests were guiding influences among the delegates and are now supporting the proposed draft, while the liberal and labor forces of the state are actively opposing it, under the guidance of the Illinois State Federation of Labor, the Public Ownership League and the Peoples Protective League, which was recently organized for that purpose.

The voters cannot accept part and reject other parts of the proposition. They must vote upon the 233 sections of the constitution and 35 sections of the schedule, accepting all or none. The opponents in urging the defeat of the proposed document are also advocating that the same forces shall later on work for one amendment that will amend the amending clause of the constitution of 1870. If this is done the really necessary changes in the present basic law of the state may be made in a more careful manner by disposing of one subject at a time and by having that subject presented in a manner that the people of the state may cast an intelligent and discriminating ballot.

A STEP FORWARD IN SENDING MACHINES

The National Transmitter Co. of Jersey City announce a new semi-automatic sending machine that promises to revolutionize the art of mechanical Morse transmission.

This new device is very attractive in appearance, and produces signals that are clean cut and even, that give them greater strength and more "pep" than it has been possible to obtain in sending machines that have been on the market up to this time. The long standing fear that telegraphers have had of losing their "grip" is eliminated in this new device by the introduction of a rubber cushion carried by the lever which prevents any jars to the nerve muscles.

The initial machines that have been placed in the hands of the agents in all sections of the country have shown a wonderful carrying capacity that promises to give instant popularity to the new machine.

The Dununit is the invention of Thos. J. Dunn, who for the past fifteen years has been a recognized authority on transmitting machines, and the National Transmitter Co. guarantee that this model is the best that this well known inventor has produced during his long career in the transmission field.

ROY HOWARD, NEWSPAPER MAGNATE

Roy W. Howard, former President of the United Press and known to hundreds of C. T. U. A. press operators throughout the country, is now one of the controlling heads of the greatest chain of newspapers under single ownership in the world—the Scripps-Howard Newspapers, which succeeds the Scripps-McRae League. Robert P. Scripps is associated with Mr. Howard.

The rise of Mr. Howard from a newsboy in Indianapolis to joint control of 25 daily newspapers in 25 years is a record that can hardly be paralleled.

The Scripps-Howard Newspapers comprise the following publications:

Birmingham Post, Sacramento Star, San Diego Sun, San Francisco News, Denver Express, Washington (D. C.) News, Evansville Press, Terre Haute Post, Des Moines News, Indianapolis Times, Covington Post, Akron Press, Cincinnati Post, Cleveland Press, Columbus Citizen, Toledo News-Bee, Youngstown Telegram, Oklahoma News, Memphis Press, Knoxville News, Houston Press, Fort Worth Press, El Paso Post, Norfolk Post and the Baltimore Post.

Under C. T. U. A. Contract

In addition the syndicate controls the United Press Associations, with which the C. T. U. A. has maintained a schedule for 15 years; the Newspaper Enterprise Association, Inc., the Newspaper Information Service, the Newspaper Supply Company, Inc., and Allied Newspapers, Inc., a foreign advertising agency.

Mr. Howard aided in the organization of the United Press in 1907 and in 1908 became general news manager. From the time the first contract was made with the C. T. U. A. in 1907, Mr. Howard has had an active share in continuing the good relations that have existed from then to the present day. He became President in 1912 when only 29 years old and retired in favor of W. W. Hawkins in 1920.

The Commercial Telegraphers' Journal congratulates Mr. Howard on his deserved success and extends to him its hearty wishes for continued achievements.

CANADIAN PRINTERS REAP BIG BENEFIT FROM INTERNATIONALISM

The annual reports of the officers of the I. T. U. show in detail the amounts received from each union in Canada, and the benefits paid thereto during the fiscal year ending May 31, 1922. The tabulation does not show the sum expended to maintain Canadian members at the Home, the expenses of Representatives in Canada, refund of soldiers' dues, or assistance given to Conferences. The total receipts amounted to \$595,865.59 and expenditures \$2,144,932.07. In other words, the I. T. U. expended in Canada four times as much as the Canadian unions have contributed. The totals are as follows:

Receipts—

Per capita tax	\$ 32,010.25
Special assessment and sun-dries	491,663.81
Journal maintenance	2,919.25
Pension assessment	34,670.88
Mortuary assessment	34,601.40

Total \$595,865.59

Apportioned to—

International Fund	\$ 509,134.31
Pension Fund	34,670.88
Union Printers' Home.....	17,459.00
Mortuary Fund	34,601.40

Benefits Drawn—

From Mortuary Fund ...\$	15,325.00
From Strike Fund	2,094,255.07
From Pension Fund	35,352.00

Total \$2,144,932.07

AN APPRECIATION

To the Members of the C. T. U. A.:

I wish to thank, in the name of my mother and myself, all the members for the kind donation given towards my late brother, J. H. Nolin, also for the beautiful wreath and especially for the funeral benefit cheque, which speaks well for the C. T. U. A.

Yours respectfully,

ADELARD NOLIN, Montreal.





NEW MARCONI AGREEMENT

AN AGREEMENT made this first day of October, Nineteen Hundred and Twenty-two at Montreal, P. Q., between the Marconi Wireless Telegraph Company of Canada, Limited, hereinafter called the Company, and certain of its employees, hereinafter referred to as Telegraphers, assigned to duty on Canadian Government Coast Stations operated by the said company, and on board all ships.

WITNESSETH:

ARTICLE 1

CLAUSE A

A list showing the seniority of all telegraphers shall be supplied the General Chairman and the General Secretary-Treasurer of Canadian Marconi Wireless System Division No. 59, Commercial Telegraphers Union of America; and such list shall be kept up to date monthly by advising these officers of any changes.

CLAUSE B

The right of seniority shall govern in all cases, and such seniority shall be determined by accumulated service, fitness and ability being equal.

CLAUSE C

It is agreed that no telegrapher working under this Agreement shall be precluded from promotion.

ARTICLE 2

CLAUSE A

Any telegrapher in good standing whose services have been dispensed with on account of reduction in staff, shall be given preference in the filling of new positions or vacancies, fitness and ability being equal.

ARTICLE 3

CLAUSE A

In case of reduction in staff, the junior telegrapher shall be dispensed with first, fitness and ability being equal.

ARTICLE 4

CLAUSE A

Coast Station telegraphers on completion of one year's service, shall be granted two weeks' leave of absence at the company's convenience each year with full wages per scale and maintenance allowance.

ARTICLE 5

CLAUSE A

In the event of a three-man station being short-staffed, thereby making it necessary for the remaining two telegraphers to keep a constant watch between them, overtime for the extra duty in excess of eight (8) hours per day shall be paid at the rate of time and one-half of the regular daily wage computed on the basis of 365 working days per year, exclusive of allowances.

ARTICLE 6

CLAUSE A

The company shall, upon request, meet a committee of not more than five (5) of its telegraphers, to deal with matters in dispute, such as wages, working conditions, grievances, etc., whether the foregoing be actual or alleged. In such case the company shall not be called upon to pay the wages, allowances, or traveling expenses of the members of the committee while they are absent from their regular duties.

ARTICLE 7

CLAUSE A

Telegraphers leaving the service of their own accord shall be required to give the company fifteen (15) days' previous notice in writing.

CLAUSE B

The company shall be required in the event of reduction in staff to give fifteen (15) days' previous notice in writing.

CLAUSE C

Dismissal cases consequent upon proven misdemeanor shall not be entitled to previous notice as provided in the foregoing clause.

CLAUSE D

No telegrapher shall be transferred unjustly or unfairly.

CLAUSE E

Any telegrapher who has been suspended or discharged and disproving the charge made against him, shall be reinstated without prejudice, and shall be reimbursed for all loss of pay.

CLAUSE F

A telegrapher leaving the service shall, upon request, as soon as practicable, be furnished with a certificate by the company stating length of service, capacity in which employed, and (if desired by the telegrapher) a recommendation as to character and ability.

ARTICLE 8**Wage Scale and Allowances****CLAUSE A****WAGES**

1st year	\$ 63.00 per month	4th year	90.00 per month
2nd year	72.00 per month	5th year	99.00 per month
3rd year	81.00 per month	6th year	108.00 per month

CLAUSE B

In addition to the above scale an allowance of thirty-six dollars per month shall be paid where maintenance is not furnished.

CLAUSE C

Full maintenance allowance shall be paid in all cases where a Coast Station telegrapher has been temporarily assigned to ship service for a period of two weeks or less.

CLAUSE D

In addition to the above scale and allowances, a bonus of thirteen dollars and fifty cents per month shall be payable to regularly appointed officers-in-charge of coast stations, and a bonus of four dollars and fifty cents per month shall be payable to officers-in-charge of ship stations carrying two or more telegraphers.

CLAUSE E

Regularly appointed officers-in-charge shall suffer no loss of bonus through absence on regular vacations, but such bonus shall not be payable to substitutes.

CLAUSE F

In the event of a regularly appointed officer-in-charge being on leave of absence other than vacation the bonus payable to his position shall be paid to the telegrapher performing the duties of officer-in-charge.

CLAUSE G

Uniform allowance of forty-five dollars per annum shall be paid to telegraphers serving on ships where uniform is required to be worn. In the event of a telegrapher leaving the service of his own accord, he shall rebate to the company a monthly pro rata of his uniform allowance to cover any unexpired time short of twelve (12) months. Uniform allowance shall cover twelve (12) months' service on vessels where uniform is required to be worn. In the case of a telegrapher who, through no fault of his own, is laid off or transferred to a coast station, or a ship where uniform is not required, he shall keep on deposit with the company the unexpired proportion of his uniform allowance, which proportion shall be included in his first pay check upon re-engagement on a ship where uniform is required. All uniform trimmings shall be supplied by the company.

ARTICLE 9**CLAUSE A**

Fuel shall be supplied by the company in accordance with actual requirements for operating individual stations other than dwellings, it being understood that the foregoing shall not apply to coast stations where maintenance allowance is not paid.

CLAUSE B

The company will supply light for all stations and dwellings attached thereto.

CLAUSE C

The company will pay all taxes on station property and buildings.

CLAUSE D

Rentals on dwellings shall be not more than nine dollars per month.

ARTICLE 10

CLAUSE A

Wages shall commence from and shall include the date upon which the telegrapher is engaged by the company, which date of engagement shall mean the day upon which the telegrapher receives written instructions to proceed and does proceed to move to assume the duties to which he has been appointed.

CLAUSE B

A telegrapher upon being laid off as provided herein, shall be entitled to wages, transportation, and expenses until his return to his divisional headquarters, to which he shall proceed with due expedition.

CLAUSE C

A ship's telegrapher whose vessel is laid up at a point away from his divisional headquarters and there being no further work available for said telegrapher, necessitating his being laid off, he shall be entitled to wages, transportation and expenses until his return to his divisional headquarters.

CLAUSE D

A telegrapher who quits the service of his own accord or who is dismissed on account of proven misdemeanor shall not be entitled to wages as from the date of his resignation or dismissal, or to transportation and expenses to his divisional headquarters.

ARTICLE 11

CLAUSE A

In all cases of transfer sufficient funds shall be advanced to cover reasonable expenses incurred, and telegraphers traveling upon the company's service shall be entitled to first class rail and steamship fare, hotel accommodation and board.

CLAUSE B

Vouchers (where procurable) shall be secured and filed with the company when statements of expenses are submitted.

CLAUSE C

Orders of transfer shall be in writing and may be communicated by message, letter, or transfer card.

ARTICLE 12

CLAUSE A

The company undertakes to insert in its future agreements with shipowners, for the provision of telegraphers' services, a clause, providing that the shipowners shall furnish wireless officers with medical and other attendance and comfortable sleeping accommodation in accordance with the terms of the ship's articles; and board in the saloon or in the officers' mess at sea or in port, and where more than one wireless officer is employed to provide sleeping accommodation for them in a suitable room separate from the wireless cabin.

CLAUSE B

The telegrapher aboard ship shall hold the title of "Wireless Officer."

ARTICLE 13

CLAUSE A

No deduction from wages or allowances shall be made where a telegrapher is traveling on the company's service or transferring to another station.

ARTICLE 14

CLAUSE A

This agreement is effective October first, 1922, and shall remain in effect for twelve months, subject to sixty days' notice thereafter in writing by either party hereto.

CLAUSE B

In the event of either party serving notice of revision, a copy of the proposed amendments shall accompany the notice.

IN WITNESS WHEREOF, we have hereunto affixed our hand and seal this Ninth day of October, Nineteen Hundred and Twenty-two.

THE MARCONI WIRELESS TELEGRAPH CO. OF CANADA, LIMITED.

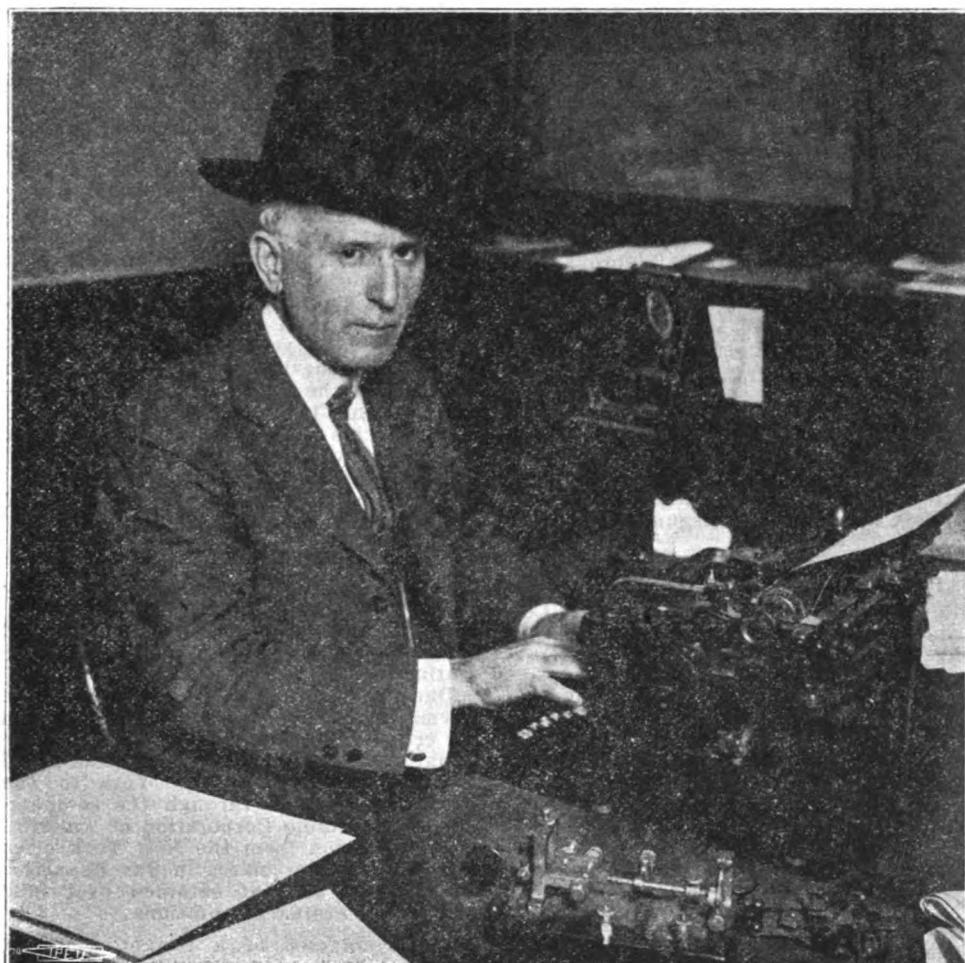
G. H. Pearson, Traffic Manager.

Committee Representatives, Canadian Marconi Wireless System.
Div. No. 59, Commercial Telegraphers Union of America.

F. Cuthbert Allen, General Chairman.

Approved by:

Paul F. Schnur,
Deputy International President for Canada, Commercial
Telegraphers Union of America.



MICHAEL J. TOBIN

MIKE TOBIN DIES

After an illness lasting nearly a year, Bro. M. J. Tobin, 51, of 2034 Franklin Street, Toledo, O., died Friday, November 10, from throat trouble. Brother Tobin underwent several operations, the last one performed about three months ago, from which he failed to recover.

Brother Tobin was born in Toledo, and in 1897 entered the employ of the Scripps-McRae Press Association, which later merged into the United Press, and in whose employ he remained continuously until his death. He was a member of the C. T. U. A. "Since Organized"—20 years.

As the oldest telegrapher in point of service in the United Press employ; as a continuous member of the C. T. U. A. since organized in 1902; as a member of the first

schedule committee for the Scripps-McRae Syndicate, and again for the United Press Associations, Bro. Tobin established a union record that anyone would be proud to possess.

Bro. Tobin entered the press service of the Scripps-McRae Syndicate in 1898, and was their telegrapher at the Toledo News-Bee from that time until his death.

When Toledo Local No. 72 of the C. T. U. A. was organized in 1902 Bro. Tobin was a charter member. When the press telegraphers started their first schedule negotiations Bro. Tobin was selected as a member of the committee that secured the first union press agreement in the history of the Commercial Telegraphers in 1905, and from then until 1913 he served on the general committee, first of the Script

McRae and later of the United Press Associations when that organization took over the smaller press service.

When the Western Union attempted to force the United Press Association to break its agreement with the C. T. U. A. in 1908, by threatening to discontinue renting of its wires to the U. P. if it persisted in maintaining a union shop, Bro. Tobin was one of the committee that found a way of getting over this difficulty. His vigorous but nevertheless pleasant manner of convincing the late "Ham" Clark, then president of the U. P., that the Middle West must have more money was referred to for many years.

When a messenger bolted into the conference room with a roll of linoleum about nine feet long, Mike concluded his remarks by saying:

"Here it is, Mr. Clark—a petition from the West to support my argument."

FIGURES SHOW WAGES RISING

Cleveland, O.—The Cleveland Trust Co. Business Bulletin reports that wages are going up.

A diagram published in the Bulletin shows the following:

- January—91 firms reduced wages.
- February—35 firms reduced wages.
- March—81 firms reduced wages.
- April—54 firms reduced wages.
- May—23 firms reduced wages.
- June—25 firms reduced wages.
- July—7 firms reduced wages.
- August—4 firms reduced wages.

The chart shows that the turn began in April. Here is the story of increases:

- April—9 firms increased wages.
- May—26 firms increased wages.
- June—21 firms increased wages.
- July—8 firms increased wages.
- August—119 firms increased wages.

A building in which the Telegraphers' National Bank of St. Louis will be housed has been purchased by the officers of the bank, which is now in process of organization. The building was bought from the Central Liberty Trust Company and is located at the southeast corner of Broadway and Pine Streets, St. Louis, Mo. E. J. Manion, President of the Order of Railroad Telegraphers, is President of the new bank, which will be conducted along the lines of the Brotherhood of Locomotive Engineers' Co-Operative National Bank of Cleveland, Ohio, and will have a capital stock of \$500,000 and an initial surplus of \$100,000.

It was a turning point in negotiations, and Mike got what he wanted.

During the twenty years of his union membership Bro. Tobin never shirked any duty imposed on him. He was noted for the prompt payment of dues, every assessment was paid promptly and to the last penny, and every committee found Bro. Tobin rallying his circuit to support the union's program.

The long service as a press telegrapher, with its nerve strain and close application to duty, began to tell upon Bro. Tobin some time ago, and after an illness of six months he passed away on November 10 in his fifty-first year. His wife, Mrs. Regina Tobin, survives him. With the members of the C. T. U. A. mourn his departure, and in paying this well-earned tribute to his memory our thought is that Bro. Tobin was one of the few that could stand all tests of character.

We extend our sympathy to Mrs. Tobin in her bereavement.

I. N. S. SETS RADIO RECORD

For the first time in history radio telegraphy has been utilized to transmit a full press association news report across the continent.

Due to severe sleet, snow and wind storms in the Rocky Mountain region and the crippled service on land lines, the International News Service transmitted a full election service from New York to San Francisco by radio through the co-operation of the Radio Corporation of America.

Transmission from the New York office to the newspaper offices in San Francisco was as fast as that obtained over land lines under ordinary conditions.

The conductor of a freight sent the brakeman forward to put off a tramp they had seen board the train just as it was pulling out.

The brakeman went forward, but when he came to the tramp he found himself gazing into the barrel of a gun, and was ordered back to the rear and informed he might as well stay there and save himself some trouble. The brakeman returned to the caboose.

"Did you get him off?" inquired the conductor.

"No," replied the brakeman. "I couldn't put him off. He's a cousin of mine."

"Well, I'm not troubled with that kind of relatives. "I'll put him off," stormed the conductor, angrily.

After a time the conductor quietly returned.

"Did you put him off?" the grinning brakeman asked.

"No; he's a cousin of mine, too," the conductor replied.

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

MONTREAL NOTES

At the regular meeting on October 11, Bro. Jack O'Donnell was appointed Local Secretary-Treasurer and Correspondent of the Eastern District to succeed Bro. Mike McFadden, who left Montreal for the Big Town. We trust he will get all the breaks going outside the regulation "BK" for Mike sure deserves his full share of all the good luck going. The Local has lost a popular, enthusiastic worker, and the Street has lost one of the best in the biz. 73's, Mike.

On Friday, October 27, the Local held a smoker in conjunction with Organization Week, inviting all broker and leased wire operators, including "Nons." It was SOME big success. All we can say is that all those who did not attend certainly missed one of the best times in a life time. To those who took part in speech-making and entertainment and not forgetting the Committee composed of Bros. Weston, McKenna and Poulin, also Local Chairman Hartley, who worked so hard and were instrumental in making it the grand success it was, the boys who attended all express their appreciation and thanks. Let us not forget Bro. Schrader in the above names. Harry surely showed a barrel of "Pep" in more ways than one and comes in for a special "Thank You."

Bro. Laprague of "RA" was a guest at the Smoker and delighted all those present with a few of his numbers. As a warbler Guy sure has all the qualities, and if encores mean anything all those present were of the same mind.

A pleasing feature of the Smoker was the presentation from the platform to Bro. Eddie Cohen of a much decorated Ham Sandwich. Eddie is so busy these days, etc. (mostly, etc.) that he hardly finds time to eat and having a special liking for Ham Sandwiches the Committee rose to the occasion. Eddie expressed his appreciation in a few well chosen words and gave a demonstration of how a ham sandwich should be eaten and really enjoyed.

Vice-President Schnur presided at the Smoker and says it was one of the most enjoyable evenings spent. He agrees with the other guests that Montreal is one fine town for such an occasion.

Bro. Schriver of Laidlaws is taking his vacation in the "wilds" after "Big" game. Having tired of the indoor pastime of frolicking with Bulls and Bears, Bro. Schriver is after King Moose and the boys wish him all the luck in the world and look forward to a nice steak. Bro. McKenna is holding down Bro. Schriver's seat at Laidlaws during his absence.

The Organizing Committee composed of Bros. McKenna, Short, Weston, Poulin and Schrader spent a very busy week "Organizing Week" and present results indicate their labors were not in vain. General Chairman DesLauriers has also been a very busy officer in this respect landing not a few "Nons" and "Delinks." There are a few "hang-outs" yet, however, whom we hope to have lined up before the first of the year. Keep after 'em boys with no let-up and make it 100 per cent.

The Special Assessment levied last December in order to build up a local fund for emergencies such as unemployment, etc., has been discontinued as of September 30, last. However, we are sorry to say that the majority of members are still in arrears as regards this assessment, and this is a further request to such members to please pay up just as soon as possible. From present indications we are in for a very hard winter as regards members unemployed, there being several "On the Block" just now, and our local fund being at the nursing stage just yet, will be inadequate to take care of these members, as they should be, unless every member in the arrears steps up and pays. The amount of the assessment was small, being only fifty cents per member per month or five dollars for the ten months, but however small it is going to help a lot. There are members outside of Montreal who are more prompt in paying than those who are right here. As an example there is a Brother in Halifax nearly 1,000 miles away, who never has a chance to meet the boys as we do in Montreal. All he has is his Journal and the minutes of a meeting now and again. He

does not even get a dues or assessment notice for he is always on the job in that respect. Now, that's UNIONISM and a fine example for any District, especially for Montreal members, who have everything that this member has not got in the way of meetings, entertainments, etc. There are members also, whom we do not see at a meeting from one year to another, but who live within half an hour's walk or ten minutes' ride from the hall. Get some Pep, men, and don't leave it all for a half a dozen of the fellows to do. Our meetings are the second Wednesday of each month, so get the habit and come around occasionally at least.

Members of the Montreal District Council are working hard these days getting ready for their grand dance to be held on Thursday, November 30, at the Stanley Hall, Stanley street. A good night's entertainment is in store for all those who attend. This is for a worthy cause, the proceeds to be used for the Annual Convention to be held in Montreal next summer. The balance will be distributed among the different locals, we understand, to help take care of the unemployed. Tickets may be secured from any of the officers of this local or from Bro. Schrader.

At our regular monthly meeting, held on October 11, a resolution was moved, the substance of which is as follows:

"Whereas, the annual dues of the Canadian Broker and Leased Wire Division 21 are but twelve dollars (\$12) and inadequate to meet the needs of our growing responsibilities, And, whereas, our Brothers in the Commercial Divisions are paying annual dues of Fifteen Dollars (\$15), And, whereas, our Sister Broker Divisions, across the Line, have for the past year had their annual dues set at Eighteen Dollars (\$18).

"Therefore, Be It Resolved, that the annual dues of the Canadian Broker and Leased Wire Division 21 be increased to Sixteen Dollars (\$16), beginning January 1, 1923, And Be It

Further Resolved, that this resolution be submitted to the General membership for referendum."

At the same meeting a motion was carried that the Special Assessment levied last December, of fifty cents per month per member, be discontinued as of September 30, 1922. So the membership will readily see the object of the above resolution is to get away from these Special Assessments, which are a drag on any Organization and a cause of discontent among many of its members. The outside Districts will therefore return their ballots, after voting, just as soon as possible.

(Signed) L. H. Deslauriers,
General Chairman.

TORONTO NOTES

We were pleased to have our old friend "Mickey" Mara with us at the last meeting. Attaboy Mickey, keep up the good work and you will be elected trainer of the Hockey Team.

Bro. Eddie Byrne was an absentee. How come, Eddie, have you not recovered from the shock of picking the Yanks. As a picker, Eddie sure does grab off the Oyster's Ankles.

Bro. Don Cameron and Jim LeGarde were with the gang last night. Fine biz, ole timers, keep up the good work. Wonder what the girls have to say about it. Ole yoi.

The Bulls and Bears Hockey Team composed of Telegraph Operators who work for the different broker and bond houses in Toronto organized again this year and expect to be more successful than last year, when they finished second in the Western City League. With the following officers elected we should make it go. Hon. President Wm. Smart; President, Wm. Watts; Vice-President, Geo. Flannery; Manager, Harry Carlton. As the players keep up the financial end of the team we decided that we could make a better success of things if we had some outside help. We wish to congratulate the other Telegraph Operators around the street who are non-players for the generous support. You gotta hand it to our gang, when it comes to handing out money to help the team they are right there with both hands. We hope we will not be a disappointment to the boys.

Bro. Askin of Johnston and Ward was at our last meeting. Welcome to the fold Tom, ole kid.

Bro. Geo. Slade also took the moth balls out and decided it was too cold to be with the gang. Attaboy, George, bring Curt along next time. How about using cave man tactics on Pete?

We still have a few delinquents who are surely hardboiled, but we may make it hot enough for them yet, and show them the way out of the fog.

Easy.

OHIO BROKER DIVISION

On Tuesday evening, October 24, President R. H. Johnson addressed a meeting at Hotel Olmsted, Cleveland, and was received with the greatest enthusiasm. President Johnson spoke on the progress, activities, financial conditions, accomplishments and plans for the Commercial Telegraphers' Union.

The meeting was attended by practically all broker and press telegraphers in Cleveland, and some commercial men also were present. As it was Prsident Johnson's first visit to Cleveland since his election, much interest was manifest in hearing his talk.

Everyone present expressed the greatest satisfaction with the information they received, and to say they were pleased with Brother Johnson's personality is putting it mildly.

After Brother Johnson finished, every person present, who was not already a member, had signed application for membership, which in itself speaks the confidence and support President Johnson commands.

Charles B. Carnall, Cleveland, Winkelman's, has sold his newly constructed home on Lakeland Ave., and is building another in the same vicinity, which, by the way, is one of the finest sections of the city.

Herb. B. Rankin and Fred W. Agnew are both sporting brand new cars. They're not Liz's either.

Paul Martin, Findlay, paid us a visit recently. Paul's farming activities this summer have been productive of good earnings, judging from the "Morganic" appearance he presented.

Howard Lewton, one of our most prominent sportsmen, has recently returned from a hunting trip in northern Michigan. His success was verified by several of our boys who gathered at his home to help store the winter's supply of venison.

"Jack" G. Adams, of Tillotson Wolcott Co., Cleveland, is scratching his head wondering what it is all about. At the meeting at the Olmsted several members expressed themselves as meeting Jack before, and all added "he sure does fling a wicked hand."

"Andy" Turner of the Eastern Broker Div. paid us a visit recently, meeting some of his co-workers heretofore known only over the wire. When Andy was with the A. P. in New York he was rated as their only 100 per cent efficient sender.

GET YOUR 1923 ANNUAL

Your 1923 annual is just off the press. Make yourself a Christmas present by remitting 1923 dues to your secretary-treasurer.

WHO WAS THE FIRST BROKER OPERATOR?

The recent marriage, at the age of 85, of Horace Leslie Hotchkiss, a broker on the New York Stock Exchange, brings to mind that it was Mr. Hotchkiss who first introduced the telegraph wire as an adjunct of the brokerage business, says the New York Evening Mail.

Shortly after the Civil War Mr. Hotchkiss caused a private line to be strung from his downtown office to the old Fifth Avenue Hotel. Other brokers were credulous about the success of this venture. Some frankly said Mr. Hotchkiss had lost his head, but within a day or two, when

there came over the wire a commission for handling a block of some 40,000 shares, the brokers almost en masse hastened to go and do likewise.

The thousands of miles of private wires stretching from New York, Boston and Chicago to all parts of the United States give testimony to the foresight of this veteran of the Stock Exchange.

The chronicler neglects to give the name of the first telegrapher to work a brokerage wire. Perhaps some of our young old-timers can enlighten us and history give proper credit to the man who gave birth to one of the most essential aids to the financial world.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 313 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

RELAY OIL

Believing that the RELAY needs a little oil now and then, I have concocted the following in my laboratory and offer it to that most-cussed-out-man—the editor. If he wields his pernicious blue pencil on my brain storm, he does two things; blights my hopes as a columnist and gets himself additional cussing. But if he prints it there will be about another gallon of oil on his desk next month. So, now that we understand each other, Ed., take your choice.

Many of the leading newspapers did not lose the opportunity to "box" and augment editorially the story from Pennsylvania that a miner had made something over \$200 in two weeks, or over \$500 in one month. They failed to enlighten their gullible readers that such large earnings are indeed rare occurrences in the mining industry and is made possible only by striking a "soft spot," where the coal responds prolifically to the pick. These disseminators of poison against union labor would have us believe that ALL union miners may earn this much. As a matter of fact these same editors would not have the moral courage to enter a coal mine if they were assured \$500 in one day.

If you haven't decided how to spend your Xmas bonus yet, don't forget that part of it could be used for your 1923 annual, which is off the press and waiting for your remittance.

We hear there's a big campaign on for new members and that prizes are offered. If we have to pay ourselves to strengthen ourselves, guess we will just have to pay ourselves.

No, Mickey, the fact that I have appointed myself editor of "Relay Oil" gives no one license to call me an oil can.

We, for one, are thoroughly disgusted with Chi. Every time we wander into the big town it's tag day.

Well, at any rate we have one thing to be thankful for—we have no Labor Board to "impartially" decide what's best for us.

We hear there's a few NONS in Chi. To them we say: "Those who go to bed with the dogs, must expect to get up with the fleas."

With Mickey McDaniel at the seat of eruptions, much can be expected. We know him. Give him an ounce of support and he will give you a pound of result.

People in the progress of civilization have traveled from cannibalism to vegetarianism; governments have marched through barbarism, through tyranny and monarchy up to republicanism. Labor has advanced from slavery through the feudal system up to our present state of democratic organization. Yet, there are many telegraph operators, supposedly intelligent people, who gamble with independence, s, with liberty itself, by not supporting their union.

Of course, no one conversant with the Trades Union Movement and the tactics used by the capitalistic class against us was surprised to read the various editorials of approval for the recent injunction contained in our daily newspapers.

Leading men in the steel industry assured President Harding that they would examine closely into the evils of the twelve-hour day. They appointed a committee. That's the last of it. Ever since Andrew Carnegie admitted that the long hours imposed an unnecessary hardship, committees have been sporadically appointed, but the poor serfs continue to have their lives sapped out at the rate of twelve hours a day, including Sundays.

In 1914 broker salaries on La Salle street were \$35. Today they are about \$50—this applies in the majority of cases; the minimum being still lower—or an increase of 43 per cent against 100 per cent in the cost of living and 100 per cent and over in commissions charged by brokers. In other words, broker telegraphers are shy 57 per cent, based on the cost of living alone, not counting the increased efficiency of eight years' more experience. Of course, workers will never receive all that's coming to them, but they can receive something in the neighborhood of what they should. SEVENTY per cent increase since 1914 would be reasonable enough, or \$60. per week—in the majority of cases—the maximum for more skilled workers always taking care of itself. Can this be done? Easy! Give President McDaniel your support and the rest is easy. If you don't want a salary you are entitled to, stay out of the union.

With Xmas and its bonuses (maybe) approaching, the open season for hand-shakers and front office dasch-hunds is now declared open.

With the baby divisions in Michigan, Ohio and the Southwest steadily growing into husky youngsters, much can be expected. We have everything in common, boys. Let's co-operate in every respect. If you run across a NON in our territory don't fail to let him know what you think of him and we'll do likewise.

There are a thousand and one reasons why we should support our union, but a NON cannot give you a single reason why we should not have a union. Who is right? Therefore, will you be right or wrong?

HEADQUARTERS NOTES

Next regular meeting SATURDAY, NOVEMBER 25TH. Take an interest in the affairs of your organization and attend the meetings.

Former Secretary Chas. Kruse dropped in from the land of "Sunshine and Gold" (bring your own gold with you) a few days ago. Chas. says the atmosphere in God's country is wonderful—but who can live on the atmosphere? Glad to have you with us, Chas.

Brother Buckley of Zeller and Co. drops around quite often to give us the low down on the market movement. Bob says he sees no reason for selling this market, therefore intimating that he is a BULL. We hope you are instrumental in squeezing the shorts, Bob, as we have several in this firm who are short one Union card.

A. W. (Andy) Nelson, who has been confined in a hospital in Oak Forest for the past year or so, always appreciates a visitor or a few words from the boys around the street. We are pulling

for you, Andy, old top, and hope you will be with us again soon.

Brother M. E. (Mike) Donohue called at headquarters a few days ago looking fine and in good spirits. Call again, Mike; always glad to see you.

George Grant, a true Western Broker Division "Booster," left for Davenport, where he will be located with Harris-Winthrop. Luck be with you, George.

Organization Week is over, but the W. B. D. campaign is still on. We should have several more applications before the end of the year. Who's next? Step forward, please.

What good is a promise if you do not keep it? (Nons and Delinks please copy.)

Brothers Goodale and Walters' organization work is beginning to bear fruit. The combination, Red and Ray, or Rough and Ready, will be rewarded some day. So will the nons whom you are working on if you can convince them to crawl over to the right side of the fence.

Windsor McKay's recent editorial, based on "THEY SAY" and "I HEAR," shoul-

be a severe blow to the scandal-mongers. Call a SPADE a SPADE, and throw away your HAMMER and get a HORN; we are bound to progress.

Bartlett-Frazier & Co. have taken over the wire system of G. B. Van Ness & Co., Ricketts and York moving over with the wires. You are with a regular firm now, boys; good luck to you.

Brother Sandall caught on at Paine-Weber & Co. Atta-boy, Sandy.

Insure yourself before the end of the year by taking out a card now. "NO CARD, NO FAVORS." Your 1923 Annual is now ready.

Brother McCoy is back at Logan and Bryans, after spending a couple of years with Van Ness & Co.

(REMEMBER THE BROTHERS WHO ARE UNEMPLOYED.)

Call WABASH 1426

when you hear of a job either in the city or out of town.

The plaudits of the world are as fickle as a woman's whims—actions speak louder than words.

President McDaniel, accompanied by several of the W. B. D. Chicago boys, among them former Secretary Kruse and Brother and Mrs. J. J. Murray, attended the dance and entertainment given by the Milwaukee Subdivision Friday evening, November 10th. I'll say we had a good time, and believe me, those Milwaukeeans left nothing undone when it came to seeing that we enjoyed ourselves. Never mind, we will reciprocate some day.

Brother Carl Bell was seen riding on a Lake Street "L" a few nights ago. Were you looking for a washerwoman, Carl?

Brother John Douglas Miller, who left for Atlanta a few weeks ago, has moved on down to New Awlins. Sho nuff, Mister Jack, we are following you.

The situation on the coast seems to be rather disgruntled. My advice to the boys out West is get together while the getting is good.

Brother W. E. (Bill) Feaster arrived from New York a few days ago. We all remember Bill—even though he was in JOLIET, when the whistle blew at Ben-ne-tts, he heard it.

Along with your Xmas savings please save a few extras for your 1923 card.

NEXT REGULAR MEETING, SATURDAY, NOVEMBER 25TH. Please help your officers by attending the meetings and urge someone else to come with you. 1:30 P. M. is the time.

The days are short now—but the boys on the coast say they are getting longer out their way. Improve conditions by solidifying yourselves.

See you next month, 73s.

W. A. HARRIMAN & CO., INC.

Bro. Frank E. Hailstone (Kid Slee-rocks) announces the arrival of an eight-pound baby girl at his house. Both mother and kiddie doing fine. So far he has not passed around the ropes but we are looking for them. Make 'em good ones, Frank. It's getting cold now and we can't keep the windows open.

Bro. Johnny Jones continues to pick the lemons. He lost a bet on the Georgia-Maroon game, but he still remains loyal to the Sunny South. Atta-boy, Johnny; Carp. needs the money.

Bro. Bill Heckinger says, "Ain't this world's series stuff HELL?" Wonder what he means?

Bro. Fred Leibrock helped out for the day during Hailstone's absence. Come again, Fred.

We're all afraid that the "Saxophone Kid" will soon have gray hair worrying about the day when Bro. Heckinger will accomplish the feat of knocking that chair clear out from under him as he rounds the east corner with a handful of stuff for the West. We are contemplating asking an appropriation to defray the expense of installing a traffic cop.

Who won that Michigan-Vanderbilt game, Johnny?

LOWITZ CHAPEL NOTES

E. Lowitz & Co. have opened a branch office in the WOW Bldg., Omaha, with George Bulloch as manager.

There has been no change in the lineup here for some time. All sitting tight waiting for the "Xmas bonus." And have the first twenty marked for their 1923 Annual.

"Red" Goodale moved in from his country home in Lombard the first of the month. The boys pulled the old time Hallow'en stunt on him, so he moved in to Austin, where they have modern plumbing.

We just heard our old friend, Earl King, who left here about a year ago, has landed as Jesse Livermore's private operator. Jesse used the same judgment in picking an operator that makes his operations in stocks successful, we will say. More power to you, King.

Brother Bert Thornton was away for a couple of days on account of sickness. Hope you are O. K. again, Bert, old top.

President McDaniel visited us a few days ago and the only one present was Brother Browner. We last saw Jimmie deeply interested and shaking his head as if to say, "Yes, that's right." You see how lucky you are, Jim, to be the dog once in a while.

THE FLICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

By J. F. MULLEN, JR.

Regular monthly meetings at Headquarters, last Monday in the month.

Sunday, October 29, will long be remembered by the telegraphers of Boston, for on that date a representative gathering took place at the Hotel Bellevue on Beacon Hill.

Shortly after 3 o'clock a meeting was called to order in the parlor of the hotel by the President of the New England Broker Division, who read many letters from those who were not able to attend, among which were letters of regret from Bro. Shea of Oshkosh, Wis., and Bro. Decelles of Montreal, with checks attached.

President Johnson was then introduced and for two hours he gave a survey of the organization's activities, and at its conclusion answered questions for half an hour. He described in detail the conduct of affairs at the International office and then radiated therefrom to all the centers of activity throughout the country. He explained the secession movement in Canada and pointed out that there was no principle involved on the part of the secessionists, but that it was merely the result of disappointed ambitions of certain individuals who started the movement. He seemed to think that the secession movement would be short lived, and those who had harckened to the call for dual unionism would soon sense the spirit of the times, which is solidarity of the ranks and unity of purpose. He dwelt at length upon the Association of Western Union Employees, pointing out the concessions, such as they were, granted to W. U. employees through the company-owned "union," were only granted because of the continued existence of the C. T. U. A. And that as a consequence of economic conditions bound to arise at some future date the elements submitting to the dictates of the company-owned "union" would be compelled to turn to the C. T. U. A. for leadership to prevent their further degradation. The sporadic efforts to keep alive the company "union" is proof positive of the above facts.

When Roscoe started he said he was not much of a talker, but, after listening to him, we concluded he was a "straight-from-the-shoulder" spellbinder, a logical reasoner and a sound tactician.

The way he maneuvered at the conclusion to avoid an ovation was unique.

Bro. Conry, Vice-President of the C. T. U. A., followed after President Johnson, speaking briefly on local conditions, and pointing to the fact of the large attendance at the meeting, said that Boston was measuring up with the rest of the country in putting the C. T. U. A. in a position to ultimately be of great service to the telegraphers.

At the conclusion of the meeting the members marched to the dining room and partook of the good things and enjoyed the music arranged for by the committee. Bro. Michael J. Reidy acted as toastmaster and he sure did produce some laughs. A goodly number were called upon and responded, but the gem of the evening by all odds was "Roscoe's Dream." The party broke up before midnight and Hi Finn sang "How Dry I Am" in an anteroom to a selected audience.

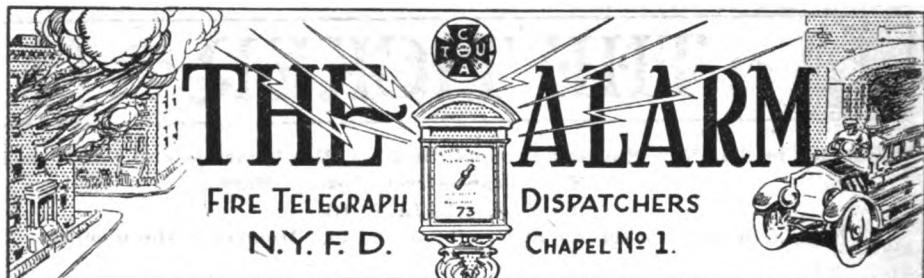
LOCAL NOTES

George S. Hearon, better known as "Freddie," one of our old standbys since 1907, passed away at his home in Chelsea October 17 as the result of a shock suffered the previous evening. This was the second attack of the same nature within a short time.

"Freddie" was well known and much beloved by all telegraphers of the Eastern section, having served his time with the W. U., Postal, brokers and newspapers. For

the past two years he was employed by G. F. Redmond & Co., which house, as well as the New England Broker Division, was well represented among the many floral tributes, and by a delegation at the funeral.

Frank Beede, notorious two-job man, is still at it—W. U. nights and E. M. Hamlin & Co. days. Harry Hutchins, another consistent two-jobber at the W. U., was inquiring as to the prospects of getting a broker's card, having learned that the N. E. B. D. had all the real broker jobs sewed up.



Now that election is over perhaps we may receive more attention in our claims which have been pending, it seems, so long. However, it is better to report progress, real progress, with the full feeling that the statement is true. We know that the patience of all of us has been severely tried but we still must maintain a stiff front, knowing ours is not in the form of a political favor by any means, after many pleas, for a long deferred justice.

At this writing our case has at least two important conferences in front of it and each time as we pass the many necessary steps and stages such a matter incurs success looms brighter at each step.

Continued courage and more patience are necessary. It hasn't been an easy matter, piles of work have been involved, and you will have more, much more, of the details later.

This is what does it:

"It is not the guns or armament,
"Or the money they can pay,
"It's the close co-operation
"That makes them win the day.
"It is not the individual
"Or the army as a whole
"But the everlasting team work
"Of every bloomin' soul."

Election night, Nov. 7th, all our five Central Offices put in some busy sessions. The men in the big new office in Central park, Manhattan, took care of nearly 150 alarms from 9 A. M. to midnight. This is exclusive of still alarms handled by telephone. Among the alarms were 94 bonfires and 21 false alarms. The total involved the movements of 302 engine companies, 167 H. & L. companies, 141 chiefs, 21 fire boats, 11 water towers. -

This is some showing, I'll say, and should be of some weight in the proper direction.

By the way: We should be getting one day off every seven days. Some of us are going eight and nine days without any time off since our winter vacations started. (We had no summer vacations this year.) And still it has been said we work only 277 days a year! No, brother, that doesn't jibe, how could it? Well, we're from Missouri.

BRIEFLETS

By special arrangement with Reuters, Ltd., the Canadian Press, Ltd., is establishing a direct news service between Canada and Australia. Formerly news communicated between the two countries had to pass between London, England.

Acting as arbitrator between newspaper printers and their employers, Mr. August Herrmann of Cincinnati ruled that 7½ hours would be the regular shift. Wages were increased \$4.50 a week on morning newspapers and \$4.45 on afternoon newspapers. This award makes the scale \$56.25 a week for night work and \$52.75 for day work.

Frank H. Lewis, aged 63 years, a veteran operator in the service of the Associated Press, died suddenly October 30th, while attending a baseball game in Chattanooga, Tenn. Mr. Lewis had been a telegraph operator for more than forty years. While in China, he is said to have installed the first telephone in the Celestial Empire.

Calgary's reputation as the leading telephone city on the North American continent, with one instrument in use for every 4.10 persons, will be maintained this year, according to E. Eachers, who is in charge of the production of the new telephone directory. The circulation of telephone directories in Calgary is approximately 32,000, and this year shows an increase of about 2,000.

Speaking of dancing, the return of the long skirt is a good thing for the dance, for it will do away with some of the freaky steps, because in long skirts girls will be unable to execute them easily. They would get their feet tangled up with their skirts if they tried to do the jazz steps. However that may be, when the late dances were introduced a certain article of wearing apparel interfered with the steps—and the girls parked it.

Western Union stockholders have no fear that the "wages" of their dollars will be deflated.

In its August financial statement the company reports that clear profits for that month were \$583,391 in excess of August last year. For the first eight months of this year clear profits were \$11,006,829, an increase of \$2,827,201 over the same period last year.

It doesn't matter what is the name of the largest man alive. He is a Serbian and you couldn't pronounce it, anyhow. He is 34 years old; weighs 458 pounds; is 9 feet 3 inches tall, and he works on a farm in his homeland. Some farm hand! He could be pulling down a hundred berries a week in vaudeville in the United States, or more than that in the movies, but it makes him mad to have people staring at him, and, anyhow, he would rather work for his daddy on the farm and be with the home-town gang.

The Canadian Press, Ltd., at its Board of Directors' meeting held in Montreal, October 25th, elected the Oshawa (Ont.) Reformer, a tri-weekly paper, an associate member. The class of membership for papers which do not appear daily was adopted at the last annual meeting, but this is the paper to be so admitted. Plans for an augmented cable service in connection with the approaching British elections were approved.

The International News Service opened a relay station in Denver Saturday for the handling of Rocky Mountain news.

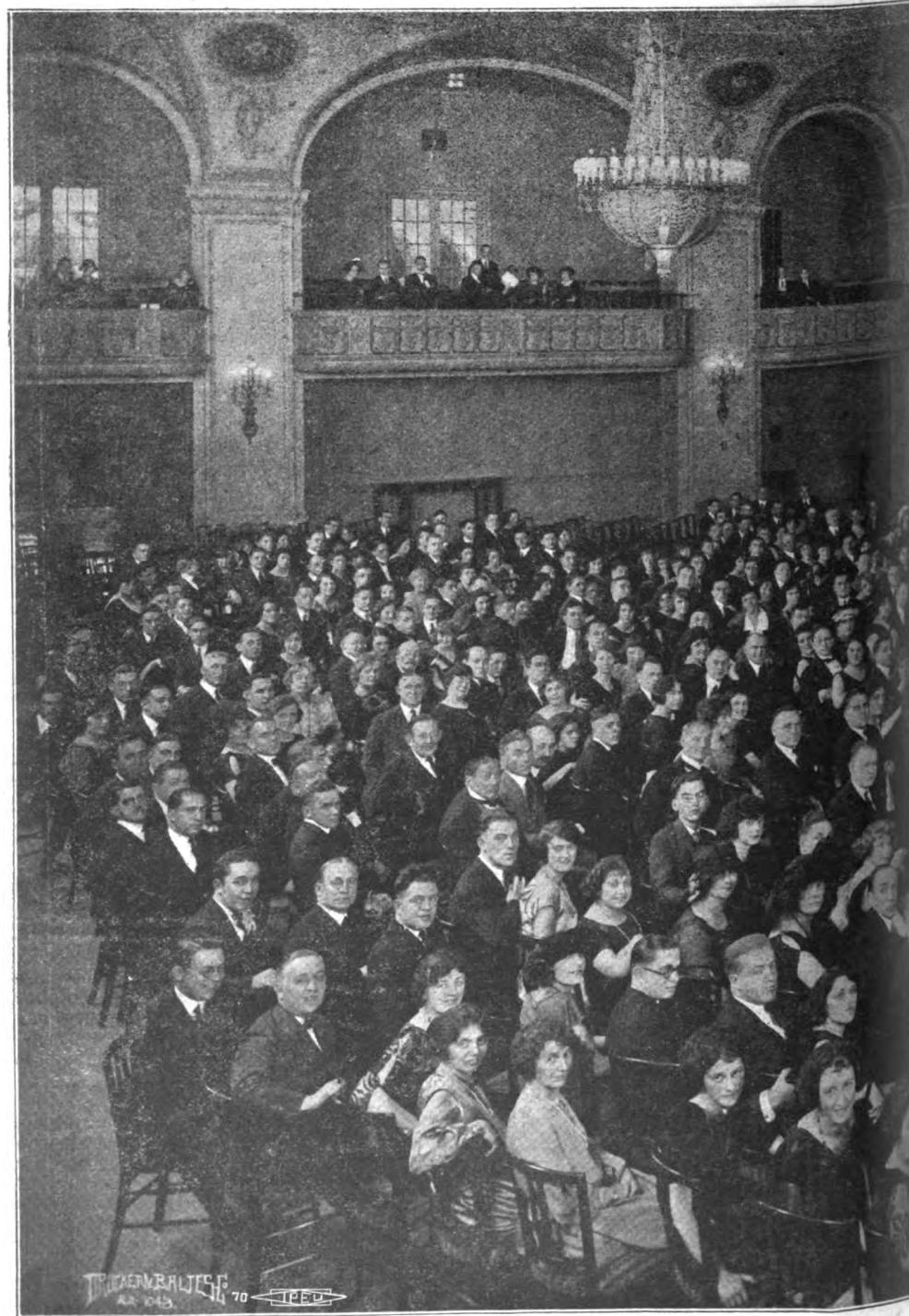
A new publication, EL PAIS, started in Havana on October 10th. The new newspaper, which is up-to-the-minute in every respect, both as to plant, editorial force, and wire service, is a "Liberal" party organ.

A service is being received direct from New York from The United Press.

Bro. Mal Doyle is handling the wire. He is a "card" man.

The management thoroughly appreciate the services of a first class telegrapher and have provided everything in the way of comfort, which includes a "new" type writer, as they realize that an artisan is worthy of his "tools."

"I give preference to trade unionists because I am convinced that the man who gives a considerable portion of his time each week and a considerable portion of his earnings each week to try and improve the conditions in which he lives is justly entitled to more consideration than the man who remains outside and will not give a portion of his time or a fraction of his money to better the conditions of himself and those who are dependent on his earnings."—Judge Cussen of the Australian Arbitration Court.



THEATRE
INTERNATIONAL
NEW YORK
1943

70

IPEDU

Members of the Eastern Broker Division with their families at the big entertainment and International President Percy Thomas, International President Roscoe H. Johnson and Pol

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ENTERTAINMENT AND DANCE
EASTERN BROKER DIVISION
HOTEL PENNSYLVANIA NOVEMBER 3, 1922

the Pennsylvania Hotel, November 3, 1922. On the speakers' platform, left to right, Past
missioner Richard E. Enright of New York City.

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THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

E. B. D. BALL IS GREAT SUCCESS

PRESIDENT JOHNSON AND POLICE COMMISSIONER ENRIGHT GUESTS OF HONOR

On Friday evening, November 3rd, 1922, the members of the Eastern Broker Division assembled with a host of friends in the Grand Ball Room of the Hotel Pennsylvania in New York to celebrate the fourth annual entertainment and dance and a most successful and enjoyable evening was spent.

The program was under the personal supervision and direction of Mr. Al. Sanders, who had provided an excellent bill. Members and guests began to arrive early and almost every seat was occupied when the performers began and every one of the private boxes in the gallery were occupied. Everyone enjoyed the entertainment, and at its conclusion our guests of honor, International President Roscoe H. Johnson and Brother Richard E. Enright, Police Commissioner of the City of New York, were introduced and addressed those present. Our International President was quite brief in his remarks, which were of a very congratulatory nature, and then Brother Enright delivered one of the most interesting talks ever listened to by any body of telegraphers.

It is to be regretted that Brother Enright's remarks cannot be given here in full for the benefit of our entire membership, for everything he said was not only interesting but mighty instructive.

Referring to the large attendance, Brother Enright made his point clear by an incident which occurred shortly after "Al" Smith had been elected Governor of the Empire State four years ago. Governor Smith had been invited to address the convicts of one of the State prisons, and when introduced, he said: "Fellow Citizens." The snickering which followed gave the Governor the cue to his blunder, so he started again, this time opening by saying: "Comrades." Of course this caused an outbreak of laughter, but Governor Smith, who possesses an unlimited amount of natural wit, scratched his head for a moment and then said: "Any way, I'm damn glad to see so many of you here."

That's exactly the thought that Brother Enright wanted to convey upon our audience, and judging from the laughter, he succeeded. He also emphasized to his audience what a powerful factor the telegraph is in the business world. He stated it would be impossible for the railroads to function were it not for the telegraph. Nor could big business enterprises or little business concerns function were it not for the telegraph, bringing out the importance of the telegraph in the business world, and to almost every person in private life, as the great telegraph brings folks quickly, accurately and efficiently in closer relation to one another.

Brother Enright also made a very timely and important suggestion to his hearers; calling attention to the fact that the great founder of the telegraph, Samuel F. B. Morse, lies buried in the City of New York in Greenwood cemetery in the Borough of Brooklyn, and suggesting that the members of the E. B. D. should name a delegation each year to visit the grave of the man who made the great telegraph possible and gave us the means to practice our profession. He added that some suitable tribute should be placed upon the grave of our benefactor's last resting place, thereby taking the proper initiative in honoring his memory.

A resolution will be introduced at our next regular meeting, providing for the carrying out of this suggestion.

Brother Enright told of a very interesting incident which occurred while he was visiting in Europe a few months ago. In Belgium he was being shown through the Belgian police headquarters when he spied some strange looking instruments which inquiry proved to be telegraph instruments. Brother Enright, upon learning

that they used the Morse code in the Belgian police telegraph department, asked if he might send a message, which he did to the astonishment of the Belgian officials. The message and the unrecognized "Grip" of the Commissioner created quite a commotion all over the system. The telegraphers all along the line wanted to know what it all meant.

He concluded his remarks with some very flattering compliments to the officers and members of the E. B. D. and their friends. He said he felt more at home among us than with any other assemblage he had attended during his public career and felt proud of his membership in the Organization.

He was roundly applauded as he took his seat and remained seated on the stage until a flashlight photo of the crowd was taken.

The chairs were then removed from the floor and dancing was indulged in until the wee sma' hours of the morning.

The affair was a complete success from every angle. Our program and space was generously contributed to by a large number of the firms in the Street, which helped in a large degree to pay the expenses of the affair.

The Committee of Arrangements take this opportunity to express our sincere thanks to all who in any way contributed to the success of the affair.

(Signed) F. W. TOWNE, Chairman,
Committee of Arrangements

THE TAIL OF THE KITE

Reward of 15
United Cigar Stores
certificates for the
apprehension of the
person or persons
who wished that
coat-tail on Jim
Campbell.

The Birds and the Beasts were there.
Not to mention the Chickens.

That good old warrior, Percy Thomas, also attended, the gathering and we were delighted to see him.

Interborough Rapid Transit sent inquiries to H. Q. as to whereabouts of one James F. Campbell. He was not an all-night passenger this year as he had been on previous occasions of the kind. He usually travels on the subway all night and reports to work from the Interborough trains at Wall and William.

Some folks complain of not attending the ball because the Reparations Committee is always on the job as one enters the hall.

Bud Rupple and Joe Seffson looked after the payment of, and collection for tickets.

Joe Rosenberg pointed out one brother to his wife "as the little man with the big family." Mrs. Rosenberg said "Oh, that must be Mr. Mallon." 'Twas.

Joe certainly looked after his friends' needs.

Jack Gallagher, to use his own expression, shook a mean 1861.

The Donnellys, Jim, Sr., and Jr., and young John, were there by a large majority. Jim Junior was willing to compete with the young crowd but the Senior said he wouldn't pit the 1861 brand against the 1922 variety.

James Peacock Duckworth, mayor of Bloomfield, was there with Mrs. Duckworth, who accuses the Chairman of the Executive Board of trying to lure her husband to the ball with him for the purpose of introducing a few of Jim's lady friends!

Reported from Jersey City that Allen Trudeau was discovered on board the Ferry Weehawken wearing the undertaker's suit and was thrown overboard by an enraged citizen of Englewood.

For John Fletcher's information: There was no "Committee Room" this year and many present expressed admiration for the tailor who pressed the suits. Every one of them were perfectly smooth about the hip pocket—except Jim Campbell's; his was commodious enough to carry a ton of coal.

"Honest" Clyde Bradish asked Ralph Johnson if he had anything on his hip. "Nothin' but a birth mark," replied Ralph.

Genial Frank O'Sullivan was on the job as usual, all dolled up like a horse.

Matty Gaffney says he never misses the ball. That's one night Matty declares himself off for a good time.

Lester Green, Miss Green and a party of friends enjoyed the evening. Lester didn't miss a waltz but says he draws the line on trying to dance the "kitchen sink" and other up-to-date dances.

Harry Cook and his tux did the hesitation in approved fashion.

Bill Truitt and Leslie Baker were there greeting friends, although neither ever won a prize on a dance floor. Bill is too bashful and Leslie is more so.

One member sent his entire household except the graphophone and family dog and then spent the evening dancing with his daughters. That's our idea of a sport.

Charlie Donohue, the old reliable, was THERE. He doesn't dance but says it's a pleasure to get with the boys at least once a year. We saw faces of old friends we hadn't seen for many years. Does a feller good. I'll say it does.

"Catch 'um Jack" Harry Gates brought a large representation from his county, down in Tennessee.

We always depend on at least two people attending the affair—Doc and Mrs. Howell. If every member came and brought his wife, or sweetheart, Madison Square Garden wouldn't hold the multitude. Let's try it next year!

We had a pleasant evening watching the longitudinal gyrations of Jim Campbell's coat.

If we didn't know Jim so well, we'd swear he had a case of hooch cached in that coat tail. Oh, Boy! It was the cat's pajamas!

Ralph Johnson claims he was there, but isn't sure about it. We'll say HE WAS.

As a dancer Sid Gilson is winner of the hand embroidered door-mat. His feet were not on good terms with each other; every time they got near enough they got tangled up!

We left the hall with our folks happy in the thought of having spent such a delightful evening with friends and brother members, and carrying home with us the mental picture of Jim Campbell's coat tails!

Chairman, and Mrs. R. C. Patterson of the Pittsburgh District shook the soot of Pittsburgh off their Sunday-go-to-meeting's and spent a pleasant evening with us.

While Brother Patterson was in session with the General Committee at their annual meeting on the day following the Ball, Mrs. Dunn and Mrs. Hickey, wives of our General Chairman and Secretary-Treasurer, respectively, constituted themselves a reception committee and took Mrs. Patterson to the Casino Theatre to see "Mary, Sally and Irene," after which they dined at the Hotel Astor.

Chairman W. H. Schott of the Baltimore District said he was sorry that he did not bring the "missus" with him.

Chairman Lou. Ruberg of the Philadelphia District arrived in time for the General Committee meeting and reported that unforeseen circumstances prevented him from getting out of Sleepytown in time for the Ball.

"Bill" Russell of Keech's was there with Mrs. Russell greeting old friends.

S. V. Rechart, of Halle, Steiglitz's, dropped in to say howdy and liked the fair so well that he stuck to the last.

The Grand Old Man of the craft, Brother Ralph W. Pope, was unable to attend on account of meeting with an accident in which his foot was slightly injured. We missed you, Brother Pope, and we hope and pray that all's well with you again.

General Chairman Jack Dunn, Mrs. Dunn, Mrs. Clark, and Master Allan Dunn occupied one of the boxes with Secretary Jack Hickey, Mrs. Hickey, and Miss Dorothy Nichols, Jack Hickey's niece.

Brother Fred Towne, Chairman of the Arrangements Committee, Mrs. Towne, and a party of friends from Newark came early and stayed late.

Brother Lem Lewis of the Arrangements Committee was not seen on the dancing floor as often as on former occasions. What's matter, Lem, wouldn't she let you?

Bud Rupple of the Arrangements Committee as usual done himself proud at the ticket window where he was doubled up with Vice-Chairman Charley Josephson. This is the third time Bud missed the entire vaudeville show by being tied to the job and we had to coax him away long enough to get in the photo. We appreciate your good work for the E. B. D., Bud, and hate to impose on your willingness to help out, but you fill the requirements for that job better than any of us.

George Miller of the Con. Exchange was there shaking hands with the gang, as was Vince Conley of the Con. Exchange.

Frank H. McNulty enjoyed a pleasant evening with his co-workers of other days.

The Fire Telegraph Despatchers were represented by Brother Frank J. Marshall, Secretary of Chapel No. 1. There's a hard worker for the organization, boys, and a credit to the craft.

Brother Clarence Avery and Mrs. Avery seemed to enjoy themselves.

The lady you saw sitting in the reception room with a group of old timers gathered around her was none other than Sister K. N. Stetson, who has just recovered from a long period of illness. We were indeed glad to see you looking so well, Sister S., and trust you will continue in good health.

When it comes to Ushering we have to hand it to Recording Secretary Frank Barrett for the efficient manner in which he handled the crowd as Chairman of the Ushers' Committee.

Vice-Chairman J. L. Croxton, Chairman of the Floor Committee, was ably assisted by a force of Floor Committeemen. Due to his watchfulness and instructions to his Committee the "tin can," "shimmy" and other non-classicals were taboo.

W. F. (Buck) and Mrs. Ewing were among the Philadelphia delegation. Buck never misses our affairs, wherever he may happen to be located.

Brother Ed Fraser of Winkleman's did not fail us. Ed was there forty ways.

Miss Aline Whittlesey, formerly Assistant Secretary of the E. B. D., got a great hand from the boys. We noted there was a "Waiting List" of the younger Brothers with bids in for the next dance. Her daddy, Brother Ed Whittlesey, was also there, looking well and happy.

Editor's Note: At least once a year we feel at liberty to take the "lid" off and say a few things in a light vein regarding our annual affair. Be it understood that the reporter's remarks are intended for a jest and with no feeling whatever of ill will. We like to kid the boys—especially the Chairman of the Executive Board.

NEW YORK DISTRICT

Headquarters Notes

The regular annual meeting of the General Committee of the Eastern Broker Division was held at the Continental Hotel on Saturday, November 4th. The meeting was attended by District Chairmen R. C. Patterson, Pittsburgh; L. Ruberg, Philadelphia; W. H. Schott, Baltimore; Chairman J. F. Campbell, N. Y. District Committee; Brother B. J. Kearney, N. Y. District Committee, and Second Vice Chairman Chas. Josephson, N. Y. District.

International President Roscoe H. Johnson and Past International President Percy Thomas were present at the request of the Committee.

The sympathies of these Headquarters are extended to Sister Mary Hagan 'of Lipper's in the death of her father; also Brother "Mike" Ryan of Noyes & Jackson's in the loss of his father.

Bro. J. P. Curran of Housman's was elected as an additional delegate to the Central Trades & Labor Council of Greater New York.

Bros. W. U. Tate of Redmond's; H. J. Hickey of Pynchon's and J. P. Curran of Housman's were appointed to represent the Eastern Broker Division in the non-partisan political campaign activities of the American Federation of Labor.

Arthur C. Connor, known to telegraphers as "Jack" Connors, last employed by the I. N. S. at New York, died in Bellevue Hospital on October 11th. His remains were shipped to the home of his sister in Lima, Ohio.

Our heartiest congratulations to Bro. "Josh" Jones, who took a chance with the hymen knot one day last month. Jimmy Ross says bride and groom are both happy.

A convincing argument as to why Union men are preferable to non-union in the broker field and to what ends members of the Eastern and Western Broker Divisions will go in their co-operation with those who employ our men is contained in the following story:

Recently the Secretary of the New York District received a call from the firm of Oiphant & Co. for a sub for the regular operator (a non) who reported sick, and one of the boys from the Waiting List was assigned to the job immediately upon receipt of the call at 9:30 A. M.

About 11 A. M. the Secretary received a phone call from the sub and was asked if we could do anything to prevent a tie-up of the wire he was working to Hodenpyle, Hardy & Co. in Chicago. He informed us that the regular operator at Hodenpyle's, also a non, had laid off and put on a lady sub from the W. U. there who knew nothing whatever about the broker game as well as being a very poor operator, and that she had the wire at a standstill.

We immediately sent a flash to Chairman McDaniel of the W. B. D., who got in touch with the Hodenpyle firm and informed them of what was going on, with the result that an experienced man from the W. B. D. replaced the inexperienced non, before much damage had been done.

Had an inexperienced non from the W. U. been on the New York end of the wire trying to work with one of the same calibre at the other end, it's an easy matter to figure what the result would have been, both in delay to the movement of the business and the loss in cold cash to both firms for the errors that would surely have been made.

This is the kind of co-operation we give, and it is the kind of co-operation that is making the employers realize that it saves them money to pay our scale and get the right kind of man rather than try to save a dollar in the hire of an inexperienced non. Surely, the above is conclusive proof to the firms concerned that the Union telegrapher is preferable to the non-union.

We want to congratulate the sub, Bro. Jack Martine, for his keen interest in the business of the firm, even though he was hired but for one day.

Photos of the Ball can be purchased at the Secretary's desk at \$1.00 cash.

PITTSBURGH DISTRICT

President Johnson was with us on Organization Day, Oct. 25th. We had quite a meeting and he gave us one of his characteristic talks on unionism and, on request from the audience, an account of the trouble the W. B. D. had with the various grain firms in Chicago who had a desire to cut wages last summer.

His remarks were listened to attentively and the members got much valuable information.

Brother Johnson had to cut short his remarks to catch a train for Baltimore.

Chairman Patterson was selected to represent the Pittsburgh Unit at the By-Laws conference of the Eastern Broker Division at New York and incidentally he and Mrs. Patterson were at the grand ball of E. B. D., which Pat says was one of the finest social functions it was his good fortune to attend. Commissioner Enright and a lot of prominent men and women were in attendance.

Since the last issue of the Journal was received the firm of Culver & Co. have gone out of business, letting some eight or ten operators out. Among those were James and Frank Dugan, and Steve Aubrey of the Pittsburgh office; Walter McNerney of the Johnstown office, and Manager Tom Barrett of Pittsburgh and his two nephews, managers of Steubenville and McKeesport, respectively.

Bro. James A. Dugan done the honors for Chairman Patterson while on his trip to New York.

Chairman Patterson was telling your correspondent that there will be a meeting in the very near future to arrange for a meeting to continue Organization Week.

We expect to get a committee together to map out a concrete plan as regards our annual entertainment, in the very near future.

—Certificate 3313

PHILADELPHIA DISTRICT

President Johnson in his Organization Week Campaign visited Philadelphia Friday, October 27th. The regular monthly meeting was called on that date and all the old guard came out to greet him. Those not present missed a good treat.

A resolution was adopted upholding the policy of the present officers, and pledging wholehearted support.

A plan of organization was mapped out and this old town will be carefully canvassed for all available members.

Next month's meeting will be held Saturday afternoon, November 25th, when nomination of officers for the ensuing year will be place.

Brother McGrath, now with Newhall Gross and Diffenderfer, late of New York was a visitor at the last meeting.

Bro. George Truitt is once more back in our fold and holds down temporarily the Consolidated Press Association wire, relieving Brother Millis who is physically disabled. It is reported that wire is one half of a roast, but the tougher they come the better George likes it.

Brother Smith, handling the Greenwood wire on the Philadelphia Stock Exchange was relieved for a couple of days by Bro Harry Isaacs.

Mike Auerbach, well known to many operators in Philadelphia, New York, Pittsburgh and throughout the country, who became totally blind about three years ago following a paralytic stroke while working for the Postal in New York, died Oct 20th. Up to the time of becoming incapacitated he was an active member and was well liked by all he came in contact with. He is survived by a 4-year-old son and wife, who are making their home in Camden, N. J.

Price Guard & Company have two stalwart members in George Paulhamus and Harry Koeberle. We hope they will be able to get around to the next meeting and make a few good suggestions for the common welfare.

Bro. Philip Murphy is connected with the bond house of McBride & Company. Brother Murphy is able and willing and has the goods to make good in any capacity.

We regret to report that our Vice Chairman, Elmer E. Bone, member of Green & Company bond brokers with offices in the Stock Exchange building, suffered a painful but not very serious injury to his ankle when he jumped out of an automobile which collided with another while on his way home. Congratulations on your alertness and athletic ability.

BALTIMORE CELEBRATES TWENTIETH ANNIVERSARY

The twentieth anniversary of the C. T. U. A. in Baltimore was observed in a fitting manner on October 26th, with a meeting and banquet. Organizing Week, October 23-29, was chosen for the celebration.

Among those present were International President Roscoe H. Johnson and—oh, well, why try to mention names?—they were all there. King's Restaurant on Redwood Street was crowded to capacity.

Twenty years ago organizers came to Baltimore and got us started in the O. C. T., which later, through amalgamation became the C. T. U. A. October 26, 1922 Roscoe Johnson came along and boosted

the spirits of the boys to such an extent that they all went home determined to do bigger things for the organization. Roscoe made a good impression on the boys, and as Bill Freeman stated, it certainly sounded good to hear a President come across clean with his statements, with no exaggeration as to conditions, etc. Roscoe made a hit, sure nuff.

The first two hours were taken up entirely with eats. The courses came so fast and plentifully that no one had time or inclination to talk. Bob Allison expressed the unanimous vote of all when he congratulated Mrs. King, wife of the proprietor of the restaurant, who cooked the dinner. "A little more dressing," Mrs. King, please," said Bob every five minutes. Someone suggested that Bob was stuffed with stuffing long before the meal was over.

The affair from beginning to end was a big success. Much praise is due Mr. John King, his wife, and the little lady who helped serve the meal, for the big success. Mr. King, besides running the restaurant, is an organizer for the Baltimore local of the Street Car Men's Union.

And this is what we ate:

Oysters	On Half Shell	
Olives	Celery	Radishes
	Vegetable Soup	
Baked Rock Fish,	Tartar Sauce	
Roast Turkey		
Cranberry Sauce	Chestnut Dressing	
Potatoes a la King	String Beans	
Waldorf Salad	Cheese	
Pistachio Ice Cream	Cake	
Coffee	Cigars	Cigarettes

Bob Russell had to work so announced he couldn't attend. Any Baltimore Union event without Bob would be no event at all, so the boys took one-half-hour shifts and worked Bob's wire.

Ralph Powers, Willie Schott and Bill Freeman met Roscoe at the train in the morning and after taking him to his hotel to register, Bill Freeman "Dodged" him all round town and through the suburbs till afternoon. Roscoe announced that Baltimore had treated him royally and we can tell Roscoe that we will do even better the next time he comes this way. We don't break loose often, but when we do, WE DO.

We said before that everybody was there. We take it back. There was one youngster missing—a prominent one, at that. Tom Bishop, who will soon celebrate his eighty-first birthday, and who has been telegraphing on fast wires for over 60 years, couldn't get off. However, we sent him a full-sized meal over to the office. Tom holds a life membership in the C. T. U. A., presented to him as a

mark of esteem and respect of the organized telegraphers in 1914.

Bob Russell didn't even try to make a speech. The best he did was to ask Roscoe a few questions.

While we would have been pleased to have our International Secretary-Treasurer with us, still we felt he was near. His brother Ralph represented himself and Frank, and apparently thought this gave him the right to eat two meals. We are not saying he did so, but at any rate the next day he complained of having a poor appetite.

Willie Schott, our little Chairman, wouldn't give Roscoe a minute to himself. He met him at the station, and then after the close of the market went up to the hotel again and stuck to the President till time to eat.

Gene Bates thought the first course was the whole meal. He ate so many olives he had to request the waitress to bring him some bicarbonate of soda to loosen him up so he could take on the next course.

Roscoe is on a diet, and we were much worried about what he would eat. He alibied out of it, however, and claims the doctor told him he could break the diet every three weeks. He said October 26th was the exact time he could eat. And he did.

We at the big table thought the bunch at the smaller table were mighty quiet. We actually worried for fear they weren't enjoying themselves. We learned, however, they had conspired to get through the first courses quickly so that they could get a whack at the turkey before we did. They hadn't figured there was so much turkey in the country. A fine bunch of ginks—Rose, Loats, Vitek, Louck and McLean. After the first three courses were served they began to sing, but the police reserves stopped the racket.

Some of the boys actually felt so good about the middle of the dinner that they wanted to stop all festivities so they could pay their annual dues for next year. (?)

Gus, George and Charley announced at the beginning of the feast that they challenged any three men in the place to compete with them in eating hot soup. No one would accept the challenge so a messenger was sent outside for three men. He brought in three policemen. The noise during the contest—a swirling, mushy, soupy noise—was so great it interfered with Roscoe's appetite, so the contest was stopped right in the middle. Of course, everyone knows that Gus, George and Charley are the famous Klein Brothers.

MICHIGAN BROKER DIVISION

On the occasion of President Johnson's visit to Detroit on Oct. 23, the members of the Michigan Broker Division made the best turnout they have been able to show this year and we were able to give the President close to 100 per cent attendance, only two or three of the members being absent. The gathering took place in the Hotel Cadillac and President Johnson started out to give a 15-minute talk but did not wind up for over two hours and it can be truthfully said that he covered a lot of ground in that time and had an interested and enthusiastic audience with him all the way.

The details of his remarks and the purpose of his visit are known to all by now and it is hoped that the results will be both beneficial and lasting. At any rate the necessity of maintaining the organization and of trying to make it as powerful and active as possible was made clear to all present and it is certain that the Michigan Broker Division will do its part in advancing the interests of the organization.

The next regular meeting of the Michigan Broker Division will be held Monday, December 4, 1922, at which time election of officers for the coming year will be held and it is hoped that all of the members will be present to do the job right. President H. E. Neumann has found it necessary to withdraw from office on account of business pressure as he recently ventured into the confectionery business and is the proud proprietor of one of the finest shops on the west side of Detroit, located at 6219 Lafayette Boulevard West. We all wish him the best of luck and hope he makes a cleaning.

Brother Guy Blakeley is up in northern Michigan on a hunting trip, and if he doesn't see any deer he at least hopes to land some of the big fish in Hubbard Lake. He left armed to the teeth and carrying a compass, so he would know which way was north when he gets there.

Bro. C. E. Brower is relieving Brother Blakeley at Jones & Baker, where he is ably assisting Bro. Don Fledler.

Bro. Wm. Balmes, formerly with Bennett Smith, has located at Hamilton B. Wills & Co. and seems to be very well satisfied with things in general. Bro. Balmes is president pro tem until the election next month.

The recent report that eight Detroit firms had their ticker removed and their wire service discontinued does not appear to have thrown any of our men out of work; in fact, we haven't heard of any firm losing their wires as reported. There have been two or three firms opened here recently and we landed one of them but the others apparently caught their operators in the woods so we hope they will have a circus with them before they get through.

Remember the next regular meeting Monday evening, Dec. 4, 1922. Notices will be mailed out later to remind you again. We must keep going, we must work and we must co-operate if we are going to accomplish the results we are striving for.

JAMES H. RYAN DEAD

On Thursday, Oct. 19, James H. Ryan, member Eastern Broker Division, was found dead in his apartment at the Willard hotel by his friend Edward F. Mulligan who had called by appointment. Brother Ryan was 47 years old and had been recognized as a telegrapher of the finest grade for many years. He had an extensive acquaintance among the leading members of

the profession and was highly regarded by them all. He was a member of the Elks, which organization took charge of his remains and sent the body to Washington, D. C., for interment. All telegraph organizations in Detroit and many individuals sent beautiful floral testimonials of esteem and sorrow.

Mr. Ryan is survived by a sister, Mrs. E. B. Hollins of Washington, D. C.

GET YOUR 1923 ANNUAL

Your 1923 annual is just off the press. Make yourself a Christmas present remitting 1923 dues to your secretary-treasurer.

PRESS DIVISION NEWS

CANADIAN PRESS NOTES

Brother Gillis, District Chairman of the Maritime District, has bid in the Quebec Telegraph, English service wire, days.

Bro. J. A. Magee, formerly of Sydney, bid in Brother Gillis' old job at Moncton. Understand Magee's home is in Moncton, so this ought to suit him pretty well.

Bro. "Nick" Carter, formerly of Halifax, bid in Windsor, Ont., but after a couple of weeks there the job "blew up" and "Nick" had to force Mowry at the Mail & Empire, Toronto, nights. There must be some attraction in Toronto for since then a night job in Montreal has been bulletined, but "Nick" passed it up. How come?

Le Canada, Montreal, bulletined for bids. At this writing our old friend Ossie Pape of Toronto looks like the victim. Welcome back to our city, Ossie.

Quite a few changes on the Montreal-Quebec circuit now that it is going over to the French language. Marchand, formerly of Le Canada, has bid in the sending side; O'Brien of Quebec is going to take a hand wrestling with French, but I understand he's a very good "Canucky."

Brother Dean and Brother Gillis will make a good team on the English language string between Montreal and Quebec. You can "whoop 'em up" on that circuit, Bill, as Brother Gillis has never been known to put in a break.

Brother Augustin continues to make Brother Manning at Quebec nights sweat. Some count on those books, Augie!

Elections are drawing around again. Wonder who will be at the head of the different Districts next year? Come on boys, all vote. You can't get anywhere unless you send in your ballots.

New man at New York nights temporarily. Understand his name is Brother MacDonald. They say he sure is getting off a nice report. How about it, Tobe?

—Certificate. 241

INTERNATIONAL NEWS

Ohio River Circuit

Our first "flu" casualty of the season is Bro. L. C. Johnson, of Athens. Bro. C. D. Hawkins, formerly at Zanesville, made the flying relief trip for a week.

Bro. Kenneth C. Wilde, our young nomad, flicked the Huntington, W. Va., dust from his immaculates and attached him-

self to the Rochester (N. Y.) Evening Journal, Cosmopolitan.

Bro. Jack S. Terry, formerly of the Post-tal, receives the assignment with the Huntington (W. Va.) Advertiser.

We soon will elect a new division General Chairman, Secretary-Treasurer and Circuit Chairman. The present Circuit Chairman declines re-nomination. Please make the selection from this list:

W. R. Peck, Vindicator, Youngstown; J. M. Yankee, Beacon-Journal, Akron; Loy Allen, Independent, Ashland, Ky.; A. P. Finch, 720 Superior Arcade, Cleveland; W. G. White, News, Canton; J. J. Colbert, Register, Ironton; J. S. Terry, Advertiser, Huntington; L. C. Johnson, Messenger, Athens; Earl Schultheis, Times, Marietta; Joseph Antenucci, Times, Martins Ferry; Fred Lewton, Review, East Liverpool; E. L. Keith, Gazette, Steubenville.

Every member is urged to cast his nominating ballot without delay as soon as received and study the field carefully as revealed by results; let's pick good men this year and give 'em a big vote—then back them up to the limit as becomes members of a democratic institution such as ours.

A. R. Graham,
Ckt. Chm., Wheeling, W. Va.

UNIVERSAL SERVICE

Chicago-South

Other divisions have "hogged" all "personal mention" notes long enough. Slide over, "Buck," and let us sit in a while. Hey, Eddie, gimme a stack.

Receiver (breaking): "Where does 'round five' begin?"

Sender: "After the 'fourth round,' of course."

Receiver: "O. K.—g. a."
(Brother Norton, please note.)

Brother Purnell, San Antonio, our efficient and popular Circuit Chairman, off several days October-November in a tussle with Dengue fever, has put us on to "sub" for him. George indignantly denies he's hiding out from "gland pirates."

Brother Backus at Shreveport has returned to work after a month's absence getting another "company" started. Between his batteries and the "books" he

seems to be a busy man. We have been told he's quite a modernized David Harum. How, Tommy?

Brother Jack Willoughby is still at Memphis, and never misses his "tips."

Brother "How - are - you - getting-along-with-your-work" Pike Merrill is still at St. Louis, although if he does not register a "break" soon we won't know it. Pike claims he's doing very well with his work, thank you.

Brother Davis at Beaumont, off on extended vacation, is relieved by Brother Carl Bartness. Brother Bartness, out of the North in October, ran into Palm Beach weather. He reversed the experience of ye scribe, who came out of the South at Houston some years ago and landed in a snow storm in Milwaukee with Palm Beach equipment.

Brother Claude W. Kyle of the A. P., Oklahoma City, is on regular at New Orleans. Welcome, Brother Kyle—your education has now begun.

Brother Archie Bates, just returned from a Hudsonian expedition to the wilds of South Bend and Mishawaka, reports Missouri mud discouraging to would-be tourists. Mat O'Keefe says Archie extended an invitation to accompany him on a slumming party on South Clark in Chicago and after the "slum" Archie couldn't find his "coupon book." Matt borrowed carfare from the cash register, so it is reported.

Brother Oudkirk reports acquisition of a new Nash. He claims he knows all about cars, but wait, O——. Brother Bates thought he did, but now admits he does not. Brother McKelvy at Oklahoma City didn't know a thing about 'em, either, but after a summer of "Roamer-ing" he feels qualified to give expert technical instruction.

A cyclone at Webb City, Mo., early the other morning took our line southwest from St. Louis and gave our bearings a chance to cool off. Bill got 'em hot again, though, as soon as he got back into high, forty minutes later.

Remember our strike of 1919? We hope in our next chapter to be able to announce the election of our esteemed fellow townsmen and brother unionist (locomotive engineers), Mayor Jack Walton of Oklahoma City, to the governorship of Oklahoma. Jack is a unionist from the soles of his shoes to the crown on his hat and if he goes in Oklahoma will be Union Labor's Mecca for the next four years.

We hope the boys on the string have contributed their quota to National Organization Week, and feel that, nationally, it has gone over big.

CERT. 80.

UNITED FINANCIAL NOTES

Cyclone Circuit, East

Another new client added to the east wire. Richmond, Va., located in the land of "sunshine and smiles," is now with us. R. G. Mothershed, formerly at Athens, Ga., for United Press, is smilingly covering the new job. Seems as though the key has been removed there except when roll call taken.

Earnest Hall, formerly at Richmond, is doing a little vacation relief at NX. Alabama lost a good telegrapher when Hall came north, and we're going to try and keep him.

Two new, but not strange, faces appeared when R. R. Estep and J. N. Blair were elected to alternate on the east and west wires, Chicago. Tip top boys, both of 'em.

The Westclox Co. made another sale when Ralph J. Young, Pittsburgh, awoke at 11 a. m. with Big Ben on strike; which reminds us, "Where have we heard that alibi before."

A new record hung up this week. On Wednesday, Nov. 8, we handled 426 bonds (number of sales, high, low and last) in 34 minutes. Won't the good brother, who signs himself Cert. 2821 Consolidated, and who with such extenuation attempted to extirpate our claims to speedy records, verify this for himself. The manager of the United Financial and two of his clerks checked up on the above claim and vouches for its correctness.

In the October Journal this good brother attempts to tell us that when our self-praise was written, we had imbibed too freely—which for us there was no such luck—and interrogates us "Where have I heard that stuff before?" He also asks if only the "high" was sent. No, dear 2821, we were in our right mind when we garrulously reported what we believed as good work. And if we handled the high only, aren't we the ingenious ones if we can put the high over but still have the editors translate the sales, high, low and close from this high? Come on now, aren't we? And, wouldn't you panegyrize the fact?

Chicago-Kansas City

All pleased to see Consolidated Press notes in the Journal last month. Hope by this time the Consolidated is 100 per cent all around and that a schedule will be immediately forthcoming.

Brother Koppen took a week off to do a little hunting in the northern forests and brought back a couple hundred ducks and about a hundred partridges for his week's work. These figures may be slightly off, but "Kop" had a good time anyhow.

Best Joke This Month

SCENE: United Financial, 1220 pm, Election Day.

Frank Konzal, at "UK"—"GM Mr. King."

Estep, at HX—"How you get that way?" F. K.—"Oh, excuse me, thought it was cut through."

No Ignatz, that wuzzn't a heathquake. Hit was the finanshul hoperators laffin' at the ideer of Hestep being mistooken for Doc Kink!!!

Best Joke Today

Estep, after someone broke him—"Last you got, Mac?

Mac at KZ (absentmindedly, after a hard night) "No, coupla more shots left."

Indoor Sports

Listening to the gang razz Buddie at SO as he "explains" (?) as how a Fierce Sparrow or a Padillac may be all right, but he would rather have a' Phord.

Listening for "JR" to break.

Listening to Mac at KZ explaining as how they don't drink in Kansas City.

Waiting for that raise.

Things We Would Like to Know.

Where all that Phillips (???) code (?) comes from.

Why you can't get a sub for the financial wire in a town of first class (?) "press" men.

When do we get that raise?

Things We Would Like to Hear

Morse.

JR break.

A correct bond list.

A speech by "Buck" Hiner on "What the A. W. E. has done for me."

That our salaries had been raised.

Things We Would Like to See

An A. P. force that was 100 per cent C. T. U. A.

A few less markets on the financial.

A raise.

UNITED PRESS NOTES*Atlanta-South*

McBride at Birmingham is promising to show "C. O. Hip" some speed in his Hudeon on Thanksgiving Day, when Mc is planning a trip to AJ. Watch yourself, Hip; he's fast.

The suggestion of Brother Hiner of the Kansas City-Southwest Circuit for an assessment of \$1 for four weeks for organization purposes met with unanimous approval on this string. Hope the others line up right; it's a good idea.

The latest sport has become "I know a Simp, etc." Penrod at Nashville says he knows one "Who thinks bay rum is a light horse liniment." (?)

When Prime Minister Thomas selected the cabinets on this string it wasn't "Good day"; it was "Thanks, Hip; I need it."

Hippy took a census the other day of the car owners. Naturally the Ford prevailed.

Congratulations are extended to E. A. Shellnut on the arrival of a daughter.

Chicago-San Francisco Circuit

We didn't make the Journal last month because our copy reached the editor's desk too late. We'll be represented hereafter.

Bro. Dan Ahearn from HX relieved Bro. George Kirschmeyer at CI for two weeks' vacation. Residents of CI and along the Mississippi in that vicinity had demonstrated to them what it was like in NO MAN'S LAND when Geo. got his pump gun working on the ducks. Bro. Ahearn returned to HX to resume his regular post.

Bro. Bert Grimes entertained the Music Editoress from CT Thursday and Friday, November 3rd and 4th. Both reported for duty Monday morning, the 6th.

Bro. Rex Covington at WU has literally gone into business. We don't know what that business is, but he's in it and making plenty of dough. Why not inform the rest of us, Rex?

Bro. Ralph Hurd is doing his stuff nights at the Des Moines Register, relieving Bro. L. F. Lee, who is on a ninety-day leave, traveling in California.

Isn't it tough to have to take all this news of the old kaiser's marriage, and the details of his luxury? While the war was on everyone wanted to "get the kaiser," but seems that Hermine was successful.

Organization week no doubt has brought good results, but we shouldn't stop at that. There is plenty of room for this work to be carried out. Let's go and get them and bring them in. We will need them all by the time we renew our contract.

Bro. Shea's circular was timely and it should be promptly adhered to. Many new members can be secured with little effort. Let's go.

The Canadian Broker Division No. 21 took prompt action in expelling a member who failed to report when sent out from headquarters, for the sufficient reason that it "endangered the Division's standing in the financial district." Wonder what they would do with a man who undertook to cause dissention among the members by telling them the Committee that went to New York had no authority to call for a special assessment? I'll make one guess: he'd be thrown out the door, without even asking for an explanation.

Bro. Earl Weigel moved from his temporary quarters in the Homestead to the new building of the Des Moines News. Every craft known to the building trades has been working in Earl's room.

Bro. Bill Morrio at Salt Lake is kept busy showing visiting friends from Cedar Rapids the glories of the Mormon metropolis.

Bro. Art Lyons took his turn on the Saturday night side and simply burned up the copper from HX to the coast. Seemed like old times again. Here's to that new baby girl, Art. We all smoke.

That soldier bonus the Republican Congress passed certainly was a knockout. It knocked us all out. So did the President when it got to him. Well, it's hard for Wall Street to let go, and then what could the soldiers expect? Wall Street can't afford it; just simply can't afford it, until they get that ship subsidy. Besides, did any of you who served overseas ever stop to look up the records of some of the birds in Washington that swing this government: Mellon, John T. Adams, Daugherty, et al? Well, then, what can you expect?

S'matter, boys? There's lots of news around on this long circuit. If your editors are too busy to dig it up, write up a few lines yourself. That helps to make our service more valuable to the papers. Let's go.

This correspondent's job was wished onto me so I'll have to get a list of the gang working on this string before I can continue. Someone hand it over, please.

Bro. Bert Grimes left us for a couple of weeks to work the Financial wire at HX.

SNAPSHOTS

I make a motion to have W. F. Lynch write Buck Hiner of the U. P. in Wichita the meaning of "s. i. p." when followed by a "Kq."

The other day Buck received a letter from the Chief at KX in which said Chief Reddington was "saying it with flowers" to Buck on his NEAT and alcoholic copy.

Lynch wrote Red about it, and Red was passing it on to Buck. Red's letter read something like this: "Following from 'WFL' which s. f. p."

Buck wants to know whether WFL said it "simply is perfect" or "simply is punk." (I suggest the latter.)

We see where the kaiser got married again. Looks like he has had hell enough.

Buck Hiner and myself had a joy ride last Saturday night after "taps." It rained all night, up to then, and we were bent on going to Newton, 30 miles distant.

It was cold and sloppy, and we got one mile from Wichita and ran out of gas. After we started again the hose connection busted—more trouble; then we stuck in the mud. (Buck thought he had his foot on the brake); then a puncture, and lastly, the shift gear stuck. The trip was made "to and fro" in eight hours and ten minutes flat. Otherwise we had a great time.

Frank Miller of I. N. S. fame is getting up an hour earlier nowadays, so he can have an hour longer to loaf before going to work.

Things nobody likes:

The Yankees.

The negro who spells his name with a CX.

A. W. U. E.

Henry J. Allen.

Famous crooks:

Ponzi.

Fatty Arbuckles.

The Industrial Court.

FRENCH LANGUAGE PRESS CIRCUIT

The first French language leased wire service in the history of North America was opened Nov. 13 by the Canadian Press, Limited. This circuit runs from Montreal to Quebec City, taking in the following papers: La Presse and Le Patria of Montreal; La Nouvelliste of Three Rivers, and Le Soleil at Quebec.

Two translators are employed in the Montreal Bureau to prepare the news for this circuit, and two additional operators were required, one at the Montreal Bureau to send and one at Quebec. This wire formerly was an English language lease, but at a meeting of the Directors of Canadian Press, Limited, on Oct. 24 it was voted to make this circuit strictly a French language one, and operate another circuit between Montreal and Quebec for the English paper in Quebec City only.

Great things are expected of this French circuit, and if it is a complete success as is hoped for it, many other clients will easily be obtained. The management is to be congratulated on its initiative.

Working the different jobs are the following operators: J. E. Marchand, sending operator, Montreal Bureau; L. J. Landry at Le Patria; A. Le Francois at La Presse, both in Montreal; J. E. H. Germaine at La Nouvelliste, Three Rivers, and J. J. O'Brien at Le Soleil, Quebec.

The wire will open at 7:30 in the morning and close at 3:30 p. m., the French papers being very desirous of going to press early each day, and on Saturdays most French papers go to press around 10 a. m.

LOCAL NOTES

CANADIAN NATIONAL

Montreal Notes

We had with us this season, on St. Francois Xavier, Paul Gregor, direct from Broadway, the ginerator of the "Stampede Vibroplex." His lightning speed has marveled the record-holders from New York to San Francisco. He mailed his spats to the editor of Jinger Jar. Besides being a top-notcher, he was one of the first to show 100 per cent during C. T. U. A. activities in the Western Union.

Sister Richards has broken all records for will-power. She spent the greater part of her vacation, including one Sunday, in the seclusion of Toronto.

Sister Robinson is back with us again after two weeks' holiday and adventure navigating the silvery waters of the Kasert-gpwxyz river, along the banks of which is located the kingdom of the traffic chief of the Webfoot tribe. Edna did not say she gained weight, but she feels she has reaped a world of benefit from her trip to Everglad vale.

Douglas Rattray has taken a breeze back to the old home town, Mulgrave, N. S. In his tender years, before falling for the lures of the city grand, "DR" spent a considerable period ringing them over the cable circuits from the Atlantic stations.

Bro. Wilson, late arrival from North Sydney cable office, has been transferred to London, Ont., as night chief.

Harry Gannon has deliberately broken the schedule without giving the customary notice. Even yet all the staff are not aware Harry has signed up for life. Congratulations.

The way it looks from over here, when Daugherty gets through juggling the constitution of the United States it will look as sick as a CNT operator's constitution after being a continual patron of the Northeastern Lunch.

We are pleased to record the continued improvement of Bro. Bouliane of the CND department, who has been stricken with typhoid fever.

The staff learned with deep regret last month of the sudden death of the mother of Sister Eva Pare of the automatic department. We tender our sincere sympathies to Sister Pare and family in their sad loss.

The profound sympathies of the staff go out to Sister Burns of the telephone staff, whose father died in Vancouver recently.

Correspondent.

MONTREAL DISTRICT COUNCIL

While this Council has been functioning for six months, we must plead guilty for our absence in these columns. However, the lethargy of the summer months with their fishing excursions has been shaken off and our debut carries the assurance that henceforth we shall be regular contributors.

The Montreal District Council, reorganized along new lines last spring by Vice-President Schnur, is destined to become a real factor in promoting the interests of our membership, not only in this District, but the entire Dominion. We are going to criticize freely but our criticism is to be constructive and educational.

Our District Council is a delegated body. Each subordinate unit affiliated with the Council—and they are all affiliated—is entitled to one delegate for every twenty-five members. This gives the Council about twenty delegates who meet regularly once a month to discuss matters of interest to all telegraph workers.

Each affiliated unit, by electing as their delegates to the Council the best men available, make it possible to bring together under one roof the men who are most familiar with the labor movement in general and our own in particular.

The District Council in turn has affiliated its entire membership with the Montreal Trades and Labor Council. By sending five delegates to the Trades Council the telegraphers of Montreal are at last taking their rightful place in the ranks of the organized workers of all trades.

Our Council is a live organization and we aim to promote real co-operation between our affiliated subordinate units.

We are also making preparations for the 1923 Convention, which will be held in Montreal next October. The responsibility of welcoming and entertaining the Convention delegates and their wives will devolve upon this Council and we accept it gladly, for we have the facilities for

making it a never-to-be-forgotten affair. However, we realize that entertainment is only an incident to the real purposes of such a gathering and we are also going to be prepared to submit some constructive legislation for consideration.

The Entertainment Committee has set itself the task of raising its Convention Fund by holding a series of big dances, etc., the first of which is to be held Thursday, November 30th. All affiliated units are working hard to make Montreal's Sixth Annual Dance a big success.

The main plank in the Council's legislative platform is the standardization of commercial wage scales, equal pay for Morse and Automatic and a standard minimum for broker telegraphers. Success is crowning our efforts along these lines in that we are promoting a live and healthy interest, an evidence of which is noted in these questions coming up for discussion in meetings all over the country.

We note with pleasure that Toronto is now engaged in organizing a District Council along similar lines to our own. We sincerely trust our sisters and brothers in Toronto will give the Committee now working on this matter their full sympathy and support.

Winnipeg, wake up and join the procession!

Subordinate unit elections are occupying our attention and lively contests are forecast.

The well merited promotion of J. E. Poole, an old time telegrapher, who has been sent to London, England, as the news representative of the Montreal Star, meets with the approval of his many friends.

Watch for our notes next month.

"SIMPLICIMUS."

CANADIAN GOVERNMENT WIRELESS

British Columbia District

At the moment of writing no new developments are forthcoming regarding the proposals under discussion. The committee will hold a special meeting during the second week in November to decide upon a course of action, after which a statement will be issued to the membership.

Congratulations were quite in order on November 1st, when Miss Mona Mutrie became Mrs. Bro. Crow in Victoria, B. C. The good wishes of the staff accompany the happy couple.

We cannot refrain from congratulating the Department upon their decision, belated though it be, to brighten up the inte-

rior of the stations. Visitors to Victoria will no doubt favorably compare the present panelled effect with the old dingy interior so painfully fraught with memories to the older members of our staff. It is to be hoped that other stations are to be accorded similar treatment, especially those open to publicity, such as Point Grey, etc. The casual visitor is by no means the casual observer, and the staffs are jealous of the impression created by the appearance of their particular station.

"I unhesitatingly condemn either one or the other, and the employers responsible for either the 12-hour day or the seven-day week are condoning a crime, and should be treated accordingly. Both are unnecessary, uneconomical, and unjustifiable." No, this remark is not ours; it was made by no less a person than John D. Rockefeller, Jr., in an instructive article in the current issue of the "Survey Graphic." Still, we agree with the gentleman.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since the last issue of The Journal:

Robert Hamilton, Winnipeg, Cert.	
1059, Div. 43.....	\$ 75.00
Geo. S. Hearon, Boston, Cert. 47,	
N. E. B. D.....	50.00
Arthur C. Connor, New York City, Cert. 4630, Div. 16.....	50.00
Michael J. Tobin, Toledo, Ohio, Cert. 4, Div. 47.....	100.00
Total	\$275.00
Benefits previously paid.....	150.00
Grand Total	\$425.00

The Journal offers condolences to the bereaved relatives of our departed brothers.

GEORGE LITTELL DEAD

George A. Littell of St. Louis, a long-time member of the Order of Railroad Telegraphers and at one time a member of the C. T. U. A., died in St. Louis November 5th. Bro. Littell was a delegate from the C. T. U. A. Local No. 3 at the Chicago Convention in 1919 and was favorably mentioned for the office of International President, but declined to accept nomination. He was employed in the grand offices of the O. R. T. at the time of his death.

THE VIEWPOINT

THE LESSON OF 1922

In the last two issues of The Journal it seemed that all parties, aggrieved or otherwise, were issuing words of resigned disapproval or singing praises through the columns about what Press committeemen did at New York in June.

The PAST means nothing in our young lives but a possible guide to mistakes committed. What all seemed to overlook in their criticisms was, directly or indirectly, each and every member of the C. T. U. A. is responsible for all acts committed at the June negotiations. Under these stressing circumstances the load of blame must be shared and carried equally.

This is true, inasmuch as members were half-hearted in their response for support on different things which would tend to bring unqualified victory to the Union brothers.

You failed to:

1. Have a fund sufficient to make possible a proper hearing. Money is prestige.
2. Give unqualified support to the men at New York WHILE THEY WERE ARGUING OUR CAUSE. This was especially noticed at Chicago.
3. Use the right amount of forethought in picking committeemen.

Only men of 100% Unionism, courage, persistence and a complete knowledge of what the members want, should be sent to pow-wow with the company chiefs. Men of previous committee experience, with these qualifications, are especially fit for such a task and should certainly be given this honor again.

Let us look ahead to next June now. The news of the day tells us that \$200,000,000 has been placed by some 5,000 manufacturers and nationally reputed advertisers for newspaper advertising for the year 1923, according to the American Association of Advertising Agencies. This is a radical increase over all previous years and will doubtless reach even greater figures than the above-mentioned amount.

How much are the press associations going to glean out of this fabulous sum from the newspapers? How much are the operators going to receive?

G. R. GRANT, Div. 47.

EACH MAN AN ORGANIZER

Having received recent communications from President Johnson, Vice President Schnur, and Secretary Crewson, calling for a special organizing effort--now elapsed--

I would like to place a few comments on record.

As an official member, I would gladly welcome anything which lies in my power by way of strengthening our body. A great many of our brother operators are aware of the isolation of VCU. It is therefore quite unnecessary to point out the obvious difficulty of getting in touch with "NON" and "Delinquent" members. These mainly consist of "Ship" and summer service men, and whose addresses are very transient in nature.

Occasionally a shot is fired, but distance makes poor calibrating. We have therefore to find a remedy. I would suggest and impress each member, that he is an organizer—"Second to None"—if, and when, he drops across the erring brother operator.

Here is the "dope." You have a card. Why? If an asset, then why not to others. If not a card for 1922, then surely 1923 should bring forth fruit.

I have not found a brainy man who can furnish a justifiable, logical argument against holding a card in this outfit. Believe me, friends, it cannot be done. Why should we leave it to our officials to do a little organizing, where you are "The Johnny on the Spot."

We are nothing, if not a militant union. Granted that we meet tough "propositions," I mean "Nuts."

A majority of our fellow operators are amenable to suggestion, but when you encounter the other brand, just switch his address along either to Bro. Secretary Crewson or myself, and we will try a little "trepanning" to see if there is any meat in the shell.

Now boys, "All Together," and get busy for 1923, or take your medicine.

—Certificate 193.

P. S.—A few notes from brother scribes are welcomed. Ginger up, Uncle Dudley. We miss you.

W. J. McBride, E. S. D., Secretary.

DUES ARE TOO LOW

I am filling in and returning the Funeral Beneficiary card.

It seems to me we are not paying enough dues if we are going to have benefits. Eleven dollars a year is not much to pay for the benefits we have received, and if anything should crop up there would be very little funds to go on with.

I have been at this station since 1897. Started in at \$45 a month. Now, thanks to the Union, we get \$132. David Logan,

Div. 58, Clo-Oase, B. C.

To the Members of the Floating Service of
C. M. W. S.D. No. 59:

May I, one of the above members, although silent ere this, draw the attention of some of you, in all probability nons or delinquents, to a small yet important point which you are continually overlooking, namely, the fact that you still persist in copying press messages for the officers on board your respective ships, the result of which we all have to bear.

I wish to emphasize the fact that those of us who do not persist in this non-union habit are being continually subjected to a lot of antipathy together with a lot of "behind-our-back" comment, the first being when we relieve you, and the second during the following voyage or voyages, and when you relieve us. This is all the more annoying due to the fact that the antipathy is brought about at the beginning of the voyage, and which paves the way for other unpleasantness, particularly when one is under the command of an overbearing master.

I maintain that this is entirely unnecessary, as the handing in of press is not allowed under the obligation to preserve the secrecy of correspondence. I refer now to that press which is addressed to an addressee other than that to C. Q. This is one of the hard points against us who do not copy it, because the majority of ships' officers have been erroneously led to believe that C. Q. is the only addressee. This could be rectified were it not for the fact that they can inform one that "If So-and-So, whom you relieved, could do it, why can't you?" which tends to make the necessary explanation much harder.

This practice should be discontinued, if only for our own benefit, while the giving away of press will not stimulate the business of those companies who have press services to sell, one of whom are our employers.

Perhaps some of you have not thought of this. If not, think it over. I may be wrong.

NEITHER A DELINQUENT NOR A NON.

Place: Detroit Postal Office.
Time: 8 A. M.—but really immaterial.
Principals: Building Janitor, 2 (non-Union) Morse men.

1st Dumbell: "What they rating you, Sam?"

2nd D. B.: "\$110."

Dumbell No. 1: "Fair, huh?"

2nd D. B.: (Nods enthusiastic approval.)

Janitor: "IS DAT ALL YOU GENTS GIT? AH GETS \$130 MASELF."

LABOR WON BY KNOCKOUT

November 7th—The fourth anniversary of the "first" Armistice Day—was the greatest day for labor, organized and unorganized, in the history of American politics.

Oh, that the workers would have realized the power of the ballot before.

In 1920, Warren G. Harding carried New York State by a majority of more than a million votes.

In 1922, Alfred Smith, Democratic candidate for governor, carried New York by almost as large a majority, or a change of 2,000,000 votes and without an effort.

It would be just as easy for labor to choose its own representatives at the polls, as it was for the voters of New York and twenty other states to rebuke Mr. Harding and his "government by injunction."

The defeat at the polls of such stalwart representatives of "big business" as Senators Frelinghuysen, Townsend, Kellogg, Calder, New, McCumber, Du Pont, Pomerene, Sutherland and Poindexter, with the resignation or expulsion from the Senate of Newberry—regardless of whom their successors may be—is a "shadow of coming events" two years hence, providing those who work for wages will but realize

THEIR POWER AT THE POLLS.

The name of the party by which labor comes into its own is immaterial, but the rebuke of the Democratic party in 1920 and the "smash" at the "government by injunction," anti-soldier bonus and high tariff policy of the present Republican administration is indicative of the people's desire for a new political party.

In its intense zeal to continue to fool the people "big business," through its hirelings, will be very considerate of labor between now and 1924 election time.

Abolition of the Railroad Labor Board, revision of the Esch-Cummins Law, dissolution of injunctions against labor unions, are among the few "sops" that are being handed out twenty-four hours after the election results were announced.

There may be a few "voluntary" increases in wages, but don't let 'em fool you. Devote every spare moment to organization, both industrially and politically.

—Chas. Shea.

WORKING TWO JOBS

F. W. Towne of the Eastern Broker Division favored Journal readers with a very interesting article on the subject of telegraphers working two jobs, in October Journal. Vivid and indisputable truth ran through every line and paragraph of Brother Towne's article. He very aptly quoted the old, time-honored maxim, "No man can serve two masters." When a

man is working two jobs he cannot faithfully serve both employers. He is laying down on one or the other. Incidentally, he is keeping some other honest man out of a job who has none.

I have never yet seen a two-job worker who had any money; and all of those that I have known or heard of who worked two jobs eventually lost their health, and reached the point where they could not work one job, much less two.

When a man tries to "hog" his way through the world he is going to come to grief, sooner or later. If working two jobs is not "hogging" it, I would like to know what any fair-minded man would call it.

The C. T. U. A. Constitution is very plain indeed on the subject of the two-job "hogging" performance. It says:

Article 28—Members, duties of.

Sec. 2. Members shall render all assistance possible to fellow members in securing work.

Sec. 3. It shall be the duty of all members to discourage the working of overtime and bonus, which tends to reduce the demand for telegraphers.

Sec. 4. Where a member puts in full time for a company or firm, he shall not work for another company or firm without the consent of the subordinate unit of which he is a member. Upon being convicted of the first offense he shall be suspended for thirty days, and on the second offense he shall be expelled from the Union.

The foregoing sections of our Constitution should be strictly enforced at all times.

CONSTITUTIONALIST.
Philadelphia, Pa.

CHAOS OF JUDGE-MADE LAW

This business of permitting every Federal judge in the United States to make his own law covering industrial matters has its disadvantages, not the least of which is hopeless confusion resulting from lack of teamwork on the part of the judicial lawmakers.

By way of illustration:

Congress in the Clayton Act declared that picketing is a lawful right of strikers.

Supreme Justice Taft, in the Tri-City case, ruled that while picketing may be lawful, the number of pickets at any point should be limited to one.

Federal Judge Wilkerson, in his famous Chicago injunction, outlawed picketing entirely, along with a number of other rights which workers and some very capable lawyers regard as inalienable, and eliminated Judge Taft's lone guardian.

Now comes Federal Judge Charles F. Amidon, of North Dakota, with an injunction against shop strikers, in which he declares that both Taft and Wilkerson are wrong and that the number of pickets should be limited to three.

The North Dakota jurist has been regarded as a liberal. In any event, the law he laid down to striking shopmen is more liberal than that of Judge Wilkerson. The latter restricts the workers to "a life of silent meditation and prayer," as the New York Times put it. Judge Amidon says they may do a number of things, and, marvel of marvels, puts a few pertinent restrictions on the Great Northern Railroad, which obtained the injunction.

In addition to permission to employ three pickets, Judge Amidon says the strikers may "have a small tent immediately at hand to protect such pickets from the weather while they are on duty, but there must not be present in or about it at any time anyone but the pickets who are on duty."

Pickets, in the performance of their duty, are granted the privilege of "recommending, advising, or persuading others by peaceful means from not entering the plaintiff's service and to quit said service if they have already entered thereon."

That is legal heresy to Judge Wilkerson, whose law not only prevents the strikers from talking to strikebreakers but forbids them to even discuss the strike among themselves.

But Judge Amidon goes much farther in framing his law for the strike. He holds that while the pickets "confine themselves to a peaceful and orderly exercise of their rights" the railroad shall be enjoined from doing any of these things:

(1) From using toward them threatening or abusive language or epithets, a variation of the "scab" inhibition of the Wilkerson decree.

(2) From inflicting upon them any personal injuries or attempting to do so.

(3) The armed guards of the railroads are enjoined especially from "drawing or exhibiting firearms or other dangerous weapons for the purpose of intimidating said pickets and from using firearms or other dangerous weapons at all except in the presence of imminent peril such as threatens very serious injury."

If Justice Taft is right Judge Wilkerson is wrong. If Judge Amidon is right, both Taft and Wilkerson are wrong. If Congress is still the law-making body of the nation, then all of these self-constituted judicial legislators are wrong.

If that is contempt, the judges themselves are to blame.

If they must make laws, they should at least be consistent.

DIDN'T RAISE HER BOY TO BE A SCAB

The following article is reprinted from the New York World:

"I have just read Daugherty's blanket injunction, and if organized labor and the people in general stand for that they would stand for anything and deserve anything. Having been a reader of the World for twelve years, I cannot fail to be aware of the World's bias against organized labor, but I well believe it to be too great and far-seeing a newspaper to uphold such a menace to human liberty as this is.

"If, as the World claims, the shopmen's union had lost the strike, this injunction is not needed; if the roads cannot win against their employees without the aid of such a dangerous weapon as this is, then they had better admit that the men have won.

"If that injunction had been effective two weeks ago I, a responsible, patriotic, Christian mother of sons of native ancestry for five generations, would be myself liable to whatever penalties go with disobedience to Mr. Daugherty's ukase, for I would be guilty in three of the thirteen points of the injunction, namely:

"1. Arguing with someone who announced that he intended to work for a railroad.

"2. Preventing a person from continuing in railroad employment.

"3. Telling a person that it is unsafe for him to remain in railroad employ.

"The 'person' was my son, who, misled by the glowing advertisements in the newspapers, had foolishly left his own work and become an electric welder for one of the railroad shops, at which employment he continued two hours, for the moment I learned of it I went directly to that railroad yard, straight down the right of way to the shop where he was working, and I argued with him to such purpose that he resigned as a strike-breaking railroad employee and returned to his own work.

"That was my duty, and I would do it in spite of any injunction.

"The above paragraph admits of two more violations:

"4. Walking down a railroad right of way.

"5. Interfering with an employee in the performance of his duty.

"Heretofore I have left public matters to others, being fully occupied with the duties of responsible and worthy motherhood, but I have written to Mr. Jewell, asking to join the Shopmen's Union in any honorary capacity and offering any assistance I can give him in resisting such an unheard-of and undreamed-of attack upon the liberties our forefathers died to queath us."—A Patriotic Mother.

YANKS REPLACE CUBANS

Several months ago when the Associated Press converted its Cuban wires into native-manned, Continental alphabet affairs, it was predicted that it was an impossibility to make a silk purse out of a sow's ear.

Beginning on December 1, the Associated Press will revert back to the old system in Cuba, that of handling the report in English, the wires being manned by American operators.

It is probable that a couple of men will be sent down from the United States.

For some time past, or during the interval that an "experiment" was on, whereby the report was handled in the Spanish language, a \$35,000 leased wire was reduced to practically one-fifth of its capacity.

Finally the clients came to a realization that they were being mulcted, while the Associated Press at the same time realized it was losing what little prestige it enjoys? in the Republic of Cuba. Hence the hurried change.

More anon!

—Certificate 319.

TOM MOORE TO REPRESENT CANADIAN LABOR AT GENEVA

Tom Moore, President of the Trades and Labor Congress, will represent Canadian labor at the International Labor Conference which opens at Geneva on October 18th.

In addition to a single direct representative each, both employers and workmen are allowed to send a person to act as advisor to their delegate. J. W. Bruce of Toronto will act in that capacity to Tom Moore.

W. C. Coulter, of the Booth-Coulter Copper and Brass Company, Toronto, has been selected to represent the employers of Canada, and H. W. MacDonnell of the Canadian Manufacturers' Association, Toronto, will act as advisor.

The Dominion government delegates will be Hon. James Murdock, Minister of Labor, and Hon. Ernest Lapointe, Minister of Marine and Fisheries, who is now in Europe attending the meeting of the League of Nations.

These are the four Canadian delegates selected by the Federal government and in addition to this the provinces have been invited to send representatives at their own expense to act in an advisory capacity toward the Canadian delegates.

GONE, BUT NOT FORGOTTEN

It is over a year since the noble band Bennett strikers walked out and for nine weeks presented a solid front against justice and unfairness on the part of Bennett & Co., Chicago Grain brokerage house. It may be that the unspeakable scabs of that strike think decent telegraphers have forgotten their actions at that time, but so at least were recently reminded of their baseness, even though they have succeeded chloroforming their consciences.

Joseph Stanley Meyers, an I. N. S. operator at Joliet, Ill., quit his job on short notice and hired out as a scab for Bennett's. He now has the unprecedented nerve to inquire if he may be reinstated in good standing among his fellow—not other—telegraphers in order to secure a union press job. The reply to his letter will certainly burn his skin, even though it may be of the texture of double-plated elephant's hide.

Willie Slade, who scabbed for Bennett's Chicago, is another who has learned that the memories of telegraphers may be short, it not so short that one year will obliterate his actions. Slade has been trying to distance his record for months, but it still follows him.

Lest we forget the others, the list is herein republished, much as we dislike to scolor good print paper with their names:

S. Meyers	Charlie Sparkman
in McMahon	Harold S. Muggeridge
oss T. McClendon	Gerald M. Stapleton
A. Sedurlund	Grant C. Hallberg
rville F. Safford	R. A. Wilson, alias
illiam Prtce	Patrick
arles W. Shelby	Joe Laird
L. Reinhardt	Jack Dewitt
ilia Kelly	Roy I. Carnes
thur Fitts	Joe Jaekel
orge Tempel	J. W. Fawley
hn A. McGuire	Jack Stokeley
as. Sword	R. A. Lamm
obt. T. Dawson	John Heffernan
E. Travers	F. A. Murphy
rence Evans	Bill Slade
ank Chana	Mrs. Congdon
H. Spear	O. A. Johnske
Gone, but not forgotten!	

IRISH TELEGRAPHERS STRIKE

A strike of postal workers, including telegraphists, began in the Irish Free State on September 10, between 10,000 and 12,000 employees being affected. The dispute, which did not affect Northern Ireland, was a sequel to that which occurred last March, when the Irish Postal Union threatened to strike if the wage reductions which had come into operation in Britain were enforced in Ireland. This crisis was averted, however, by the Irish Government agreeing to set up a Commission (known as the Douglas Commission) to inquire into "the wages and salaries, organization of work, and conditions generally in the Post Office."

In August the Free State Government issued an index figure for Ireland which did not bear out the contention of the postal workers that the cost of living was substantially higher in Ireland than in England.

The Irish Postal Union objected to this decision, declaring that the new cost-of-living figure had not been agreed to by the postal workers and that, as the final report of the Commission had not been issued, the proposed reductions were irregular.

By September 11th the strike was practically general throughout South and West Ireland and, except by railway, communication between North and South was cut off, telegraphic communication with England being also suspended. The Government endeavored to maintain essential services, but there was considerable dislocation of trade. Support was given to the strikers on September 14th by the dockers in Dublin Harbor, who refused to handle mails brought down by non-union workers to the steamer for Cork.

The strike came to an end on September 28th. By the terms of the settlement the postal workers agreed to accept the Government's offer of September 9th to spread the reductions over a period of three months. It was arranged that three-eighths of the reduction should take effect as from September 1st and the balance as from December 1st.

"MONEY TALKS".

There has been much written and a great deal more preached about the value of the union label, card, and button to the workers. But all the writing and all the preaching will accomplish very little until concerted action is displayed by every member of Organized Labor when spending money.

The sale of union-labeled products will never exceed that of non-union products until we, the organized workers, stop buying non-union products. Unless we make our own products popular they will never be popular. Belief in our own products will create belief in the buying public.

Remember, you are boosting your own labor and that of your fellow trade unionists. Get this thought clearly in your mind and then talk the products of Organized Labor up and not down.

We should feel ashamed whenever we spend money for the products of those who are opposed to us. Each time you fail to patronize union labor is a loss to us and a gain for those opposed to us. Of course, this is a great disadvantage to us. If you have made that mistake in the past, resolve right now that you will never again be placed at a disadvantage by your own thoughtless action.

You will find that many of the buying public will change from non-union to union products when you set them the example. Most people like to help those who know enough to help themselves.

Remind yourself and those dependent on you that if your employer should show a preference for the services of those not organized, your power of purchase would be curtailed. Give your fellow trade unionist a square deal by purchasing the products of his labor, so that his power of purchase will not be curtailed, and he in turn will be in a position to purchase the products of your labor.

You know the old saying, "Money Talks." Think it over. Let all union-earned money talk in the future and ask for the union label, card and button.

(Advertisement published in Shreveport, La. papers by W. H. Werner, president of Louisiana Open Shop Association, and large employer of labor, who has been disliked by workers for his anti-union activities.)

I have been doing my work with "open shop" men for about two years and failed to get satisfactory results. Hereafter I will work nothing but union bricklayers and union plasterers on my masonry work.

WANTED—Ten good white union bricklayers; \$1.50 per hour.

W. H. WERNER.

THE "KEEPING ALIVE" WAGE

The "Railroad's" Labor Board now denies the right of the workers to receive a living wage. In other words, it does not believe that the twenty-five million wage earners should live!

If the Labor Board were real frank it would make its decision read like this: "To Hell with the working people! Let them starve to death." That is really what the decision means.

Even extremists like President Harding and Judge Taft have stated that the workers should not only receive a living wage but a "saving wage." "They're for the workers"—especially at election time.

But here is an autocratic government institution, established by a law which declares that the workers shall receive "just and reasonable wage" coming out against a living wage. This Board denies the right of the laborers who do the physical work required to keep this generation running prosperously sufficient food to keep them physically fit to do the work. Surely the men who toil are the ones who require more than anyone else require their full share of vitamins.

The railroad workers ask for a living wage. Any fair-minded tribunal would give them such a wage under the terms of the law. Surely, the words "Just" and "Reasonable" in the law can be interpreted to mean at least a decent living.

There is some question as to the formula for arriving at a living wage. President Jewell and other labor leaders definitely showed the Labor Board what costs to keep a family according to the American standard of living. The Maintenance of Way workers, who receive \$563.04 a year, know that it is not enough to maintain a family in self-respect. The care not what formula is used to determine the wages. As essential workers one of the most essential industries—transportation—they demand to live.

J. M. BAER.

WANTED

Information is wanted by friends as to the whereabouts of Cecil E. Eaton, formerly I. N. S. operator at Akron, Ohio. Please notify Frank B. Powers, 113 S. Franklin Blvd., Chicago.

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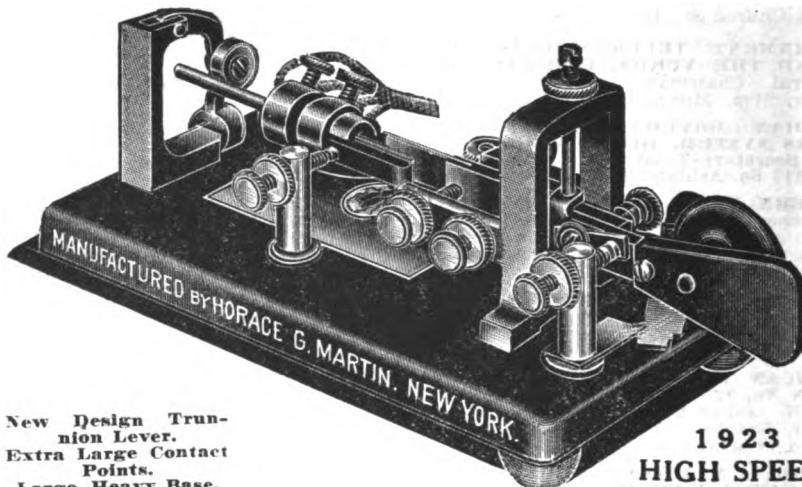
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1922

The COMMERCIAL TELEGRAPHERS JOURNAL

Truth



Education



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Commercial Telegraphers Union
of America

Vol. XX

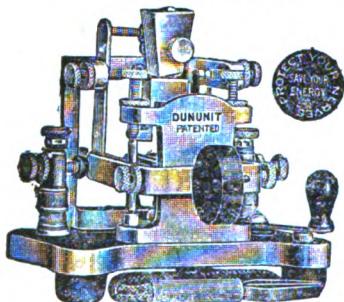
DECEMBER, 1922

No. 12

**PHILLIPS' CODE AN ASSET TO
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Safeguards your job and your nerves. Think it over.



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Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, $3\frac{1}{2}$ inches wide by $6\frac{1}{4}$ inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., DECEMBER, 1922

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No. 12

Wishing You All

A Merry Christmas
and
A Happy New Year

MONTREAL TAKES FIRST PRIZE

Complete returns from Organizing Week, October 23rd to October 29th, have now been received and compiled. A grand total of 287 members and delinquents were secured as a result of this one week's work.

The task of awarding the three prizes of \$50, \$25 and \$10, to the three best individual workers has been an impossible one, owing to lack of information. With one or two exceptions, individual workers either preferred to give all credit to their respective districts, or the secretaries failed to credit them in the reports.

In order to reach a fair solution of the problem, it has been decided to assume that the prize winners are in the three districts making the best showing during the week.

These districts are: Eastern District, Canadian Pacific System Division No. 1, with 67 members; Chicago District, Western Broker Division, with 30 members; New York District, Eastern Broker Division, with 25.

The three prizes, therefore, have been sent to the secretary-treasurers of these districts, to be paid to the best individual worker or credited to the district treasury, as the district membership sees fit.

Your officers wish to take this opportunity to express hearty appreciation and gratitude to each officer and member who helped make Organizing Week a success.



EDITORIALS

By

ROSCOE H. JOHNSON

The Commercial Telegraphers' Union of America was perhaps the first organization to sense that economic conditions are now ripe for an aggressive **LABOR OUTLOOK** advance by organized labor. **IN 1923**

For the past two years the employing class has taken every advantage of economic conditions both to beat down the workers' standard of living and to disrupt their organizations.

They have used the decline in the cost of living to compel and to justify sweeping reductions in wages. They have used the fear of unemployment to dragoon the workers into line. They have used the army of the unemployed, which probably reached the four million mark last December, to recruit strikebreakers when the workers dared openly to resist. They used the vast financial resources of accumulated war-time profits as insurance against strikes. They put their surplus into the war chest of organizations publicly committed to the elimination of labor unionism from our industrial life.

Now all this is at an end. Those very economic forces which the employers used against labor can now be used by labor against the employers. The opportunity is at hand for labor to regain the ground it lost and to advance to new positions on the front of human betterment.

According to the Labor Bureau the cost of living has ceased its decline. What movement exists is upward. No worker need fear the loss of his job. Men are no longer hunting jobs. Jobs are hunting men. There is no army of the jobless from which to draw recruits. The depression has been a drain on the war chest of the employers.

These are not the only economic forces that are working Labor's way. Business is definitely on the make. Every week increases the pressure of competition and of the movement of business recovery toward continuous and uninterrupted production. The temporary setback of the strikes merely serves to aggravate the tension. Increasing profits from increased production enhance the employer's ability to pay adequate scales. The trend of wages has already swung upward. Employers in every section and trade have seen the writing on the wall and have already submitted to increased compensation. The United States Steel Corporation has set a precedent which is hard for an employer to flout.

Now is the time for Labor to act. But how long it will be time is difficult to foretell.

There is a definite movement among employers, now taking shape, to get what small advantages they can from the present situation. They plan to induce Labor to sign agreements providing for future wage adjustments based solely on changes in the cost of living. Even though this may involve a temporary wage increase, they maintain, it will bind Labor later to submit to decreases.

Apart from economic theory, the experience of the last three years has convinced most labor unions of the dangers of this kind of a bargain. Both the past and the future stand as warnings against them.

Free of such handicaps and confident of its power, Labor stands today on the pathway of achievement.

O. R. T. MEMBERS OF THE C. T. U. A.

The Telegraphers' National Bank of St. Louis has purchased a bank building in the heart of the city of St. Louis and will commence operations about April 1st. Every member of the O. R. T. should be a stockholder in their bank.

Read again the article printed in the November issue of the Railroad Telegrapher, explaining par value and book value of stock in the Telegraphers' National Bank of St. Louis, and make application at once to L. J. Ross, Grand Secretary-Treasurer, St. Louis, Mo.

CANADIAN TOPICS

By the Vice-President

Organizing Week netted over 150 members in Canada. This announcement will not bring a spark of gladness to the die-hard crepe hangers.

The wonderful showing made by the English Labor Party in the recent elections is gratifying and an object lesson for the workers of this Continent.

The C. P. R. Telegraphs has recently put into effect working rules which are not acceptable to the workers. Such encroachments on our rights cannot be tolerated and the management, if at all wise, will heed the ominous rumblings of discontent. Trouble is brewing and we cannot accept responsibility for starting it.

The net operating revenue of the Canadian National Telegraphs in 1921 was almost double that of 1920. That was made possible by the acceptance of a lower wage than that paid by competing companies. It is about time the C. N. T. workers busied themselves and demanded an equitable wage.

The Canadian National members west of Winnipeg want a new district with officers of their own, headquarters to be at Edmonton. We must agree this is a reasonable request and should receive prompt consideration from the officers of Division No. 43.

The five million dollar Mount Royal Hotel in Montreal, just completed this month, will be the headquarters of our 1923 convention. A splendid setting for a distinguished assemblage. Get ready to bring your ladies along. We are making preparations to entertain 200 delegates and visitors.

Montreal trades unions are making a big drive on the non-union workers this month and great results are anticipated. Samuel Gompers, the veteran labor leader, will address monster mass meetings of the workers during the campaign.

The building trades are the weakest and will receive the most attention.

It will be remembered that the telegraphers in Montreal are now solidly organized.

The dispute between Canadian railways and their shopmen, which arose over a proposed wage reduction, will probably be settled this month.

The railways proposed a reduction in wages last July which the men would not accept. A strike was averted by the Minister of Labour who urged that negotiations be reopened and an effort made to arrive at a settlement without subjecting the country to a serious railway tie-up at a critical time. Negotiations have proceeded slowly since then, with several breaks in relationship.

While no announcement has been made at this writing, it is believed the settlement will be on the basis of the Baltimore Agreement, which was the means of settling the shopmen's strike in the States. The Canadian dispute involves 35,000 men.

Now that Canadian Marconi operators have a contract which gives them practical recognition of their organization (Division 59, C. T. U. A.) and insures wages and working conditions for a year, they are settling down to the business of solidifying their ranks.

What excuse has a Marconi man for not becoming a member and paying his share of the freight? Surely the men all realize the value of their organization now!

The officers of the Division are real live workers and should not be called upon to carry along dead weight in the shape of lame ducks. Here's hoping every man jack in the service measures up to what is expected of him as a man and a brother.

The Broker Division continues slowly but surely to climb to the 100 per cent solid mark, which is as it should be. The remaining two nons in Montreal are coming in at the next meeting. Toronto and Winnipeg are also in good shape and reporting steady progress.

Broker men all realize the value of organization and once started on the right track they become valuable boosters of the C. T. U. A.

Merry Christmas and a Happy New Year to the entire membership. Pax vobiscum and may next year be a banner one for our Union.

OUR KEYNOTE: RESPONSIBILITY

By Edward L. Boole.

The ranks of the Commercial Telegraphers' Union of America are not exactly honeycombed with bona-fide Georges, those much imposed upon and self-sacrificing individuals the world over whose worthy deeds are truly exemplified in the trite, illogical and abhorrent slogan, "Let George Do It." In the lean years, when the old ship wallowed in the trough of the sea, and its tattered sails and creaking masts seemed about to go by the board, our Georges stood by the halyards and saved the day. When I stand in the presence of a real George I feel almost impelled to reverently doff my Kelly, or, retaining it in its anchorage upon my grizzled locks, bring my digits to its brim in a military salute. I have often wondered how it was possible that when we were beset by the common foe, and our Georges have gone to the front line trenches to repel the brunt of the attack, so many of our members could lay back complacently and find solace in the serene thought that so long as George was on the job all was well. We are all equal stockholders in this organization of ours, and no one individual should be expected to contribute more aid than another in the herculean task of sledding it to its proper destiny.

This organization, it would appear, is so ultra-mutual or so lacking in genuine mutuality, I know not which, that none of us has the right to command inactive individuals to accept responsibility and to do their full duty by the organization or quit. Persuasion is the only force available to us. Many of us realize that few tasks in all the world are more difficult of accomplishment than to persuade individuals against their will to assume definite responsibility.

There are some men who accept no responsibility, however plain or urgent; others accept responsibility because they are afraid to dodge it; but, thank God, there are still others, and among them I am pleased to think more than a fair sprinkling of C. T. U. A. men are numbered, to whom the acceptance of responsibility is second nature, who go out of their way to be useful and helpful—men who, partly through a sense inborn and partly through intelligent observation, have realized the interdependency of human beings and have resolved to do their full share toward making the world a decent abiding place for mankind.

The history of the Commercial Telegraphers' Union of America shows that the splendid progress it has made has been wrought about not through the feeble ef-

forts of the few anaemic specimens that have seeped through undetected crevices in its system of investigation, but through the sledge-hammer blows of red-blooded men—men of courage—men of iron; men who never lost faith in hours of darkness; men who were undaunted in the face of bitter criticism; men of clear heads and stout hearts and high ideals. We have a man-sized job on our hands, a man-sized burden to carry, man-sized responsibilities to recognize and accept.

A merchant analyzes his business in an endeavor to discover what departments and what employes are profitable or unprofitable to him. Unprofitable departments he eliminates or consolidates; unprofitable employes he dismisses or demotes. He charges each department with its share of the expense burden and permits none to lean upon another. Each employe must do his share of the work, and do it in harmony with his associates. The enterprise that we telegraphers are conducting particularly requires the productive activity of each unit and the co-operative performance by each member of each unit of his full duty as a component part of the organization. As sensible men we must know that no argument can be advanced to convince intelligent men that some C. T. U. A. members should be permitted to lie down on the job entirely, while others, more conscientious than they should keep the wheels moving by doubling the efforts that they should in equity be required to make.

The territory covered by this union's jurisdiction is a very small part of the world, but it is the world as far as you and I are concerned, and it is practically the world of our wives and children. Our job today, which we must tackle manfully as befits men who realize their individual responsibility, is to brighten that world, to do our utmost to banish grief and trouble from it, and to leave it better than we found it. That is the essence of the work in which we are engaged, the mission of the Commercial Telegraphers' Union of America. This is the one big object we must never lose sight of. It is the object you and I must keep before us during every minute of the coming year.

My brothers, let us go out into this world of ours tomorrow with the determination to further that object. Nothing else is of consequence. Petty bickerings, maneuvers for political advantage, the consideration of purely personal likes or dislikes, cannot be tolerated. There is serious work to be performed, and the days are all too short to permit the wasting of our time and energy in attending to mat-

ters of no vital importance. To make the C. T. U. A. a tower of strength, that alone is enough to occupy all the time we have to give to this work. Our field is practically limitless.

During the year 1923, opening as it does more brilliantly radiant with the hope of grand achievement than any that has preceded it, let us carry the C. T. U. A. gospel into every corporation and business house to which we have access, and, for good measure, into similar places where we have not as yet gained a foothold. As responsible men—not as children, not as counterfeits feigning manhood—as responsible men, we have no alternative. Aside from our large and oftentimes too vague obligation to society, we have a very definite obligation to each other, an obligation that we took at the C. T. U. A. altar and that no man whose conscience whispers articulately dares disregard. The security of each of us depends upon the security of all of us, and none of us has the right to the mental peace that such security affords him if he does not contribute his share of the effort necessary to make him secure.

This, then, the keynote: Responsibility. Realize your individual responsibility as a member of the Commercial Telegraphers' Union of America; accept that responsibility and build. The foundation for an edifice that no power on earth can destroy has been laid carefully and wisely by our far-sighted predecessors. It has been cemented with an adamantine mixture of loyalty and fraternity. Build upon it with every assurance that it will support any weight that it may be burdened with. Build upon it so imposingly as to compel attention to the structure by its sheer magnificence. Build so that when the time shall come for us to yield the trowel to younger hands, we may contemplate the result of our labors unashamed.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since the last issue of the Journal:

G. W. Morris, Reno, Nev., Cert.	
876, Div. 14.....	\$ 75.00
Benefits previously paid.....	425.00
Grand Total	\$500.00

BRITISH UNITED PRESS, LTD.

"Editor and Publisher," December 2 issue, carries the following:

"The British United Press, Limited, with a capital of \$50,000 was incorporated in Montreal last week."

THE PRESS AGENTS' TOLL.

The Western Union Telegraph Company boasts of the fact that it has found an advertising appropriation unnecessary since 1918. The company continues to believe in advertising, however.

The Western Union has discovered, according to the statement of officials, that it gets better results for less money by maintaining a publicity department than an advertising department. Right now they are preparing a piece of news for the press of the United States setting forth that week-end letters to South America will be accepted at greatly reduced rates. They are frank inasmuch as they state that they believe the publication of their announcement will greatly increase business to South America. They have already tried this method of reaching the public and found that it is cheap and at the same time brings results.

How much longer are American newspapers going to grant free service of this kind in the interest of profit to the individual and the corporation and loss to themselves, and to the community by the loss of justified revenue for service? This is a natural outcome of the press agent evil that is sure to grow.—(Editor and Publisher.)

W. U. BRAINS DEPT.

Following excerpt from THE WORLD, New York, Dec. 6, 1922:

Our Own Travelogues.

The Western Union operator in the Blackstone Hotel, Chicago, just telephoned up to me that he cannot send the words "et cetera" in a day letter because "et cetera" is French—so she tells me. I argued that "et cetera" was now English, but she said no, and would not let me discuss with her the Latin and Greek origin of certain English words.

She said she knew what "et cetera" meant, but that I must make it "and so on"—which she maintains is English.

I should have telegraphed this information, but obviously could not do so in a day letter because, you see, I can't telegraph the words "et cetera."

I leave to-morrow for Davenport, Des Moines, Burlington, Rockford, et cetera.

Yours, etc.,

JULIAN.

"The Conning Tower" editor is greatly amused over such "bulls" by that corporation's cheap workers. Brains must be paid for.

ECONOMIC POWER OF UNIONS

By W. J. McMAHON

Is there a growth of real economic and moral power developing in the ranks of organized labor of our day?

No doubt by a good many otherwise estimable people this would be answered in the negative, and so answered because of their lack of sympathetic understanding of the purposes of our Unions; their ideals and practices, and an utter lack of insight on the heartbreaking sacrifices often made by unselfish Union men to advance the cause of the toilers, which is the cause of humanity.

If there be a doubt in the mind of anyone that real power is taking root and is already flourishing in several places in our country, let them ponder a few moments on the fact that organized labor already has several going and prosperous financial institutions of their own, as set forth in the September Journal, and there will be more to follow.

The organized Telegraphers in the Railroad service are the latest to come forward in this line by the launching of their bank in St. Louis, and although their venture is the "babe" in point of time, we are confident this husky youngster will very soon grow to the giant proportions it deserves, which will be indicative of the steadfast character of the men who have so nobly struggled to build the O. R. T. Every telegrapher in the country should not only boost this venture of our brothers on the railroad, but should be proud that men of our profession show such courage and business ability.

What was it that won the United Mine Workers strike? No doubt the undaunted courage and the sacrifices of the men and their families in their determination to fight it out and the help of other Unions was a very large factor; but the Harriman Bank loan of \$100,000 to the Miners' Union seems also to have had quite a decided effect on the mine owners. At any rate, they settled, and it is a significant fact that the bank officials declared the Union miners could have borrowed \$500,000 on the collateral they submitted. Is

there no indication of financial power in this incident? I shall say there is.

Gentlemen of plethoric bank accounts that run into the hundreds of millions may sneer at a mere half million, but everything has to have a beginning. It is not so much the possession of wealth, but rather the control of it that counts.

Did you ever see them "back-fire" for a prairie fire? You start a fire in the path of the oncoming blaze, following up the one you start, and when the big roaring flame comes to where you set off yours why it's all through—nothing to burn.

The establishment of these Union banks is the "backfire" of finance and will eventually balance the monetary situation, at least to the extent that the dollar aristocracy of the U. S. A. will hesitate to enter on a program of deflation such as we have experienced in the last two years.

The effect on organized labor as a whole will be encouraging and have a steady tendency, as well as giving it more weight in controversy.

Where does the C. T. U. A. come in on this? What interest have we in banks or banking? We are a part of the legitimate organized labor of this country and as such we should function. It is our duty to ourselves and to each other to aid in every honest move that will advance us as Unions, but first we must build a real organization, composed of every person engaged in the work of the telegraph. That's the big task that comes first, and it will not be long delayed if each one goes to the work of recruiting in earnest.

DENVER.—The right of labor to organize, to a living wage, and the love and respect of humanity was emphatically voiced by the Right Rev. J. Henry Tihen, bishop of the Denver diocese of the Catholic Church, at a mass meeting held at Grand Junction.

The open shop, said the bishop, is wrong. It would place additional burdens and handicaps upon the workers, he added, and therefore should not be advocated or tolerated.

PORTLAND, Ore.—A strong stand for larger participation by workers in the management of industry has been taken by the House of Bishops of the Protestant Episcopal Church.

At their session the bishops voted approval of the declarations of the social service committee that "the worker who invests his life and that of his family in industry must have, along with the capitalist who invests his money, some voice in the control of the industry which determines the conditions of his working and his living."

B R I E F L E T S

The National Grange in the final session of its ten days' convention held in Wichita, Kan., unanimously adopted a resolution opposing the ship subsidy by the U. S. Government. The National Grange represents nearly one million organized farmers of America.

The Ship Subsidy Bill is "one of the biggest gold bricks the American people were ever called upon to buy," the American Federation of Labor declared in a statement issued from its New York headquarters.

"If there are any in this country who are anticipating lower wages for coal miners next year, they might as well abandon that anticipation now and devote their spare time to some other subject." Ellis Searles, editor of the United Mine Workers' Journal, declared in an address before the Business Science Club of Philadelphia.

Acceptance by the union leaders and mason builders of a proposal to submit their controversy to a board of arbitration averted the lockout of bricklayers which threatened to tie up building construction in New York City and throw 125,000 craftsmen out of work.

George B. Fraser, aged 59 years, died at Olympia, Wash., on September 19th. He had been in the service of the Associated Press at Olympia and vicinity for many years.

Roscoe E. McGowen, formerly Associated Press operator with the Moline (Ill.) Dispatch, and later telegraph editor of Rock Island (Ill.) Argus, becomes an editorial writer on the New York News about December 10.

George T. Hargraves, manager of the Universal Service, is back after a four months' leave of absence, during which he spent his time roughing it in the Adirondacks and in Pennsylvania on account of his health.

The Fuller Brush Co., manufacturers of widely advertised brushes, "positively refused to have anything to do with Organized Wage Earners," in connection with erection of new buildings in Hartford, Conn. Keep this in mind when the next Fuller salesman comes around.

On night I dreamed the sun arose on
A day that none could censure;
A perfect day! No scandal and
No coryphe's adventure;
No railroad accidents occurred,
No murder was committed,
No jury probed unwritten laws,
No millionaires remitted.
No rich man's wife took leave of him,
No poor man's home got triplets,
No Profiteer's excuses came,
No candidates told fiblets;
"At last," I cried, "the perfect day;
A journalistic heyday;
But one thing could improve on it,
And that if it were payday."
I donned my togs and went to work,
As is my daily caper;
The edit. gruffly said, "Go home!
Today there'll be no paper!"

—(Buffalo News).

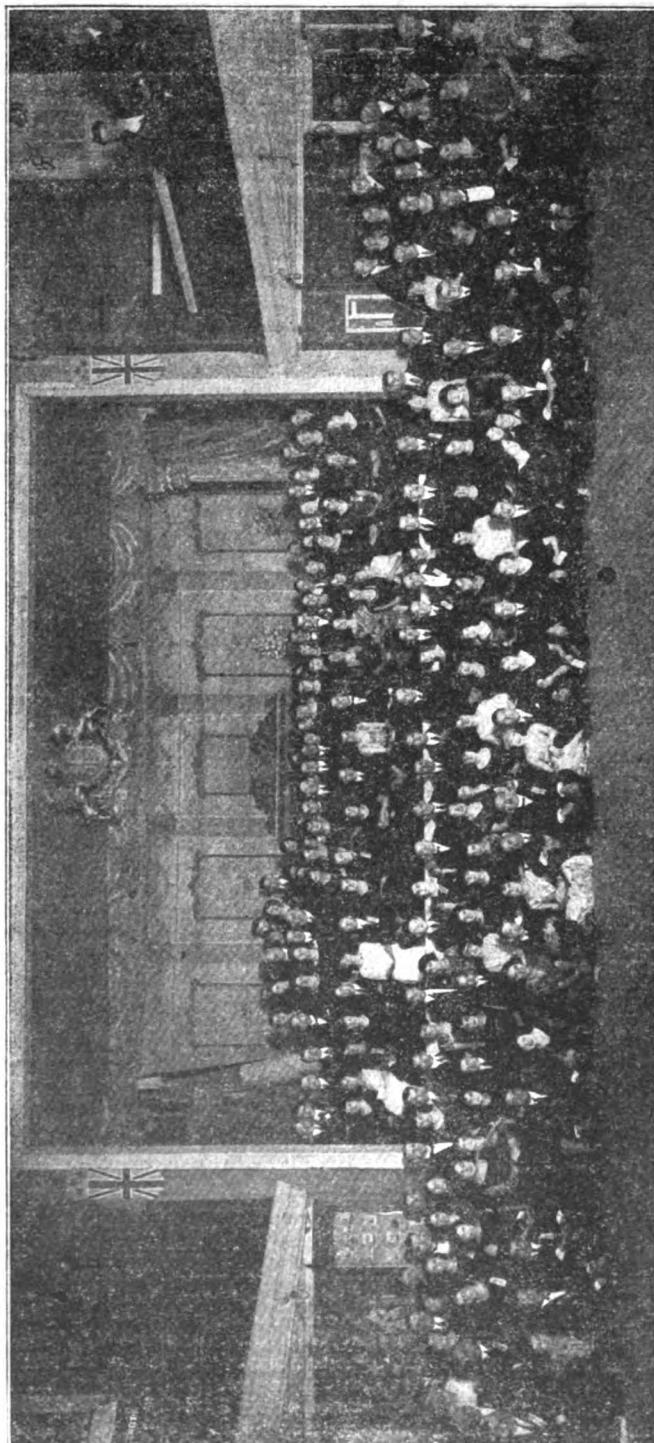
Contract has been signed between Sioux City (Ia.) newspapers and the typographical union, effective from June 1, 1922, to May 31, 1923, providing a night scale of \$44 and a day scale of \$41. Machine learners are paid \$27 to \$35.50 for day work and \$30 to \$38.50 for night work. Night foremen get \$47, day forement, \$44. Apprentices get one-third to one-half of journeymen's scale. The working week is 48 hours.

NOBLE HUNTER DEAD

Many friends in the telegraph world will be grieved to learn of the death, in Denver, early in December, of Noble F. Hunter, an employe of the Postal Telegraph Company for nearly 20 years.

He had been active in C. T. U. A. circles for many years, always carrying an up-to-date annual.

Brother Hunter was interested in mining property on the western slope of the Colorado Rockies, and for several years past he forsook the key during the summer months to "work" his vein in the rugged hills, returning in the fall to resume his duties with the Postal.



Flashlight of the happy throng at the big ball put on by the Montreal District Council at Stanley Hall, Thursday, Nov. 30, 1922.

LOCAL NOTES

MONTREAL DISTRICT COUNCIL

Now that our Sixth Annual Dance is out of the way we have nothing to do but plan another entertainment along the same lines.

Last month's affair, held at Stanley Hall, Thursday, November 30th, was an unqualified success as will be noted by the flashlight picture carried in this issue.

This Council believes it is quite necessary to promote as many social functions as possible because they are a splendid medium of getting together.

We find ourselves besieged with requests to hold another dance on St. Valentine's Day, February 14th, and our next meeting will undoubtedly take heed of the clamor and launch the arrangements. It is a foregone conclusion that our next affair will be even more successful than the last.

Tom Carrothers, Eddie Young and Vin Wallace are snow-shoeing around looking for a good dancing school. It's about time these wall flowers learned to dance.

Bob Greenfield gave the girls a treat by showing up in his claw-hammer. Bob out-shieled Rubeoff Vassellino and had 'em all dizzy. Smarter, you didn't dance, Bob?

George Hines was also in full regalia and didn't miss a number.

Nellie Vance had her programme filled early, as usual, which was quite a disappointment to a number of us. Sister Nellie is always good to look upon, but was exceptionally pleasing to the eye this night of nights.

"Doug" Lawson and Ralph Haig, the gold-dust twins, did their stuff in full dress and were real handsome and tuneful.

General Executive Board Member Decelles brought his family and reports that a good time was had by all. His daughter Eva is a lovely little lady and a splendid dancer.

Georgie Gorman manipulates a wicked hoof and was much in evidence with his missus.

Larry Deslaurier and his wife were among those present but didn't dance much. Mrs. Larry sprained her ankle a short time ago and did not feel like hopping.

Everybody missed Rose Ganser, who was indisposed and couldn't come. Hope you won't disappoint us next time, Rose.

"Bill" Hartley, our genial president, was also among the missing. Bill had to go

and get himself a mess of toneillitis the day before the hop.

Mr. J. McMillan, general manager, C. P. R. Telegraphs, sent his best wishes and regretted his inability to be present.

"Bert" Walters, the popular local superintendent of the Canadian National Telegraphs, was with us and met many old acquaintances. Come again, Mr. Walters.

Mr. G. H. Ferguson, C. P. R. traffic chief, brought his family and had a good time. His son was the lucky winner of the cash prize.

Carl Castleman as secretary of the Entertainment Committee proved himself a live wire and is deserving of much praise. Carl wore out a pair of \$5.79 brogans getting the stage set for the hop.

Jock Decelles, Cy Williams, A. Sansfacon, Vin Wallace, Joe Monette, Harry Schrader and Carl Castleman spent most of the evening at the door handling tickets and welcoming the guests.

Vice-President Paul Schnur was present with Mrs. Schnur and his sister, Marion. Brother Paul was chairman of the Entertainment Committee and necessarily quite busy but we couldn't help but notice that he had time to dance with such good looking ladies as Mrs. Cy Williams, Mrs. Carl Castleman, Mrs. George Gorman and Mrs. Decelles.

The winter weather brings thoughts of Santa Claus and hockey. Why can't the Montreal telegraph workers get up a good strong hockey team? We are taking up this question at our next meeting. The good-natured bragging of our Toronto hockey-playing brethren has our goat.

At our last meeting a Committee was chosen to investigate the problem of raffling an automobile for the purpose of raising funds for our Convention needs. The Committee will report its findings to the next meeting.

We find ourselves wondering when Toronto and Winnipeg will form their District Councils. The Canadian National members in Toronto have gone on record favoring the Council idea but we have been told the C. P. R. boys are a little bashful. Come on in, fellers, the water's fine! The District Council will help you solve your problem of promoting co-operation between divisions.

The Montreal District Council extends to the entire membership its sincere wishes for a Merry Christmas and a Happy New Year.

"SIMPLICIMUS."

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

EDITORIAL

The situation is improving daily. The month of November records of our Service Bureau are very encouraging and the prospects for the near future are very bright. Fourteen permanent positions were filled in the New York District during this month; nine full week jobs were secured, and one hundred and thirty-six single day's work were distributed among the boys on the Waiting List. Exclusive of the permanent positions, \$2,755.50 worth of emergency work passed through our hands.

There are other reasons why we should feel optimistic for the near future.

Listen—Twenty years ago the bulk of the stock market business came over the public wires of the Commercial companies; the trading was done almost exclusively by banks and big business representatives; the general public knew little or nothing about the securities markets, and the field for broker telegraphers was negligible.

Compare those conditions with what they are today.

When the United States went into the World War and the Government started an intensive campaign for the sale of Liberty Bonds, the general public and the little business man for the first time was drawn into the securities market. It was a common thing in the trains morning and night to hear mechanics, office workers and wage earners in general going and coming from work discussing and reading the stock market news.

Consequently, the result of the flotation of Liberty Bonds brought about a new era in the scope and class of stock market buying and selling. The little business man and the wage earner, having thus been initiated into the game of Bulls and Bears, were subsequently buying railroad; steels; oils and other classes of stocks and bonds.

With this increase in the stock market business came the opening of new firms in the game, and an active campaign for the business of this increased army of customers started, and at the same time sounded the death knell of the slow, unsatisfactory and lack-of-privacy method of handling orders over public wires and trading on newspaper quotations from 24 to 48 hours old. Fast private leased wires over which instantaneous quotations were flashed were installed in broker offices and the Stock Exchanges were brought to the Main street of every town and hamlet throughout the Country, which enabled the customer to walk into the brokerage office in his home town, take his seat in the customer's room in front of the quotation board, watch the changing prices in securities as they were received over the fast private wire with the same advantages as if he were actually trading on the floor of the Stock Exchange in New York.

Many of those country offices were closed by the recent failures of brokerage firms, but the taste for speculation is still as strong as ever in the minds of those former customers and it is a foregone conclusion that they will not go back to the old twenty-year-ago method of trading. They have been accustomed to receiving instantaneous quotations and quick execution of orders and are ready to trade again, but the home town broker office on Main Street with its fast wire connection and quotation board will have to be re-opened before they will do so.

The business is there and somebody will have to go there to get it.

Whether it be a Big Board, Consolidated, or Curb Market firm, it will mean at least two telegraph jobs for every Main Street office re-opened. Therefore, we have reason to feel optimistic for the near future.

Those of us who are inclined to believe that the Main Street customer was cured of speculationitis when the firms failed and the home town broker office was closed are going to live to see the day when a three million share market will be a normal day's work. The field of the broker telegraphers has grown at least five hundred per cent in the last ten years and it will grow at almost the same ratio for the next ten to come.

The writer distinctly recalls the day when the race pool rooms in New York were closed. The newspapers featured the occasion on front pages with items such as "A DEATH BLOW TO GAMBLING," etc.

What was the result of closing the pool rooms? There were one thousand hand-books being made for every pool room closed.

The gambler will gamble and the speculator will speculate, whether it is "Spotting the bang tails" or "Teasing the Bulls and Bears." It is the same spirit and desire to increase one's bank-roll that makes the market for both.

We are all by nature gamblers or speculators, the only difference is that some possess stronger will power to limit his chances than others.

Even the fellow who opens the little grocery store is speculating with his bank-roll on its success or failure.

The Main Street fast wire broker offices are coming back with the number of former customers multiplied and a similar increase in the field for broker telegraphers.

J. A. HICKEY,
Secretary-Treasurer, Eastern Broker Division.

NEW YORK DISTRICT

Service Bureau Notes

Brother Tommy Lysett has left for the South to handle the wire for a southern cotton firm.

Brothers Percy Bowling and "Big" Jack Gallagher have landed regular jobs. The former with Moore, Leonard & Lynch and the latter with A. A. Housman & Co.

Brother A. L. Smithers has moved over to Munds & Winslow's as has Brother Jim Donnelly, Sr.

Brother Clarence Maisch connected with Halle, Steiglitz & Co., filling the vacancy caused by Brother Charles Gessner going with Munds & Winslow.

Brother Jack Martine is now a permanent employee of Dean, Onatavia & Co.

Brother Harry Meier is now with Marks & Graham.

Brother Tommy Finster is back with Henry Hentz & Co.

Brother Harry Gorrell has a permanent berth with Hemphill, Noyes & Co.

Brother Frank Youtz is now with Moyse & Holmes.

Brother Frank Newman has a one-man job with Shippee & Rawson.

Brother W. B. Harrell is with Berinstein & Co.

HEADQUARTERS NOTES

The sympathies of the members of the Eastern Broker Division are extended to Brother S. J. Poorman of R. W. Evans & Co. in the loss of his father; Brother M. Ehrlich of Potter & Co. in the loss of his father and Brother Tom Ruddy of Clark, Childs & Co. in the loss of his brother.

Brother Bob Christian of Harris, Winthrop & Co. was married to Miss Anita May Simmons of Brooklyn on December 2nd. Congratulations to the bride and groom.

Brother Herbert Long of A. A. Housman & Co. is at the Municipal Sanitarium at Otisville, N. Y., on the sick list. Herb would welcome some correspondence from his friends.

Brother W. J. (Billy) Mitchell, of the E. B. D., is slowly recovering from a serious illness at 96 Park Avenue, Saranac Lake, N. Y. He is taking subscriptions or renewals for all the popular magazines and would appreciate any orders sent him. He would like to hear from his old friends anyway.

We are pleased to learn of the return to work of Brother Jack McCloskey, of Byllesby & Co., who underwent an operation recently.

Replying to an unsigned note received by our Organizing Committee as to whether Henry L. Carter on the Post & Flagg circuit at Columbia, S. C., and covering the Saturday night job for the I. N. S. there, was a member, we are pleased to say that Brother Carter is an up-to-date member of the E. B. D.

The article in the November issue of the Journal entitled, "W. U. profits \$3,000,000 from wage cuts with the aid of the A. W. E." was a timely warning to the misled employees of that Company. The writer neglected to state that the employees of the W. U. pay dues of fifty cents per month to the A. W. E. for the privilege of having their wages cut. Adding insult to injury as it were.

At the last regular meeting of the New York District, E. B. D., held on November 25th, eighteen applications for membership were placed before the members for their consideration.

Seventeen were accepted and one rejected.

The rejected application was that of Wm. J. Slade, whose application stated that he is employed in New York by E. F. Hutton & Co. It was reported that Slade worked for Bennett & Co. in Chicago during the recent strike on that firm.

Brother Jack O'Connell, an authority on Phillips Code, and other codes that Walter was not guilty of using, has signed a contract for a two-year cruise as wireless operator on the private yacht "Ohio." He is passing through the Panama Canal about this time on his way to the Orient. Jack Hickey will act as his social secretary during his absence. O'Connell's mail comes in perfume scented, pale pink envelopes from all parts of the globe. It takes a social secretary and an interpreter to answer his correspondence. He is now looking for an interpreter who can "thiggin thu Gaelic," to add to his social staff. Please page Charley Josephson.

Due to our being completely tied up with the detail work preliminary to the holding of our annual Ball on Nov. 3rd, we were unable to do very much in the way of organizing work during the week of Oct. 23rd to 29th, designated as Organizing Week.

Nevertheless, an Organizing Committee was appointed of which Brother W. U. Tate was appointed chairman and plans were laid for an intensive organizing campaign.

Brother Tate and Secretary Hickey have worked up a list of wire houses in our District and are collecting the names of the operators employed therein with a view to combing the District for nons and delinquents.

In this connection all members are requested to send to Headquarters a list of the names of operators working in the offices with them and also the names of correspondent firms who have wire connections with their firms and the names of the operators employed by the correspondents if possible.

The work of the Organizing Committee up to this time has been very encouraging. Eighteen new applications were brought before our last meeting on Nov. 25th. We expect a like number for our next meeting to be held on Dec. 9th.

Brother Tate is putting in every minute of his off time on this work, and he should get the co-operation of the membership. He may have the name of a Non with whom you are personally acquainted whom you could induce to join, or he may need a list of the names of the men working for your firm. Get in touch with either

Brother Tate or Secretary Hickey at Headquarters for information regarding our organizing campaign. A few words from you may land the fellow they have been working on.

Mr. Charles L. Abernathy, brother of Brother Ivan B. Abernethy of the Eastern Broker Division, was at the last elections elected to Congress from the Third District, North Carolina.

We are pleased to learn of the promotion of "Little Jimmy" Gilroy to the management of the Harris, Winthrop & Co. office at Camden, S. C. Congratulations, Jimmy. We wish you the best of luck. We know you possess the qualities that are mistaken for and termed "luck." Tom Edison calls it "One per cent inspiration and ninety-nine per cent perspiration."

Brother "Jimmy" Kelly of the Canadian Broker Division was a welcome visitor to Headquarters where he met some of his old friends.

The Joint Banking Committee of the A. F. of L. and the Trades and Labor Council of New York and vicinity advise that a labor bank to be called The Federation Trust Co. will open in New York about the first of next year.

Mr. Walter McCaleb, who organized and managed the Locomotive Engineers Bank of Cleveland, Ohio, has resigned from that institution and is now ready to render his valuable assistance to establish a trade union bank in New York.

Mr. McCaleb has been identified with the banking business for many years and at one time was Vice-President of the Bankers' Association.

The assertion credited to Edison that "a first-class telegrapher would make good in any line of business" was brought to our mind yesterday when we were honored by a visit from one of our distinguished members in the person of Brother John F. Cronin.

John made good in many lines. Old timers will remember him as the Prince in the "Prince of Pilsen," and in other Broadway shows of other years.

At present he holds the responsible position of Secretary to the Commissioner of Plants and Structures, and it may be news to some of our members to know that this Department of the municipality through the establishment of five-cent fare bus lines throughout the five Boroughs of Greater New York has been ably assisting Mayor Hylan in his fight against the Traction Trust for the retention of the five-cent fare.

Matching brains with the traction people's law talent in court injunction proceedings to keep the busses on the streets

is not so easy a job as telegraphing, but Brother Cronin is equal to it.

We are sorry to learn of the illness of Brother Joe Rosenberg of Logan & Bryan's, and trust that it will be of short duration. Jos has been one of our hardest workers for the E. B. D. in his quiet, unassuming way without any personal tooting of horns. The number of new applicants he brought into the fold and the delinquents whom he brought back speak louder than all the horns in the universe.

Heard a wonderful flash the other day which will bring tears to the eyes of many a "boomer." Old Tom "TB" Brennan has resigned to take effect the first of the year. The "boys" are giving him a banquet at so much per plate. Old Tom carries with him the contempt of every operator that came into contact with his venomous nature.

Occasionally we get a kick from some member who does not get his Journal and it turns out to be the fault of the member by neglecting to keep the Secretary posted on his change of address.

Several members are having their mail sent to these Headquarters and never call for it. The mail box each month is full of Journals uncalled for. These members are requested to advise the Secretary where they want their mail sent.

The members of the Eastern Broker Division extend to each and every member of the C. T. U. A. our best wishes for a Merry Christmas and a Happy New Year.

GOODBODY & CO.

Dick Johnson spent a very pleasant vacation hunting through the woods up in Maryland.

Brother Cook, one of the old timers in Wall street, acted as Chief during Mr. Johnson's absence.

Brother Sam Turner had full charge of the tell-tale and reports that everything was in tip-top shape. According to rumors around the street, "Sam" had many a restless night worrying whether the tell-tale would tell or not.

Orders clerks "Jack" and Mulligan report that there is still a mystery connected with the Tell-Tale and Brother Turner, which is yet to be solved.

DEAN, ONATIVIA & CO.

Here is an infant fast growing to man's size. We have just moved into palatial quarters in the New York Stock Exchange building, where we occupy the entire twenty-second floor. "Jack" Rolinson, son of the famous classical fast Morse

sender of the '80s, is in charge, and with "Paddy" Shea at the Chicago end, make a hot team. The second Chicago is being taken care of by "Jack" Martine and "Barnie" Quinn. Washington wire is ably handled with Luke O'Reilly, at this end, and "Jack" Benton and Tally Martin handling the stuff at the Capitol. "Red" Eskerson holds the fort at Minneapolis. A new office has been opened in the Waldorf and several connections are being considered in the West. A man without a card on these circuits would be about as welcome as Volstead on the Coney Island Bowery.

ROSENBAUM GRAIN CO.

This is a lively outfit and has connections with Dean, Onativia & Co. H. E. White is in charge at Chicago, assisted by Slitz, Walton, Duffy, Wallace and Smith. Brother Charley Sabiando handles the New York end at the Produce Exchange. We hope the W. B. D. has taken care of this outfit, in the way of cards, as they are "some pumpkins" out that way.

E. B. D. AIDS STRIKERS.

That the rank and file of the E. B. D. can, when the necessity arises, display the very best spirit and qualities of all that is interpreted as the essence of solidarity, was ably demonstrated during the campaign carried on by the E. B. D. for the relief of the striking miners and shopmen last Summer.

The Executive Board of the New York District recommended to the membership that a contribution of \$100.00 be made from our local funds. When this recommendation was placed before the members at a regular meeting, it was decided to appoint a committee to receive voluntary individual contributions from those of our members who wished to so contribute.

The total amount received by this committee was \$676.00, collected from the following sources:

New York District local treasury	\$100.00
New York District Council members	56.00
Members New York District, E. B. D.	509.00
From other sources	11.00

Total \$676.00

In addition to the above about fifty bundles of discarded clothing was collected from members of the New York District and shipped to the miners.

In appreciation of its efforts in behalf of the miners and railroad workers, the following letters were received:

Indianapolis, Ind., Nov. 3, 1922.
 W. U. Tate, Chairman,
 Eastern Broker Div. Miners' Relief Com.,
 New York City:
 Dear Sir and Brother:

I am pleased to acknowledge receipt of your favor of October 30th. I wish to officially express, in behalf of the International Union of the United Mine Workers, our appreciation of the service you and the Eastern Broker Division of the Commercial Telegraphers' Union have rendered the United Mine Workers during the recent strike.

The help you gave was very badly needed and it assisted our organization wonderfully in carrying on the strike to a successful issue. I can assure you that the members of your organization occupy very warm places in the hearts and minds of the United Mine Workers. We will gladly reciprocate, if the occasion requires, any assistance that lies within our power.

Again thanking you, and with kind regards, I am,

Fraternally yours,
 WM. GREEN,
 Secretary-Treasurer.

New York, Oct. 19th, 1922.
 Mr. John A. Hickey,
 44 Broad Street,
 New York City.

Dear Bro. Hickey:

This will acknowledge receipt of your check for \$100.00 donation to the railroad shopmen.

May I extend to your members through you the sincere appreciation of the yeoman work that is being done by the organization for the benefit of both the miners and the railroad shopmen.

It is co-operation of this sort that strengthens one's belief in the trade union movement.

The telegraphers of New York City, as represented by your branch, have evinced a spirit of helpfulness to the rest of the movement here that is deserving of the highest commendation.

Should the time ever come when your organization needs help and assistance of this body, you may rest assured that we will leave no stone unturned in our efforts to reciprocate fully.

With kindest regards to yourself and the members of your organization, believe me to be,

Fraternally yours,
 WM. F. KEHOE,
 Secretary.

PITTSBURGH DISTRICT

As a result of International President Johnson's visit to Pittsburgh, quite a few applications have been received.

Owing to the failure of so many firms during the Spring and Summer the Street has been very quiet, and at the present time there are several of our boys waiting for something to turn up.

At Jones & Baker's the house is 100%, Messrs. Owens, Hinman and Willson being respectively phone man, order clerk and operator.

Directly underneath their office we find R. C. Patterson with G. W. Weller & Co.

In the Shannon Building are located Winkleman & Co., with Messrs. Charlie Miller, Warren Woodhall and Mr. Robertson, all A1. At Winkleman's Greensburg office H. A. Davis is manager and "Jimmie" Dugan the operator. At their Uniontown office Harry Bowman handles the chalk.

Across the street from Winkleman's, Assistant Chairman Laitta is with Tauman & Co.

At Obey & Nuttall's, another 100% house, are Pete Wilbert and "Boss Op." Johnny Matthews and Charlie Faulkner.

At their Butler Branch our former Vice Chairman, L. A. Parker, is operator, and E. A. Smith handles the chalk.

At the office of Kay, Richard & Co. is the old war hoss Eddie Murray.

At their Pittsburgh office are Mike Dougherty, Homer Brown, Mr. McDonough Dolan, and "Old-timer" Frank Barr is chief.

At Moore, Leonard & Lynch, in the Frick Building, are Manager Billy McMoil, Floor Man Fred Brockschmidt, and Operators Sam Inks, Fred Moore, Paul McPyke, and Herb Colebrook, former night Chief Operator for the Postal.

Brother Young is working for Eisenwein & Cutter, a sugar house.

Harry Armstrong is also working for a sugar house.

At Masten's, Carl Halle resigned on November 15th and left for the West.

Pittsburgh District will hold their annual election of officers on Dec. 16th, and there are likely to be a new set of officers elected.

ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

OUR ANNUAL MEETING

As provided for in our Constitution and By-Laws, the annual meeting will be called to order at 3:30 P. M., Thursday, December 28th. The meeting will be held at Union Headquarters, Room 321, Imperial Building, 312 South Clark Street.

Due to the fact that the 23rd and 30th of December falls on a Saturday previous to Christmas and New Year's, the Executive Board decided that the logical time would be during a week day between the two mentioned holidays. We trust that this will be entirely satisfactory to all of our members and hope to see a well attended meeting.

The election of officers for the year 1923 is, of course, important but there are other things of just as vital importance to be decided on for the welfare of our organization.

The annual meeting is the place to air your views. Consult your By-Laws, and if there is anything that you want changed or added, write it up in proper form and submit it to the meeting. If you are an out-of-town member you can send it to President McDaniel and he will introduce it for you. Members located outside of Chicago may also send in their nominations for Divisional Officers to President McDaniel, who will place the nominations before the meeting. The officers to be nominated and placed on the ballot are the following:

President, First Vice-President, General Secretary-Treasurer and five Executive Board members who must reside in Chicago. In addition to that three vice-presidents, residing outside of Chicago, are to be nominated and placed on the ballot. It has been the custom to have the vice-presidents geographically located, so that each section of our membership would have a vice-president. For your information the following are serving now and their terms will expire January 1st, 1923:

President R. H. McDaniel (also acting Secretary-Treasurer).

1st Vice-President Vacant.

2nd Vice-President W. J. McMahon, Milwaukee.

3rd Vice-President G. E. William, Denver.

4th Vice-President Vacant.

Executive Board O. L. Newcomer, Chairman.

Geo. B. Miller,

R. W. Goodale,

G. W. Lawson,

J. J. Murray.

Remember that all matters to be submitted to a referendum of the entire membership must be submitted to the annual meeting Thursday, December 28th. Chicago members can do so by attending the meeting, others by mail to President McDaniel.

Chicago members: Please bear in mind the importance of our annual meeting and be on hand. Remember that we are striving to make your jobs more secure and better for you and you should lend the organization as much of your time as possible, especially on such an important occasion.

HEADQUARTERS NOTES

The entire division extends heartfelt sympathy to Brother H. J. (Heinie) Wiegel in the loss of his wife recently.

We wish to call your attention to the third paragraph in the November issue of the Journal, under Headquarters Notes reading "Brother Buckley of Zeiler and Co., etc." We wish to state that Brother Buckley is with the firm of Curtis and Sanger and the two firms were confused in the writing of his article. No discrimination was intended where the words "THE FIRM" appeared, as we referred to the entire division and not to any particular firm. We are pleased to say that we are 100 per cent in both the firm of Zeiler and Co. and Curtis and Sanger.

Brother J. D. (Jack) Miller is with us again after spending a few weeks in the South. Same old Jack.

Brother Mat Thornton dropped in on us a few days ago. Glad to see you, Mat.

Brother Sussman of the Pittsburgh district of the E. B. D. was a recent visitor at headquarters. Always glad to see our out-of-town brothers. Call again.

Cleveland-to-Chicago-to-Cleveland, just like Tinker-to-Evers-to-Chance in the old days, slipped in on us a few days ago. Guess who I mean! his first name is David.

Brother Ralph D. Martin now has his shingle out as Doctor of Chiropractics. He is located at 3708 Grand Blvd., Apt. 2. Anyone desiring regular treatments from a regular "Doc" and a regular fellow call on him any afternoon from 3 to 6 P. M.

Following are the ones who have departed from Lamson Bros. since the Leland-Lamson consolidation: H. E. Bender, C. E. Sandall, G. B. Miller and B. A. Benson. Brother Benson is now with a real estate firm, and Brother Geo. Miller is selling Fords and Lincolns for Pomeroy and Bray. If you wish to purchase a Lincoln or a Baby-Lincoln get in touch with Brother Miller. Telephone Normal 3890. Brother Benson can be reached at 5018 Broadway, Phone Sunnyside 0326.

Brother Dave Ellington has taken unto himself a "wiff." Congratulations, Dave, and may your back yard soon be cluttered with kiddiekars.

Brothers Brown and Parks of Lamson Brothers spend all of their afternoons at the Board of Trade Gym, but nothing has been learned as yet regarding either of them challenging Jack Dempsey. Maybe they are playing hand-ball to keep in practice for rolling pins and skillets.

Past President Alcorn spent a couple of days among his many friends recently on his way to Springfield on a business jaunt. Come again, Jawn and let us know what's going on down state.

The Western Broker Division has been awarded second prize as the result of its work during Organization Week. This merely illustrates what can be done if we get out and work. Let's start the New Year off right and let nothing go undone to solidify our ranks.

Brother Ollie Covington of St. Louis, a member of long standing in the W. B. D., is now located with a large manufacturer of cigars in that city and the last reports are very bullish. We cannot wish you too much success, Ollie, old boy.

Brothers Fisher and Gustafson, the Winkleman team, drop in on us quite often. We are thinking of signing them up in the hot stove league. Call again, boys; we are always glad to see you.

Between elevators, the writer recently had the pleasure of shaking the hand of Brother P. L. Stevenson of A. D. Baker and Co. Long time since we had seen Steve. He looks just as young as ever.

Don't forget the number, WABASH 1426, if you hear of something that will benefit your brother members.

The most appropriate thing that we can think of just now is a 1923 annual or semi-annual. A few of the boys have already remitted for the ensuing year.

May you all have a most joyous Christmas and a prosperous and happy New Year.

Evidently the members of the Labor Board are themselves not accustomed to accurate thinking in precise terms. This, however, does not hinder them from announcing that 11,000 railroad telegraphers will suffer a reduction in salary effective January 1st, 1923. How many of the delinquent and non-members in this division paused when this bit of news was placed before them?

73s—See you next year.

MRS. H. J. WIEGEL DEAD.

The sudden death of Mrs. Henry J. Wiegel, wife of Brother Henry J. Wiegel, of Pynchon & Co., Chicago, was a severe shock to her family and friends.

Mrs. Wiegel was an officer in the True Kindred, Naomi Council; a member of the Austin Chapter, Eastern Star; Austin Woman's Club, the Neighborly Club, and the I Will Club.

Burial took place in Forest Home beside her daughter Ethel. Services were held under the auspices of the Order of the Eastern Star and the Christian Science Church, and at the cemetery by the True Kindred.

Brother Wiegel and son Harold have the sincere sympathy of all members.

CHRISTMAS

There is not one of us who is not pleased at the thought of Christmas. We look forward to its coming each year with a world of delight. We plan for weeks ahead what we are going to do, how we are going to spend the day, and particularly what joy we shall give to our fellowman. It is the one day in the year, too, when we can drop the dignity which convention puts upon us and be children with children, because Christmas is the children's day. And the closer we come to becoming children on Christmas Day, the better we shall spend it. And rightly so, for it was a Child Who gave Christmas its signification. It was and is a Child Who sanctifies its joys and hallows its pleasures. So it is worth while having a day like Christmas in the year. It is worth becoming a child with the children on Christmas Day, and by doing so we shall pass it with benefit to ourselves.

W. A. HARRIMAN & CO.

Brother Hailstone insists on boring us with the various accomplishments of his six-weeks-old baby girl. He pulls these occasionally: "You should hear her talk," "You should have seen what the 'kid' done last night." But the prize winner is this: "The Kid took a chance on a punchboard for me and won me a Cigaret Case." How do they get that way?

Brother Fred Leibrock has a regular "sine" here now. Glad to have him with us. What's "X." Fred???

Oscar Davidson is having considerable trouble with his new bug. He brought a complete kit of tools recently and seems to have the bug in pretty good shape now, after grinding the valves, removing the carbon and replacing several burned out bearings and brass points, etc. He says he has it hitting on both tonsils now.

Brother Bill Hickinger seems to have plenty of work these days. Wait a couple of weeks, Bill, and we will make you a present of a pair of roller skates.

What's the matter with the Clock, Dave?????

If the Football season would only last as long as the baseball season, Carp and Johnny could retire in a year, the way they picked winners this season. Only one of their picks lost.

—Ctf 1170.

MILWAUKEE NOTES

Sub. Div. No. 2, W. B. D., held forth at the annual dance and entertainment of the Milwaukee Telegraphers on Nov. 10th. About 300 attended and enjoyed both the dancing and the entertainment, which consisted of interpretative dancing in costumes by graduates of Miss Ethel Koch's Dancing School. The railroads were represented by Brothers Schnatz, Williams and Geller. The Press Divisions carried on in the persons of Lloyd Chambers and John S. McGowan.

The occasion was honored by the presence of R. H. MacDaniel, President, W. B. D., and Chas. Kruse of Chicago, who took a keen interest in the affair, and seemed to enjoy their short visit to the fullest.

The local boys were nearly all there, and worked hard to entertain their guests. Brother Art Tofte, of Paine Webber, was the champion "go-getter," being responsible for 12 couples, with Brother Bussey a close second, and they were not allowed to miss a dance.

It was a pleasant affair, well carried out and so thoroughly appreciated by those present, that many asked to have one each month—but once a year is quite enough, according to the committee. Chairmen of the various committees were:

Arrangements—A. J. Callen.

Reception—A. F. Tofte.

Floor—J. D. Bussey.

Refreshment—A. G. Olsen.

General Chairman—W. J. McMahon.

We are pleased to chronicle the promotion of Brother Frank Konzal from the wire to Financial Editor of the Milwaukee Sentinel, which took place on November 13th. Our good wishes and congratulations follow him into his new position.

This is another instance proving the adage that "You Can't Keep a Good Man Down."

Brother S. T. Dargan, late of Chicago, has taken the financial wire and the Milwaukee members extend him a hearty welcome.

Winkleman & Co. have opened here, in the Plankinton Arcade, under the management of Mr. Erwin, an old-time telegrapher.



THE HEADLESS MORSEMAN

By Give and Take

From a pronounced rear seat I arise to respectfully inquire what has come over the spirit of the dreams of the commercial telegrapher of today? Once upon a time it could proudly and truthfully be said that he had the courage of his convictions and that he got results when he felt inclined to take up the cudgel in defense of the principles he was espousing. He was a "live wire," ready and willing to place his shoulder to the wheel when he heard the far-off cry of a brother craftsman in distress. He was ubiquitous—a regular "Johnny at the rat-hole." To-day to all intents and purposes he has retired to his villa for somber and sour meditation on the foibles of his compatriots—in fact on the ills of an entire world. The element of caste has taken so tenacious a stranglehold upon him that he instinctively holds himself aloof when through a lurch in his studied equilibrium he accidentally brushes elbows with a fellow craftsman. The springiness of gait, the beaming physiognomy, the cheery word of greeting that characterized him in the halcyon days are now strikingly and mysteriously lacking and he slouches along, bent and morose, for all the world a veritable Atlas carrying the world and its multiplicity of woes upon his devoted back.

I believe that pretty much everyone will agree that the telegrapher is temperamental, and that in the exercise of his idiosyncrasies he commits the most perplexing and astounding actions. For instance I recall a fellow who quit his local for the outlandish reason that there was too much glumness about headquarters and that he could not stand for the icy stares cast in his direction by his fellow members. On another occasion two men relinquished their cards because an international officer in the course of an address had stated that the C. T. U. A. would defend to the limit any member who was embroiled in a civil suit, be he right or wrong. A secession movement which practically dismantled a division some years ago was brought about because of the fancied domination of an international officer and a too free plastering of assessments upon the members thereof. Another novel alibi for quitting the game was cited by three men who were members of an outlaw organization which was on the point of dissolution. The out-

law body, through the gentlemen mentioned, had sought an exchange of its irregular cards for the regular pasteboards of the C. T. U. A. local. Naturally their request was denied and they quit in high dudgeon, whereas the majority of the outlaw body returned to the C. T. U. A. fold. And so on ad infinitum. It is indeed a bitter commentary that such things should come to pass because in the cases mentioned the charges made were threadbare and unworthy of such drastic action.

As I view the general commercial situation through the telegraph kaleidoscope to-day, the commercial operator is engaged in marking time in the onward march of the flower of union labor throughout the world to its glorious destiny. While the C. T. U. A. has some thousands enrolled under its banner these of necessity must be augmented by other thousands if the commercial telegraphers of this continent are to experience everlasting emancipation from the yoke of the oppressor. While the members of other craft unions are buoyantly goose-stepping toward the promised land of milk and honey, the commercial telegraphers seem content to remain immersed in a slough of indecision, discord and discontent from which they woefully and unrighteously attempt to convince themselves there is no hope of extricating themselves.

Faugh, say I, to all those who are influenced by such chimerical and outlandish thoughts. It was ordained by the creator of this good old world of ours that all peoples, regardless of race, creed and color, should enter the lists in a combat for existence that was to endure from the cradle to the grave. The commercial telegrapher cannot by any manner of means dodge this inexorable mandate any more than he can lift himself by his bootstraps to the apex of the Washington monument, and the sooner he realizes it the better it will be for himself, his dependents, his fellow craftsmen, his community, and his country.

With the approach of another Yuletide let us all be keen for doing something towards encouraging our fellow members in the direction of renewed endeavor in the days following the placing of another calendar milestone on the tortuous road over which we have been struggling for, lo, these many years. This is the best time in the year to make one's arguments sink home—to get properly under the none too pliable cuticle of the prospect, the non, and the delinquent. Eminent statesmen and economists have been presaging a gradual swinging of the pendulum towards normalcy and prosperity, and any man who cannot view the coming year with serenity must be classed as a hopeless pessimist.

PRESS DIVISION NEWS

INTERNATIONAL NEWS

Kansas City-South

Bro. A. M. Brock of San Antonio took a couple of days off the other day and went up toward Kerrville, Texas, in quest of bear and other big game, but neither he nor his relief, Bro. Burge, would report as to the catch. How unlike Brother Miller of Wichita, who last summer always flashed the fact that "I caught 51 fish, etc., etc." when he reported back from a fishing trip, and which caused a committee of investigation to be appointed to verify such extravagant statements.

Brother Studehalter, of Fort Worth Record, recently took a couple of weeks' rest, being relieved by Brother Kelly.

Brother MacClintock, of KX, is knocking "'em cold" with a new Phordillac.

Rumors are current that both the United Press and I. N. S. will open up new offices soon after the first of the year in the Southwest. Let's have them.

The latest flash from the A. P. is that several smaller papers are reducing their hours of service from 8 to 6, and sometimes 4 hours a day. Operators' pay decreased in proportion. Minimum, however, \$30 a week.

CERT. 492.

BRO. SHANKS DECLINES.

Editor Journal: I have learned that an effort on the part of some of the brothers has been put forth to have my name selected in the forthcoming election to fill the office of Secretary-Treasurer, I. N. S. Division. I wish to thank these brothers for the honor of being held by them as worthy of the place, but it would be absolutely impossible for me to serve in any capacity which would necessitate my taking a trip to New York, and under no circumstances could I accept such office.

I make this statement in the hope of forestalling the necessity of having to ask you to make another selection in case such efforts were to succeed against my wishes.

Fraternally,

E. W. SHANKS,
Cosmo, San Francisco.

UNITED PRESS

Chicago- St. Louis-Indiana

I hope by this time you brothers of Illinois have voted against the new constitution, as it means nothing for "free people," and puts the working man at the will of capital.

I note in last month's Journal that the South is 100 per cent organized in Fords.

They have nothing on this circuit.

Jack Veith at Springfield and "Jo" at "MS" say they wish there were no motor cops, so they could burn the roads up without interference.

The air around "GX" seems to be very strong when a man can run six months without refilling his tires.

Brother Frayn says he didn't know profanity was so prevalent until he bumped into two or three. That's nothing, Jo, compared with me taking a wheel offen a dump wagon.

Brother Heeter, I understand, has been advised by the doctor to take up exercise, and has purchased him a "bike," and reports that he is well tired at present.

We would like to know who the "bird" was that got "in—Stanley" for instantly the other day.

One of the dear "beloved" reports his index finger being bit by the "baby" as the cause for a break recently.

Brother Boyle recently took over the assignment at Terre Haute vacated by Brother J. K. Dale, who went to "IA," relieving Brother "Kaintuck" Cartmill. The latter took over the assignment at Fort Wayne, Indiana.

Brother Pat Kerrigan wishes to report that he and Bud O'Donnell—of course another Irishman—have been "Fording" lately and will later go over into Illinois and get some good air.

"GB" says his "Chev." puts down one and picks up three at times.

Brother Neal at "BV" and Adamson at "FJ" still hold forth on the tough end of the circuit.

Brother "Knap" at "PR" registered his first break in twenty years the other day.

Brother Johnson at "CR" has been a frequent visitor to "HX" lately. I wonder why. Harry and Red Heeter talk a language that we don't understand on the wire.

Brother Williams at "HK" still delivers the goods.

Brother Red Kernahan at "EV" reports getting bum tips on the races.

We still have three more that are on the blinds, located at VN, IN and SG.

Our brother at "SG" is a doctor of some kind—that is, I hear them call him "Doc," but at present I don't know just what kind of a doctor he is. If he's the kind I think he is, I think I'll invest in a dollar for some paper for tonic.

In conclusion, I might say that this circuit ought not make it necessary for two or three to do the nominating, and when a question comes up for debate let's all have a hand in it and express our sentiment.

Don't wait for the other fellow to do it; say your speech and then "VOTE," and back the ones you vote for, and let them know your sentiment. 73'S "EA."

Pennsylvania State Notes

Brother Washabaugh, at Altoona, has been off a week sick with what he at first thought was neuritis, but which he later learned was a bone infection of the arm. He's back with us now, but we are sorry to hear him say that his arm is no better.

Since the writer entered the matrimonial state, not long ago, he has been trying, by telling him the joys of married life, to get Brother Watterson, at "PS," the bachelor of our string, to forsake the life of "single blessedness" and become a Benwick. But "Wat" says that getting married is too expensive a proposition, and he intends to wait until he's worth a million dollars.

Pennsylvania State wire and "NX" office haven't yet recovered from the shock received soon after the elections, when Brother Harkness, at "NA," wanting to have a little fun, broke in right after ten with "FLASH, FLASH, ANDY GUMP WINS BY BIG MAJORITY."

Kansas City-Texas

Merry Christmas to all the Brothers and best wishes for a prosperous New Year.

This is my last epistle in this column. Two years is enough to undergo the responsibilities of spokesman for this valiant army of the Southwest. As has been pointed out time and again by officers of your Union, or your division thereto, the position of circuit chairman is not an idle honor. There are thousands of things that a circuit chairman can do for the good of the cause. He is elected by the several circuits to function as a mediator, a protector, an ambassador and an assistant secretary. He is supposed to "go to the bat" in defense of any injustice that

he feels is being perpetrated upon any member of the circuit. Why, he even "takes his life in his hands" when he "bawls" a sender for what he thinks is indiscriminate "riding" by a sender of certain of the members, or what he believes to be false accusations on the part of the alleged boss of the circuit, the "sending" operator, with regard to unnecessary "breaks" by receiving operators.

Then again the circuit chairman in performance of his duty and calling is required to keep posted on all conditions pertaining to organized labor in order to answer questions and to advise his constituents in all matters pertaining to labor questions on or off the wire.

The circuit chairman is supposed to keep a record of operators on his circuit, date of employment, his severance of connections, the cause whereof, and to make a report to the Division secretary-treasurer at consistent periods, giving a complete line-up of his circuit and changes in personnel. Whenever he finds a non or a member who hesitates to transfer into his division within reasonable time, he is supposed to go after him rough shod, leaving all personal feeling and sentiment obscured from his mind until he makes them come across. And again, the circuit chairman must always have a little left over out of his check to buy his stamps with, and occasionally enough to send a message.

There are a half dozen good men on this circuit to choose from, and there is no reason to continue any particular one to be the goat continuously; and, besides, who wants to throw their hat in the ring three times when none but the brazen Teddy has done likewise.

With thanks and appreciation for the hearty support received from the boys in all things worth while to our progressive development, I will return to the sidelines temporarily and will refrain from "BREAKING" except when some worthy applicant comes around to be signed up.

And, with apologies to the other chairmen who have been crowded out by my long-winded speeches, address me at the chicken farm.

Fraternally,
"BUCK" HINER.

Kansas City-Atlanta Notes

It's not the Atlanta-South any more. They've done gone and made it the Kansas City-Atlanta circuit.

Brother "Red" Aaron at Little Rock has resigned to do it for a brokerage firm. The "Red Trio" was broken up a few days, but it's intact again with Chief Operator Reddington sending out of KP. E. J. Davidson relieved Aaron at RN.

McBride at "BX" Hudsoned to Atlanta for the Ga. Tech-Auburn game, and if he is a true son of Alabama he lost money on his fellow—"statesmen."

The racing season has opened up at New Orleans again, and the boys all have an ear open for the "good ones" Penrod at "NV" hands out—sometimes.

With the change to KP the boys were treated to the first hand-sending they've heard in a long time when Ed Daugherty slipped it to us a few days. "Man, it shoah am good stuff."

"KP" is wondering if Maddux at AS signs in and goes home. That's the only time we hear from him nowadays. The boy's there.

We kinda miss "E. A." Cox's and Hippy's stuff since the change in relays, but we get a little of it now and then. It'll pick up pretty soon if Hornady's back in AJ.

Chicago-San Francisco Circuit

Merry Xmas and Happy New Year, boys.

Before going further, I make a motion that we cut this wire into two sections, with a correspondent at each end. There is lots of good news interesting to the boys west of Denver that I don't know about. Soon's the Journal is out and you read this, someone please start something.

Brother Tracey at (K) is Grandpa again, and it's a boy. We all extend congratulations, Oscar.

Frank Murphy at (SX) sent a friend of his two "turkeys" by mail for Thanksgiving, both in the same envelope. If they bite like those in the army camps, I'll bet you've lost a friend, Murf.

Brother N. P. Hansen has been assigned regular to (TF), replacing Brother Baber, resigned. Hans worked the United News at St. Paul last spring, and has been on the coast for the past summer. We're glad to have you with us, Hans, but TF is a cold place.

Brother George Kirschmeyer at (CI) is some bowler—not the cup kind, the ball kind. The official scorer gives him an average of 155, and anywhere from there up to 200.

Everybody watch for the January Journal. This old circuit is going to surprise the entire organization—if the editor of the Journal can stand it.

Brother R. D. Abernathy at (DP) is the champeen—of the world. In over a year he never has registered a single break on the circuit—that's a record—but there's a reason.

Brother J. H. Cannon at (DX) has a title—"chief"—he hires operators and works a relay office, acts as wire chief

and messenger, files news, answers the telephone, and transacts business.

Brother Covington at (WU), "major of finance," is a gambler. He bets money, sight unseen, on anything; he offered to bet Brother Bert Grimes that the fire on the Pacific Ocean would leave a big hole in the bottom when it burnt itself out. Take him up, Bert.

Brother L. E. Demarais at (CX) has trouble with his elevator, also the cold weather. Where is that nice-looking elevator girl that used to run that dummy, Len?

I have a letter from a brother on this circuit asking:

"Why don't you or someone else start something in regard to placing an assessment of \$25 on men who have been working without a card on another service and then come over and get in for a small amount?" This brother urges that a special assessment of \$25 be placed on such men, especially those who have worked for a considerable length of time and lost their jobs and then applied for a card. I agree with you, but here's the item; let them all express an opinion; you have mine.

(The \$25 initiation fee catches them.—Editor.)

UNITED FINANCIAL

"Cyclone Circuit," East

Two more clients added to our reputable circuit this month. One is Washington, D. C., with E. J. Keckel taking the slants from the slabman at NX. Allow us to state right here that he's no bush leaguer, either.

WHEN DO WE GET THAT RAISE?

Dallas, Texas, is the other spot which elects to become the recipient of a crack-erjack financial report. As this "copy" goes to our editor, the operator has not been designated for the newcomer.

WHEN DO WE GET THAT RAISE?

"Doc" Earl King, whom we have considered as the fleetest of the fleet-footed senders, has left our midst, and in his place comes "Jim" Maynard, from the United News night side. Jim is getting right into Doc's footsteps so closely that sometimes we forget in our dilemma and address him as Doc.

WHEN DO WE GET THAT RAISE?

We heard Richmond (Va.) break the other day, and chuckled. But we still have a laugh to go, as what we thought was a break from Mothershed proved to be wire trouble. Will that man ever break?

WHEN DO WE GET THAT RAISE?

Len Solt at Cleveland took the wire away from Jim recently to "spread the glad tidings" of the arrival of a 10½

pound son. The football team at Macedonia, where Len lives, claim they need new material for the high school football team. "By gosh, I'll give 'em a whole team myself," quoth Len, and so far four sons are footballward bound in the Solt household.

WHEN DOES HE GET THAT RAISE?

Jim Blair at Chicago gave us a tip the other day. We played it; so did Jim. He lost. So did we. Now Jim says we bulled the horse's name. What's in a name, anyway?

WHEN DO WE GET THAT RAISE?

IN MEMORY OF MIKE TOBIN

Following is a list of the donors, with the amounts, to the M. J. Tobin fund up to date (December 5):

United Press Associations.....	\$100.00
(Mailed direct to Mrs. Tobin).	
W. F. Lynch	5.00
E. G. Monahan	5.00
J. W. Anderson	5.00
E. J. Mullen	5.00
L. F. Solt	5.00
C. B. Carnall	5.00
J. P. Reddington	5.00
F. P. McCloskey	5.00
W. P. McHugh	3.00
C. J. McTiernan	3.00
N. R. Derry	3.00
L. H. Brillhart	3.00
W. A. Copeland	3.00
A. T. Maddux	3.00
P. H. Kerrigan	3.00
Chas. Berg	2.50
R. J. Young	2.50
J. K. Dale	5.00
W. J. Walsh	2.00
J. N. Blair	2.00
Ben Grandall	2.00

W. A. O'Boyle.....	2.00
R. P. Conant.....	2.00
Frank Raydl	2.00
H. G. Baker	2.00
L. P. Wexler	2.00
G. L. Tarry	2.00
T. W. Ingoldsby	2.00
W. J. McGinnis	2.00
J. M. Finnegan	2.00
Jos. Frayn	2.00
W. D. Bohan	2.00
C. F. Horstman	2.00
C. E. Shea	2.00
E. C. Cotter	2.00
Bob Wise	2.00
T. V. Garry	2.00
J. H. Milling	1.00
W. R. Young	1.00
Jack R. Hornaday	1.00
G. E. Huckabay	1.00
J. S. Patton	1.00
Jos. L. Hutchins	1.00
Edw. Derr	1.00
A. W. Kopps	1.00
J. W. Harkness	3.00

\$220.00

Fraternally,

CHAS. SHEA.

MRS. TOBIN ACKNOWLEDGES.

Mr. Chas. Shea,
General Chairman,
Division No. 47,
Oshkosh, Wis.

Dear Mr. Shea: I want to acknowledge with grateful thanks the receipt of check from the members of Division No. 47 of the union; also to thank the members of the union for the beautiful floral offering.
Sincerely yours,

REGINA C. TOBIN.

OVER 250 AT TORONTO DANCE

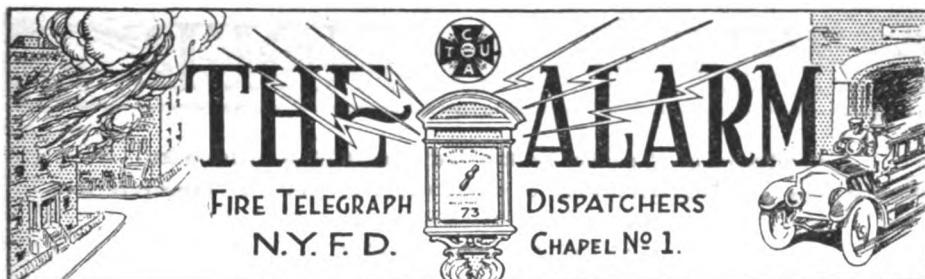
All branches of the telegraph in Toronto were represented at the big Euchre and Dance at the Canadian Foresters' Hall, Toronto, on December 6th. It was one of the biggest and most successful affairs put on by the Toronto live wires. Over 250 were present from the Canadian Pacific, Canadian National, Canadian Brokers, press and wireless divisions.

Euchre prizes were keenly contested for under supervision of Brothers Billy Watts and Tom Taylor.

The dance, however, was the most popular attraction. Stevenson's Orchestra kept the dancers on their toes all the

time. The many novelties injected into the dance brought forth enthusiastic applause, and there was a strong clamor for another "get-together" before the winter social season comes to an end.

Great credit is due to Chairman Alex. S. Strachan, Treasurer Tom Clark and their assistants for the huge success. The following were members of the committee: Max Stein and Mrs. Chambers, C. N. T.; W. R. Watts and J. H. Culkin, Brokers; Tom Murray and T. J. Tobin, Press; J. H. Waters, Miss McKenzie and Miss Stickle, C. P. R.



Many of the Eastern Fire Alarm Superintendents attending their annual meeting, held here December 5, visited our Manhattan and Brooklyn Fire Alarm Central Offices before returning to their home towns.

They all seemed very much impressed with the immensity of our plants, but that, of course, is to be expected, considering the areas served and that our engineers were very liberal in providing operating room floor space.

We learn that Manhattan office is not the "last word" in fire alarm equipment, and that our Brooklyn office will surpass Manhattan. Good! Our outlying boroughs may look forward to attaining the ideal.

* * *

Among our visitors were: Supt. McDonald of Brockton, Mass.; Supt. Percy A. Blaisdell of Everett, Mass., and Supt. Fickett of the Boston Fire Alarm. We understand the Boston boys are after a better compensation than they receive at present. Our best wishes are with them in their worthy efforts. Here may be a chance for a Fire Department Chapel No. 2, and we respectfully direct the attention of our C. T. U. A. brother officers of our Boston district to an opportunity.

* * *

We are winding up old 1922 with a good report of progress. We were hopeful of being in the position of imparting to the boys something very definite, but the breaks were against us. Not against

our cause, mind you, but the peculiar twists that civics take when a municipality owes more money in a current year than it can pay during that period, and these obligations must be jockeyed over to the following year. We are riding along, guided by good hands, and outside of these trying delays we feel sure that 1923 has better things in store for us. While the hard material work of the opposition is being carried on unceasingly by our tireless chairman, Brother W. A. Martin, it might be in order to suggest auto-suggestion as advocated and practiced by M. Emile Coué, and each member say every day, twenty times a day, "Our success is getting nearer and nearer to us every day." No joke in this; just feel you are going to win and we will.

* * *

And, by the way. First half 1923 dues are due January 1st. Save your executive member the trouble of asking and asking. Come across promptly and show there is sincere backing to our movement.

* * *

And: We extend to all our brothers of the entire International C. T. U. A. best wishes for a Merry Christmas and a very happy and prosperous New Year. May all your worthy aspirations be realized, your fair and just claims acknowledged and granted, and that all may find in their coming year that this little old world is a better place to live in with your little families than it was in old 1922.

—(Cert. 4567).



THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

140 Berri St., Montreal.

—Organize—Co-operate—

Things are not very bright on the Street at the present time. During the past few weeks another member was added to the list of those unemployed in the city as well as a member in Quebec City, and from current rumors we understand another firm at present employing two members is contemplating closing down completely within the next week or two. This is certainly going to be a very bad winter for our brothers unemployed and a big drag on our Local. However, things can be helped a lot if those who can will take out their 1923 card as soon as possible, in order to build up the Local fund, and those who have not yet paid the Special Assessment should do so at once. The Xmas spirit is prevalent just now, so why not inject a little and help make it a little more bright for our more, unfortunate brothers unemployed. There are a few yet who have not paid the assessment and every dollar is going to count between now and brighter days for the unemployed.

Remember the numbers to call when a sub is needed or a regular job is in view. Call General Chairman Deslauriers at Main 8390 or General Secretary-Treasurer Gorman at Main 6908.

The Local extends to Bro. Bilodeau its deep sympathy in the recent death of his brother.

The Montreal District Council held a very enjoyable dance at Stanley Hall on Thursday, November 30th, which was well attended. All those who were fortunate enough to attend express themselves as having the time of their lives. Some of our members danced so hard that they found it difficult to get down on the "old job" Friday morning, but they concede that the bully time they had fully compensated them for a few odd stiff joints. The Committee on Arrangements certainly deserve a lot of credit for the smooth way in which the affair was run, and further shows the great advantages of co-operation, the committee being made up of representatives from all divisions in Montreal.

Vice-President and Mrs. Schnur were surely on the job, and hard workers, too, getting everyone acquainted and "feelin' t' home." Although the Vice-President was evidently trying to disguise himself (did you notice his upper lip, boys?), he was easily recognizable by his usual activities.

Bro. Eddie Weston was there and he sure shakes a wicked hoof. After the third dance he tried to bribe the orchestra to play nothing but one-steps, although he said afterwards that he didn't mind holding the ladies' hands in the Paul Jones.

Local Chairman Hartley was an absentee, owing to his being laid up in bed with friend "La Grippe." It was hard to say who was the most disappointed, the ladies, the boys, or "Bill" himself. The fact is Bill worked so hard for the success of the affair, as well as our Smoker, that he overdid it. However, he has the satisfaction of knowing that he did his "bit" with successful results.

There was general excitement and indignation among the fair sex when it became known that Bro. Andy Long was an absentee. However, we understand

that "Shorty" has a good alibi, but the ladies were sure peeved that he didn't come around and treat them to at least one little waltz.

General Chairman Deslauriers and General Secretary-Treasurer Gorman as well as Bro. Schrader were there on the job and kept busy. Bro. Gorman's reputation as a "Tripper of the Light Fantastic" did not lighten his duties any. He had a full program before the opening number, and says he had to catch a car to work the following morning without his breakfast, being fifteen minutes late as it was.

Bros. Hines and Lawson were two more very busy boys, the latter declaring that on another occasion he is going to wear carpet slippers for, as he expressed it, "Can anyone imagine anything worse than twenty dances, a tight shoe, a corn and it raining?" Bro. Poulin says the only remedy would have been one of "Jim" Campbell's coat-tails.

Bro. O'Donnell says that the next time he is going along provided with a guide and writing expert. After ten introductions in a row to dazzling ladies, from each of whom he engaged a dance, his "bean" soared aerial-wise, he could not decipher the special code, and he could not remember the faces of his would-be partners, with the result that he was tearing his hair and begging for a guide to "point 'em out to him." However, he says he came through "Jake."

We were all pleased to see Sister Vance there and sufficient to say that no one saw her sitting out any of the numbers.

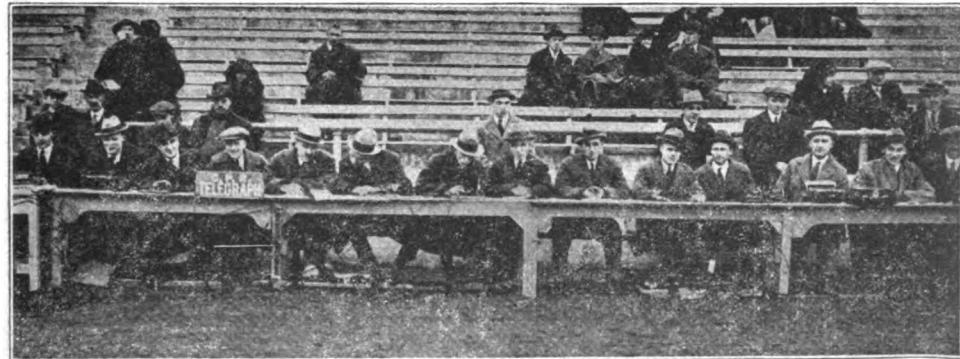
Bro. "Jimmie" Boston was there, all dolled up like a horse and says he enjoyed the dancing even more than he did the "Smoker."

Bro. "Jim" Smith of McCuaigs is at present taking a well-earned vacation. We understand "Jim" is disporting himself at Atlantic City, where he is missing our below zero weather these days. Bro. McKenna is subbing for Bro. Smith.

The boys at L. & B.'s have fallen hard for the radio spirit, under the leadership of Bro. Eddie Cohen. The latest enthusiast is Bro. Don Blehr. The "Skipper" says he wants one on which he can talk to his many friends, the captains of the big liners at sea, now that the port of Montreal has closed for the season. Bro. Eddie Driscoll says why not get a "sea-going hack?"

LAST-MINUTE FLASH—Just heard that Bro. Don Blehr has an addition to the family, a fine big boy, born December 7th. Congratulations, "Skip," old top. Better reconsider installing that radio outfit now.

73's J. F. O'D.



SOME OF OUR MONTREAL BOYS AT VARSITY-QUEENS GAME NOVEMBER 25th



GENERAL OFFICERS FOR 1923.

Nominations for General Chairman. F. Cuthbert Allen.

Nominations for General Secretary-Treasurer: G. W. Crewson.

There being no other nominations, both hold office for 1923. No election.

Great Lakes Subdivision.

Nominations for Local Chairman: F. C. Allen (declined), D. Ross (ineligible account delinquent), T. R. Ives (appointed).

T. R. Ives holds office for 1923. No election.

Nominations for Secretary-Treasurer: G. W. Crewson, J. W. Boutillier, V. C. Beebe (all declined); J. E. West (appointed).

J. E. West holds office for 1923. No election.

Eastern Subdivision.

Nominations for Local Chairman: L. R. Johnstone, A. H. Inder, W. R. Hickmott, G. E. Clegg (Johnstone, Inder, Hickmott declined); G. E. Clegg appointed.

G. E. Clegg holds office for 1923. No election.

Nominations for Secretary-Treasurer: W. J. McBride (unanimous) appointed.

W. J. McBride holds office for 1923.

Atlantic Ship Subdivision

Insufficient nominations for offices of Local Chairman and Secretary-Treasurer.

W. E. Godding appointed Local Chairman.

M. C. Wilson appointed Secretary-Treasurer.

Both hold office for 1923. No election.

Pacific Subdivision

Insufficient nominations for offices of Local Chairman and Secretary-Treasurer. J. Newberg appointed to dual office of Chairman and Secretary-Treasurer for 1923.

Newfoundland Subdivision.

Insufficient nominations for offices of Local Chairman and Secretary-Treasurer. W. J. McBride, Eastern Secretary-Treasurer looks after secretarial work of this subdivision pending suitable local appointments.

Radio Editor.

No nominations received.

Correspondents are asked to send their Journal communications direct to Editor of the Journal, 113 South Ashland Boulevard, Chicago, Ill.

(Signed) GEO. W. CREWSON,
General Secretary-Treasurer.

(Signed) F. CUTHBERT ALLEN,
General Chairman.

EXPENSE ACCOUNTS.

Statement of expense Account of F. C. Allen in re Board of Conciliation at Montreal, Que., in September, 1922. Transportation vouchers have been filed with the Department of Labor. All other vouchers have been filed with the General Secretary-Treasurer:

Sept.	Vou.No.	
5	To cheque from G. S. T.....	\$100.00
6	By ferry 5c; sup- per 40c .....	.45
6	By rail and sleeper to Montreal .. L.	15.05
7	By porter 25c; bag- gage check 30c.	.55
7	By telegram to H. G. Leslie 1	1.03
7	By telegrams to shipowners 2	7.55
12	By special station- ery supplies.... 3	1.40
14	By room Sept. 7- 14th at \$3.00.. 4	21.00
14	By phone acct., 7- 14th 4	.40
14	By telegrams "col- lect," 7th-14th. 4	4.30
15	By cash advanced Bro. H. G. Leslie 5	20.00
16	To cheque from Gen. Sec.-Treas. 100.00	
16	By exchange on G. S. T. cheque...	.04
19	By special station- ery supplies... 6	2.25
21	By one dozen spe- cial envelopes.. 7	.25
21	By room Sept. 14- 21st at \$3.00.. 8	21.00
21	By phone acct., 14- 21st 8	.40

21	By telegrams "collect," etc., 14th-21st	8	1.20	10	By breakfast on train.....	1.75
28	By room Sept. 21-28th at \$3.00..	9	21.00	10	By lunch on train.....	1.70
28	By phone acct., 21-28th	9	.20	10	By dinner on train.....	1.90
28	By telegrams "collect," etc., 21st-28th	9	1.00	10	By gratuities .....	.75
29	By room Sept. 29th at \$3.00..	10	3.00	10	By cab to hotel and room 6 days at \$3.00—Vou. 3.....	20.30
29	By rail and sleeper to Montreal... L.		15.05	16	By meals, 6 days at \$2.25 per day	13.50
29	By transfer grips to depot.....		.50	17	By Pullman berth—Voucher L.	5.90
29	By hotel gratuities		1.25	17	By breakfast on train.....	1.70
30	By porter 25c; breakfast 75c; ferry 5c		1.05	17	By lunch on train.....	1.80
	By meals 7th-29th inc. at 75c.....		51.75	17	By dinner on train.....	1.90
Nov.				18	By Hotel, Truro—Voucher 4..	1.75
23	To cheque from Dept. of Labor.11	122.10		18	By dinner	1.00
	Balance handed to Gen. Secy.-Treas.: Labor			18	By supper	1.00
	Dept. cheque \$122.10; personal cheque \$8.33	130.43		19	By breakfast .....	.75
				19	By carriage, boat to station..	.75
				19	By gratuities	1.00
				19	By three telegrams, F. C. Allen, 5th-7th-8th—Vouchs. 5, 6, 7.	2.49
				Dec.		
				8	Cheque to Gen. Chmn. F. C. Allen for deposit in Union funds	103.95

\$233.50

(Signed)

H. G. LESLIE,

Per F. C. Allen, G. C.

NOTE: Bro. Leslie's cheque, received December 8th, has been handed over with original statement to the General Secretary-Treasurer for deposit in Union funds.

F. C. ALLEN, Gen. Chmn.

Expenses incurred by Thos. R. Ives attending Board of Conciliation, Marconi employees, Montreal, September 5th-17th, inclusive:

Sept.

5 Received from G. W. Crewson cheque for expenses

\$150.00

Nov.

21 Received from Dept. of Labor, witness fees and expenses. 133.95

Sept.

5 Telegram Supt., Toronto, in re. obtaining relief

.92

5 Taxi to railway station, self and baggage

1.00

5 Rail fare Port Arthur-Montreal, return ..

62.05

5 Sleeper Port Arthur-Montreal, return ..

19.90

6 Breakfast on train

1.25

6 Lunch on train

1.50

6 Dinner on train

1.50

7 Breakfast on train

1.25

7 Taxi railway sta. to hotel, self and baggage

.65

7 Lunch, city

.75

7 Dinner, city

.75

8 Day's meals, hotel

2.25

- F. CUTHBERT ALLEN,

Toronto, Dec. 2, 1922.

Expense account of H. G. Leslie in re. Board of Conciliation at Montreal in September, 1922:

RECEIPTS.

Sept. 16	To cash from Gen. Chm. F. C. Allen.....	\$20.00
Sept. 19	To cash from Gen. Secy. G. W. Crewson.....	100.00
Decr. 4	To cheque from Dept. of Labor	113.50

Total\$233.50

DISBURSEMENTS.

Sept.	8	By carriage transfer to boat landing—Voucher L	\$.75
	8	By boat fare Pictou and return —Voucher L & 1.....	15.20
	8	By supper on boat	1.00
	8	By stateroom on steamer going and return	3.00
	9	By breakfast on boat .....	.75
	9	By hotel, Pictou—Voucher 2.	2.00
	9	Transportation Pictou to Montreal and return—Vou. L & 1	38.50
	9	By telegram .....	.33
	9	By supper on train	1.85
	9	By Pullman berth Truro to Montreal—Voucher L	5.90
10	10	By telegram to Gen. Chairman Allen .....	.33

9 Day's meals, hotel...	2.25	1 Meal on steamer.....	1.75
10 Day's meals, hotel...	2.25	Transportation of self and bag-	
11 Day's meals, hotel...	2.25	gage from pier to apartment	
12 Day's meals, hotel...	2.25	at Quebec	1.00
13 Day's meals, hotel...	2.25		
14 Day's meals, hotel...	2.25	Total expenditure	\$ 81.50
15 Day's meals, hotel...	2.25	Balance cash to G. S. Treasurer..	86.10
15 8 Days Freeman's Ho-			
tel (acct. inclosed).	24.30		
15 Taxi, hotel and rail-			
way station .....	.65	Nov.	
16 Breakfast on train...	1.25	1 To check from G.S.T. Local 59.	\$100.00
16 Lunch on train.....	1.50	23 To check from Labor Dept....	\$ 67.60
16 Dinner on train.....	1.50		
17 Breakfast on train..	1.25	Total received	\$167.60
17 Taxi from railway			
station, self and		V. H. SOARES.	
b baggage	1.00		
17 Incidentals for porter,			
postage, etc.	1.53		
Oct.			
31 Refund G. W. Crew-			
son cheque, cash..	10.00		
Dec.	\$152.50		
1 Refund G. W. Crew-			
son cheque, cash..	131.45		
	\$283.95	\$283.95	

Account of expenses incurred by V. H. Soares, witness at Conciliation Board, Montreal, September, 1922:

Sept.

.5 By transportation from Quebec to Montreal	9.00
6 Transportation of self and baggage from pier to hotel.....	1.00
6 Lunch and dinner.....	2.00
6 Telegram to General Chairman, Toronto .....	.35
7 Three meals	2.00
8 Three meals	2.00
9 Three meals	2.00
10 Three meals	2.00
11 Three meals	2.00
12 Three meals	2.00
13 Three meals	2.00
By hotel room rent from Sept. 6th to 13th inclusive at \$3.00 per day, plus telephone charges as per attached receipts	21.70
14 Three meals	2.00
15 Three meals	2.00
16 Three meals	2.00
17 Three meals	2.00
By hotel room rent from 13th to 17th inclusive as per attached receipt	12.70
Transportation of self and baggage from hotel to steam-boat pier	
8 Passage and berth from Mon-treal to Quebec.....	1.00

TO THE WIRELESS OFFICER

If you have a well-loved mother
In the old home far away,
Sit down and write the letter
You put off day by day.
Don't wait until her tired steps
Reach heaven's pearly gate,
But show her that you think of her
Before it is too late.

If you have a tender message
Or a loving word to say,
Don't wait till you forget it,
But whisper it today.
Who knows what bitter memories
May haunt you if you wait?
So make your loved ones happy
Before it is too late.

(Selected) By Cert. No. 1.

SUPER WIRELESS STATION

Application has been made to the Dominion Government by the Marconi Wireless Telegraph Company, of Canada, Limited, for a license to erect and operate in the vicinity of Vancouver, a continuous wave wireless telegraph station, costing approximately \$2,000,000, and capable of communicating direct with Great Britain, Australia and the Orient, according to announcement made.

The Vancouver station is only one of a number to be erected by the Marconi Company in various parts of the Dominion. Others will be situated at Montreal, Toronto and Winnipeg, but the British Columbia plant will be larger than the others. A total expenditure of \$5,000,000 is planned by the company.

RADIO BY MACHINERY

Radio messages have been sent by automatic machinery at a rate between 80 and 100 words a minute by the White Star Liner Majestic, to the station of the Radio Corporation of America at Chatham, Mass., a writer in the Montreal Gazette states.

The speed is nearly as fast as that at which messages can be sent by wire, and may open a vast new field of usefulness.

THE VIEWPOINT

FAVORS TOURNAMENT.

Editor C. T. U. A. Journal: Of late I hear distant rumblings of another tournament to be held in New York within the next year or so. I, personally, am very enthusiastic over this news, and certainly hope that it will result in the boys getting up another one. It has been many years since we have had one, and I am quite sure there are enough of us left to make it entertaining for the fraternity at large. Let us get busy out Chicago way as well as in the East and try and make this tournament a big success. **WHAT SAY, BOYS? LET'S GO.**

Fraternally yours,
DAVID J. ELLINGTON, Chicago.

PERTINENT COMMENTS

Industrial conditions do change, although they consume a long time in turning for the better. The workingman is gradually nearing that goal which we hope will be the millennium for the worker. Even H. E. Howe, who has been chairman on a committee investigating labor conditions, will attest to this. After a struggle with figures for nearly two years Howe has come to the conclusion that the twelve-hour day is entirely too lengthy for a workingman.

* * *

In the 1924 national budget LABOR was allotted \$4,718,030 for "promotion of labor interests," while at the same time our Indian brothers were appropriated \$12,584,305 for their "interests," or three times the amount the workingman is allowed to better his conditions. It's not that we are jealous of our predecessors on this continent, but rather irritated from the viewpoint of sanity and sense of propriety. If a handful of redskins are equal in interest to the thirty millions of workingmen, or even near a recognizable ratio of interest, then we had better quit and help shovel millions more into the coffers of sweat-shop emperors.

G. R. GRANT, Div. 47.

EXPRESSES APPRECIATION.

Mr. Roscoe H. Johnson,
President,

Dear Mr. President: Prior to my departure for California, I feel that I must send you a few lines to thank you for the kind greeting that both you and Brother Powers extended to me upon my arrival in Chicago yesterday. You may

be sure that I deeply appreciate your kindness, and I only hope that any of our American brothers visiting the Canadian side of the border will receive the same hearty welcome that you extended to me, a private member.

It is always my endeavor to further extend the good feeling and fellowship between the American and Canadian sections of our Brotherhood, and my one regret is that owing to the brevity of my visit to this city I did not have the great pleasure of making the acquaintance of other brothers in Chicago.

Please extend on my behalf to local members the heartiest good wishes of their Canadian brothers.

Hoping that I may have the very great pleasure of renewing your acquaintance upon some future occasion.

Fraternally yours,

V. H. SOARES,
Local 59, C. T. U. A. (Canada).

THE MEASURE OF A MAN.

By The Iconoclast.

The place to take the true measure of a man is not the forum or the field, not the market place or the amen corner, but at his own fireside. There he lays aside his mask and you may judge whether he is imp or angel, king or cur, hero or humbug.

I care not what the world says of him, whether it crowns him with bays or pelts him with bad eggs; I care never a copper what his reputation or religion may be; if his babes dread his home-coming and his better half swallows her heart every time she has to ask him for a five-dollar bill, he's a fraud of the first water, even though he prays night and morn till he's black in the face and howls hallelujah till he shakes the eternal hills.

But if his children rush to the front gate to greet him and love's own sunshine illuminates the face of his wife when she hears his footfall, you may take it for granted that he's true gold, for his home's a heaven, and the humbug never gets that near the great white throne of God.

I can forgive much in that fellow mortal who would rather make men swear than women weep; who would rather have the hate of the whole he-world than the contempt of his wife—who would rather call anger to the eyes of a king than to bring fear to the face of a child.

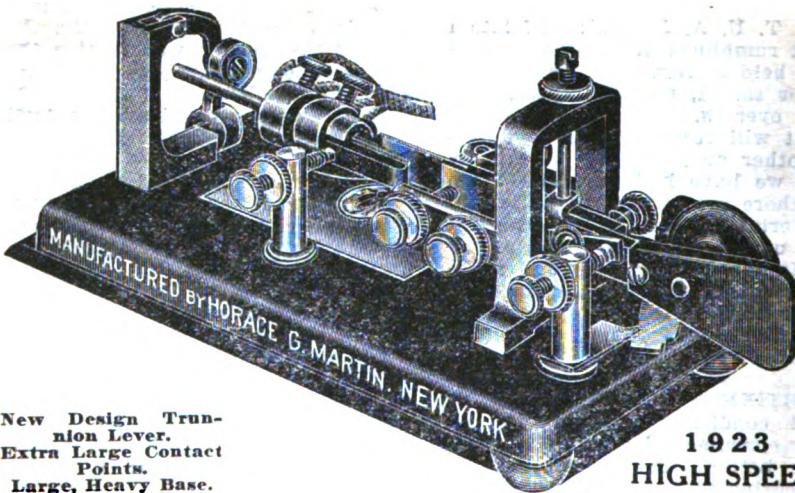
The Newest of Vibroplex Models

Genuine Single Lever

Improved

Martin

VIBROPLEX



New Design Trunnion Lever.
Extra Large Contact Points.
Large, Heavy Base.

1923

HIGH SPEED Model

A Wonderful Bug, Say Experts

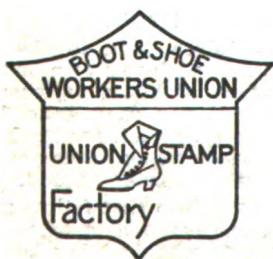
The 1923 Improved High Speed Vibroplex is a revelation—even to the veteran user of the Vibroplex. To send with it is a relaxation. You will marvel at the ease with which it is operated; you will be amazed at its speed, carrying qualities and clear-cut Morse.

The Fastest, Strongest-Carrying, Easiest-to-Operate, the most perfect sending machine ever built is the verdict of expert operators who have sent with this High-Speed Vibroplex.

This is the machine you will eventually buy. Place your order NOW! Shipped anywhere on receipt of price. Japanned Base, \$17. Nickel-Plated Base, \$18. Remit by Money Order or Registered Mail.

THE VIBROPLEX CO., INC., Dept. CT-1, 825 Broadway, New York
J. E. ALBRIGHT, President

Named Shoes Are Frequently Made in Non-Union Factories



DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and readable impression of this Union Stamp. All shoes without the Union Stamp are always Non-Union. Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union
246 Summer Street, Boston, Mass.
COLLIS LOVELY, President
CHAS. L. BAINE, Gen. Secy.-Treas.

GIFT

JAN 7 1923

The Commercial Telegrapher's Journal



C.T.U.A MEMBER "SINCE ORGANIZED"



LESTER L. GREENE

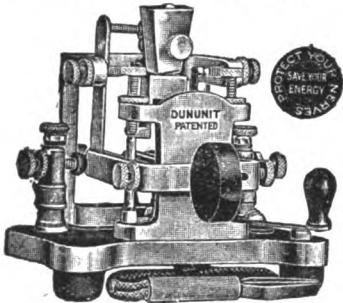
20th YEAR ANNIVERSARY

70 I.P.E.U.

**PHILLIPS' CODE AN ASSET TO
TELEGRAPHERS**

Dununit
IT TALKS IN MORSE
TRANSMITTER

Safeguards your job and your nerves. Think it over.



First semi-automatic sending machine in the history of telegraphy that functions under the control of a **SINGLE UNIT**. Book Mailed Free.

National Transmitter Co.
(Incorporated)

Jersey City,

New Jersey

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3 1/4 inches wide by 6 1/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

Issued on the 15th day of each month, 118 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., JANUARY, 1923

423

No. 1

TRIBUTE TO MEMBERS SINCE ORGANIZED

The following letter was sent to 65 members who have completed 20 years of continuous membership in the C. T. U. A.;

Chicago, Dec. 27, 1922.

Dear Sir and Brother:

You have just completed 20 continuous years of membership in the Commercial Telegraphers' Union of America.

Your international officers deem it a privilege and a pleasure to extend our heartiest felicitations and appreciation of your loyalty and services during these long years of trials, disappointments and triumphs.

You first became a member of our organization when carrying a Union card required courage of the highest caliber. You aided in the rapid growth of the C. T. U. A. in 1905, '06 and '07.

You participated in the stirring days of 1907—for all of which we pay you tribute.

But above all, you stood steadfast and loyal during the trying days following the strike, when our beloved organization would have foundered but for the loyalty of those who refused to allow adversity to swerve them from the course of duty.

To you above all others is due honor and credit from every member of the C. T. U. A. for the continued existence and multitudinous services rendered the telegraph fraternity in the last 20 years.

With heartiest wishes for long years of prosperity and happiness, we remain,
Cordially and fraternally yours,

FRANK B. POWERS,

International Secretary-Treasurer.

ROSCOE H. JOHNSON,
International President.

OFFICIAL NOTICE

A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period. ART. XXVI, SEC. 1, CONSTITUTION.

A delinquent member shall not be in benefit until after the expiration of sixty days from the date upon which his dues are received at international headquarters—ART. VII, SEC. 1, FUNERAL BENEFIT BY-LAWS.

Make note of your secretary-treasurer's address in the following list and REMIT YOUR DUES TODAY.

Dues in the GENERAL ASSEMBLY, A. P., NATIONAL PRESS, PACIFIC WIRELESS, W. U., POSTAL, A. T. & T. Divisions are \$11 annually, or \$5.50 semi-annually.

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Atlantic Ship Sub-Div.—W. E. Godding, Box 1, Montreal, Que.

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PITTSBURGH DISTRICT COUNCIL—C. P. McCutcheon, 628 Center Ave., Avalon, Pa., (Via Bellevue Branch).

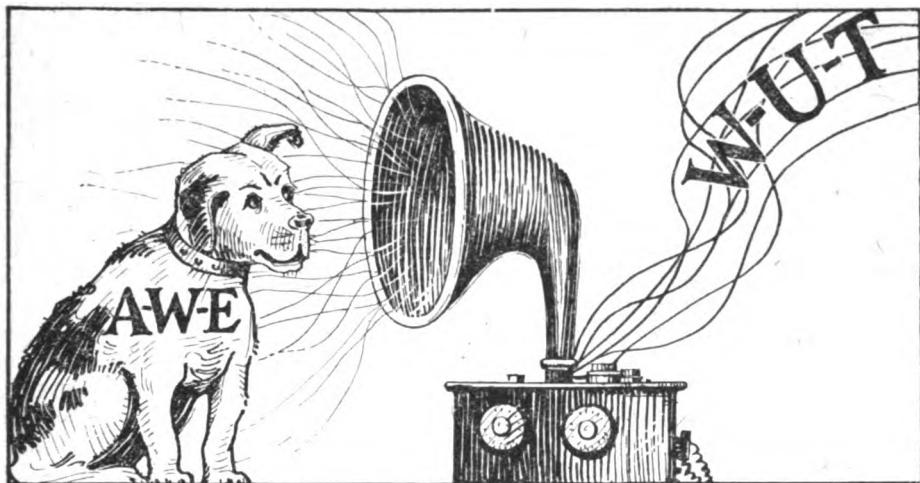
NEW YORK DISTRICT COUNCIL—B. F. Rupple, 44 Broad St., Room 504, New York City.

BUFFALO DISTRICT COUNCIL—P. H. Irey, 104 Hammerschmidt Place, Buffalo, N. Y.

MONTREAL DISTRICT COUNCIL—A. Sansfacon, 303 Drolet St., Montreal, Que.

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HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

EXACT COPY OF AN A. W. E. CIRCULAR

NASHVILLE, TENN., DEC. 12, 1922.

MY DEAR FELLOW-WORKER:

WE HAVE WRITTEN TO YOU A FEW TIMES BEFORE BUT FAILED TO RECEIVE A REPLY FROM YOU. WE MENTIONED THE THINGS THE ASSOCIATION HAD DONE FOR YOU, AS WELL AS MEMBERS, OF THE ORGANIZATION, AND THE ASSOCIATION IS STILL WORKING IN BEHALF OF ITS MEMBERS.

THE COMPANY SPECIFICALLY AGREES TO PREFER FOR EMPLOYMENT THOSE APPLICANTS FOR POSITION WHO INDICATE THEIR WILLINGNESS TO BECOME MEMBERS OF THE ASSOCIATION.

THE COMPANY AGREES THAT MEMBERS SHALL AT ALL TIMES RECEIVE PREFERENCE TO NON-MEMBERS.

THE ASSOCIATION AT THE GENERAL CONFERENCE OCT. 3-8, 1921, SAVED THE EMPLOYEES A REDUCTION IN WAGES OF FROM 15 TO 20 PER CENT. AT THE SAME TIME THE ASSOCIATION SAVED ITS 8 HOURS A DAY EMPLOYEES AN INCREASE IN HOURS TO THE NINE HOUR BASIS.

THE ASSOCIATION IS HELPING ITS MEMBERS GET JUSTICE IN EVERY WAY POSSIBLE AND YOUR INDIVIDUAL SUPPORT IS NEEDED TO MAKE THE ORGANIZATION STRONGER—JOIN TODAY—THE COST IS ONLY ONE CENT AND A HALF PER DAY; ONE HUNDRED PER CENT LESS THAN YOUR DAILY PAPER.

WE ARE SENDING YOU HEREWITH ANOTHER COPY OF OUR OFFICIAL ORGAN WHICH SHOWS SOME MORE OF THE GOOD THE ASSOCIATION IS DOING TO HELP YOU AND BOOST YOU TO BETTER CIRCUMSTANCES.

LET US HEAR FROM YOU—JOIN NOW—YOU NEED THE ASSOCIATION AND THE ASSOCIATION NEEDS YOU. LET'S MAKE IT THE "GOLDEN RULE" ORGANIZATION AND ONE OUR MASTER CAN BE PROUD TO LOOK UPON. IT IS UP TO YOU AS WELL AS THE OTHER FELLOW. WILL YOU HELP?

RESPECTFULLY,

J. L. BOWER, PRESIDENT.

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THE COMMERCIAL TELEGRAPHERS JOURNAL

The above circular gives one an idea of the depths of servility to which the Western Union hirelings and traitors at the helm of the company union have descended.

"Let's make it one our MASTER can be proud to look upon."

Symbolizing the A. W. E. as a dog in the cartoon is justification for a protest from the canine family, but the dog will never know how degraded he is made to appear.

"Let's make it one our MASTER can be proud to look upon."

Bought and paid for, the A. W. E. officials are trying in their grovelling way to serve their MASTER to the best of their ability. Praise and tribute of gold doubtless has been poured upon Bower by his MASTER in New York City for his gem of the purest ray.

Reams of proof and argument in the Commercial Telegraphers' Journal could not tell the truth about the A. W. E. so convincingly as this circular.

The "Association of Western Union Employes" was set up by the Western Union Telegraph Company in 1919 through appointed delegates, whose expenses were paid by the Western Union Telegraph Company.

The reason? To prevent a few unthinking telegraphers from joining the organization that has been a thorn in the side of the Western Union Telegraph Company for 20 years, and at that time had just secured governmental recognition of the right to organize despite the opposition of Postmaster General Burleson.

Despite the promises of the Western Union Telegraph Company that members of this company union would receive preference in employment and promotion, but 20 per cent of the employees are members today.

Paradoxically, the livelihood of the officers of the A. W. E. depend upon the existence and agitation of the C. T. U. A., for the day that the C. T. U. A. ceases to wage the battle for commercial telegraphers will be the day the A. W. E. loses its subsidiary from the Western Union Telegraph Company. The Western Union will have no further use for it.

The history of company unions has been the same, from the time of the Rockefeller controlled union in Colorado, now gone and forgotten, to the lumbermen's controlled union on the Pacific coast, recently disbanded.

Created during a strike for justice; disbanded when the employer feels safe from labor troubles!

Western Union telegraphers: How do you like the slogan:

"LET'S MAKE IT ONE OUR MASTER CAN BE PROUD TO LOOK UPON?"

POSTAL GRANTS FIVE PER CENT INCREASE

Announcement was made in the latter part of December by Edward Reynolds, vice-president and general manager of the Postal Telegraph-Cable Company, of a 5 per cent increase in wages, effective Jan. 1, 1923, for all employes of twelve months continuous service.

Inasmuch as this increase will make a maximum of \$161 per month for first-class operators, no great wave of enthusiasm has been reported as sweeping through the ranks of our Postal members.

As a sign of the times, however, this increase can be taken as a clear indication of the difficulties experienced by the Postal in keeping their wires manned. No one thinks for a moment that the Postal telegraph officials are advancing wages because of their "recognition of the loyal, enthusiastic and effective service rendered during the past year."

It is merely a tidbit thrown out to their overworked and underpaid employes in the vain hope that they will not organize and will be satisfied and contented with a wage that compares unfavorably with that received by unskilled immigrant labor.

The inevitable result of temporizing with rotten conditions will be to make for greater activity within the ranks of Postal System Division of the C. T. U. A. during 1923.

CANADIAN TOPICS

(By The Vice-President)

The membership of Canadian National System Division No. 43 is concerning itself with several matters of major importance.

The subject of married women remaining in the service, to the detriment of other members, has developed considerable discussion and the sentiment is overwhelmingly in favor of having the married women taken out of the service. Of course, this applies only to those married women who have husbands supporting them. The membership of Division 43 has our full support in the bringing about of a satisfactory regulation of the employment of married women. Our attitude is that in these times of unemployment when the jobs are all too few to go around, the woman who has a husband supporting her must be denied the right to compete for jobs.

* * * * *

Another issue that is agitating the minds of our members in Division 43 is the installation of the Teletype machines. The Company has, without regard for the Schedule, arbitrarily set the rate of pay for the operators of these machines at \$70.00 per month. We are not at all surprised at the intense feeling of resentment which would naturally follow.

It will behoove the Management to take stock of its untenable position and immediately take steps to eliminate this latest imposition or stand prepared to take the inevitable consequences. Our members in Division 43 have reached the limit of endurance. We will not tolerate Western Union methods in Canada and it is about time certain officials of the Canadian National Telegraphs realized it. Do they need a third lesson?

* * * * *

We have reason to believe it is not a coincidence that both the C. P. R. Telegraphs and Canadian National Telegraphs are violating their Schedules at the same time. The two Companies are undoubtedly taking advantage of what they consider an opportune time to "get us on the hip." For every bit of rawhiding and Schedule infraction we can thank C. W. Mitchell, A. Robinson and H. Pryde. This trio stands for "a continuation of our harmonious relations with the Companies," according to their latest pronouncement.

If C. W. Mitchell & Co. believe that present working conditions in the Canadian telegraph offices are good and that relations between the workers and the managements are "harmonious," may God have pity on any man or woman who follows the "leadership" of such exponents of "harmony."

Unlike the "A. W. E. attitude" of these secession howlers, the C. T. U. A. stands committed to the policy of bringing about a big improvement in present working conditions and the foregoing paragraphs will show that, so far as the red-blooded fighting element is concerned, the present relations between the Companies and the workers are anything but "harmonious."

* * * * *

The C. T. U. A. has for some years advocated a standardization of wages and equal pay for Morse and Automatic. This deep-rooted principle has now taken the forefront in the minds of all telegraph workers.

'The accomplishment of this much needed standardization is our cardinal objective for the year.'

THINK AND TALK ABOUT IT!

This writer, together with General Chairman Young of Division 43, attended a meeting in Ottawa January 5th which was addressed by Sir Henry Thornton, new president of the Canadian National Railways and Telegraphs. Some fifty odd general chairmen and International officers representing over 90,000 workers on the National System, were present.

Sir Henry, in the course of his address to the workers' representatives, announced his policy and outlined his intentions as regards the workers on the National System. His most significant remarks were in connection with his attitude towards organized labor. Sir Henry stated it was his wish that all workers on the National lines should join their legitimate trade unions and take an active interest in their organizations. He insisted that better results would be obtained all around if the workers were solidly organized into legitimate and responsible trade unions. (We would suggest that certain officials of the Canadian National Telegraphs take note of Sir Henry's policy and adjust their attitude to conform.)

Sir Henry also made several timely observations anent his conception of a living wage. His remarks in this connection coincide with our own views and we believe Sir Henry will, in the near future, apply his ideas of a living wage to the Canadian National Telegraphs.

* * * * *

Canadian Press men are all talking about a minimum wage of \$8.00 per day or \$48.00 per week. These men are a determined group of unionists and eight dollars a day for their labor is certainly not unreasonable. The management and member papers are willing to pay a decent wage for good service and it is altogether unlikely that any difficulty will be experienced in negotiating a new contract along the above lines, once the men decide to send in their Committee. These men have the moral and financial backing of every member and we wish them success.

* * * * *

General Chairman Wm. Mitchell of Division 53 has, through General Superintendent of Government Telegraphs D. H. Keeley at Ottawa, brought about a conference between himself and Divisional Superintendents Phelan and Dowling at Vancouver. Grievances and Schedule interpretations will be discussed and settled.

R. Gooding at Amesbury, B. C., will kindly note that in spite of his foolish propaganda, Government telegraphers of the Yukon and British Columbia Lines are still depending on the C. T. U. A. for protection against discrimination. The C. T. U. A. alone has been able to help these civil servants and the men are wise enough to know it.

* * * * *

Now that annual elections in the various divisions are behind us we can settle down to a good hard grind of bettering conditions for ourselves during the fruitful and pregnant year of 1923.

To those brothers and sisters who have been elected to office we offer our congratulations and at the same time pledge our loyalty and support.

* * * * *

This is Convention Year. Now is a good time to start looking around for intelligent material to represent you at Montreal in October. It is never too early to set ourselves this important task.

LESTER L. GREENE, M.S.O.

Lester L. Greene, the subject of our first "Member Since Organized" photograph on the cover page, entered the employment of the Western Union Telegraph company in Buffalo, N. Y., at an early age as a messenger boy. He was advanced to a telegrapher and served the Western Union in that capacity a number of years, leaving them for employment by the Postal Telegraph company in Chicago, where he remained several years.

After another brief period with the Postal in New York, he ceased active tele-

raphy and went with a Wall Street investment house outside the telegraph field. He became connected with several financial institutions in various capacities and seven years ago re-entered the telegraph field with a large brokerage house. He is now manager of the General Order Department of this house.

Bro. Greene has carried a card for over 30 years, first in the Order of Commercial Telegraphers and then in the C. T. U. A. since organized. He has been one of the bulwarks of the organization in New York City, first in old 16 and later in the E. B. D., always giving freely of his services and wisdom as an officer and a member.

PLANNING AN AMERICAN DICTATORSHIP

By S. J. Konenkamp

A new group of revolutionists are operating in the United States. A dictatorship is in the making and the republican form of government is in danger of being overthrown, but the sleuth hounds of justice instead of rushing the revolutionists to secret prisons are reported co-operating with them. The plotters are not connected with Moscow, the Third Internationale nor any other proletarian group: They represent the internationale of Wall Street, Threadneedle St. and the Bourse of Continental Europe. They are revolutionists nevertheless seeking to entrench the dictatorship of the plutocrat through an extra legal system of government based upon a foundation of declaratory judgments; a foundation that has been described by one supreme court as having all the essentials of a soviet government.

Declaratory judgments as contemplated by these revolutionists are orders issued by judges of the state and Federal Courts without any limit placed upon them by any legislative regulation. They would abolish all laws that might limit judicial power and substitute therefor a procedure which would be nothing more or less than injunctions of either a mandatory or restraining character. The scope, the enforcement and the penalties of such orders would be determined entirely by the courts without any power resting in the legislature to limit them.

Campaign Is Nationwide

The campaign for this change in government is nationwide. Several state legislatures have been captured and other states as well as Congress are being urged to give the courts power to make "binding declarations of right" or to issue "declaratory judgments." When these are fully applied they will include every phase of our social, political and industrial life. The terms embrace rights arising out of franchises, contracts including wage agreements, or any other written instruments whether between individuals or groups, public or private. It includes disputes of all kinds, including wage disputes as well as those between persons engaged in any kind of business; questions involving civil service or any other phase of the relationships that industry and commerce may create. Almost any other dispute one can think of may become immediately, at the instance of one of the parties, the subject of a declaratory judgment or a binding declaration of right.

Dummies could be used in frame-up cases to interpret contracts through collusion so that when a real dispute arose under the contract the aggrieved party might find himself confronted with a decision already made and a binding declaration of right affecting his interests already recorded. In fact the first case involving a declaratory judgment that arose in the state of Michigan was on its face a frame-up. The parties were a street railway company and a non-union workman seeking to upset an arbitration award made by a board of arbitration in favor of a labor union. This might have been just as easily one of these so-called friendly suits to interpret a city franchise wherein the city would get the worst of it.

Daugherty Injunction Outshone

Cases of this character might be made on a statement of facts imaginary at the time and that never would arise, but once the court had jurisdiction it would retain such jurisdiction and enforce its decrees. The power asked for by Attorney General Daugherty in enjoining the railway shopmen would be tame in proportion to the powers of a court enforcing a declaratory judgment. The scope of such legislation would permit the establishment of industrial courts, compulsory arbitration and complete government by injunction. This scope, however, would not merely affect wage earners. It would be equally applicable to employers in their relations with one another as well as with their employers and the legislatures of the state and the nation are to be stripped of their power to interfere with such an arrangement.

The exact words of the directors of the revolution are that the court have "enlarged powers of preventive remedy unlimited by statutory provisions to have all justiciable matters "subjected to the consideration of a competent partisan tribunal consisting of men selected for their peculiar qualification subject to appeal and final determination by a court." Under these circumstances the judiciary would be the source of all law with the judges exercising powers as a chancellor in equity with no guide but the judges' conscience.

The full significance of this change in our government was discovered after careful investigation of the proposed constitution for the State of Illinois. Exposure resulted in an overwhelming vote of the people of that state to reject the plan. Section 122 of the proposed constitution read:

"Provision may be made by rule of the Supreme Court for the bringing of actions or proceedings in which a merely declaratory judgment or decree is sought and for authorizing the court to make a binding declaration as to whether or not any consequential relief may be claimed."

Lawyers were puzzled by the unfamiliar terms used in this section. Explanations of its meaning were generally hazy and different. The supporters of the Constitution offered no explanation but persistent questioning and effort developed the information that laws providing for declaratory judgments had been enacted during the past three years or so in New York, Connecticut, Massachusetts, Kansas, Wisconsin, California, Michigan and other states; that bills were pending in Congress proposing similar powers for the Federal Courts; that a number of State Bar Associations were supporting the change and one Justice of the Supreme Court of the United States and one member of the President's cabinet were among those active in the campaign.

Business Men as "Assistant Judges"

One of the leading opponents of the Illinois Constitution recalled an article made by a very powerful agent of Wall Street to the American Bar Association at Boston in 1919 and a reference thereto showed the plan in full. With this as a guide many vague sections of the proposed constitution became clear. The proposed non-partisan tribunal of business men was taken care of by providing for an unlimited number of "assistant judges" who did not need to be lawyers but would be appointed to the "Circuit Court of Cook County" (Chicago). This court was given jurisdiction over all matters requiring power to enact laws affecting the courts. The Supreme Court of the state was given absolute power over other courts and judges and made "the source of all law" with exclusive right to determine matters of legal procedure. Strange though it may seem to some people it was the representatives of organized labor who ferreted out the facts and convinced all forces connected with the campaign that this was the purpose of the constitutional changes.

Many state legislatures have been in the hands of reactionary elements since 1919 and it is in these states that the most effective work has been done by the porters of "declaratory judgments" at home while sounding the alarms about revolutionists abroad. In many of these states there are laws that will make it a simple matter to operate all the machinery proposed for Illinois.

The plan is entirely foreign to the ideals of Americans or any other people exercising self-government. Its very proposal ought to be sufficient to arouse well-fashoned Americans everywhere and the experience of the people of Illinois ought to serve as a warning to all other citizens. If the system of "declaratory judgments" is permitted to grow for a few years it would make the legislative branch of government absolutely impotent with nothing short of a counter revolution necessary to destroy absolute judicial control.

OPERATORS REMEMBERED ON CHRISTMAS

Telegraphers in the large financial districts, as well as on the line, were well remembered during the Christmas season of 1922. Reports are that \$1,000 gifts were made in at least one house in New York, while \$300 and \$400 gifts to operators were nothing uncommon.

The big surprise, however, was the gift of an extra week's pay to all Consolidated Press operators of one year's service. This is rather out of the ordinary for press associations, but the disease has not proved contagious among other outfits. They will have an opportunity this summer to give press operators a schedule that will make Christmas gifts unnecessary.



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10 Chicago-Frisco Circuit

UNITED PRESS OPERATORS 1923



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1, E. P. Ewell, Lincoln, Neb.; 2, J. Ray McCaffrie, Cedar Rapids, Iowa; 3, Rex Covington, Waterloo, Ia.; 4, J. H. Cannon, Denver, Colo.; 5, E. H. Grimes, Chicago, Ill.; 6, Oscar O. Tracy, Keokuk, Ia.; 7, Geo. Kirschmeyer, Clinton, Ia.; 8, Wm. Morio, Salt Lake City, Utah; 9, L. E. Weigel, Des Moines, Ia.; 10, T. W. Ingoldsby, Omaha, Neb.; 11, L. E. Demarais, Sioux City, Ia.; 12, S. W. McCleave, Hastings, Neb.; 13, J. F. Martin, Kearney, Neb.; 14, J. F. Holmes, Fremont, Neb.

PRESS DIVISION NEWS

I. N. S. NOTES

ELECTION RESULTS

Result of first election ballot, as reported by Tellers O'Keefe and Ike Godfrey, is as follows: Votes cast 79; necessary to a choice, 40.

For general chairman: E. C. Campbell, Cleveland, 40, (elected by majority of one vote); Dwyer, 16; Kazmarck, 7; Landers, 6; Jones, 2; Dacey, Brock, Warnock, Pollock, Goodfellow, Woolley, each one vote, 6.

For secretary-treasurer: (No election): Condon, 32; Landers, 27; Jones, 4; Griffith, 4; Graham, 3; Chambers (GT), 2; Kazmarck, Campbell, Eglin, Goodfellow, Pinson, Flowers and Shanks, each one vote, 7.

Circuit chairmen:

Chicago chapel—O'Keefe, 3 (elected).

Kansas City-South—Brock, 6 (elected); Dwyer, 2; James, 1.

Ohio State—Woolford, 5 (elected); Hooper, 2; Reardon, 1.

Washington-South—Watson, 2 (elected).

Atlanta-West—Turner, 3 (elected).

New York-West—Truxton, 3 (elected); Everett, 1.

Chicago-West—Whalen, 5 (elected); Goodfellow, 3.

New York-State—Condon, 6 (elected); Warnock, 1.

Chicago-Indiana—Pollock, 4 (elected).

Ohio River—Graham, 4 (elected); Yankee, 1; Peck, 1.

Cosmo West—Mislove, 2 (elected).

Penn. State—Hartenstine, 1; Bradley, 1; (no election).

New York chapel—Garrity, 2; Chandlee, 2; (no election).

Pacific Coast—Chambers, 3; Whyte, 2; Griffiths, 2; Kluge, 1 (no election).

Cosmo East—(No votes cast).

Pittsburgh

Some one said there were no International News Service operators in Pbg.? Pipe 'em off.

J. H. "Harry" Cowan, the chief, is still the same old Beau Brummel as of yore. Harry sports a new silk shirt every day, and claims he is not quite as old as Sam Pare(?) He would like to know why they put "C. T." on the new fangled wire log.

Charles "Nick" Carter, the "speed demon," has parked his "chicken coupe" for the winter. Nick says he don't like to drive during the winter, but we understand there is a different motive. Nick just can't help from pushing on that long stem

in the floor and consequently has been contributing to the support of all the burgeses and police judges in and around Pbg.

C. E. Morgan, alias James Pierpont, has moved to that foreign village of Turtle Creek and opened up one of those emporiums wherein you play that great American game of bluff, called—Yuker?? James P. says he is giving the foreigners in Turtle Creek their first lesson in Americanism.

Bill Cruse, who lives up in the sticks and wilds of Perrysville and has a cellar full of—spuds, spent several days hunting this season. We understand from reliable sources Bill GOT the sum of One rabbit, but our informer says Bill pulled that out of a log, then hit it over the head with his gun. Why not shoot the darn thing, Bill?

Sam Bare, young and handsome and willing to be married, is looking for an Italian girl. He says she must be pretty and have a dot, whatever that is. Sam can order a dinner in Italian that would do justice to Victor Emmanuel, and Sam says "dago red" is good for the stomach, but of course Sam don't drink it for that.

Verna M. Gerst, our handsome multiplex operator, says she hasn't been proposed to so far this year. Verna can't understand why all the visitors try to vamp her.

Merritt, our smiling bureau manager, still smokes stogies galore. Mun says shaving is a darn hard job and of course we agree with him.

CANADIAN PRESS NOTES

We, the undersigned, duly appointed auditors, have examined the books and accounts of Local No. 52, Commercial Telegraphers' Union of America, and find them correct and in order.

C. H. GIBBS, Auditor.

W. H. MASON, Auditor.

ELECTION RESULTS

The following are the results of the election of our 1923 officers as submitted to me by Tellers A. Skattebol and C. H. Gibbs:

General Chairman: J. A. Clark, Winnipeg (2); W. H. Mason, Vancouver (1). One chairman failed to vote. Clark elected.

General Secretary-Treasurer: J. A. McDougall, 33; C. E. Williams, 15; W. M. Kennedy, 3; F. H. Johnston, 1. McDougall elected.

Chairman Pacific Coast: W. H. Mason,
10. Mason elected.

Chairman Prairie District: J. A. Clark,
3; W. M. Kennedy, 1. Clark elected.

Chairman Ontario-Quebec District: A.
Brouillet, 15; T. B. Murray, 8; C. Augustin,
1. Brouillet elected.

Chairman Maritime District: N. A. Mc-
Phail, 1. McPhail elected.

Circuit Chairmen

Maritime District: (Day) N. R. Lund,
acclamation; (Night) J. E. Kelly, 1. Kelly
elected.

New York-Ontario-Quebec: (Day) M.
Bernstein, 5; A. B. Garrett, 1. Bernstein
elected. (Night) W. F. O'Brien, 2; H. R.
Walsh, 1; O'Brien elected.

Ontario-Quebec Supplementary: (Day)
1. Brouillet, acclamation; (Night) C. Mc-
Carthy, acclamation.

Montreal-Quebec French: (Day) J.
O'Brien, acclamation.

Montreal-Quebec English: (Day) F. Gil-
is, acclamation; (Night) C. Augustin, ac-
clamation.

Toronto-London: (Day) H. A. Tanton,
1; E. Schatz, 1. Tanton elected; (Night)
J. Stewart, acclamation.

Ottawa-Winnipeg: (Day) W. L. Tebo,
. Tebo elected; (Night) W. G. Martin,
acclamation.

Winnipeg-Calgary: (Day) S. L. Mac-
Lean, 3; J. A. Clark, 1. MacLean elected.
(Night) W. G. Martin, 2; F. Williams, 1.
Martin elected.

Pacific Coast: (Day) C. H. Gibbs 3.
Hibbs elected. (Night) W. H. Mason, 5;
A. McDougall, 2. Mason elected.

The vote on the Montreal resolution was:

For, 7; Against, 46. Resolution defeated.
Fifty-four votes were cast which con-
ained one spoiled ballot.

The total number voting was extremely
ratifying to me, but still it is possible to
have it heavier. The tellers can check a
full vote as easily as a fifty per cent, one, so
in our next referendum let's see if we can
not still show an improvement. At the end
of the year our total membership was 89
members. Fifty-four of these voted and
he balance decided to pass the responsi-
bility to the other fellow, and unless in-
terest is taken in your local affairs the
morale of that same local is bound to de-
crease. Votes decide any issue, boys, and
our officers gain confidence through your
alot expressions.

A statement of our financial position at
the end of 1922 has been forwarded to all
officers and ex-officers so that I need not
comment on that subject. Any member de-
iring a copy who has failed to receive one
may receive this statement by advising me.

During 1922 an endeavor was made to
make annuals popular on Canadian Press
and fairly satisfactory support was ob-

tained, but, like the voting, an increase
in that respect is also possible. Needless
to say I am still of the same mind in re-
gard to annuals as I was last year and will
appreciate cooperation from the mem-
bership. Out of our total of 89 members,
sixty took out annuals which leaves a good
number of half-yearly men, who, I think,
with a very little sacrifice could arrange to
remit the full yearly dues.

Let's interest ourselves in annuals and
make them more popular than ever.

No doubt surprise was caused by the
absence of the name of F. A. Coyle from
our ballots. Owing to private affairs Bro-
ther Coyle decided he could not give the
required time to an office in the local this
year, but is still in the service and will be
able to render advice whenever called upon.

J. A. McDougall, Secretary-Treasurer.

Ontario-Quebec District

Bro. Landry at LaPatrie is on the sick
list again. Bro. Raymond of the C. P. R.
is relieving him there.

Bro. McFadden arrived unexpectedly
from New York just before the holidays.
What's matter, Micky? Is it lonesomeness
or thirst? It is understood he is going
back shortly to take a U. P. job somewhere
in the vicinity of New York.

Ever since Ralph Hague got that car
he fails to recognize his friends on the
street. It is whispered that he intends to
join the benedicts soon. How about it,
Ralph?

Bro. Augustine, the owner of an ex-
pensive police dog, is having all kinds of
hard luck. He expected to clean up at the
recent dog show, but due to illness of his
dog he was unable to enter him. Tuff
luck, Cal.

Bro. Forsythe, Ottawa bureau days, was
laid up with what was feared to be ty-
phoid, but it developed to be only a mild
attack of intestinal gripe. If Hughie
indulged, we would say that the brand
must have been bootleg.

Bro. Gordon Shaw, Toronto bureau, says
Millbrook Crescent is the prettiest street
in Toronto. What's the matter, Gord,
trying to get a price on the family lot?

Bro. Mowrey of Toronto, it is under-
stood, will be sent to the House of Com-
mons for the session which starts on Jan-
uary 31st. Wish you all kinds of luck,
ole boy.

The French circuit is now going at full
swing and by what they say on that wire,
it's pretty hard work, especially when you
have to put in all the "accents," and as one
who knows the language, I'll agree it
must be.

Seasons greetings to all C. T. U. A.
members from local 52.

Certificate 249.

UNITED PRESS NOTES

Officers and Members U. P. Sys. Div. 47:
We, the undersigned, have canvassed the
votes for election of officers, and insurance,
and find the following result:

For General Chairman—Charles E. Shea,
Oshkosh, 77; C. H. Murchland, Dayton, 20;
T. W. Ingoldsby, Omaha, 17; Chas. Berg,
San Diego, 6; H. W. W. Watterson, Pgh.,
5; E. B. Hiner, Wichita, 3; C. J. McTiernan,
Little Falls, 2; H. H. Lemon, McKeesport,
1. Shea elected.

For General Secretary-Treasurer—C. J.
McTiernan, Little Falls, 76; E. B. Hiner,
Wichita, 28; T. W. Ingoldsby, Omaha, 11;
H. W. W. Watterson, Pgh., 4; J. G. Fendrich,
San Fran., 4; J. G. Forbin, Cincinnati,
3; C. E. Shea, Oshkosh, 2; E. J. Mullen,
Cleveland, 2; Jos. Frayn, St. Louis,
1; J. A. Hosey, Mt. Carmel, 1. McTiernan
elected.

Eastern Committeeman—A. T. Maddux,
Anniston, Ala., 33; Wescoe, Allentown, Pa.,
5; J. A. Patrick, Harrisburg, 4; E. C.
Miller, Lima, 2; Watterson, Pittsburg, 1;
Owens, New York, 1; Smith, New York, 1;
Casey, Newburg, N. Y., 1; Hosey, Mt. Carmel,
1; McTiernan, Little Falls, 1. Maddux
elected.

Western Committeeman—L. B. Dobyns,
Seattle, Wash., 50; Hiner, 15; Ingoldsby,
Omaha, 2; Kelly, Los Angeles, 2; Milling,
Dallas, 2. Dobyns elected.

Automatic Committeeman—Anderson,
New York, 6; Erickson, Chicago, 1. Anderson
elected.

Circuit Chairmen

New York State—McTiernan, 4; Casey,
2; Ziegler, 2. McTiernan elected.

New York South—Browning, 1. Browning
elected.

New York-Chicago-Kansas City—Mullen,
2. Mullen elected.

Pennsylvania State—Lemon, 4; Hosey,
4; Wescoe, 1. Tie vote.

New York-Montreal—No vote cast.

Ohio State—Turner, 4; Hill, 2; Miller,
1. Turner elected.

Chicago North—Cotter, 7; Grandall, 2;
Garry, 1. Cotter elected.

Illinois-Indiana—Adamson, 5; Veitch
and Cartmill, 3 each; Frayn and Derry,
one each. Adamson elected.

Chicago-San Francisco—Ewell, 7; Weigel,
3; Fendrich, 1. Ewell elected.

Atlanta Southeast—Burr, 2. Burr
elected.

Kansas City Southeast—Finnegan, 5;
Copeland, 3. Finnegan elected.

Kansas City-Texas—Milling, 5; Stroud,
4; Huckabee, 1. Milling elected.

San Francisco South—V. L. Hubbard, 7;
O. Hubbard, Mergens and Kelly, 3 each.
L. Hubbard elected.

San Francisco North—Blaney, Dobyns
and Silva, 1 each. NO ELECTION.

New York Chapel Morse—Smith, 1.
Smith elected.

New York Chapel Printers—Anderson,
6. Anderson elected.

Chicago Chapel Morse—No votes cast.
Chicago Chapel Printer—No votes cast.

Financial Wire—O'Donnell, 3. O'Donnell
elected.

Christian Science Monitor—Pray, 2.
Pray elected.

United News Circuit Chairmen

New York-Wash.-Penna.—Tarry, 2; Co-
pher, 1. Tarry elected.

New York-Cleveland—No votes cast.

New York-Dallas—No votes cast.

Chicago-Pacific Coast—Moffett, 2; Lee,
1. Moffett elected.

Insurance Propositions

In favor of Insurance..... 78

Against Insurance..... 8

In favor of Accident and Health..... 74

Against Accident and Health..... 11

In favor of Monthly Payment..... 20

In favor of Quarterly Payment..... 23

In favor of semi-annual Payment..... 19

In favor of Annual Payment..... 13

Insurance, and accident and health pro-
posals carried, with the quarterly payment
receiving the largest number of votes.

Fraternally yours,

H. W. W. Watterson, Ctf 185, Div. 47.

F. W. DeGuire, Ctf 647, Div. 47.

D. K. Stevenson, Ctf 93, Div. 97.

MEMBERS OF DIVISION NO. 47

Through the Journal I would like to ex-
press my appreciation of the confidence
shown in me by the members of United
Press Division No. 47 in electing me to be
their new secretary-treasurer, to succeed
Bro. D. K. Stevenson of Pittsburgh, who
has left the United Press service.

Nobody can take "Steve's" place. I re-
alize that is an impossibility. He won his
spurs by years of unselfish devotion to the
cause of press telegraphers and will always
hold a place of reverence in the memory
of his old associates.

The best I can hope for is that I will be
able to conduct myself in such manner as
never to bring any disgrace or discredit
upon the office that has for so long been
honorably and efficiently administered by
the "Father of our division." I promise
to do my level best to do this. To say that
I feel honored is expressing it very inade-
quately.

I wish Steve a long life of contentment
and happiness and I'm sure all telegraph
operators join me in this wish.

CHARLES J. McTIERNAN,

P. O. Box 246,

Little Falls, N. Y.

Kansas City-South

"All in"—the day after Xmas. It ain't got nothing on us, "We wuz all in—about 3 a. m. the next morning."

This string celebrated the new year by taking on a new client; Pensacola, Fla. J. T. Fox, formerly I. N. S. skipper at that port, is handling the sails capably.

Red Finnegan at Fort Smith is still holding the record for quick action. He makes it in about "30 seconds flat." That's going some. Keep it up Red and we'll enter you in "Tobasco Handicap" with Spark Plug.

Ed Daugherty at "Kp" with his "wine" and bug were all to the good Christmas Day. Reddington has a hard time trying to make both ends meet—Dallas and Atlanta on one wire.

Davidson at Little Rock and Burlow at Memphis are among the newest arrivals on this string. Davidson relieving "Red" Aaron and Burlow relieving "Red" Cope land at "Mp" for 60 days.

Penrod at Nashville was right sick a few days before Xmas. What was it, Pen, "rheumatiz"?

Maddux at Anniston is our next eastern committeeman. Kgns, "Mad," tell 'em about it next July. We're with you.

Bill Neeley at New Orleans is busy as a one-armed paper hanger these days with the big murder-mystery at Mer Rouge, La.

James at Mobile is getting to be some dog fancier. He wants a greyhound now. I'll lend you my Tin Lizzie, "Jiggs"; she points birds, squirrels, filling stations, garages and everything.

At "AJ" we have with us "Handsome" Hippy Thomas and "Private" E. A. Cox, still holding down the Windy City end.

And last, but not least, is Bob Fine at Knoxville, bringing up the rear. Hold to it, Bob, it's the best place to be.

Everybody keep their New Year's resolutions—maybe!!!

New York State Circuit

C. C. Smith, our obliging and courteous sender at NX, recently went to work in the Christian Science Monitor Bureau, up-town, swapping jobs with Bro. E. S. Sandberg, who came to NX. We miss old Smithy quite a lot and hope the change to a somewhat lighter job will put him back in fine physical condition again.

Bro. O. R. Owen is batting them out at NX and is making code experts out of us all. We never knew there were so many words in the book. We are all progressive, though, and don't object to increasing our

knowledge, so let 'er rip, Owney. More power to you.

Young Tom Sweeney at Buffalo recently took a week off, on account of an attack of grip. Enforced vacations of this kind are not very enjoyable though and we're very glad to have Tom back again. W. P. McHugh from out Ohio way relieved him.

Tommy Cornell and Bob Haines of Albany are developing into radio experts. Tom said he heard a strange station the other night and is sure it must have been Kilkenny, Ireland. Bob said he wondered who let the cats in.

Navigation on the Hudson River is at a standstill now. They close it every year so Tom Casey of Newburgh can use the big waterway for skating.

Come on, you literary gents. Somebody ought to send Editor Powers a write-up of the Empire State circuit every month.

Atlanta Southeast Circuit

With the passing of the Washington-Southeast circuit, and opening of the Atlanta Southeast, all is peace and quiet in the land of sunshine and wild women. (Mostly sunshine.) Although we miss McCormack and Tarry at "WA," the vote on this circuit is unanimous in favor of the two "bosses" at "AJ" better known as "Hippy" Thomas, C. O., and "Excuse Me" Cox.

We hate to mention Cox in these notes on account of his extreme modesty (judging from his reticent mood on the wire) but we're forced to do so to give everybody a square deal.

We don't hate ourselves or anything like that, but we're inclined to believe those boys at "AJ" like the new circuit.

W. J. McGinnis, the latest addition to the sunny "Southeast," is doing the stunt at Wilmington, N. C. Judging from Mac's knv he's one of the old school and a good judge of race horses. Mac hails from Baltimore; that explains it all.

J. C. Miller, Columbia, (S. C.) Record, is rather down on his luck, with his mother seriously ill with influenza and his wife ill with pneumonia. Miller has the heartfelt sympathy of the whole bunch. Hope everything comes out all right, Miller, old boy.

(Ernest) Cox says "RWB" is good code, but who the devil composed KTN? Ed Daugherty at Kansas City? Oh boy, ain't it a grand and glorious feeling.

While the boys up north are freezing, Burr at "JM" works in his shirt sleeves with the windows open. Florida's a great country—in the winter, but—

Goo-bye.

CONSOLIDATED PRESS NOTES

Sunshine Circuit

Hello, boys and girls! We wish you a very happy and prosperous New Year, and may the sunshine brighten your hearts and brotherly love prevail on the "Sunshine Circuit" and throughout the rank and file of the Consolidated Press Association.

Who said the "Sunshine Circuit" had pulled a Rip Van Winkle? We are very much awake and entering the New Year in excellent spirits, (not liquid) and the once little circuit continues to expand day by day, and new but welcome faces are numbered among us along the line.

We were the recipients of a welcome surprise a couple of days before Christmas, which I am sure was the means of enabling all of us to enjoy a better holiday than we would have otherwise. We had received our regular weekly check, and most of us had it spent for Santa Claus, when right on its heels came another full week's pay to those having been in the employ of the Consolidated Press Association one year or more, and lesser sums to those having been in the employ for shorter periods, so that everybody received some token of the Company's appreciation for their efforts.

This little token was not given as a bonus by the Company, nor was it received by the boys as such, but it was given and accepted as a Christmas gift, in appreciation for our untiring efforts and faithful service to the Company during our term of employment.

You can imagine our surprise upon receiving this little gift, as press associations are not in the habit of giving out gifts to their employees, and I have worked for them all.

It merely goes to show the Consolidated Press Association, headed by David Lawrence, is interested in our welfare and is willing to assist us along in life, and appreciates our good work.

Homer Smith, at Nashville, says he purchased two new tires for "Lizzie" and "spent the difference"; Granny Gravely, at Richmond, purchased another square meal, gave his Durant a shine, and put the rest away "for future reference"! Graham, who left Birmingham for Washington, "almost" got himself another Essex; McCarthy, "Mc," at Washington, probably made several trips to Georgetown and also the "three-mile limit." Unfortunately "Chas." Gheen, at Washington, was in the hospital, so they probably got him. R. L. Lewis, Harrisburg, Pa., probably took a trip over to Baltimore to see Marie. Larry Dunham, Lynchburg, Va., probably purchased a few more radio sets. C. W. Kenrick, Roanoke, got some Santa Claus with

his. "Rabbit" Hawkins, Charlotte, took some more stock in "Mountain Dew." (Not Orange Crush). Morris, Birmingham, paid Santa Claus what he owed him. Holley, New Orleans, made a few extra trips to Spanish Fort, and a trip down the old Mississippi river on Steamer Louise, while I pulled myself out of the hole with mine, and believe me it was a life-saver. (Nothing else but!)

Since our last appearance in these columns New Orleans has been added to the fast growing circuit, with W. E. Holley, formerly from the A. P. at Birmingham, doing the receiving.

Beginning January 3rd, Charlotte was made a full day position with "Brer Rabbit" Hawkins holding down the fort.

A few changes have occurred on the circuit recently which deserve mention. Our distinguished buddy and Division Traffic Chief Charles T. Gheen has been appointed Pacific Coast Traffic Chief with headquarters at San Francisco, and was relieved of his duties in Washington by our old standby George W. Graham, or "Gram," from Birmingham, while Gheen underwent an operation, prior to his departure January 3rd for Frisco. We regretted to hear of his illness and congratulate him on his recovery and promotion. While we hate to see "Chas." leave us, we feel it is the "Sunshine Circuit's" loss and the Pacific Coast's gain. At this writing no official announcement has been made as to Gheen's successor, but our old reliable George W. Graham will probably be appointed Southern Division Traffic Chief at Washington. We believe him to be a reliable and capable man for the post, and he is well liked by all the boys. Graham was relieved at Birmingham by R. Medicus Morris, formerly with the A. T. & T. at Denmark, S. C., and the United Press, and various press associations and brokers at other places. Welcome to the fold, Morris, make yourself at home.

From the information we can gather, the "Sunshine Circuit" has only about two nons now and these will probably get in line within the near future.

We failed to see the Consolidated Press Association represented in the Journal last month, and am sure all would welcome a little item from them regularly. Let's hear from some of you real good writers.

Let us enter the New Year with at least one good resolution:

"Resolved, that we will render good and faithful service to the best of our ability, and show our appreciation for their interest in us, and that we will become solid during the year and co-operate for the good of the service and all concerned."

We thank you for your kind attention.
J. N. HANNA.

UNITED FINANCIAL NOTES

Chicago-Dallas

WHEN DO WE GET THAT RAISE?

Having adopted the slogan all we need now is a bigger pay check.

WHEN DO WE GET THAT RAISE?

Ira Byron Carley, recently of the A. P., has broken into our midst at KP. Welcome is our middle name, Byron. Lon Chaney, from over Indianapolis way, arrived in Kansas City with 1923 and relieved Bro. McCloskey at KZ. Mac is on the news wire at that office.

WHEN DO WE GET THAT RAISE?

Sid Dargan reports all's well in Milwaukee while Al Koppes at Minneapolis claims ear muffs are the style. Speaking of ear muffs, Earle "Doc" King was transferred from New York to HX and is helping Estep furnish the music on the west end. Glad to see you, Kid, but please furnish us with an up-to-date code book. Code is something "Doc" uses nothing else but.

WHEN DO WE GET THAT RAISE?

Bud O'Donnell at St. Louis took a couple of days off and went up in Illinois with his folks for Christmas. The weather was beautiful and Bud drove all the way in his recently acquired Phord.

WHEN DO WE GET THAT RAISE?

Bro. E. L. Hall at DA says it sounds like old times to hear King go through his performance on the west wire. He avers, however, that the days of calm and peace are gone forever.

No breaks so far during the new year and everything moving at top speed. Won't the U. P. management take note and please tell us.

WHEN DO WE GET THAT RAISE

"Cyclone Circuit." East

The officers of U. P. Division 47 have been announced. Much has been said as to what we need, what we would like to have, what we ought to have, and what we ought not to have. U. P. Division officers are going to do all they can to do these things for us. Now is the time to tell them what they should begin working for, what you would suggest that they do, and any other pointer that will be of value to them in the negotiating of new contract this summer. Let's not wait for the day when they will be in New York, and then

begin talking of what we would like, but get busy now and lay our plans. Write them NOW and let them get a good comprehensive idea of what is expected of them.

F. O. Chaney, Indianapolis, has moved on to Kansas City, U. F. wire. We welcome our old side kick Bert Grimes who came down to IA from Chicago.

U. P. DIV. ADOPTS INSURANCE PLAN

By an overwhelming vote the members of United Press System Division No. 47 adopted two propositions submitted by the general committee for group insurance, one for straight life insurance, and the other for accident and health insurance.

The propositions voted on and accepted were as follows:

"We (the Metropolitan Life Insurance company) will insure 225 members of your division, on the group plan, at the average age of 32 for \$6.83 per \$1,000 per year. If the average age is higher, or lower, the premium will be 3c per \$1,000 higher or lower as the case may be. Hence at an average age of 35, the rate would be \$6.92 per \$1,000 per year.

"For \$12 per year per member we will pay \$10 weekly in event of accident or sickness. The \$10 weekly will be paid for an indefinite period."

No medical examination is required.

If a man leaves the service, he takes his insurance policy with him, but thereafter he must pay the current rate at his respective age. New members of the division must have been employed by the United Press 90 days before being eligible to insurance at the special rate named.

UNIVERSAL SERVICE

Carl F. Faller of Chicago will be our 1923 general chairman and Moulton B. Norton general secretary-treasurer. Bro. R. E. Allen of Buffalo declined nomination for re-election for personal reasons.

Bro. Faller has served many years as general chairman and despite his endeavors to shift the burden to other shoulders, we simply must call on him every now and then. It is doubtful if any other two men in the Universal Service have a better knowledge of the night side problems through their long experience than Bros. Faller and Norton.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

NEW YORK DISTRICT OFFICERS FOR 1923

At the regular meeting held December 9th, the following officers were elected for the New York District, Eastern Broker Division:

Chairman, Frank A. O'Sullivan.

First Vice-Chairman, Jos. P. McGivern.

Second Vice-Chairman, J. J. Donnelly, Sr.

Secretary-Treasurer, John A. Hickey.

Recording Secretary, Frank E. Barrett.

Members Executive Board, Jas. F. Campbell, Chairman; John W. Dunn, Bart. J. Kearney, Richard P. Scales, Harry H. Pfeiffer.

Sentinel, Clarence J. Youtz; Sergeant-at-arms, Ralph Johnson; Delegates to the Central Trades & Labor Council: Isidore Schwadron, Bud F. Rupple, Hugh J. Hickey.

Following are extracts from the remarks made by Brother Frank A. O'Sullivan, newly elected General Chairman of the Eastern Broker Division, at the meeting of Dec. 6, 1923.

Before proceeding with the regular order of business, I wish to express my thanks and my appreciation for the honor you have conferred upon me.

Another year has passed into history, and we find ourselves in a position to face with confidence whatever the future may hold in store for us.

Our organization is a business concern, in which we are all equal partners, sharing alike in its benefits, and dividing its work and responsibilities. Therefore, it behooves us to work harmoniously together for the success of our enterprise. Each man must do his part. Harmony means team-work, and team-work means assured success.

You may be affiliated with other organizations, both fraternal and social, but the E. B. D. is your business organization. It deserves, and should receive your attention before all others.

The broker-telegrapher, possessing all the knowledge and training of the broker, combined with the art of the telegrapher, is a factor of prime importance in the conduct of the speculative and investment markets of our country.

He has, through our organization, maintained a high standard of business conduct, and the ethics of our profession are as rigid as those of any other.

There is no place in our ranks for unreliable, slackers, and malingerers.

WE DELIVER THE GOODS.

The work of organization so successfully initiated and carried on by Brother Tate must not be regarded as the culmination of an effort. It is really but a beginning, and the conclusion will be on that day, when the last one of the comparatively few telegraph managers, chief operators and telegraphers, who are still on the outside, signs an application for membership.

Consider, if you please, the work of our Emergency Service Bureau, maintained by our organization, without cost to the employer.

To illustrate how this Bureau works, we will cite a typical every-day case. It is 9:30 A. M., "Jones & Co." have just learned that their telegrapher is unable to report for duty, because of sudden illness. Their wire is uncovered and they are confronted with a really serious situation. What is to be done? That is the question. Why they telephone Broad 2258, our secretary secures the best available man for the job, and the situation is saved.

It is self-evident that this work deserves the support of every employer, every chief operator and every telegrapher in the Street, and the way to support it is for all telegraphers engaged in our line of work, regardless of rank or rating, to join

Cultivate the fraternal spirit, attend our meetings as often as possible. Come to headquarters for a chat after business hours. Read your obligation again and resolve to live up to it.

Line up, brothers, for 1923. Forward, no marking time; always forward.

PRESENTATION

At the regular meeting of the New York District, E. B. D., held on Saturday, January 13th, the retiring General Chairman, Bro. John W. Dunn, was presented with a handsome open-faced gold watch suitably engraved.

This mark of appreciation from the membership was handed to Brother Dunn by General Chairman O'Sullivan, who recounted in a few appropriate remarks the wonderful achievements of Brother Dunn's three-year term as General Chairman.

Headquarters Notes

Bro. R. G. Barber of Jones & Baker's has been on the sick list for over a month recuperating from an operation for appendicitis.

Bro. Frank Williams met with an accident on the slippery sidewalks during the recent heavy snow storm and is laid up with a broken leg.

We have been compelled to listen to many arguments on all sorts of subjects at Headquarters, but the difference of opinion between Harry Cook and Ed Lubkert as to what kind of a flag Washington carried in his boat while crossing the Delaware, was the cat's whiskers. You're losing time in Wall Street, boys. Shubert's Winter Garden or the Keith vaudeville circuit would give you some real dough to pull that stuff in a monologue.

Our meeting room floor has been covered with new linoleum and we now look all dressed up. We have also provided a specially built cuspidor for "Buck" Ewing when he comes to town as we want to keep the linoleum looking nice and clean. When Buck takes a good aim at an ordinary sized cuspidor he never misses it—more than a foot.

Just as we are going to press we received a flash that the stork arrived at the home of Bro. Walter Wehr. Congratulations, Walter.

Munds & Winslow Notes

Munds & Winslow have re-arranged their wire and order room to meet their present needs, making it real comfortable for all concerned.

On January they opened their New York-Miami wire with Bro. Charlie Gessner, the noted cartoonist, on the New York end. Bro. George Hockstader handles the orders. On the wires we find Bros. Al Smithers, Harry Nyce and Charlie Gessner. Bro. Jack Gray handles the chalk on the board.

OBITUARY

The sympathies of the members of this Division are extended to Bro. Harry Gillman in the death of his father, Andrew Gillman, who for over fifty years was employed by the Western Union; Bro. Lorraine Larey in the death of his mother; and Bro. John W. Pernau in the death of his mother.

HENRY FORD'S "SOLUTION"

Henry Ford has been talking to a delegation from the International Labor Office of the League of Nations. As a cure for world unrest—as a sure cure—Mr. Ford suggests a job of some sort for every able-bodied man. "Let the people of the world once get the idea," he said, "that all they need is to do a good day's work, six days each week, and that in this way they can make their own prosperity, and there will be no more talk about unstable conditions, for instability will have ceased to exist."

This is a curious and even absurd piece of philosophy. There must be something in addition to the job; there must be a wage value attached to it. Unfortunately, many men who labor industriously not six, but seven, days a week never get a pecuniary reward that enables them to face the future with confidence. They are never more than one jump ahead of the butcher and the baker. They are subjected to a dozen mean little pinching economies that break down courage and rob life of its zest. They are forced to send children to work too young, forced to deny them the advantages of education, forced to see sons and daughters of promise denied their chance to broaden intellectually and rise to their inherent sphere. To prattle that circumstances can hold no man down is bosh and piffle. Its refutation is in the statistics that show that an enormous percentage of the leaders in all walks of American life are men with the advantages of college educations.

Mr. Ford talks as though the mere fact of being blessed with a job filled one's

soul with a fervor that left nothing else to be desired. Yet, in all too many cases, the job is little but a desperate club with which the worker is able to hold at bay the wolf of want. To call a job, merely as a job, a cure for social unrest is to blind one's self to facts that cannot be brushed aside. The horse in the shafts has a job. He gets his oats, his hay, his water and his stall, and on Sunday may kick up his heels and roll in a pasture. He knows no other want. He is happy. But man is not a beast of the field, and the mere fact that he has a job does not present him with a one-way ticket to a land where the cost of living and of bringing up a family is of no concern. Without a job his lot is often desperate; but that does not mean that, holding possession of a job, he is miraculously anointed. The job is a cure-all only when it furnishes the worker with food, shelter, a just share of recreation, the means of bringing up his family decently and the chance to save something for a rainy day.

Jersey Journal.

PITTSBURGH NOTES

START THE NEW YEAR RIGHT— GET AN ANNUAL

The boys must have been very busy last month—probably buying Christmas presents with that "bonus"—there were only a few at the meeting.

At the next meeting—January 20th.—we will elect officers for the ensuing term. Lot of good material in this section and we expect to see a live crowd at the meeting and also expect to elect some live wires.

AN ANNUAL SAVES YOUR SECRETARY ALOTTA WORK

Bro. Shade relieving at Mastens. The vacancies caused by sickness of our Secretary-Treasurer McCutcheon and the Chief Operator.

All glad to see "Mac" back in harness. Had a tough time, Mac, but a young feller like you don't mind that.

Bro. J. Harry Bowman is now Manager for L. L. Winkelman at Uniontown. Fine, Harry, glad to hear it.

DID YOU SEE THE ANNUAL'S PRETTY COLOR

Bro. Jimmy Dugan back in town again—can't keep Jimmy away from the burg. Smarter Jim, don't you like Uniontown? Glad to see you land with Halsey & Co.

Bro. Barrett getting all set to open for our friends F. H. McNulty & Co.—We understand they will be located in the location formerly used by Dier & Co.—Couldn't find a better location and we wish them the best of luck. Expect to place one of our boys as telegrapher for them.

DID YOU GET THAT ANNUAL? WHY NOT?

OBITUARY

Bro. Samuel H. Ridinger, former Chairman of the Pittsburgh Unit of the Eastern Broker Division and a member almost from its inception, died of tubercular trouble on November 18th at Girard, Ohio, the home of his sister after almost three years illness.

Bro. Ridinger was born in Mason County, W. Va., 33 years ago. His first position was as call boy on the Erie R. R., at the age of 15. In 1910 he came to Pittsburgh as a despatcher of the P. and L. E. Ry., (The N. Y. Central into Pittsburgh), and in 1916 went with Childs, Kay and Woods, a Pittsburgh brokerage house, staying with them until forced by illness to go to a sanitarium at Mt. Alto, in the Allegheny mountains. He had a most lovable disposition and was liked by all who knew him. He leaves a widow, Mrs. Sara M. Ridinger.

PHILADELPHIA

Here is the new line-up for 1923—Chairman, George A. Truitt, Vice Chairman, Elmer E. Bone, Secretary-Treasurer, Benj. H. Potter, Executive Committee, S. R. Long, C. R. Makin, L. Ruberg, R. A. English, Cornelius Kelley. This line-up, which consists largely of the oldest members and hardest workers in our local, should certainly warrant your support as they are in hopes of making 1923 the banner year of the Philadelphia Unit, E. B. D.

What did you think of the banquet? It cost us some real cold cash, but we believe it will have its effect during the coming year. Why not come out to all our meetings—they are interesting as well as instructive.

Are there any vacancies anticipated? Any new houses about to open in town? Come to the meetings and find out.

Your Secretary-Treasurer is all prepared to receive your dues for 1923. Send them in early so that you will be in good standing in the Funeral Benefit Department.

Our good friend and Bro. Jack Hickey came over from New York and helped us celebrate and gave a short but interesting address. We do not "act up" for company when Jack visits us as we feel that he just fits in like a nickel in the Automat. He's as welcome as the raise in the pay envelope.

The retiring officers wish to thank the members for their support during the year 1922 and to request that you all get behind the 1923 line-up and do your darndest to make it the best year ever.

THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

EDITORIAL

By J. A. Neimant.

The last meeting of The N. E. B. D. Thursday, Dec. 28, was enthusiastic enough from the point of view of those who attended; but as has been the case for a long time past, generally speaking it was the membership that has always shouldered the burdens of administration who that afternoon attended to the election returns and other necessary detail. Of course there were some members absent who were detained at their posts on account of wire trouble and other reasons, as on that day the weather was particularly bad; but those who are usually absent from meetings were also absent on this occasion. This brought about a discussion on the merits of the roll-call. It was decided that the practice of reading the roll-call at all regular meetings was too important a procedure to be omitted any longer.

A man's unionism is not to be measured only by the way he pays his dues. Any way it can be figured, if a man takes a real interest in anything he must surely demonstrate it in some manner. If he likes drama you may be certain that he will go to the theatre now and then. If he is a boxing enthusiast, you would be exceedingly surprised if he should tell you he never saw a boxing contest. In no more certain way, I believe, can a man's unionism be measured than by the amount of interest he takes in union meetings and union affairs. A good "brother" is only too anxious to keep his hand on the pulse of the organization, in order to be able to render any assistance within his power, should such aid be called upon. He takes pleasure in doing anything that will benefit his fellow members, and the matter of personal sacrifice of time and money is hardly given a thought—it is done cheerfully.

Governments collapse, and the most secure position may be rendered extremely insecure overnight; and if that should happen to YOU, what will you have to say for yourself? More than seniority, more than telegraphic ability, more than being a good mixer is going to count in the selection of men to fill vacancies in the future. He who attends all meetings and is always seen at "HQ" when out of a job, and is never seen at all after he has been placed, will be remembered at another time when he may again begin to come around because he needs our assistance. These are some of the things which are important to consider. An hour and a half once a month is not much of a sacrifice for those who have to work the hours required of the average broker operator. If you are so far away that it is inconvenient to attend, you have a valid excuse; but even then it would not hurt so very much if you were to make an annual visit to the boys, to meet the officers and to shake hands all around. Come on, boys! Show your colors! Even if you have to put yourself out a bit to come to a meeting now and then, make a point of being there once in a while anyway. Let's go!

NOTES

The newly elected officers are as follows: President, J. F. Mullen, Sr.; Vice-President, L. H. Kinney; Secretary-Treasurer, J. A. Neimant; Corresponding Secretary, A. P. Ahearn; House Committee, Everett Kingsley and J. A. Neimant; Board of Directors, Fred. Feltus, D. B. Fishaker, L. H. Kinney, J. V. Atkinson, and Fred. J. McKenna.

A short time ago there were several men on the block, and the future did not look very bright. Now there are only two men out, and they are kept fairly busy on scoops. It is quite evident that we have the situation well in hand.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

ANNUAL ELECTIONS

The annual meeting of The Western Broker Division was called to order at 4 p. m., Thursday, December 28th, at Union Headquarters, with a capacity crowd on hand.

Among those present were Past International President Percy Thomas of New York who needs little introduction, Past International President Konenkamp, International President Johnson, and International Secretary-Treasurer Powers.

After reading a brief report covering the period since becoming President, President McDaniel proceeded with the regular order of business, and when this was disposed of, Brothers Thomas, Konenkamp, Johnson and Powers were introduced in the order mentioned, and everyone present enjoyed with great interest everything that each speaker had to say. The speech-making was concluded by a few interesting gestures by some of The W. B. D. members, and a vote of thanks and appreciation was extended to our Brother visitors for the part they played in making our annual meeting a successful one.

Before declaring the nominations in order, President McDaniel outlined briefly what had been accomplished in the past three or four months, and what can be accomplished in 1923 if the officers and members will co-operate and devote some of their time to the welfare of our organization.

He appealed to those present to nominate only those whom they felt reasonably sure would serve the organization for the coming year, and do so in every respect. He also asked that anyone being nominated who did not feel that he could devote some of his time to the affairs of the organization should in all fairness to himself and the other officers and members of the division decline said nomination. In closing his address the President made it rather clear that whether he be re-elected or not his Union activities could only continue as they have in the past.

Nominations were then declared in order and the following were nominated to serve as officers for the coming year:

President—R. H. McDaniel, E. L. Boole. (Vote for one.)

Secretary-Treasurer—Carl B. Bell, R. W. Goodale. (Vote for one.)

1st Vice-President—Geo. B. Miller, J. J. Murray. (Vote for one.)

2nd Vice-President—W. J. McMahon, Milwaukee, Wis. (No opposition.)

3rd Vice-President—A. R. Lyon, C. E. Baker, Los Angeles. (Vote for one.)

General Executive Board. (Vote for five.)—H. Q. Albaugh, J. G. Jones, Oscar Davidson, Ray H. Walters, Claude L. Reiter, R. W. Goodale, J. J. Murray, E. L. Boole, Jas. E. Flanagan, J. J. Bath.

In the event one candidate is elected to two offices, he will accept the highest office, and the candidate receiving the next highest number of votes will be elected to the other respective office.

A self-addressed envelope accompanies each ballot for the voter's convenience, and with the idea in mind that a 100% vote will be cast. The election will be held at our next regular meeting SATURDAY, JANUARY 27th. Please do not fail to be on hand.

Headquarters Notes

Your 1923 dues are now due, make it easy on our new Secy., who will be inaugurated January 27th, by remitting now.

We were extremely fortunate in having such Bros. as Percy Thomas, Past Int'l Pres. Konenkamp, Int'l Pres. Johnson and Secy-Treasr. Powers with us at our annual meeting.

Many of the boys seem to think we are about due for a dance or entertainment; we will have to admit that we are way over due, but let's be in a position to put it on right when we finally decide boys. Give us a little more time to think it over.

Three or four of our boys were forced out by the recent failure of the Houston-Fible Co., of Kansas City.

Bro. Thos. Davidson, who was with Harris-Winthrop and Co., prior to the Houston-Fible failure, is now located with W. A. Harriman & Co.

Bro. H. M. Shanks of Rockwell City, Iowa, was a recent visitor at headquarters. We were all glad to see you Bro. Shanks, call again.

Bro. Chas. Kruse has again departed for the land of SUNSHINE and GOLD (bring

your own gold with you). We miss you, Charlie.

Bro. A. C. Baldwin, who was a victim of an automobile accident sometime ago, is reported to be on the mend, and expects to be back to work shortly.

The door bell ringers continue to ring the bells, and incidently cut their throats.

Beware of the delinquent scandal mongers. No true union man ever participated in such small and unfair tactics.

The race for Secretary-Treasurer seems to be rather heated, with the odds about even.

Bro. Percy Thomas spent quite a little time at headquarters after the meeting renewing old acquaintances, and making some new ones.

Saturday, January 27th is the next regular meeting day. The election of officers will also take place at this meeting, please do not fail to attend.

Bro. Thos. H. Jordan, the champion ticket seller of the WBD, has been home sick for sometime. Tom will be glad to see any of the boys who care to call on him at 6648 Maryland Ave.

Bro. Dan Kennedy occupied a front seat at the annual meeting and seemed to enjoy himself immensely.

CHARLEY SUMMERS AND THE "WATER" TELEPHONE

By E. L. Boole

The first telephone set to reach the West was consigned to General Anson Stager, general superintendent, central division, Western Union Telegraph Company, Chicago, Ill., in 1876. At about the same time the first Edison phonograph to reach Chicago was installed in an office adjacent to Gen. Stager's headquarters in the old Union building, corner of La Salle and Washington streets. The telephone instruments were attached to a wire which ran between the general superintendent's office and the Western Electric Manufacturing Company, of which Gen. Stager was president, across the river at Kinzie and Dearborn streets, about a mile distant. Great interest attached to the installation of both these wonderful inventions, and people flocked by scores to gaze upon and test them. I well recall how excited I was when it came my turn to converse with Mr. Enos M. Barton, secretary of the Western Electric Company. You had to talk mighty loud to make yourself understood. Mr. Barton's voice seemed to come from the bowels of the earth it was so faint. The phonograph agent charged a small fee for the privilege of listening to his talking machine and his office was packed daily.

Mr. Charles H. Summers, the electrician of the central division, occupied a room within Gen Stager's headquarters. He was

about 60 years of age and was probably the most genial man I ever met, and his big heart fairly oozed with the milk of human kindness. What made his wit and repartee the more spontaneous was his personal appearance, for he was the very embodiment of the "country jake" and rather gloried in it. The "Hungry Joes," the "Waco Kids" and other "con" men of their stripe of that day sought to pick him up as a "rube," but old Charley was as sharp as a steel trap and their blandishments were wasted on him. It leaked out that on one occasion Charley "unloaded the ship" of a "con" gent who imagined he had lassoed a "sucker." He was a great practical joker and scores of men fell for his "stuff," some of them with ill grace it may be said.

The coming of the telephone and phonograph served to key Summers to a keener pitch in the hoaxing line. The first shot out of the box he rigged up a contrivance which he termed his "musical" telephone. This consisted of a box relay with a tiny music box secreted within it, and I want to tell you that when the music began to play his audiences sat spellbound. It was a cute trick and many of his auditors never knew they had been hoaxed until months afterward. Preliminary to these entertainments he regaled them with a brief lecture on the possibilities of the astound-

ing invention, always ending thusly: "Now, gentlemen, you are about to hear a man in Milwaukee play the piano for you. Eddie, tell the professor to hit her up lively." I would then give a command to the mythical Milwaukeean through a bogus telephone, at the same time touching an electric button that started the music in the box relay.

But the thing that gave Charley Summers a niche in the hall of fame of practical jokers was his famous "water" telephone. This contraption made him a lot of enemies for the time being. But when their heat had cooled they would bring their friends to be victimized, and the latter would bring their friends to be similarly treated, and so on ad infinitum. In a huge water tank on top of the building was supposed to be immersed dozens of coils of wire spliced together with a total length of hundreds of miles. Sinking the coils in water was for the purpose of illustrating the efficacy of his machine, Summers would tell the onlookers, and his story never failed to bamboozle them. The piece de resistance of his scheme was an imposing looking box of considerable height to which was attached intricate telegraph paraphernalia, together with a huge mouthpiece and an ordinary telephone receiver. Our battery tender was a man named Waters. Summers would ex-

plain that although Mr. Waters was only a hundred feet away he was in reality hundreds of miles distant—measured by the length of the mythical coils in the tank. After getting his man worked up to a fever pitch of expectancy he would tell them to call Mr. Waters. There being no response, Summers would urge the victim to elevate his voice, adding that it took great lung energy to penetrate the hundreds of miles of wire. At this interesting juncture I would touch the button, a funnel would shoot out from the box directly over the deluded one's head and a stream of water would deluge his cranium. Some men took the joke good naturedly while others became rebellious. I recall one gentleman of the cloth who became so incensed that he tried to engage Summers in a game of fisticuffs.

The genial soul of Charley Summers long ago passed beyond the Styx. As I sit nightly listening to radio concerts I think of him and his daredevil tricks and moralize that he was not so far out of the way after all. Not by the highest flights of the human imagination could he hope to presage the startling phenomena in the electrical world we who remain have witnessed. Yet with the passing of a few years the very things he essayed to grotesquely portray have become actualities.

UNIONISM IN PRACTICE

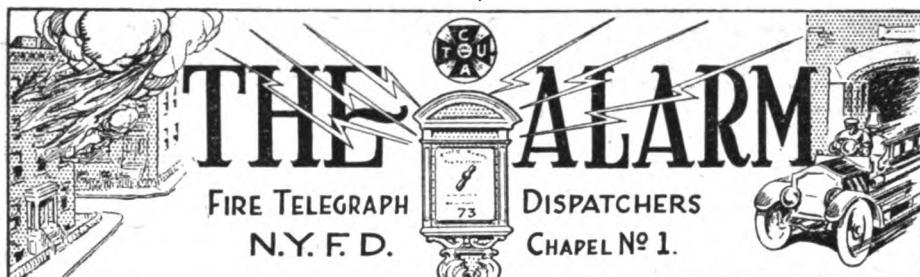
Christmas spirit was all aglow at the new palatial headquarters of the Milk Wagon Drivers at 220 So. Ashland Blvd., Chicago, one of the finest on the Boulevard, when approximately \$5,000 worth of clothing and groceries were distributed to the poor and needy of the city, in accordance with their annual custom.

No other event during the year so whole-heartedly occupies the time of the big hearted milk wagon drivers and none inspires him to greater effort. Hundreds of big heaping baskets loaded with groceries and provisions enough to supply the average family for a week or more, together with good warm clothing of every

description to protect the ragged children of the poor against the cold winter blasts, are distributed along the various routes of the milk wagon drivers all over the city.

So engrossed have the members of this organization become in the relief of the poor and distressed, which has now been going on for eight years, that a special department known as the Milk Wagon Drivers Welfare Auxiliary Organization has been organized to conduct the work. The Auxiliary consists mostly of the wives and daughters of the Drivers, who work the year round preparing the garments according to carefully prepared records gathered by the drivers who come in contact with the needy on their daily rounds.





We start the New Year still plugging. Some of our boys may be a little peeved at the delays but such things cannot be helped.

We all know, and not one will deny the fact, that our workers are still going strong and we all have good reason to feel encouraged with their persistent efforts.

We must agree with Max O'Rell's famous commentary on Luck:

"There is no luck in life. Luck is of our own making. * * * luck means the hardships and privations which you have not hesitated to endure, the long nights that you have devoted to work, luck means the appointments you have never failed to keep, * * * luck means trusting in God and in your own resources. If you are successful all the failures will howl at the top of their voices that you have always been lucky. You may certainly be lucky for a short time, but you cannot always be lucky any more than you can always be unlucky. * * *

"The same in life; the only way to be lucky—that is to say, successful—is to leave nothing to chance, but to work and work and work again; to inspire confidence in others by the strength and uprightness of your character; to make yourself indispensable by your reliability and your devotion to your calling, * * * respected for your honesty and sincerity; and always to bear in mind that what can be obtained once by tricky means can, as a rule, be obtained by honest ones."

Delays Add to Our Determination

These are the lines we are working on and the provoking delays are only greater incentives to strengthening our determination to carry on to an end which must and will bear a just and proper recognition of the important service the Fire Telegraph Dispatcher renders the citizens of the City of New York:-

Fires are on the jump it seems in spite of all the strenuous efforts to check their origin. Last year's record was 18,774, an increase of 2,424 over the year 1921, of which 11,316 occurred in the Boroughs of Manhattan, Bronx and Richmond, while Brooklyn and Queens contributed 7,458.

This means well over 20,000 signals handled by the Dispatchers and all without a single error, which stands well in the front of "recommendations to be proud of."

We are very sorry to learn of Pete McGowan's nervous breakdown, due to over-work in the Board of Estimate at the recent budget making time. Our old friend Pete is not only a "buff" and ardent fire fan but "some fire telegraph dispatcher" as well, which gives him the "edge" on other "buffs" of the department. He has never missed an election night on the "platform" in over 25 years, which is "going some" and we all wish and pray for his speedy recovery.

Strife

The law of worthy life is fundamentally the law of strife. It is only through labor and painful effort, by grim energy and resolute courage, that we move on to better things.

THEODORE ROOSEVELT.

We all may not be entirely in accord with all of T. R.'s views but I'll venture to say you will all agree that this is good "dope."

Who is responsible for the book "How to Become a Detective" left with us and marked "platform copy, E. A. F.?" Now maybe someone will "discover" why the transmitters "kick up" so often.

A few "First Half" and January dues still due. Snap in, fellows, snap in.

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

140 Berri St., Montreal.

—Organize—Co-operate—

TAKE OUT YOUR 1923 ANNUAL—REMEMBER THAT THE DUES ARE NOW SIXTEEN DOLLARS PER ANNUM—

The Local Secretary-Treasurer reports that as yet he has not found it necessary to burn any midnight oil on account of overwork in writing out receipts for the 1923 dues, but says he will not kick should the occasion arise. So what say, Boys? The Lord knows we need our proportion of these dues right now. As predicted last issue a Brokerage House employing four operators, three of them members, went out of business and this adds to the already large list of unemployed. How would it feel to be unemployed yourself with practically nothing between you and alms. Sounds tuff, but that's exactly what it means to some of the boys without a job today. Surely for the sake of thirty and one-half cents per week, which is the cost of your annual, you are not going to delay in paying up. The Local does not want to levy further assessments, but unless every member of this District pays up promptly, it is inevitable that such assessment will certainly have to be levied unless we wish to see some of our unemployed members accepting alms. So let's start 1923 right, and we can start it right by lessening the sufferings of others and this can be done in a great measure by taking out your annual card **RIGHT NOW**.

International President Johnson is favoring us with a call which we hope will be an extended one. However, if the Int. Pres. did not bring his seal-skin and galoshes with him we are very much afraid he will abbreviate his stay, but we hear that he enjoys the rough weather and you can bet your life he is getting it rough all right. Ten below zero, a thirty-mile gale, and a cutting snow storm. Something like Rex Beach writes about in the Yukon. However, we are sure that, although it is anything but a warm welcome as regards the weather, he is getting it 100% as regards the various Divisions in Montreal. Pres. Johnson is going to favor us with his attendance at our regular meeting Wednesday next and we understand that later on he will address a joint meeting of all Montreal Divisions. We sincerely hope that Bro. Johnson's visit will be a fruitful one and that he will enjoy every minute of his stay, notwithstanding the unfavorable weather conditions.

Old Man Winter is taking his toll among the Knights of the Ticker as usual. Up to the time of writing we hear that Bro. O'Donnell is laid up with the 'flu and bronchitis, but is on the road to a speedy recovery, and Bro. Tom Walsh is confined to his home with a severe attack of lagrippe which we hope will be ably combatted and that we may see both brothers out again very soon.

The firm of Harper & Co. has opened a wire service with Bro. O'Donnell at the helm.

Bro. Louis Goyette is filling in for Bro. O'Donnell during the latter's illness.

Bro. "Mike" McFadden is in town for the holidays. "Mike" says there is nothing like "Nu" York, outside of Montreal and even at that it might have it on the City of "Drys and Beers" if they would only quote "NT" on the Big Board.

Bro. "Hub" Purcell of Halifax and Bro. J. G. Andrews of Quebec wish all the boys very prosperous 1923. These two boys

are separated from us by many miles of railroad, but nevertheless they are with us all the time in the spirit of Unionism, being among the first to send in for their new cards and payments of assessments, etc. Many happy returns, boys, and we trust that before this old sphere revolves another calendar's length, we may see you and take you by the hand and say that over again.

There is a current rumor afloat that Bro. Eddie Cohen of L. & B. is about to take unto himself a wife sometime during this month (January). If this rumor is correct and we have every reason to believe that it is, instead of quoting that old adage "Another Man Gone Wrong" we will say in this case "A Young Man at Last Awakened," for, believe us, boys, this is going to be a great thing for "Eddie." Why? Say, if ever a man needed sleep, it's that bird. Seven nights a week, all day Sunday and Saturday afternoons. That's how hard he has been smitten for

the past twelve months or more. Everyone of the boys wish Eddie all the joys and prosperity in the world and that all his troubles will come singly.

We hear great reports from Bro. Don Blehr regarding that new arrival of his. The "Skipper" has not yet decided whether the boy will sine "M" or "CJ."

What is the matter with Toronto. No notes received for two months now. Has the Hockey team monopolized the local secretary's spare time?

FOR SALE—A radial set in good condition. Reason for selling, expect to have no time after January 23rd to experiment with scientific inventions. Apply Eddie Cohen.

At the last regular meeting the election

of local officers took place, the office holders' time expiring Dec. 30th. Although urgently pressed to retain their respective offices of local chairman and secretary-treasurer, Brothers Hartley and O'Donnell declined on the grounds of other strenuous duties. The new officers, Bro. "Eddie" Weston as local chairman and Bro. "Joe" Roy, as secretary-treasurer, are both well known boys and the interests of the local could not fall into better hands than these brothers, as has been ably shown in their great interest as regards local furtherance of the Division. As retiring secretary-treasurer I wish my successor and his team-mate, the local chairman, every success in the world and to all the boys a very happy and prosperous 1923.

73's J. F. O'D.

*To the Members of Great Lakes Subdivision
No. 59, C. T. U. A.*

Greetings Bros:

I appreciate the honor conferred in appointing me your Local Chairman for the present year.

While I will have to wait until the opening of navigation before I can take part in any meetings with you, and express my appreciation personally, I wish to thank you through the medium of our Official Organ the Journal for the honor and confidence you have placed in me.

The office of Local Chairman while an important one can be amicably filled if given the wholehearted support and loyalty of its officers and members.

Knowing most of you personally I feel confident we can, and will make this a successful year.

My message and appeal is for solid unity and unlagging enthusiasm to the spirit of unionism, and faithful service to our employers. Let us protect our work with assiduity as we protect our health and property through the several forms of insurance.

The union is our work insurance and being the vital factor in the producing of revenue should be first among all other insurances.

The unpopular parasite worker is our worst enemy having neither soul nor conscience. Fortunately we have very few in this class and I feel with tactful approach-

ment we can eliminate the very few in our midst.

Let every brother be an enthusiastic worker and not rest content until every delinquent and non are within the ranks. Don't wait for the other fellow to make the interview but go yourself taking an application form with you. Our worthy secretary will be pleased to supply the necessary forms and any information in this connection. Trusting this will be a banner year for the C. T. U. A. and wishing you all a happy and successful New Year.

Yours faithfully and fraternally,

T. R. Ives,
Cert. No. 4.

*To the Members of Great Lakes, Sub. Div.,
M. W. System Div. 59.*

Greetings:

No doubt you are all aware that I have been appointed your local Secretary-Treasurer for 1923 and I earnestly ask your hearty co-operation for a successful year with 100 per cent membership.

There is no reason why we can not get together during the coming year and every man should see that each and every operator with whom he comes in contact holds his 1923 card.

Be a booster for your Union and don't leave all the work for your officers.

Yours fraternally,
J. E. WEST,
Marconi Station, Port Arthur, Ont.



LOCAL NOTES

N. Y. DISTRICT COUNCIL No. 16

The meeting of the New York District Council held in the World Building December 29th was not as well attended as usual, due to the bad storm.

The following officers were elected for the year 1923: Ike Schwadron, President; Charles Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer; Advisory Board, Percy Thomas (chairman), J. A. Hickey, B. G. Chandlee, T. S. Mahoney and Jos. B. Milgrim.

Our worthy Bros. William A. Martin and Frank J. Marshall of Chapel No. 1 were present and Bro. "Bill" gave an interesting line-up for the coming year. His hard work in the Chapel along with Bro. Marshall and the executive board has been very tiresome and he is to be congratulated for his hard work. He assured the officers of the District Council that he would stick until the finish and that the officers of the District Council and Eastern Broker Division had co-operated with him in every way.

The officers also congratulate Bro. John Nolan for his splendid write-ups in the Journal. It is sure pleasing to read such good news and his hard efforts in securing these write-ups every month.

Bro. Bennie Gilchrist was also present at the meeting, and I must say that Bro. Gilchrist is always a steady guest at all meetings.

Of course the Eastern Broker Division was represented and Bros. J. F. Campbell, J. A. Hickey, Hughie Hickey and Charles Josephson helped fill the chairs.

Bro. Josephson gave a very interesting talk on organization work.

We were in doubt about the appearance of Bro. Jim Campbell, but were glad to note that he arrived on time. We understand Jim's family object to his taking chances on his health in a sleet storm. We refuse to print anything about coat-tails.

Bro. J. Milgrim spoke on organization and was appointed Special organizer to line up the unattached press men in the different bureaus within the New York District with a view of forming a local unit of the National Press Division.

The work is now being carried on and a report will appear in the following issue of the Journal as to what progress has been made.

President Schwadron gave out some interesting news and lined up the big issues for the new year.

Bro. C. H. McElreath, Superintendent Int'l News Service, was unable to attend on account of sickness.

Good work by the District Council was reported by Secretary Rupple for the year of 1922. He explained how the remains of Bro. Lindsey E. Campbell, who died in New York on April 3rd, were taken care of by Bro. C. H. McElreath who had the body shipped to his family in Memphis, Tenn.

Bro. A. C. Connors, who died October 21st, was taken care of by the officers of the District Council and body shipped to his sister in Lima, Ohio. The District Council bought flowers and paid all expenses trying to reach his relatives by telegraph.

A list was taken up for Bro. Connor's sister which netted around a hundred dollars, Bro. McElreath and the boys of the International News sending check for \$25. The departed brother was laid to rest beside his mother in Lima, Ohio.

Plenty of work was secured for District Council members at the Universal, International News Service and United Press, through the secretary's hearty co-operation with these concerns at all times.

The year 1923 will probably be a big one for the District Council as we are out to form new units. Only co-operation with the Council will bring success.

The officers wish all units and officers a happy New Year with the biggest success of the Commercial Telegraphers Union of America for the New Year.

B. F. Rupple,
Secretary-Treasurer.

SOUTHWEST BROKER ELECTION

At the regular election, Dec. 9th, the following officers were elected to serve for the year 1923: Floyd R. Smith, president; Harry H. Hall, vice-president; A. M. Hall, secretary-treasurer, 2604 Lockridge; members of executive board, R. R. Smith, W. J. McKenzie, Cal E. Ryle, H. H. Hall and S. P. McConnell.

We had a rousing good get-together meeting and smoker, Wednesday evening, January 10th, at the Coates House.

About twenty-five of the boys turned out and everyone had a good time, and if the "pep" they displayed continues, we will make great strides the coming year.

We all enjoyed the fine talk given us by Bro. Jack Argersinger. Come again Jack.

The Press division was well represented, but we all missed our old friend Daugherty

and Jones. However, their alibis were good.

Plans are in the making for a big ball, which we hope to stage within the next three or four weeks. Everybody very enthusiastic about it, and we hope to outshine our Eastern brothers, the Hotel Pennsylvania notwithstanding.

The recent failure of Houston, Fible & Co., here resulted in six or eight men being let out. However, all of them were "non-believers" in organizations, such as ours—their ideas being that they had life time jobs, and did not need cards—Well, you never can tell!

DON'T FORGET YOUR CARDS ARE NOW DUE: WHY NOT GET AN ANNUAL.

Its going to be no card, no favors, boys.

That erstwhile "staunch striker" and leader of the Bennett trouble here, R. A. Richardson, is again working for Bennett.

Incidentally, he laid down on the payment of his card for the last half 1922, which he was greatly in need of, when he wanted to do a little scooping for the various press associations. That's all changed now, and he is off the Unions for life. Oh, well, he did not put anything over on the boys here—they all know his calibre.

OHIO BROKER DIVISION

The Ohio Broker Division, six months old baby of the C. T. U. A., enters upon the second lap of its first year with a larger membership for the territory involved, than at any time for years, and with a nice balance on the right side of the ledger.

The election of officers for 1923 has been completed and announced as follows: President, Charles B. Carnall; vice-president, George T. Hattie, and secretary-treasurer, Leonard F. Solt, all of Cleveland, where headquarters are located.

Much work has been laid out for the coming year, and the new officers express great optimism for the twelve-month term, for the new division. They will be busy 365 days of this time working for the interests of the division, laying plans, and carrying out ideas that are calculated to work great benefits for the organization. The co-operation is asked of every member to his fullest capacity.

The next meeting will be held on Saturday, February 3rd., at 2 p. m. Several important matters are to come up which necessitate action by as nearly all of the membership as can attend. Therefore each member is asked to make a special effort to be there.

John G. (Jack) Adams, recently of Tillotson Walcott Co., who "sticks till the bitter end," is taking on a new job, for, as usual, his wire was discontinued.

Jimmy Acles, who is doing what is known on the street as the "ticker job," is sporting a new Columbia six. The Nash was all right, only the gasoline line to the magneto became clogged too frequently.

Horace Sherwood of "Winks" at Akron, says, "I'll be up to that meeting sure unless they discontinue sale of the particular brand which my motor burns." That's why some of we fellers don't drive a car, they're too durn particular these Volsteadian times.

The unemployment list at headquarters has been reduced until there is only one or two on the "snowball" brigade. Jobs are in sight for these and then there will be happiness for all once more.

MONTREAL DISTRICT COUNCIL

The Council wishes to announce that it has authorized Euchre and Dance for the Montreal boys and girls.

Our lady members have displayed such a keen interest in social functions that a novel idea is being promoted, namely that we are letting the girls put on the kind of a show they want.

Sister Betty Schnur, the only lady member of the Council, was elected chairman of the Dance Committee and given full power to put on a show that will be remembered for some time.

The Nationale Hall has been secured for Friday evening, February 9th, and Eddy's famous jazz band will be in attendance. There is to be a euchre with valuable prizes; plenty of refreshments; balloons, serpentines, confetti, etc. A gala night for a dollar which includes war tax, checking and refreshments.

We are not out to make money on this affair. All we want to do is break even and give everyone the time of their lives.

The girls are working enthusiastically and we look forward to a wonderful time.

Keep the date open and bring your friends. **FRIDAY, FEBRUARY 9th!**

* * *

Wednesday evening, January 3rd was the occasion of a nice little surprise party given two of our good Montreal members who are to be married this month.

Bro. Eddie Cohen of the Broker Division and Sister Fanny Schwar'z of the C. P. R. Division have decided that two can live as cheaply as one so a number of the girls and boys got together and gave them the raspberry and incidentally a beautiful set of Community silver. Of course Eddie can eat ham sandwiches without using silverware, but we felt he could always hock the silver when he comes to the bitter realization that two cannot live as cheaply as one and his money runs out.

"Layin' all jokes to 1 side," as Ring Lardner would say, we sure had a nice time at the party. Eddie and Fanny are a dear little couple and the Montreal membership holds them in high esteem. They have our best wishes for a long, prosperous and happy married life.

* * *

We note with much pleasure that our plans for raffling a Studebaker touring car are meeting with general and enthusiastic support. The tickets will sell at one dollar and will be ready by the first of February. Who will be the winner of the car?

The entire proceeds of the raffle will be devoted to the District Council Convention Fund. We hope to raise enough money through this medium to give the delegates and their wives a grand time.

The Toronto boys and girls during the

1921 Convention gave the Convention delegates and visitors a wonderful time and we in Montreal are quite naturally determined to eclipse Toronto's hospitality.

Toronto will sit up and take notice when they see what the Montrealers can do. Prenez Garde!

* * *

Everything is not so rosy as might be in Montreal lately. Both Commercial companies are trying to get away with some funny work and we are all het up over it.

As free men and women, solidly organized, we have a pardonable feeling of independence and pride and we do not propose to take any slaps in the face.

Our schedules must be lived up to by the Companies or there will be trouble. Messrs. McMillan and Perry may well put that in their hatbands. "Simplicimus."



V. J. FLEURY, M.S.O.

Bro. V. J. Fleury was born in the town of Lindsay, Ont., where he received his education. He acted as telegrapher, ticket and express agent at various places in Ontario on the Grand Trunk Allendale division, where standard rules were first put into effect in Canada. Later on he worked for the Canadian Pacific Railway throughout the Northwest, when the towns usually consisted of two box cars and a grain elevator.

In Winnipeg, Bro. Fleury had the honor of assisting in the drafting of the first commercial schedule ever signed by a telegraph company in Canada, the Canadian Pacific.

Coming to Toronto 18 years ago, Bro. Fleury has worked continuously for the Canadian Pacific, holding several offices in the C. T. U. A., and serving on many committees during schedule negotiations.

M. J. REIDY HONORED BY BOSTON

Michael J. Reidy, member of the New England Broker Division, former member of the House of Representatives from Dorchester and public speaker, received a fine Christmas present from Mayor Curley yesterday. Bro. Reidy was nominated to the \$4,000 street commissionership, which will shortly be vacated by Richard F. Andrews, appointed in the Peters regime.

There seems little doubt at City Hall that Bro. Reidy will soon have the Civil Service approval for this position.

Born in South Boston in 1870, Bro. Reidy had but little schooling and has won a liberal education by unremitting application of his mind to a wide variety of positions. After a few years' service as messenger boy he became successively clerk, wire operator, auditor, stenographer and newspaperman. His earnings have gone largely to support a widowed mother and his six sisters and brothers.

Bro. Reidy has lately been operating the wire between the Boston and Western offices of a big packing company. He has a National reputation in this work; he has long been a member of the National executive board, Commercial Telegraphers' Union and president of Boston Local 4.

Through three years in the House, he was chairman of the Boston Democratic delegation, because of his intimate familiarity with the city and its multiple administrative and economic problems.

THE VIEWPOINT

By "Jim" Hosey, U. P. Operator on the Mount Carmel Item.

With the committeemen of the various union press associations now elected for 1923 it behooves all members to bestir themselves and get in touch with their union representatives, and make it plain to them just what their individual sentiments are as regards negotiations for a new contract.

DON'T DELAY THIS ACTION. Tell your committeeman how you feel about your salary and working conditions, before he goes to New York City, so that he will know exactly the thoughts of each person he represents and, after a general analysis of all the correspondence received, he will be in a position to present intelligently the desires of the union men he represents when he goes into general conference with his brother committeemen.

Have a thorough understanding with your duly elected leaders before they go into conference with the press association officials and then stand firmly behind them in whatever action they may deem it necessary to take providing, of course, that such action is consistent with the wishes of the majority of the membership, and it assuredly will be, because we have selected responsible representatives to act according to the will of the majority. Once the committee reaches New York there should be nothing but the solid, unanimous backing of the membership behind the committeemen's conduct of our union affairs.

There has been some sentiment—a rather small percentage, I understand—against payment of the ten dollar assessment levied by our committeemen last year. It is beyond my comprehension how a good union man can haggle over paying this just assessment, especially when he knows the money is being applied for his own personal benefit, along with all other members. Suppose we had a weak committee to represent us and had received a cut in our salaries during the past two

years we would probably have been willing to pay \$500.00—IF WE HAD IT—in order to get the old salary schedule back, wouldn't we?

Now stop and recall that ours is one of the few crafts that has not been compelled to take a cut during the past few years, and then try to realize that it has only cost you ten dollars outside of your regular union dues to maintain your present salary.

Then, again, I do not want to appear egotistical, but will state that I have been carrying an up-to-date card since 1903, and it is my sincere belief that it has been the sticktoitiveness of old-timers like myself, and others, that has kept our union intact and made the salaries that obtain today possible. Suppose we had been narrow-minded and fought with our leaders at critical times and in emergencies, and been miserly about paying our dues and assessments, don't you think the union would have been busted up long ago and that you would, in all probability, be working now for about one-half or two-thirds the money you are getting today?

Think of the amount of money secured in increases through continual payment of union dues since 1903 and then figure up what you have paid in dues since you became a union man. Try to balance these amounts and I believe your ten dollar assessment will not be discernible with a microscope for many of you when you make the comparison.

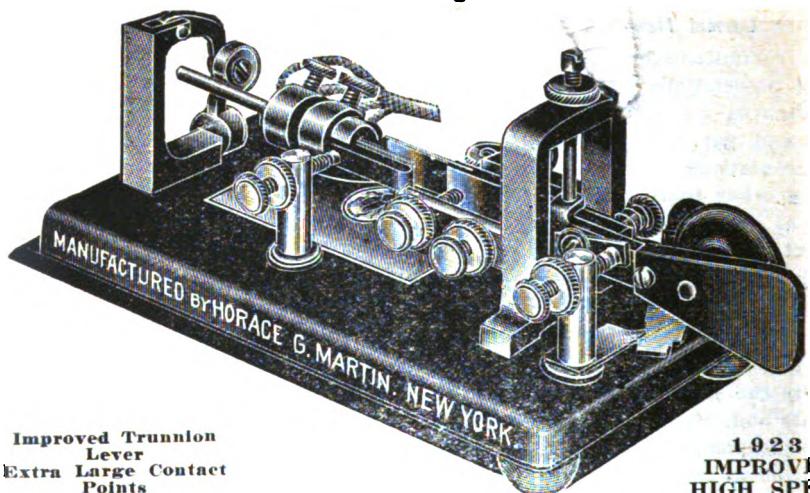
Twenty years ago the salaries were less than one-half what they are today. Was it or was it not our union which brought about the increase?

Normalcy is dead; we are back into another era of high and ascending living costs. I think our committeemen will see the handwriting on the wall this year and will prove themselves good poker players and will not be bluffed when they sit in and take a hand at Uncle Sammy's most ancient and popular indoor sport. Let's all get busy and start right now to cooperate with our committeemen and then stand staunchly, honestly and bravely behind them in whatever they may do after they reach New York City.

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MARTIN

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It delivers a solid blow with power back of it; can take a lot of punishment, and its **effortless action** is a revelation even to the veteran user of a Vibroplex.

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Remit by Money Order or Registered Mail.

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J. E. Albright, President.

Named Shoes Are Frequently Made in Non-Union Factories



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No matter what its name, unless it bears a plain and readable impression of this Union Stamp. All shoes without the Union Stamp are always Non-Union. Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union

246 Summer Street, Boston, Mass.

COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

The Commercial Telegrapher's Journal



CT.U.A MEMBER "SINCE ORGANIZED"



C. J. McTIERNAN

20th YEAR ANNIVERSARY

70 I.P.C.U.

Vol. XXI

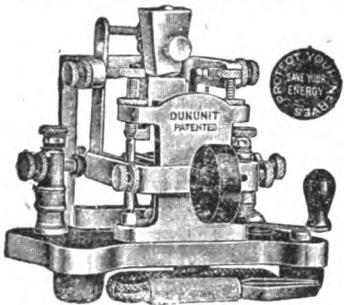
FEBRUARY, 1923

No. 2

**PHILLIPS' CODE AN ASSET TO
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Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3 1/2 inches wide by 6 3/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

Issued on the 15th day of each month, 118 South Ashland boulevard, Chicago, Ill.

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Frank B. Powers, Editor

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CHICAGO, ILL., FEBRUARY, 1923

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No. 2

SPYING ON "RADICALS"

Where does liberty end and tyranny begin?

If a letter sent out by the intelligence office at the Vancouver army post is not near tyranny, what is it? Here are the opening sentences:

The intelligence service of the army has for its primary purpose the surveillance of all organizations or elements hostile, or potentially hostile, to the government of this country, or who seek to overthrow the government by violence.

Among the organizations falling under the above head are radical groups, such as the I. W. W., World War Veterans, Union of Russian Workers, Communist Party, Communist Labor Party, One Big Union, Workers International Industrial Union, Anarchists and Bolsheviks and such semi-radical organizations as the Socialists, Non-Partisan League, Big Four Brotherhoods and American Federation of Labor.

This is a matter that should come to the attention of congress. When persons in the army feel called upon to catalogue the Big Four Brotherhoods as organizations to be kept under surveillance it is time for somebody to be investigated. If it has come to the point that such orderly and substantial citizens as the railroad workers of America must be watched under a spy system, as this intelligence officer declares, what are we coming to?

And here is his charge that the American Federation of Labor and its membership must be watched and reported on—to the army. And the World War Veterans, themselves a part of the army when an army was needed to fight—they must be spied on and the army intelligence office notified.

Russia in the palmiest days of the czar kept her gendarmes to peep in at the windows and spy through the keyholes in the doors. Prussia in the palmiest days of the kaiser was famous for her effective spy system. But where are the czars? Where are the kaisers?

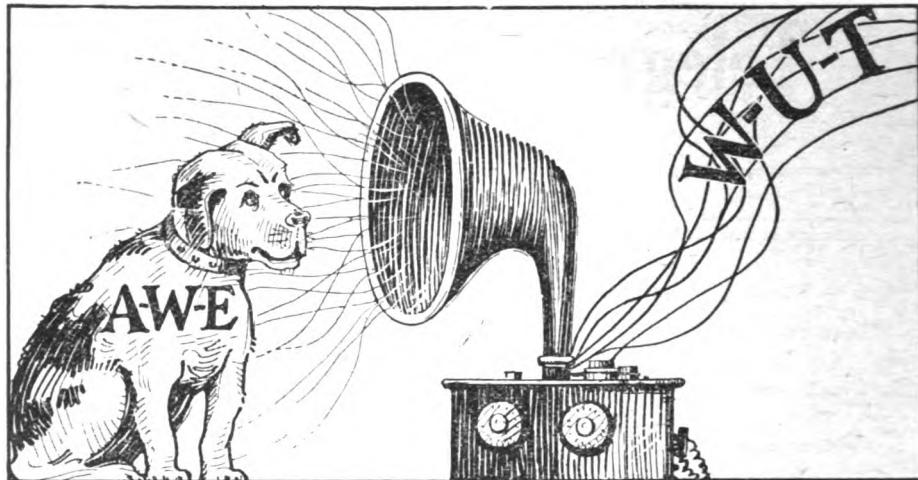
The letter of the intelligence officer continues:

Not only are we interested in these organizations because they have as their object the overthrow of the government, but also because they attempt to undermine and subvert the loyalty of our soldiers.

Their object is to "overthrow the government"? The railroad workers would "overthrow the government"? The several million members of union labor would "overthrow the government"? The World War Veterans would "overthrow the government"? This is a vile libel on the organized workers of the country. Would it not be better for the intelligence bureau to do some spying on itself?

The way to keep the government from being overthrown is to keep it from becoming Prussianized by the intelligence department of the American army.

HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our **MASTER** can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

Pass the Food, "Master" Carlton

"Oftentimes a person with a grouch only needs a good meal of the right kind of food."—A. W. E. official organ.

A-W-E-Inspires!

"The Association of Western Union Employes has failed in nothing possible of attainment. It has attempted everything possible of attainment. It has earned the respect of high Western Union officials."—Frank H. Scott, Member Detroit Assembly No. 89, A. W. E., in W. U. Employes Magazine.

A-W-E-Inspiring!

"Well done, good and faithful servant," said the observing Western Union Chief to an A. W. E. workman. This was all he said and you could see instantly what this remark meant to the man. He was embarrassed and stuttered something or other in reply, but he was immensely pleased. He will never forget what the Chief said. He will remember it when somebody knocks our boss—and he will stand by the boss in the decision."—Carrie Harlan-Barber, A. W. E. Assembly 153, New Haven, Conn., in W. U. Employes Magazine.

"When we A. W. E. members hear of the salaries some people receive it makes us more satisfied with our own."—G. C. Zachow, Secretary-Treasurer, Milwaukee Assembly No. 42, in W. U. Employes Magazine.

C. J. McTIERNAN, M. S. O.

Bro. C. J. McTiernan, whose photo this month graces our cover page, was born in Little Falls, N. Y., March 29, 1882. He has been a telegrapher for twenty-five years, working commercial, railroad, poker and press jobs. He was secretary of Utica Local No. 46 at the time of the 1907 strike.

He became a member of the United Press Division when it was formed in 1909. He was elected Eastern committee man a year ago and only recently elected secretary-treasurer, to succeed D. K. Stevenson of Pittsburgh.

Brother McTiernan entered the U. P. service July 11, 1910, at Dunkirk, N. Y., in the Dunkirk Observer office, was transferred to Little Falls, April 24th, 1911, and has been there ever since.

M. S. O.'S, M. B. O.'S AND THE C. T. U. A. MACHINE

Twenty-one years ago a number of Commercial Telegraph employees banded together throughout the United States and Canada in an effort to form a machine. That machine was for the purpose of improving their working conditions, shortening their hours and increasing their pay. The method they adopted for carrying out this purpose was laid down at a convention of representatives, with the understanding that they would meet at stated intervals, discuss their methods, re-arrange their policies and once these ideas were adopted by a majority vote, all members, that is, all true unionists, would act as a union, as one body; in other words, be a machine.

No greater compliment can be paid to an organization and its officers than to say it is a well-organized machine. This is especially true of a labor union, where so much depends upon the logic, ability and forcefulness of the leaders, because the average union has no patronage, no spoils with which to build up a selfish or unproductive political machine.

A would-be leader of the labor movement is in a most ridiculous position when the worst he can charge his opponents with is being members of a machine. To any reasoning person the truth is evident; that the accuser wants his own machine, his own organization, his own ideas to prevail and that the majority are against him.

It doesn't take much study to realize that "organization" and "machine" are words that can be interchanged since an organization or union that isn't a good machine is no organization. Likewise there can be no machine except where the group, even though it be a small one, is well organized.

The most powerful part of the C. T. U. A. machine is that group of union men and women who can say:

"I have been a member of my union but once, and I am still a member."

The highest degree in this group are the M. S. O.'s, even though they are just human and average the same as any others in the M. B. O.'s—i.e., "Members But Once."

It is the M. B. O.'s who make up the C. T. U. A. machine. The "in and outer," the repeater and the will-o'-the-wisps who follow every fairy or lightning bug are our greatest handicap. The "Member But Once" is a union man or woman in the truest sense, because they say:

"No secession, no disruption, no internal strife will cause me to swerve from my obligation to stand shoulder to shoulder with my fellow workers."

No group of men and women can stand together for more than a generation without experiencing many severe tests of their faith, their fortitude and their perseverance.

The C. T. U. A. has had its share of attacks from within and without by the impatient, the ambitious, the thoughtless and impulsive members, oftentimes stirred up by the many followers of Judas Iscariot. We have had our "secessionists" in the press field, in the wireless, among the brokers and the commercial members. We have the Nationalist, the Socialist and the Industrialist ever clamoring to tear the structure apart in order that they might try to build up a new machine according to their PECULIAR or particular plans and specifications.

These elements are more destructive than the scabs or non-unionists because they set the example that the scab points to when he or she says the so-called unionists don't stick together. It is in this group that the secret spies of the companies get in their most effective work because it is to their interest to keep the workers apart.

The M. B. O.'s are intelligent; they are also able to think straight. They know all about the weaknesses of their union; they know it is far from perfect; they want to make it better, but they say:

"We are human. We are dealing with other human beings. We have only one kind of material with which we can build our organization and that is the men and women of the telegraph.

"NO MATTER HOW OFTEN WE TEAR DOWN, WE MUST REBUILD WITH THE SAME MATERIAL—SO WHY DESTROY?"

Let us alter our plans to meet changing conditions, but let us do it as a compact body, united and as a unit whether in Montreal or Memphis, Winnipeg, Washington, Calgary or Chicago, Vancouver or New Orleans, standing all for one and one for all.

We cannot all be M. S. O.'s, but we can be M. B. O.

CANADIAN TOPICS

By the Vice-President

Conditions of pay and labor are coming to a head in the two Canadian commercial divisions—C. P. R. System Division and Canadian National System Division No. 43.

These two divisions are convening their general committees in Montreal the 15th of this month to map out a policy and working program.

Schedule violations by the Companies have brought about considerable agitation and the rank and file have decided that something must be done to forestall further encroachments on their hard-earned liberties.

The policy and program which will be decided upon will undoubtedly include an adjustment and revision of the existing wage scales with a considerably higher wage for the lower paid workers; an increase in the minimum wage; a general standardization of commercial telegraph wages with equal pay for Morse and Automatic, and a comprehensive plan for a wider measure of co-operation between the various Canadian divisions.

* * *

The newspapers, which are always reluctant to print the truth in regard to the cost of living and wages, have been telling us for the past five months that living costs have increased materially and are increasing every month. This means that our dollar is able to buy less, in purchasing value, as the months go on. The only remedy for the worker is to get more dollars so that the purchasing power may remain unimpaired and the standard of living kept from declining.

* * *

While we are on the subject of living costs it might be well to take note of the figures recently given out by the Department of Labor at Ottawa. We are told that it now costs the average family approximately sixty dollars a month for foodstuffs alone. Add to this an average monthly rental of \$33.00, an average clothing allowance of \$30.00 per month, and an average of \$40.00 per month (\$480.00 per year) for such miscellanies as fuel, taxes, education, medical attention, amusement, etc., and we have the grand total average of \$163.00 per month.

This approximate figure of \$163.00 per month is considered as the absolute minimum essential to decency. How many telegraph workers are making a decent living?

OFFICIAL NOTICE

A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period. ART. XXVI, SEC. 1, CONSTITUTION.

A delinquent member shall not be in benefit until after the expiration of sixty days from the date upon which his dues are received at international headquarters—ART. VII, SEC. 1, FUNERAL BENEFIT BY-LAWS.

Make note of your secretary-treasurer's address in the Directory and REMIT YOUR DUES TODAY.

Dues in the GENERAL ASSEMBLY, A. P., NATIONAL PRESS, PACIFIC LESS, W. U., POSTAL, A. T. & T. Divisions are \$11 annually, or \$5.50 semi-
ly.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

NONS BECOMING SCARCE IN WALL STREET

On the first of November, when the Eastern Broker Division started the drive for increased membership, our headquarters had the names of about 50 non-union telegraphers, and the firms by whom they were employed.

At the time the campaign was started the New York District of the Eastern Broker Division had approximately 600 members. It was claimed by the veterans, who were familiar with the Street, that there were fully 1,000 telegraphers working in the New York financial district. The organization committee, under the chairmanship of Brother Tate, was confronted with the difficult task of obtaining a list of all firms using leased wires and the names of their telegraphers. In the unionized houses, or where there were members, headquarters had practically a complete list and the committee had only to make the necessary corrections and additions to bring the list up-to-date.

By the first of December our records were as complete as possibly could be hoped for. The committee then had the names of 250 nons. The Easter Broker Division formerly had no knowledge that the firms, employing most of these nons had leased wire service.

During the month of December an intensive campaign was carried on which resulted in more than 50 applications being obtained. On 30 of these applications the full amount of initiation and dues have been paid and the applications forwarded to Chicago. Thirty-five who were behind in their dues for various periods have paid up.

Bond Houses Save Pennies; Lose Dollars.

Although the committee made no effort to obtain any data on the general situation in Wall Street under which telegraphers work, much information was secured. The committee discovered that with hardly an exception the stock houses were paying a minimum of \$50 and the average salaries of operators working for stock houses amount to almost \$60 per week. But the situation with the bond houses, only about 50 percent of which employ any E. B. D. members, is not so inspiring. The salaries in most of these bond houses range from \$30 to \$50 a week, with a few exceptions.

The rental of a leased wire from New York to Chicago approximates \$25,000 a year. The salary of a second-class operator at \$40 a week is \$2,080 a year. A second-class operator can obtain from this \$25,000 expenditure about half its capacity. An operator on a salary of \$60 to \$65 can utilize such a lease to its full capacity. It can be seen that by an additional expenditure of \$1,400 a year in salary these bond houses would really be saving around \$12,000 a year.

An employer is not guilty of practicing this kind of economics deliberately.

A broker can readily see the desirability of employing first-class talent through errors and other direct losses.

The loss a bond house suffers through errors might not be as great as those of a stock house (by reason of the different form of trading) nevertheless it is lack of knowledge of the technique of wire systems and wire rooms that causes the majority of employers to use the same dickering tactics when employing a telegrapher as they do when employing a bookkeeper.

The committee in viewing the situation from the light of our strength, our prestige and our known reliability in properly dealing with conditions as they develop believes that now or the near future a propitious time to take some steps to acquaint these bond houses with the full potentialities of their wire systems so that the telegraph forces of these houses may be given the same standard as the stock houses. In the belief of the committee the proper data can be gathered and placed intelligently before the proper people which should obtain the desired results. A little strategy and initiative can make the E. B. D. by the end of 1923 the best functioning local organization of labor in the greater city.

TELEGRAPHER'S EMERGENCY SERVICE, EASTERN BROKER DIVISION

The Telegrapher's Emergency Service is an assurance to the EMPLOYER that his wire will be manned by a well-trained, capable substitute, in the absence of his regular telegrapher.

The Telegrapher's Emergency Service stands behind the CHIEF OPERATOR in all his efforts to render first-class service. It is the source he calls upon when faced with an emergency, or when he wishes to recruit his force.

In 1922 the Telegrapher's Emergency Service furnished 193 telegraphers for permanent jobs. It answered 2,002 emergency calls resulting in 6,314 days employment, including vacation reliefs.

This service is not subsidized. It is maintained by the Eastern Broker Division.

It is self-evident that this work merits the support of every CHIEF OPERATOR and every BROKER-TELEGRAPHER.

The way to support it, is to join with us.

Membership application blanks may be had on application to Mr. J. A. Hickey, Secretary, Room 504, 44 Broad Street, New York City, or from any member of the Eastern Broker Division.

THE GOLDEN RULE IN INDUSTRY

Arthur Nash, the Cincinnati clothing manufacturer whose law in governing his 2,000 employes is the Golden Rule, expounded his philosophy of brotherly love before a luncheon of the Aldine Club recently. Several hundred New York business men listened to the story of industrial success which has been brought about, he said, through brotherly relations between employes and himself.

"I hope the time will soon come when the church leaders will have the nerve and the spirit of God to say to the men in their churches, 'If you are not right with the people in your factories you are not right with God and this church,'" said the manufacturer.

"We are approaching the time when the industry that does not give its employes something more than pay envelopes and dividend checks will be listed as a heathen institution and shunned by Christians. We have tried every other solution that the ingenuity of man has brought to us, but we have failed miserably."

Mr. Nash gave the following figures of the increasing annual business of his firm: 1918, \$182,000; 1919, \$525,678; 1920, \$1,580,700; 1921, \$2,077,559, and 1922, \$3,751,181. Thus far this year, said Mr. Nash, he has more orders than he had in the same period of the three previous years added together.

A SAFE INVESTMENT—THE C. T. U. A.

A prominent mortgage company in New York City advertised in The Tribune of that city, Jan. 24, 1923, in part as follows:

"How much of your salary is yours?"

"Society is organized to pay you what it has to and to take it away immediately if possible.

"A man who can't beat that system has no chance to finish a winner. And there's only one certain way to beat it—to invest a portion of your salary, whatever it is."

That is very good advice, and should be absorbed and practiced by all telegraphers who, as a general rule, do not save a thing. An "investment" in the Commercial Telegraphers' Union of America is a safe one; none safer. If every telegrapher in the country invested thusly, society would have to pay us more and society would be unable to immediately or ever take it away. Think this over. If a great big monied concern can advertise words of wisdom like the above, why can't we profit by such words of advice and invest?

Jack McCloskey, E. B. D.

ATTENTION! WORLD WAR VETERANS AND SERVICE MEN, NEW YORK DISTRICT

You are requested to send in your full name, rank, or rating and branch of service, regiment, company, etc.

We are preparing an Honor Roll, to be engrossed, framed and hung in the Assembly Room at Headquarters.

This roll will serve to preserve the record, until the erection of the Eastern Broker Division building when it will be replaced by a bronze tablet.

Please send this information to J. A. Hickey, Secretary-Treasurer, Room 504, 44 Broad Street, New York.

NEW YORK DISTRICT

Extracts from minutes of meeting held January 27, 1923.

The following resolution was adopted at the meeting:

January 30, 1923.

To Whom It May Concern:

At the regular meeting of the Eastern Broker Division, Commercial Telegraphers' Union of America, held on Saturday, January 27, 1923, the following resolution was adopted:

Whereas, It having been officially announced that, after five years' efficient service as Police Commissioner of the City of New York, Honorable Richard E. Enright has been reappointed for another five-year term; therefore be it

Resolved, That the Eastern Broker Division, in regular meeting assembled this twenty-seventh day of January, 1923, does hereby endorse the reappointment of Commissioner Enright, and extend to Honorable John F. Hylan, Mayor of the City of New York, our hearty congratulations for his good judgment in making it possible by this action for the citizens to enjoy a continuation of the remarkably efficient police service and protection administered through the untiring efforts and ability of Commissioner Enright during the past five years; and be it further

Resolved, That a copy of this resolution be forwarded to the Mayor, the Police Commissioner, the Chairman of the New York District Council, Commercial Telegraphers' Union and to the editor of the Telegraphers' Journal for publication therein.

(Signed) F. A. O'SULLIVAN,
General Chairman, Eastern
Broker Division, C. T. U. A.

Attest: J. A. HICKEY,
General Secretary-Treasurer.

Brothers Ralph Johnson and Chas. Josephson were appointed a sick committee to visit Bro. Frank Williams at Trenton, N. J.

Bro. J. F. Campbell reported that Bro. Harry Pfeiffer who has been on the sick list for the past three weeks is rapidly improving.

The members were again reminded that Bro. W. J. (Billy) Mitchell, convalescing at 96 Park Ave., Saranac Lake, N. Y., has an agency there for magazine subscriptions as a means of making a livelihood. Brother Mitchell will appreciate any subscriptions the boys send him. Come on, you magazine readers, instead of buying them at newsstands order a year's subscription through Billy and help a worthy Brother to help himself. Billy will be glad to quote subscription price on any publication.

Six new applications were "read" to be voted on at the next meeting, and five that were read at the last meeting were "voted" on at this meeting.

SPARKS

"To thine ownself be true, and it must follow as the night the day, thou canst not then be false to any man."

Brother William F. "Buck" Ewing, Past General Chairman, E. B. D., honored us on 13th ult. Buck just radiates optimism. He says 1923 will be a big year.

Past General Secretary-Treasurer B. L. Hinshaw was present at our "inaugural" meeting on the 13th ult. Brother Hinshaw is a grand old wheel-horse of the organization. We owe him a debt that we can never hope to pay, for his self-sacrificing devotion to duty, while he occupied the post of General Secretary-Treasurer.

If we had such a thing as a gold D. S. C. set with brilliants, that would be Bryan's portion.

Chairman of the International Executive Board, Bro. Joe Mallon of this local was also present and took an active part in the proceedings. Joe's sound reasoning and trite remarks made a hit.

Bro. Jack McCloskey of the "Old Guard" also graced the occasion. Jack's many friends will be glad to hear that he has recovered completely from his recent operation.

Goodbody & Co. are to be congratulated. They have secured the services of Bro. Roy Speer. Roy is a telegrapher and a gentleman.

Bro. Pete Mercer of the "Reserves" departed for the thriving city of Syracuse, N. Y., on the 12th ult. The good wishes of your fellow-reservists follow you, Pete.

Brother Oliver M. Young, late E. B. D. R. F. (Eastern Broker Division Reserve Force) left for Buffalo on the 18th ult. Bro. Young enters the service of Arthur E. Moysey & Co. Good luck to you, Ollie. We miss you.

Bro. Preston E. Provost, recently with Housman's, is now located at Brown Brothers. Brown Brothers are very fortunate.

Bro. A. E. McNaughton is again with Thomson and McKinnon. A decided acquisition to their force, say we.

Bro. Jack McCusker is now a regular at the "Daily Racing Form." A good man for a good job.

District Organizer Bill Tate wants to know why it is that at every meeting, when he makes his report, some one of our enthusiastic brothers moves that he be given a standing vote of thanks. We know that you are modest, Bill, and it is not done to embarrass you. The boys are just chock-full of appreciation and gratitude. That's all.

Recording Secretary Frank Barrett was unavoidably absent from our last meeting, owing to the illness of his wife. We are glad to report that Mrs. Barrett is O. K. again. This was Frank's first absence since "Hickory Jim" was a yearling.

There is talk of an outing to be held early this coming summer. A nearby Connecticut resort on the Sound (three hours by boat) has been mentioned.

The New York Stock Exchange membership of Bro. Peter H. Troy has been posted for transfer to Sheldon T. Coleman.

Bro. Richard E. Enright completed his first five-year term as Police Commissioner of the City of New York on January 23rd. He was immediately re-appointed for a second five-year term. A great leader and an efficient public servant. Higher honors are in store for Brother Enright.

Bro. Sim Bodenheim of Arthur Lipper & Co., no longer "pounds brass." He has been made manager of the Commodity Department. Sim is a live wire. Lipper & Co. has picked a winner.

Bro. Joe Duskin left for Palm Beach on the 26th ult. Not so bad, considering the weather.

Bro. Douglas Lawson of Jenks, Gwynne & Co., Montreal, was a welcome visitor at Headquarters on the 2nd inst.

Bro. M. J. Caspary is now located at the odd-lot Cotton Exchange.

We are glad to report that Bro. Bill Russell of Josephthal & Co. is back on the job after a month's illness.

Bro. Harry Allton of Logan & Bryan passed around the cigars. It's a boy. Congratulations.

International President Roscoe Johnson honored us with a short visit while on business in New York recently.

Bro. Charley Miller was also a welcome visitor to Headquarters. Charley is with Winkleman at Pittsburgh.

Bro. Charley Bianco has gone into the automobile accessories business and automobile repairs. We wish you luck, Charlie.

Henry Rady, who was with Clark, Dodge & Co., passed away recently. We understand that Mr. Rady was a veteran of the battles of 1883 and 1907. Many of his old friends called at his home to pay their last respects.

We are glad to note that The Daily Racing Form's New York office is now 100 per cent. Bro. "Jimmy" Gleason is the Chief Operator.

As the midnight train from Toronto was nearing Buffalo a man was seen to place something underneath his overcoat neatly folded up on the seat. Taking a hasty look around, he felt that no one had observed his actions and he settled back with a satisfied expression on his countenance. As the American Customs official advanced through the train, he assumed an attitude of studied indifference. He was the picture of complete innocence.

The Customs official raised the coat and lo and behold exposed a quart of real old Johnnie Walker.

"Chubby" Devine spent the next ten minutes explaining to the customs man how he had been asleep and some bad man must have placed the bottle under his overcoat—and—the idea—if he was a drinking man it wouldn't have been so bad.

One always expects a bridegroom to return from his honeymoon wearing a smile. But when "Louie" Cassell returned from his honeymoon the first of the year, he wore an extraordinary large and luminous smile. The "frat" at Logan & Bryan's were much mystified until one evening Mrs. Cassell called at the office for her husband. The reason for the large and luminous smile was then obvious. We'll say "Louie" has every reason to wear that perpetual smile.

The sympathies of the members of this Division are extended to Bro. Archie Smithers of Munds, Winslow & Co. in the death of his brother Charles H. Smithers, who for forty-four years was in the service of the Southern Railway. Among the floral offerings was one from President and Mrs. Harding, another brother of the deceased being Chief Operator at the White House.

Bro. David S. Talmage is now connected with the Hudson River Bond Co. at Hudson, N. Y., as Manager of their stock department. This concern could not have made a better selection.

Bro. Joe McElroy of the W. B. D. has been with us the past few weeks. Joe came east to negotiate for the management of the trading department of Breed, Elliott & Harrison at Detroit and having made a satisfactory deal with the firm has left for Detroit. The firm has made no mistake in signing up with a man of "Joe's" calibre. We wish you the best of luck, Joe.

Bro. Fred Towne is putting in his spare hours laying the foundation for a successful future which seems to be already assured. Fred is Sales Manager for the Clapp Fire Resisting Paint Co. We expect to hear big things from Fred in the very near future. Our best wishes go with you, Fred, in your new undertaking, and while we expect you will be a very busy man shortly we know that you will always have the interests of the "Craft" at heart in the future as you have had in the past.

It will soon be time for Bro. Ed Palmer of Jones & Baker's to buy his commutation ticket to his summer home at Howard Beach. Ed is to Howard Beach what the Vanderbilts or Astors are to Palm Beach—the center of social activities.

"Jim" Hosey, U. P. operator on the Mount Carmel Item, we congratulate you on your masterful article in the January issue of the Journal. It should be read by every member of the C. T. U. A. The thought, common sense and convincing argument expressed in your article, Brother Hosey, reflects the comparison between the Union and non-Union class of telegrapher as applied in their daily labors. They are getting you cheap, "Jim."

A PUBLIC FORUM

Our assemblyroom is fast assuming the aspect of a public forum. Every afternoon after the close a score or more of our deep thinkers meet there to discuss current topics.

Among the subjects up for discussion recently were: "Where to Get It and How to Make It," "Coué," "The Great American Thoroughbred, His Performances Past and Present," "Booming, or Seeing the Country from a Side-door Pullman," "The Foreign Situation, and Its Influence on the Stock Market," "What the Administration Ought to Do," etc., etc. It is a free-for-all—anyone can cut in. You can either send or receive. A few more good receivers will be appreciated. Judging by the frequent bursts of hilarity we may expect our best vaudeville theatres to report decreased receipts from now on.

NEWS ITEMS

Bro. George Keener took Brothers Johnny Custer and Charlie Kayser motoring through Washington Heights recently. Moving west through 155th Street—dark night—big black coal truck of "low visibility"—Crash!!—Result, badly damaged Pierce Arrow car. Johnny's knees badly bruised. Had to say his prayers standing for a week or more.

Oh, well, such is life.

BUY UNION LABEL CIGARETS

There are only a few brands of cigarettes on the market which are made in Union factories and which bear the Union label.

One brand that shortly will be introduced in all the large cities of the country, is Carolina Royal, a blended Turkish-domestic smoke, in a regulation package of twenty, retailing at about 15 cents. This brand bears the blue Union label and is as good a cigaret as any on the market.

The Bailey plant at Winston-Salem is the only completely unionized tobacco works south of Richmond and was unionized not as the result of a strike, but on the invitation of the owners of the company.

Arrangements have been made to have the brand listed in the Union Label Directory in New York City and wherever else such a directory is published. The brothers should support a unionized product which is as good, if not better, and costs no more than any other brand. If your tobacconist can't supply you, ask him to get some in stock.

PHILADELPHIA NOTES

The new year started off with a bang—Chairman Truitt's gavel, full of pep, bringing the meeting to order promptly at 8 P. M. with Bro. Elmer Bone occupying the office of Vice-Chairman. With this team of "old reliables" again at the helm and everybody willing to help, 1923, although in her infancy, looks good for Philadelphia.

Despite the wave of unemployment brought about by the numerous failures in 1922, Philadelphia District held its own and at the close of the year showed a fine financial and membership standing, due to the untiring efforts of its retiring officers, to whom the entire local extends its appreciation and thanks.

Brother Ruberg, with his genial smile, arrived a trifle late but in time to give the boys his usual beneficial talk for the good of the order—"AZ."

G. F. Redmond & Co. have made a wise choice in selecting "Sargeant" Harry Kelly to handle the order wire and "Commodore" Walter Barry to mark the board in the new office they recently opened here. We wonder if non-applicants can now see the value of an up-to-date card.

The local extends its heartfelt sympathy to ex-Secretary English in his late bereavement, the sudden loss of his mother.

We are glad to welcome to our fold another of West & Co.'s mainstays—Bert Mathews.

What became of the quartette that showed up so well at the banquet under the leadership of Bro. Sam Simms? Bring 'em on, Sam.

We would be glad to have a visit or a few lines from the up-state brothers at any time. Let's hear what's doing up your way, Landis, Gilbert and Leh.

Understand Brothers Goshorn and Price are planning an extended cruise up the Schuykill in Price's yacht as soon as the ice gives way. Stop off at Norristown, fellows; it's worth while.

West & Co. have opened an office in Altoona and Scranton with card men on the job. With the Philadelphia office 100 percent up-to-date and the up-State men in line, Bro. Sam Long and his co-workers have the distinction of occupying first place in the Philadelphia District.

PITTSBURGH DISTRICT

The annual election of officers for the Pittsburgh District of the E. B. D. and District Council No. 6 were held on Saturday, Jan. 20th.

Bro. Bob Patterson, who has been our Chairman for the past four years, was succeeded by Bro. Lawrence Laitta, of Taubman & Co. Brother Laitta is a hard worker and will put the Pittsburgh unit to the front. Brother Patterson declined re-election owing to the fact that he expects to engage in another line of business in the near future. Otherwise, the boys would have been very reluctant to allow "Pat" to relinquish the chair.

The experience and ability of Brother Patterson will still be at our disposal as Bob has accepted a membership on our Executive Board.

Bro. Samuel B. Inks was unanimously elected to the office of Vice-Chairman. Sam is also one of our good workers and always on the job.

Secretary-Treasurer Charlie McCutcheon succeeds himself. The boys would not stand for letting go of two old war hosses at the same time and as Pat had the best reason for declining re-election there wasn't a Chinaman's chance for Charlie to step down.

Bro. H. W. Reitz, of F. H. McNulty & Co., was unanimously elected as Chairman of the Amusement Committee. He successfully engineered two entertainments previously. The right man in the right place.

Brothers R. C. Patterson, H. L. Ritchart, M. J. Dougherty and W. H. Reitz were elected members of the Executive Board.

Bro. Fred G. Moore secured the choice plum of Sergeant-at-arms.

By resolution of the Pittsburgh District it was resolved to request the Eastern Broker Division to release us as a unit of that organization so that we could establish a separate division to be known as the Pittsburgh Broker Division.

Brothers Colebrook, Paul McPyke, Sam Inks and Fred G. Moore are a quartet hard to beat. They are with Moore, Leonard and Lynch.

Obey & Nuttal have closed their Butler office, letting out former Chairman Parker at Butler and Bro. Johnny Mathews at the main office.

At Kay, Richards & Co. Mr. Dolan resigned and was succeeded by Geo. F. (Red) Shade on the Bartlett grain wire. Messrs. Joe Anderson, Homer Brown and "Mike" Dougherty are also with this outfit.

At Masten's there have been few changes in the personnel of the Telegraph Department. Mr. Miller quotes to Parkersburg and Marietta, Messrs. Paige and Weaver hold down the Bache and Wollman wires, alternating with Miller on the Parkersburg wire; E. W. Smith, the Chief Operator, handles the Wheeling branch office of Masten & Co. Charley McCutcheon takes care of the Chicago Grain wire on Logan & Bryan wire, also the Oil City and New York circuit.

Brother Laitta at Taubman's and Brother Patterson at G. W. Weller's keep things humming.

Brothers Woodhall, McCabe and Robertson are at Winkleman's.

F. H. McNulty & Co. opened up in the old Dier offices in the Shannon Bldg. on Jan. 11th with Bro. Thos S. Barrett as Manager and Brother Reitz wielding the chalk. Brother McNulty is a former Pittsburgh boy and everybody wishes him success in this town.

Scribe.





ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

WESTERN BROKER DIVISION OFFICERS FOR 1923

At the initial meeting of the New Year, held Saturday, January 27th, the following officers were elected for the Western Broker Division:

President, R. H. McDaniel.

First V. P., George B. Miller.

Second V. P., William J. McMahon (Milwaukee).

Third V. P., Aubrey R. Lyon (Los Angeles).

Secretary-Treasurer, R. W. Goodale.

General Executive Board:

J. J. Murray, Chairman.

H. Q. Albaugh.

E. L. Boole.

R. H. Walters.

J. G. Jones.

By President R. H. McDaniel

I wish to express my sincerest thanks and appreciation for the honor conferred upon me.

In outlining a program for 1923 I wish to say that WORK and PLENTY OF IT is the only real convincing factor in any business or business organization. I intend to do all in my power to solidify the ranks of the broker telegraphers. It is the duty of every Chief Operator and telegrapher in the broker field to support the organization of their craft.

The co-operation and support accorded the officers of this division in recent months is worthy of much commendation. This spirit is bound to bring us closer together as brother members and will benefit everyone as a whole eventually. It is the duty of every up-to-date member of this organization to help his brother members, also to see that the man working next to you is a member in good standing.

The election of Brother Goodale to the Secretaryship will provide more time for the President to carry out organization work necessary in this territory, and I wish to assure you that this particular work will be taken care of thoroughly.

The history of Unionism is the history of the human race. The true spirit of Unionism can be exemplified by those who give the organization of their craft the consideration it deserves. I appeal to every member of the Western Broker Division to continue their co-operation and make our organization one to be appreciated by all.

Don't forget the meeting date—every Third Saturday of each month.

LAMSON BROS. & CO. NOTES

Not seeing any notes in the Journal from La Salle Street, I thought I'd put in a few from this place and then holler about the rest. Let's go, boys.

There have been so many changes around here following the consolidation I confess my inability to enumerate all of them. I hope unintentional omissions will be forgiven.

The force is about evenly divided between the old forces of Leland and of Lamson Bros.

Just recently Geo. Miller left to go with Jackson Bros. We miss you, George.

Frank Guest blossomed out with huge glasses the other day, thus enhancing his already genial face. Feel yourself slippin', Frank? We thought so. Frank would be the handsomest guy in the place if it wasn't for Handsome Hansen, formerly of E. W. Wagner & Co. All Op's know kid Handsome, in the bond department.

All hands extend sympathy to Jere Cook, whose mother passed on to that House not made by Human Hands early in January.

We were all greatly surprised a few days ago when Dave Ellington received a catalog from the Moler Barber College and read it with great interest (between smiles and dark looks). Dave lays it to everybody in the house in their respective turns. NEXT.

Somebody said something about speed the other day. Harry Mull says we are the fastest house in the world and by golly we will take on all comers. A couple of New York clients said it was unbelievable when they had reports on market orders ten seconds after giving our New York office the orders. Well, why not, isn't the duplex manned by four of our brethren? Dave Ellington and Duke Martin at this end, and Copps and Van Winke at the New York end.

G. W. Toberen left the service to open an office in Pennsylvania. Tobe is a chiropractor of no mean ability. More power to you, Tobe; you have our hearty good wishes.

Paulson is trying out Prince Albert for a change. No noticeable improvement though.

Ellington says he hopes that the much talked of tournament materializes. Yes, it's about time we had one and settle some of these hot stove championship claims we have heard so much about recently.

W. A. HARRIMAN & CO. NOTES

Bro. Mike Sprague must have the dope on Ponce de Leon, as he seems to be growing younger every day. Wonder how he mixes it, or has he interviewed Dr. Coué?

Brother Lewis, on the Denver-Kansas City string, don't have time to light his cigaret these days. He inquires "whonel" says business is rotten?

We have had several complaints during the past month from tenants of the Borland Block across the street that someone was flashing a mirror in their faces. Upon investigation it proved to be Jimmy Bath's bald head.

Oscar Davidson sure is a lucky bird. He won a can opener recently, and has added it to his list of bug tools. (Beg Pardon, Dave).

The Saxophone Kid has been laid up with a bad cold the past week. Someone please page a bootlegger.

Bro. Johnny Jones has taken unto himself the manner of a man with a purpose, wonder what it is?

Brother Carpenter still on the job and seems perfectly happy whether the market ascends or sags.

Brother Hailstone absent on account of sickness. We are wishing you a speedy recovery, Hail, old top.

Bros. Thos. Davidson, Lou Howell, and Gus Hirsch are among the recent additions to our 100 per cent force.

E. LOWITZ & CO. NOTES

Bro. A. C. Baldwin, who was run down by an automobile and severely injured, is back on the job marking the board after being confined to his home for the past six weeks. We are certainly glad to see you back with us again, Baldy. But they can't keep a good man down, even with a taxicab.

Bro. Pete Harmon, who was let out by Logan & Bryan at Kansas City recently, is now "doing his stuff" with us at that city.

Arthur Liesemer got in about three weeks on the board here during Brother Baldwin's absence.

Adolph Schmidt also got in a couple days here the past week.

Bro. Jimmy Browner is still bearish on everything on the board. Business is picking up during these big bull markets, Jim.

Bro. Bert Thornton has two tickers in front of him now and it is rumored they are considering a cotton ticker. Nothing to do but work, Bert.

Have you notice how many of the boys have paid their dues already? LET'S GO.

PAINE WEBBER NOTES

Our "half brother," Joe Levy, better known to his constituents as "Daniel Boone," is "buying" 'em on the N. Y. Dux these days with a little profit. Headquarters is calling for a little margin on the stock he invested in there some time back, and the writer would suggest that on the recent "bugle" in Verde Central if he would cross those trades, we would take pride in calling him "bro." Come on Joe, margin up.

Bro. C. E. Sandall recently announced a slight increase in salary. "Sandy" says this should be bull news for his clientele at the "Randolph Gardens," and that the party will not have to adjourn quite so

early on Saturday afternoons, for the want of "oil." "Dilly, please note."

Our worthy Bro. Wade Worrell, who tries to work our Minneapolis wire, blew himself to a new "skillet." Must be flushed after the rise in "VC." Atta boy, Wade, I've told Joe.

Day by day in every way our esteemed Bro. R. W. "Gloom" Burnett is living up to his reputation. Stewart Warner did this, boys.

Bro. Claude L. Reiter is "Q" job after a four-day lay-off with a bad cold. Smarter, Claude, does it take four days to get a "pskn"? Bro. Mistah Jack Miller made the "rj."

We have left with us just one non and he reports slipping fast.

SECESSIONISTS—HOW THEY WORK
AND WHY

Advocates of secession almost invariably employ the same methods. Prior to the attempt at dual organization there is loud wailing and crying about the lack of unity within the organization. Then the character defamers indulge in the stereotyped and time-worn tirades against those whose official positions they covet. They heap abuse upon responsible officials not present to defend themselves and follow this by a campaign of malicious misrepresentation. They are determined to crush out the organization if it cannot be stamped into secession.

Almost invariably they have had no share in building up the Union. Instead of assisting new members to take a more active part in the welfare and progress of the organization, they hint darkly at graft and discourage activity by attempting to cast suspicion on the motives of the old-timers who have stood the brunt of the battles in the past.

Though they protest for free speech and the rights of individual members, they are the first to deny these liberties to people with whom they do not agree. They insist that the organization is being used for someone's personal aggrandizement, but fail to explain the record of increased wages and better conditions achieved under the administration of those whom they malign.

Occasionally sincere unionists have dis-

carded sound reason and proven results, and allowed themselves to be misled by the malicious propaganda of the secessionists and "new union" advocates only to see the general weakening of the union and the destruction of conditions secured through years of struggle.

As a rule, however, the secessionists depend for the success of their schemes upon those who are either too indifferent to familiarize themselves with conditions within their organization and take intelligent action, or those who are too stupid to realize that their cry is the smoke screen behind which the exponents of secession expect to turn the trade union into a company association.

While they wage war against progress, solidarity and the best interests of the organization, they talk about "saving the union."

Beware of the advocate of secession. He is either a paid destructionist or a fool.—International Steam Engineer.

A. C. THOMAS PASSES ON

Addison C. Thomas, formerly A. P. superintendent of telegraph, Chicago, and probably one of the most widely known telegraphers in the United States died in Chicago of stomach trouble early in February.

Mr. Thomas is credited with having first demonstrated the possibility of the use of typewriters in copying press reports. During his life he enjoyed the confidence and respect of all those with whom he came in contact, especially those press telegraphers who worked under him.

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

Business is quiet but with signs of improvement.

The action of the Montreal Stock Exchange in deciding to remain open for the full five hour session, instead of the usual recess of one and half hours from 12:30 to 2 p. m., beginning Wednesday the 15th, is one of the constructive measures indicating that the members of the Exchange are anticipating a revival of business in the near future, which should create a few positions in the street for our unemployed members. It is to be hoped that at least a few of the larger houses will find it necessary to furnish their Telegraphers with lunch reliefs.

Armour and Co., of Chicago, are opening offices here in the near future to trade in cash grain only. The promptness with which our local officers and members were informed of this fact, has resulted in one of our members, Brother McKenna, securing the position.

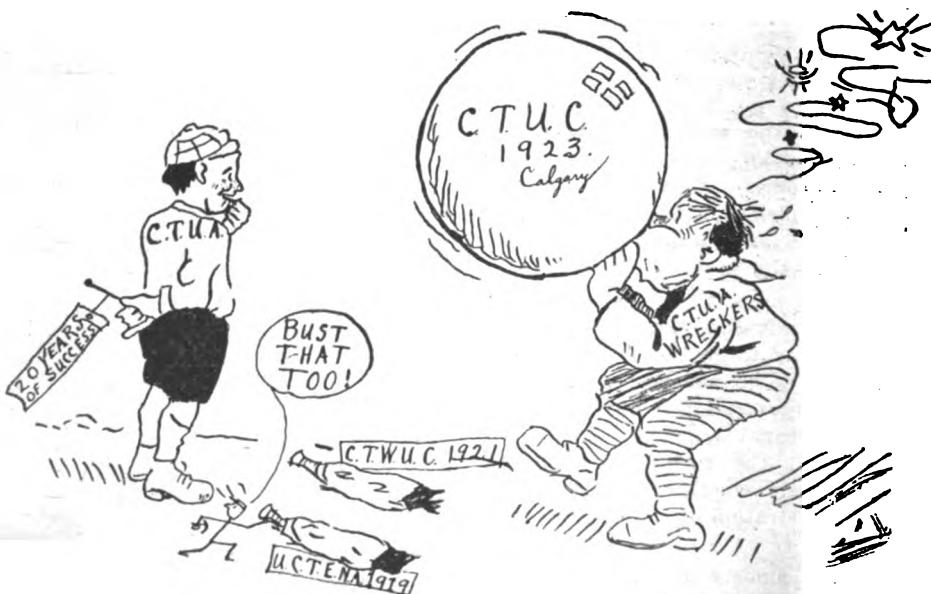
Brother Don Blehr of L. & B. has a new one every day. His latest is, "I had the kid out on skis yesterday." Tell us the one about the Nova Scotia fishing schooner, Skip, or the latest from the "Judge." Are you sore now?

Our Congrats to Bro. Vachon, L. & B. His wife presented him with a lusty lunged boy on Feb. 7th. By the way, "Vache," why bother a certain operator at "MX" every day about using a loud speaker with your Crystal set, when one just arrived the other day? You'll have enough amplification now without adding another stage.

Bro. Ed. Cohen, L. & B., is back on the job after ten days honeymooning in New York. Ed. is still convinced that two can live cheaper than one and is not going to hock the silverware just now.

Brother Joe McKenna is making a sick relief at Post and Flagg.

73s, J. E. ROY.





By F. Cuthbert Allen, General Chairman

Congratulations are extended to those who have been chosen as officers of the System-Division for 1923, and the writer would impress upon one and all of these officials, the vital importance of the trust reposed in them.

As your General Chairman, I am in a position to assure you that if Division No. 59 is not to backslide worse than it has done during 1922, your very best work, and your untiring efforts will be required throughout the current year.

It must be your aim, and it has simply got to be your accomplished goal, to have within our ranks every worthy and otherwise eligible man in the service.

It must likewise be the aim of every red-blooded holder of an annual card to constitute himself an organizer, to explain to the non and the delinquent the almost debacle in which we found ourselves as a result of shortcomings of too many among whom we work. The chain is no stronger than its weakest link, and being the possessor of an annual card you help to make up the chain. See to it, I ask you, that you are not a weak link or *the* weak link in the chain.

The reduction in wages which we received was due to nothing more than to our own miserable weakness as a whole. We had an ideal committee, favorably commented upon by very many from other locals in Montreal; we won our points practically all along the line, but as you have been told many times, economic strength is an essential and we didn't have it, so we got a healthy cut in wages to make up for the deficiency.

It must therefore be the work of the 1923 officers to leave nothing undone to remedy the weakness within ourselves, and to so solidify our ranks and our position as an organization, that not only may we be in a position to measure up four square to any possible further encroachment and combat it successfully, but that we may be in shape to take the initiative in the matter of rectifying the wrong that has been done us, but which could not have been done us if we had but three-fourths of the real back-bone that stiffens the genuine trades unionist. We had barely one-half of it, and right now do my very best 73's go out to that, may I say, half.

Let Us Shake Off Our Lethargy.

"Tireditis" is an affliction not altogether unknown to many of us. The latest dictionary defines it as "lethargy." Shake it off; stand up and shake till it can't but drop off! If you do not, look out for surprises, and then refer to your old February issue of the Journal and to this write-up.

I am satisfied that those who have been chosen and have accepted office will not be found wanting, but even their best efforts will not be productive of much lasting good unless they have, and continue to have, the steady support of the rank and file—of you who have permitted yourself to become delinquent, and getting deeper in the mire of bad standing, have allowed that delinquency to be perpetuated. Of you! who have failed to recognize, or having recognized, have refused to admit, possibly even to yourself, the need of a card, and of a cessation of the damnable practice of sucking a fellow worker's blood. Of you! misled and hard to understand individual who, accepting with alacrity the proposed 15 percent reduction in wages, do not seemingly feel that it might be a gracious and certainly an honest act on your part, to refund

monthly 5 per cent of your present wage as evidence of the genuineness and spontaneity of your vote.

Of you, the non, who voted so deliberately to reject the cut, and supported your action with an evidently sincere promise to carry a card henceforth, and whose wage today is what it is, and since 1920 has been what it has been, at the expense of your co-workers, many of whom are not in receipt of a wage return equal to your own.

Individuals of a queer stripe who, while the late board was in session, felt it incumbent upon themselves to write the company assuring them of their willingness to accept the proposed reduction. Double crossing a committee has nothing on this for

Of these individuals little need be said beyond intimating to them that the union does not want them within its ranks, neither do we want those who, immediately preceding the board, were base enough to present the company with a copy (or copies) of our Vice President's confidential circular letter.

The writer has it on the assurance of no less an authority than the company itself that "We (the company) have lots of operators who show us all these things." To these parasites I address myself and beg of you to keep both your money and your "principles."

The C. T. U. A. Does Not Want Them.

The C. T. U. A. does not wish either, and most emphatically it does not want you. Division 59 can live and be very much on the qui vive lacking 100 percent membership where, to hold a 100 percent we must needs rope in parasitic material.

We have ample opportunity throughout 1923 to figure in cold cash values the relative cost of an annual card and its worth to us individually and collectively, and the existing reduction in our monthly wage, and I again assure the non-card holders that they are responsible for the reduction in wages and allowances which, organized or otherwise, all are now compelled to accept.

The news of the resignation of Mr. Morse, our late Managing Director, was received with expressions of universal and sincere regret, as in spite of everything not always to our liking, it was generally recognized that Mr. Morse was "one of the boys" and it was very evident to those who had occasion to meet him more or less often, that down deep in that big and sympathetic heart of his, the welfare of those placed under him in our business, always found a place. I have had many intimate conversations with Mr. Morse, and always found him decidedly human. Always a splendid fighter, one could not but admire him.

The writer has in his possession, a letter from Mr. Morse written just prior to his leaving the company, and which it is felt deserves a place in our Journal so that the parting message of our late chief may reach the membership of our division, in whom, I submit, he always evinced a great and sustained interest.

The letter appears elsewhere in this department, and is accompanied by pertinent extracts from my own letter in reply.

I would call your attention to Mr. Morse's remarks relative to his successor in office whom it has already been my pleasure to have met.

CERT.1.

BRIEFS

Wonderment is rife as to what the new chairmen are doing about the formation of their local committees, and the Grievance bodies cannot take shape pending the formation of the first named. Local chairmen are referred to the by-laws which are very clear and explicit on this.

The Eastern sub-division appear to be having some difficulty in fixing upon a suitable man for local chairman in lieu of Brother Clegg who has judged it well to relinquish entirely the responsibilities of office. Brother Crewson holds ready to express the paraphernalia of the office of Eastern sub-division chairmen which has been sent him by Brother Clegg.

The Seniority List has just been received, and indicates that a considerable number of last year's men have quit the service.

It is intended to have this list printed as soon as possible and copies available for 1923 card holders who apply for them.

DON'T FORGET THE DEAD LINE—
MARCH 1st, 1923.

Let the General Secretary-Treasurer and your local Secretary have your correct home address and also your assignment. This is very important as vital communications are certain to be necessary and we want to know without delay just where you are throughout the year. Some were missed last year through neglect in this respect, and we do not wish a repetition of last year's shortcomings.

Get your Annual and build up your treasury so that the expense in connection with necessary printing may be met and a substantial sum secured to our credit to take care of any emergency which may arise.

Cert. 1.

MORSE-ALLEN LETTERS

Montreal, Que., December 14, 1922.
 F. Cuthbert Allen, Esq.,
 General Chairman, Canadian Marconi
 Wireless System, Division No. 59, Commercial Telegraphers Union of America,
 c/o City Marine, Foot of John St.,
 Toronto.

Dear Mr. Allen:

I am severing my connection with the Marconi Company at the end of this year, but cannot do so without writing to thank you for the never-failing courtesy which you have extended towards me in the course of numerous conferences which we have had and in which we have always been on different sides of the fence.

I have known my successor, Mr. H. M. Short, for many years, and can safely assure you that you and your colleagues, in and out of the Union, will find in him a chief more than worthy of the allegiance which you have given to me.

Yours sincerely,

Signed. A. H. MORSE.

Toronto, Ont., December 18, 1922.
 A. H. Morse, Esq.,
 Managing Director, Marconi Wireless Tel.
 Co. of Canada, Limited,
 Montreal, P. Q.

Dear Mr. Morse:

I thank you most heartily for your expression in regard to myself personally, and I am indeed glad to know that I have merited your favorable recognition in this particular respect and to this extent.

I am, in a measure, familiar with the name of your successor in office, and I am happy to accept your bespoken word in regard to him.

I cannot close without expressing again, and this time to yourself, my very highest appreciation of your general attitude towards us all; and I feel, and shall continue to feel, that as a body, we have suffered a real loss.

On behalf of the general membership of our Union, I beg to thank you for the many courtesies extended to their representatives in numerous conferences; and I would thank you for the very evident and live interest which you have ever shown since your coming amongst us, in the welfare and the betterment of the operator.

This feature was always recognized by myself even in our warmest moments, and now that you are leaving us, I feel that the time is opportune for me to voice what has long been uppermost in my mind; it is the firm conviction that had you been alone in the matter of operators' wages we would never have been approached with a view to a reduction.

As it is fast approaching the Christmas time, I take this opportunity of wishing you a very, very happy Christmas and a prosperous New Year.

Respectfully and sincerely yours,

Signed. F. CUTHBERT ALLEN.

CONSTRUCTS MOST POWERFUL WIRELESS STATION

The Marconi management will erect very shortly the most powerful wireless station in existence at Vancouver, to cost \$2,000,000.

It will also construct a station at Montreal for direct communication with London and other European points.

SIR HENRY THORNTON HONORED BY ENGLISH UNION

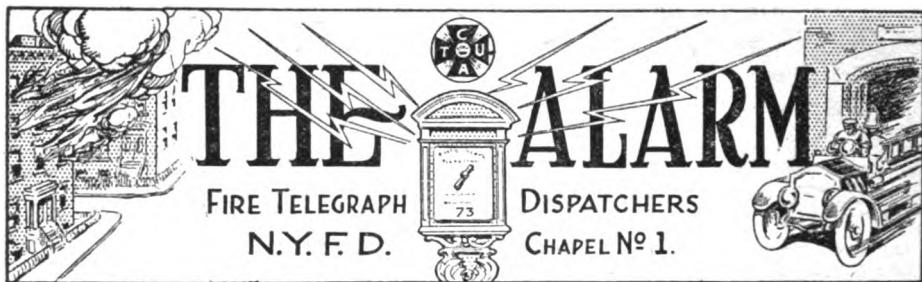
Before leaving Great Britain for Canada Sir Henry Thornton, the new president of the Canadian National Railways, was presented with the gold medallion of the N. U. R. by Rt. Hon. J. H. Thomas, M. P., the general secretary of the National Union of Railwaymen. Mr. Thomas said Sir Henry had proved himself to be one of the best general railway managers this country had ever known. During his short stay he had broken down class barriers and hatreds, and would leave behind him a record of fair play and fair dealings that other general managers would be compelled to live up to in days to come.—Daily Telegraph, London, Eng.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:

T. W. Sanford, Cert. 383, Div. 61...	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16.....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55...	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75

Total \$750



The meeting of Chapel No. 1, held February 6th, was well attended despite the severe storm that evening, which is a good omen for the chapel. The attendance I mean; not the storm. It was the occasion for the election of officers for the ensuing year.

Brother W. A. Martin was re-elected to the chairmanship without opposition amid much enthusiasm which bespeaks well the approval of the members for the able manner in which their interests have been and are being looked after.

Brother J. W. Sheehan was elected vice-chairman. The executive members elected are: J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J. Corcoran, Richmond; T. S. Mahoney, Queens; H. F. Early, Brooklyn. Brother Early is a newcomer on the executive staff and we expect great things from him.

Among the C. T. U. A. officials who honored us with their presence and good words of encouragement were: Brothers Percy Thomas, President I. Schwadron, Secretaries Bud Rupple and Jack Hickey, and J. F. Campbell.

In accepting his re-election Chairman Martin pointed out the necessity of loyal support from each and every member; that there must be no backsliding and as Brother Thomas aptly stated we must "stay put." "With the proper support," Brother Martin said, "we are going to 'stay put.'" And if each member will do his proportionate share I daresay we will do just that.

The Fire Lieutenant's Dinner was held at the Hotel Commodore, January 25th, and a good time was had by all. Lieut. Joseph L. Flannery, President of the Association, was an able toastmaster, right at home introducing such prominent speakers as Fire Commissioner Drennan, Bainbridge Colby, former Secretary of State; ex-Governor Haskell, of Oklahoma; U. S. Senator-elect Copeland, Rear Admiral Charles P. Plunkett, Rabbi Dr. Silverman, ex-Congressman Charles Pope and Borough President Riegelman, all of whom were profuse in their laudatory discourse of our New York firemen.

The Fire Commissioner showed his very humane side in his remarks and we have hope that that seed may be planted in the fertile field of the neglected dispatchers. At the Fire Telegraph Dispatchers' table were Brothers W. A. Martin, W. G. Linson, J. J. Bresnan, J. F. Nolan, J. W. Sheehan, P. J. Corcoran, A. Mehl, T. S. Mahoney, F. J. Marshall and M. Shortall.

Pleased to report that the "cards" of 95 per cent plus of our boys certify to their good standing to June 30, 1923. We haven't given up the other 5 per cent minus not by any means.

Manhattan Central office reports a greater percentage of dispatchers on sick leave at one time than at any other one time in over a decade. Some attribute this to the rounds of "flu" that pervade New York just now, while the men themselves feel that the present location of the new Central office is not as healthful as old headquarters.

Work is progressing steadily on the new fire alarm central offices in Brooklyn and Bronx, the completion of which will necessitate the placement of extra dispatchers so next year we expect that our numbers will be materially increased. At the present time we are short of men; dangerously short.

Outside of delay, the reports read at last meeting were anything but discouraging and, keeping the legal aspect in view, I can't see how you can do anything but "stay put." I like that "stay put" slogan "Atta Boy."

PRESIDENT MOORE OF TRADES CONGRESS NAILS TWO-SALARY CANARD

At Wednesday night's meeting of the Halifax Trades and Labor Council, Delegate Furzey, of the C. B. R. E., brought up the question of the president of the Trades and Labor Congress holding two jobs, one as president of the Labor Congress, at a salary of \$5,000 per year, the other as member of the Railway Board at a salary of \$15,000. Delegate Furzey contended that the Halifax Council should take action that Mr. Moore should be compelled to resign as president of the Congress, or leave the Railway Board. And a motion was made to this effect.—News item, Halifax Citizen.

This is a sample of the campaign of misrepresentation still being vigorously pursued by some of the enemies of the Trades and Labor Congress of Canada and its president, Mr. Tom Moore. It illustrates how the Workers' Party of Canada and other revolutionary agencies carry out the policy of boring from within.

The facts are:—

1. President Moore accepted the position as director of the Canadian National Railways only after full consultation and in agreement with the executives of the railway organizations affiliated with the Trades and Labor Congress of Canada.
2. Only reimbursement for expenses and NO SALARY is attached to the position.
3. President Moore's acceptance is in harmony with the declared policy of several conventions of the Trades and Labor Congress of Canada that Labor should demand representation on such boards and especially on the Canadian National Railways directorate.
4. The appointment of President Moore has been endorsed throughout Canada by railway workers' organizations including the "Big Four," the C. B. R. E., and others not affiliated with the Trades and Labor Congress of Canada.

WILLIAM H. SCHOTT, M. S. O.

Brother Schott started his career with the Postal Telegraph Company in Balti-

more, as a messenger. He learned the profession and remained with that company until 1906, resigning to cast his lot with W. U. Tel. Company, at Washington, D. C.

He was later transferred to Baltimore with the same company and remained there until the whistle was blown for the memorable strike in August, 1907. He was out on strike for three months, never regaining his former position with W. U., but managed to land a broker job for a short time, and then drifted back to the Postal in one of their branch offices. The latter place was held until October, 1909, and he was then taken on by the A. T. & T. Co., as a repeater attendant, remaining with them until May, 1920 (nearly eleven years) resigning to take his present position with Jones & Baker in their Baltimore office.

It will be noted that seventeen of these twenty years as a continuous member of the C. T. U. A., was spent with the three large telegraph corporations of the country, two of which (W. U. and Postal) have always been hostile to members of our Union. In spite of this Brother Schott never was without a card.

He is married and the proud father of two fine little girls.



WORKERS' PARTY ACTIVITIES

The extracts published below are taken from Labor publications and show the real aim and objects of the Workers' Party.

Special Article by Trevor Maguire in the "Maritime Labor Herald"

New battles will have to be fought in the year 1923. Battles, perhaps, against the power of the State. To prepare for these conflicts the work of the intelligent, thin, red line that exists in every local should be organized, co-ordinated and increased so that the close of 1923 will show a solid body of "reds." On with the task of making communists!

The Trade Union News

New York, Dec. 28.—The Workers' Party of America closed its second national convention by sending a telegram to Moscow notifying the Communist International that it had devoted itself to "constructive work of building a powerful revolutionary movement in America."

The cablegram to the Communist International at Moscow follows:

"Second national convention Workers' Party sends greetings to Communist International. Convention reports with joy absence of all factionalism. Convention devoted itself to constructive work of building a powerful revolutionary movement in America. All reports indicate greater influence of party in actual struggles of workers. We go forward with new strength and enthusiasm. Long live communism and the International."

A. F. of L. Newsletter

The importance of capturing the trade unions was emphasized at the convention of the Workers' Party of America, which declared for "the dictatorship of the proletariat." Formerly this element expressed their scorn for the unions. Now they cry: "We must have the unions to succeed."

The communists are becoming less daring and are now endeavoring to "legalize" their revolution. The platform adopted is a cautious rehash of "revolutionary" platitudes. The only exception is the urge to capture the unions. This is the usual policy of "revolutionists," who claim to be masters of logic.

It was declared that "one of the chief immediate tasks" of the Workers' Party "is to inspire in the Labor unions a revolutionary purpose." It is urged, as the first step toward government control, to establish soviets, or workers' councils.

Again and again it is declared that the work of the communists is within the

unions and that an intensive process of "boring from within" is absolutely necessary.

Between the injunction judge, Garism and communists, trade unionists will have no excuse to fall asleep the coming year.

* * *

Extracts from Constitution as Published in "British Columbia Federationist."

"The Workers' Party recognizes in the Russian revolution the first section of the 'world revolution.' Basing its policies on the international character of the revolutionary struggle, it will strive to make the Canadian Labor movement an integral part of the revolutionary movement of the world.

"The general programme of the Workers' Party shall be:

"To consolidate the existing Labor organizations and develop them into organs of militant struggle against capitalism, to permeate the Labor unions and strive to replace the present reactionary leadership by revolutionary leadership.

"To work for the overthrow of capitalism and capitalist dictatorship by the conquest of political power, the establishment of the working class dictatorship and of the workers' republic.

"Unless the unions begin to understand that the era of conciliation and arbitration in the class struggle is passed and recognize the changed conditions of the struggle between Capital and Labor there is danger that the efforts of the capitalist class will succeed.

"Not only, however, is this consolidation necessary, but equally essential is the international organization of all the militant unions of the world. The only force that has proven itself capable of recognizing the needs of the trades union movement imposed by the changed conditions and capable of rallying all the militant forces of the world Labor movement is the Red International of Labor Unions.

"The membership of the Workers' Party will assist in the consolidation of the Labor unions on militant lines by permeating these organizations with a revolutionary spirit, exposing the reactionary and treacherous policies of the Labor unions bureaucracy, stimulating the sense of aggressive rank and file control and resisting to the utmost the expulsion of militants and the splitting up of the unions in general."

Report of Speech of Trevor Maguire, Organizer of the Workers' Party as reported in the "Maritime Labor Herald"

Some talk about bringing about revolution by constitutional methods. The speaker considers this an impossible method. The Constitution of Canada is found in the British North America Act which was framed for the purpose of keeping power out of the hands of the workers. It is composed of House of Commons, Senate and Governor-General.

President Gompers of the A. F. of L. in a special article written for the New York Tribune declares that "Americans can best stop the spread of communist propaganda by recognizing the effectiveness, the democratic and scientific foundation of our trade unions which stand as the first line of defense against communist dictatorship. The communists are not attacking Congress, legislatures, corporations or employers; they are attacking trade unions."

MONTREAL DISTRICT COUNCIL

On January 12th the Council held a special mass meeting which was well attended and addressed by International President Johnson of Chicago, International Vice-president Schnur of Montreal, and General Executive Board Member Strachan of Toronto.

President Johnson and Board Member Strachan were in Montreal on some important business and we took advantage of the opportunity afforded us to have three International officers on a Montreal platform at one time.

The speeches were interesting as well as instructive and were well received. Canadian Vice-president Schnur struck a popular chord when, during the course of his speech, he launched a bitter attack against commercial telegraph officials. The speaker cited numerous violations of the schedules and warned telegraph officials of both companies to take stock of their unjust position and materially alter their attitude, or suffer the inevitable consequences. Brother Schnur stated the workers were well fed up with conditions in general and would not tolerate a continuation of the present abuses.

The two commercial division general committees are convening in Montreal the 15th of this month to form a policy for the coming year. Much depends on this conference and the Montreal membership hopes the two commercial divisions will

If Labor captured all the seats of the House of Commons, their legislation would be blocked by the Senate, composed of senators appointed for life. These would block the legislation. Parliament is but one section of government. There are the armed forces.

The workers must build a political machine of their own that will suppress all those who fight it. This form of government will be a soviet form, which means workers organized in councils. The workers look forward to the day when there will be a Canadian soviet government.

not let past differences, real or imaginary, interfere with the sound business judgment that must ever be our guide if success is to be achieved.

The Canadian Broker and Leased Wire Division is also convening a committee in Montreal to meet with the two big divisions. The aim of the broker boys is to arrive at some satisfactory working agreement between the three divisions which will have for its main purpose a thorough regulation of jobs and wages in the two branches. The present condition is aggravating and unsatisfactory to say the least. Commercial men go out looking for broker jobs without notifying the Broker Division and to make matters worse, more often than not these commercial men offer to work broker jobs much cheaper than broker men. In other words, the commercial men are knowingly or unknowingly reducing the wages of the broker men.

On the other hand, we find the commercial men complaining against the brokers because the latter come into the commercial offices and scoop for less money than the commercial men get.

Both conditions are not conducive to the best interests of the craft as a whole and the Montreal conference will, we feel certain, go a long ways towards doing away with these irritants.

We feel that a word or two should be said in these columns about the secession shouters at Winnipeg and Calgary. Since reading the pamphlet of 32 pages issued by the Canadian Vice-president, which fully exposes the wrecking tactics of Mitchell, Robinson, Pryde and Kelly, we are constrained to say that the membership in Montreal has nothing but a feeling of contempt for the miserable quartette who have been shown up in their true light.

Read the Vice-president's pamphlet and visualize for yourself the picture of a clutch of four bad eggs, all in the one fouled nest.

In concluding this month's notes we want to advise our sisters and brothers in the United States that we are liable to have trouble in Canada in the near future and we ask that all telegraphers stay out of Canada until we find out where we stand.
"Simplicimus."

A most enjoyable and refined entertainment was given by the Montreal District Council under the auspices of the lady members on February 9 at the Palestre Nationale. A progressive euchre was played simultaneously with the dancing, the former ending at 11 p. m., when refreshments were served. Dancing continued until the wee sma' hours. Sister Betty Schnur, wife of our esteemed and incomparable Canadian Vice-President, acted as chairman and words are but an inadequate medium through which we could express our praise and appreciation of the able manner in which the entertainment was conducted. Not a single hitch occurred throughout the evening, everything running with clock-like precision, and everyone present enjoyed themselves as never before.

Much credit is also due to the efforts

of the lady members, who worked like little Trojans to make it a success. At the close of the evening they were all tired out but happy in the satisfaction that comes with hard-earned success. It is little social affairs like this that contribute to the well-being of our organization, permitting others to see the other side of our lives and creating a feeling of goodfellowship and better understanding among members.

There is no intimation of a desire for secession among the ranks of Montreal members, despite the propaganda issued by a few misguided individuals in the West, who, knowingly or unknowingly, are playing into the hand of our common enemies. Every clear thinking individual whether a member or non-member knows that a split in the ranks is what is hoped and looked for by the enemies of organization whether special, political, or labor: "United we stand, divided we fall," is an old adage that should be borne in mind. Think it over fellow-telegrapher workers! Think it over!

T. J. W.

NEW YORK DISTRICT COUNCIL

The meeting of the Fire Dispatchers held in the World Building February 6th was well represented by the District Council.

Brothers Jim Campbell, J. A. Hickey, B. F. Rupple and President Ike Schwadron were there from the Council.

Brother Percy Thomas honored us with his presence, coming to the meeting in one of the worst snowstorms we have seen hereabouts. But as he had promised us he would attend, Percy's word is good as his bond, and once given we knew that nothing short of an earthquake would have kept him away.

The boys were well repaid for coming out on such a night, as Percy was at his best, and the injection of a little humor in his address gave us a chance to relax from the tenseness of his usual serious and right-from-the-shoulder deliveries.

The old timers were all present and came a long distance to attend the meeting. They certainly ought to be given a medal of remembrance for coming out on such a night.

Chairman Martin gave out some very interesting news and convinced the boys that co-operation and hard work would do the trick.

PUBLIC SALES

We have purchased 122,000 pair U. S. Army Munson last shoes, sizes 5½ to 12, which was the entire surplus stock of one of the largest U. S. Government shoe contractors.

This shoe is guaranteed one hundred percent solid leather, color dark tan, bellows tongue, dirt and waterproof. The actual value of this shoe is \$6.00. Owing to this tremendous buy we can offer same to the public at \$2.95.

Send correct size. Pay postman on delivery or send money order. If shoes are not as represented we will cheerfully refund your money promptly upon request.

National Bay State Shoe Company
296 Broadway, New York, N. Y.

Adv

PRESS DIVISION NEWS

CONSOLIDATED PRESS NOTES

Washington-South—Sunshine Circuit

For fear that you first class writers will not wake up in time and contribute a nice story for the Journal this month, I will endeavor to pound out a few rounds if you think you can survive the barrage and barbed wire entanglements. However, here's hoping that a little something is better than nothing at all.

The Consolidated Press extended sympathy and financial assistance to Mrs. K. N. Walker, wife of K. N. Walker, Pittsburgh. Mr. Walker passed away on the morning of January 10th, after a short illness with pneumonia. The Consolidated Press is keeping Mrs. Walker on the pay roll for the time being, and in addition the telegraphers made up a nice purse and sent it to Mrs. Walker. The Consolidated then carried an announcement of the death on their wires, which is probably another precedent, as most press associations simply put another man on the job and the incident closes, although they should take notice and give their employes a little more consideration and they would receive better co-operation.

CORRECTION! BULLETIN CORRECTION! A horrible error was made in last month's write-up. R. L. Lewis, Harrisburg, Pa., did not go to see Marie in Baltimore as stated, but it was some other guy. Lewis' wife and six children got in behind him, but he had a good alibi ready and told them that Marie was a horse he bet on out at Pimlico, and lost!

George W. Graham left Washington the latter part of January for San Francisco to join C. T. Gheen's force there, but it is thought George will be there only temporarily. "Gram" was relieved in Washington by George Nolan, the "bug and code artist" who has been getting us out early on Friday night. Nolan was relieved on the third wire by a Mr. Hawkins, whom we are not fully acquainted with as yet but will probably hear from him soon. The other artist in Washington is Georgetown McCarthy. At yet the position of Chief of Traffic for the Southern Division has not been filled, or at least no official announcement has been made.

L. M. Dunnam, or "Larry," the famous "Radio bug," has left us at Lynchburg, Va., owing to his health. He was relieved by J. W. Foster from Atlanta, who is a promising young man originally from Lynchburg. Sorry to see you leave, Larry; welcome in our midst, "Johnnie."

No more changes have been made on the Sunshine Circuit since the last writing, but more cities and new faces are expected to be added on within the near future.

The following little poem was handed me by a cripple, an old newspaper man, which I am submitting in your behalf:

By Edw. L. Russell

How little it costs,
If we give it a thought,
To make some heart
Happy each day.
One kind word, and
A tender smile
As we go on our daily way,
Some walk in the blessed sunshine,
Some walk in the dreary shade,
Some tread a path that is fair
and bright,
While others pull hard against the
stream.

J. N. Hanna.

UNITED FINANCIAL NOTES

Chicago-Dallas

WHEN DO WE GET THAT RAISE?

Why next July of course, now that the financial men have a man on the committee. All it takes is a solid backing and a determined stand for what is rightfully ours.

Now that the Coast wire has concluded their beauty contest and first prize awarded to Geo. Kirschmyer, the financial operators will present for your approval a picture of their mugs. McCloskey is slated for first money. Watch for the next edition of the Journal.

Our latest addition is Des Moines, Iowa. Brother Ralph W. Hurd switched over from the U. N. to the U. F. and is now a member of our happy and growing family. We are all glad it was you, Ralph, but please explain that code F. O. W. B. It's got us all.

WILL WE GET THAT RAISE? YES!!!

Only one break on the West wire since the first of the year. SOME RECORD. Yea, Bo, that raise is coming.

UNITED NEWS*New York-South*

Quite a few changes have taken place on this circuit in the last two months.

We have a new client at London, Ontario, with Brother L. G. Leslie from Toronto officiating.

The printer has been abolished at Washington, and Gus Tarry is now handling the Morse side.

Brother Norman O'Neill, who was recently transferred from Cleveland, is doing the heavy stuff at NX.

Brother R. E. Hartenstein, formerly of the I. N. S., relieved Brother Joyce at Allentown, who has gone in the dairy business.

Brother C. G. Copher, at Johnstown, now holds the distinction of being the oldest man on the circuit. All of the rest of us having come on in the last few weeks.

G. L. Tarry.

CANADIAN PRESS NOTES**ALL MEMBERS LOCAL No. 52:**

Only a few days remain until delinquency comes into vogue. Last year we came through this period without a delinquent and, happily, annuals predominated. Let's get after that record this year and exceed the number of annuals. Those who have already remitted for their semi-annual can still arrange an exchange for an annual, and be in the majority class.

In the January Journal I gave you a few words on the situation existing in our local in respect to voting.

Following the election for our 1923 general committee I unluckily contracted the usual spirit of New Year energy and compiled a table of averages showing how our membership voted on the election of officers for the three years 1920-22.

The average struck was fair enough, but a considerable improvement is possible, and one bad feature appeared. In both districts, the East and West, each show four members who consistently failed to take advantage of the ballot. Preaching on this subject should not be necessary and I will only ask these few members if they ever thought of what the inevitable result would be should we all show the same interest in the local?

For the information of those who have not received my circular in connection with an insurance proposition that is being investigated, and, if necessary arrangements can be made, will be voted upon in the near future, I will quote a few of the principal details:

There will be no medical examination.

The principal will be \$1,000, but it may be possible to have this increased \$100 every year.

Cost is based on individual age. However, an average age of the complete membership can be arrived at and estimating that this would reach the age of 37 years, the cost would amount to between \$8 or \$9, increasing a few cents every year.

Three months' service with Canadian Press is necessary to become eligible and insurance lapses upon conclusion of service.

Payment of principal will be made to member himself in case of permanent or total disability before he reaches 60 years of age.

An accident and sickness clause can be obtained for an additional \$7.20 per annum for each \$10 weekly benefit.

This is merely a skeleton of the plan and before a vote is taken, further and complete details will be presented to all concerned.

As some plan of this nature has long been required in our organization I will say that, personally, I believe the proposition will be received favorably but if an improvement can be furnished I certainly will be pleased to do my share towards putting it through.

**DON'T BECOME DELINQUENT!
MAKE IT AN ANNUAL!**

J. A. McDougall,
Secretary-Treasurer.

INTERNATIONAL NEWS NOTES

Financial report of Division 61, International News Service, from June 7, 1922, to December 31, 1922:

Receipts:

Balance on hand June 7.....	\$ 237.40
Dues and initiation.....	1,369.53
Defense fund, general assembly.	8.00
Arbitration fund	957.00
Payment on Wise note.....	29.00

Total \$2,600.93

Disbursements:

Cards, general assembly	\$ 584.00
Defense fund, general assembly.	8.00
Arbitration fund (Remitted to fund secretary)	957.00
Secretary's salary	70.00
Postage, stationery, mimeographing, etc.	48.42
General Chairman, petty cash expense	24.17

Committee expense:

C. J. Seefried	250.00
Ben Chandlee	152.75
O. A. Rosenhauer	100.00
Balance on hand January 1, 1923	406.59

Total \$2,600.93

T. J. Condon, Secretary-Treasurer.
Buffalo, N. Y., Jan. 10.: This is to certify that I have this day completed an

audit of the books and accounts of I. N. S. Div. 61, C. T. U. A., covering the period from June 7 to Dec. 31, 1922, and have found them accurate, systematic and correct.

Robert E. Allen,

Acting by authority conferred by General Chairman.

UNITED PRESS NOTES

Kansas City-Atlanta Circuit

Chief Reddington at KP was forced to absent himself for about two weeks on account of illness. He said he was a bit weak when he came back, but—"Every day in every way he gets stronger and FASTER."

McBride at Bx has been having it soft during the stormy days of the Old South. No wires for nearly two days. Hippy also had a one-day respite recently. Some guys have all the luck.

Another relay was transferred to Kansas City and from reports that we have at hand Burr, formerly stationed at JM Jacksonville, is going to man the pump at KP. Come on, Burr, we're with you, though we hate to lose "Red."

And still Mr. Maddux, our committeeman, hasn't been heard from on the wire after he signs. Boys, he surely knows his stuff and we hope that his ability on the wire will hold good in his new job, though we're not afraid on that score either.

It's getting close to "negotiating time." Boys, make up your mind as to what you want your representatives to do when they get to NX. Tell them what it is, then stick. I, for one, believe those boys on the financial "Cyclone Circuit" deserve a higher rate than the present one.

LET'S HELP THEM GET THAT RAISE.

New York State-Canada Circuit

The Empire State-Canada wire has come into its own again. We have regained the distinction of being the only wire in the United Press service, if not on the North American continent, to be graced with the presence of a lady press telegrapher.

We extend a most hearty welcome to Sister Helen Yawman, daughter of the old timer, Bro. J. L. Yawman of Hamilton, Ont., who recently took on the duties of transcribing the report for the Standard at St. Catherine's, Ont. The young lady is doing the work in expert fashion.

For several years previous to the time the automatic machine crowded the Morse out at Lockport about three years ago, Sister Mary J. Macaulay was with us

daily, so it seems rather natural to have one of the gentle sex as a co-worker.

Peter J. Anderhub, who preceded Miss Helen at St. Catherine's, decided that Canada was too close to the north pole, especially in January, and departed for Baltimore. Andy is relieving Jack Moran, who is on a leave of absence from the Baltimore Post.

Latest reports from Clarence Smith were to the effect that he was visiting in the old home town, Kinston, N. C. We sincerely hope the familiar surroundings will soon restore "Smithy" to his old form and that he will be back in the harness as hale and hearty as ever in a short time.

Kansas City-Texas

Buck, we were all sorry to see you go, and will miss those entertaining articles of yours in the journal.

With the establishment of the three-man relay at Kansas City, B. L. Herman, the best receiving operator in the U. S., he admitted this himself to Bradshaw at Tulsa, moved over to KP from the Star KZ, to do the receiving on the New York end.

Billy Meeks, from Arkansas City, graduated into the Beacon Job at Wichita vacated by Hiner on the first, being relieved by "Bill" Young, from KZ (Star, Kansas City), while Young was succeeded at KZ by the old war horse Frank P. McCloskey. Other new comers in these parts are: Frank G. Davis, from the Universal Service, who relieved Bill Young at Beaumont. Bill, we hope you are anchored now for awhile, as you don't like big towns. Also this circuit is getting all broke out with the Baugh brothers, which is some asset. Brother J. D. Baugh is now safely put up among the "Injuns" at Chickasha, vice Brother Beverly Pierce, who was transferred to El Paso to open the new office there for the United News. Baugh is a brother of W. E. Baugh, the old standby at San Antonio.

This circuit lost a client on the first of the year and gained one, so it was an even break. The Fort Worth Press substituted the pony for the lease, while the Drovers Telegram at Kansas City started the lease. Brother Val Sweeney took a ride on the kyars as the result.

Brother Safey at Pa (Port Arthur) reported the birth of a girl, recently. Ed told him that his call now would be Papa. Congratulations, Saf.

We would like to hear something from the boys out on the coast. We helped you elect yourselves a committeeman, now reciprocate and let's know what you fellows are thinking about.

THE VIEWPOINT

The Journal in publishing opinions of its members does not necessarily endorse or assume responsibility for such opinions.

"LABOR UNEMPLOYMENT WITHOUT A CAPITAL UNEMPLOYMENT"

The great war, which has shattered empires, desolated millions of homes, and sown the seeds of famine over enormous areas, has also, as a minor incident in its course, revolutionized fiscal conditions in nearly all the great states in the world. The scale of finance has been so changed that the problems it presents are different, not merely in degree, but in kind from what they were before the war.

In the course of the war there has grown up a luxuriant and most confusing entanglement of inter-governmental indebtedness, but how far it is reasonable for any country to count its loans at full value among its assets; when interest payments are likely to begin, and when, if ever, the capital obligations will be discharged are questions not easy to answer.

Besides the great growth in national debts for which the war has been responsible, it has also led everywhere to great changes in the distribution of wealth. Money is only a mechanism by means of which we deal with things—it has no properties except those we choose to give it. It is childish to say that a country has no money for social betterment, or for any other purpose, when it has the skill, the men and the material and plant to create that betterment. The banks or the Treasury can create the money in five minutes, are doing it every day and have been doing it.

It is necessary to bear in mind that the object of industry should not be unemployment, but rather the delivery of goods, yet it is true that unemployment at the moment does form a practical problem demanding alleviating treatment.

It is certain that both employers and employes are willing and able to work on terms. It has been shown that the productive capacity of industry unless that capacity is enormously and viciously wasted by war, exceeds the consuming capacity of a nation; and yet the needs of the individuals who comprise the community (whose collective needs are the only reason for the existence of industry) are far from being met.

There are millions of persons wanting goods; the productive system can make these goods; the persons who want them will buy them, and those who make them will be paid for them.

It seems obvious that an enormous stimulation to production would be provided—a stimulation which no men propaganda on its desirability has ever succeeded in evoking; and that the immediate effect of this would be a radical diminution of unemployment.

J. P. Farrell,
Dist. Chairman Can. Natl. Tels.,
Toronto, Can.

U. S. PRESS OPERATORS SHORT CHANGED FOR FOUR YEARS

It might be a good idea at this time for committeemen who are to represent the Union press telegraphers in the United States this year to give serious thought to the fact that for four years little Canada has set a \$45 per week minimum mark for its press operators, for American commiteemen to shoot at.

When I said "little" Canada I had the population of that country in mind. Canada in its entirety has a smaller population than the State of Pennsylvania alone, and it would seem that here in the United States—the richest country in the world today—we should establish a minimum wage target which would be so much higher than that of other countries that they would not be able to hit it until their wealth and economical conditions equalled ours.

In area, or territorially speaking, Canada is larger than the United States. Can you visualize the thousands of miles of wire from Halifax, N. S., to Vancouver, B. C., and Prince Rupert to say nothing of cross sections, for which the handful of newspapers in "little" Canada must pay rental assisted only by comparatively small governmental subsidies?

Now stop and think how absurd it is that we here in the United States, the wealthiest country in the world, with a population more than thirteen times greater than that of Canada, have not been receiving at least the minimum of \$45 a week which has been paid to press operators in "little" Canada during the past four years!

Try to look this pen picture over carefully and honestly, please, and then do some hard thinking in your own best interest. Weigh the comparisons fairly and see for yourself if you have not been "short changed" during the past four years, when you consider Canadian conditions.

Jim Hosey,
Mount Carmel, Pa.

OFFICIAL DIRECTORY

GENERAL OFFICERS

Roscoe H. Johnson, International President.....	118 S. Ashland Blvd., Chicago
Paul F. Schnur, Vice-President for Canada.....	3502 Bremner St., Montreal, Quebec.
O. L. Newcomer, Vice-President.....	321 Imperial Bldg., Chicago
Wm. E. Conry, Vice-President.....	45 Forest Hill St., Jamaica Plains, Mass.
Frank B. Powers, International Secretary-Treasurer.....	118 S. Ashland Blvd., Chicago

General Executive Board

Jos. F. Mallon, Chairman.....	724 Herkimer St., Brooklyn
J. G. Az. Decelles.....	420A Beaudry St., Montreal, Can.
Alex S. Strachan.....	114 Langley Ave., Toronto
Chas. J. Seefred.....	2414 Pierson St., Indianapolis
W. J. McMahon.....	1421 Prairie St., Milwaukee

Directors

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 118 S. Ashland Blvd., Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President; S. S. Ulerich, Secretary-Treasurer, 118 S. Ashland Blvd., Chicago.

MILWAUKEE DISTRICT COUNCIL NO. 2: John S. McGowan, President, 722-B 29th St.

PITTSBURGH DISTRICT COUNCIL NO. 6: President, Lawrence Latta, 7316 Monticello St., E. E., Pittsburgh; Vice-President, Samuel B. Inks, 70 Letche St. N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 622 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

NEW YORK DISTRICT COUNCIL NO. 16: Ike Schwadron, President; Charley Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer.

Executive Committee: Ben Chandlee, J. A. Hickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.

Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).

FIRE TELEGRAPH DISPATCHERS CHAPEL NO. 1, N. Y. DISTRICT COUNCIL—Chairman, W. A. Martin; Vice-Chairman, J. W. Sheehan; Secretary-Treasurer, Frank J. Marshall; Executive Committee J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J. Corcoran, Richmond; T. S. Mahoney, Queens; H. F. Early, Brooklyn.

INTERNATIONAL NEWS SERVICE SYSTEM DIVISION NO. 61—General Chairman, W. C. Campbell, 1666 E. 118th St., Cleveland; General Secretary-Treasurer, T. J. Condon, 182 Wakefield Ave., Buffalo.

Circuit Chairman—Chicago Chapel—M. P. O'Keefe, care I. N. S., Hearst Bldg., Chicago.

Kansas City—South—A. M. Brock, care The News, San Antonio, Texas.

Ohio State—A. Wolford, 407 United Woolen Mills Bldg., Columbus, Ohio.

Washington—South—H. O. Watson, care The Times-Dispatch, Richmond, Va.

Atlanta—West—H. D. Turner, Montgomery, Ala.

New York—West—E. E. Truxton, care Capital News, Lansing, Mich.

Chicago—West—J. W. Whalen, Box 363, Springfield, Ill.

New York State—T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y.

Chicago-Indiana—R. M. Pollock, care News Sentinel, Fort Wayne, Ind.

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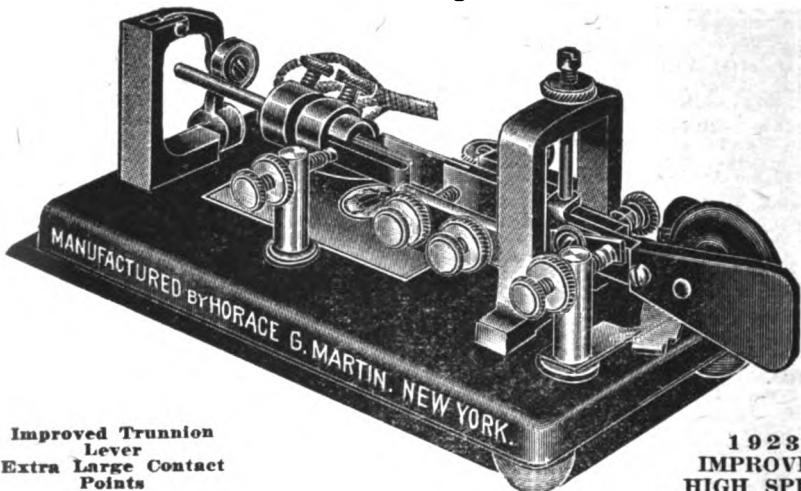
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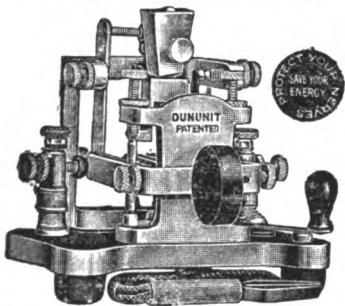
MARCH, 1923

No. 3

Vol. XXI

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Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., MARCH, 1923

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No. 3

LENIN'S AGENT, W. Z. FOSTER, ADVOCATES AMALGAMATION AND LABOR PARTY

W. Z. Foster, paid disciple of Lenin and most active boll weevil of American trade unionism, has launched a new scheme to gain control of the labor movement for the Red Internationale. He is asking 35,000 local trade unions to adopt a resolution endorsing the formation of a Labor Party.

Even though Foster's connection with Moscow had not been exposed by the American Federation of Labor, his persistent and costly campaign for amalgamation of all craft unions under one or more easily controlled industrial organizations would be cause for suspicion in the light of experience. But the advocacy of a Labor Party in opposition to the wisdom and experience of officers of the American Federation of Labor and following the remarkable success of the slogan, "Elect your friends; defeat your enemies," in last Fall's election, can mean but one thing: Moscow is getting impatient and is demanding action for its gold.

We have no quarrel with the form of government adopted by the Russian people. We do not deny the Russian workers the privilege of organizing along industrial lines with a dictator at their head. They can enjoy to their fill the Utopian pleasures of eating sunflower seed bread and collecting millions of rubles per day as wages, but let them keep their hands out of our troubles, great as they are.

Foster and his lieutenants are advancing the cause of a bolshevik "Utopia" that has run amuck with life, liberty and possessions of the Russian workers. Forced labor has been secured by sword and machine gun, workers have been slaughtered for expressing honest opinions and the worst evils of the czarist secret police has been revived.

The achievements of this glorious revolution must now be brought to our shores, Lenin has declared. Foster's circular to our local units is just one more step in the movement. Let us note who are the supporters of this movement within our own ranks.

When American workers decide they need another Seattle or Winnipeg general strike to demonstrate the utter failure of "amalgamation of all craft unions" no doubt we will call upon that false Moses, W. Z. Foster, and possibly that other labor fakir, James Duncan of Seattle. But it will not be until Foster's dismal failure in the Steel strike is forgotten.

Foster is going to have everybody vote. How will the vote be taken? That, of course, is a matter of small importance to Foster. The thought arises, however: Why not announce the result at once? Why consume needless time and go through unnecessary motions? The artful Lenin would like to have the returns from this spectacular and crucial referendum at once.

It may be news to some members of the C. T. U. A. that our own organization has a few scattered parlor communists who will try to have action taken on Foster's resolution. Our advice to local officers and members of the C. T. U. A. is to make the same disposition of this circular that you do to those blue sky oil circulars.

MAILING LIST REVISED THIS MONTH

If you hear complaints from anyone that they did not get the March Journal, inquire as to the date on their card.

Under the Constitution, any member failing to pay his or her dues six months prior to March 1st must be cut off the Journal mailing list. He is no longer in good standing, and is entitled to no protection or benefits from the organization until reinstated. This applies to the Funeral Benefit Department also.

WESTERN UNION HANDS OUT 4 PER CENT BONUS IN LIEU OF WAGE INCREASE

The Western Union Telegraph Company distributed on February 20th a bonus to its employes of \$1,775,000.00 to 35,000 of its 54,000 employes, or 50 per cent of its earnings on its investment in excess of \$11,500,000.00. The award is equal to 47½ per cent of each employes salary for July, 1922. Messenger boys received a flat payment of \$17.50 each. And all of the employes are supposed to be rejoicing over receiving what is less than 4 per cent over and above their wages for the year 1922. There was no bonus in 1921 because the company did not earn in excess of \$11,000,000.

These figures ought to be interesting to the student of the wage question and especially to those who know the history of the Western Union Telegraph Company. One of the first impressions is that \$11,000,000.00 is almost as much actual money as was ever paid into the company on its \$100,000,000.00 capitalization as may be ascertained through reading Frank Parson's splendid book, "The Telegraph Monopoly."

The next impression is that this \$1,775,000 when divided by 35,000 gives an average of \$55.00 to all employes affected, but in deducting the amount paid to messengers the average may be nearer \$75.00, which if spread over the entire year of 1922 would mean \$6.25 per month.

Bonus Is Never Wage Increase

The bonus is a bonus, it is never a wage increase; now you get it, then you don't; whereas a wage increase becomes a fixed charge and it applies to all employes alike, instead of having the strings that are usually applied to a bonus, and these strings probably account for the failure of the other 19,000 employes not participating in the bonus, and 19,000 is almost 35 per cent of 54,000.

The Postal Telegraph Company increased its wages 5 per cent in December; the Western Union gives a 4 per cent bonus in February. Which is to be preferred? Which is the more substantial? One is a wage with no strings to it, the other is very elusive because all the figures are made up by the employer; they are probably correct, but if they are not who is there to challenge their method of figuring?

Labor unions, as distinguished from company unions, always insist upon a wage scale; then they insist upon any increases granted being shown in that wage scale. Company unions are bound to accept whatever the employer offers because they are emasculated right from the start and have no strength of their own. Their source of strength was taken from them when organized and even a 100 per cent emasculated company union will be no stronger than a 25 per cent real organization for the simple reason that a powerless body multiplied a thousand times is still powerless.

Power Must Be on Both Sides

Wage negotiations are only negotiations where there is power on both sides and that power simplified is the right to say to one another: "Under these conditions, we will work—if we cannot agree, then we will not work." In other words there must be power to give or to withhold your labor. If that cannot be done, then the organization is merely a dues-paying association for the benefit of a few people who are powerless to do a thing in behalf of their supporters. Usually they are controlled by the employer so completely that the best they do is to keep their fellow workers from getting the things they are entitled to.

All of this may be highly satisfactory to the Western Union employes; this 4 per cent per year may be just the very thing they want; one is inclined to believe it is because if they wanted something else, they would change their plan of organization so that they might get a wage increase just as union men and women are getting their wages increased in other fields.

The \$6.25 per month they got in 1922 though ought to be an eye-opener to the sincere person who believes that the workers don't need any power of their own in order to improve their conditions.

It's the old, old story—the only way that people can get anything in this world is to show they are ready to fight for the things they believe they are entitled to.

UNIONS LEAD UPWARD

If there were no trade unions there would be no great development of industry, trade, and commerce in this or any other country. It is the consuming power of the masses which keeps the wheels of industry in constant revolution. The masses consume in accord with the wages received.

Periods of unemployment are caused by underconsumption, which is usually referred to as overproduction. Underconsumption is caused by the workers not receiving in wages enough to consume that which they produce. The only sure remedy for unemployment and periods of industrial and commercial stagnation is better wages for the consuming masses.

There is no power on earth by which wages can be increased and maintained except through united effort and collective bargaining in our trade unions.

The rich are in the small minority and consequently they do not keep the wheels of industry in constant motion. It is the wage earners who by force of number do the great bulk of the consuming.

The sooner big interests and trade union opponents and non-union advocates realize this fact and encourage instead of discourage the trade union movement, the sooner we shall be on the road to prevention of long periods of unemployment with its frightful suffering and consequent depression in trade and commerce.

In countries where there is no organized labor movement wages are lowest and the hours of labor longest and there is no general prosperity for anyone except politicians and the privileged few. In countries where wages are highest and the hours of labor shortest, civilization has reached its highest peak and general prosperity and the volume of business industrially, commercially and financially is greater than all other countries operating under the low wage and long hour system. There is no formidable labor movement in China; there is no prosperity there. The same can be said of kindred countries. If low wage and long hours make for industrial and commercial greatness, China would be leading the world instead of the United States, where wages are highest and the hours shortest, occupying that proud position.

No legislation and no fine spun, high sounding resolutions ever have or ever will prevent periods of unemployment with the consequent industrial and commercial stagnation.

Some day in the not far distant future these economic facts will be recognized and the trade union movement will be regarded as a mighty force working for the good of all mankind and as a stabilizing force which is protecting and advancing modern civilization. Then all right-minded and liberty-loving, progressive people will hail our movement and proclaim it a blessing to mankind.

In the righteous march in the direction of the doctrine which declares for the greatest good to the greatest number the trade union movement will lead undaunted and unafraid. It has no fears for its own existence and never doubts its ability to fulfill all of its self-imposed obligations and looks forward to the day when a grateful people will recognize and proclaim its usefulness and power for good.

The trade union movement stands for justice, equality, happiness, and good will to all mankind.

W. J. J. CUSACK, M. S. O.

The pleasant-faced but determined looking gentleman on the cover page this month is Bro. W. J. J. Cusack, Member Since Organized. He holds Cert. No. 36 in the Eastern Broker Division and has been one of the most loyal and unassuming workers in the New York district for 20 years, and many years prior to organization of the old I. U. C. T.

Bro. Cusack gave his untiring assistance to the strikers of 1907 and himself holds Certificate of Honor. Like many other New Yorkers who never know or admit defeat, he kept right on plugging after 1907, and in his own words is "still going strong."

CANADIAN MEMBERS

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CANADIAN TOPICS

By the Vice-President

Co-operation to the highest degree is now existant between Canadian telegraph divisions. The last two weeks of February saw the achievement of a long-wished-for goal when the general committees of the three largest C. T. U. A. divisions in Canada met around the same table in joint conference for the first time in history.

The committees, with a full complement of able men, deliberated at some length in their joint sessions, giving especial attention to matters of vital import and concerning the fraternity as a whole. Grievances, working conditions and rates of pay were discussed and studied.

All delegates were of one mind on the question of wage standardization in the two commercial divisions. While many arguments were advanced to show that all commercial telegraph workers were underpaid, it was decided that the lower-paid workers were in especially difficult circumstances and needed attention, immediate and urgent.

The Canadian National Division, which has the lowest minimum wage and lowest clerical staff wage, has suffered more than the other divisions, and it was, therefore, decided this division should go in for an equitable revision in the immediate future. Standardization of wage scales with the other Canadian commercial division is the first objective. Once standardization has been obtained, the two divisions will be able to negotiate jointly for further much needed improvements.

The membership of the Canadian National Telegraphs Division, No. 43, has been assured the fullest support of the entire International body in their pending negotiations and the rank and file are ready for any emergency. The lower paid workers—clerks, etc.—are grateful for the stout allegiance which has been accorded them by their sisters and brothers, and their appreciation is being shown by enthusiastic and determined solidification of their ranks.

The Morse and Automatic members have unselfishly extended a welcoming and helpful hand to the clerks and by so doing have won the hearts and the confidence of those workers who had maliciously been led to believe they need expect no help from their "aristocratic" fellow workers. Another bubble busted by the pin-prick of industrial solidarity!

Considerable time was also spent by the committee in discussing the co-operative relationship between the two commercial divisions and the Canadian Broker and Leased Wire Division. This discussion brought out the fact that conditions in the broker field were bad, because of the fact that uneducated and unthinking commercial members were in the habit of going out on the "Street" and underbidding broker men. The commercial division delegates were in sympathy with the plight of their broker brothers and this shameful condition of "throat cutting" has been remedied through the amendment of commercial division by-laws. From now on commercial members will be violating their by-laws and laying themselves liable to expulsion if they accept broker work at a rate of pay less than \$45 per week or \$8 per day. Further, if a broker member is asking his boss for a raise, no member of the Union is to accept that position under any circumstances. Last, but not least, no commercial member is permitted to relieve a non-member broker telegrapher, regardless of the pay. No card, no favor, with a vengeance.

This general tightening up will bring about stabilization in the leased wire field, which in turn will reflect favorably upon the commercial divisions in turn. The broker division members, as a result of having their hands strengthened by their commercial fellow workers, have inaugurated an enthusiastic organizing drive upon the few remaining leased wire nobs in the Dominion.

Another accomplishment of the committee sessions was the adjustment of some very contentious grievances against the Companies. Seriously determined men, those committeemen, in no mood to haggle over technicalities. The managements saw fit to straighten out the violations.

The Automatic machines were, as usual, the subject of interesting discussion. The principle of equal pay for Morse and Automatic was reaffirmed. The rank and file of operators were again urged to adjust themselves to the art of using either

device, thereby making an elastic traffic force. Such a combination would work out to the satisfaction of both contracting parties.

If the two commercial divisions are, in the near future, to negotiate jointly for equal pay for Morse and Automatic, with but one seniority grouping, it is up to the rank and file to do something for themselves.

Automatic operators must learn the Morse and Morse operators must be ready to operate a machine when called upon! We must take this question seriously and get down to cold realities. Interest yourself or suffer the consequences of indifference!

The joint sessions of committees proved such a tremendous success that a resolution was adopted in which it was recommended that permanent machinery to permit of joint sessions of all divisional committees be set up. This writer will undertake to draw up by-laws for such a joint protective council and submit it to the entire membership for ratification.

James T. Gunn, former officer of the International Brotherhood of Electrical Workers in Toronto, and latterly secretary of the Canadian Federation of Labor, is now anxious to reach an "understanding" with the International organization which he betrayed.

James is an opportunist of the first water and his latest about-face doesn't surprise those who know him. His "national union" pie card is punched full of holes and he wants to get back in the "fold." James can change his principles as easily as a chameleon changes color.

The C. P. R. boys and girls have reason to remember him for the fine work he did not do as their representative on the 1920 Board of Conciliation.

C. E. Davies, General Superintendent of the Canadian National Telegraphs, warns plant chiefs, wire chiefs and supervisors against taking any part in the affairs of their organization.

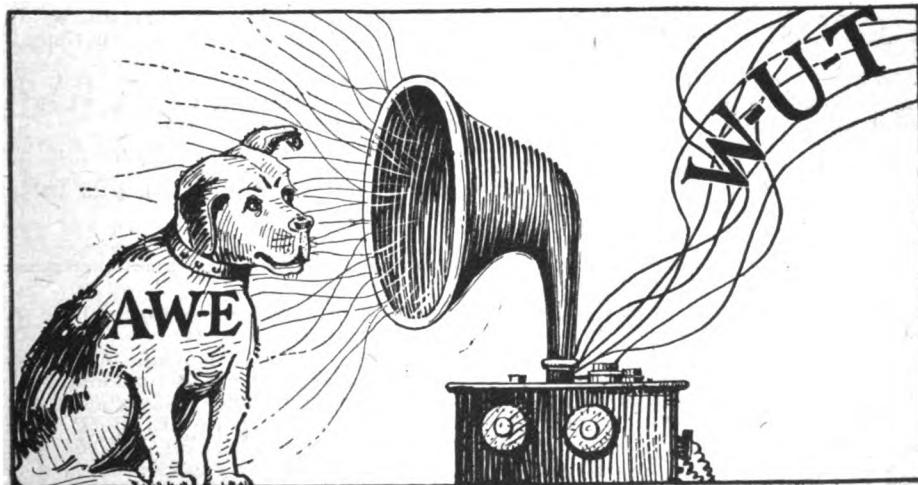
We would remind Mr. Davies that these men are scheduled and in the words of his boss, Sir Henry Thornton, these men are encouraged to take an active part in their organization.

Sir Henry told this writer:

"I want all my workers to join their legitimate and responsible unions and take an active part in their organization."

Better watch your step, Charlie!

HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

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THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June,
July and August—last Saturday of Month, 2:30 P. M.

MORSE DAY

Sunday, April 29th, will be MORSE DAY. The members of the New York District, Eastern Broker Division, will on that day visit the grave of Professor Morse in Greenwood Cemetery as a mark of respect to the memory of the "Father of the Telegraph."

A circular giving full particulars will be mailed to the membership in due time.

SAMUEL FINLEY BREESE MORSE, inventor of the telegraph, was born at the foot of Breed's Hill in Charlestown, Mass., on April 27th, 1791. His father was a clergyman and he was the eldest of three brothers. He graduated from Yale in 1810, and resolved to devote his life to art. The next year he went to England with Washington Allston to study under his tuition and that of Benjamin West. He produced a model of a dying Hercules which gained him a gold medal from the Adelphia Society of Arts, but Providence had reserved him for other works than those of the pencil and the chisel, though he always retained his early fondness for such pursuits. He also produced a number of paintings which are held in high repute.

He was one of the founders of the National Academy of Design in 1826. He was its first president.

He was elected to the Professorship of the Literature of the Arts of Design in the University of the City of New York.

It was on a voyage home from Europe, to enter upon the duties of this post, that he conceived the great invention to which he owes his world-wide fame.

In 1835 he built an experimental line consisting of one-half mile of wire stretched around and around a room, exhibiting a telegraph in actual operation.

The invention attracted a great deal of attention, but few persons could be persuaded of its financial value. He tried for six years to induce Congress to appropriate money for the construction of a telegraph line between Washington and Baltimore. Still hopeful, mid poverty and trouble, much to his surprise, on the last night of the session in March, 1843, Congress voted \$30,000 for his experimental work.

With the aid of friends his invention was brought into general use, and, contrary to almost universal expectations, the inventor realized a fortune, which he lived to enjoy together with the gratitude of his country and the world.

In 1871 the telegraphers of the country, who loved him as children love a father, raised a statue of bronze in Central Park, New York City, in his honor.

Professor Morse died April 2, 1872. All the nations of the earth paid tribute to his memory.

EMPLOYMENT SERVICE BUREAU NOTES

Brothers "Dan" Murphy now with Jenks, Gwynn & Co.; Lee Butterfield with Myron S. Hall & Co.; Harry Gates with W. J. Wollman & Co.; "Jack" Hunter with Dean, Onatavia & Co.; "Eddie" Powers with Livingston & Co.; George Thiery with Newcomb & Co.; Fred Towne to Palm Beach for E. F. Hutton & Co., temporarily; "Jerry" Bogue with Logan & Bryan; "Dan" Hiltz with Laidlaw & Co.; Harry

Green with Goodbody & Co.; "Dave" Talmage with Laidlaw & Co.

During the "flu" epidemic the existence of a centralizing point for unemployed experienced broker telegraphers such as the Service Bureau of the E. B. D. was a mighty handy thing for the firms. A bureau able to get experienced men at a moment's notice to fill vacant gaps in the wire rooms deserves the support of every Chief Operator and firm in the Street.



RALPH WAINWRIGHT POPE
Member Eastern Broker Division
Dean of Union Telegraphers

Brother Pope was born August 16th, 1844, at Great Barrington, Mass. He developed at an early age a taste for mechanics. At the age of fifteen he worked for the Housatonic railroad. When the Civil War broke out he entered the service of the American Telegraph Company and became an expert telegrapher. In 1865 he joined the Collins Overland Telegraph Expedition. This famous band of pioneers went into the wilds of British Columbia in an effort to establish an overland telegraph system with Europe by way of Alaska and Siberia. The building of this line was prevented, however, by the success of the Atlantic cable.

On the day of his return from British Columbia to New York, in May, 1866, he was offered \$118.00 per month by Manager Roberts of the U. S. Telegraph Co.'s New York office. This was the highest salary paid to Eastern operators at that time. The offer was declined for the reason that Mr. Pope acquired a distaste for office confinement, having for the same reason already turned down a job at Virginia City, while awaiting at San Francisco the return of his brother from a hazardous trip from Lake Tatla, B. C., down the Stickeen River to the Coast.

Returning at once to his Great Barrington home, he helped his father through

the Spring planting. He was recalled in June of the same year to the service of the Housatonic railroad as Agent at Pittsfield, Mass. While there he became intimate with Engineman Fuller, an enthusiastic member of the Brotherhood of Locomotive Engineers. Mr. Pope had been a member of the National Telegraphers' Union for several years and had become impressed with the idea that while it had in a measure promoted good fellowship, organized balls and entertainments, it was entirely lacking in any defense against aggression. With this thought in mind, Mr. Pope re-entered the telegraph service in the employ of the Bankers & Brokers Telegraph Co., at 16 Broad Street, New York, in 1867, being detailed first to the Gold Room and then to the Stock Exchange office. While there he became intimate with W. W. Burhans, a Western Union operator, which led to the secret organization of the Telegraphers' Protective League in November, 1868. The first meeting was not attended by Mr. Pope, who was then on his wedding tour, but at the next meeting he was elected Chief Operator of Circuit No. 1 (New York), and following the adoption of a constitution was given the title of Grand Chief Operator. The constitution was based upon that of the Brotherhood of Locomotive Engineers, with such changes as appeared necessary, because of differing conditions. Without any organized campaign, "Circuits" were established in about thirty cities in the United States during 1868-9. A reduction or re-adjustment of salaries in the San Francisco office of the Western Union Tel. Co. announced in December, 1869, followed by futile attempts by the League officers to modify the terms, led to a local strike, which spread throughout the country in January, 1870. Before New York became involved a local committee made a final attempt to relieve the situation by an ineffectual appeal to Judge Palmer, acting president of the Western Union Tel. Co. The League was not prepared for an outbreak of this kind, and was without resources, and two weeks later gave up the struggle, thus ending its meteoric career.

From 1867 to 1872 Mr. Pope was with the Bankers & Brokers Telegraph Co. He then became an inspector with the Gold & Stock Telegraph Co., and in 1880 was advanced to be deputy superintendent at the time when the Company's apparatus was considered by many as representing the highest development which had so far been reached in the art. In 1882 he became manager of the Union Electric Manufacturing Co. Two years later he was associate editor of the *Electrician & Electrical Engineer*. He had previously had journalistic experience as assistant edito-

of the Telegrapher. In 1885 Mr. Pope was elected secretary of the American Institute of Electric Engineers, continuing in that position until 1911, at which time he resigned. As a fitting mark of appreciation of his services as secretary, the A. I. E. E. made him honorary secretary for life.

In addition to his A. I. E. E. activities, Mr. Pope founded in 1890 the monthly periodical "Electric Power," and in 1891 became editor for electrical terms of the "Standard Dictionary." He was a member of the committee of judges for the department of electricity at the Columbia Exposition held in Chicago in 1893.

Despite his strenuous business career and years, Brother Pope retains a lively interest in the telegraph fraternity, frequently attending the meetings and social affairs of the Eastern Broker Division and addressing the meetings in his usual masterly manner on interesting topics that tend to the good and welfare of the telegrapher.

H. HENTZ & CO. NOTES

We want our Brethren on the Street and in the West to take notice of the growth of the wire room of this organization. We now have a force of seven men and still spreading out, lack of space at the present time preventing the addition of several men. However, we expect to move into larger and better quarters in the new Cotton Exchange Building soon, where we will have ample space to expand as conditions warrant.

Dr. H. B. Baruch, senior member, has returned from France. Dr. Baruch is greatly interested in Morse and radio and can be found in the wire room discussing these branches of the profession with his boys. Wonder how the Doctor liked Frog Legs?

Brother Lem Lewis, our chief operator, has resumed his duties after a few days lay-off due to an attack of tonsilitis. Lem has thrown his hat into the matrimonial ring and will take a better half unto himself. His co-workers in "HZ" extend their congratulations and best wishes. Let's know the date, Lem.

Brother B. M. Lewis, our A. C. O., is one busy lad. Besides his efficient handling of the Bartlett-Frazier wire, he edits and disseminates all bulletins, flashes and news items.

Brother Mike Birnbaum handles the Cincinnati wire. At this writing, Mike is mourning due to the loss of a silk shirt.

He has posted a notice offering a substantial reward for its recovery. The Burns Agency, please note.

Brother "Tommy" Finster marks the Cotton board, and finds the exercise is helping him to get down to the bantam weight. As soon as this is accomplished he expects to hurl a deft to the present title holder of that division. Tom sure is "hot stuff."

Brother Frank Gambino handles the South wire in great style. It's no child's play quoting Cotton, Stocks, Grain, Coffee, Sugar and Cottonseed oil, handling orders and reports in between. But Frank still finds time to confide in the writer ever and anon his hopes of some day becoming the proud possessor of a flier.

Brother R. L. Shaffert hibernates on the Boston circuit, assisting on the ponies and makes the lunch reliefs. Bob has the honor of being our only Southpaw. He specializes in radio sets and Tongue Twisters.

Our chief order clerk, MacClure, eats pie with a spoon to prevent muddling up his cute little moustache, while his assistant, James Methuselah Askew, dotes on telling the boys what a "wow" he is with the fair sex. These two boys, nevertheless, handle a tremendous amount of orders and quotations in a snappy and precise manner.

Then, there's "Jimmy" Devit, our cotton man. Every time you ask James for a cotton quotation on the curb he swallows a plug of chewing tobacco. But the "old boy" is there with the executions.

If one looked into "Whose Who" in Cotton circles, "Bill" Leigh's name stands out prominently. This boy knows cotton from the time it is planted until you get it from your haberdasher in some form or other. Anything from calls to spots, that's William Leigh.

Station "HZ" now signing off. "73" to all.

The sympathies of the members of this Division are extended to Brother "Jimmy" Gallagher of the Republic Iron and Steel Co., New York, in the death of his wife; also Brother "Jim" Tighe in the loss of his sister.

The sympathies of the members of this Division are extended to Brother John C. Ward, Chief Operator for John F. Clark & Co., in the loss of his mother. A resolution of sympathy was forwarded to Brother Ward.

ENTERTAINMENT COMMITTEE NOTES

A committee consisting of Brothers Charles Josephson as Chairman; Bud F. Rupple, and Harry Cook were appointed to make arrangements for an outing this summer.

The committee have secured Roton Point Park, opposite South Norwalk, Conn., on the Sound, and chartered the steamboat "Seagate" for an excursion and outing on Sunday, July 1st.

The capacity of the boat is 600 persons. Tickets will be put on sale at headquarters about May 15th. The price of adults' tickets will be \$1.50 each, and tickets for children from 5 to 14 years of age will be 50 cents. Children under 5 years of age free.

Roton Point Park is an ideal spot for a day's recreation. There is a picnic grove for the accommodation of basket parties; an up-to-date restaurant in the Casino, and a lunchroom on the grounds. Bathing lockers are 75 cents with bathing suit furnished and 50 cents with your own suit. Dancing 30 cents each, with pass-out checks issued. Roller coaster and other amusements.

A circular letter with full details of the excursion will be mailed to the members later on.

S P A R K S

A baby girl arrived at the home of Brother "Mike" Ryan last week. "Schmidt" is still selling cigars at six cents per copy. Mike, and most of the boys smoke. Congratulations.

During the recent sleet storm Brother Bob Stewart forgot his rubbers and took a header which kept him at home for a few days. We are glad to report that no bones were broken and Bob is O. K. and back on the job.

Brother Fred Lass has been ordered by his doctor to Shohola, Pike Co., Pa., for his health.

Brother "Mike" Hipsman has left Logan & Bryan's to go in business for himself in the ladies' brassiere line. Our best wishes for your success go with you, Mike. Could you use a man from the waiting list to take the measurements? Do we hear an applicant for the job?

Brother "Eddie" Rowland of Logan & Bryan's is all puffed up these days and we wondered why until we got the dope. Eddie's daughter, Edna Mabel Rowland, and Herman Eugene Bachman are to be married on March 21st at Holy Trinity P. E. Church, Hillsdale, N. J. After the honeymoon to Philadelphia and Atlantic City, the young couple will reside in Hillsdale, N. J. Congratulations from the boys and girls of the E. B. D.

Brothers "Jim" Mitchell and "Russ" Dougherty claim that King "Tut" was a

telegrapher and that he signed "KT" for the old B. & O. Telegraph Company before he went into the King business.

Brother John F. Cronin was a welcome visitor to Headquarters recently. Brother Cronin has resigned the secretaryship to Commissioner Whalen of the Department of Plants and Structures to accept appointment as Secretary to Supreme Court Justice William B. Carswell. Good luck to you, John.

G. F. REDMOND & CO. NOTES

The valuable Journal space should be used to point out the prosperity and success that comes to those industrial and financial organizations who utilize distinct business acumen so that others in the same fields of endeavor, who do not possess the same economic knowledge—if they do possess it are so bitterly prejudiced by their social atmosphere that they are unable to either comprehend or apprehend the tendencies of these times—may read this story of success and gain knowledge thereby.

G. F. Redmond and Company opened its first office in Boston a few years ago. Some time later they opened up in several New England towns and installed a wire. Soon afterward they branched out to Chicago, Detroit and Cleveland and then New York. Last spring they opened an office in Baltimore.

One of the most desirable locations in Boston's financial district is the building at 19 Congress street. It is an imposing building. G. F. Redmond applied for space in this building but was unable to get it, so they went elsewhere and rented space. Later they came back and purchased the building at 19 Congress street. Now that building has only one tenant—G. F. Redmond and Company.

G. F. Redmond and Company does not pay the highest salaries in Wall Street. There are others who allow considerably more. Their wage rate is, however, far enough above a great number of houses that there is left a sufficient margin for which others can struggle toward a convergence.

The firm employs forty telegraphers, seventeen of whom are located in the Boston office. The primary requirement of a telegrapher entering the employment of this firm is that he belong to the union.

This firm opened an office in Philadelphia on the first of February. In the latter part of January when an official of the firm went to Philadelphia to view the progress of the arranging of the new office, his day was occupied listening to the pleas of non-union operators reciting their extraordinary and particular fitness for just the very same positions to be opened in that office. They were allowed to sta

in the building only long enough to receive the information that the firm only employed union telegraphers. In fact, only considered applicants who were recommended by union headquarters.

That day in January there drifted out into the winter atmosphere non-union telegraphers, made more dismal and nebulos by an official who not only refused to appreciate their qualifications but had requested them not to slam a door which they had hoped to daily darken.

That night, after the population had made its ephemeral conversion from a comatose state to one of sleeping unconsciousness, several restless individuals, in deep thought, listened to the passing hours tolled out on the city clock, emanating mutterings of hoped for vengeance, interspersed by moments which reflected respect for the power of the institution that had eliminated them from the field to which they had desired admittance. The next morning the Western Union thought it had been benefited by the acquisition of several new operators. A horse knows its own stall. A non-union telegrapher recognizes his proper environment.

We hope that G. F. Redmond and Company is not limited in their ambition to expand.

Brother John P. Regan, member Eastern Broker Division, 57 years of age, of No. 481 Amity Street, Flushing, L. I., who was New York correspondent for the St. Louis Republic for more than twenty years, died February 22nd, in the Flushing hospital after an operation. He was born in New York. After attending the schools of this city he learned telegraphy. His first work with the St. Louis newspaper was as a telegrapher. Since the suspension of the Republic three years ago he has been in charge of the telegraph department of the American Exchange Bank at No. 128 Broadway, New York. Brother Regan leaves his wife, Mrs. Mary Regan, two daughters, Anna and Helen; a sister, Miss Annie Regan, and a brother, Daniel Regan.

At the regular meeting of the New York District, Eastern Broker Division, held on March 10th, a resolution of sympathy was adopted and the Secretary instructed to forward a copy of the resolution to the widow of Brother Regan, and to have the charter of the Division draped for a period of thirty days.

Peter H. Flynn, 71 years of age, formerly Superintendent of the Telegraph Department of the New York Herald, died at the home of his son, at 186 North Seventeenth St., East Orange, N. J. He had served with the New York Herald in the days of James Gordon Bennett and later worked for the Postal Telegraph Company at 20 Broad St., New York. He leaves two sons, Thos. V. Flynn, with whom he lived, and Clarence W. Flynn of New York.

The death of Mr. Flynn will be sad news to telegraphers all over the United States. He was formerly a member of the C. T. U. A. of many years' standing and in his official capacity on the Herald never failed to remember the man with the Card in his pocket.

At the regular meeting of the New York District, E. B. D., held Saturday, Feb. 10th, a resolution was adopted extending to the family of Mr. Flynn the heartfelt condolences of the membership in their sad loss.

PHILADELPHIA

"Month by month" the attendance at our meetings is getting "better and better," our February gathering breaking the record for sometime past with a number of the "stay-at-homes" present.

We are glad to learn that Brother "Doc" Wright is again on the job at Jones & Baker after losing several days with an infected eye.

Brother Bob Enright's spare time is occupied dolling up his new home. It is rumored the entire local can expect an invitation to a housewarming down Jersey in the near future.

Con Kelley—Heard the new golf song, "I Drove My Ball in the Water Hole"? Reg. Makin—No.

Con—It isn't out yet.

The Secretary is glad to report several of the backsliders paying up, with the prospects of others following. Fine, boys, keep it up.

Brother Truitt is now occupying a berth with Winkelman & Co. along with Brother Joe Camp—the right man in the right place.

We have a live-wire representative with Moylan & Co. in no less a personage than Brother "Sunny Jim" Mullen.

It is with regret the local learns of the closing of Delaney, Smith & Co., with our good brother, John Delaney, a member of the firm. You have our best wishes for the future, John. We know a good man can't be kept down.



THE FLICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

At this time of the year the question of membership is an all-important one. How are the boys "coming through" with their dues, and how many feel that carrying a card is too great a financial burden? Some of the boys forget about paying; some put it off from week to week. The example it sets is anything but a good one. Let each man show his interest in our welfare by paying his dues promptly, and not feeling a bit diffident about reminding any of his friends whom he knows have not paid. Let us keep right on the heels of the delinquents and those who are lukewarm to us. We want every man with us to stay.

The number of officers in an organization should be equal to the total membership. Elect yourself an officer—an officer whose duty it is to take a personal interest in all union matters. If you see that any particular thing should be done, do not wait for the president, secretary or someone else to find out about it—do it yourself! Every man should realize a sense of personal responsibility. This is the real spirit to have.

Some time ago there was considerable discussion regarding an assessment which had been levied. A few who felt that they were contributing to charity in paying union dues and assessments took this opportunity to leave the fold. These were mostly the ones who considered themselves self-dependent. No doubt some of them already have cause to regret their action. There is a case of one man I know. I always considered him a good union man, but when he balked at an eight dollar payment he indicated an attitude of mind which to me is incomprehensible. As certain as he was of the permanence of his position, suddenly he found himself on the "street," and another working in his place. Now he spends his leisure in the board-rooms. He may eventually secure another position by his own efforts, but grant even this, a scoop of only one day would have paid that tax which he thought so unjust. So now he has many days, but no scoops.

All this does not sound very optimistic, but the trouble with many optimists is that they are content with themselves, and satisfied to let the rest of the world go by. But that is not progress. It is because of this smugness that we are not progressing as we should. We are not enrolling enough new members. Of course, it must be admitted that a good many of those who are not with us cannot be reasoned with anyway; but it cannot be denied that there still must be many who would join if approached in the proper manner. If each one of us could manage to get one application signed, what a wonderful showing it would make at the end of the year. Just one! think of it! Don't you know someone who will sign up if coaxed a little? Perhaps you know more than one prospect. Then get them! Keep after them, and do not cease your efforts until finally they hand you the money just to get rid of you. That is the way the insurance agent gets you, and that is the way to get results in any branch of endeavor. Let them know that you think they ought to carry a card, continue to remind them of the fact, and never let them forget it. It is surprising what mere persistence will accomplish. Won't you try it—for our mutual interest?

Of course you know that if you hear of a vacant position you should notify a member of the employment committee, and no one else. This point has been stressed upon time and time again, but nevertheless now and then someone disregards this rule, with the result that we lose out, and some outsider gets in. This does not help us any, especially if the place is filled at a lower figure than we would be willing to accept. If you hear anything keep it under your hat until you are able to communicate with the proper person.

A few personal notes are always interesting to read. If you have any news items send them to me before the first of the month if possible. Help to make our page an interesting one. Address J. A. Neimant, 108 F. St., South Boston, Mass.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

By R. H. McDaniel

In the last few years an increasing percentage of our people have come to depend on industry for their livelihood, so that today the wage-workers in industry rank in importance, side by side, with the tillers of the soil. As a people, we cannot afford to let any group of citizens, or any individual citizen, live or labor under conditions which are injurious to the common welfare. Industry, therefore, must submit to such public regulation as will make it a means of life and health—not of death or inefficiency.

Wages are subnormal if they fail to provide a living for those who devote their time and energy to industrial occupations.

The standard must be high enough to provide for recreation and education, to care for immature members of the family, to maintain the family during periods of sickness and to permit of reasonable savings for old age. Hours are excessive if they fail to afford the worker sufficient time to recuperate and return to his work thoroughly refreshed.

How many telegraphers throughout the country are receiving salaries that will allow them to provide for these necessities or for the things our dependents are entitled to? It is safe to say that not over 25 percent, and this percentage can be confined to the strictly preferred class among our craft. Who are to blame? Any intelligent person can answer this question without delay. The telegraph men who depend on the industry of telegraphy for their livelihood certainly do not support their organization as they should. There are too many depending on the day-to-day and the everyone-for-himself slogan, a very selfish and unjust attitude to assume. Organized labor has proved in every case where the proper support was given how important it is to be united.

The men of our craft who stand on the outside refusing to join the ranks of the men who are fighting to maintain or establish a decent living wage are denying themselves and helping to deny others of what is known as industrial justice.

EXECUTIVE BOARD TAKES ACTION

The General Executive Board of The Western Broker Division upholds President McDaniel in his efforts to maintain the dignity of the organization to the extent of expelling certain members from the division.

At the last meeting of The General Executive Board the board members were unanimous in supporting a recommendation from the President that Thos. H. Dalton be expelled from membership in The Western Broker Division.

Mr. Dalton was notified by the chairman of the board to appear before the meeting to answer to certain accusations made against him, but he failed to do so.

President McDaniel, in placing the case before the Executive Board, stated that he had thoroughly investigated the entire case of Mr. Dalton and he could only recommend that he be expelled from the organization.

The following resolution was introduced and a copy mailed to Mr. Dalton:

For unbecoming conduct and a violation of the constitution and by-laws of the organization, we, the General Executive Board, deem it necessary for the benefit of the organization as a whole to take action to the extent of expelling you from the organization indefinitely.

HEADQUARTERS NOTES

At the last regular meeting a resolution was adopted to restore the meeting dates to the FIRST and THIRD Saturdays of each month instead of only one meeting a month.

Our heartfelt sympathy is extended to Mrs. A. W. Nelson and family, who mourn the loss of Bro. A. W. (Andy) Nelson of this division, who died at the Oak Forest Hospital on Feb. 17.

Among the recent arrivals are Bro. Edward O'Grady and E. C. Duffy. The former spent several months on the coast and the latter has just returned from overseas after spending five years in the U. S. N. They are glad to be back on their old stamping grounds and we are glad to have them back.

Bro. Chas. Rowe, late of the I. N. S., called on us a few days ago. Glad to see you, Chas., drop in again.

We cannot be independent of the kindly give-and-take spirit of co-operation in our organization.

The great thing in life is man's loyalty to man, that heart quality of true manhood—that innate stamp of fair play which prompts us to hand out the square deal instead of the double cross.

Bro. George Grant of Davenport, Iowa, recently underwent a serious operation and from the last reports is getting along nicely. We are pulling for you, George.

The first of March found the delinquent list rather slim, thanks to the members of this division who realize that the officers are confronted with more hard work when their dues are not paid promptly.

Our ever-faithful Bro. Gus Hirsch is with us again. You know you are always welcome, Gus.

The members of this organization should not forget the obligation they take, and at all times do everything in their power to assist an unemployed brother in securing work. Brothers McDaniel and Goodale will gladly receive any information that might lead to the placing of one of our Brothers.

Bro. Mike Donohue was among the recent visitors, glad to see you, Mike, call again.

Please make all checks and money orders payable to R. W. Goodale, General Secretary-Treasurer.

Bro. Harry Fisher attended our last meeting. Atta boy, Harry, glad to have you with us, it will be better next time.

Brother Frank Hailstone is up and around again after going through a bad spell of sickness. Glad to see you on your pins again, Frank.

Bro. Bob Mauck is always looking around for a lead that will assist us in securing a place for one of our unemployed Brothers.

A May party and dance to be given by the Western Broker Division is soon to be announced. The members of the entertainment committee will leave nothing undone to make this affair a huge success.

Bro. Jim Calder relieved our International Vice President, Bro. Newcomer, for a week at Schaefer Grain Co. recently.

Bro. Joe Skelly is back with us again after spending a few weeks in the city of the straights. Same old Joe.

LAMSON BROS. & CO. NOTES

Howdy, gang, have you paid your dues? The annual March storm gave the boys a little intermission.

Bro. Tony Petti of the Produce Exchange office is recovering nicely from the operation he ALMOST had.

Old D. B. still thinks Chicago is a suburb of Oak Park. "Migosh," said Proc, "take your suburb off my city."

That o. f. smile is slowly fading from Clare Yount's face. 'Smatter, Clare?

One of Jim Bennett's friends, said to answer to the name of Kearns, looked in the door recently, was properly razzed and went right out again. So mote it be.

Dick Guest, son of our w. k. Frank Guest, has been elected captain of the Riverside football team. Come on, you Riverside.

Well, well, after libelling all the brethren last month in order to flatter "Handsome" Hansen in the notes, the p. w. s. refused to buy a ticket to the circus. That's wot we call the height of ingratitude.

The Produce Exchange office has been showing the way with some fast work on market orders, thanks to Bro. Petti. Keep up the good work, Tony. No one can beat the KB-PX-CB combination.

This is the proper place to register a kick and here it is: A brother asked for a job here and was put on the payroll, and then failed to show. That kind of work does not help any, and we want it known we do not appreciate it. No names necessary.

Jack Kelly, San Fran.: "Do you want the Milwaukee cash?"

Where, oh where, did you get that haircut, Bro. Paulson. Tell us so we can go get one like it, maybe.

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

MONTRÉAL NOTES

The backbone of the winter has been broken, we hope, although the weather is still cold. Frank Love, L. & B., has discarded his spats and wrist watch, and upon this fact we base our deductions in regard to the climatic change.

Dan Grady is returning from the South shortly and will re-open his town house.

Bro. O'Donnell has made several business trips to Belleville, Ont., during the month in the interests of his firm, Bro. Poulin relieving him at Montreal in the meantime.

Bro. "Joe" McKenna made a sick relief last week at The Canadian Bank of Commerce.

Bro. Kibbee just returned from Lyndonville, Vermont, and immediately landed a job here with Armour & Co. George is now a disciple of Emile Coue.

Bro. Voyer, of Craig Luther and Irvine, Windsor Hotel Branch, is the proud father of a bouncing boy.

It is rumored that when Bro. Don Blehr, L & B, takes his Vibroplex apart and puts it together again, the operator on Winnipeg wire grabs what is left of it and makes miniature "bugs" out of it for his radio.

There was a young man named Cohen, Of radio fame, widely known;
I'm telling the truth, this promising youth Gets 'em all on his radio fone.

One evening after a dinner of Bologna, He tuned up to catch "Marconi"; Not a word did he hear, but a buzz in his ear.
"Then," said he, "I fear, there's static in here."

Adjustments he tried till it got under his hide;
It wounded his pride, he could no longer hide
His chagrin at missing "The Song of Eventide."
He found he had to open his rheostat very wide.

After a severe test of his amplification, He "caught on" with another station; When, lo! and behold, in voice rather bold, Dupuis was broadcasting "In Days of Old."

Now poetry was never his fetish,
In fact, it made him feel rather frettish;
Did he rave, did he swear, did he tear
his silken hair?

Well, we'll say he did—like a bear.

Some time later he said: "Well, I guess I'll tune up and catch the press."
His switches he turned till his poor fingers burned,
Until he heard them say: "This is La Presse."

In great anxiety he listened, not a word must
I miss—tis a good one.
Imagine his despair, after rumpling his hair,
To hear them say: "Goodnight—bonsoir."
—Olsen.

Chairman Edwin Weston is working hard these days. After a two-day session at the Mount Royal Hotel with the General Committee of C. P. R. and C. N. T., Eddie said, "That's some work. If anyone thinks this gang is not working to help 'em, let them spend a day or two around a committee table." Bill Hartley said, "Them's my sentiments, too."

Eddie is also getting a few back to the fold that just strayed away, and forgot to come back. The Street will be 100 per cent if a few more come across with their dues.

While we are at it, let me advise you that the General Secretary and Local Secretary have told us to remind the delinks that they will not receive the Funeral Benefit after Feb. 28th, so don't let \$8.00 keep your wives and mothers from the \$100 death benefit. Also that a list of non-members and delinks will be exchanged by all districts C. P. R., C. N. T. Broker and Press Divisions after March 31st, so don't be on this list. You may never have been posted before, so please see that you are not posted as a delink or non this time.

Bro. Culkin was with us in our "talk fest" with C. P. R. and C. N. T. General Committee, and Jim had his say, and brought back what we think was a good guarantee of the help we will get from commercial men and what they expect of us.

Bro. Long is laid up, but hope it is not for long, Shorty. Bro. McKenna, relieved at the Bank of Commerce, is now relieving Bro. Long.

All brothers working Canadian Press jobs as reliefs should remember that they must pay their dues to the Broker Division, otherwise we will have to notify the press people.

This is a business institution, not a mutual admiration society, so come across, any of you who are subbing. This goes for those who sub now and then. Pay your dues and help us make it possible for you not to have to sub. We need your advice and knocks, but we'd rather have them at a meeting than on the street or elsewhere.

What's matter with Julie Scriver, got a movie show ticket for every second Wednesday?

Come on, boys; make ours a live organization by your attendance at meetings. Second Wednesday, 149 Berri St.

TORONTO NOTES

Things we would like to know:

What Bro. Les. Carrie thought of the janitor on a recent Saturday afternoon, when said Janitor interrupted a game of seven-card stud.

Where Bro. Jules Cantwell keeps himself these days. Is it due to another attempt to take a support from the Humber Bridge?

Why our esteemed manager, "Hank" Carlton, has taken to playing hockey with a church team. Did he not find our language strong enough?

Where Bro. Eddie Byrne learned to knock five pins down and play euchre.

And—

Welcome:

Bro. Cliff Fawthrop, late of C. N. T., to our division. Cliff dropped into Bro. Cantwell's place at the Bank of Commerce, and Cantwell is doing the stunt for A. D. Morrow and Co. Congratulations to both on the change.

We also welcome Brothers W. C. Townsend, London, Ont., and W. E. Wallace, also of London, Ont., to our division. Both are late members of the C. P. R., Toronto. Hope to see them both in town some of these days.

We were glad to see Brothers Jim Troyer, Tom Askin, Ben Rachlin and Les.

Carrie at our last meeting, but are still wondering what happened to Bro. Geo. Slade.

We are glad to see Bro. Harry Fraser back on the job after an attack of the flu; also glad to hear his family are O. K. again.

Congratulations are in order to Bro. Don. Cameron, who went and did it a few weeks ago and now can try out the old saying, "Two can live as cheap as one." Mr. and Mrs. Cameron visited New York, Philadelphia and Atlantic City, and returned last week. Don is not showing the effects of his strenuous trip, as yet.

Our hockey team, The Bulls and Bears, were not as fortunate as we hoped, finishing on the short end in four games and winning two, and were in some hard luck, Bro. Earl Cumming getting a split head from a puck, Bro. Jim Culkin getting a split chin that necessitated five stitches, Bro. Clarke a wallop over the eye, and our little centre player, Eric James, a wallop on the ankle that laid him up for over a week, but is now doing nicely. The feature of all games was our manager, Hank Carlton, who certainly bawled "L" out of his defense men if they let anybody get around them. Attapitchin', Hank

The line-up and substitutes were: Cummings, C. P. R. operator; Dafoe, broker clerk; Carlton, broker operator; Cantwell, broker operator; Culkin, broker operator; Clark, broker operator; Tracey, C. N. T. operator; Ed. Sullivan, broker clerk; Eric James, broker clerk; Butterfield, broker clerk; Buck, broker operator; Legarde, broker operator.

Bro. J. H. Culkin is in Montreal, with the General Committees of C. P. R., C. N. T. and Broker and Press Divisions, getting some real working conditions framed up.

Toronto is coming strong, boys. Let's have a line for the Journal every month; send in a little news of the Street.

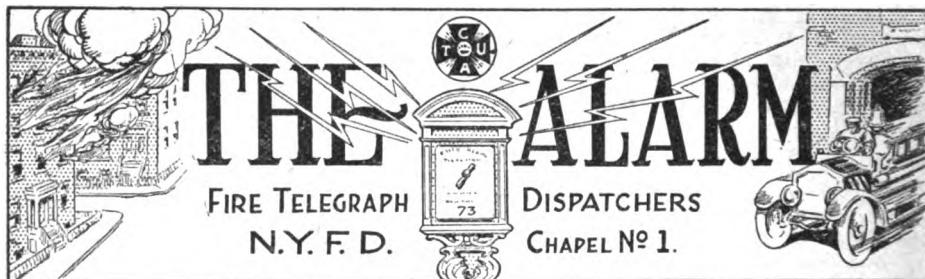
—Correspondent.

WINNIPEG NOTES

"Dip" Mayfield has been very sick. Sorry to hear it, old man, and hope you are fully recovered by now. "Dip" had a serious operation and we all extend him our sincere sympathy and best wishes for a rapid recovery.

Bill Hogle is working on the new follows up west and expects to land quite a few very soon. They are a fine bunch, only very forgetful, he says.

73's to Bro. McPherson, Keith Jack and S. W. Bradford. Let's hear more from Winnipeg and points west. Drop us a line for the Journal more often.



The Fire Telegraph dispatching force of our bureau has been increased by the appointment of nine new Fire Telegraph dispatchers, and incidentally Chapel No. 1 is growing. It is a pleasure to state that the newcomers have entered our fold to the tune of 100 per cent.

The spirit pervading our organization has enveloped them and it speaks well for the future. The new members are: Brothers W. Doyle, P. Keeler, C. Keeler, F. Masterson, J. Eckstein, T. Redmond, A. Blythe, A. Hertzel and J. Gordon.

Throughout our five boroughs we report only five delinquents distributed as follows: Manhattan 1, Brooklyn 1, Bronx 0, Queens 0, Richmond 3.

We are not back to a fair ratio of "time off" yet. At present every sixth day off seems to be the best we can manage. To the outsider a "day off in six" appears at first glance better than a day off a week; Saturday afternoon off is lost sight of, but those of us held down to one in six know different. Let's analyze some, taking this method of calculating: Civilian employees enjoy half a day off Saturday and all day Sunday; one and a half days off a week, or three days off every two weeks, fourteen days. The Fire Telegraph dispatcher with one day of recreation, every six days receives three days off in eighteen days. Isn't that clear? And this is better than we have been doing, which is another indisputable refutation of any claim that the dispatchers work only 277 days a year.

Among the prominent visitors at our 79th street office last month were General Superintendent G. C. Allen of the New York Telephone Co., accompanied by former N. Y. Police Commissioner Frederick H. Bugher. It was a pleasure showing them around and answering their many pertinent questions regarding the functioning of the various apparatus and the general operation of the plant. All their questions showed a familiarity with what is expected of a manual fire alarm telegraph office and this is so much out of line with the general run of visitors—and the public at large in particular—that it was a refreshing occasion greatly appreciated by our operating force. Perhaps some day we shall be better known by those who should know, whose duty it is to know, and who are vitally concerned in our important work, namely: the citizens of the City of New York.

Our good friend and ardent "fire buff," William Jerome Daly, was present on this occasion and when it comes to lucidity in explaining the intricacies of construction and operation herein involved he's "right there." You must doff your hat to him.

Culled, here and there:

Hello, is this the chief of the Fire Department?

Yes, this is the chief.

Well, my house is on fire.

How long has it been burning?

Half an hour.

Did you try putting water on it?

Yes, but it won't go out.

Then 'taint no use in us comin' over, because that's all we could do. G'Bye!

—Dirge

Can't be any Fire Telegraph dispatchers in that burg, I'm sure. Listen to "The Chief" in a recent issue:

Speaking of the 5th Alarm—It was a busy evening for the Telegraph Dispatchers in the 79th street office, for in 108 minutes eighty-eight pieces of apparatus moved either to the fire or to locate or to other alarms downtown in the area affected by the fifth alarm. Of the apparatus moved 45 were engines, 22 trucks, 1 chiefs, 4 boats, two towers, 1 searchlight, one coffee wagon and two ambulances.

MICHIGAN BROKER DIVISION

Regular annual postponed meeting for election of officers was held at the Cadillac Hotel, Tuesday evening, February 20, Vice President Balmes acting as chairman. The gathering was well attended, several of the younger members responding to the roll call, as well as participating in the discussions and general order of business.

Parliamentary rule was thrown into the discard, following the election of officers. This enabled the more enthusiastic handshakers to ply their trade uninterrupted, at the same time giving the members an opportunity to introduce themselves to boyhood friends who attended our last meeting.

Hugo Neumann, Harold Nadeau, C. E. Brower, Joe Wick, Tom Baird, Herman Kauhl, are listed among the survivors—but alas!—our old friend Pharaoh Tutankhamen has passed on. May his soul rest in peace! Worry over poor attendance at meetings and general lack of enthusiasm in the M. B. D. helped to bring about his demise.

Former President Hugo Neumann, broken and prematurely gray at the early age of 107, looked a hundred years younger the day after the meeting, when it was announced in the Penobscot Building that MacCrone & Co., 100 per cent non-union, was now 100 per cent C. T. U. A. In this connection we congratulate Messrs. Bogan, O'Rourke and Chief Operator Henry Burghardt. Mr. Collins, Detroit manager for MacCrone & Co., members of the New York Stock Exchange, who has applied to the union several times in the past for an operator, is to be congratulated on the splendid telegraph force here. MacCrone's Detroit office, occupying bank space on the ground floor of the Penobscot Building is without doubt one of the largest and best equipped firms in the Great Lakes district. In addition, they maintain a branch office in Flint and other principal cities in the State.

Before declaring nominations in order for the election of officers, Chairman Balmes congratulated the members on the splendid turnout, outlining briefly some of the things accomplished during the past year and pointing out just what might be done in 1923 if the members pledge themselves to devote a small part of their time collectively and individually toward the welfare of their organization.

Guy Blakeley was unanimously elected President for 1923. Other officers as shown in the 1922 directory—including Secretary Harold J. Nadeau—were declared re-elected by acclamation.

A resolution was adopted, thanking President Hugo Neumann, Secretary Nadeau and Vice President Balmes "for their splendid efforts in behalf of the welfare of the C. T. U. A. during the past year," and a vote of confidence was given the new President, "pledging our loyal support and co-operation during the coming year."

AROUND FORT STREET WITH OLD KING TUTANKHAMEN

Joe McElroy, wearing a soft collar, entered the Tomb at 7:59. "This reminds me of an oldfashioned E. B. D. wake," said Joe, who is democratic enough not to complain about sitting on the floor with the younger element. Brother McElroy, who recently arrived in the city from New York, is manager of the bond department of the Fletcher American Company, 2319 Dime Bank.

Brother Leary, of Otis & Co., drove his new Buick "Six" 20 miles an hour—for the first 500 miles—and arrived in time to obtain ringside seats for himself and Hugo Neumann.

Brother Frank Alband, of Bennett, Smith & Co., a conscientious worker for the M. B. D., came to the "Rally of the Binks" with the usual enthusiasm and some good ideas about organization work.

Brother Herman Kauhl, of Arthur H. Moysie & Co., claims the distinction of

being the manipulator of the world's shortest printer circuit. Recently the firm installed a Morkrum ticker service from the wire room to their board room. The approximate length of the circuit is 30 feet. New York quotes the market to Brother Kauhl on a Morse wire—Freddy Gore, please note—and Herman flashes the sales almost instantaneously on the tape to the board room.

Knauth, Nachod & Kuhne, 120 Broadway, New York, have installed a wire service to their Detroit office in the Equity Building. Brother Charles E. Brower has accepted a position with the firm and is soon to become a full fledged trader and foreign exchange expert.

Brother Joe Wick, of Paine, Webber & Co., has another prospect on the list. Leave it to Joe to convert the prospect into a C. T. U. A. customer.

Brother Donn Fiedler, of Jones & Baker, spent Washington's Birthday in Toledo.

Mr. and Mrs. Blakeley are the proud parents of another fine boy—James Edward—born February 2, 1923.

Hugo Neumann has sold his confectionary business on the west side and is getting his Dodge Sedan in shape for the fishing season at St. Clair.

Brother Alison, of Whittlesey, McLean & Co., is holding down the Morse wire and keeping a jump or two ahead of the New York market on Noble and Reo.

Brother Barber relieved Secretary Nadeau on the board at Redmond & Co., when Mike switched to the Fletcher American Company.

Brother Charles Fink has accepted a position with W. A. Harriman & Co.

Merrill, Lynch & Co. have taken offices in the Ford Building. Brother Turner is hereby notified that he has missed two meetings in succession.

Brother Albert Day, who has been in

Boston for several months with the Boston American, is in the city on a vacation, getting acquainted with his family.

Brother Chambers is holding down the wire at Howe, Shaw & Bertles in the Ford Building.

Your President and Secretary wish to announce that they have secured—subject to your approval—an option on a permanent meeting-place. The location is 4811 Second Boulevard in the Detroit Federation of Women's Clubs Building. Permanent arrangements will be made in regard to the lease at our next meeting on March 8.

Brother Edward Nadeau is with Hamlin, Kay & Nathan on Tobey and Kirk's wire. He's been in Ann Arbor for a year or so golfing.

C. N. T. NOTES

Winnipeg

It is so long since we were represented in the notes department of The Journal that some are perhaps wondering what has become of us. So here we are.

You know the old saying: "You can't keep a good man down" however much you try. So in spite of all the vicious efforts to tear asunder the C. T. U. A. in Winnipeg, they have miserably failed, and only served to set individuals thinking for themselves. This is welding them more strongly together every day, in spite of the fact that a certain gentleman is grossly misrepresenting facts and figures, even to the extent of spreading such propaganda as, "there are only two C. T. U. A. men in C. N. T. in Winnipeg."

While we can forgive him for not knowing our exact strength, he must surely have known better than to make the above-mentioned statement, but it is only another effort to deceive people for certain ends. Such tactics cannot long deceive. The truth must eventually come out. Making wild statements and misrepresenting matters for personal motives CANNOT get anyone anywhere. It is easy enough to criticise, but it's results that count and what we want. It would indeed be a poor union, if there was nothing to criticise in its operations, and while constructive criticism should always be welcome, it should be for the betterment of an organization and not to cause dissatisfaction and to

tear asunder, which seems to be the avowed intention of agitators of the break-away movement, who are preaching one doctrine and practicing another.

We would like to give these gentlemen the benefit of following their convictions but we are sorry to say that their past records and achievements are not such as to inspire confidence in anyone of average intelligence. I have said before and again make the statement that even a 100 percent strong organization can cause a lot of worry and trouble, if those at the head of it do not use at least some judgment and average intelligence and foresight. Those agitating a break-away movement are not men to inspire the rank and file with such confidence. I am not a knocker, and would at all times much rather say a good word for one and all, whatever my personal feelings might be, but I also believe in fair play, and when certain gentlemen in order to further their own ends, start in handing out personalities, it seems about time to kick back, and I have noticed that to date no refutation has been forthcoming from those mentioned in the pamphlet entitled "Union Wreckers Exposed."

I agree that articles of this nature should never be found necessary, but I also think that in view of the tactics used by secessionists, the articles used in the above-mentioned pamphlet were fully justified, and let me say that were such condemning statements ever made against any of the present officers at the head of the C. T. U. A. I would be one of the first to say, "Throw them out QUICK; we have no place in our union for such men." And yet we are asked as men and women of average intelligence to throw up the C. T. U. A., join up with the new movement, led by men in whom the membership can have no confidence.

Whatever may be the arguments for a purely Canadian organization, to my mind at least they are far outweighed by two reasons. The first I think I have covered, namely—non-confidence in those agitating for it, and believe me, no organization can last if handled by irresponsible persons. My second reason is that, aside from whatever criticism can, or may be leveled at the C. T. U. A., there is no getting away from the fact that it has brought us results. That is what counts in the long run.

I am afraid there are too many who never stop to think just what benefits we have derived and are now enjoying compared to five or six years ago or less. Those of you who worked under former salaries, when we received only pro rata rating instead of time and a half for overtime, rented our own typewriters, longer hours and all the other old rules, compare it with our present salaries and working conditions and figure out the difference. Some difference, I'll say. Surely there is no argument by even the most biased that we have not achieved results.

What then seems to be the big reason for advocates of the break-away movement for a purely Canadian organization? I understand the big kick is the amount of Canadian money that goes across the line. Well, perhaps there's room for an argument, but personally I care very little where MY dues go, so long as I know they are being spent in a worthy cause, and so long as I am enjoying RESULTS, and I have heard the same expression made by fellow workers, who were not even aware of my own opinion.

I would ask why the C. P. R. system division have a working fund on hand, and why the C. N. T. have nothing, when both have had practically the same chance to have the same amount in funds? It is rather significant that while the advocates of a Canadian organization are talking more funds in Canada, that these same advocates were officials of the C. N. T. at the time that the C. P. R. system division were saving funds for purely Canadian work. Yet they have nothing to show on hand today. WHY? I noticed in one of the C. T. U. C. pamphlets that Friend Goldovsky wanted to know WHY THIS AND WHY THAT? Perhaps he can enlighten us on WHY THIS IS.

Now fellow workers (Slaves, as Brother Runnells would say), I have no hard feelings against anyone, but those of you who are not paying dues, I would like you to stop, think and decide what's what. As I have said, many have been thinking. But what about YOU, who are sitting on the fence? It may be it's not costing any money, but is it the proper or sportsman-

ship way, to take all the benefits someone has spent money to obtain for you and give nothing in return? It may be a little far-fetched, but it has always seemed to me that there isn't much difference between this kind of person and the scab. Perhaps that is going a little far, but are you not taking and benefiting from someone else's work and money?

For the benefit of friend Pryde of Calgary who "understands" there were only two C. T. U. A. members in "WG" office, we would state that already over sixty have paid up in WG for first half of 1923, and that his followers here now number about six members, with three or four on the fence.

Friends, there seems to be only one thing to do, regardless of whether our dues go to Ottawa or Chicago. Stick with the organization that has brought results you enjoy today, and not go experimenting with men who have not the confidence of their fellow workers to back them up. We cannot afford to take such a chance, when all the advantages and privileges we now enjoy were obtained under the banner of the C. T. U. A. Let's stick with the union under whose banner we obtained and enjoyed our present salaries and working conditions; at least, until such time as we are all of the unanimous opinion that we can better ourselves by a purely Canadian organization.

—Cert. M 2154.

TELEGRAPHERS, WIRELESS MEN

Widen your knowledge of the world by learning Esperanto at home in a few weeks' study, or form groups for study. You have heard of it as the much needed wireless world language. Positively after only a few weeks' study you can correspond with people all over the world. You can travel all the world over and find hearty friends everywhere, always glad to receive you, with whom you can easily speak in this wonderfully simple, scientific language. I don't want to make money off my fellow-telegraphers, but I sincerely want to bring them into a great movement that will add immeasurably to their humanism, as well as to their general knowledge and pleasure, giving them knowledge of Esperanto, something that all wide-awake telegraphers will find of great value in the near future. I am offering a combination of grammar and dictionary for self-instruction to the general public at \$2.00. I will send the same to readers of The Journal for \$1.50. James Denson Sayers, 20 Vesey Street, New York City.

PRESS DIVISION NEWS

CANADIAN PRESS NOTES

Eastern Division

District Chairman Alfred Brouillet was taken seriously ill on January 22nd and removed to a hospital. A complete nervous breakdown with other disorders will undoubtedly compel Brother Brouillet to remain there for a long time to come. At this writing no perceptible change for the better was noted in his condition. A collection among the boys of the division was taken up and the sum of \$160 has been realized to date, which was turned over to his wife. We all hope to see Fred around again with his usual amount of "pep."

Brother Harold Walsh of the Montreal Bureau is filling Brother Brouillet's job at the Star temporarily, with Brother Mickey McFadden on the New York wire nights at the Bureau. Brother Poulin of the Broker Local is handling one of the jobs at the Bureau temporarily.

Brother William Sears, New York nights, was released by the company in October for various reasons, with the stipulation that at the end of three months, if he so wished, he might apply for his old position back, but at the end of that time he failed to ask for his old job, therefore it was bulletined. Brother William MacDonald of the New York Broker Division filled in the job while Sears was absent.

Brother C. Augustine of Montreal bid in New York nights, taking Sears' place, regular. Augie has been working the night Quebec circuit out of Montreal for three years now, and I'm quite sure the "gang" on that line will miss him.

Brother Sid Hoare of Toronto Bureau is putting them over the plate at the House of Commons during the session. Brother Asner of the C. P. R. is filling in for Hoare.

Brother Mowrey bid in London nights, vacated by Brother Case who landed a day job in the same city.

Brothers Dean, Castleman and Hague have all had a touch of sickness this spring and were laid up for various periods. Glad to see you all back again, boys.

Brother Ray Thompson of Montreal Bureau nights has been appointed to the Quebec sending job, vacated by Augustine. Brother Manning at Quebec has a real "treat" coming to him when the gilt edge stuff from Ray's bug starts hitting the

—Certificate 241.

I. N. S. NOTES

I. N. S. Division No. 61 is to be congratulated on the election of Brother Oliver A. Morris, of Lincoln, Neb., as their new secretary-treasurer.

Brother Morris represented the workers (telephone girls) of the Mountain States Telephone and Telegraph Company in their negotiations and battle with the Bell people before the U. S. Labor Board at Denver during the war. Largely through his efforts, the twenty odd lassies who had been unjustly discharged were given their jobs back.

Brother Morris was discharged as advertising manager of the Gates Rubber Company—a position paying \$6,000 per annum—for possessing the audacity to espouse the cause of 150 striking vulcanizers of that company.

When the Denver Daily Record Stockman declared for an open shop in the printer dispute two years ago, Mr. Morris resigned forthwith his position as editor and manager of that publication.

He was discharged as night bureau manager for the Associated Press at Denver because, his friends declare, he insisted on giving the striking miners of southern Colorado a square deal when sent out to "cover" the big strike. This was the strike previous to the latest one during which state guards and federal troops were rushed in "to shoot up the strikers and their sympathizers" in the southern part of the state.

For twenty-five years Brother Morris has known no sacrifice too great to make for his fellow workers and with him and Brother Campbell to represent them this year, the I. N. S. membership looks forward to great accomplishments.

Congratulations and best wishes to Bro. E. W. Shanks of San Francisco on his marriage to Miss Lottie May Unsworth, Feb. 10th.

Chicago-West

Brother O. A. Morris, our newly elected secretary-treasurer, is back on the job again after being confined to his bed with an attack of the "flu." Congratulations, Ollie, on your double victory.

Speaking of flues, "FC" says it may sound a trifle "cockle" but it's worth a bulletin especially if the "flu" burns out and a large crowd gathers.

Brother Bob Flowers at SR, better known as the "silver tongued orator" of the Mississippi, has recovered from a successful operation. Reports differ as to the nature of the operation, but ever since he came back Bob has Bill Bryan backed off the boards as an authority on the origin of man.

Brothers Walt Taylor and Matt O'Keefe, our "gold dust twins" at "AM," have no trouble in keeping this wire clear. Both are exceptionally good senders and don't know what it is to get a break from this gang.

Brother Taylor filled us all with sadness by announcing that he soon would have enough money to retire on, but Brother O'Keefe lifted the gloom to some extent by informing us that he'll stick around and send to Ike Godfrey at nights.

Brother McClements at "KX" has been sick with the "flu" the past few days, but he gamely stuck to his post and maintained his excellent record of never being late.

Brother Wilson at Salt Lake says Utah is all right except for the anti-fag law and worthless alarm clocks.

Brother Mike Dacey at Denver is putting on that high brow stuff now. All rigged out in a new office with new furniture, rugs and an electric emergency brake.

Brother Sam Goodfellow at "SX" is well pleased with present conditions. His fellow townsman at "AM" gets the "flacks" market for him immediately after lunch and then Samuel goes back to bed.

Brothers Kocke and Kluge at "FC" enliven us now and then with a dissertation on bombs and their effect on movieland. For further particulars call "SR."

UNIVERSAL SERVICE NOTES

General Chairman Faller and General Secretary-Treasurer Norton are busily engaged in preparing for eventualities this summer. We are all behind you, boys, and expecting great things this year.

Congratulations to Bob Allen, last year's general chairman, on the birth of a bouncing boy. We'll tell him of the fine work his daddy did for us in 1922 when he's ready for deep stuff.

One of our old friends, Charley Tripp, has been suffering a run of hard luck since he was forced to leave us at New Orleans on account of ill health. A sojourn in Montana and Idaho failed to restore his health and he is now confined in the Colorado State Hospital, Pueblo, Colo. He would be glad to hear from any of his friends.

UNITED PRESS

Kansas City-Atlanta

We see by the "Hellbox" that our friend, E. P. Cox, has so far failed to fall for any Brooklyn bridge stock.

We sure hate to lose our friend "Red" Copeland, at Memphis. "Red" asked for sixty days' leave of absence, and has decided not to return to our fold. We miss you, "Red," and all of us wish you the best of luck with your new associates.

"Red" Finnegan, the circuit "wanderlust" at Ft. Smith, will fill the vacancy at Memphis, while Ray Forrest will relieve "Fin" in the Arkansas city. Welcome to our midst, Ray.

When the news was flashed that President Harding had named "Xenophen" Hicks to succeed E. T. Sanford, who was recently lifted to the Supreme Court, someone wanted to know "what race is he in." He didn't sign, but we think we know who he is.

Ed Daugherty, the man with the "iron soupline," has conquered the bug, and every day he's learning to send more and more. And we admit it's getting "better and better."

"Bill" Neely, our New Orleans mark booster, is still busy as a one-armed paper hanger, handling the large volume of news matter from Bastrop. Penrod, of Nashville, says Bill don't know when it rains in New Orleans. Pen likes to know the track conditions, so as to make his "system" work properly. Bill countered with the alibi that when it rains in New Orleans, it can rain on one side of the city and not even sprinkle on the other.

A certain telegraph company has initiated something unique to get its girls to do more than they can do without injury to their health.

The C. O. is co-operating with his "hearty approval," and with capital letters he is posting bulletins each day, urging them to "punch more and more."

Yes, sir, they are offering a grand prize to the girl that can punch the most number of messages.

"The race is on," reads the bulletin, and concludes:

"I hope the best 'operator' wins."

The grand prize is a box of "home made candy" made and paid for by the girl "mum" supervisor.

Go to it AWE's, make it something that your "master" will be proud to look upon.

Chicago-St. Louis-Indiana

It is still "President" Dugan at "IN," although you'd never know it.

Where is all the interest in our organization going. You fellows better start to sit up and take notice or about July 15 you are going to be wondering what happened at "NX."

It is about time for us to start to get our ideas together and send them to the committee so they will know what to do; whether the rank and file of the organization is behind them and how far they can go.

Brother Adamson told us of Committee-man Dobyns' letter asking for the viewpoints of the membership under his jurisdiction and it behooves everybody to comply with this request. Don't sit back and say "Let the other fellow do it." If they all do that, where are we going to be this time next year?

Why not instruct your committee in plenty of time to give them a chance to form their line of "battle"? Come on boys, don't put it off until tomorrow to do what you should do today. Answer Brother Dobyns' request and send a copy to General Chairman Shea, TODAY.

Brother John Alcorn is at "RU," Brother Fitzgibbons having been assigned to the Financial at "IA." Glad to see you there, Johnny, but look out for that "heavyweight" in the business office!

Brother Kernohan is getting to be like a sphinx down at "EV." What you got there, Kerny? Another "valley of the Kings"?

Wonder why Brother Williams is making so many trips to Toledo. Have they good "SCOTCH" up there, Ed?

No more fights between "Red" and "Cart" since Cart bought his own furniture. Wonder what kind of an armistical effect that furniture dealer included with the sale.

—73's J. K. D.

San Francisco—South Circuit

Following are some of the changes on the "SX" south wire already made or about to take place:

Santa Ana News discontinued; Van Hoff goes to branch bureau at Express.

San Pedro News discontinued; Gruetter relieving Trestrail at "V," who is on indefinite leave of absence.

Glendale Press discontinued; G. R. Haley at "RG."

Wark working short trick A. P. job at Pasadena Post.

Nickels bid in the new Visalia client, but only stayed two weeks. Relieved by F. M. Bivins. Nickels started short trick A. P. job at new paper in Long Beach, March 5.

P. J. Glantz at Hollywood Citizen; Jake Moshel at "PG," relieving Lorrain Hubbard, who is sitting in at "K" until Van is over his illness.

B. H. Duncan starting Obispan at San Luis until Kerrigan arrives.

San Bernardino Telegram discontinued.

This may have been the Sunshine Circuit once, but it has been renamed. Now known as the Chinese leased. King Tut will never know what he missed—may the "magpies" rest in peace on his well known sarcophagus. (Petaluma in).

We are glad to see Jake Moshel back with us every now and then. He's one of the old guard, boys.

George Dotsler, broker man, is relieving Kelly for a week or so, who is handling the scandal while R. A. D. gets things started at "K." Fast stuff, Geo.

With the exception of a couple of U. P. men who were on the scenes, the A. P. had to import their \$30 men for the new short tricks down south. Most of them were recruited from "SF" and are "\$30 operators."

Fen decided to lay off awhile to look over his redwood forests. Spring fever, John. "Doc" gets that way every year down at Stockton. He's liable to bust in and tell us he's goin' fishin' most any day now.

Keet decided to stay at "PX" awhile. He almost went to Hollywood, though.

For the edification of those south of the Tehachapi, Merg to Irish to Murf is secret stuff. Murf put three on his nose and two on his ears the other day. He put some on his tail, too, but it oughta been salt.

Everybody answer the circuit chairman's letter today. Don't put it off or you'll find yourself out of luck after July. And don't think Dob is a mind-reader, either—he's going in there to bat for us, but he can't do a thing unless we back him up. Put it on paper and then stick to your word.

ASSOCIATED PRESS NOTES IN HAVANA

El Diario de la Marina has abolished the day service!

La Discusion has abolished the day service!

Mr. F. E. Scoville, well and favorably known newspaperman, formerly correspondent for the Associated Press at Mexico City, and for two years correspondent at this capital, has departed for the United States.

The Associated Press has turned the task of securing news over to representatives of the local newspapers here.

The Universal Service continues to thrive and its clientele express themselves as completely satisfied with the service.

Cert. \$18.

CONSOLIDATED PRESS NOTES

Washington-South—Sunshine Circuit

Several years ago a group of capable and ambitious newspaper men, with David Lawrence at the helm, entered upon a new adventure in the way of a modern press service. They felt the need of a special press service combining sports, business service, foreign news, political and financial news, including bond and curb market quotations.

When this adventure was first started some newspaper men and other press association officials shook their heads and declared such an undertaking could not be a success. In spite of all this these men, unmindful of the pitfalls and dangers they were entering upon, and realizing they had a rough and rugged road to travel, stuck to their task. Thus the Consolidated Press' Association was born in the newspaper world and today their clients are numbered by scores from one end of the country to the other.

"Day by day,
In every way,
The C. P. A.
Is here to stay."

Say, you fellows on the New York, Washington, Chicago, San Francisco and other circuits, why don't you catch up with sleep and let us see a story from your circuit in the Journal every month.

There are not many changes to mention on the "Sunshine Circuit," although many new clients are expected to sign up all through Georgia and Florida within the near future.

W. E. Holley, New Orleans, has been transferred to Louisville, Ky. Sorry to see you leave us, "HQ," but trust you like your new home.

WHEREABOUTS WANTED

Friends in Louisville, Ky., are anxious to know whereabouts of Arthur Eaton Lawson. Send information to Editor, Journal, 113 S. Ashland Blvd., Chicago.

Also whereabouts of Henry S. Levy, formerly with Postal in Chicago.

Frank R. Music's brother and sister would appreciate word from him. Formerly at Winnipeg and Sacramento, Cal.

E. F. McCarthy, Washington, is Acting Southern Division Traffic Chief, and will probably receive that appointment soon.

Now for a little politics! We may be Democrats, Republicans, Independents, Socialists, etc., but all in all, we are just plain (not PLXN) working men, and the little psalm I am submitting for your approval seems to speak for the Republican administration. The author of this psalm is unknown to me, so you fellows who voted "for a change," need not jump on me if it hurts:

Twenty-Third Psalm

(Revised)

Harding is now my shepherd,
I am in want.

He maketh me to lie down on park
benches,

He leadeth me beside free soup houses,
He restoreth my doubts in the Grand Old
Party.

He leadeth me in the paths of destruction
For his party's sake.

Yea! Though I walk through the valley
of Starvation,

I do fear Evil for thou art against me,
Thy Policies and Thy Profiteers
They frighten me.
Thou preparest a reduction of wages before
me,

In the presence of mine enemies.
Thou anointest my income with taxes,
My expenses runneth over my income.
Surely, Poverty and Un-employment will
follow me

All the days of this Nor-Mal-Cy Adminis-
tration,

And I will dwell in a Rented House
Forever.

A'men.

Lincoln freed the negroes,
Ford freed the horses,
Harding freed the poor man of work.

—J. N. HANNA.

NEW YORK PRESSMEN GET \$6 RAISE

New York Pressmen's Union, No. 51, has just negotiated an agreement securing a \$6-per-week increase in wages for the pressmen in that city. This brings the New York pressmen's scale to \$53 per week of 44 hours. The agreement is the result of 95 per cent organization of pressmen of New York.

Printing Press Feeders and Assistants' Union, No. 23, of New York, has also negotiated an agreement specifying \$6 increase per week in wages. The hours re-
main the same—44.

THE VIEWPOINT

By "Jim" Hosey

The Associated Press claims to be an open shop organization, but there is no such thing in reality. It must be either one of two things, a union closed shop or a non-union shop. The Associated Press has no union contract so it is positively a non-union news gathering association, and the Typographical union and all other affiliated unions, and friends of organized labor in general, should bear this in mind constantly, and especially when big news events are breaking in their camps, so that they may be able to favor the solidly unionized press associations, such as the United Press, United News, I. N. S., and Universal service, at all times.

Mr. Press Telegrapher, when anybody attempts to talk favorably of the open shop to you make up your mind immediately he is a "weak sister," and probably a henchman of the so-called "higher ups" trying to curry favor by doing their bidding.

Why do the A. P. union men organize secretly? It is simply because they know that they will be discriminated against if it becomes known by the management they are carrying union cards, and they have ample precedent for this knowledge, I believe.

I have reason to believe that the A. P. exercises today that inhuman, damnable and un-American weapon commonly known as the blacklist, and it carries its unrelenting spite back over a span of sixteen years, or since the unpleasant days of 1907. When an organization utilizes today an instrument that belongs to the dark ages of unenlightenment and the period of the Inquisition, there assuredly should be no place for it among self-respecting American institutions which stand for progress, liberty and freedom.

Nons Like Ramona Suckers

Non-union A. P. operators, and all non-union operators as a whole, remind me very much of Ramona suckers. These suckers are small fish, comparatively speaking, which ride and live on the backs of bigger fish, and suck their sustenance from them. This parallels the case of union and non-union men, I think. The union men pay all the bills, fight all the battles and procure all the good things at the tollers enjoy, while the non-union

men do no fighting and pay nothing, but still ride on the backs of their unionized brothers and obstruct and burden them, and at the same time grab eagerly and greedily at all the financial fodder and better working conditions which have been secured through the often-times heart-breaking efforts of union men and women and the use of union money.

This principle can be justly applied in the same way to the union and non-union press associations. Isn't it about time the A. P. was scheduled and put under contract? Hasn't it been riding on the backs of its bigger hearted and fairer dealing contemporaries, the unionized United Press, I. N. S., and other union press associations about long enough?

Down deep in your heart, Mr. Non-Union Operator, don't you feel a flutter of shame? And this includes you also, Mr. Non-Union Press Association. Doesn't your conscience bother you at times? And doesn't your manhood and better self assert itself occasionally, and permeate you with a sentiment and feeling of degradation and humiliation? Think it over seriously, brother, please? Shouldn't you be in line with the red blooded union men, and unionized press associations, who have procured for you everything you have in the way of wages and working conditions, without the cost of a single red penny to yourself?

I have heard a story that the A. P. volunteered to use its operators as so many chattel slaves, or servile menials, if they were desired, in order to help out another press association in the event of trouble last year. If this is true, Mr. A. P. Operator, what do you think of your management's opinion of you? Do you believe in truth that it thinks you are a normal man possessed of moral or physical courage?

Mr. A. P. Operator, do you know if the \$2.50 a week bonus is still being paid to the "1907 loyalists"? Any discrimination in your case?

One A. P. operator's wife, I am creditably informed, actually bragged of the many things she bought as the result of her husband's getting big wages during the 1907 unpleasantness and wished the trouble had continued for a longer period. She didn't seem to have the intelligence to understand and realize that such money was gold sluiced from the heart's blood of brave and honest men, their wives and children, who were denying themselves

and struggling for a principle that would make things even better for herself and husband in the long run.

Another A. P. operator complained of his telephone bill being increased because of the girl telephone operators winning their strike over in New England a few years ago, when I tried to sell him a union card. He couldn't or wouldn't understand that through union organization he, too, could be lifted to a higher standard of living conditions whereby he and his family could get more real joy and genuine pleasure out of life, as a result of his increased earning power.

Verily, there are many pimples where heads should be, and it is regrettable that the pimples are so slow in coming to a head. **WAKE UP BROTHERS AND TRY TO REALIZE THAT THIS IS THE UNITED STATES OF AMERICA, AND THE TWENTIETH CENTURY IN WHICH YOU ARE LIVING.**

Wallings of a Grouch?

According to announcement in the C. T. U. A. Journal, our Canadian brothers in the press field are advocating a minimum of \$48 per week this year. In view of the fact that the press telegraphers in the United States have been working for a minimum of \$5 a week less than their Canadian brothers, for the past four years, doesn't it strike you as being only fair, just and reasonable that the American press operators should be granted a minimum wage of \$50 per week, commencing with the new contract to be negotiated this year?

You, Mr. Press Telegrapher, are expected to render strictly first class service on your link in the press associations' chains. Do you get a strictly first class living in return for it? **WHY NOT?** Don't you think you are entitled to it?

Do you know of any other department of the press association that you work for, or the newspaper that you work on, where they work under such high pressure and speed, and expend as much nervous, physical and mental energy in the course of a day's routine of duty as you do yourself? Does your paper realize the great strain, quick action and snap judgment involved in your job? **THINK IT OVER BROTHER.**

How do your living conditions compare? Start with the private mansions and come down by way of comparison, please! Do you rank as high as third class in this respect? I doubt that you do. Personally, I live in about a third class hotel in this little town of approximately 20,000 population. If I lived in the first

class hotel here I would probably have to borrow money to pay for my laundry, or else do my own washing, to say nothing of pocket money and saving a few pennies for the proverbial rainy day.

Isn't your work important? Isn't it about as important to deliver the copy in first class shape to a newspaper as it is to prepare it for delivery? And don't you help to prepare it, too, in innumerable instances by inserting words, making sentences read correctly, etc.? Don't you have to do the capitalizing, much of the punctuating and correct spelling in order to make the service strictly first class when it reaches your editor? Isn't it a fact that barely two or three sheets reach you at a time where the punctuation and spelling are not faulty, not to speak of the necessity of extra strain in often-times being compelled to make up for the lack of judgment of near-maniac code senders, because of their poor reasoning powers in utilizing hair-brained code product and failure to use space in transmitting? This is not, in the remotest sense, intended to belittle the importance of the work done by our so-called superiors. I have only the highest praise for them all. It is, however, an honest effort to get you to put on your thinking cap and think things over seriously.

The so-called "higher ups," in an official sense, are presumed to be men of high education and superior business acumen, but they all have precedent as a guide to follow in every branch of their work.

Might it not be a good idea for our committeemen to keep all this in mind when they go into conference with the press association representatives in New York City this year and see if they cannot get us some additional remuneration for serving on the receiving end of the wire as associate filing editors and senders, as well as receiving operators, in delivering the report in first class shape to our respective papers?

WHY TELEGRAPHERS SHOULD LEARN ESPERANTO

Among the rapidly increasing forces in this modern world that are working for the internationalization of human relations, the telegraph, both wire and wireless, stand out in the front rank. Recently two British wireless telegraphers on board a freighter docked at Staten Island, heard me broadcasting from WJZ, Newark, on the subject of Esperanto. They came to me at the Evening Post the following

day, secured Esperanto textbooks, took a lesson in the rudiments of this simple language, and started the day afterwards on a voyage to the Orient. I have just received a letter posted at Manila that they have already mastered Esperanto sufficiently to use it much to their profit in several Oriental ports, where Esperanto is being learned by thousands. Telegraphers, especially wireless, generally have a wide world viewpoint. Increasingly they will, in their activities, be brought more and more into contact with the need of the simple, wonderful international language, Esperanto. In a few weeks the sixteen easy rules of grammar, the regular and easy pronunciation and the extraordinary system of word building can be mastered by any person of the education usually possessed by telegraphers. By reading aloud the Esperanto text during the course of study, one can positively understand the language when hearing it first spoken by a foreigner.

Europe, the Far East and most of South America are far ahead of North America in taking up this marvelous language, but this continent is at last waking up. I have sold several sets of text books during the last few weeks, many of them to groups who are studying together. Any intelligent person can master Esperanto studying alone within one-tenth the time it takes to gain indifferent knowledge of a national, polyglot language. It is the science of language; it gives one access to a wonderful world literature; it broadens immeasurably the mind and viewpoint of its adepts.

My first object in offering the public Esperanto books is NOT to make money, but to advance a noble cause that is working for a brighter, happier humanity. I advertise the set as offered in an ad in this issue of the Journal in the public press at \$2.00. I am so anxious to place before my fraternal brethren an opportunity to take up this interesting and beneficial study, that I will make readers of The Journal the special price indicated. I have received many letters from wireless operators in all parts of the Old World, including Africa, wanting to correspond in Esperanto with American operators.

James Denson Sayers,
Cert. 6, Postal Division 16.

MAIN STREET, BARRE, VT.

Jones—Why is a strikebreaker like a banana?

Bones—Because he arrives green, gradually turns yellow, then "rotten," and is own out.—Granite Cutters' Journal.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:

T. W. Sanford, Cert. 383, Div. 61....	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16.....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, DIV. 55....	75
S. H. Ridinger, Cert. 3626, Div. 16.....	100
A. W. Nelson, Cert. 467, W. B. D....	75
John P. Regan, Cert. 3806, E. B. D..	75
O. W. Ketchum, Cert. 2654, C. P. R..	50
E. L. Way, Cert. 4661, Div. 16.....	50
Total	\$925



J. W. FREEMAN, M. S. O.

Bro. Freeman of Baltimore has capably held so many responsible positions in the C. T. U. A. since his first card was taken out in 1902 that it would be hard to do justice to his record.

He has been an officer in one capacity or another of Baltimore local since 1906; delegate to four conventions; delegate to the American Federation of Labor convention in 1917 and circuit chairman of various I. N. S. circuits.

It was as member of the I. N. S. general committee from the time the division was formed until 1918 that his most valuable services were rendered to his fellow workers. His record as a "sticker" stands out most conspicuously.

OFFICIAL DIRECTORY

GENERAL OFFICERS

Roscoe H. Johnson, International President.....	118 S. Ashland Blvd., Chicago
Paul F. Schnur, Vice-President for Canada.....	3502 Bremner St., Montreal, Quebec.
O. L. Newcomer, Vice-President.....	321 Imperial Bldg., Chicago
Wm. E. Conry, Vice-President.....	45 Forest Hill St., Jamaica Plains, Mass.
Frank B. Powers, International Secretary-Treasurer.....	118 S. Ashland Blvd., Chicago
General Executive Board	
Joe F. Mallon, Chairman.....	724 Herkimer St., Brooklyn
J. G. A. Decelles.....	420A Beaudry St., Montreal, Can.
Alex S. Strachan.....	114 Langley Ave., Toronto
Chas. J. Sefred.....	3414 Pierson St., Indianapolis
W. J. McMahon.....	1421 Prairie St., Milwaukee

Directors

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 118 S. Ashland Blvd., Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President; S. S. Ulerich, Secretary-Treasurer, 118 S. Ashland Blvd., Chicago.

MILWAUKEE DISTRICT COUNCIL NO. 2: John S. McGowan, President, 722-B 29th St.

PITTSBURGH DISTRICT COUNCIL NO. 6: President, Lawrence Laitta, 7316 Monticello St. E. E., Pittsburgh; Vice-President, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Rritchard, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

BUFFALO DISTRICT COUNCIL No. 7: P. H. Irey, President and Secretary-Treasurer, 104 Hammerschmidt Place, Buffalo, N. Y.

MONTREAL DISTRICT COUNCIL No. 8: W. H. Hartley, President, 1640 St. Urbain St. J. A. Sansfacon, Secretary-Treasurer, 303 Drolet St., Montreal.

NEW YORK DISTRICT COUNCIL No. 10: Ike Schwadron, President; Charley Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer.

Executive Committee: Ben Chandee, J. A. Hickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.

Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).

BALTIMORE DISTRICT COUNCIL No. 25: W. H. Schott, President and Secretary-Treasurer, 4850 Park Heights Ave., Baltimore, Md.

FIRE TELEGRAPH DISPATCHERS CHAPEL NO. 1, N. Y. DISTRICT COUNCIL—Chairman, W. A. Martin; Vice-Chairman, J. W. Sheehan; Secretary-Treasurer, Frank J. Marshall; Executive Committee, J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J. Corcoran, Richmond; T. S. Mahoney, Queens; H. F. Early, Brooklyn.

INTERNATIONAL NEWS SERVICE SYSTEM DIVISION No. 61—GENERAL CHAIRMAN: E. C. Campbell, 1666 E. 118th St., Cleveland; General Secretary-Treasurer, O. A. Morris, 3065 S. St., Lincoln, Neb.

Circuit Chairmen—
Chicago Chapel—M. P. O'Keefe, care I. N. S., Hearst Bldg., Chicago.

Kansas City—South—A. M. Brock, care The News, San Antonio, Texas.

Ohio State—A. Wolford, 407 United Woolen Mills Bldg., Columbus, Ohio.

Washington—South—H. O. Watson, care The Times-Dispatch, Richmond, Va.

Atlanta—West—H. D. Turner, Montgomery, Ala.

New York—West—E. E. Truxton, care Capital News, Lansing, Mich.

Chicago—West—J. W. Whalen, Box 363, Springfield, Ill.

New York State—T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y.

Chicago—Indiana—R. M. Pollock, care News Sentinel, Fort Wayne, Ind.

Ohio River—A. R. Graham, Box 651, Wheeling, W. Va.

Cosmopolitan—West—J. R. Mislove, care Herald, Los Angeles, Calif.

UNITED PRESS DIVISION NO. 47—GENERAL CHAIRMAN: Chas. E. Shea, Care Daily Northwestern, Oshkosh, Wis.; General Secretary-Treasurer, C. J. McTiernan, Box 346, Little Falls N. Y.; Western Committeeman, Leigh B. Dobyns, care Star, Seattle, Wash.; Eastern Committeeman, A. T. Maddux, Care Star, Anniston, Ala.; Automatic Committeeman, J. P. Anderson, United News, 318 World Bldg., New York.

Circuit Chairmen—
New York Chapel, Morse—C. C. Smith.

New York State—Canada—C. J. McTiernan, Little Falls, N. Y.

Pennsylvania State—H. H. Lemon, Care News, McKeesport, Pa.

New York—Washington—G. K. Brownling, 1338 Orange St., Wilmington, Del.

Washington—Jacksonville—C. H. Burr, care Metropolis, Jacksonville, Fla.

New York—Chicago Trunk—E. J. Mullin, Care Press, Cleveland.

Ohio—West Virginia—Richard Turner, Star-Journal, Sandusky, O.

Kansas City—Southwest—J. H. Milling, Care Dispatch, Dallas, Tex.

Kansas City—Southeast—J. M. Finnegan, Southwestern American, Fort Smith, Ark.

Indiana—Illinois—Missouri—J. E. Adamson, Journal Standard, Freeport, Ill.

Chicago—Winnipeg—E. C. Cotter, Room 75 Sentinel Bldg., Milwaukee, Wis.

Chicago—San Francisco—E. P. Ewell, Care Journal, Lincoln, Neb.

San Francisco—North—Frank Silva, Care Journal, Portland, Ore.

San Francisco—South—L. V. Hubbard, Progress, Pomona, Cal.

Financial—Sport—
New York—Chicago—Leonard F. Solt, Press, Cleveland.

Chicago—West—C. C. O'Donnell, Star, St. Louis.

Christian Science Monitor—B. E. Pray, Boston.

United News—
New York—Washington—Pennsylvania—G. L. Tarry, Washington.

Chicago—Pacific Coast—Drew Moffett, Journal of Commerce, San Francisco.

New York Chapel—Automatics—J. P. Anderson, 318 World Bldg., New York City.

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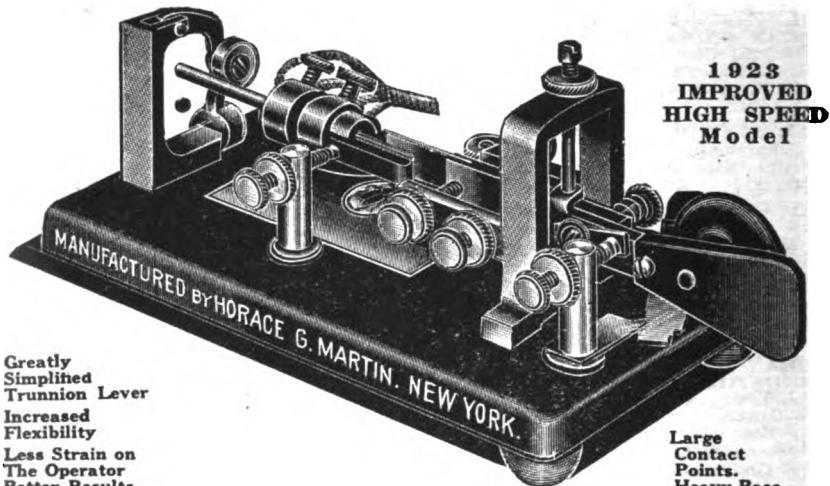
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The Commercial Telegrapher's Journal



CTU.A. MEMBER SINCE ORGANIZED



RICHARD JONES

20th YEAR ANNIVERSARY

70 I.P.E.U.

Vol. XXI

APRIL, 1923

No. 4

PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3 1/4 inches wide by 6 1/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

TELEGRAPHERS, WIRELESS MEN

Widen your knowledge of the world by learning Esperanto at home in a few weeks' study, or form groups for study. You have heard of it as the much needed wireless world language. Positively after only a few weeks' study you can correspond with people all over the world. You can travel all the world over and find hearty friends everywhere, always glad to receive you, with whom you can easily speak in this wonderfully simple, scientific language. I don't want to make money of my fellow-telegraphers, but I sincerely want to bring them into a great movement that will add immeasurably to their humanism, as well as to their general knowledge and pleasure, giving them the knowledge of Esperanto, something that all wide-awake telegraphers will find of great value in the near future. I am offering a combination of grammar and dictionary for self-instruction to the general public at \$2.00. I will send the same to readers of The Journal for \$1.50. James Denson Sayers, 20 Vesey Street, New York City.

Issued on the 15th day of each month, 118 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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Frank B. Powers, Editor

OL. XXI.

CHICAGO, ILL., APRIL, 1923

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No. 4

SOVIET PROPAGANDA "DOESN'T CONCERN" THEM!

By Chester M. Wright

"Communism doesn't concern me."

"Soviet propaganda is nothing to worry about."

"Why should we get excited about the Reds?"

Even labor editors who ought to know what is going on have made remarks like these.

There is something astonishing about the indifference manifested by many persons concerning the most menacing propaganda American labor has ever had to fight against.

There is more Red propaganda in the United States today than could be described in many newspaper pages.

Men are going hither and thither trying to tear down the trade unions.

Paid agents—not just one or two, but many of them—are on the road constantly.

Thousands upon thousands of dollars have been poured into Red propaganda funds.

Some of this money has come from Moscow, some from New York's rich fanatics of the lunatic fringe, some from the "art" colonies of various other cities, and some from labor-hating employers who can't see beyond their noses.

Writers, preachers, lawyers and other professional men and women belong to the Red propaganda machine. Some are just the unknowing tools of the Red outfit. Some are worse.

A labor editor introduces Foster at a mass meeting and says he isn't sure he agrees with ALL that Foster has to say! No. Mr. Hyena, I'm not sure I like everything you do, but I'll play with you a little, just to show there's no hard feeling.

So it goes. But remember this as hard fact: Communist dictatorship in Russia has declared war on the American Federation of Labor; the Communists in the United States are following orders; every Red outfit in this country is directly linked with the main Red program. Monkey with one, you monkey with all.

Rich women, looking for excitement; fad crazy writers, looking for nobody knows just what; paid propagandists looking for pay-roll continuity; unbalanced fanatics driven by sick brains; calculating mercenaries and zealots hating everything democratic and American—all these hook up around the Red band wagon and do their deviltry in concert.

Somebody thinks this doesn't apply to his neck of the woods. It applies to EVERY neck of the American woods.

The Red propaganda, with its "amalgamation" bunk, its stealthy underground treachery, its sob-stuff about poor Russia, which was made poor by Red criminality, its railing against "reactionaries," its glowing, drunken promises of "deliverance," is a propaganda that is on the job every minute and that hits every place where trade unions exist.

The danger is only in going to sleep.

"THOU SHALT NOT ORGANIZE"*By S. J. Konenkamp*

The United States District Court, sitting at Charleston, West Virginia, on March 20th, according to press reports, issued another injunction restraining the United Mine Workers of America from sending any money into West Virginia that would be used in that state to organize non-union miners; and the same court at the same time enjoined the operators of union mines in that district from collecting any dues or assessments for the miners' union. Once more one of our judicial rulers has hurled his commandment to the toilers, saying:

"Thou shalt not organize."

This writ of injunction is reported issued by U. S. Judge Geo. R. McClintic, who is the father of many other court-made laws trying to enforce the miners to obey his commandments. On one occasion he declared it unlawful for people to furnish shelter to locked-out workers and their families who had been driven from their homes; or to provide food to the women and children who were loyal to their husbands and fathers during a lock-out; or for any of them to live in tents or houses in the vicinity of the homes from which they had been driven; and even forbade native-born Americans, men and women, from spending their own money, money that they had earned or was given to them, near their homes, because, in his judicial opinion, this was a source of danger to the mines, property and commerce of a certain non-union coal mine.

West Virginia has been the center of an industrial struggle for the right to belong to a labor union that has lasted for more than a generation. Private armies, supported by artillery and armed cars, made up of thugs gathered from everywhere and in the pay of the coal companies, have marched up and down the valleys for years with the sole purpose of trying to cow, browbeat and subdue the natives into accepting the slavery offered by the mine owners. The police and the state courts sometimes have aided these armies; and when they refused, then the federal judges have been brought in to show that the United States government stands behind these gunmen. Injunctions are an everbearing crop in West Virginia, but it is quite likely that this last commandment from a judge may help revive discussion and help mold public opinion with reference to our supreme law-making body—the judiciary. One must not forget the major part of our most vital laws are not made by the people through their legislatures, but by the judges.

Despite all the laws in our statute books, this last injunction if carried to the U. S. Supreme Court is likely to be sustained as good law because it is in line with the laws made by the Supreme Court in 1917. This was the time when patriotism and war fever to make the world safe for democracy were at their height. The workers everywhere were in ecstasy over what they were assured was to be the dawn of a new era. It was then that our rulers on the Supreme Court bench drafted some pretty severe laws directed against the workers everywhere, because these laws make the effective organization of labor unions impossible. These laws are now being clinched from time to time by later decisions, and their effect is to say to the toilers the same thing that Judge McClintic said: "Thou shalt not organize."

These laws are politely called judicial decisions, but since all the destruction of labor unions is carried on through the "equity power" of the courts; these decisions are followed in other injunctions and are in the nature of commands from the court to obey the judge's orders or go to jail until he sees fit to let you out.

The judge-made laws of 1917—made by the United States Supreme Court—say that under certain circumstances it is unlawful for union members to enter into a voluntary discussion of unionism with non-union workers; that a labor union had no right to ask non-union workers to quit their jobs; that where the employer has gone on record against his employes belonging to a union it is unlawful for union workers to invite such employes to join their labor union; that it is wrong for

a worker to secretly join a labor union after accepting employment under anti-union conditions and before such a worker joins a union it is his duty to first resign from the service of his employer.

With these Supreme Court laws in mind, Judge McClintic's commandment is likely to be upheld. Despite all of this, the same court says workers have a right to join labor unions. The only conclusion one can reach after a practical analysis of conditions is that in the minds of the judges this right doesn't mean anything.

The situation confronting the workers because of these judicial commandments is told in the report of the Executive Council of the American Federation of Labor in 1922, which says:

"Having been permitted to proceed without hindrance, our courts have become so bold that they hesitate no longer in declaring openly that the judiciary of our land represents, not the people, but a class interest, or, as Judge Van Sicklen of the Supreme Court of (Brooklyn) New York, when issuing an injunction against organized labor, said:

"The courts must stand at all times as the representatives of capital—of captains of industry."

The convention of the American Federation of Labor in the same year stated that after having appealed to all branches of the government for relief from these judge-made laws and finding none of them willing to aid in destroying this iniquitous practice, they found nothing else could be done except to appeal to the American people.



D. K. STEVENSON, M. B. O.

One of the oldest and hardest working officers in the C. T. U. A. is Bro. D. K. Stevenson of Pittsburgh now working for the Universal Service.

When "Faithful Steve" retired as General Secretary-Treasurer of United Press System Division No. 74 this year he completed 14 years of faithful service for that division. He was General Chairman for 12 of the 14 years and a good general chairman.

Brother Stevenson first joined the C. T. U. A. in Pittsburgh in January, in 1905, and has been a "Member But Once."

He has served as Chairman of the General Executive Board of the C. T. U. A. and has attended every C. T. U. A. convention as delegate since 1906.

RICHARD JONES, M. S. O.

The subject of our front page photo this month is Brother Richard Jones of Kansas City, Southwestern Director of the United States Department of Labor Employment Service.

Brother Jones broke into the telegraph game at the age of 12—probably the youngest working telegrapher at that time. He first joined the C. T. U. A. in Duluth, Minn., in 1902, being made secretary-treasurer the first year. He was one of the leaders during the 1907 strike and finding himself blacklisted, studied law and telegraphed wherever he could in brokerage and newspaper offices. He passed the bar examination in 1910.

In 1912, at the age of 25, he was elected state senator from Duluth, and was the father of numerous laws favorable to labor.

During the 1919 strike, although busily engaged as director of the Minnesota Dry Federation, he found time to lend valuable assistance to the C. T. U. A. work of organization. His proudest possession is an up-to-date card marked "Member Since Organized."

CANADIAN TOPICS

By the Vice-President

The general committee of Canadian National Telegraphers System, Division No. 43, has served the management with 30 days' notice of revision of rules and rates of pay. Negotiations will take place at Toronto, commencing April 18th.

The proposed amendments to the schedule have for their purpose the standardizing of wage rates with those now in effect on competing lines. The workers of the Canadian National have long been underpaid, the clerical staffs being especially hard hit. Exploited for years, the workers are at last determined to get justice.

The men and women of the Canadian National Telegraphs have every right to expect a just consideration because they have been the most important factor in the building up of a nationalized telegraph business which is making considerable profit. A decent living and saving wage is what the workers ask and they are determined to get it.

The higher paid workers are not at this time asking for an increase—God knows they need it—but are standing unselfishly, shoulder to shoulder behind their lower paid fellow-workers, with a steadfast determination to see that justice is done them.

The entire Canadian and U. S. membership have pledged their support, and we are ready for any eventuality. We don't want trouble, but we are prepared for it in case it is forced upon us.

* * *

As the result of representations by this organization, an agreement was entered into with the management of the Canadian National Telegraphs which will govern the employment of married women.

The agreement, effective March 15th, is as follows:

"Married women who have husbands supporting them will not be employed after March 15th, unless there is a shortage of labor and it is impossible to secure other competent help."

The organization stood firmly on the principle that in times of unemployment, when the jobs are all too few to go around, married women with husbands supporting them should not be permitted to compete for the available jobs.

In certain quarters there is gnashing of teeth at this "terrible injustice?" but we are not concerned with the selfish interests of a few. Our business is to seek a broad principle and stand for it on behalf of the large majority. In this case, the large majority instructed us. Several of the married women affected by the agreement believed the organization was duty bound to make exceptions for them and keep them working. Our reply was that they had received full protection up to the time the majority voted to have the employment of married women regulated.

* * *

The Canadian Pacific Telegraphs Division, in order to prove conclusively to some doubters that real sentiment did not exist for a purely Canadian union of telegraphers, ordered a ballot of all workers in its jurisdiction, whether up-to-date members or not. The result of the ballot was as follows:

For the C. T. U. A.....	655 votes
For a National Union.....	96 votes
Spoiled Ballots.....	6

Total Votes Cast.....757

If Pryde, Mitchell and Robinson are sincere they will accept the decision of an overwhelming majority and cease their foolish propaganda.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

PROGRESS

Since the inauguration of the Eastern and Western Broker Divisions, the growth of the broker field and a similar growth in the number of telegraphers employed therein spread over a wide area has confronted the officers of the Eastern Broker Division with the problem of finding the best method of more effectively and economically applying our organizing forces to increase the membership of the Division to the best interests of all units concerned.

The matter had been discussed at meetings of the General Committee of the E. B. D. consisting of representatives from the New York, Pittsburgh, Philadelphia and Baltimore Districts of the E. B. D. along with other matters of interest to the Division, but no definite plan had been reached at these meetings.

However, upon reviewing the causes for the steady increase in membership in the New York District, it was obvious that the establishment of a permanent headquarters and Employment Service Bureau in charge of a full time Secretary was responsible for the present healthy condition of the New York District.

While we take a personal pride in the achievements of the New York District we nevertheless realize that we are but one of the links of the chain of Districts of the E. B. D. and that the strength of a chain is equal to that of its weakest link.

Therefore, in order to safeguard what we now have and to increase our membership to greater numbers, we aim to establish similar permanent Headquarters and Employment Service Bureaus in the Districts outside New York. To do this a re-apportionment of the territory of the E. B. D. was necessary, in order that each of the other units may have a field with adequate possible membership therein from which a corresponding increased revenue may be derived that would furnish the finances for the establishment of permanent headquarters in each headquarters city.

Following out this plan, the Pittsburgh District of the E. B. D. applied for and received from International Headquarters a charter for a separate broker division to be known as the Western Middle Atlantic Broker Division with jurisdictional territory in that portion of the state of Pennsylvania West of a line drawn through the state from Tioga on the North to Waynesboro on the South and the entire states of West Virginia and South Carolina, with headquarters in Pittsburgh, Pa.

The Philadelphia District of the E. B. D. has applied for and received a charter for a separate broker division to be known as the Philadelphia Broker Division with jurisdiction in that portion of the state of Pennsylvania East of a line drawn through the state from Tioga on the North to Waynesboro on the South; that portion of the state of New Jersey, South and West of and including Trenton, and the entire state of Delaware, with headquarters in Philadelphia, Pa.

The New York District of the E. B. D. shall retain the title of Eastern Broker Division with jurisdiction in that portion of the state of New Jersey North and East of Trenton; the states of New York and Connecticut, with headquarters in New York City.

The Baltimore District of the E. B. D. up to the time of going to press has not as yet received its charter for a separate broker division but when it does it shall have jurisdiction in the state of Maryland; the District of Columbia and the states of Virginia and North Carolina, with headquarters in Baltimore, Md.

We congratulate the new Divisions on the forward step they have taken and wish to assure them of our wholehearted support and co-operation.

We wish to thank the Western Broker Division for ceding the state of West Virginia to the E. B. D. in order that we may carry out plans of re-apportionment and which we in turn ceded to the Western Middle Atlantic Broker Division.

J. A. Hickey,
Secretary-Treasurer,
Eastern Broker Division.

HEADQUARTERS NOTES

At the regular meeting held on Saturday, March 24th, 1923, the By-laws Committee consisting of the members of Executive Board, appointed at the regular meeting held February 24th to re-write the by-laws of this Division to conform with the changed conditions due to the substitution of separate Broker Divisions for District units of the E. B. D., presented a draft of the proposed new by-laws for the consideration of the membership, which was adopted as read.

One of the principal changes in the new by-laws will be a change in meeting dates. Instead of two meetings a month during the winter months and one meeting a month during the summer months, we will hold but one meeting each month on the fourth Saturday.

Copies of the new by-laws will be mailed to members in good standing as soon as they are ready.

At the time of going to press we find Bros. "Bill" Russell of Josephthal's; Arthur Morgan of Jones & Baker's and "Jimmy" Ross of Jones & Baker's on the sick list. All three are in hospitals recuperating from operations.

What's the matter with the World War Veterans of the E. B. D.? We want to have a tablet made containing the names of members who served in the World War and we have received but few replies to our notice in last month's issue. Come on boys, give the Secretary your Name, Rank, Regiment, etc.

Bro. Patrick J. Browne, formerly of the Stock Exchange, has left the Street to embark in the Undertaking business. Bro. Browne's place of business is at 156 East 117th Street, New York. Our best wishes for your success go with you, "Paddy."

On April 29th, the members of the Eastern Broker Division, their families and friends will assemble at 3:30 p. m. at the grave of Professor Samuel F. B. Morse in Greenwood Cemetery, Brooklyn, N. Y., where appropriate ceremonies will be held to honor the memory of the father of the profession of telegraphy from which we earn our livelihood.

Following out the suggestion of our distinguished Bro. Police Commissioner En-

right, that the telegraphers of this City make an annual pilgrimage to the grave of Professor Morse on his birthday, a Committee of which Deputy International President Percy Thomas was designated as Chairman, was appointed at the regular meeting of the E. B. D. held March 24th, to make the necessary arrangements for "Morse Day."

As the date of Professor Morse's birth, April 27th, falls on a week day, this year, the Committee will make arrangements to hold these services on the Sunday nearest to April 27th, namely, April 29th.

A circular letter will be sent out from these Headquarters to the membership giving the information as to the location of the grave and how it can be reached.

Prominent public officials, newspaper editors and former telegraphers now identified in the business and financial world will be invited to attend.

Thos. J. (Tommy) Dunn, an old time telegrapher and inventor of the "Dunn-unit" telegraph "bug" died on April 1st.

OBITUARY

With deep regret we announce the death of Bro. Henry Gillman on March 21st; of Bro. William W. Reilly of the Guaranty Trust Co. on March 22nd; and Bro. William W. Friend of W. J. Wollman & Co. on April 1st.

Resolutions of sympathy were forwarded to the bereaved families of our deceased brothers. The charter of this Division shall be draped for a period of thirty days.

WOLLMAN & CO.

Bro. William W. Friend, one of the timers and a gentleman of the old school, died very suddenly of heart failure this morning, April 1st.

Bro. Friend was with F. B. Keech & Co. for ten years; Dominick & Dominick six years, and W. J. Wollman & Co. for the past three years.

His remains were shipped to Middlebury, N. Y., where he was buried on Monday, April 2nd.

His many friends in this office feel loss keenly.

The employees of the wire room as well as the members of the firm sent flower offerings.

PYNCHON & CO. NOTES

ro. Gus Morris, our C. O., still wields sceptre here.

ro. Nat Rosen is now manning our Chi- single wire in fine shape.

ros. Ben Rosen and Mike F. are still winning team on the Dux.

ro. Jim Kennedy, the sheik of Man- an Beach, continues to manipulate his on our Phila-Washington circuit.

ro. Hughie Hickey is the star performer ur Northern wire, which covers Buffalo, hester, Detroit, Akron and Toronto.

ro. Bert Howatt, the Mayor of Kearney, J., pulls the strings on the Montreal

he Misses May and Anna Reilly still ce our wire room, and are now display- the advance styles of King Tut-an- en.

rty Kraft is our order clerk de luxe on round lot phone, and challenges all ers.

George Oxen covers the curb and Joe ohue the odd lot phone.

Wilson and McCarthy comprise the win- g battery on the "Books."

ohnny Stewart and Walter Walsh are star office boys and full of pep.

low about some notes from our Chicago e. "HD," please take note.

Cert. 3780.

N. Y. DISTRICT COUNCIL

At a regular meeting of New York Dis- trict Council, No. 16, Commercial Tele- graphers' Union of America, held on March 15th, 1923, the following resolution was adopted:

WHEREAS: We have learned with deep regret of the passing away of Brother Ernest L. Way, a member of the New York District Council, No. 16, C. T. U. of A., and

WHEREAS: We hereby desire to express to the family of our departed Brother our sincere and heartfelt condolence in their loss, which is our mutual loss, therefore be it

RESOLVED: That the New York Dis- trict Council, No. 16, in regular meeting assembled hereby instruct the Secretary to transmit a copy of these resolutions to the family of our late Brother; to forward a copy to the Editor of the C. T. U. A. Journal for publication therein, and to have the charter of this Organization draped for a period of thirty days.

I. Schwadron, President,
New York District Council.

Attest: Bud F. Rupple,
Secretary-Treasurer.

GEORGE SAINT-AMOUR

Bro. Saint-Amour, Martinsburg, W. Va., member of I. N. S. Div. No. 61, is the type of good union man who does not forget the C. T. U. A. after gaining successes outside of the telegraph. His sterling character as a 1907 striker and his valuable services at that time will be remembered by old-timers.

As a novelist and magazine writer, Bro. Saint-Amour has gained a world-wide reputation, his articles and stories having appeared in such magazines as the Blue Book, Top-Notch, Pearson's, Farm and Fireside, Munsey's, Overland Monthly, Waverly and National Magazines. His services as a special writer are also in demand by the Newspaper Enterprise Association, and Scripps-Howard League, and others.

Bro. Saint-Amour has kindly offered one of his stories for use in the Journal, the first installment of which the editor hoped to find space for in this issue. Space restrictions have made it impossible.





ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1420.

THE SPOTTER

By Edward L. Boole, Member General Executive Board.

Webster's condensed dictionary of the English language contains no definition of the term "Spotter," as commonly used in our latter day public prints in connection with this country's multitudinous labor troubles. The omission would signify that the simon pure spotter was not in vogue in Noah Webster's day. This loathsome menace to society is a product of the never ending struggle between capital and labor of the past two generations, as I will further on attempt to explain.

While the New National Encyclopaedic Dictionary defines a spotter as a secret agent, a spy, and then an informer, the term itself carries far more weight and sting than its definitions would indicate. It was evidently coined to more fitly characterize the despicable machinations of a certain class of individuals who, by giving stolen information serving to seriously checkmate the efforts of fellow-craftsmen to gain better working conditions, waxed fat at the expense of their brothers.

If there is a class of workers upon this continent who have cause to intensely detest the nefarious system of espionage perfected by the simon pure specimen of spotter it is the telegraph profession. To this declaration there will not be a dissenting voice from any union telegrapher.

Spotters may be divided into legitimate and illegitimate classes, running all the way from the high class and worthy operatives of the government secret service to the low-down cravens who for monetary gain take a deadly hand at spying upon fellow-workers. I have no reason or desire to write about, much less stigmatize, the secret service operatives of the nation for the reason that their system of espionage must be looked upon as absolutely legitimate for the preservation of the government itself, nor of those in the next category of spydome—the individuals who are employed by the railway companies to keep a secret tally of the number of passengers carried and fares received in order to ferret out conductors suspected of dishonest practices. It is of the despicable creatures who inform on the doings of their comrades in arms that I would write.

Five years ago, when Local No. 1 (Chicago), of the Commercial Telegraphers' Union of America, reinforced by the rank and file of the Western Broker Division, was engaged in the great organization movement of that era, our meetings were infested with several species of spotters. The two great telegraph companies at that time were under the control of the government, and it was but natural that its secret service men should be on the job in our midst for the purpose of ascertaining just what the movement meant, and if it was inimical to the government-controlled telegraph corporations. Be it said to the everlasting credit of Local No. 1, its doors were open and the world was cordially invited to enter the confines of its crowded halls to witness the procedure that meant so much to the telegraph workers of the country as a whole. No one was barred. It may be said in passing that this was the initial step in that great nation-wide telegraph organization movement, and the

deliberations on the floors of Local No. 1 set the pace for an enveloping movement which eventually resulted in the solidification of the telegraph clans.

Embraced in the goodly number of informers of every breed who gained access to our conferences were telegraph operators whose names graced the payrolls of the Western Union Telegraph Company. These men made daily reports to the officials of that corporation. They were soon spotted by keen-eyed union men, but their presence was tolerated for the reason that even these disreputables were entitled to seats in our gatherings owing to the "open sesame" policy inaugurated by Local No. 1, and they were consequently permitted to come and go unmolested.

When an individual of the notorious stripe I have outlined stoops to under-handed means with absolutely no qualms of conscience to thwart the efforts of his fellows for the amelioration of unsatisfactory working conditions, and goes on record as receiving pay for such service, he is to be classed as lower than the most inferior of animals. Labor history has taught us that to men who pursue these sort of tactics there comes a day of reckoning. As hardened as they may seem they are possessed of the great human element that regulates the lives and destinies of all men—conscience. Some illustrious sage has opined that every man has his hour of meditation. And in that hour even informers revile and hate themselves for their dirty and unwarranted conduct toward their brothers.

HEADQUARTERS NOTES

Two Sooners Rejected

At the last meeting held Saturday, April 7th, the applications of Edward H. Spear, and Carl B. Ruble were rejected due to the fact that the former returned to work for the firm of Jas. E. Bennett and Co. one month and a half prior to the official calling off of the strike against that firm, and the latter engaged himself with the same firm five weeks prior to the official calling off of the strike.

All members desiring to take their vacations kindly call Wabash 1426 and secure a capable and reliable relief man.

Our meetings getting better and better in every way as we carry on.

Business conditions throughout the country, according to all reports at the expiration of the first quarter, indicate a splendid outlook for 1923. May we profit by these bullish returns.

Brother Edward L. Boole of Shearson-Hammill, absent from his regular haunts for ten days, is again in our midst. He was compelled to submit to an operation for the removal of an infected cyst. While somewhat frayed by his experience he is slowly rounding to his old time splendid physical form. Ed. jokingly says that the reason he went to the hospital was to keep on a par with his old side kick, Jack McCloskey, who was recently operated upon in New York.

Congratulations are extended to Brother and Mrs. Fred Leibrock on the arrival of little Miss Leibrock on the 12th of April.

We rejoice in your happiness. May this new life bring only comfort and joy to you through the years to come.

Recent arrivals are Brother Dargan, who has been with the United Press in Milwaukee for the past two or three months, also Brother G. I. Knapp from parts unknown.

Brother Edward O'Grady did the honors at Stein-Alstein last week in the absence of someone on account of sickness. Brother Jim Calder was at Jackson Bros. and Brother Duffy at Thompson-McKinnons.

Brother Joe Skelly has been added to the force of Blythe-Witter and Co. along with Brother Frank Quirk.

When the doors of Winton and Co. were thrown open in their new office in the O. C. L. Building, Brother Harry Silverstein promptly ensconced himself at the telegraph table, another good execution.

"Oh, Where, Oh, Where" is the editor of the Relay Oil? Now that the price of Crude Oil has been reduced in several sections of the country, may we not have a little injection of this precious fluid?

The "slow board" which has been arranged at headquarters for extra men has proven a very just and satisfactory way of controlling extra jobs and giving all an even break.

Our congratulations to Boardmarker W. G. Brown on the arrival of a 9-pound boy April 14. Jack Brown, Dave Ellington, Clare Yount, etc., etc., please copy.

Bill Bishop is back after a couple of weeks' rest.

Last Respects Paid to Brother John H. Gibson

On Saturday afternoon, March 31st, the remains of Brother John H. Gibson, a member of The Western Broker Division were put to rest in Oakwood Cemetery, where many prominent men from the division gathered at the grave-side to pay their last respects.

Those who were best acquainted with the activities of this worthy Brother will forever remember him as a splendid character, and a true and faithful supporter of the organization of his craft.

The heartfelt sympathy of the entire division is extended to Mrs. Gibson and family in this heavy affliction.

Among those who attended the funeral were: President McDaniel, Edward L. Boole, Geo. B. Miller, Geo. W. Lawson, John D. Miller, Edward O'Grady, J. J. Sullivan, Gus Hirsch, Ed. H. Strehloe, A. L. Bradley, E. C. Duffy and D. L. McCoy.

LAMSON BROS. NOTES

Greetings, brethren, can you match my ANNUAL?

We regret to record the departure of Bro. R. E. Knickle 73's, Nick.

Dave and Van still say "Gm," but it doesn't mean a thing.

Alderman Mull did a good give-up business in cotton over the telephone on April 9th. Eight days late, but what can we do when it comes on Sunday ? ? ? ?

Brother Tom Bange covers the receiving side of the duplex in PX office now instead of the single wire. This permits Tony to take refuge on the sending side all day with his wild bug. "Migosh," said the countess, "kydns."

A suggestion from a worthy brother resulted in the changing about of several wires, thus contributing to the general efficiency of the office.

The above change also moved Bill Purse away from Dave's tobacco sack.

C. C. Arnall, formerly with Jackson Bros. at Omaha, is a new arrival. Welcome, Brother.

Si Warner is a new arrival also, on a short trick.

Dave Ellington, married man, wants to take out some Life Insurance. Ho Hum! He felt safe enough when single.

Brother Paul Kopps, KB office, on the sick list. Hope it don't last long old timer.

Proc! Oh Proc! Sign over BUICK sales m., Grand Blvd. and 39th St.: "We give used cars."

JACKSON BROS. NOTES

Departed for parts unknown: One Claud Reese and Walter Loy, both nons.

Our Mr. George Miller, who is batting 100% on the Ny dux, purchased a new Auburn Six last Saturday. Sunday morning George decided to satisfy himself that there was plenty of "stuff" under the hood. Going about 55 per-plus—he overtook a taxicab. Result: two broken fenders, two non-illuminating headlights, bent axle, et cetera and seventy-five bucks. He is not discouraged, however, as his curiosity was satisfied.

We regret to report the loss of Brother John H. Gibson, who, after five months of faithful service on the Josephthal wire, was called to rest on March 29. The boys at Josephthal's office and along the line expressed their sympathy by contributing a beautiful floral piece. He is survived by a wife, one son and a daughter.

Our aristocrat Brother Bill Fray, who resides in Wilmette during the winter, is getting ready to move to his summer home in Lake Forest, where he raises thoroughbred collies and airdales. He has supplied a number of the boys on the street with puppies at an exceptionally low cost, and anyone contemplating the purchase of a pup should see him. His dogs are all Blue-Ribbon winners.

Brother Jim Calder was with us several days this month, filling in for Brother Strehloe, who is on the sick list.

HARRIMAN & CO. NOTES

Brother Davidson still keeps smiling, even though the world seems to pass him by at times.

Johnny Jones appears retrospective. Is it 'cause he's married?

Brother Carpenter is about to leave the Benedict's Club.

Brother Lewis is still very much alive, but the 9 a. m. trick is a little strenuous.

Brother Heckinger says the Union is the place to go when looking for a sine. Door bell ringers, please copy.

Brother Mike Sprague hops around the office like a young fellow. Who said he wasn't?

Brother Stree, the saxophone kid, according to wardrobe rumors has three new suits of clothes. Brother Bath still wears his old ones. Jimmy says the spring is the proper time to dress up.

Brother Gus Hirsch still batting and battling them out on the east.

E. LOWITZ & CO. NOTES

Brother Eddie Miller has been added to our Kansas City force. He is putting 'em over on the Atchison wife and the boys say he sure "knows his stuff." Glad to have you with us "Eddie."

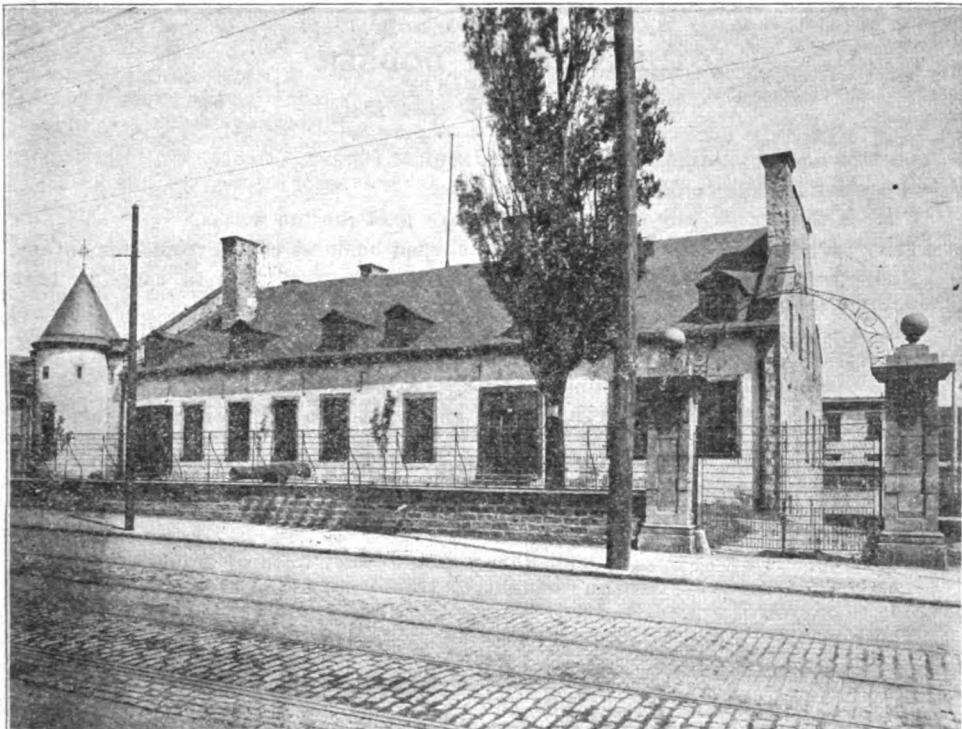
Brother Bert Thornton's two little boys have been seriously ill and confined to the hospital the past two weeks, but they are both getting along fine.

Brother Jimmy Browner paid a visit to the dentist a few days ago. He now wears the smile that won't come off.

Have you heard the new song "Whispering," by Jack Miller?

Brother O'Brien still copies the SUM-MARY with his overcoat on. Spring will soon be here, Carl.

Brother Baldwin is still marking the board. How do you like these fast grain markets, Baldy?



CHATEAU de RAMEZAY

MONTREAL AND QUEBEC

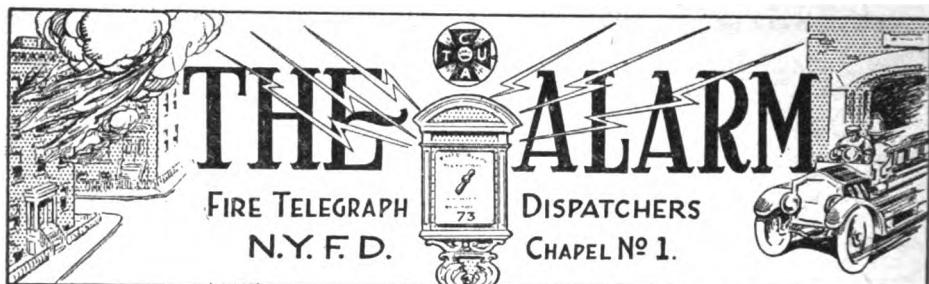
By Earle Hooker Eaton

Montreal, which will be the scene of the Commercial Telegraphers' Union convention October 1, is Canada's greatest city, and is second in picturesqueness only to quaint old Quebec, the "Citadel City" farther down the St. Lawrence. Montreal has a population of nearly a million, and is the commercial and financial metropolis of the Dominion. The world's seventh port in point of business done, it is 300 miles nearer to Liverpool than New York.

One of the most interesting buildings in Montreal is the quaint old Chateau de Ramezay, now a museum. Built in 1705, it was the official residence of both the French and British governors, and in 1775-6 Benjamin Franklin and the American

Congressional Committee occupied it while endeavoring to persuade the Canadians to join the thirteen states. General Richard Montgomery, of New York, had captured the city, and was later killed during an attack upon Quebec.

Montreal, then the Indian village of Hochelaga, was discovered by Jacques Cartier 386 years ago. Hochelaga means "beaver meadow." There were about 50 lodges surrounded by a triple palisade. Cartier, who was much impressed by its beauty and charm, was followed by that brave and hardy group of French explorers including Champlain, Pere Marquette and the great LaSalle. Today an army of tourists throng its big hotels, view its historic scenes and—many of them—enjoy its real beer, real ale and real Scotch without being law-breakers.



THE TROUBLE DODGER

(Copyright, 1923, by John Blake.)

Success means fighting and conquering trouble.

It is easy enough to do routine work.

That is the reason why routine workers are paid routine wages.

Fifty per cent of the progress of an established business comes from momentum.

Fifty per cent of its employees only serve as power units in carrying that momentum along.

The other fifty per cent comes from extra thoughts, extra intelligence and extra energy.

These things all involve trouble.

Not all the other fifty per cent of the employees are called upon to face this trouble.

But those of them who are willing to face it, no matter at what cost of their own time and comfort, comprise the army from which the officers are recruited.

The crew of a passenger train may do their work without difficulty for a long period of time.

Then there is a wreck, or a landslide, or some other form of trouble.

The men who have given no thought to trouble—making it their business to dodge it when ever it reared its head—do not know what to do.

Those who have thought about trouble and fought with it mentally step in and take charge.

And they are the men who become superintendents and managers by-and-by.

In a list of railroad executives recently published more than three-quarters of the names were men who had been brakemen, or firemen, or trackmen, or rod and level men.

Pull did not make them what they are. Trouble-fighting was the sole source of their promotion.

It is as easy to dodge trouble as it is to dodge any form of duty.

But the trouble-dodger never learns to conquer it. And no man who ever amounted to anything achieved his eminence save through learning to face trouble and to find a way through it, rather than a way out of it.

This gem of uncommon sense is not only applicable to Chapel No. 1 but throughout our International Brotherhood, and its reproduction under "The Alarm" may be productive of creating incentive that is born of the proper thoughts for collective betterment through individual effort in proper organization with result and benefit to all.

Progress must be our report this month with another slight delay due to the lack of an all important report for which the Board of Estimate are waiting before rendering their decision.

However we will appear on their weekly calendar until the case is settled which is not as indefinite as it may seem.

The sincere sympathies of each and every member of Chapel No. 1 are extended to Bro. and Mrs. Winfield H. Snyder on the great loss they sustained with the death of their only child, Harvey, a fine promising youngster, 13 years old, who Bro. "Bill" always loved to call his "pal."

Dispatcher Albert B. Lamberson, passed away on March 14th after a lingering illness.

Absolutely helpless for several years due to paralysis he had been retired on a so-called "pension" which in reality was merely a pittance—a couple of hundred dollars a year. If it were not for his friends, Dr. Archer and the Cycle Club in particular, his last resting place might have been a public one.

This after more than 28 years service in the N. Y. F. D. telegraph bureau. Another instance of the glaring inequality of N. Y. F. D. pensions. Uniformed men receive half pay after 20 years service—dispatchers receive half pay based on their average yearly salary for ten years prior to retirement, after 35 years service, providing they are 70 years old!

Other large cities recognize and include their fire telegraph dispatchers as members of the uniformed force and as such are entitled to all the benefits attached thereto.

It would be a commendable performance if our department officials could see their way clear to place us in the Bureau of Fire, where we very properly belong, since they are unstinted in their praise of our dispatching ability and what it means to the chief officers at a large fire.

Perhaps some day they will reward us.

MEMBERS BUT ONCE—M. B. O.

The personal mention in the local notes of the Journal will tell many tales to those readers who know telegraphers from coast to coast. It is thus one follows the ups and downs of men and women in the telegraph. Each month tells us something new about our co-workers of former years.

We see mention in the Journal of one who for years prided himself as a hard-boiled non, absolutely anti-union, who is now chairman of some district or division, doing splendid work for the C. T. U. A.

There's a scab of former years who is now making amends as well as he can for betraying his fellow workers in his youth.

There is the former chief operator who couldn't see the union at all. "MY loyalty and MY interest in this firm forbids MY having a thing to do with the C. T. U. A." was the way he dismissed the subject of unionism. This firm in which he didn't have one penny's worth of an interest failed, so we read about the union helping him to get a day's work now and then, or a regular position. But it is OUR union that proves to be his salvation.

Then in the next paragraph one may see another name; the name of a member in a prominent brokerage firm that stirs up other memories. A name that brings to mind an experience involving him with the

former chief operator. The C. O. all swelled up with his position spoke sneeringly when this broker's name was mentioned to him as one looking for a job.

"Can't use him; he is too prominent in the union."

Yet success hasn't changed our old time member; he is a stronger union man than ever, while we suspect the former C. O. hasn't reformed but is simply a cardholder for revenue purposes only.

Then there are the former boomers and blockites, who are now respected members of their division, showing how men by respecting themselves gain the respect of others.

The illustrations could be repeated over and over again, and like a kaleidoscope ever changing in form and position.

But through every issue of the Journal, year after year, one sees a certain element standing like a rock firm in their union principles, unchanged by either the successes or misfortunes that may come to mankind over night; whether poor or well-to-do; whether an extra man or a proprietor. No matter what their present station in life may be they stand true to their fellow workers; true to their union principles; bound together in an everlasting spirit of brotherhood—

The Members But Once of the C. T. U. A.

CERT. 1.



THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

There are many considerations which affect the welfare of any organization, whether growing or established. Principal among these is the condition of heart and mind of its members known as the spirit of good-fellowship. Without this kindly sentiment no body of men can be expected to endure the buffets of fate.

In periods of adversity it is the spirit of genuine friendship, nurtured through the medium of tolerance and restraint, which gives us the courage to endure our trials, confident in the knowledge that the word "brother" means hearty co-operation, the prime requisite of solidarity.

The element of good-fellowship must be carefully fostered in order to survive the many trials which are bound to eventuate in the course of the social and economic existence of any organization. This sentiment can only be engendered and matured if the members all endeavor to avoid actions and reactions which may cause friction. The more harmony there is between us the better are our chances for success collectively and individually, for the condition of the body as a whole is bound to react eventually upon each and every one of us.

The difference between the civilized man and the barbarian is primarily in the superiority of the former over the latter in the matter of self-restraint. Without this important faculty the condition of modern civilization would be an impossible achievement. The gap between the cultured and uncultured person which resolves itself into the distinction between the educated and uneducated is easily discernible, even to the unpracticed eye, in the amount of habitual self-control possessed by each.

Why is it necessary to adopt the manners of those with whom we associate to such an extent that even in polite company we must forget ourselves occasionally? They say, "When in Rome do as the Romans do." But this is a very poor slogan, for it follows, "When amongst the hogs do as the hogs do"—and who wants to be a hog? No man is a gentleman who is a gentleman only when under observation. That is hypocrisy, man's most bitter enemy. Therefore, let us all strive to do everything to promote good feeling in our ranks, to avoid unpleasantness, and to see in what measure each one of us can deserve the sacred name of "Brother."

NOTES

In the springtime a man's fancy turns to thoughts of—flippers. This summer, no doubt, will break all records. There probably will be so many that if some mischievous boy should happen to spread a few sheets of flypaper upon a busy highway, he would cause quite a congestion of traffic, if not some wrecks. Quite a few of the boys are "breaking out" with brand new cars, so I am writing this as a word of caution!

Pursuant to the above, potential Ford owners may be interested to know that Brother E. K. Burnham is now selling flippers and would be pleased to hear from any prospects. His business address is 298 Moody Street, Waltham.

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,
148 Berri St., Montreal.

—Organize—Co-operate—

Spring weather is at last with us. Every day, in every way, we are getting stronger and stronger.

Bro. Wisely returned from the East, after a few days' visit with his sick mother. Let's hope it's not serious. Bro. Goyette relieved him.

Bro. Lussey is at Shawinigan Falls for H. M. Connally & Co. How do they look down there, Bob?

Bro. O'Donnell is now with the Montreal Mining Exchange. Where next, Jack?

Bro. Poulin is at Mount & Co., vice Bro. O'Donnell.

Bro. Cadorette is at Canadian Press Bureau temporarily.

Bro. McKenna is at Post and Flagg for a few weeks.

Bro. Andy Long, Laidlaw & Co., is back on the job after a few days' illness.
Bro. McKenna sat in for Andy.

Bro. Merritt, late of Union Bank, is making reliefs at Royal Bank.

Why kick on the high cost of electricity? Ask Eddie Cohen how he keeps his light bill down.

We note that the General Secretary-Treasurer is sporting a new "Spring and Fall" just now, and otherwise looking prosperous. Guess the old boy isn't some cut-up now that he got that extra income voted him at the last budget.

Bro. "Mike" McFadden, of the Canadian Press Div., has not been seen around the old haunts since Mike McTigue gave Siki the licking. We are wondering if Mickey got so prosperous with his winnings that he will not associate with us common slaves now.

The firm of O'Grady & Co., of Rutland, Vt., has opened a wire connection. We are wondering if our old friend, Dan Grady, has any connection with this firm. If so, 73's, Dan.

TORONTO NOTES

When you hear of a vacancy or a new position opening up, notify a member of your employment committee at once. Give us all the time possible to get one of our own members there FIRST. Don't tell the whole world about it.

There are only two classes of operators. Those with us and those against us. Don't make any mistake, if a man won't join our division he is not with us—he is against us. Therefore don't forget our policy. No card no favors—with a vengeance.

The minimum wage for leased wire operators is \$45.00 a week. If you aren't getting that, your boss is holding out on you. Let every employer know this is the minimum union scale and emphasize the "minimum."

When you are arranging for your holi-

days or for any other relief be particular to see that a union man relieves you.

There are still 18 nons on leased wires in Toronto. Six in packing houses, six in bond houses and six in broker offices. Is there any one of these you could bring into line? Every member should be an organizer and not wait to be appointed to a special organizing committee. Our organization is strong enough now to protect itself, but don't be satisfied until it's 100 percent in numbers, and in enthusiasm.

If you have any complaints don't unburden yourself on a street corner; come up to your meeting—the third Tuesday of every month—and thresh it out there. If you have any suggestions or advice be sure to bring that along too. There is a lot of brain power on the "Street;" give us the benefit of it at the monthly meeting.

Our last meeting was a huge success and we were pleased to see so many of the old timers with us once more. Among those present were Brothers Bill Smart, Geo. Flannery, Bert Richardson, Charley Cumiford, Pete McArthur, Bill Watts, et al.

The gang at the slaughter house is down to a minimum and at times it is impossible to gather a quorum for a game of one and six. These Toronto girls sure know how to make 'em like it.

How come we don't see nuttin no how of Brother Jimmie LeGarde these days? What is the idea Jymes? Also Brother Don Cameron? Guess the wife makes him toe the mark now. Tough luck, Don.

Brother C. L. Andrews returned to work after a ten-day trip to Montreal. Haven't had a report yet from Andy as to the good beer and little French girls down there. Brother Gordon Cameron, C. P. R., relieved Brother Andrews.

Sister C. M. Gilmore, late with The Canadian Bank of Commerce, Foreign Exchange Dept., is now with Kerr, Fleming and Co. Congratulate, Maxie, on the change to a real live house.

We wonder what Brother Bill Watts is going to do with the cargo of Spirits of Juniper that he recently received from the City of Freedom? Guess we had better ask Brother Culkin about it. When do we drink, Bill?

Brother Jim Culkin is again with us after a trip to Montreal over the Easter holidays. Whatcha bring back in the grip, Jim?

There is some talk of a baseball team for the coming summer. Sounds good to us. How about it, gang?

We are gradually lining the gang up and only have a few nons on hand now and hope to soon put them in the regular feller's class. We also expect the circulars of the recent by-laws to be printed and issued to each member of the Commercial and Leased Wire Divisions. After that—Oh Daddy, Watch 'em squeal. We sure will be regular humdinger and deaf and dumb people will realize it.

EASY.

C. P. R.

Toronto Notes

As far as known, all members on sick leave have returned. Sister Laugheed, who underwent a slight operation, is doing nicely and has been transferred to Montreal for a time, where she intends commencing her duties in "RA" office about April 10th.

Bro. Butwell, absent for about ten days suffering with a severe cold, has returned, looking none the worse. "You can't keep a good man down."

Sister Stickle's smiling face is again with us, after about eight days suffering with a sore throat.

Bro. R. Arbuckle, called to the bedside of his sick father at Wingham, is still absent. We extend our best wishes for a speedy recovery, also for an early return of our Brother to us.

We are glad to welcome back Bro. H. A. Ball, who has been in New York during the winter months.

A most enjoyable evening was spent by members and friends of the sick committee, on Wednesday, March 21st, at the home of Mr. and Mrs. T. J. Stewart, in Kelvin Park. The gathering was held in the form of a "surprise party" for Mrs. Stewart, who is leaving shortly for a visit to Los Angeles, Calif. Everyone expressed appreciation of the courtesy and welcome shown by Mr. and Mrs. Stewart.

Games of various kinds were taken part in, also dancing. Vocal selections were given by Mrs. E. A. Adams and Mr. James R. Hislop; impersonating readings, by Miss Anna Stickle; piano and banjo selections, by Messrs. Leonard and Frederick Jowett (visiting artists and friends of Mr. and Mrs. Stewart). Every number on the programme being highly appreciated.

Towards the end of the programme, a most fitting speech was delivered by Convenor W. A. Best, expressing delight and satisfaction of the sick committee on the occasion and presenting Mrs. Stewart with a handsome box of chocolates, also wishing her a pleasant journey, an enjoyable visit and a safe return.

CANADIAN MEMBERS

You can easily make a few dollars in your spare time obtaining subscriptions to THE CANADIAN CONGRESS JOURNAL

THE CANADIAN CONGRESS JOURNAL is the only OFFICIAL magazine of The Trades and Labor Congress of Canada.

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Circulation Department, Canadian Congress Journal, 172 McLaren St., Ottawa, Ont.

NEW CHARTERS

Charters were issued during March to the Philadelphia Broker Division, Western Middle Atlantic Broker Division, Pittsburgh, Pa., and the Milwaukee District Council.

PITTSBURGH

Masten and Co., now have six operators. They have acquired J. S. Bache's wire to Ny, also their Ny-Chicago wire as a fall back in case of trouble; W. J. Wollman and Co.'s short wire to Ny and their Ny-Chicago wire as an emergency wire. These are supplemented by three of Logan's wires to Ny and Chicago with Oil-City on the side.

The force consists of E. W. Smith, Chief Operator, who has the snap of the office, the "Wheeling Branch," Paige, Weaver, Miller and McGann alternating on Logan, Wollman, Bache and the Parkersburg-Marietta wire and McCutcheon on Chicago-Grain and Oil City wires.

Bro. Flesher has changed from Parkersburg to Wheeling for Merriman and Co., and Bro. Fisher left Brast & Co., to take Flesher's place in Parkersburg, Bro. W. J. McDonnell, lately of the Oil country, taking the position resigned by Fisher.

Halsey and Co., recently opened a branch at Franklin, Pa. Oliver E. Hanson is the operator; Bro. Jimmie Dugan is covering the Pittsburgh end of the wire.

Bro. Patterson is temporarily out of a job, owing to failure of the firm he was with.

At Winkelman's, Bros. Woodhall and Robertson with the assistance of Mr. McCabe, an old timer, keep Messrs. Bowman at Uniontown and Davis at Greensburg busy and also Parkersburg office. Bro. Reitz can be seen with a handful of chalk putting up Bro. Bill Adams' qtns. Bro. Thos. S. Barrett is the manager at McNulty & Co.

Chairman Laitta is with Taubman and Co.

Bro. Frank McKenna is with a sugar house in the Jenkins Arcade.

Bro. Hagan is now with the Ny News Bureau.

This Broker unit is now known as the Western Middle Atlantic Broker Division, the change having been made March 25th. There has been no change in officers. Dues are now in order and should be paid.

At Moore, Leonard and Lynch the same old crowd; Messrs. Inks, Moore, P. McPike, Moore and Colebrook doing the wire work and Messrs. Brockschmidt on the floor and Granville Lobaugh handling the orders. Bill McMoil is the manager.

Pete Wilbert and Charley Faulkner are very busy men at Obey Nuttalls.

Harry Armstrong is with a butter and egg concern in the Wabash Bldg.

Cert. 3313.

PHILADELPHIA

Our March meeting was held as usual, on the third Saturday, with several of the members conspicuous by their absence, no doubt taking advantage of the first half-holiday with a touch of spring to stroll into the country in search of the bluebirds.

Among the absentees was Bro. Walter Barry. Understand he was down Jersey negotiating for the purchase of a farm where he can get more work and exercise —board-marking being too tame.

Bro. Sam Long has been added to the list of radiophans. Wouldn't be surprised to hear some good singing from station S-R-L most any night. Watch your cat's whisker boys!

Now that we are working directly with Chicago under our new charter, we take this opportunity to thank the officers and members of the Eastern Broker Division for their hearty co-operation with and their good fellowship toward the Philadelphia District in the past and sincerely hope it will not be lost to us in the future.

Another addition to the Philadelphia District—Bro. Edward M. McGrath of Ware & Co. Welcome Eddie! Ask Bro. Bernstein to chaperon you to our next meeting. He hasn't been with us for some time.

Sorry to hear Bro. Bell had to dispose of some of his gilt-edged securities to pay for the damage done when he upset the telegraph table in his haste to get to our meeting—hope he didn't lose his berth also.

Our old friend and Bro. Fred Marcy of Atlantic City has been silent for a long time. Why not a few lines or one of those old time visits, Fred? Bring the rest of the seashore boys along, always glad to see you.

Ed Price now wears rubber boots while at the key—the only way to keep his feet dry and prevent pneumonia. He works besides Goshorn who never hit the cuspidor in his life.

PBD.

MICHIGAN BROKER DIVISION

The Michigan Broker Division began to really function and get results from its organization at a well attended meeting held at the residence of Bro. Hugo Neumann on Friday, April 6, 1923. Bro. Al Day, chairman of the executive board, presided and the meeting lost no time in getting down to business.

President Guy Blakeley, wearing the highest and stiffest collar on record (the No-man's collar made famous in the case of Skink-vs-Gump) took the floor and kept it most of the evening. Tall and erect, with his six feet some odd inches of man and four inches of collar, Bro. Blakeley started out by introducing a motion to make the initiation fee for the Michigan Broker Division \$10 instead of \$5 as heretofore, in order to conform with the fee charged in other divisions. After a general discussion, during which the motion was amended to be passed on by a majority vote of the members and take effect in 30 days, the resolution was passed without a dissenting vote.

Bro. McElroy brought up a resolution to appoint a committee of three to investigate the matter of operators working two jobs and this started an interesting discussion which took up most of the evening and which grew warmer all the while. No sooner had the motion been supported than the honorable president was on his feet and at them. Bro. Blakeley cited the complaint that has come to us from some of the unionized press men that broker men are working extra at the I. N. S., Universal and elsewhere and making it difficult and well nigh impossible for extra press operators to make a living.

Bros. Neumann, Sherman and Albard were appointed by the chair to form a committee to look into the matter as well as the extra work being done around the Associated Press, which is reported to have changed its unfriendly attitude towards the union to one of a more passive nature, due to the fact that there is a shortage of high class men and most of the good men belong to the union. Chairman Day spoke at length on the subject and when he concluded it was the opinion of most of the members present that extra work done at either press associations or commercial companies by broker men was a detriment both to the men themselves and to the telegraph profession and should be discouraged in all ways possible and only practiced when necessary to protect contracts of a friendly association.

President Blakeley, Bro. McElroy and Bro. Leary were elected a Committee of three to arrange for our banquet and meeting on May 5. An invitation has been extended to the international officers and others to be present at this dinner.

Before adjourning a vote of thanks and appreciation was voted Bro. and Mrs. Neumann for the privilege of meeting in their home, and for the very nice luncheon served after the meeting.

A resolution of sympathy and condolence was voted to be extended to Bro. John H. (Hy) Lee at the meeting April 6, 1923, on the death of his mother in Kansas City.

Bro. Tom Baird relieved Bro. Lee at Harriman & Co. during his absence.

Bro. Joe McElroy took a few days off over Easter to visit his family in Zanesville, O. Bro. H. J. Nadeau took charge of the trading dept. at the Fletcher American Co., during Bro. McElroy's absence and Bro. Al Day filled in on the wire.

Among the young, good-looking and talented new members we have taken in this year let me mention Bro. Lloyd Barber with Redmond & Co. Detroit; A. W. Roby, with MacCrone & Co. Flint, and Frank O'Rourke, John Bogan and Henry Burghardt, with MacCrone & Co. Detroit, and Edw. Nadeau, with Hamlin, Kay & Nathan. Ed has something on the rest of them with his Charley Chaplin mustache.

Bro. Bob Score up in Saginaw with MacCrone & Co., has been buried all winter, but we hope he will be able to get into the city soon to meet a lot of his friends who have been waiting to buy him a drink.

Bro. C. E. Brower switched from K. N. & K. over to Jones & Baker the first of April to relieve Bro. Don Fiedler, resigned.

Bro. Don Fiedler is going into the real estate business as is also Bro. Al Day, the latter combining his efforts to sell subdivisions and Durant's Star cars. Good luck to you, boys, go ahead and sell the world, but don't go short as they may cover you before you can cover.

Bro. Joe Wick at Paine Webber & Co., with his famous smile looks as young as ever, says he don't worry, smokes little, drinks less and gets in the hay by 9 p. m. every night and is going to live to be 100 before his hair turns gray.

Bro. Bill Balmes at J. S. Bache & Co. has the old flivver running in good shape and gets home from work every night before dark. He has to do that or carry a lantern as the lights on his Ford have a habit of going out after night-fall.

Bro. Sherman with the First National of Boston has been very successful dodging passengers trains with his new Chevrolet sedan. They are still looking for his last car which got in the road of a fast railroad train and was annihilated. All the injury Sherm sustained was a scratch on the bean from the dome light as he went over the top.

Has anyone seen Bro. Pete Casey (Member Since Organized). We have been trying to catch him to take his picture for the Journal.

Bro. Frank Alband is sporting around a new model Reo closed car and is all stuck up on himself. We never will be able to stop him now (if he drives like he talks).

We received a communication from Bro. John Dugan last week in which he states he is making a living by hitting the ball around the I. N. S. and Universal, meanwhile keeping his eye open for a nice broker job (not to pay less than \$100 per week).

Bro. Dennis J. Allison at Whittlesey McLean Co. on A. A. Housman's wire is planning on going back to the country after 20 years absence. Thinks he will move out in the suburbs where the world is softer, so to speak, in the spring.

Clark, Childs & Co. have opened their own office in the Penobscot Bldg. with Bro. Bogus (who has been with Slaughter, et al. for the last half century) on the order wire. Welcome to our midst, old timer, come out with us and be one of the boys.

We beg to advise that the Michigan Broker Division has never been anywhere near as strong, either in membership or financially, as it is at the present time. We have a nice little bank account all saved up with more coming. We have taken in 7 or 8 additional members and have all the boys up to date and we won't let anyone get delinquent unless he has cashed in on the funeral benefit.

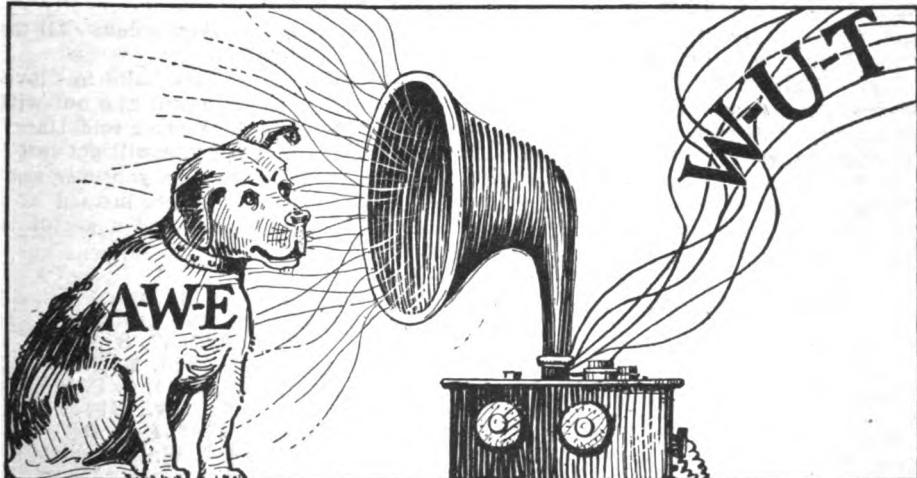
May 5th, we plan to hold a banquet at which we want to get the boys from out in the state and all the new members together and have invited the honorable international president and secretary-treasurer to be present if possible.

Remember, boys, we have two more invitations out to little house parties for our next two meetings and after that will come our big picnic and all the boys with their new cars will come out strong to help with the transportation problem, and those with old cars can give them a good wash and do just as well.

Well Ash-can—So long for this month, see you again. Got to get busy and sign up three more nice boys.

Mike Nadeau.

HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

OHIO BROKER DIVISION

The April meeting of the Ohio Broker Division was well attended, and proved to be the most interesting we have had for months. Debates over various matters were productive of some very good oratorical outbursts, and so great was the interest of the members in these debates that we almost forgot to adjourn. Three applications were presented, one of which was rejected because of the fact that the applicant had been proven guilty of seeking positions secured by union members, at a greatly reduced salary.

The result of the balloting on the constitution and by-laws for the Division was tabulated and the announcement made that they had been adopted practically unanimously. These by-laws are very similar to those of the Eastern Broker Division.

The meeting time was changed from Saturday afternoons to 4 p. m. the first Friday of each month. This was done to allow members to enjoy the Saturday half-holiday at their favorite occupation—whatever it may be.

The meetings will be held at the same place as at present—in one of the rooms of G. F. Redmond & Co., Leader News Building. A vote of thanks was tendered to Mr. F. W. Blaisdell, manager of Redmond & Co., for his splendid co-operation with the local union, and for his offer of the use of one of his rooms for meetings.

H. J. Kleinman, manager of L. L. Winkelman & Co., spent Easter in New York with old friends.

Fred W. Agnew's daughter, Winnie, is just recovering from an operation for appendicitis.

George T. Hattie of Jones and Baker is the proud step-father of a brand new Chevrolet sedan. Friends of George's down in Canton presented him with an exquisite vanity case, but the dashboard being already filled with the latest handy appliances, there wasn't a spot on which to park it, so George still carries the Mail Pouch in his hip pocket.

John G. Adams, "Broker Jack," having successfully terminated two leased wires, has installed and parked himself in the offices of Randolph Y. McCray, 504 Discount Building. McCray has an elegantly equipped new office and be it known he deals with none but union men. He tells us he is as afraid of a non-union man as we are of this wildcat likker that's doing such terrible damage.

R. G. Salisbury of Redmond & Co. is sporting a new Studebaker sedan. All the elevator boys now say "Mistah Sallsberry" instead of "mornin' Bob."

Harry Kope had an unique experience while enroute from Bass Lake to Cleveland recently. His car mired in a mudhole. He hired a farmer to pull him out with his team, explaining he was in a hurry. "No need to hurry," the farmer told Harry. "When you get out of this one, there's a few more down the road you will get into."

C. V. Alexander came to the meeting with as pretty a raincoat as you ever saw. He hung it over some steam heating lines. When he started home, instead of a one piece coat the pieces numbered about ten. What Alex said caused a porter to roll down the stairway to the second landing.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:

T. W. Sanford, Cert. 383, Div. 61....\$ 75
J. H. Nolin, Cert. 2318, Div. 1..... 75
Robert Hamilton, Cert. 1059, Div. 43 75
Geo. S. Hearon, Cert. 47, N. E. B. D. 50
A. C. Connor, Cert. 4630, Div. 16.... 50
M. J. Tobin, Cert. 4, Div. 47..... 100
G. W. Morris, Cert. 876, Div. 14..... 75

N. C. Hunter, Cert. 1-31, Div. 55...	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75
John P. Regan, Cert. 3806, E. B. D..	75
O. W. Ketchum, Cert. 2654, C. P. R..	50
E. L. Way, Cert. 4661, Div. 16.....	50
H. E. Gillman, Cert. 3749, E. B. D...	75
J. H. Gibson, Cert. 442, W. B. D....	75
E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D... Total	1,275



To the Membership of Canadian Marconi Wireless System, Div. No. 59:

It has been suggested that our "Agreement" be printed in book form so that each and every member may become possessed of the same and have it readily available at all times for reference.

I am in complete accord with this suggestion, but believe that such booklet should be coupled with a re-print of the System-Division's by-laws, along the lines adopted when the 1922 issue of our by-laws was prepared.

It will be recognized by those who take sufficient interest in matters pertaining to the good of the union, that some changes are necessary and to an extent vitally so, in the by-laws, before we can feel that existing conditions and requirements are adequately covered and provided for.

The peculiar conditions confronting us at all times in the matter of securing the voice and vote of the membership, are vividly in evidence when one reads Article 5, Clause A, of the by-laws, and when it is realized that what has to be done must be done quickly so that our time and attention will be available for matters which, if neglected, may easily enough render a stack of elaborately worded and clearly defined by-laws useless except as so much waste paper.

The taking of a referendum vote on the amending of the by-laws in certain respects is, out of sheer impossibility, not to be considered, but what changes are deemed desirable by the writer will be put before the membership in the only possible way open to us, viz., through the Journal, and ample time will be allowed for the filing of any objections to the proposed amendments before same will be considered as acceptable to the membership and before printing.

The writer has gone very carefully and minutely through the existing by-laws, and believes that he has in his proposed amendments covered the ground sufficiently to bring about such changes in the by-laws as are necessary to enable the Division to function satisfactorily throughout the current year.

A few drastic changes have been suggested, as certain articles or clauses of articles have become obsolete, and experience has clearly demonstrated that to comply with such items was impossible.

An attempt has been made to so amend the by-laws that nothing in the way of regulations, etc., will appear therein that cannot be lived up to, and this is practically my sole desire in urging that certain changes be effected.

It is assumed that every 1922 card-holder is in possession of a copy of last year's by-laws. The writer has on hand a small number of these and one will be mailed to any member requesting same.

It is necessary that you have one of the 1922 issues so that you can intelligently consider the proposed amendments, as only the suggested changes will appear in the Journal.

Elsewhere in the Radio Department of this issue will be found "Proposed Amendments to By-laws," and having studied them, you are urged to consider them as in the best interests of the Division, and accept them by not filing objection, but all objections will be courteously received, even if not welcomed, and full consideration will be given them by the General Committee, and if their receipt justifies modification in the amendments as proposed, such modification will be effected.

Objections should be filed without delay and suggestions tending to facilitate matters should accompany such objections. The gist of everything received will be sent by the writer to the several sub-division chairmen, so that matter received from the membership may be considered by the chairmen and by the meetings which will be held during the opening season.

Chairmen are asked to communicate to the General Chairman the result of deliberations without needless delay, thus materially assisting the General Secretary-Treasurer and myself in hurrying forward the printing and distribution of the combined "Agreement" and By-laws booklet.

Your energetic and generous assistance is solicited in this matter.

When things get moving and we are again in harness, we need our booklet in our pockets and not in the press or in the making.

F. CUTHBERT ALLEN,
General Chairman.

GREAT LAKES BRIEFS

Completely overhauled from engines to paint, the Str. Dalhousie City (VEA), with Bro. Baldwin aboard, nosed her way through six inches of ice in Toronto bay on March 29th, marking the opening of navigation for the season of 1923.

Considerable delay was experienced in passing through the Welland Canal, as ice had to be broken all the way. Ice was also encountered for some ten miles out of Port Dalhousie, but beyond that, clear water made the going easy until ice was again met with some three miles outside the western channel.

The tug G. R. Geary (Capt. F. Cook) had been employed all morning keeping a channel open through Toronto Bay.

Commander J. F. Marigold of the Dalhousie City was waited upon by Deputy Harbor Master Allen and a gathering of representative citizens who congratulated him upon winning the silk tile, which is presented each year to the captain making the first trip.

Brother C. J. Prance, one of our Charter Members, and a pioneer in the establishing of Division 59, has severed his connection with Marconi and has prospects of a successful future in the electrical field.

We are sorry to lose you, Charlie, but your worth as a worker coupled with your upright character will, we know, assure your future success. Congratulations on having secured your I. C. S. diploma.

Another Charter member in the person of Brother R. B. Booth has also left the service, and our earnest hopes are that the future holds for him success in whatever line he may decide to follow.

Brother Soares of the Eastern sub-division was a welcome visitor to Toronto, following his return to Canada from California and the southern States where he had been spending an extended holiday.

Many and big changes have been the order since our new General Manager took office. One is glad to learn of the advancement that has been given to our worthy and well-liked accountant, Mr. Underwood. Here's hoping that his new office of Comptroller may be to him, everything that he and those who know him best could wish for.

Brother V. H. Soares, Local Chairman Eastern Sub-Division, was the guest of the General Chairman F. C. Allen at Toronto Island and several days were spent in shaping the affairs of the Eastern local which are now in ship-shape order, and the satisfactory functioning of this local assured.

A capable and willing local committee has been appointed, and the final draft of the personnel of the Grievance body will, it is anticipated, be placed before the Eastern membership in the May issue of the Journal.

As a safeguard against the possibility of non-appearance in this issue as called for in Art. 14, Clause B, of By-laws, of the "Call for nominations," it is announced that:

Election of Delegates to the General Assembly

The General Committee have decided that ONE delegate shall be elected, and nominations are now in order and should be sent direct to the General Secretary-Treasurer, 71 Balmoral Avenue, Toronto, Ont. Your attention is called to Clause D of Article 14. Nomination blanks are NOT being sent out. Nominations close on May 31st.

CERT. 1.

Proposed Amendments to By-Laws of System Division No. 59

Art. 2—Amend by inserting after the word "Wireless" the word "Telegraph."

Art. 3—Amend by eliminating the last four words, and by inserting after the word "Chairman," the word "and."

Art. 4—Amend by eliminating the final four words, and by inserting after the word "Chairman," the word "and," and by making this Clause A.

Further amend by addition of new clause "B" reading:—

Clause B—The General Secretary-Treasurer shall not be a member of the General Committee."

Art. 5.—Amend by substituting the following:—

"Clause A.—It may enact such by-laws as it may deem necessary in the interests of the membership, and subsequent contemplated changes in, or amendments to said by-laws shall be placed before the membership in the January issue of the Journal."

Further amend by insertion of three new clauses viz, B, C, and D, as follows:—

Clause B—Changes in the by-laws shall be made only during the month of March, and all proposals having for their object the amending of said by-laws shall be in possession of the General Secretary-Treasurer not later than December 15th.

Clause C—Objections to proposed amendments must be filed with the General Secretary-Treasurer on or before February 15th.

Clause D—All amendments are subject to approval by International President before final ratification and adoption.

Further amend this Article by making present clauses b, c, d, e, f, g, h, read:—e, f, g, h, i, j, k.

Art. 6—**Clause D**. Amend by inserting after the words "consent of" the words "a majority of." Further amend this clause by inserting the words, "or chairmen" after the words "such secretaries."

Art. 7—**Clause A**. Amend by inserting after the words "he shall submit to" the words "the General Chairman and to."

Clause E. Amend by erasing the words "Radio Editor."

Further amend this Article by adding a new clause (**Clause H**) reading:—

Clause H. "He shall without delay, advise the proper local secretary of dues, fees, etc., received by himself direct or via any medium other than the local secretary proper to the member concerned, said advice having reference only to such moneys as would ordinarily pass through the office of the local secretary.

Eliminate Article 9 in its entirety, calling existing Article 10, Article 9, and so on through the sequence.

Art. 11 (new Art. 10)—**Clause A**. Amend by making it read at the end:—"sub-division secretaries, the General Secretary-Treasurer, and the General Chairman."

Art. 13 (new Art. 12)—Amend Clause C by erasing the words "the Radio Editor." Further amend by placing a period after the word "large" and by reading the word "providing" as "provided."

Further amend by addition of new sentence reading:—"Provided further that such nominees have received the nominations of at least three members holding up-to-date cards."

Further amend by adding new clause reading:—

Clause D—"Officers functioning on the General, local, or other committees shall not, ipso facto, be excluded from holding office on the Grievance Committee." Eliminate the existing clause.

Amend Clause G by reading in place "as per Art. 13, Clause J" and by adding the words "and such count shall be made

on October 1st or as soon thereafter as possible."

Further amend Art. 13 (new Art. 12), Clause I, by substituting therefor the following:—

Clause I—"No member shall hold two offices on the General Committee, and if nominated to two such offices he shall choose one office for the purpose of the ballot. Provided, however, that a member holding office on the General Committee may, for the sake of convenience, accept a second office pro tem should such second office be or become, from any cause, vacant.

Art. 14 (New Art. 13)—Amend Clause D by making it read in place:—"nominees in complete good standing for at least one year directly previous to the next convening of the General Assembly who have received the nominations of at least three members holding current Annual Cards, and who have signified, etc."

Amend Clause G by substituting the word "shall" for the word "will" in each of three cases where "will" occurs.

Amend Clause I by eliminating the word "any" after the word "take."

Amend Clause K by eliminating the words "and the Radio Editor."

Further amend Clause K by erasing the last sentence and substituting therefor the following:—"He shall cause to be published in the August issue of the Journal, the name (s) of the elected delegate (s).

Art. 15 (New Art. 14)—Amend Clause C by erasing the words "Radio Editor who will cause such result to appear in the."

Art. 16 (New Art. 15)—Amend Clause C by inserting after the words "seasonal service, and to" the word "compulsorily."

Amend Clause E by making it read in place:—"outlined in Art. 13, clauses F, G, and H.

Art. 18. (New Art. 17)—Amend by addition of new clause "C" reading:—

Clause C. Amendments to the Seniority List will be published in the Journal immediately following their receipt."

Art. 19 (New Art. 18)—Amend Clause P by inserting the word "suitable" after the words "forthwith prepare a."

Amend Clause C by making it read in place "vote shall in so far as is practicable, be in accord with the procedure and laws outlined in Article 13, Clauses F, G, and H."

Amend Clause D by making it read in place, "cannot be again submitted within the year."

Respectfully submitted,

F. CUTHBERT ALLEN.
Genl. Chmn., Div. 59.

PRESS DIVISION NEWS

UNITED PRESS

Kansas City-Texas Circuit

Spring is coming by leaps and bounds and vacations will soon be in order. Understand several of the "brothers" out scouting for available subs to get an early start.

Sorry to lose our old sidekick, "Bill Young" at AK, but to use Bill's famous words: "There's no place like home—Texas." Bill left the service and is with the Universal at Wichita Falls, TEXAS. Sorry to see you go, Bill but good luck in your new surroundings.

Brother T. W. Oliver, lately with the Southern Pacific at Beaumont, relieved Bill at "AK" and from all indications will be assigned there regular, as no extra men on waiting list and no bids for vacancy. Welcome to our ranks, brother, and here's hoping you like your new "company."

"Big Boy" Spencer, the stud-poker shark, is still at Sapulpa, and the "flaps" musta convinced him that Oklahoma is SOME STATE. About the only time we hear him is "GM and GN."

The well wishes of the "gang" are extended to Brothers Meek at Wichita and Baugh at "AN" for a speedy recovery. Meeks at "WB" is down with a light attack of "pne" and Bau with a bad attack of the "flu." Both, we hope, will be back and feeling fine before this leaves the press.

Business is "booming" and its very seldom nowadays that a pressman comes around looking for a "sine." Whenever one does show up, if he's got the "goods," we nearly always are able to take care of him. The whole country is in the throes of a "general boom" and we look for good times for a long time.

Day by day, in every way, Huck must be gettin' better 'n better—playing golf we mean—and he's figuring on challenging "Gene" Sarazan or some of the other "big boys" for the title.

"Max" Depew, the little "hustlin' bureau manager" at Houston, made a "one day" trip to the big city, and says he can stand to stay down in the swamps another six months. How does he get that-way?

Chicago-South

Yes, we still have Brother Veitch at GX—The Great Lizzy expert. He admits a Ford is good but not as good as an Essex.

Brother Patrick Kerrigan, recently of the St. Louis Star, left our midst for California, after being displaced by Brother Frayne on account of moving the bureau there.

The St. Louis outfit had a little get together meeting and wished Pat all kinds of good luck and wishes.

We hated to see you go, old "Pal," and hope to look upon your countenance soon again.

Brother "DAN" at HX is going to make vacation reliefs at Minneapolis this year. Whose the girl, Dan?

There is quite an epidemic of CALLS being lost lately, that is it seems that way when one or two break.

We should be thankful to Brother Derry for his efforts on the new by-laws.

Where has the interest in our organization gone? What's the trouble with you fellows? Come on let's put some pep in it and get in behind the committee before they go to NX this year and STAY there.

By this time you have all received your questionnaire and I hope have returned it filled out intelligently and decisively.

How many of you fellows have thought over the fact that the arbitration clause in our 1921 contract still holds good and that we are liable to have to put any controversy into arbitration unless it is taken out of the next contract? That is a hard fact to look in the face, but in substance it is the truth, and it MUST not appear in the next contract. If you failed to make any remarks about that subject on your questionnaire write your committee a letter and instruct them accordingly, unless you wish to kick in with some more coin for the "arbitration fund."

Let's have the bulletin clause put back in the contract, too. Brother Veitch lost a place at London, Ont., that he might have had if the position had been bulletined and placed open for bids, and the same thing is likely to happen to any of us unless we protect ourselves by foreing the bulletining of all vacancies.

Muncie came back "home" after straying into foreign fields a year ago. Brother Smith from St. Louis doing the heavy stuff there. Glad to have you with us, "Ros."

It's Brother Danaher doing the bug wiggling stunt on the HX end now. Dan relieved Brother Heeter who has the alternating job with Brother "Bill" Bohan. Sorry to lose you "Red" but you miss a helluva lot of wire trouble these days.

Someone said "Red" was figuring up how much of his check he could spend for gasoline now that he has an Essex, but something tells me he's figuring how many times he is going to get "pinched" for speeding to work and how much "Hizzoner" is going to stick on "Gus!" Good luck, Red, but you better stay away from Indianapolis. Mayor Shank still has his lunacy commission for examination of speeders!

DALE & JIM.

San Francisco-South Circuit

Brother E. R. Coons died March 25th in San Francisco of pneumonia. His death was sudden and saddened the hearts of all the boys on the wire where he had worked for the past ten years. His last assignment with the United Press was the Bulletin, which discontinued service a few months ago. After doing relief work around the bay district for some time he finally landed with the United News and was employed at the San Francisco Journal until his death. He had been with the United Press since May 28, 1912, coming to the coast from New York. Funeral services were conducted by the Elks in San Francisco and the body shipped east.

Everything O. K. and regular at SX with Fen back on the job. Little Drew sat in while Jack took his regular winter vacation trip to the wilds of Russian river.

Moffett goes back at the old stand on the SF Journal for the U. N.

We're all sorry to see Bob leave us at RF. Only man who thoroughly understands how to bawl out a repeater chief.

W. E. Chrouch of San Diego is the latest arrival at Visalia. Nickels, Bivens and Barton each stayed a few weeks after the office opened.

It is absolutely essential that every man write Dobyns in accordance with Chairman Hubbard's letter. These replies must be in this month without fail—and that means everybody. The address is L. B. Dobyns, Seattle Star.

I. N. S. NOTES

Chicago-Southwest Circuit

This is a new circuit combining part of the old Chicago-Pacific Coast circuit with the Kansas City-Texas lease. Due to the cities of Omaha, Sioux City and Des Moines coming into our fold in the Morse, coast routing was changed via those points, doing away with the Kansas City relay as a consequence.

We have with us: John Whalen at Springfield, "Bobby" Flowers, (who by the way is better known as the "sage of the Mississippi!"), on the St. Louis Star and McNutt on the Times; Goodfellow on the K. C. Star, MacClements on the Post and McCloskey on the Kansas City Kansan; Matthews at Topeka, Miller at Wichita, Holder at Tulsa, James at Oklahoma City, Studehalter at Fort Worth, "Mike" Dwyer at Dallas, Creager at Houston and Brock at San Antonio.

When the "KX" relay was discontinued Bro. P. P. Jones, chief operator, instead of using his right to "bump" decided to try his hand at something outside the "game." Here's hoping you have all the luck in the world, "P.J."

Bro. M. U. Caul took a 90-day furlough when the lease at Enid terminated, due to the News going into the morning field.

James—"KM."

FUND FOR J. J. McGARTY

Following is the list of contributors to the relief of J. J. McGarty, who has undergone a long spell of sickness at his home in Boston.

Bro. McGarty has been a member since organization of the C. T. U. A., and members of every division join in expressing the wish that he may speedily recover.

International News Service.....	\$100.00
Arthur Struwe, New York.....	2.00
J. J. Gerrity, New York.....	2.00
B. G. Chandlee, New York.....	2.00
C. G. Woolley, New York.....	2.00
J. J. Kapeller, New York.....	2.00
F. L. Abeel, New York.....	2.00
C. H. McElreath, New York.....	2.00
J. L. Phillips, New York.....	2.00
F. W. Owens, New York.....	2.00
M. P. Poindexter, New York.....	2.00
H. F. Musser, New York.....	2.00
A. V. Cooper, Utica, N. Y.....	2.00
A. McLennan, Syracuse.....	2.00
R. S. Sanford, Syracuse.....	2.00
W. G. Warnock, Syracuse.....	2.00
J. J. Davis, Louisville.....	2.00
Mazie Lee Eschador, Camden, N. J.	2.00
C. V. McCullough, Kingston, N. Y..	2.00

George Saint-Amour, Martinsburg,
 W. Va.
 J. W. Murray, New Haven, Conn.
 J. Yanacopolis, New Haven, Conn.
 T. J. Condon, Buffalo.
 B. H. Rosenburg, Baltimore.
 S. B. Chute, Boston.
 V. C. Poe, Brooklyn.
 T. J. Everett, Toledo.
 S. F. Campbell, Glens Falls, N. Y.
 D. Killoch, Albany, N. Y.
 J. J. McNamara, Albany, N. Y.
 C. C. Bell, Chattanooga, Tenn.
 K. S. Risner, Rochester, N. Y.
 J. F. Lewis, Rochester, N. Y.
 E. C. Campbell, Cleveland.
 A. P. Finch, Cleveland.
 H. R. McMahon, Cleveland.
 E. Herold, Olean, N. Y.
 C. J. Seefred, Indianapolis.
 Dave Whyte, Portland, Ore.
 Dave Sullivan, Portland, Ore.
 E. B. Young, San Diego, Calif.
 James Lowry, San Diego, Calif.
 A. E. Tunnicliffe, Long Beach, Calif.
 D. Learned, Seattle.
 M. F. Dacey, Denver.
 J. H. Cowan, Pittsburgh.
 R. W. Bollin, Little Rock.
 J. R. Maynard, New York.
 Anonymous, New York.
 M. T. Eglin, Washington.
 L. W. Owen, Washington.
 S. S. Burkett, Washington.
 L. Baker, Washington.
 R. G. Mays, Birmingham.

Total \$205.00

two short reliefs, a little delay, and disposed of over 15,000 words, and Washington has copies of the complete report as copied. CAN YOU BEAT IT?

The following Friday night the famous George Nolan pitched, getting a bad start in the first inning, but finished strong in the ninth, handling about the same number of words that Williams handled, and cleared the wire about 30 minutes later than Williams. George then proceeded to broadcast to the world that "It appears to me the report is considerably longer tonight than usual!" Both are to be congratulated on their splendid work.

I do not like to impose upon good nature and cause you much pain and still more misery for casting your weary eyes upon my story every month, so right here and now I propose to make a suggestion, request or demand that we be given something new every month in the Journal. So beginning with May (that is the month of May) we will rotate each month in sending in a story on the circuit, starting with Lewis at Harrisburg, then three write-ups from Washington, then "Granny" Gravely at Richmond, and so on down the line until we get to Morris at Birmingham, who will wind up with a corking good story. No alibis will be accepted and a fine of 999,999,999 marks (approximately 6 bits) will be imposed for failure to write your story. Also a prize will be given to the one writing the best story. The prize will be a life size picture of (UTX) McCarthy, entitled: "Though you are as homely as a kitchen sink, we love you still."

J. N. HANNA.

CONSOLIDATED PRESS

Washington-South. Sunshine Circuit

"The Li'l Ol' Sunshine Circuit" is beaming with smiles these pretty sunshiny days when one's thoughts turn to fishing, baseball and other outdoor sports. And it can well be proud of something it has accomplished within the past month.

We may arouse your curiosity for the time being, but just be patient; we will not hold you in suspense for long. KEEP YOUR EYES AND EARS OPEN FOR AN IMPORTANT ANNOUNCEMENT WITHIN THE NEAR FUTURE!

The Consolidated Press is making wonderful strides these days and is making a record daily in handling the report and especially on Friday nights, when the boys are anxious to get away early and snatch a few hours' sleep before returning Saturday morning. One Friday night recently our old sidekick, M. M. Williams, at Washington, who has been dubbed "Milk Maid," cleared the wire about 11:30 p. m., starting at 5 p. m., 30 minutes out for lunch,

Notes Not Covered In The Associated Press Service Bulletin

El Heraldo de Mexico has abandoned The Associated Press service, and is now receiving a service from The Universal Service-International News, same being "made up" at San Antonio, Texas.

The Associated Press appears to be very unfortunate in connection with its correspondents at Mexico City.

In the past, two correspondents have been expelled from the country through the application of "article 33" which has to do with "pernicious foreigners inimical to the best interests of the country."

The latest application of article "33" occurred about the 20th. ulto., a new man being sent to relieve the unfortunate correspondent.

CERTIFICATE 319.

HABANA, CUBA.

THE VIEWPOINT

PRESS TELEGRAPHERS ARE UNDERPAID

The writer lives and labors in a town of about 175,000 population.

Linotype operators here average \$1.10 per hour for day work and \$1.21 per hour for night work, with time and one-half for overtime. Top-notchers average \$1.25 and \$1.36 per hour for day and night work, respectively.

Broker operators here receive \$50 and \$55 per week and they don't work on holidays.

"Bonus" commercial operators easily average \$10 in an eight-hour day.

Canadian press operators receive \$5 more per week than American press operators, and they are advocating a minimum of \$48.00 this year.

My scale is \$42.50 per week of 48 hours. I get \$8.50 for Saturday night work, which is overtime.

These figures are representative and show conclusively that press telegraphers are under-paid when compared with other telegraphers and workers in the newspaper industry.

When our representatives go to New York this year we want them to GET THAT RAISE.

We don't ask for more money merely because other groups of workers are paid higher wages; they deserve all they get. We want more money because the class of work we do justifies more compensation than we now receive. The press associations require first class press telegraphers; a first class press telegrapher must be an all-around high class man. A first class man should receive compensation accordingly. Our work is more nerve-racking, more confining and more injurious to health than any other work connected with the publication of a newspaper.

Do we work "bonus"? Emphatically we do.

Why should we labor for less wage than other first class telegraphers?

Union press telegraphers mean to get that long over-due raise THIS YEAR. Every man of us backs our committees to the extent of a cessation of work if necessary, to obtain that which is justly and rightfully ours.

A. P. men, what are you going to do?

—Certificate 368.

PRINTERS COME TO BAT

The lineup:

45 minute lunch.

Time and a half for overtime.

\$60 Morse schedule.

\$42.50 printer schedule.

Double time for the five big holidays.

The foregoing is a record for committeemen to shoot at. The men we have picked to represent us best will soon be in conference with the press managements. So we should air our injured feelings and voice our anticipations now and not after. Much-wanted opinions given now are worth a page full of them in two or three months after the carnival is all history.

I am a printer man and I believe I am getting "jipped" on my wages as we get paid today. A fellow who can chase off 16,000 words or so a day is worth more than \$32.50 per. That is about as much as a Morse man will tick off and consider the load pretty heavy. The men on the printers, without exception, are "old timers" at their trade. They pride themselves on "perfect copy" as does a Morse man. They are as conscientious in their work; as unswerving in their loyalty to their brotherhood; dependable by their managements, as the key tickler. And they turn out the work in as satisfactory a manner as is humanly possible. This is attested to by the scores of printers used by the major press associations, commercial companies, banks and the larger business houses. The only fault with the printers is their mythical "economic menace" to which Morse operators need never fear. They are with us to stay—as is the key and sounder. When the men gather around the conference table to discuss pending perplexities, the printer man knows he will not be without the unanimous support he deserves in his fight for a substantial hoist in wages. COMMITTEEMEN TAKE NOTICE! ! ! We're going to watch the results inning by inning.

As for the other luxuries which top this spasm, you all have heard speeches on them before. The fact that we DESERVE them should be enough to fight for them. It is right that we have them, so therefore let's get them.

CERT 707.

A SATIRE-COATED BRICK

To all fellow CTUA members. Leased wire operators especially. Highly skilled and intelligent recipients of the princely weekly pay check. Oh, stoop shouldered and nerve shattered brother telegraphers. Talented operators of demoniacal high speed press circuits. Dwellers in luxurious apartments and owners of costly motor cars. Do you know that certain malcontents are attempting to bring about a change in the present delightful scheme of organized and respectable society?

Listen.

"Lenin's Agent, W. Z. Foster, Advocates Amalgamation and Labor Party."

It is even so. Is it not startling, this revelation? It is. It is proper at this contingency to register apprehension and view with alarm. Our national security is threatened, our property rights jeopardized. We are drifting rapidly toward atheism and free love. Foster's plan may lead to Bolshevism itself. Shed a tear, brothers.

We may as well face the facts. The Journal has sounded a timely note of warning for our benefit. A warning of the dire peril that is imminent, in the form of a Labor Party. However, it is well to add a word or so, that we may fully realize the menace of radicalism that confronts us. Dreadful foreign boll weevils and agitators are attempting to gain control of our American Federation of Labor—under whose protective wing we have enjoyed these forty years of unlimited prosperity and freedom from industrial strife—they are attempting to transform it into a Labor Party, electing workmen to places of authority in our national congress. This, in a democracy. Terrible.

They would amalgamate our 3,500 local trade unions into "one or more easily controlled industrial organizations," spelling destruction to the present beautiful individualism of our various craft unions. It is unnecessary to comment at length here on the ultimate result of such a policy in America. In England the Labor Party has elected to parliament 169 representatives. This is the foreign menace. Ponder deeply, brothers, remembering the while your free American birthright and your Gomperish conservatism.

It has been rumored that William Z. Foster is connected with Nikolai Lenin, premier of Working Class Russia. This in itself should be enough to convince you of his criminal tendencies. In Russia there has been a revolution, establishing a dictatorship of the workers.

revolution does not necessarily entail bloodshed—it involves a great

change. That's the point. We telegraphers do not want a change, of course. In this land of unlimited opportunities we have enjoyed forty years of untold prosperity and freedom from industrial strife —under the A. F. O. L. Of course there have been years when 5,000,000 or so men were unemployed, but you understand such a condition is a mere psychological economic phenomena. Merely psychological. We do not want our interests menaced by an economic revolution. It is not even nice and proper to talk of a revolution that is pending. Therefore I will constrain myself. But it is perfectly proper and permissible to talk of revolutions that occurred a great many years ago. This is done in the best society, around flag draped speakers' platforms, to the noisy accompaniment of fireworks. So if you must talk of a revolution wait until the Fourth of July. Otherwise you may be thrown into jail.

William Z. Foster, not being entirely respectable, could not be admitted to our circles. He espouses the cause of the I. W. W. and mingles freely with them. Rough, coarse working men, who wear hickory shirts and work with their hands. White collared and talented brother telegraphers, remember your position, and intelligence. Reflect that a few years ago these I. W. W. had the audacity to protest against our war. Our war for liberty. Fortunately the department of justice attended to them, sending these socalled political prisoners to socalled jails. Be it to the everlasting credit of our fiery leader, Samuel Gompers, that he approved their imprisonment. The world was being made safe for democracy.

Scattered parlor Communists, agitate for something different if you must. Agitate for Foster and the end of our delectable industrial system if you will. Some of you may go to Russia. But keep your hands off the A. F. O. L. and your literature out of the hands of our highly skilled and intelligent telegraphers.

"A \$40 press job, a jug of bootleg, a loaf of 'drifted snow' bread and Samuel Gompers singing beside me—Ah, America were paradise enow."

B. H. DUNCAN,
San Francisco.

THE WAILINGS OF A GROUCH, PERHAPS

Fellow union press telegraphers, isn't it about time a halt was called on these so-called revisions of the original Phillips Code Book? Did you ever see the union label in one of those alleged (revised) code books? If there is no union label in the copy of the code book you possess it is a

non-union product. Can you as a union man be consistent if you use the contents of a "scab" code book as a part of your day's work in a unionized press association service? Don't you really think, when you give this code subject mature consideration, that it is running to the extreme and bordering on fanaticism? Did you ever meet anyone who had completely memorized the original Walter Phillips Code Book? Isn't there enough code in the original book to satisfy all requirements in the course of a day's work on a press wire?

Permit me to quote just a few of the freak code revisions among many:

The original code for "owing to" is "abe;" the revised product is "ot," which has been used ever since the invention of the telegraph to mean "on time."

"Apc" was the first code for "on account of," but the non-union "stuff" changes it to "oac." Can you justify this alteration?

"Spk" has been the standard code for "speak" for all time in ordinary wire conversation. "Sqg" is what the new would-be framers of code words would make it. Can you see any reason, when you apply common sense, for this revision, or the other two revisions previously quoted?

On what or whose authority are these so-called revisions published in non-union form? Shouldn't these "scab" code books be tabooed by all self-respecting union men?

Among many orders of excellence and merit issued by Superintendent of Telegraphs Lynch, of the United Press Associations, was one which stated, if my memory serves me correctly, "Only the original straight Phillips code is to be used in wire transmission." I hold no brief for Mr. Lynch but I must take this opportunity to congratulate him on his display of excellent judgment and rare good common horse sense in issuing such an ultimatum.

Perhaps a slight amplification of the original Phillips code in some respects by a committee of union press operators would be beneficial in the handling of a full leased wire report and, if such a revision is desired, may I humbly suggest that such a committee should be selected from among union operators of recognized judgment and ability actively employed by unionized press associations, and other unionized branches in the telegraph field where code is sanctioned, for the purpose of making any changes or alterations which may be deemed advisable in the original Phillips Code Book.

"Jim" Hosey, Mt. Carmel, Pa.

AMALGAMATION

The opening editorial in the March Journal was certainly a welcome sight as it will evoke more constructive thought upon the part of readers of the Journal than anything in these columns since the G. O. campaign several years back.

Because of this fact it is regrettable that several salient points were slightly "gummed up" by confusing three entirely different subjects, each of which, for the sake of clarity, should be analyzed independently.

Viewed from the point of cold logic, it is difficult to see what the personal record, or source of financial backing, of some individual, or group of individuals for that matter, has to do with the desirability of a certain union tactic—amalgamation for instance.

In considering a given policy its merits or faults alone should influence our judgment and not the personality of the individuals advocating or condemning it.

Maybe it was the rank and file of the many units of the A. F. of L. which have declared for amalgamation, that are "demanding action for their gold." The "gold" in that case being the union dues patiently paid in during a period of years.

APPRECIATION

A. S. Strachan, G. S. T.,
Canadian Pacific System, Div. No. 1,
Toronto:

Wish to thank you very much for the prompt way our late Bro. O. W. Ketcham's Funeral Benefit claim was handled. Received check from I. S. T. Powers, Chicago, March 8th, the day after the death certificate had been mailed to you. This service is highly appreciated by the entire membership of Saskatchewan district.

H. F. Tibble, Secretary-Treasurer,
Moose Jaw, Sask.

Frank B. Powers, I. S. T.,
Chicago:

Mrs. Henry E. Gillman wishes me to express to the International officers her heartfelt thanks for their kind letter of sympathy and for their promptness in paying the benefit money.

J. A. Hickey, Secretary-Treasurer,
Eastern Broker Division, N. Y. C.

F. B. Powers, I. S. T.,
Chicago:

I want you to know how very much I appreciate this gift and the kind expression of sympathy on the death of my beloved husband, Ernest R. Coons.

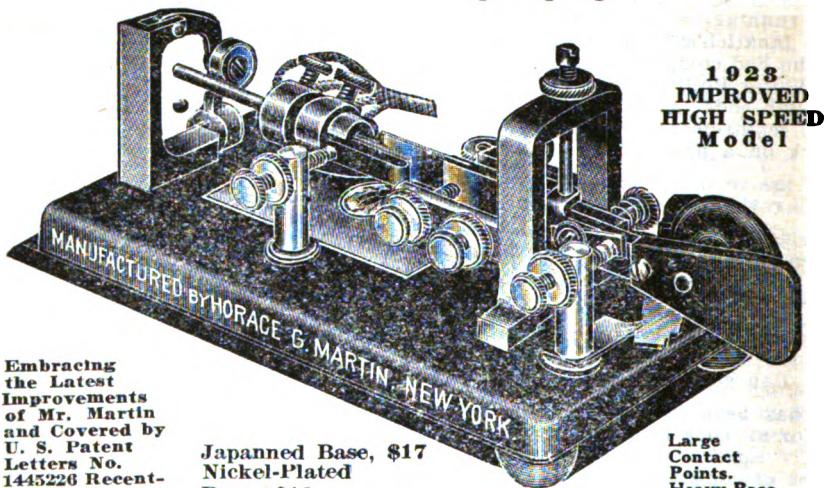
Mrs. M. Coons,
Rome, N. Y.

THE LATEST IMPROVED

GENUINE
SINGLE LEVER

TRADE **VIBROPLEX** MARK

"Lightning Bug"



IN A CLASS BY ITSELF

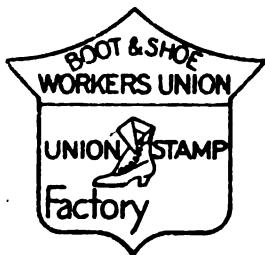
In this Latest Improved 1923 Vibroplex the lever mechanism is greatly simplified, but two parts being employed to do the same work which in older machines requires six.

This simplified construction increases the flexibility of the machine, lessens the strain on the operator and gives better results.

In quality of Morse carrying qualities and ease of operation this Latest Improved 1923 Vibroplex is in a class by itself. You need this BUG and need it NOW. Shipped anywhere on receipt of price. Japanned Base, \$17.00 Nickel-Plated Base, \$19.00. Money order or registered mail. Liberal allowance on old (Martin) machines in exchange for the Latest Improved 1923 Vibroplex.

THE VIBROPLEX CO., Inc., Dept. CT, 825 Broadway, New York
J. E. Albright, President.

Named Shoes Are Frequently Made in Non-Union Factories



DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and readable impression of this Union Stamp.
All shoes without the Union Stamp are always Non-Union.
Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union
246 Summer Street, Boston, Mass.
COLLIS LOVELY, President
CHAS. L. BAINE, Gen. Secy.-Treas.

2m 116

GIFT
V 4 92.

The Commercial Telegrapher's Journal



CT.U.A MEMBER "SINCE ORGANIZED"



FRANK H. KNAPPEN

20th YEAR ANNIVERSARY

70 - I.P.U.

Vol. XXI

MAY, 1923

No. 5

NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3½ inches wide by 6¾ inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61....	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55....	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75
John P. Regan, Cert. 3806, E. B. D..	75
O. W. Ketchum, Cert. 2654, C. P. R..	50
E. L. Way, Cert. 4661, Div. 16.....	50
H. E. Gillman, Cert. 3749, E. B. D....	75
J. H. Gibson, Cert. 442, W. B. D....	75
E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D....	100
Total	\$1,275

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., MAY, 1923

423

No. 5

C. N. T. COMMITTEE MAKING PROGRESS

The General Committee of Canadian National Telegraphs System, Division No. 43, which has been negotiating with the management of the Canadian National Telegraphs for nearly a month, has made considerable progress towards a new schedule.

Results to date provide as follows:

Electrical installers scheduled, with an average wage increase of 38 per cent and a big improvement in working conditions.

An amendment providing for cumulative seniority.

The right to carry seniority into other departments.

The eight-hour day at one-man line offices, the ninth hour, if worked, to be paid for at pro rata overtime rates.

Relieving supervisors to be paid supervising wage when ten days' relief work in any one month is performed.

Better working conditions and rules for clerks.

The negotiations have been transferred from Toronto to Montreal and should be concluded within a few weeks.

The committee is composed of General Chairman E. J. Young, Montreal; Robt. I. Bradley, Winnipeg, and Thos. Taylor, Toronto. Vice President for Canada Paul F. Schnur is advising and assisting the committee and has been recognized as the representative of the C. T. U. A. in the negotiations.

A. P. INCREASE OF \$5 REPORTED

Numerous reports from widely divergent points are to the effect that the Associated Press contemplates announcing a general increase of \$5 per week to all its operators. Our information is that this increase will be announced by the time this issue of The Journal reaches its readers.

Previous to the increase of \$7.50 per week secured by the union shop press committees in 1920, the Associated Press awaited the result of press negotiations before announcing an increase. In 1920, however, an increase of \$5 was granted "with a string to it," just prior to press negotiations. Shortly thereafter another \$2.50 was added to conform with the union scale.

This year it is evident the Associated Press again hopes to anticipate the results of the press negotiations in order that they may claim their increase was not based on union negotiations.

Whether the Associated Press anticipates or follows the lead of the union press associations makes little difference to our Associated Press members. They know what prompts the actors from behind the scenes, the C. T. U. A.



MEMORIAL CEREMONY AT MORSE MONUMENT

Frank A. O'Sullivan, President, Eastern Broker Division, and Master Bleecker Morse, great-great grandson of Professor Samuel F. B. Morse, placing E. B. D. wreath on the Morse monument in Greenwood Cemetery, Brooklyn, N. Y., April 20, 1923.

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

MORSE DAY MEMORIAL RESOLUTION

By Percy Thomas

The Master of All, said, "Let there be light," and gave man dominion over all created things, and

WHEREAS, Samuel Finlay Breese Morse, Nature's appointed genius, was first to subject the mysterious electric flame to the will and practical service of Man through his epoch-making discovery of the Telegraph in the Nineteenth Century, and

WHEREAS, This great Revelation broadened the concept of Man from the narrow mental and territorial ambit in which he had existed for ages, bringing nations and cities into proximate relationship, even as the Telephone now joins the office with the home, and

WHEREAS, Telegraphy—"What God hath wrought"—has proven a mighty agent in breaking up the old order with its chattel slavery and divine right superstitions, and sowing the seed of a new and progressive civilization, wherein

Truth and Justice, perfect and sure, shall bestow their blessings upon Man to assist in his material and spiritual elevation. Therefore be it,

RESOLVED, That a delegation of not less than five members of the Eastern Broker Division be constituted a committee who with other members of the Commercial Telegraphers Union, their families and friends, on Sunday, April 29th., at 3 p. m., repair to Greenwood Cemetery, Brooklyn, and there place upon the grave of Samuel F. B. Morse, a wreath or other suitable floral tribute, and be it further

RESOLVED, That invitations to be present on this occasion be extended to the Governor of the State of New York, the Mayor of Greater New York, to the Judiciary, to the Members of the Press, and to others who love Progress and the Public Good.

C. T. U. A. HONORS MEMORY OF SAMUEL F. B. MORSE, INVENTOR OF THE TELEGRAPH

The first annual memorial service of the Eastern Broker Division of the Commercial Telegraphers' Union of America in honor of the memory of Samuel Finlay Breese Morse, inventor of the electric telegraph, was held on Sunday, April 29th., instead of April 27th., the 132nd anniversary of his birth, at his grave in Greenwood Cemetery, Brooklyn, N. Y.

The eulogy was delivered by Police Commissioner Richard E. Enright, and addresses were made by Percy Thomas, deputy international president of the union, and Frank A. O'Sullivan, president of the Eastern Broker Division.

Bleecker Morse, great-great grandson of the inventor, and Richard W. Morse, a great grandson, of Rutherford, N. J., were present at the services, Master Morse laying a wreath upon the marble column which surmounts the grave. A telegram expressing regrets that he was unable to attend the exercises because of illness was received from the inventor's son, Edward Linn Morse, of Pittsfield, Mass. International President Roscoe H. Johnson wired his regrets. The invocation and benediction were delivered by the Rev. Howard J. Melish of the Holy Trinity Church, Brooklyn.

Brother Enright's Eulogy.

Commissioner Enright told of the remarkable achievements wrought by Morse's invention and related the trials experienced by the inventor before his invention was accepted.

"Samuel Morse," said Commissioner Enright, "was a versatile genius. He did not give his entire attention to art or scientific invention, for he was also profoundly interested in chemistry and especially in electro-galvanic experiments.

"Professor Morse first conceived the idea of the electric telegraph while a passenger on board the packet ship Scully on his way home from Europe in 1832 and before the end of that year a portion of the apparatus he had devised had been constructed in New York. But it was not until three years later that in his quarters at New York University, he demonstrated his invention, now known as the telegraph."

He then told how the first public exhibition of Morse's invention was given in 1837, after many bitter experiences and discouraging efforts to gain recognition of his instrument. Morse finally succeeded in gaining an appropriation from Congress for an experimental line between Washington and Baltimore. After another long period of difficulties, the line was established and the first words: "What God hath wrought," were sent from the rooms of the United States Supreme Court in the capitol to Baltimore on May 24, 1844.

"I am reliably informed," said the Commissioner, "that this was not, in fact, the first message. The first message, it is claimed by responsible authority, was preserved and enshrined in a suitable place and now hangs on the walls of Butler Hall, at New York University. It reads: 'Attention: The universe, by republics and kingdoms right wheel.' This message was sent over a wire which ran from one classroom to another in the old building on Washington Square, which was once the home of New York University. Attached to the date and efficient transcription of the message in Butler Hall runs this legend: 'First public telegram in the world sent and recorded in New York University.'

"From that time forth Morse's electric telegraph was an assured success, but the inventor's reward was tardy and discouraging. This brave soul was constantly involved in legal difficulties to maintain his patent rights of discovery and, after long years of waiting, his tremendous services to the world were finally recognized and the number and character of the honors bestowed upon him for scientific discovery have never been equalled in the case of any American citizen or the citizen of any other country."

President O'Sullivan then read the following despatch from the son of the inventor:

"Pittsfield, Mass., April 28, 1923
 "John A. Hickey, Secretary,
 "Eastern Broker Division,
 "Broad st.,
 "New York City.

"Bitterly disappointed that illness prevents my being present. Warmest greetings to all.

(Signed,) *EDWARD LINN MORSE.*

Many Notables Present.

Brother Percy Thomas, on behalf of the international union, thanked the large gathering for their presence at the ceremony, mentioning by name Commissioner of Police Richard E. Enright, Martin M. Dolphin, Assistant District Attorney, Bleeker and Richard W. Morse, relatives of the inventor; Rev. Howard J. Melish, Mr. H. W. Watrous, vice president, Messrs. C. C. Curran, secretary, and Francis Jones, treasurer, representing the Academy of Design; Mr. J. C. Hubbard, of the University of the City of New York; Brother Ralph W. Pope, honorary secretary of the American Institute of Electrical Engineers, and Brother Matthew Woll, vice president of the American Federation of Labor. He also thanked Brothers President O'Sullivan, Secretaries Hickey and Barrett. Committeemen Towne, Culver and Campbell and Dr. Joseph B. Weighert, for their fraternal efforts to do honor to the Father of Telegraph.

Brother Thomas then read a telegram from President Roscoe H. Johnson of the International union as follows:

"Mr. J. A. Hickey, Secretary-Treasurer,
 "Eastern Broker Division,
 "New York City.

"Chicago, Ill.,
 April 27, 1923.

"I deeply regret that a last moment emergency prevents my presence at the Morse Memorial services on Sunday under the auspices of Union telegraphers of New York City and vicinity. The spirit of the immortal Samuel F. B. Morse will look down with mingled pride and pleasure on the representative gathering at his burial place on this splendid occasion. Drawn together at this hallowed spot will be

telegraphers who have perpetuated with dignity and honor the great profession which Professor Morse's shining genius originated and dedicated to the peoples of this world. Many of our country's greatest figures have used the fruits of this man's genius as stepping stones to the highest positions of honor and responsibility at the disposal of our people, our industries and our government. Were it humanly possible to engrave the roll of those distinguished telegraphers who pay tribute this day to Samuel F. B. Morse either in person or spirit, it would include scientists, inventors, divines, educators, soldiers and statesmen. Union telegraphers and their friends throughout the world join in paying deserved respect and honor to Professor Morse's undying fame.

"(Signed,) "

ROSCOE H. JOHNSON,

"International President Commercial Telegraphers Union of America."

A resolution by Brother Fred W. Towne, adopted by the Division, calls for a memorial service annually and the placing of a bronze tablet on the grave of the great inventor.

Another resolution by the Eastern Broker Division petitions the convention of the Commercial Telegraphers' Union, to be held next October in Montreal, to take action to bring about the observance of April 27 as "Morse Day" by telegraphers and others in English-speaking countries. It is suggested that the convention memorialize legislatures and other lawmaking bodies to this effect. Organizations of telegraphers and all interested in kindred vocations, and in the field of electric research, likewise will be requested to aid in the development of interest in Prof. Morse's birthday.

Letters of regret and messages of appreciation were received from Governor Alfred E. Smith of New York, Mayor John F. Hylan, Charles Francis Murphy of Tammany Hall, Charles P. Steinmetz, chief consulting engineer of the General Electric Company; Seymour L. Cromwell, president, New York Stock Exchange; George M. Schutt, president, New York Cotton Exchange; John W. Curtis, president, New York Curb Market; General John F. O'Ryan, of the American Expeditionary Forces; Samuel Gompers, president; Frank Morrison, secretary, and Hugh Frayne, general organizer of the American Federation of Labor; E. J. Manion, president of the Order of Railroad Telegraphers; Peter J. Brady, supervisor of the City Record, and C. F. Faller, general chairman, Universal Service Division No. 97.

HEADQUARTERS NOTES.

The sympathies of the officers and members of this Division are extended to Brother Edgar C. Slagle, in the loss of his mother; to Brother Frank Newman and Sister K. N. Stetson in the loss of their brother, Michael Newman. Mr. Newman, although not a telegrapher, was very active in the interests of the Union, and rendered valuable service to the strikers in 1907.

A baby girl arrived at the home of Brother "Bill" Harrell on April 24th. We are pleased to learn that both mother and baby are doing well. Congratulations, "Bill."

A double wedding took place in the home of Brother "Harry" Pfeiffer on April 27th., when Harry's daughter and son stepped off. Kinda lonesome, Harry, but ya did it yerself, didn't cher? Extend our congratulations to the young folks, Harry.

Brother "Jack" Frawley of the New England Broker Division dropped in to say "hello" on a recent visit to New York.

Come again, "Jack," our latch string is always out.

"Big Jack" Prendergast, well known among the fraternity of the Postal and W. U., died in New York on April 9th. Former Mayor Fitzgerald of Boston arranged through the Eastern Broker Division to have the body shipped to Boston for interment in the city of his birth.

By E. W. Palmer

Have you one of these individuals in your city? If so, what are you going to do when he loses his job and again applies for membership?

A Telegrapher I knew
Sought a card,
With a job in view.

In the course of time
The card by the way,
Brought him promotion
And higher pay.

Then the hand from which
He was glad to feed,
He turned and bit
When not in need.
And like a traitor to his Land
He joins the old non-union band,
Until he needs a helping hand.

LOGAN AND BRYAN NOTES.*By Mike Connolly*

A lunatic recently escaped from Mattawan and lo, one fine morning he made his appearance in the wire-room of Logan and Bryan, New York. Believing him to be a distinguished visitor, he was given carte-blanche. He roamed about the room for quite some time. Occasionally he was observed to make notes upon a writing pad and when he finally left he handed the writer the following, which is forwarded to the Journal, without comment:

**Bro. Gaffney has invented a new elbow motion,
For shooting dots and dashes into the Pacific ocean.**

Bro. Walsh is in soft, in fact is in Jake, MR's on a blind side, and can't even break.

Bro. Randall is hitting the ball now-a-days, Thinks Ed. Place will observe it and give him a raise.

**Bro. Campbell has no more fault with his liver,
Hedged on his income tax and bought a new flivver.**

**That noise that you hear is not a Spring-sonnet,
Louie Darm done bought him a new Easter bonnet.**

**McInerney is chewing at the bit again,
Pining no doubt for his trip up in Maine.**

**The worst job of all, Bro. Alton gets the notion,
Is "carrying the hod" from ocean to ocean.**

**O'Reilly is busy—searching everywhere,
For bull-dope to put in the "Here and there."**

**Bro. O'Sullivan is fast getting onto,
The combinations of the gink in Toronto.**

**Bro. Saunders is pining, very much forlorn,
He lost his drawing of "September morn."**

**Bro. Rubenstein—say that boy is no fool,
He invented a drink the boys call "White Mule."**

**Joe Rosenberg too—wears a curl on his lip,
It's seldom he hasn't something good on his hip.**

O'Malley, the proud bucko, is wid again,
Fills out the battery on a fast str GN.

Cummings and Swackheimer, wed a ton,
If they ain't getting fatter—I'm a a-gun.

Maury Monnet is doing his stuff of i
The string that runs away down to ton.

Bro. Ed. Rowland to me has confesse
He likes to give "30" to the Canadian North-west.

Martie Band is raking the kale in bunches,
The Bank of Montreal even pays for his lunches.

Bro. Aarons is in an awful fix,
Gets the Morse all balled up with the WIX.

Ed. Place is away, but when he gets back, He'll have a few new "good ones" in his pack.

With these few lines I think I'll depart,
Lest someone should think I'm too dog-gone smart.

AN OPERATOR'S DREAM.

My valet was tired and late with my bath,
His deft fingers were clumsy and crude,
My breakfast was awful, the coffee was cold,

I scarcely could help being rude,
My chauffeur had trouble with the motor.
As we sped through the parks and the Drive,

I would be late for the officers' meeting.
"Twould be over 'ere we could arrive.
My secretary too, was delinquent,
All her morning's work was undone,
My over-night mail was a shambles,
And I had to play golf at one.

My broker was very unreasonable,
Called me for a million or more;
It seemed everything was upsetting,
I was beginning to feel rather sore.
My trip to Europe must be postponed.
President Harding needed advice;
The Prime-Minister called to pay his respects,

I'm afraid I wasn't—well, nice.
Then, some one shook me by the shoulder.
"Hubby, dear it's a quarter to eight,"
I make a wild dash for the sub-way,
And get to work—just ten minutes late.

MACKAY'S PROFITS \$8,000,000

That the Mackay Companies' profits have averaged \$8,000,000 annually, and have not fallen below \$5,600,000 annually in any single year in the last ten years, is shown by an article in the Wall Street Journal, which is as follows:

"Commercial Cable Company earnings over the last ten years have averaged \$8,000,000 annually. In no single year was the amount less than \$5,600,000. Deducting \$800,000 interest on the \$20,000,000 bond issue and \$2,000,000 dividends on the 4 per cent preferred stock of Mackay Companies would leave a balance of \$6,200,000 annually available for the 413,000 shares of Mackay common, equal to an annual average of \$12.50 a share.

"In 1897, when the \$20,000,000 bonds were issued, Commercial Cable had 9,110 miles of cables and 118,000 miles of telegraph wire. The present system consists of 18,850 miles of cables and 272,000 miles of telegraph wire.

"Commercial Cable's valuation is placed in excess of \$80,000,000. This company has no floating indebtedness and owns a large amount of the very highest grade liquid securities. Combined surplus after dividends over the last ten years must have been close to \$28,000,000. It is remarkable that the Commercial Cable Company has made such pronounced growth in the last 25 years without any increase in funded debt.

"The Mackay Companies, the holding company of the Commercial Cable Company, does not make public its actual annual earnings, reporting only dividends and a little over received from subsidiaries. The Commercial Cable Company's \$20,000,000 first mortgage 4 per cent bonds are due January 1, 1937. Recently a portion of these bonds was offered to the public. The last sale on the New York Stock Exchange was at 74 1/2."

Died—E. T. Moore of New York, member since organized until retirement to private life in 1917. Among the fraternity he was well known as "Roxy" Moore and his host of friends will miss him.

In 1907 he worked hard for the boys. He was employed by the New York Herald for twenty years prior to his retirement.



JACK O'CONNELL.

The above is a splendid likeness of Brother Jack O'Connell, prominent member of Local 16, N. Y., who recently signed up with E. W. Scripps, of Press Association fame, and owner of the steam yacht "Ohio," for an extended trip around the world.

Jack is a staunch union man and universally popular and aside from being a first class broker-operator, is one of the best wireless radio men on the maritime register. He is not only thoroughly equipped in wireless, but can stand before the compass as a full fledged navigator, having sailed on the S. S. Susquehanna to European ports and aboard the S. S. Huron to Argentina in that capacity. He was also wirelessman aboard J. P. Morgan's yacht "Corsair."

Leaving New York the "Ohio" touched at Jacksonville, Key West, Havana, Cáracoa, Maracaibo and Columbia, thence through the Panama Canal to San Diego, Calif. From there O'Connell "O. S.'s" himself in Honolulu from whence the ship weighed anchor for Japan.

Bro. O'Connell wirelesses that the Chinese bandits passed him up as being too tough and that he is safe and sound. Cert. 3149.

BIENNIAL CONVENTION AT MONTREAL, OCT. 1, 1923

The following extracts from the Constitution are given for the information and guidance of members and officers in connection with election of delegates to the biennial convention at Montreal, Oct. 1st:

Article VII, Section 1—Each subordinate unit, except District Councils, chartered at least ninety days prior to the session of the General Assembly shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof. Each delegate or alternate must be a member of the Union in good standing for at least one year directly previous to the convening of the General Assembly.

Section 2—District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit, shall be entitled to representation on such membership on the same basis as other subordinate units.

Section 3—The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly. The end of dues paying periods are June 30 and December 31.

Section 4.—No subordinate unit shall be entitled to representation in the General Assembly which is indebted to the General Assembly or which shall fail to file annual reports, provided that this section may be suspended and the delegates of any subordinate unit be admitted if two-thirds of the members present vote in favor thereof.

Section 5—Delegates to the General Assembly must be members of the Union in good standing for at least one year directly previous to the convening of the General Assembly and must be members of the subordinate unit which they represent, provided that any member shall be eligible as a delegate or alternate from a newly organized subordinate unit ninety days after admission to the subordinate unit.

Section 6—The prima facie evidence of the election of a delegate or alternate shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

FRANK H. KNAPPEN, M. S. O.

The Journal is pleased to present the likeness of Brother Frank H. Knappen, Peoria, Ill., on the cover page this month. To say he has been a "Member Since Organized" hardly does justice to Brother Knappen's record for quiet, persistent and never-ceasing activities in the C. T. U. A. "Knap," as he is best known on the United Press South circuit began his telegraphic career in 1892 at Omaha and in 1896 hired out with the "old United press" at Council Bluffs, Iowa, remaining one year. After two years with the A. P. in Kansas City, he re-entered the United Press (then the Scripps-McRae) and has been with them continuously since that time. With the decease of our beloved Brother M. J. Tobin of Toledo, Brother Knappen probably holds the record for continuous service with the United Press, whether on the news or operating staff. He has been at the Peoria Star since 1900.

Brother Knappen is a press telegrapher with few equals. The oldest man on his circuit would have a hard task to remember when the last break from "PR" was registered. Copy-readers on the Peoria

Star "horseshoe" take "Knap's" proof perfect copy for granted and lift their eyebrows with surprise if a comma is misplaced.

As a loyal brother and as a skilled craftsman, Brother Knappen is a credit to the C. T. U. A.

COST OF LIVING HIGHER TO WORKERS

Wage workers in the United States are compelled to meet a living cost that is rising faster than their wages, according to facts gathered and compiled by the National Industrial Conference Board. This board represents employers and is no likely to present statistics or conclusion with a conscious bias in favor of the workers of the country.

The cost of living for wage earners in November, 1922, was 1.8 per cent higher than in July, 1922, the Industrial Conference Board reports. The figures covered the cost of food, clothing, fuel, light and rents.

The largest increase was in fuel. The price of bituminous coal advanced 20.7 per cent between July and November. Anthracite coal also underwent a considerable increase.

M. B. D. ANNUAL DINNER IS BIG SUCCESS

The annual dinner of the Michigan Broker Division held at the Addison Hotel, Detroit, on Saturday, May 5, was one of the biggest and most successful events for over a period of 10 years in Michigan. The largest number of broker men who have ever gotten together in Detroit were seated about the tables, arranged in the shape of a large letter M.

International President Roscoe H. Johnson and International Secretary Treasurer Frank B. Powers motored over from Chicago and favored the men with two of the finest speeches they have ever had the pleasure to hear in regard to matters of their own chosen profession. President Johnson in the first part of his discourse sent about 15,000 words which were so full of facts and figures that they would fill a single copy of the Journal. The honorable president was never in better trim and we do not believe he ever had a more eager and attentive audience than that which listened for two hours and then after a short relief, during which Bro. Powers sat in and crowded a full night's report into thirty minutes, the members called for more and President Johnson finished the night by coming back at them and giving them all they asked for in the way of information and counsel. There was not a man present who did not appreciate the talks to the fullest extent and who did not leave the table with more knowledge of and more enthusiasm for the great organization of their craft than they have ever known or felt before.

An Impressive Scene.

'Twas an impressive scene. Our stately President Blakeley at the center flanked on one side by International President Johnson and Chairman Al Day, on the other by International Secretary-Treasurer Powers and irrepressible "Mike" Nadeau, Secretary-Treasurer.

International President Johnson made a deep impression upon the Detroit membership. He outlined his policies with respect to various matters of importance to the fraternity, displayed a keen perception of the problems to be met and rare good judgment as to how to meet them. He disclaimed intent or power of oratory, but paradoxically gave a demonstration of spellbinding of a high order. Much food for thought was contained in his remarks and the membership will without doubt meditate upon them to advantage.

No less interesting were the remarks of Bro. Powers, who presented most encouraging statistics relative to finances, membership, prospects and hopes. Manly chests expanded when he disclosed the fact that the Detroiters, whom he described as pioneers since they were first to take advantage of the W. B. D. plan for separate charters, have gathered more members than any of the lesser broker divisions and proved the benefits of localized divisions for organization.

New Enthusiasm Engendered.

The determination to construct a strong body here and then step out and do things worth while received a strong impetus. The boys dispersed feeling grateful to President Blakeley for having promoted the banquet, grateful to the International officers for having attended and, in short they "wouldn't have missed it for anything."

One of the features of the dinner was the presence of seven operators from the firm of E. E. MacCrone & Co., one of the largest brokerage houses in the state with offices in Flint, Saginaw, Jackson, Lansing and Grand Rapids. The total of nine operators employed by them in Detroit are all members of the Michigan Broker Division, having been added to our large and rapidly increasing family in the last year. Our old friend Brother Henry Burghardt spoke a few words of thanks and appreciation for all the nice things that were said about the boys from MacCrone & Co. It was really a MacCrone evening for this fine group of Morse men were everywhere in evidence and occupied one whole side of the hall. Having the men from out in the state on hand helped the spirits of the Detroit men a whole lot and made the affair a representative gathering of the Michigan Broker Division.

Six New Members Accepted.

Just to show the international executive officers how it is done here, the names of six prospective members were presented and accepted at the meeting, which puts our division at least 10 or 12 ahead of the other new broker divisions in membership and the boys are all worked up to make this the first division to organize up to 100% or as near there as is possible, and thus prove we were right in our

contentions for the last few years that smaller and localized divisions that can really cover the field are winners.

The next meeting of the Michigan Division will be held Friday, June 1, at the residence of Brother H. E. Leary, 1151 Arillery ave., on his kind invitation. It will be the first anniversary of the new division.

BANQUET NOTES.

A sight for sore eyes was the handsome septette from MacCrone & Co. Headed by our old friend Henry Burghardt. Brothers Bogan, Thompson, O'Rourke of Detroit, Roby of Flint and Score of Saginaw, graced the occasion with their presence and if it be true that the face is the mirror of the soul, they enjoyed themselves.

Manager "Bill" Stokeley of the I. N. S. chaperoned by Frankie Alband, of Bennett Smith & Co., was another distinguished guest whose presence was appreciated. Stoke was a trifle tardy but the handicap bothered him not at all. An expert with table tools, he overcame the handicap in short order.

Bill Headley, of the Chicago Tribune wire, pranced in with Brother Ristel of Redmond & Co. Assisted by Brother Grant, U. P., and Brother Sherman First National Corp. of Boston, they polished off their section of the table "to the Queen's taste."

Brother Leary, Otis & Co., scored one for his beloved Buick Six when, shortly before the call to chow was sounded, transportation was needed for a hurry-up errand. Secretary Mike, ever obliging, hopped out after his shiny new Hupp coupe, but Henry being some hopper himself, beat him to it. Mike threatened to even the score by hauling our delegate to the Montreal convention, but Leary says inasmuch as we are going to qualify for two delegates, Mike's young coach will be too small to accommodate the mob.

Brother Chambers, the trader at Howe, Snow & Bertles, was there in all his splendor but left his side-kick, Brother Cox, somewhere and so the new member of the firm lost out on the biggest affair he will get a chance to attend for at least a year.

Brothers Bill Balmes, Hugo Neumann and H. E. Leary occupied the extreme left wing of the tables where they could get a look out at the wild women passing in the hall and at the famous Florentine room where a wicked shimmy shake was going on.

Brother Hy Lee sat over in a corner and said nothing, but from all appearances he copied most of the stuff sent. You never could accuse Hy of "dropping

out" on anything, but he doesn't care to send.

Brother Joe Wick likewise said little but he was wide-awake and smiling and took everything in and enjoyed particularly the highball which Brother Al Day, the chairman, put in right after the shrimp and consomme.

Secretary-Treasurer Mike Nadeau of the M. B. D. was particularly irrepressible and followed his shot with six bottles of ginger ale which were in danger of being neglected, then made six speeches all of which were ruled out of order. He saved the day, however, by reporting the names of six new members who were passed on and accepted, as follows: Arthur Ristell, with Redmond & Co.; H. W. Turner, with Merrill Lynch & Co.; Frank Garceau, with the Bankers Trust; J. Lamont Cox, with Howe Snow & Bertles; Hugh D. Thompson, MacCrone & Co., Lansing and Herbstreith, with the same firm at Jackson.

Brother John Baker was in evidence again sitting in with a lot of first class men on the right side of the table next to Brother Cocky Brower, but we haven't heard all of the discussion yet.

The committee on arrangements did a good job all around. The boys were all in good spirits and oiled up in fine shape. The whole evening went through without a rattle or a knock. Wonder what grade of oil Roscoe uses in his Chevrolet? It must be a swell car if it runs as smooth as he talks.

The president and international secretary-treasurer spent the night in Detroit in a swell apartment and left an early call for 7 a. m. Sunday when they started on the Dixie Highway for Cleveland, thence home.

Two Detroiters in particular found pleasure in greeting President Johnson. One was Brother Turner of Merrill, Lynch & Co., who served with Capt. Roscoe in France, and the other Brother Neumann who met Capt. Ros for the first time despite the fact that they have been "friends by wire" for a score of years or more.

Brother Bogan was delighted to learn the whereabouts from Brother Powers of old friends both had known in the old days at Duluth.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

ANNUAL DANCE TO BE HELD JUNE 22nd, 1923

By Pres. R. H. McDaniel

On Friday evening, June 22nd, 1923, the Western Broker Division will hold their Annual Dance in the Rose Room of the Morrison Hotel, Corner of Clark and Madison Streets, Chicago, Ills.

A committee composed of J. G. Jones, Chairman, R. W. Goodale, Secretary, J. J. Murray, H. R. Silverstein, Carl B. Bell and F. A. Carpenter have full charge of all arrangements.

For some time the Entertainment Committee has had under consideration the idea of giving a dance for the benefit of the membership and their many friends.

At the last regular meeting, held May 5th, Brother Jones, Chairman of the Entertainment Committee, addressed the meeting at length, and appealed to those present to vote in favor of this affair, as the outlook for it being a grand success at this time was very favorable.

Advertising space in our program is being subscribed for very generously. The last Entertainment and Dance given by this division in 1921 will long be remembered by those who attended, and your Committee will spare no effort in making this affair a banner one of our career.

We have been assured of the presence of International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers if press negotiations in New York do not conflict with the date.

We appeal to each and everyone to give every possible assistance and encouragement.

HEADQUARTERS NOTES.

The By-Laws Committee, consisting of President McDaniel, Secretary Goodale and Edward L. Boole, appointed at the last meeting of the General Executive Board of this division, are working on the new by-laws, and will have things in readiness to present to the membership at the next regular meeting, Saturday, May 19th, for their consideration.

Chief among the changes to be made as suggested by all members of the Executive Board is the changing of our regular meeting dates from the first and third Saturday to the first and third Friday of each month, so that our meetings might be better attended. It was also suggested that one meeting a month during the summer months would be advisable.



John H. Gibson

lution was unanimously adopted to place the name of Mrs. John H. Gibson, wife of deceased Brother John H. Gibson, on the Western Broker Division mailing list indefinitely so that a copy of the Journal of the Commercial Telegraphers Union of America be forwarded her each month.

At the last regular meeting held on May 5th a reso-

Hearty congratulations are extended to Brother and Mrs. William Force of Lafayette, Ind., on the arrival of Richard Clayton. May the new son grow up to be his parent's pride and joy.

Among the new arrivals are Brothers Keener and McGuirk of the Eastern Broker Division. Welcome, brothers, welcome.

Brother Edward O'Grady is with the new firm of Ryer-Whitney & Co., Brother Jack Miller with Copenhagen and Co.; Brother Adolph Schmidt with Penn-Tobin and Co., and Brother Harry Silverstein at Winton and Co. constitute the big four on the Royal circuit.

Dance tickets are available at headquarters. Call on our congenial secretary; he will gladly accommodate you with as many as you wish.

Brother Jack Murray, our Executive Board Chairman, astonished the multitude by securing one hundred of the paste boards to start with. He has a little system of his own when it comes to approaching and disposing.

Brother George Lawson waited for the arrival of the tickets from the printer without saying a word to anyone, and upon their arrival requested that he be allowed to purchase ticket bearing serial number one. George is always among the first to help promote anything for the welfare of our organization.

Brother Claude Reiter of Paine-Weber & Co., after being sick for a few days is back with us again. Glad to see you, Claude.

We regret to announce that Mrs. Clarence E. Baker, wife of our hard working Eddie of Los Angeles, has been ill, and sincerely hope that she has entirely recovered by this time.

Brother Harry Kirk is the new addition at Harriman & Co., and Brother Frank Neal at Chapin and Co., during vacations.

The officers and members of the Western Broker Division of Chicago wish to express our sincerest thanks to the officers and members of Sub-Division No. 2 of Milwaukee for their whole-hearted support and co-operation.

APPRECIATION.

Mr. R. H. McDaniel,

Pres., Western Broker Divn. C. T. U. A.
Chicago.

It is with a heartfelt appreciation for the thoughtfulness and kindness shown me and mine in our great loss, by the members of the Western Broker Division that I write. I wish to thank you personally for attending to the Funeral Benefit check which I have received.

It is wonderful to know that such a sincere offer of assistance is always available.

As a favor will you please send me the Journal as a remembrance of the Western Broker Division. We had always enjoyed reading it together.

Thanking you again, I am,

Very sincerely yours,

MRS. MARIE GIBSON.





THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

BY J. A. NEIMANT.

Now that the warm weather is here there is a decided lull in union activities. This is, of course, to be expected, but even so, it is not such a bad idea to say "Hello" now and then, especially once at monthly meeting times. If every one took as little active part in the affairs of our organization as some do, I wonder where we would be!

* * *

Vacations are coming, and the employment committee is wondering who is going to do the work. It is a problem, but a pleasant one to face; a very comfortable feeling too,—everybody working and more work in prospect than we can handle. All this speaks for the healthy condition of our division.

* * *

With the warm winds and grateful sunshine comes the youthful malady commonly termed "spring-fever." It is a temptation to assume liberty we are not entitled to by our positions in society. It must be remembered that whether or not our employers are paying us what we consider a fair return for our services, the fact that we accept a position at any rate at all implies a contract between employer and employee. It is neither fair nor sportsmanlike to fail to fulfill your part of the contract by allowing yourself to be "taken" by the "fever" every so often. Furthermore, you can never tell when you may overdo a "good thing." If this has no personal application, disregard it!

REDMOND NOTES.

Of fourteen operators at Redmond's, a dozen are driving automobiles. The other two are driving bargains.

Neimant heads the list of high grade car owners with a very handsome Columbia Six, disc wheels and permanent needle.

Kingsley and Horgan have just acquired Fords, by what manner or means we don't know.

Henry Carmine Brennan has been absent for a week, the proud possessor of a crop of boils on his neck. He also has a flock of callouses (they are not on his neck.) He comes into conflict with the traffic gendarmes quite frequently. They allege speeding. Red says no, that he cannot get more than forty mah out of the Ford.

Meyer Lipkind has been enjoying a few days respite with his tonsilitis six. There are worse things than tonsilitis, small-pox is one.

Tommy Doherty disclaims any relationship with Attorney General Daugherty.

Announces with vehemence that his clan is "wet" proper.

Coupla order clerks visited HQ recently. They had been seeking an invitation to join at whist. They were welcomed plenty. When they left they couldn't give a blind man a prayer. Two young men from the hill country took them with promptness and dispatch.

Vacations commence June 1st. After that date human lives on the boulevards won't be worth a dime a dozen. For the ensuing two months all the Rickenbackers and De Palmas from Redmond's newly fledged with "owner's licenses," will clutter up the highways in a most approved manner.

Pop Mullin does not drive a car. He is practicing driving a flock of sending machines that he owns. His three favorites are, "Straight, Place and Show." He owns more Vibroplexes than Mueller owns macaroni.

ANON.



THE SOUNDER



Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

Bro. Joe McKenna is making a two weeks' relief at McCuaig Bros. & Co.

Who was responsible for the auto-bus service out Ville La Salle way? How much was the rake-off, Vach?

Scene:—St. Urbain St. Time:—late evening, May first.

Cop: "Hey dere, where you got dem furniture?"

Eddie Weston and Hy Schrader, (easing several pieces of household furniture from their shoulders to the sidewalk): "We're just going up the street with it."

After about five minutes sending, punctuated by fierce gesticulations on the part of the cop, our genial chairman finally convinced him that they were peaceable citizens, merely helping Bro. Bill Hartley beat "the high cost of moving."

Bro. Blehr spends the lunch hour on the water front now. Wonder whether the attraction is, the boats or the captain's private locker. What say, Skip?

Bro. Eddie Cohen says that he has paid his last income tax. We'll see whether he is a prophet or not.

Bro. Whitaker has accepted an offer to officiate at the piano at the big smoker, May 12. Them's the kind to get.

Brissons Beach officially closed May 1st. Wonder where Bros. Hartley and Schraeder are swapping stories these cold afternoons.

Here's hoping the broker men will turn out to the smoker. Some are slow paying their dues and then they ask why we don't do this and that. Some day some of these birds will find their names stricken from the list and then it will cost them some money to get back into the fold and enjoy the good things that are coming to the men in the street with an up-to-date card. A little more co-operation and a better attendance at the regular monthly meeting would go a long way toward keeping the pot boiling.

Bro. Scriver of Laidlaws has bought a new car. Understand the name is "June Bride." Bro. Long can supply answer.

TORONTO DISTRICT

Don't forget what to do when you hear of a vacancy. The employment committee members are:

W. H. Carlton, Adelaide 3273.

W. R. Watts, Main 6969.

J. H. Culkin, Main 6120.

T. J. Clark, Adelaide 2246.

Help us to help the boys who are out of work.

Three more members and three more promises this month. And, we are going to duplicate that in May. After July 1st we are going to put a list of the nons in the Journal if there are any left by that time.

We have one 'non' who can see many a fault in the union. He talks about it a lot. He isn't trying to knock us, just trying to kid himself. Don't let him kid you.

Six leased wire jobs blew up in the last six weeks. Better see to it that your boss n't holding out on you or you may be

short of funds if you happen to be next.

How about holidays? Better make your reservations early.

Vote for the ten dollar initiation and let's raise it again soon. The C. T. U. A. is a high class union and shouldn't have a penny ante initiation. There are no nons who haven't had ample opportunity to join before this and besides we can use the money.

We don't need a wire test, but we do need our slogan—No card, No favors—with a vengeance.

One Toronto firm who likes non-union labor had to get along without a wire one day recently, when their operator laid off. Occurrences of this kind are regrettable, but unavoidable if a firm retains an employee who thinks more of \$16.00 a year than he does of his employer's interests.

Toronto District is working out a scheme to guarantee every member an income. It may be only \$10.00 a week to start, but even that is better than nothing at all if you are out of work.

Sweet Daddy, our gang is sure stepping on the gas these days! Ninety percent since the first of the year and only ten noms on the street now and half of them awakening to our cause.

We welcome the following new members to our ranks: Miss Dorothy Parker, Bank of Nova Scotia; Miss C. M. Gilmore, Kerr, Fleming; A. Richardson and Geo. Flannery, J. G. Beatty and Co.; H. M. Sylvas, A. E. Ames and Co.; Gordon Cameron, Stobie Forlong and Co.; Freddy Davis, Bongard and Co.

How come we don't see our friend Mickey Mara at the meetings these days? Where is the poker game, Mickey? Better change the date and attend our meetings. They are snappy.

We are wondering where Bro. Don Cameron learned to play pool. On second thought I would say, is he ever going to learn to play pool?

We wonder why Bro. Bill Watts is so fond of Burnett's Dry?

Bro. Frank Sterling relieved Bro. Jim Culkin at the National City Co., when Jim attended the National City Co. banquet at Montreal. Some bunkquet, we hear.

Bro. Tom Clark has a grouch these days. That darn fool dog of Tom's.

We are glad to see Bro. Tom Askin back again after a hurry up call to his mother's bedside. Glad to say his mother is improving. Bro. Bill Strong relieved Tom at Johnson and Ward.

Bro. Frank Sterling also relieved Bro. Bill McCance at Laidlaws while Bill was laid up with a slight attack of "LaGrippe." Glad to see you back, Bill.

Now that the bowling season is over, we are wondering what alibi Bro. Eddie Byrne will have for not attending the meetings?

We were glad to see Bro. C. L. Andrews at our last meeting. How come, Andy? Did Muirhead make her work late? Stuff-luk.

Only ten noms left now. Let's go, gang, and get them lined up by the first of July. Our new by-laws have started to work very nicely and we owe a hearty vote of thanks to the CPR and CNT operators for their stand. A non-member wanted a relief the other day and could not get one. Attapitchin gang. N. C. N. F. is our slogan from now on. "To he who hath shall be given. From he who hath not shall be taken." Easy.

WESTERN DISTRICT

Local Sec'y-Treas. Mayfield is in the hospital again. We hope to see you back on the job soon, Dip.

Our genial Chairman Bill Hogle still comes to work wearing his buffalo coat. Bill says he has given up hopes of being able to wear his straw lid this summer.

QUEBEC NOTES

What was probably the largest meeting ever held by the Quebec Council—Brokers, Press, CNT and CPR—took place on Sunday morning, April 15, under most zealous and ardent auspices. Never has the C. T. U. A. spirit exerted itself so enthusiastically in the old Rock City, as at present. Every member—brother and sister—is filled with a keen sense of duty and should a pet name be given the local council, "OPTIMISM" is the sobriquet.

Chairman O'Brien called the meeting to order at 10:30 and with Brother Watt "doing his stuff" with his secretarial pen, all old business was rapidly cleared up.

It was suggested that a program of entertainments be carried out, and that the "hop-off" be made with a dance. This proposal was heartily received, and a committee was instructed to go ahead with arrangements.

Before adjourning Chairman O'Brien read the result of the CPR referendum, which wrecks the hopes of the "Wreckers." The result of the vote was received with long and vociferous cheers.

"ENTRE-NOUS."

TWO NEW CABLES

Port Alberni, B. C.—Contracts have been placed by the Pacific Cable Board with the Telegraph Construction & Maintenance Company, of Greenwich, England, for two new cables totalling 1,860 miles in length, the first step in the policy of cable duplication across the Pacific, it was announced here today. The cables will be made and laid before the end of next August. One will run from Sydney to Southport, near Brisbane, in Queensland, and the other from Auckland, N. Z., to Suva, Fiji Islands.

A SNAPPY COMEBACK

The secretary had written to a brother that he had advanced the last payment for him and unless he came across with some coin, he would be suspended. The secretary received the following reply:

"Dere Seccyterry—I got your leter about what I owe you. Now be pachunt. I aint forget you. Plees wate. When sum fools pay me I pay you. If this wuz judgment day and you wuz no more prepared to meet your Maker as I am to meet your account you sure would have to go to hel. Trusting you will do this, I am."

**MILWAUKEE STILL ON THE BATTLE LINE
DISTRICT COUNCIL NO. 2 RE-ESTABLISHED**

Once more good old Milwaukee has come forward in a step that, we hope, may broaden and strengthen the scope of the C. T. U. A. in this locality.

On April 12th, a meeting was called by W. J. McMahon, member of the General Executive board, C. T. U. A., which brought together every member of the Western Broker Division and each press division member in the city, either in person or by proxy, and at this meeting it was unanimously voted to re-establish the district council.

Under commission as deputy international president, Bro. McMahon conducted the election on the same night, which resulted as follows: Chairman, District Council No. 2, Earl King, of the United Press; Vice-Chairman, A. J. Callen, W. B. D., with Paine Webber & Co.; Secretary-Treasurer, John F. Konzal, W. B. D., with Pynchon and Co.; Delegate to the Federated Trades Council, Earl King; Chairman Publicity, L. L. Chambers, also on this committee, E. C. Cotter and A. J. Callen.

Let us note here, that every time the United States has declared war it has been in the month of APRIL—and it may be a significant fact that our start in the same month will ultimately result in a like outcome—for our Uncle Samuel has never been beaten.

That the above revival is already bearing fruit is seen in the formation of rival baseball teams by the press operators and the broker men. It is planned to hold a number of match games during the coming summer, for a nominal cash prize, the winners being allowed to donate the amount won to the district council treasury—or to W. B. D. Sub-Division, as the case may be. Practice starts Sunday, May 6th, at Lake Park Stadium, where all who can possibly come will participate.

Chairman King announces the following line up for the press:

J. S. McGowan...C	Ben Grandall...SS
L. L. Chambers.1B	E. C. Cotter....RF
R. F. Wise.....2B	F. F. Cherdron.CF
DeWolf .....3B	E. F. Driscoll..LF
King .....P	

Bro. McMahon has picked the following broker ball tossers:

A. F. Tofte.....C	M. B. Blau.....3B
John F. Konzal...P	Oscar Schroeder.LF
J. L. Partington.SS	A. G. Olson....RF
A. J. Callen....1B	J. D. Bussey....CF
A. R. Truss....2B	

Coaches, Walsh and McMahon.

A "movie" of the first game of these braves might be a weird spectacle—and it might not—you never can tell.

Some of these old timers may surprise us by rounding into form and playing real ball.

Bro. DeWolf is to relieve J. S. McGowan at the Journal night trick soon. McGowan going on days. This is fortunate for the district council as it will give us another "wheel horse" at our meetings.

Bro. Truss is now established at The Federal Rubber Co., at Cudahy, Wis.

Now that he's working for a "Rubber" concern, we expect to see him "bound" into our meetings and resume his old time activity.

—W. J. McMahon.

ADVANCE IN WIRELESS

Stockholm.—A remarkable machine which automatically turns radio telegrams into secret code at the sending station, and transfers these messages into straight text at the receiving station, has been invented and is being tried out in Sweden, thus signalling another stride in the rapid advances made in wireless communication.

The new machine, called a cryptograph, in receiving the message as originally written by the sender and enciphering it mechanically, eliminates the human factor of the code clerk, who is liable to error, and avoids the delays which have been costly annoyances under the old systems. One of the purposes of this machine is to make the message undecipherable by those for whom it was not originally meant if picked up while in the air, thus helping materially in the solution of the crucial problem of secrecy for radio messages.

The cryptograph probably will be installed at the new high-powered radio station at Grimeton, near Gothenburg, Sweden, designed for service between Scandinavian countries and America, which will be ready for use before the end of the year.

W. M. A. B. D. NOTES

NOTICE—To all members of Western Middle Atlantic Broker Division, formerly the Pittsburgh Unit of the Eastern Broker Division:

This is to inform you that we will meet no longer at the old Lodge Room, third floor of 231-233 Fifth Ave., as the lessees of the building were compelled to give up the building owing to excessive raises in the rent.

We have secured Walton Hall, third floor, Room 304, No. 220 Stanwix St., Pittsburgh, Pa., for our meeting place.

Meetings at 2 p. m., every third Saturday until further notice. This also applies to District No. 6.

Yours fraternally,

C. P. McCUTCHEON,

Sec'y Treasurer W. M. A. B. D. and District No. 6.

Business on the street has quieted down and there is not much news. Bro. Patterson still with Masten and Co. Bro. Haw s also with that firm quoting to Bro. McDonnell at Parkersburg and Marietta, Ohio.

Bro. Fisher is now with Merriman and Co., Parkersburg having switched from Brast and Co. Bro. Ben Hall is also with his firm.

Bro. W. G. Flesher is at Wheeling for the same firm, switching from Parkersburg.

O. R. T. BANK FORMED

The new Telegraphers' National bank will be open for business in St. Louis about June 1. The capital has been subscribed by members of the Order of Railroad Telegraphers and four outsiders, who are to be directors, according to E. J. Manion, president of the order, who will be president of the bank.

Otto Grossrau, for many years connected with the Southside Trust Company, St. Louis, will be vice-president in charge of banking operations.

The bank will have a capital of \$500,000 and a surplus of \$100,000. Only a small amount of stock has been sold to the four outsiders who are to be directors. A charter is expected within the next sixty days from the U. S. comptroller of currency. The new bank will be a member of the federal reserve system.

There are rumors to the effect that a firm up the street is going to discontinue their grain business in a short time. There is talk of new firms coming to town but cannot be confirmed.

Charley Miller is with the A. P. and Bro. Bob Patterson helps the U. P. out on Saturday nights, relieving Bro. Owens.

Bro. Howard Hinman is with Jones and Baker, having joined us lately.

Harriman and Co., is an addition to the brokerage houses on the street. Messrs. Cooney and Sullivan are the operators.

Bennett and Co., recently opened up here. Sammy Allen is the assistant manager and Joe Otto the operator. Sam was formerly order clerk with Bell and Co., who discontinued business.

Bro. Brockschmidt is with Moore, Leonard and Lynch and that quartet of good ones, Colebrook, Inks, Freddy Moore and Paul McPike, keep things moving on the dux and grain.

Bro. Tommy Stunt is with Hardy, Dana and Co., Huntington, and Bro. Steve Aubrey at Charleston.

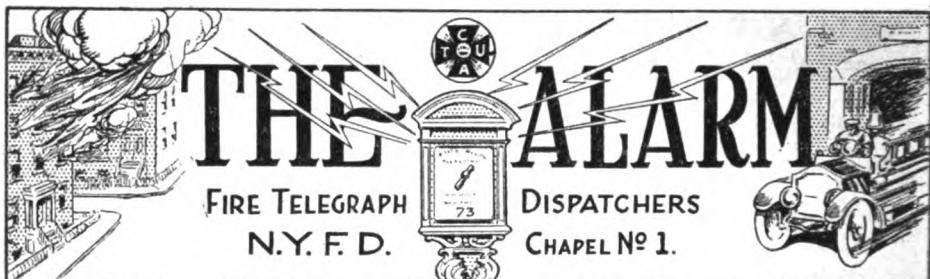
Bro. Frank McKenna is still with a sugar house here.

Bro. H. W. Reitz has announced his committees to help him to get things in shape to hold our annual ball, which will be held along in September. The boys will be notified in time and we hope for a repetition of our success at the Schenley Hotel a couple of years ago. Cert. 2.

BORING FROM WITHIN

In a communication to Socialists and Communists of Canada, Nicholas Bucharin, of the executive committee of the Communists Internationale, Moscow, states that he deems the attitude of the Workers' Party of Canada "as from time to time expressed to us, to be the correct one."

Bucharin instructs the Workers' Party to concentrate upon the trades union movement. "Especially we would urge in the future in the trades union that you continue with intensity the good work you have already started and apply yourselves to the extending of active party groups in every trade union branch and section, as being one of the most important tasks in preparing for coming victories," is his advice.



Now that the legislature has finished the session at Albany perhaps many of the local matters will be cleaned up on our city calendar. Of course, the one important matter is that of the members of Chapel No. I, which has been postponed from week to week on account of the important city bills pending at Albany.

With all our city officials back home we may hear something 'most any day. During the apparent dormancy of our case your committee has been constantly on the go, so rest assured nothing is being neglected.

* * * * *

There seems to be an inclination on the part of some employees of our bureau to go around the different offices and openly voice their opinion that "the dispatchers are hurting the other fellow's case."

While the charge, if we may call it that, is ambiguous we want to take this occasion to let the linemen and the members of all other classifications in the bureau know that the dispatchers are battling their claims standing squarely on their own feet, and we have not found it necessary to resort to any methods not absolutely above board. While in this vein we may also remark that the linemen, cable splicers and electricians do now receive the prevailing rates of their respective crafts and as far as we are concerned we were not aware that they still had any further claims pending.

As a matter of fact if some of those in the grades mentioned were anyway appreciative they must not forget the helping hand of dispatchers that were extended to them on many occasions when they were trying to "master their jobs." And they are still with us.

* * * * *

From data kindly furnished by our good friend, Mr. Frank H. Wyman on his return from one of his regular trips abroad we learn that during the year 1921 the London Fire Brigade responded to 7,855 calls.

It may be interesting to know that during the same period (1921) the New York Fire Department responded to 12,002 regular alarms, exclusive of 6,567 "special calls" for Engine and Hook and Ladder companies.

Added to the above 18,569 signals handled by the Fire Telegraph Dispatchers during 1921 we received and took care of the following calls:

Ambulance	267
Boat Tender	2
Borough Signal	503
Fuel Wagon	2
Insurance Patrol	82
Accident Signal	50
Battalion Chief	332
Water Tower	2
Rescue Crew	36
Men Without Apparatus	6
Hose Wagon	83
Search Light	9

In addition, received and transmitted 132,188 messages exclusive of telephone calls handled by the telephone operators and not pertaining to fires. Incidentally we supervised the inspection of 18,383 fire alarm box tests, not mentioning the various fire and instrument troubles which were looked after and properly corrected.

Since the issue of our last Journal many inquiries have been made of the "platform" as to the condition of our good friend Deputy Chief and Medical Officer Harry M. Archer, who was recently injured in an accident while responding to a "second alarm" in the new department ambulance.

The doctor sustained a fracture of the right forearm necessitating the arm being put in splints. We are happy to announce at this writing that the arm is on the mend and that the genial disposition which has made "HM" (that's what he "signs") beloved by all is ever present.

Among the high lights present at the retirement dinner tendered to Deputy Chief John Burns at Healy's on the evening of May 7th were four former New York Fire Commissioners; John H. O'Brien, Rhinelander Waldo, Robert Adamson and Joseph Johnson; and Brother Dispatchers W. A. Martin, W. S. Riordan, J. H. Collins, J. F. Seymour and J. J. Bresnan. Counting Commissioner Drennan, the commissioners and dispatchers just broke even.

**OLD-TIME TELEGRAPHER IS GIVEN
"THIRTY"**

Just recently at Visalia, California, the telegrapher who taught Edison the Morse code and who was General U. S. Grant's operator during the Civil War, was given "30" by the State Railroad Commission.

He is J. C. Ward, who as an incident to his own business has handled messages for the Postal Telegraph Company at Visalia for nearly forty years. Upon his retirement the company closed its Visalia office after application to the Railroad Commission for the necessary permission.

Testifying before Examiner Myron Westover of the commission, Ward said that pride in being the oldest telegraph operator in the United States has kept him at the key until now. Failing health will compel him to retire.

He also told how he discovered the wizard Edison.

"It was at Mount Clemens, Mich.," Ward said. "That was just before the Civil War, and the Grand Trunk line was carrying Edison, a newsboy, through the town daily. Edison was 16 years old and I was 18. We became chums.

"Every time the train stopped at Mount Clemens, Edison would rush into my operating room and there, in the few minutes he had while the train took water, he would learn more of the Morse code. On the train he thumped out his practice on a car seat. Occasionally at other stations friendly operators would let him 'sit in' and call Mount Clemens for him."

Ward and the wizard formed a friendship that has lasted until today. They exchange letters frequently.

Although born in Alabama, Ward joined the Union forces in the Civil War and during the latter part of 1862 was attached to Grant's staff.

At 1863 at Corinth, Miss., a shell struck the building in which he was operating, so injuring his hand that he could no longer work the key. He returned to Chicago.

When he could return to work, he journeyed by stage to San Francisco and went to work for the Postal at Sacramento, just after the Civil War. After adventuring in Alaska, the Canadian Rockies and Nevada, he settled at Visalia.

LEVIATHAN TO HAVE BIGGEST RADIO

Eclipsed only in importance by her powerful machinery and delicate controls the radio installation aboard the "Leviathan" which re-enters the trans-Atlantic service some time in June flying the United States Lines flag will be the most powerful and elaborate steamship radio equipment in the world.

U. S. STATIONS ABANDONED.

The U. S. navy department has decided to abandon virtually all of its radio service on the Great Lakes, with the exception of the radio-compass stations, and will shortly advertise eight wireless stations for sale. Lack of men and money to operate them led to the decision to abandon the plants.

The stations to be abandoned are located at Alpena, Mich., Buffalo, Cleveland, Detroit, Duluth, Mackinac Island, Milwaukee and Manistique, Mich.

SENDER OF FIRST CABLE DEAD

Port Chester, N. Y.—Captain Robert H. Smith, sender of the first cablegram across the Atlantic Ocean, in 1866, for Cyrus W. Field, who laid the cable, died today at his home here, of a complication of ailments, at the age of 82. During the Civil War Captain Smith was for a time personal telegrapher for President Lincoln. He worked as a boy with Thomas A. Edison, in Boston. He invented several improvements in telegraph instruments.



Minutes of Special Meeting of Can. Mar. W. S. D. No. 59, C. T. U. A., called by the General Chairman, and held in Hall 169 at the Prince George Hotel, Toronto, April, 19th, 1923.

Meeting scheduled for 7:30 p. m., called to order at 8 p. m. by General Chairman Allen.

Moved by Skinner that C. W. Smith act as recording secretary. Smith appointed.

Bro. Allen in the chair.

Chairman congratulated those present on the goodly turnout, and announced that Vice President Schnur, General Chairman Young (C. N. T.), T. Taylor (C. N. T.), A. Strachan (C. P. R. & General Executive Board Member), and H. Lynch were expected and would address the meeting.

Bro. Strachan arrived during the announcement and was introduced by the chairman.

The chairman announced the specific purpose of the meeting and declared that it would be largely informal, and that no restriction would be placed on anyone present who was desirous of expressing his views on matters proper to the organization.

The minutes of the last special meeting held January 3rd, 1922, were read. Minutes elaborated in interests of those unable to be present on January 3rd last year. Minutes adopted as read.

Bro. Strachan presented compliments and regrets from Bros. Taylor and Young, and advised that due to an unexpected hitch during present C. N. T. negotiations, these brothers would be unable to attend, both having to prepare immediately to proceed to Montreal.

General Sec'y-Treas. Crewson arrived.

Explanatory comments by chairman on the recent referendum vote and conciliation board in reply to queries by Gizzle and Skinner.

Queries by Skinner relative to union shop replied to by chairman.

V. P. Schnur and Bro. H. Lynch arrived and were introduced by the chair. A standing welcome was accorded our vice president and H. Lynch.

Queries of Skinner and Gizzle relative to seniority list replied to by chairman.

Chairman sought and obtained permission of Vice President Schnur to read

aloud a letter from ex-Bro. Slack addressed to Bro. Schnur, who submitted same to the general chairman for any action he considered advisable.

Bro. Schnur in the Chair.

Letter dated February 7th, 1923, read by Allen. Address by Allen.

Discussion by Prance, Strachan and Allen.

Chairman Schnur gives his experiences of Allen since 1920 and points out to those present the proper line of procedure in case of "trust" or "distrust."

Moved by Skinner, seconded by Titus, that a vote of confidence in the form of a resolution be passed and that this resolution be spread across the minutes of this meeting. Carried unanimously.

"Be it resolved that those in attendance at this special meeting of the Great Lakes Sub-Division Can. Mar. W. S. Div. No. 59, held in the Prince George Hotel at Toronto, Ont. on April 19th, 1923, do declare that the charges of favouritism and consequent wrecking of our union, as alleged against our General Chairman, Bro. F. Cuthbert Allen, in connection with this administration, such charges having been made by former Brother W. A. Slack, are in the estimation of this meeting, entirely unwarranted, and are not based on fact and truth.

"It is therefore resolved that this meeting extend to our General Chairman, Bro. Allen, its expression of our fullest appreciation of his unceasing and unbiased devotion to the duties which we have imposed upon him, and it is further

"Resolved, that this vote of appreciation and hearty thanks shall also be confirmed as one of implicit confidence in Bro. Allen as our chief executive officer within the unit."

Resolution put to meeting. Passed unanimously.

Address by Allen, who thanks meeting for vote, and assures them that their confidence has not been misplaced.

Bro. Allen in the Chair.

Address by Lynch. Subject "Industrial Unionism as opposed to Craft Unionism." Schnur replies, ably defending the Craft system.

Address by Strachan, dealing with organization in general, and appealing for loyalty to the union and its officers.

Address and review by Schnur, touching the Marconi Division since its inception, and treating of the undeniable and unfortunate situation which alone was responsible for the reduction in Div. 59, and which situation if not speedily remedied will assuredly be the cause of further misfortune to the wireless division.

Questions by the chairman relative to delinquency and card renewal in its bearing on the Funeral Benefit Fund as applied to our membership, answered by Schnur.

Question by Strachan relative to annuals only as carried by Div. No. 59, replied to by chairman.

Further general remarks and appeal for solidarity by Schnur who expresses regret at having to leave to catch train for Montreal.

Strachan and Lynch also decide to retire.

Moved by Gizzie, seconded by Speers, that a very hearty vote of thanks be given the visiting brothers. Passed unanimously. Time 10:40 p. m.

Remarks by Chairman relative to non-receipt and delayed receipt of cards, and correspondence between Local Secretary West and the General Chairman in this connection read.

Criticism by several brothers of the attitude adopted by the Local Secretary. Suggestions and advice tending to placate, offered by the chairman.

Discussions by Gizzie re matter of seniority in its application to employment. Explanations and comment by chairman.

Bro. W. White in the chair.

Address and appeal by Allen for unity, solidity and unflagging loyalty. Bro. Allen in the chair. Remarks by Skinner and White re status and duties of wireless officers aboard ship. Reply by Chairman.

Final invitation by chairman to others who wish to speak.

Moved by Murphy, seconded by Speers, that we adjourn. Carried. There being no other business, the meeting adjourned sine die at 11:55 p. m. C. W. SMITH,

Recording Secretary.

SENIORITY LIST.

Delay is being experienced in the printing of the seniority list, but the G. S. T. has assurance that same will shortly be available, and applications will then be filled.

The following corrections should be noted and if necessary corresponding changes made in the list as of Dec. 31st, 1922.

Yrs. Mos. Days

L. C. Hacking.....	—	3	20
E. Hodgson.....	5	—	—
A. W. Holmes.....	—	5	18
H. Howes	2	7	25
W. S. Morse.....	1	—	23

O. F. Paint	5	11	3
A. H. Pinchin.....	—	3	12
P. J. A. Spearpoint.....	—	3	30
N. W. Stoate.....	—	11	3
W. Tricker.....	15	7	17
W. E. White.....	—	9	17
R. Wilson.....	—	2	—

F. CUTHBERT ALLEN,
General Chairman.

CANADIAN GOVERNMENT WIRELESS DIVISION, NUMBER 65.

In February our retiring General Secretary called for nominations for the District Committee of the B. C. District of Division 65. The number of nominations received coincided with the number of offices to be filled, and the following committeemen were declared by Brother Parkin to be elected by acclamation: Brothers G. Gray (District Chairman), W. Busswood, F. J. Hollis, and W. T. Burford (District Secretary). The omission of our east coast brothers to form any kind of a committee for their own District has hitherto made it necessary for the B. C. District Committee to function as a General Committee also, and until our friends on the Atlantic put their house in order it is evident that this practice must continue. If, however, any member of the Division desires to suggest a name other than those of the two District officers for the General offices he is cordially invited to do so, and an election will be held forthwith; nominations for the General Chairmanship and General Secretarship are hereby declared open. Neither of the District officers has any desire to usurp further authority, in fact they have both accepted their present offices with reluctance, and only for the present year. Volunteers for the position of Journal correspondent are called for. It was stated by our worthy predecessor, in the October issue, that "the production of notes is not all lavender," and it is, therefore, hoped that one of those brothers who have in the past been so helpful with advice in this direction will step forward and fill the breach—and the column.

Brother Parkin's retirement from the positions of General and District Secretary is felt by every member of the Division as a severe loss to our unit. In the organization of the Division three years ago and in the many activities that have occurred since then, Brother Parkin's influence has been proportionate to the prodigious amount of hard work he has creditably performed. As our representative at Ottawa in 1921, and in the routine work before and since, he has consistently filled his office with distinction, and the fact that in this little unit of the C. T. U. A. there have never been any of those inter-

(Continued on page 152)



G. R. Kernohan
Evansville



J. K. Dale
Indianapolis



A. T. Dugan
Indianapolis



John B. Alexander
Terre Haute



R. E. Cartmill
Fort Wayne



Otto Becker
Muncie



INDIANA STATE CIRCUIT UNITED PRESS, 1923.

(Continued from page 151)

nal dissensions or personal animosities that have sometimes disturbed the affairs of other divisions, must be attributed mainly to Brother Parkin's singleness of purpose and unfailing good temper.

Brother Busswood, after a year in the blistering aridity of Victoria, has decided to return to the more humid atmosphere of Prince Rupert. Brother Jim Harker, on the other hand, who recently came from Cape Lazo, believes that he can bear the heat a little longer.

We do not believe that in equipment the Canadian Government Radio Service differs much from the average commercial radio concern. Improvements are constantly being made, and stations soon become encumbered with gear which rapidly gets improved on again and becomes antique. In fact, to step into the engine-room of the average commercial station is almost as difficult as to enter the third ante-chamber of Tutankhamen's tomb. One has to look for foot-room for fear of stepping on the ancient relics. But in mechanical conveniences for the operator there is often

much room for advance, and it is a proud commercial station that can boast of being as modern as a good amateur one. One of our disgruntled accomplices sings the following:

Buncombe

They say there are stations quite modern,
With less than one amp. through the key,

Where a bug may be used without getting fused—

But it all sounds like buncombe to me.

Chorus: Buncombe, buncombe, it all sounds like buncombe to me, etc.

I've heard of loud-speaking devices
That make signals as strong as could be,
So a man, if he will, can make use of a mill—

But it all sounds like buncombe to me.

I'm told that some time in the future,
Far off in the ages to be,
'Tis the service's fate to become up-to-date—

But it all sounds like buncombe to me.

—Cert. 22.

PRESS DIVISION NEWS



C. W. Kendrick
Roanoke, Va.



J. N. Hanna
Atlanta, Ga.



L. R. Lewis
Harrisburg, Pa.



J. W. Foster
Lynchburg, Va.



R. Medicus Morris
Birmingham, Ala.



C. W. Gravely
Richmond, Va.



"SUNSHINE CIRCUIT," WASHINGTON SOUTH CONSOLIDATED PRESS, 1928.

CONSOLIDATED PRESS NOTES

Sunshine Circuit, Washington—South

Hail the Sunshine Circuit, loyal and efficient. This motto surely justifies the photographer risking his camera. You will note the handsome countenances of the personnel of the circuit upon which rain never falls to dampen the ardor of their loyal spirit.

Every day in every way the Consolidated is growing and growing.

M. M. Williams (sender par excellence), minus sombrero and chaps, has come to the effete East from the Yellowstone region, while J. P. Wilson left the city of smoke and politicians out near the state line to join the force in DW. Thrice welcome, both. Washington relay now consists of Southern Traffic Chief McCarthy and operators Williams, Nolan and Wilson. Occasionally Hoyer slips back to the key.

During a recent trip to Washington I spied two restless, suspicious looking characters near the Polson Ivy Restaurant, which is the gang's rendezvous. They proved to be Nolan accompanied by Heher. Reports in circulation around Washington discount Mac's activities, but Hagerstown fails to confirm.

Can a kingpin Durant compete with a rejuvenated Ford? Gravely denies and Hanna insists. Anyhow, the new system of adding a Packard part here and there with a few drops of adrenalin in the carburetor now and then enables Hanna to keep right up with the rest of the owners of high-powered cars which never fail to bring the boys down at 7 A. M., sharp.

J. W. Foster is holding down the hot spot at Lynchburg and is perfectly satisfied.

Kendrick at Roanoke is also sitting tight, but has a desire to feel the breeze of Florida and the swaying of palm trees.

(When do we start service to Palm Beach?)

All owners of Oakland cars take notice! following bulletin garnered from the editorial department:

"The Zeiglelf Cigar Stores Company here today announced they would give an Oakland engine for every one of their coupons issued within the last six months.

"A chassis may be obtained for the second coupon and a closed car body will be given with the next ten million. The chassis is that ordinarily used on an Oakland and the body is that made by Henry Ford, and approved by Fisher."

Someone in Dw owes Morris an apology. While one of the senders in Dw decided to add a supplement to Phillips' code by using A. A. A. (arms and ammunition), the line remained silent. Morris' patience was exhausted first and he reached for the button. Morris had been quiet for the entire week and evidently he was thinking of the American Automobile Association like the rest of us Ford owners.

Come on you good writers, Hanna is rewarding the best writer with 999,999.- 999,999 in marks or the equivalent of six bits at the near beer stand for the best story. If Morris wins he will make arrangements to clean out his hay loft and prepare for the shipment of marks from Atlanta.

L. R. LEWIS.
Harrisburg, Pa.

UNITED PRESS NOTES

Due to the fact that 86 members voted on the insurance plan—78 in the affirmative—that matter will be held in abeyance for the present.

After the rate had been agreed upon and accepted by the members, the insurance company notified our committee that the "employer would have to pay at least a portion of the premium" on each policy. In the judgment of the committeemen, this proposition smacked too much of "company union" and the insurance company was so notified. We are now waiting to hear from the insurance company as to whether it will accept premiums to be paid by the members of our division.

Fraternally yours,

CHAS. E. SHEA,
General Chairman.

Chicago—North

"Ad" Addison, the genial automatic operator at St. Paul, who sometimes sits in on the Morse, is on a 20-day leave, visiting his father in Chicago, and incidentally looking around for a peanut stand or other location" whereby he can increase his income. Good luck, Ad.

Ben Grandall, Milwaukee, is now designated as a realtor. Ben recently sold a house at a nice profit, after having purchased it but a few months ago.

Ed Cotter, the "dean" of the circuit, is vacationing down in old West Virginnity, where the "moon" is still \$2 a gallon. Grandall moved over to the Bureau, while Earl Driscoll, late of the brokers, sits in at Vic Berger's Leader.

Frank Rayl says he's going to spend his vacation fishing around Eau Claire "Costs too much to visit Chicago," Frank says. When things "cost too much" for a bachelor, it sometimes indicates the acceptance of "further responsibilities." Foolish boy.

Mr. C. E. Shea,
General Chairman.

I wish to thank United Press Division No. 47 for the kind message of sympathy I received at Iron Mountain, Mich., on the death of my mother, April 25th.

Fraternally yours,

HERBERT EDLUND.
Fond du Lac, Wis., May 14, 1923.

"Cyclone Circuit West"

Bro. C. C. O'Donnell, St. Louis Star, was recently elected to represent U. F. S. at the New York festival in July. Brothers Solt, Estep and Koppes also ran. Your correspondent believes the majority again has demonstrated its good judgment in electing "Bud."

Wire trouble, resulting from April's unseasonal blizzards, has caused numerous interruptions to the service. The A. T. & T. reported half their poles down between Milton, Wis., and Chicago, with 13 gangs repairing the damage. Other leads out of Chicago suffered. We are all glad to know the A. T. & T. are "a fit."

Bro. Earl King, erstwhile speed demon and general dispenser of "fine stuff" from NX and HX, on April 9 retired from active participation in frenzied finance, and since then has been rusticating at the Milwaukee Sentinel.

Bro. Mike Healey relieved King for a day on the east end at HX. Understand Mike tried to change the call, but met with objections from NX, who insisted profanity was not included in the contract.

Bro. Ros Smith, recently with the A. P., relieved Healey at HX, where he has been stopping 'em on the east end.

Bro. Bert Grimes has been serving a fine brand of stuff from HX during the past two weeks.

Judging by the difficulty experienced in securing and holding capable senders on financial jobs, there must be a "fly in the ointment." Suggest a substantial differential over news wires as a stimulant.

Bro. Hurd, Des Moines Capital, reports his Chandler hitting on all six. S. R. O., you blondes!

Bro. Bill McAuley, formerly of Kansas City relay, now with the Universal at St. Louis, recently relieved Bro. O'Donnell for two days while "Bud" visited his brother, who was reported seriously ill, at Monmouth, Ill. It seemed nice to hear Bill "kick in" after his long absence.

Bro. Hall, Dallas, is an ambitious cuss. Not satisfied with bucking wire trouble all winter, he now wishes to assume sending responsibilities at HX. Mebbe he cherishes a desire to make his successor suffer.

Brothers Ira and Joe Carley, Kansas City, KP and KZ, respectively, manage to keep the Southwest on the financial map. Those two are a good pair to draw to.

Daylight saving time became effective in the East on April 30, necessitating an earlier "show-up" for west-enders, who now sign up at 8 a. m., standard time, instead of 9 a. m. The change works a pleasing arrangement during the summer months.

Due to the fact that the east end failed to "come through" with any news items, this eruption of cyclonic dust is devoted exclusively to the west end.

73 JR

Indiana Circuit

Vacations now seem to have the floor and the motor "bugs" of gasoline alley with their flutters are sure going to burn up some of these paved roads around Illinois, according to all indications. The Ford-Essex fight continues for supremacy of the Alley! On with the dance, you redmen!!!

Cartmill takes his vacation May 14th. Back to the sticks for you, boy. Better look out for them thar night-riders around Hoss Cave. They may think you are going to try to organize the Moonshiners into an independent organization and decide to "shine" you a trifle!

The United News got one of the Public Ledger clients when the smash-up came. Brother Sandberg from Noo Yawk is doing the heavy work at the Indianapolis Commercial.

Thanks to Bro. Alcorn for the notes. Kick in, fellows, it won't hurt any. If it does, maybe Bro. Kenney can get some of that Tell City "medieine" they sell at EV to fix you up.

John Aleoin at Terre Haute is coming out in the baseball world. In addition to having been elected manager of the fast Terre Haute Post team, he was recently elected secretary of the City league, in which the Post is entered.

We have with us Frank M. Dinghofer, at Sterling, who relieved Otto Becker, the latter going to Muncie to relieve Roscoe Smith, who went to Chicago on the Financial. Although "Ding" is new on the U. P., he feels rather

at home, having several comrades of the famous 1919 episode on the wire. Welcome to our happy family "Ding."

The Terre Haute Tribune has taken on their annual second Saturday night wire, manned by Brother F. A. Tigar.

73's Cert. 602.

UNITED NEWS

Chicago Coast

Is our circuit an old timers' retreat?

In a recent attempt to locate a sleeper or two on our circuit the chairman received answers that went something like this: "I'm a charter member," "I had a card before your birth," "I always buy an annual," etc., etc.

"One Word Dan" and Bert Grimes, Chicago's "twin sheiks," have been having a most wonderful time alternating on the financial job or something.

Saxon recently arrived from NX and landed a regular "sine" at Santa Ana. Client quit the next day. Saxon then moved to Long Beach where the red ties flow.

We have been wondering what disposal Hurd made of his w. w. ? ? ?

Lest we forget—we didn't get a holiday last Christmas. Do we want one on the Fourth? All together men: I'LL SAY WE DO.

CANADIAN PRESS

Latest reports from Brother Brouillet seem more promising. Here's hoping for the best.

Another paper has been added to the list, "Nick" Carter having been appointed to deliver the goods at St. Catharines.

Brother Lynch replaces Brother Mowry at London, the latter going back to Mail and Empire, Toronto, vice Carter.

C. McCarthy, Ottawa, has again packed the furniture, and is at Kitchener days. Stay a while this time, Mac.

"Buck" Auger, another addition to our ranks, replaces McCarthy at Ottawa. Hold her, Buck, but don't lay off.

Brother Bernstein, New York sender, according to reports, has struck a Klondike, and since he left the fold, there has been much dickering over the job. However, Brother W. R. Wheatley of Kitchener has at last been appointed, and the night men are juggling with two or three subs every night.

"Ossie" Pape is holding office at Le Canada, but it's rumored he can't forget a widow, and he's liable to be on the fly again soon.

Now that the cat is out of the bag, file your answers early and let's all go after a \$50 minimum or at least a \$3 increase (with apologies to A. T. M's.)

Cert 218.

Second-half dues will soon be payable and for the information of all who are in doubt I wish to state that the semi-annual dues are \$7.50, this rate being changed, effective January, 1922. Your dues are payable July 1, with a sixty-day period of grace, making the delinquent date August 31. In case of financial distress this local does not wish to increase any member's hardships, but we do require that attention be given to their obligations and in case of extreme distress an extension of time will be granted according to circumstances, but silence upon any member's part is, to the secretary, an indication that this member is endeavoring to side-step and in such cases rigid enforcement of our bylaws is our only remaining step to preserve the morale of our local.

Vacations have commenced wherever relief men are available. On the Pacific Coast we are away to a flying start after some little dickering in locating a suitable substitute for the work.

Two or three subs were available in Vancouver and vicinity but in all cases did not have the necessary credentials and consequently lost the work. Most of these men have had previous cards but failed to keep up to date and for the supposed saving of a few dollars in union dues lost several months' work. Does it pay to drop out?

I would like to call the attention of circuit chairmen to the fact that they are responsible for any member entering their circuit and must satisfy themselves as to the eligibility of the applicant before being allowed to enter the service.

In most cases this duty has been shifted to the secretary and by the time correspondence has commenced between the secretary and the applicant, the applicant is working and in several cases, behind with his dues or with no card at all. It is harder to remove a member than it is to reject him and if the circuit chairmen make it a point to take up any applicant's card or dues up to date and forward them direct to the secretary it will speed up the machinery and avoid confusion and quite a lot of correspondence. So you circuit chairmen bear this in mind and assist the whole local, yourself, the applicant and finally the secretary and general chairman.

Final results of General Chairman Clark's recent questionnaire have not yet been received but notice of this result will be furnished as soon as possible.

Fraternally Yours,

J. A. McDougall,
Sec'y-Treasurer.

CONSOLIDATED PRESS NOTES

Sunshine Circuit, Washington South

Greetings to the Sunshine circuit, which seems to be partial to the old saying, "Accuracy First," with no limit on speed when the occasion arises.

Now that vacation time is here, the boys have their various types of automobiles all greased, oiled and a full tank of gas, ready for a journey into the land of joy and recreation.

"Every day in every way, the sun shines brighter and brighter in the good old land of Dixie."

L. R. Lewis of Harrisburg is just back from his spin into the land of joy and recreation and we learn that on his journey through Washington, he lost a brand new "extra" and sent out an S. O. S. to which Mr. McCarthy readily responded and directed him to Georgetown to a filling station for a new supply of "fuel."

Mr. McCarthy is quite a busy man nowadays, besides being Southern traffic chief at DW, he occasionally comes over with us long enough to demonstrate how it should be done and gives us an awful burst of speed and code heretofore unheard of. He is not the only speed artist we have at DW by all means. There are several others, namely, Messrs. Nolan, Wilson and Williams. It is hard to say which of the above named are the fastest. But they are all hard to beat and when it comes to a pinch hit, they never fall.

J. N. Hanna, Atlanta, and C. W. Gravely of Richmond have had quite a prolonged discussion as to which has the best and fastest car. Gravely is going to Atlanta on his vacation at which time it is reported that Hanna will be on his vacation and they are going to stage a free for all race on Stone mountain to settle their argument. The capital prize is understood to be a cut glass fly swatter.

Kendrick at Roanoke, it is reported, attends regularly a week-end picnic on the "Peaks of Otter," just out of Roanoke, which is several thousand feet above sea level. He tells us he goes right to the top in high gear. He seems to be enjoying himself extensively and is well satisfied.

Morris at Birmingham is very much outdone since Gravely won the beauty contest and is now determined to win the enormous prize offered by Hanna, namely the 999,999,999 marks and then it is said he will retire from the business world and be at ease. He might be a good sport and stage a celebration on July 4th and invite us all to partake in his jubilation.

We have a new "star" in our midst, a baby girl born to Mr. and Mrs. C. W. Gravely of Richmond. Congratulations "Granny."

J. W. Foster,
Lynchburg, Va.

OFFICIAL DIRECTORY

GENERAL OFFICERS

Roscoe H. Johnson, International President.....113 S. Ashland Blvd., Chicago
 Paul F. Schnur, Vice-President for Canada.....3502 Bremner St., Montreal, Quebec.
 O. L. Newcomer, Vice-President.....321 Imperial Bldg., Chicago
 Wm. E. Conry, Vice-President.....45 Forest Hill St., Jamaica Plains, Mass.
 Frank B. Powers, International Secretary-Treasurer.....113 S. Ashland Blvd., Chicago

General Executive Board

Jos. F. Mallon, Chairman.....724 Herkimer St., Brooklyn
 J. G. Az. Decelles.....420A Beaudry St., Montreal, Can.
 Alex S. Strachan.....114 Langley Ave., Toronto
 Chas. J. Seefred.....2414 Pierson St., Indianapolis
 W. J. McMahon.....1421 Prairie St., Milwaukee

Officers,

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 113 S. Ashland Blvd., Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President; S. S. Ulerich, Secretary-Treasurer, 113 S. Ashland Blvd., Chicago.

MILWAUKEE DISTRICT COUNCIL—Earl King, President, care of United Press; Vice-President, A. J. Callan; Secretary-Treasurer, J. F. Konzal, Milwaukee.

PITTSBURGH DISTRICT COUNCIL NO. 6—President, Lawrence Laitta, 7316 Monticello St., E. E., Pittsburgh; Vice-President, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Rritchard, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

BUFFALO DISTRICT COUNCIL No. 7—P. H. Irey, President, 319 Lisbon St.

MONTRÉAL DISTRICT COUNCIL No. 8—W. H. Hartley, President, 1640 St. Urbain St., J. A. Sansefond, Secretary-Treasurer, 303 Drolet St., Montreal.

QUEBEC CITY DISTRICT COUNCIL—O'Brien, Chairman, care of Le Soleil; P. J. Watt, Secretary-Treasurer, 38 Little Champlain St., Quebec, Que.

NEW YORK DISTRICT COUNCIL No. 18—Ike Schwadron, President; Charley Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer.

Executive Committee: Ben Chandley, J. A. Bickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.

Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).

BALTIMORE DISTRICT COUNCIL No. 25—W. H. Schott, President and Secretary-Treasurer, 4850 Park Heights Ave., Baltimore, Md.

FIRE TELEGRAPH DISPATCHERS CHAPEL NO. 1, N. Y. DISTRICT COUNCIL—Chairman, W. A. Martin; Vice-Chairman, J. W. Sheehan; Secretary-Treasurer, Frank J. Marshall; Executive Committee, J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J. Corcoran, Richmond; T. S. Mahoney, Queens; H. F. Early, Brooklyn.

INTERNATIONAL NEWS SERVICE SYSTEM DIVISION No. 61—General Chairman, E. C. Campbell, 1866 E. 118th St., Cleveland; General Secretary-Treasurer, O. A. Morris, 421 Flynn Bldg., Des Moines, Ia.

Circuit Chairmen—

Chicago Chapel—M. P. O'Keefe, care I. N. S., Hearst Bldg., Chicago.

Kansas City—South—A. M. Brock, care The News, San Antonio, Texas.

Ohio State—A. Wolford, 407 United Woolen Mills Bldg., Columbus, Ohio.

Washington—South—H. O. Watson, care The Times-Dispatch, Richmond, Va.

Atlanta—West—H. D. Turner, Montgomery, Ala.

New York—West—E. E. Truxton, care Capital News, Lansing, Mich.

Chicago—West—J. W. Whalen, Box 263, Springfield, Ill.

New York State—T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y.

Chicago-Indiana—R. M. Pollock, care News Sentinel, Fort Wayne, Ind.

Ohio River—A. R. Graham, Box 651, Wheeling, W. Va.

Commodore—West—J. R. Mislove, care Herald, Los Angeles, Calif.

UNITED PRESS DIVISION NO. 47—General Chairman, Chas. E. Shea, care Daily Northwestern, Oshkosh, Wis., General Secretary-Treasurer, C. J. McTiernan, Box 346, Little Falls N. Y.; Western Committeeman, Leigh B. Dobyns, care Star, Seattle, Wash.; Eastern Committeeman, A. T. Maddux, care Star, Anniston, Ala.; Automatic Committeeman, J. P. Anderson, United News, 318 World Bldg., New York.

Circuit Chairmen—New York Chapel, Morse—C. Smith.

New York State—Canada—C. J. McTiernan, Little Falls, N. Y.

Pennsylvania State—H. H. Lemon, care News, McKeesport, Pa.

New York—Washington—G. K. Brown, 1338 Orange St., Wilmington, Del.

Washington—Jacksonville—C. H. Burr, care Metropolis, Jacksonville, Fla.

New York—Chicago Trunk—E. J. Mulren, care Press, Cleveland.

Ohio—West Virginia—Richard Turner, Star-Journal, Sandusky, O.

Kansas City—Southwest—J. H. Milling, care Dispatch, Dallas, Tex.

Kansas City—Southeast—J. M. Finnegan, Southwestern American, Fort Smith, Ark.

Indiana—Illinois—Missouri—J. E. Adamson, Journal-Standard, Freeport, Ill.

Chicago—Winnipeg—E. C. Cotter, Room 75 Sentinel Bldg., Milwaukee, Wis.

Chicago—San Francisco—E. P. Ewell, care Journal, Lincoln, Neb.

San Francisco—North—Frank Silva, care Journal, Portland, Ore.

San Francisco—South—L. V. Hubbard, Progress, Pomona, Cal.

Financial—Sport—New York—Chicago—Leonard F. Solt, Press, Cleveland.

Chicago—West—C. C. O'Donnell, Star, St. Louis.

Christian Science Monitor—B. E. Pray.

Boston.

United News—

New York—Washington—Pennsylvania—
G. L. Tarry, Washington.

Chicago—Pacific Coast—Drew Moffett,
Journal of Commerce, San Francisco.

New York Chapel—Automatics—J. P.
Anderson, 318 World Bldg., New York City.

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not affiliated with Canadian Press, U. P.,
I. N. S., Universal Service and A. P. divi-
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Pacific Coast—(Day) C. H. Gibbs, 944
Eleventh Ave. East, Vancouver, B. C.;
(Night) W. H. Mason, 1585 38th Ave. East,
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Committee, C. G. Newberg (Chairman-
Secretary), Marconi Station, Port Burwell,
Ont.; E. O. Lemieux, Marconi Station, Han-
lan's Island, Toronto, Ont.; Ship's Or-
ganizers, C. Baldwin, 872 Woodbine, Toron-
to, Ont.; C. Wilkins, 44 Nichol Ave., Mt.
Dennis, Toronto, Ont.

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Marconi Co., via Hawke P. O., Cape Sable,
N. S.; Local Committee, in formation, see
May issue; Grievance Committee, in forma-
tion, see May issue.

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Dues may also be sent direct to the
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Ont.

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THE LATEST IMPROVED

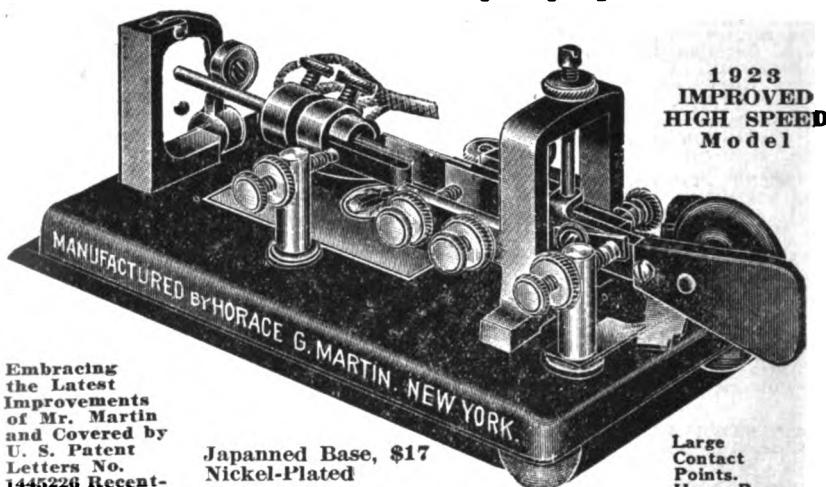
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Sept 11/6
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GIFT



The Commercial Telegrapher's Journal



CTUA MEMBER "SINCE ORGANIZED"



J. G. McCLOSKEY

20th YEAR ANNIVERSARY

70 P.P.U.

NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, $3\frac{1}{2}$ inches wide by $6\frac{1}{4}$ inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61....	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55...	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
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E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D...	100
E. E. Marrin, Cert. 4441, E. B. D....	50
Kenneth McAlpine, Cert. 2756, C. P. R..	50
Total	\$1,375

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., JUNE, 1923

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No. 6

PRESS COMMITTEES IN NEW YORK

Committees representing United Press, International News Service and Universal Service divisions will begin negotiations with the press managements for a new agreement on June 18th. The personnel of the committees is as follows:

United Press—Charles E. Shea, Oshkosh, Wis., General Chairman; A. T. Maddux, Anniston, Ala., and L. B. Dobyns, Seattle, Wash. C. C. O'Donnell, Chicago, and J. P. Anderson, New York, are advisers to the committee, acting as spokesmen for the financial and automatic respectively.

International News Service—E. C. Campbell, Cleveland, General Chairman, and O. A. Morris, Des Moines, Iowa. S. B. Chute is adviser to the committee and spokesman for the Cosmopolitan men.

Universal Service—Carl F. Faller, Chicago, General Chairman, and Moulton B. Norton, Chicago.

International Officers Johnson and Powers have been requested to assist and advise with the committees and will be in New York during the negotiations.

Information is lacking as to the instructions given the committees by the membership, but the fact that no increase has been received by press operators since 1920 has caused a great deal of dissatisfaction. The question of a differential for the newly created financial circuits is also a live question for consideration by the committees.

Committeemen and International officers will make their headquarters at the Aberdeen Hotel, 32nd Street, near Broadway, during their stay in New York.

SECOND HALF CARDS NOW READY

All members are urged to remit for second half dues as early as possible. Some divisions make it obligatory to pay dues within THIRTY days after the dues-paying period, July 1st. The time limit for good standing in the Funeral Benefit Department is SIXTY days after July 1st.

The financial standing of the C. T. U. A. is better than at any time since 1907 and it only needs a little additional effort to clean up the indebtedness which has handicapped the work of organization for the past 15 years. Pay your own second half dues first, and then get ONE NEW MEMBER.

PRESS COMMITTEES SIGN FOR INCREASE

U. P., I. N. S. and Universal Scale Raised \$1.75

United News from \$2.25 to \$8.75

Contracts between the C. T. U. A. and the three press managements, Universal Service, Inc., International News Service and United Press Associations, were signed on July 18th and 19th calling for a general increase of from \$1.75 to \$8.75 per week, or approximately \$40,000 per year. The increase is retroactive to July 1st. The vacation clause is retained as heretofore.

United News operators received the greatest increase, ranging from \$2.25 to \$8.75 per week in some cases. Their scale is now on an equal basis with that of the Universal Service. United News men will also receive double time for one of the five recognized legal holidays.

The three committees began negotiations on June 18th, making but little progress towards a settlement between that date and June 30th, at which time the arbitration period was automatically entered into.

The I. N. S. and Universal management was first to act under the arbitration clause and Mr. Walter L. Moss as arbitrator to represent the Hearst management while Bro. James F. Campbell was appointed by the I. N. S. and U. S. committees to represent their interests. As provided in the contract, these two arbitrators attempted to settle the points in dispute, but were unable even to agree on what were the points in dispute.

Arbitrator Campbell's position was that the only point in dispute was the wage scale, while Arbitrator Moss contended for ten days that the entire contract was in dispute. Repeated conferences between the committees and management failed to result in agreement.

This principle appeared so vital that notice was finally served by the committees that the union would not arbitrate anything except those points which were in dispute, namely the wage scale.

Commissioner of Conciliation W. C. Liller of the U. S. Department of Labor appeared on the scene on July 11th. Through his efforts it was finally agreed that the wage scale and the vacation clause were to be the points in dispute before an arbitration board. The managements gave the Committees to understand that a strong effort would be made to eliminate vacations. Request was made by all three committees and managements to the Department of Labor for an arbitrator.

For purposes of economy the three committees on July 14th decided to leave two men to conduct proceedings before the arbitration board. Roscoe H. Johnson and Frank B. Powers were selected to act as representatives of all three committees by proxy, and proxies from all committeemen were delivered into their hands.

The representatives by proxy were notified on July 17th that Mr. Hywel Davies had been appointed arbitrator and would be prepared to hear both sides at 10 a.m. July 19th at the Imperial Hotel, New York City.

On the afternoon of the 18th, the representatives by proxy took under consideration a proposition advanced by the three managements for a settlement outside of arbitration on the basis above outlined.

The representatives by proxy analyzed the proposition from all angles, especially the retention of the vacation clause and their judgment was that the interests of all concerned would be best served by accepting.

Those conducting the negotiations were: Chas. E. Shea, General Chairman; A. T. Maddux, Eastern Committeeman, and L. B. Dobyns, Western Committeeman; United Press System Div. No. 47; E. C. Campbell, General Chairman, and O. A. Morris, Secretary-Treasurer, International News Service System Div. No. 61; C. F. Faller, General Chairman, and M. B. Norton, Secretary-Treasurer, Universal Service System Div. No. 97. International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers assisted and advised with the committees.

Following is the agreement, which applies to all three press managements:

(Continued on pages 253-5-55)

LABOR DAY, 1923

By Frank Morrison, Secretary, American Federation of Labor

On Labor Day, 1923, the organized workers are more conscious of their cause than ever before.

There can be no substitute for trade unionism because it grows out of the needs and experiences and necessities of the workers. It is not an artificial creation, nor has it been evolved from the brain of man.

It is a natural grouping of wage workers who are cemented by the same ideals and longings, the same opposition to social injustice and the same desire to improve their status in life. Those who would destroy us fail to offer a substitute for trade unionism. They promise much, but would deny that unity of action that has been the worker's protection and his hope.

In every instance the anti-unionist insists that he treat with workers as individuals. Occasionally, he forms a company "union" and dictates who shall represent employees.

If the trade unions accept individual bargaining, they sign their death warrant, for it is idle to talk of unity between workers if they agree not to function as an organization.

When the employer pleads for individual bargaining he strikes at the heart of trade unions. He would destroy the collective spirit of workers. He would make them impotent to correct injustice or protest against wrong.

Collective bargaining means more than wages and hours. It is a unity that begets confidence and equips workers for every activity that should interest good citizens.

When production was in the crude and laborious hand stage, individual bargaining would suffice. But not in an age of machine production and absentee ownership. Despite the excuses that surround it, individual bargaining does not make for willing associates in industry. It develops autocracy at one end of production and dependents at the other end.

As our country becomes more and more an industrial nation this problem becomes more acute. It affects every citizen, because there is no prospect of industrial harmony while captains of industry maintain their anti-union attitude that employes shall be denied the right to present grievances collectively.

No citizen can escape the influence of this vicious system that often controls government, degrades the judiciary and denies constitutional rights to wage workers who would resist the serif practices of employers.

There is no constructive program more important than this demand of labor to control their lives. This demand is the first essential in any policy that would bring industrial concord and social peace.

GEO. C. JONES SUCCEEDS PERRY ON C. N. T.

On July 31st it was announced that George D. Perry had resigned as general manager of the Canadian National Telegraphs, effective that date. Mr. Perry was general manager since 1911.

George C. Jones, Montreal, assistant general manager of the operating department of the Canadian National Railways, succeeded Mr. Perry as general manager of the Telegraphs.

Mr. Jones is an old railway man, with experience both in the United States and Canada. He was also a commercial and railroad telegrapher, having been for a time chief dispatcher of the Grand Trunk Lines in western Ontario.

The wide and varied experience of Mr. Jones augurs well for his ability to administer the vast affairs of the rapidly growing lines of the national telegraph system.

The Commercial Telegraphers' Union of America takes this opportunity to congratulate Mr. Jones and at the same time to assure him of the fullest co-operation of this organization in an endeavor to help him make a success of his new position.

Montreal Convention Monday, October 1st, 1923

C. T. U. A. CONVENTION CALL ISSUED

The Twelfth Regular and Ninth Biennial Convention of the Commercial telegraphers' Union of America will be held in the city of Montreal, beginning Monday, October 1st. The problems which the General Assembly will be called upon to tackle are vitally important and of immediate concern to every member and division of our organization. The short time intervening between now and October 1st should be devoted by every division to a review of the more important issues which their delegates should bring before the gathering.

The two years that have passed since our last convention were eventful years in the life of every division of our International. It is essential that delegates should be prepared to place before the convention complete reports of the developments in their divisions, of the difficulties which they have been called upon to face and the methods employed for the solution of their specific problems. It will be a serious mistake if delegates arrive in Montreal with little more than a general acquaintance with the activities of the organizations they represent.

The coming convention will face enormous tasks. And the delegates must come prepared to accomplish these tasks in the light of experience and of the mature judgment of the membership. Let every delegate devote the short time intervening to serious thought and careful consideration of their divisional affairs, and of the best way by which our International union may meet the serious work ahead.

The Convention Call reads as follows:

CONVENTION CALL

COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

113 South Ashland Boulevard
CHICAGO, ILLINOIS

August 13th, 1923.

TO ALL SUBORDINATE UNITS, COMMERCIAL TELEGRAPHERS' UNION OF AMERICA.

Greeting:

You are hereby notified that the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America will be held at Mount Royal Hotel, Montreal Canada, beginning at 10 o'clock Monday morning, October 1, 1923, and will continue in session from day to day until the business of the Convention has been completed.

It is, of course, unnecessary here to enumerate all the important subjects with which our forthcoming Convention will concern itself, but the reminder is not at all amiss that every effort must be made to broaden the field and means for the organization of the yet unorganized Postal, Western Union, broker, press, wireless and telegraphers employed in the oil fields; to strive to bring about more effectually than ever a better day in the lives and homes of the toilers; to defend and maintain by every honorable means in our power the right to organize for our common defense and advancement, for the exercise of our normal and constitutional activities to promote the rights and interests of telegraph workers; to aid our fellow-workers against the effort to entangle the workers in the meshes of litigation before the courts; to make effective in our every-day lives the principles declared in the law of our republic (the Clayton law), "That the labor of a human being is not a commodity or article of commerce"; to emphasize the dominating and determining economic character of our movement and to carry on such political action as the interests of labor will warrant. These and other great questions will, of necessity, occupy the attention of the Montreal Convention.

THEREFORE, THE IMPORTANCE OF OUR MOVEMENT, THE DUTY OF THE HOUR AND FOR THE FUTURE, DEMAND THAT EVERY SUBORDINATE UNIT ENTITLED TO REPRESENTATION SHALL SEND ITS FULL QUOTA OF DELEGATES TO THE MONTREAL CONVENTION, OCTOBER 1, 1923.

Composition

Article V., Section 2.—The General Assembly shall be composed of the International Officers, the General Executive Board and duly accredited delegates from the subordinate units elected on a basis of representation as hereinafter provided, each of whom shall be entitled to a vote and voice on all matters coming before the General Assembly.

Article VII. Section 1.—Each subordinate unit, except District Councils, chartered at least ninety days prior to the session of the General Assembly shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof. Each delegate or alternate must be a member of the Union in good standing for at least one year directly previous to the convening of the General Assembly.

Section 2. District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit, shall be entitled to representation on such membership on the same basis as other subordinate units.

Section 3. The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly. The end of dues paying periods are June 30 and December 31.

Section 4. No subordinate unit shall be entitled to representation in the General Assembly which is indebted to the General Assembly or which shall fail to file annual reports, provided that this section may be suspended and the delegates of any subordinate unit be admitted if two-thirds of the members present vote in favor thereof.

Section 5. Delegates to the General Assembly must be members of the Union in good standing for at least one year directly previous to the convening of the General Assembly and must be members of the subordinate unit which they represent, provided that any member shall be eligible as a delegate or alternate from a newly organized subordinate unit ninety days after admission to the subordinate unit.

Section 6. The prima facie evidence of the election of a delegate or alternate shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

Election of Delegates

Article XXII., Section 9.—Delegates to the biennial convention shall be elected at the first regular meeting in August.

Delegates at Large

Article VI., Section 3.—The officers of the General Assembly and members of the General Executive Board shall be delegates at large and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members.

Section 4.—Delegates at large shall not be eligible to election as delegates from subordinate units. Matters submitted to the Biennial Convention by subordinate units or members either directly or through delegates at large must be addressed to the General Assembly and not to a Committee thereof, and units or members shall supply three copies of all matter so submitted.

Amendments to Constitution

Article VIII., Section 1.—All amendments, resolutions and communications submitted to the General Assembly shall be read, filed with the International Secretary-Treasurer for arrangement according to article and section number, and taken up seriatim by the convention.

C. T. U. A. HEADQUARTERS

C. T. U. A. Headquarters will be located at the Mount Royal Hotel. The Mount Royal is one of the largest hotels in the Dominion and is adequately equipped to care for all delegates and their families.

Fraternally yours,

ROSCOE H. JOHNSON,
International President.

Attest:

FRANK B. POWERS,
International Secy.-Treas.

GENERAL EXECUTIVE BOARD:

Joseph F. Mallon, Chairman.
J. G. A. Decelles
Alex. S. Strachan
Charles J. Seefried
W. J. McMahon.

MONTREAL CONVENTION COMMITTEE ON ARRANGEMENTS

Brothers Hartley, Walsh, Carrothers, Decelles and Wallace Named.

Montreal, Quebec, August 11, 1923.

Roscoe H. Johnson, Esquire,
International President,
Chicago, Illinois.

Dear Sir and Brother:

I am pleased to advise you that for the success of the Convention to be held in this city a committee has been formed composed of Brothers W. H. Hartley, President; T. J. Walsh, Secretary; Thos. Carrothers, J. G. A. Decelles and V. Wallace.

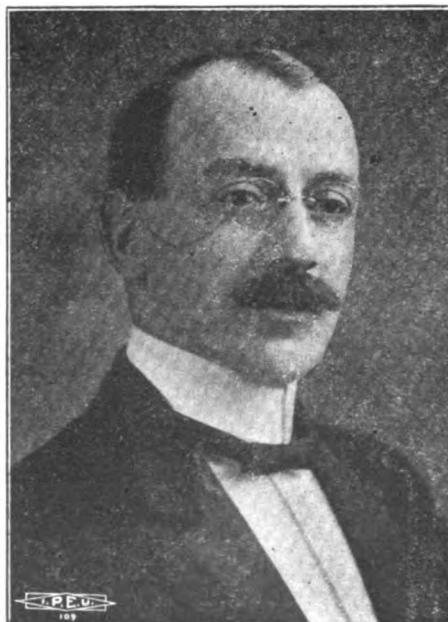
Kindly advise the undersigned of all arrangements, if any, that have been made for the Convention.

We are at the disposal of our International officers and delegates to the Convention for reservations of rooms, etc.

We would be obliged to the Editor of the Journal for an insertion of this in the Journal of this month and next so that any delegate wishing to take advantage of this offer may know.

Fraternally yours,

T. J. WALSH,
Secretary-Treasurer,
Montreal Convention Committee,
1458 St. Denis St.

**G. E. B. MEMBER OF CONVENTION
COMMITTEE**

J. G. A. Decelles

"GO AND DO LIKEWISE"

Magnus Johnson, United States Senator-elect from Minnesota, offers the soundest kind of advice to "white collar" workers who complain because common labor is getting better pay than they do.

Johnson's advice is summed up by "Go and do likewise." In answer to an inquiry from a Chicago newspaper, he urged workers in all trades and professions to take a leaf from the book of organized labor and organize to better their condition as workers in many trades have done. He said:

"There is much resentment, I find, amongst the poorly paid store clerks, the small professional man and the unsuccessful merchant expressed in these words: 'The common laborer gets more than I do.' In other words, the laborer of 1923, due to his persistent efforts to reach a well-defined goal of the American standard of living, has succeeded in getting his one dollar per hour, whereas the clerk and the professional man has not been able to do as well.

"Now here is my theory: Instead of the clerk and the professional man finding fault with the carpenter and the plumber and the brick mason for his wages and thus joining the hue and cry of organized capital, let them go and do likewise; let them work hand in hand with organized labor to get their own incomes increased, rather than try to get Labor's reduced.

"Let all workers stick together, the white collar worker in the office and the brain workers in the professions and work hand in hand with organized carpenters and bricklayers to raise the wages of all. Capital is always sure of its own, regardless of how high wages may go. It means only a fairer division of the products of labor."

There's nothing new in Johnson's advice, but it is just as good now as when it was first given, perhaps thousands of years ago. The unorganized worker may complain until Doomsday, but it won't get him anywhere. His only salvation is in organization. The more this is emphasized the better off his chances of his acting instead of merely talking. And for stressing this truth and again bringing it before the public, Minnesota's new Senator-elect deserves the thanks of organized labor.

MONTREAL THE QUAINT

By Earle Hooker Eaton

If you are a lover of the quaint, the historic and the picturesque, you will enjoy Montreal when the Commercial Telegraphers' Union of America holds its convention there in October, provided you have the good fortune to be "among those present."

The first thing you will notice as you approach the city on the Canadian Pacific is the odd sign at each railroad crossing, "Traverse du Chemin de Fer," which is your old English friend "Railroad Crossing, Look Out for the Cars" done into French, with modifications. So when you approach a "Crossing to the Road of Iron," stop, look and listen.

This is only one evidence that Montreal is a bi-lingual city. Street names on corners are in English and French, and their names are called by car conductors in both languages. Far more French than English is heard.

Montreal has many splendid parks and statues of noted folk who made history there. The finest park is atop Mount Royal which towers nearly 1,000 feet above the city. The view of the St. Lawrence from the summit is well worth the climb afoot, but street cars and carriages take visitors up. On the way you get a glimpse of Montreal's beautiful residence quarter on the mountain-side. Visitors looking for thrills and a delightful trip on the St. Lawrence, go to Ste. Anne and shoot the famous Lachine rapids in a steamer. At Ste. Anne is the house in which Tom Moore, the poet, lived, and where he wrote that classic, the "Canadian Boat Song." Six hours distant from Montreal is historic Quebec, the most picturesque, interesting city in the New World, recalling the days of Champlain and Frontenac, Wolfe and Montcalm. Be sure to see Quebec before you sign "30" on the C. T. U. A. convention.

Montreal Convention Monday, October 1st, 1923

NATION MOURNS PRESIDENT HARDING

Thirty-five officers of the labor organizations of Washington, including President Gompers and Secretary Morrison, adopted the following declaration in connection with the passing of President Harding:

The Declaration

We are profoundly grieved by the passing of President Harding. The shock of his untimely and unexpected death brings to us a sorrow and a sense of loss that must be felt by all Americans. To Mrs. Harding we desire to express our deep sympathy and our great admiration for her devotion and sublime courage.

We believe we speak for the great masses of the wage earners of our country in our expression of sorrow in this hour of national sadness. It is a characteristic of our people that, differ though we may among ourselves over matters of policy and principle, we have an unfailing regard and respect for the President and the presidency.

Those who have sometimes opposed the President out of conviction feel no less deeply grieved today than do those who have been his consistent supporters. For ourselves, partisanship has never been a personal question. It has been and must always be a matter of conviction and principle—a matter of judgment in relation to issues, but not in relation to men. Our hope and effort is for humanity within our Republic and the perpetuity of its institutions.

In this spirit we join with our countrymen in mourning the death of a President who gave his life in the service of our nation. The burdens which he bore in a time of national stress and strain were inordinate, as were those of the President in whose suffering wake he followed. All Americans hope that the great burden of the presidency may be less exacting and trying for the successor to that exalted office. With the passing of President Harding the office devolves upon the Vice-President and we address ourselves now in a common citizenship to the new incumbent, President Coolidge. As to the future the wisest are blind and we cannot see what lies ahead. But we proffer to the new President our wholehearted consideration and co-operation in all that goes for the upbuilding of our country and for the welfare of our people.

In this spirit we bid our welcome to the man who comes now to take up the fallen mantle. We bow in grief and reverence before the bier of our fallen President; we offer our services as citizens, our thought and our strength, to our government under him who is now called forth to assume that commanding post of duty and service.

JULY AND AUGUST JOURNALS COMBINED

Owing to the absence of the Editor during part of June and the greater part of July, it was necessary to skip the July issue of The Journal and combine the July and August numbers. Date of expiration of paid subscriptions will be advanced one month.

"A BIG OPERATOR"

At the corner of Wall Street and Broadway.

"There goes Tom Smith," said a man to his friend.

"Who is he?" asked the friend.

"One of the best operators in the Street," the informant answered.

"He handles orders for thousands of shares all day long and keeps the wires hot all over the country."

"Is that so?" drawled the friend as he watched Smith wend his way down Wall Street. "He surely doesn't look it."

"Oh! well, you know as well as I do that telegraph operators are not overpaid, although Tom is one of the best."—Wall St. Journal.
We'll say they are not.

FRAYNE GETS DISTINGUISHED SERVICE MEDAL

By International Labor News Service.
NEW YORK—Friends of Hugh Frayne, long New York representative of the American Federation of Labor, are congratulating him on receiving the Distinguished Service Medal for his work as a member of the War Industries Board. The medal was presented to Mr. Frayne at Governor's Island, New York, with the following citation:

"Hugh Frayne, then Labor Commissioner, War Industries Board. For exceptionally meritorious and distinguished services in a position of great responsibility in connection with the operations of the War Industries Board during the World War. As a member of the board he rendered, through his broad vision, distinguished capacity and organizing ability, services of inestimable value in marshaling the industrial forces of the nation and mobilizing its economic resources—marked factors in assisting to make military success attainable. As Labor Commissioner he contributed largely to the successful mobilization and conservation of man power for war industry. His untiring efforts and devotion to duty in this connection contributed markedly to the successful operations of the supply system of the Army."

ROGERS TELLS WHY GARY BALKS

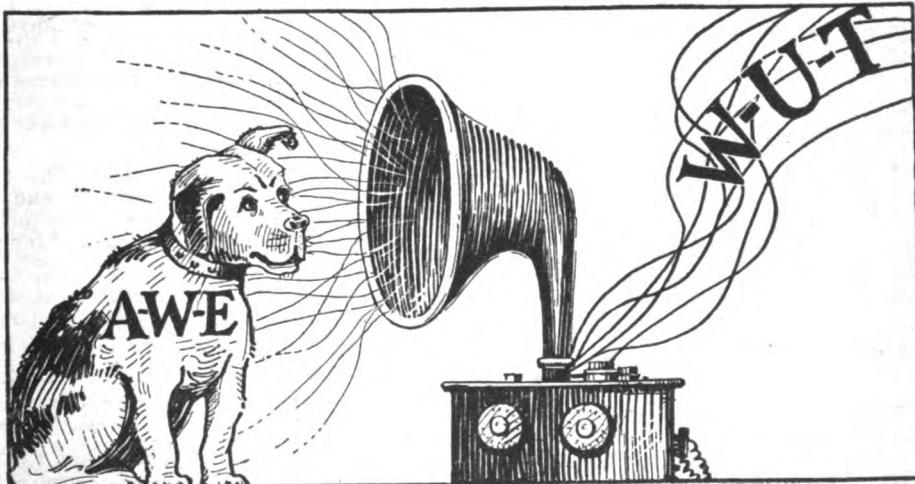
Will Rogers, comedian and philosopher, explains why Judge Gary wants time to abolish the 12-hour work day. In his weekly syndicated article, Mr. Rogers says:

"Now Mr. Gary says it will take time. You see, a man who has been working for years for 12 to 14 hours a day, and you cut him down to eight, you have a physical wreck on your hands. You take a person who is used to the cool air of a steel furnace for half the 24 hours of each day and bring him into the stuffy atmosphere of outdoors, or a home, and he can't stand it."

WESTERN UNION TELEGRAPH

The Western Union Telegraph Company had net income of \$6,802,603 for the first six months of 1923, as compared with \$5,593,177 during the corresponding period of 1922, after all deductions, including interest. At that rate net income for 1923 would show an increase of more than \$400,000 over 1922, when the company earned \$13.19 on its capital stock, and an increase of about \$4,000,000 as compared with 1922, when net earnings amounted to \$9.65 on the capital stock.

HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

BEWARE OF BABSON

A new danger threatens the welfare of wage-earners, not from the industrial situation itself, but from ill-considered advice being given to business men.

Babson's Statistical Organization, which has a large clientele, has recently been saying that an industrial depression may come soon, partly because high wages have boosted production costs so that customers will not buy freely at prevailing prices. He warns employers at the first opportunity to reduce wages. Babson advises employers to inform wage-earners of his predictions so that they will consent to readjustment downward.

Because so many people take Babson as gospel, both employer and employee are likely to be fooled by this advice, much to their own detriment. It is therefore necessary to turn a critical searchlight on Babson's methods.

Recognized scientific economists admit that they do not know enough yet to predict with certainty the ups and downs of business. Although they have learned much about the subject, no economist of high standing has endorsed the so-called "law" on which Babson's predictions are based. To quote the study of the National Bureau of Economic Research on "Business Cycles and Unemployment," "The mainstay of the Babson System is the assumption that in business as in physics the law holds that 'action and reaction are equal.' For every period of prosperity, by which is really meant 'over-expansion' there must be an equal period of depression or contraction. This equality has not been proved but is assumed at the outset." Also, the means which Babson uses to measure expansion and depression are not necessarily accurate, and are arbitrarily chosen. The uncertainty of his prediction is further increased by the fact that he has chosen an arbitrary way of fixing the "normal growth" of the country's business, against which ups and downs are measured. In addition to all this uncertainty, his system, according to the National Bureau, does not even pretend to "forecast the length or intensity of a period of expansion. It forecasts only the length and intensity of a depression after the

previous period of over-expansion has been completed."

A striking instance of how Babson's predictions have gone wrong was recently pointed out by Mr. Barron, a financial expert. Every week from March 6th to June 26th, 1923, Babson advised his clients to hold on to their stocks, saying that the high point of the stock market was not yet reached. During that time the average of 20 industrial stocks fell from 104.79 to 91.48. On June 26th he advised his clients to sell. Since that time stocks have rallied and are at this writing, if anything, slightly higher than a month ago. It begins to look as if Babson had chosen the bottom of the market at which to give selling advice.

Babson's statement that retail buying will fall off on account of high wages is almost wholly unsupported by scientific evidence. In the first place, all the statistics indicate an increase of retail buying, except for ordinary seasonal fluctuations. In the second place, if retail buying did fall off on account of high prices there is no proof that these prices are caused by high wages. On the contrary, most of the evidence goes to show that they are caused by large profits. Average wholesale prices have risen more than average wages since 1921. Enormous profits are being made, and dividend distributions are steadily growing larger. It is true that wages have risen more than the cost of living, but the Federal Reserve Board agrees with us that this is a healthy sign of greater purchasing power on the part of the wage-earner, and will help to sustain prosperity.

General wage reductions would do more to kill prosperity than almost anything else which might happen.

Most reliable authorities disagree with Babson about the imminence of a depression. The following quotations make this clear:

Harvard Economic Service—"The business situation remains sound; and we forecast firm or rising commodity prices and firm or rising money rates, for the remainder of 1923."

National Bank of Commerce—"It is fashionable just now to think that business is poor, but favorable factors continue to outweigh unfavorable factors and good business may be looked for during the autumn months."

Mechanics and Metals National Bank—"The degree of the country's activity surprises many people, yet there is substantial promise of profitable trade and full employment of labor through the remainder of the year."

**'LAY OF LOONEY LOUIS' SUNG BY
BRO. ENRIGHT**

**Or Why Don't Some Assemblymen Get
Up Mornings**

Police Commissioner Enright wrote the following letter to Mayor Hylan yesterday:

"My dear Mr. Mayor:

"The other day I read in the papers that a certain member of the Legislature who had a great deal to say about the Police Department failed to turn up in court when a case in which he was acting as council was called for trial.

"I understand that this is a common practice of this gentleman, who collects his retainers and then fails to appear in court due to the fact that his practice and proceedings before the bar with the brass rail, the night before, leave him in a more or less hectic and extravagant condition of mind.

"Apropos of this news article you will be interested in the following popular ditty which for want of a better title, may be called "The Lay of Looney Louis." How well do I remember, 'twas along in last November

That I staggered down the street in drunken pride.

My feet began to stutter, so I dropped down in the gutter.

And a pig came by and lay down by my side.

My heart was all aflutter as I lay there in the gutter.

When a lady passing by was heard to say:

'You can tell a guy that boozes by the company that he chooses';

And the blooming pig got up and walked away.

The average temperature yesterday was 89, but it was hotter at certain hours during the day than it was at others.

R. E. L. RUSSELL, M. S. O.

When the telegrapher in Baltimore thinks of the C. T. U. A. he thinks of Bob Russell, M. S. O., the subject of our front page photo this month. Bro. Robert Edward Lee Russell's name has been synonymous with the C. T. U. A. for so many years as secretary or president of the local that when he insisted on withdrawing in favor of Bro. Schott, another M. S. O., two years ago the boys gave him a banquet and testimonial that will go down in local annals as a record-breaker.

Bro. Russell was born at Harpers Ferry, W. Va., on Christmas Eve, 1877. His father was a conductor on the B. & O. and

Bro. Russell entered the service of that road as messenger and later as operator in 1891.

He came to Baltimore nearly 30 years ago with the Postal, gravitating to the Baltimore Sun leased wire soon thereafter. For 20 years Bro. Russell worked every press circuit in Baltimore and was well known as a strictly first class all-round telegrapher. Since 1914 he has been with the brokerage firm of F. M. Lockwood & Co.

Bro. Russell married Miss Katie H. Marshall of Staunton, Va., in 1903 and is the proud father of two daughters, the eldest recently winning a scholarship in competition with students in the entire state of Maryland.

The service rendered the organized commercial telegraphers by such members and officers as Bro. Russell can never be computed or rewarded. We can only give due recognition and acknowledgment at various times and point with pride to an organization which can attract and hold such sterling characters.

**UNITED STATES CIVIL SERVICE
EXAMINATION**

The United States Civil Service Commission announces the following open competitive examination:

Radio Engineer, \$4,000 to \$5,000 a year. Associate Radio Engineer, \$3,000 to \$4,000 a year. Assistant Radio Engineer, \$2,000 to \$3,000 a year.

Applications will be rated as received until October 30. The examinations are to fill vacancies in the positions named, or in positions requiring similar qualifications, in the Federal classified service throughout the United States.

The duties are to conduct or superintend the development, design, construction, installation, standardization, and the writings of specifications for practical and special apparatus and methods of radio communication, such apparatus to include sets for land use for more or less permanent stations, also for portable land stations, and for airplane and ship sets, and similar lines of work.

Competitors will not be required to report for examination at any place, but will be rated on the following subjects: Education and preliminary experience, 30%; special experience and fitness, 40%; publications, reports, or thesis, to be filed with application, 30%.

Full information and application blanks may be obtained from the United States Civil Service Commission, Washington, D. C., or the secretary of the board of U. S. civil-service examiners at the post office or customhouse in any city.

Montreal Convention Monday, October 1st, 1923

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

ANNUAL OUTING JULY 1st, ENJOYABLE OCCASION

On Sunday, July 1st, the steamer Seagate with the members of the Eastern Broker Division, their families and friends, on board, sailed up Long Island Sound for a day's recreation at Roton Point Park, South Norwalk, Conn.

We were keenly disappointed by the unavoidable absence of International President Roscoe H. Johnson, who was detained by a conference in connection with the press negotiations.

International Secretary-Treasurer Frank B. Powers, Committeemen Shea, Maddox and Dobyns of the U. P., E. C. Campbell of the I. N. S. and Norton of Universal, made the trip with us and renewed old acquaintances.

Just before the boat left, "Jim" Campbell received word that he had been appointed on the arbitration board to deal with the Press negotiations, and that he was wanted for an immediate conference. It was tough on us to have to pull away from the pier and leave "Jim" behind, but when it comes to a choice between organization work and pleasure, you all know where "Jim" stands.

Brother A. Goldschmidt of the South Norwalk firm of Maples and Goldschmidt motored to the Park to meet the boys and met many of his old friends as well as making new acquaintances.

Brother "Tom" Tiger, General Secretary of the New Haven O. R. T., with his brother-in-law, Jack McInerney, Assistant Chief Operator at Logan & Bryan's, met us at the Park.

A classy jazz band furnished the dancing music on the boat, and the center deck was a scene whirling couples who seemed to be enjoying the trip immensely.

President Frank O'Sullivan of the E. B. D. beamed with pride as he took a hand-shake here and replied to a "hello" there.

Secretary-Treasurer "Jack" Hickey, Mrs. Hickey and a couple of young "Hicks" were there.

First Vice-President "Joe" McGivern parked the young "Macs" at home with the old folks and sneaked off to the Outing with the missus.

Second Vice-President "Jim" Donnelly, Sr., and family, his son, Brother John Donnelly, and family made up a nice party for the trip.

Former President "Jack" Dunn's absence was due to the death of his mother at Ottawa, Ont. "Jack" never misses any of our affairs and we missed him this trip.

Brother "Dick" Scales of the Executive Board appeared comfortable and cool on the upper deck.

Brother "Bart" Kearney of the Executive Board was detained at home on account of illness of his sister.

Following the doctor's orders, Brother Harry Pfeiffer of the Executive Board was compelled to forego the trip.

Sergeant-at-Arms Ralph Johnson, due to the excellent behavior of the crowd, had a quiet time in his line of duty, which gave him plenty of time to entertain Mrs. Johnson and the little sergeants-at-arms, both on the boat and at the Park.

A vote of thanks and appreciation was accorded the Outing Committee, "Charley" Josephson, "Bud" Rupple, and Harry Cook, for their excellent work in arranging for and carrying out the details of the affair which was considered by all, "the best ever."

Former E. B. D. President W. F. (Buck) Ewing and family graced the occasion by their presence.

Brother Dave Talmage, Chairman of the Investigating Committee on New Applicants; Mrs. Talmage, and the Talmage children reported it a "wonderful affair."

Charley Correll, Chief Operator at Harris, Winthrop & Co., started from New Haven for Roton Point in his car, but had to give it up on account of the bad roads. Charley missed seeing his wire room boys at play.

The Daily Racing Form telegraph force was there 100% in the persons of Chief Operator Jimmy Gleason, Billy Dowd and Gene Donahue.

Brother Fred Towne, his family, and a party of friends from Newark were there on time even though they had to make the trip to the pier via the Erie. Fred knows Roton Point and that section of the country like we know Coney Island. He used to be a native of Connecticut and thereabouts.

Brother Ed Whittlesey and his family, which included his daughter, Miss Alene Whittlesey, formerly Assistant Secretary-Treasurer of the E. B. D., were with us. "Whit" had his fishing tackle along but forgot to bring his bait, and we saw him later whispering something to a native fisherman. We think "Whit" was in the market on the buy side—of fish preferred.

George Keener came aboard with Mrs. Keener, and a party of relatives, including his father-in-law. We noticed you stand in well with the "old boy," George.

The old reliable "Joe" Rosenberg and Mrs. "Joe" were espied over in a corner on the center deck. Second honeymoon, Joe?

Arthur Keefe, Bill McDonald and Frank Donovan spent most of the day on the beach and taking photos in the grove.

"Hughie" Hickey, delegate to the Central Trades & Labor Council, with his family and a party of relatives were observed in a quiet spot on the center deck.

"Jimmy" Gilroy, Jack Martine and some friends made up a good sized party.

Harry Gates, Harry Green, Josh Jones, Billy Booth, Jack Dunham, Max Rose, S. J. Poorman, Joe Wenderoth, Joe Austin, Mike Fogarty, Eddie Grout, Dan Foley, Dick Hassinger, Morris Markson, Tommy Noone, Charley Schoonmaker and Louie Silverman were listed by our scribe as among those present.

Bob White, Frank Packard and Percy Bowling rolled up in their Rolls-Royce.

Joe B. Nelson, wife and son; J. B. Lew and party of friends; B. M. Morris, wife and baby; Johnny Curran, wife and baby; Dan Mahoney, wife and daughter; Tom Raidy and sister; Mrs. K. N. Stetson and her brother, Frank Newman; Sam Turner, wife and son; O. S. Waits and party; Mr. and Mrs. Sim Bodenheim; Mr. and Mrs. Ed Palmer; Mrs. Keenan, wife of our late Brother "Mike" Keenan, and children; Preston Provost; Miss Rebecca (Becky) Weissenberg, mother and sisters; and—our scribe's pencil and paper were used up here and he reports that he would have to call in the Trow directory people in order to list the names of all those present.

The Committee wishes to thank Brother Lorraine Larey for his assistance as a ticket taker while the rush was on at the gangplank.

ELECTION OF DELEGATES TO THE MONTREAL CONVENTION

Out of 554 ballots mailed out to the members of the E. B. D., but 392 members sent in their vote.

Six delegates were to be elected to represent this Division at the Convention.

The vote cast and tabulated by the tellers appointed by President O'Sullivan was as follows:

J. A. Hickey, 367.	E. B. Whittlesey, 237.	B. L. Hinshaw, 182.
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F. A. O'Sullivan, 259.	J. W. Dunn, 232.	Ralph Johnson, 181.
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Jas. F. Campbell, 254.	F. W. Towne, 232.	B. J. Kearney, 171.
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C. Josephson, 93.		
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Of the 13 candidates nominated at the June meeting, three of them, Brothers J. G. McCloskey, J. L. Croxton, and I. Schwadron withdrew.

The first named six were elected as delegates and the last four as alternates in the order named.

THE KNOCKER

One of our energetic contributors sends in the following:

"After the rattlesnake, the toad and the vampire had been made, there was some awful substance left, out of which was made the knocker.

"A knocker is a two-legged animal with a corkscrew soul, a water-sogged brain and a combination backbone made of jelly and glue. When the knockers come down the street honest men turn their backs. If one of the 'critters' happen to die people do not mourn, but angels weep tears in heaven and the devil shuts his gates to keep him out. No man has the right to knock as long as there is a pool of water deep enough to drown in or a rope to hang with."—N. Y. Eve. Mail.

GODS AND GODDESSES FOR A DAY

*Be joyous and gay, today,
Nor dream of sorrow;
For aught we know, sorrow,
May usher in the morrow.*

Early they came, to the Battery,
By subway, train and the El,
Telegraphers of the E. B. D.,
Wives, children, cousins Kate and Nell.
The kiddies were right on the job,
Scampered aboard the Old Sea-Gate,
Dragging Mama and Dad along,
Deathly afraid of being late.

The Captain blew the whistle twice,
To hurry the crowd along.
The youngsters made the welkin ring,
With shouts of laughter and song.
The Committee, all dolled up with badges,
Beamed good nature as they walked around,
And bade the folks be sociable,
As we sailed up Long Island Sound.

Up past Blackwell's Island,
City Point and Oyster Bay,
Up through Hells Gate's narrow shores,
The good boat nosed her way.
Past Majestic ships, and fishing craft,
Swift Yachts and Oyster Smack,
Bright Canoes and white sail-boats,
That careened as they sought to tack.

Soon the folks were landed,
And then the fun began,
Not a trace of care or worry,
Grief was an "Also ran".
Fair Sea-Nymphs and Neptunes bold,
Sweet Sirens that wooed and won
Your admiration (when Wifey wasn't looking)
Were basking in the Sun.

Peter-Pan, spade and a can,
Built a house in the sand;
Little Cinderella to try its strength,
Upon its roof would stand.
They ran down to the water's edge,
To empty the Ocean quite dry,
Peter-Pan stumbled and fell,
And quickly began to cry.

Mercedes beat Atalantis, in a Marathon,
(Atalantis never had a chance)
And as a reward for Victory,
Took Venus to the dance.
They danced all the new ones,
The square and Virginia reel,
Mercedes is SOME toddler,
And Venus shakes a wicked heel.

Apollo and Adonis strutted about,
Kings of all that they surveyed;
Recipients of adoring glances,
In one-piece suits arrayed.
That little Devil, Dan Cupid,
Bows, arrows and birth-day suit,
Seized upon every opportunity,
His fatal darts to shoot.

Psyche—powder-puff and mirror,
Was crowned as Carnival Queen,
Wondrously fair Greek Goddesses,
Gamboled and frolicked on the green.
Tout ensemble, 'twas a wonderful time.
What with all the fun and good cheer,
The day will long be remembered.
"Tis hoped there'll be another—next year.

MIKE CONNELLY.

NIX ON THE WHITE COLLAR JOB

Reports from Pittsburg are that college men and high school boys, who turn to summer jobs as a means of working their way through the educational channels, are drifting away from the white collar jobs and are turning to manual labor. The reason is not hard to find. The white collar job is today one of the poorest paying jobs for the bulk of those who fill such occupations as bookkeepers, stenographers, salesmen and clerks. The man in overalls gets the money because he's able to enforce his demands. The white collar job has no such strength of solidarity.

The situation itself is an indictment of the labor situation in this country. So long as men can get only what they are strong enough to demand, dissatisfaction will be the lot of the many. It is a poor sign that wages go by class strength and not by integral worth. Business, in the main, has no more imagination than a dead lobster. The ideal situation is to pay each worker his just wage and then insist upon him performing his function. But business cannot see that. The whole tendency is to hire with reckless cheapness where this can be done and pay grudgingly where one must. It is, at best, a poor situation, for no business can be built on bedrock unless it is built principally on the loyalty and devotion of men.

—Jersey Journal.

DANGER IN PROFIT SHARING SCHEMES

By Wm. U. Tate, E. B. D.

In my opinion, the organized workers of the nation, in the maintenance of their individual freedom and the integrity of their trade unions, have a new and ever increasing serious industrial situation to face. That is the constantly growing tendency toward industrial feudalism—profit sharing plans—which if allowed to continue, will ultimately evolve along the lines of the serf feudalism of medievalism.

Since the institution and growth of trade unionism, the greatest obstacles that labor organizations have been forced to overcome are selfishness, greed and social prejudices. Industrial organizations and influential individuals who have exerted their every energy to make progress of the wage earners more difficult have had in so many cases the fullest co-operation of the political forces of the city, state and nation.

Wage earners of the past were almost if not entirely illiterate. They retained the easily aroused prejudices and suspicions that have always been synonymous with ignorance. During a strike our huge corporations were able to create dissensions in the ranks of the organized workers by the hiring of traitors from among the strikers as well as by other equally repugnant methods. By soft whisperings of the foulest sort of falsehoods they were often successful in breaking the ranks of the strikers. And the workers would finally return to their previous employment beaten and discouraged.

However, the extension of the public school system has provided an elementary education, at least, for the majority of the workers. This, together with a never ending agitation carried on by labor organizations, has welded the skilled as well as an increasing number of unskilled workers into highly disciplined trade unions, which has eliminated to a great extent the possibility of serious dissensions among the established organizations and successful strikes have become more and more the rule. The day, too, is passing when the great corporations can easily secure the services of political administrations to use the powers of the law to force wage earners to remain at underpaid and undesirable posts.

Agricultural feudalism, known as the manorial system, from the custom of establishing a manor house on large estates for the lord, surrounded by the huts of the peasants, was a system having similar characteristics throughout Europe during the Middle Ages. This system in the be-

ginning had the approval of the peasants themselves and had some merits especially in view of the general social conditions existing at that time. But the lords, always ambitious to obtain greater power, soon began to alter the system by degrees. At the approach of the Fifteenth Century peasants formerly free were nothing more than serf slaves tied to the land, unable to leave and always faced with starvation if they remained. Agriculture was the dominant economic phase of that time. Feudalism was the profit sharing system of medievalism.

This is the Twentieth Century. Where land feudalism left off the Commercial or Industrial Age began. Like agricultural feudalism the industrial system is somewhat similar throughout the modern world. From all appearances this Commercial Age in its present nature is reaching its peak. As America is the farthest advanced industrially, so the evolutionary aspects of industrialism are most noticeable here.

Labor organizations in the United States have made their greatest progress in the past ten years. As previously stated, strikes and negotiations have more and more culminated to the advantage of organized labor and to the workers generally. In view of this employers of labor have been forced to take steps to meet the situation in the protection of their alleged rights. This has resulted in the creation all over the country of "company" unions and the installation of profit sharing systems. The discarding of their unions and universal acceptance of these profit sharing schemes would create a dangerous situation for the working class of the whole world. Wage earners would be at the complete mercy of those who are always on the alert for an opportunity to further subordinate a class they detest. There are those who only look forward to the time when their influence in the financial and social world is infinite. To their minds democratic theories are wild dogmas only to be tolerated for a time.

When the profit sharing idea is installed in your plant you can assuredly look forward to the same gradual altering process which will ultimately enslave you as the agricultural workers of medievalism were enslaved.

OBITUARY

Brother William Russell, who up to the time of his death was employed by Josephthal & Co., died July 18th at his home, 11 Vine street, Jersey City, at the age of fifty-five, from the effects of a surgical operation.

Besides his widow, Mrs. Mary Zicker Russell, he left four children: William, Jr.; Victor, Catherine and Lydia.

HEADQUARTER NOTES

Extracts from minutes of the Executive Board meeting held on July 6th, 1923:

Brother M. J. Conaughton appeared before the Board to answer to charges preferred against him by the Officers of the Division for conduct unbecoming a member at the Outing held on July 1st.

As a first offender, Brother Conaughton was severely reprimanded by the Board; prohibited from attending E. B. D. social functions for a period of two years, and cautioned that any further violations of the by-laws on his part will be met with drastic action.

Brother G. D. Bogue appeared before the Board to answer to a complaint made against him of conduct unbecoming a member of this Division while employed by the United Press at Albany, N. Y., on June 30th, 1923.

Brother Bogue also received a reprimand as a first offender; and was advised that another complaint against him would be met with drastic action.

Brother C. G. Donahue appeared before the Board to answer to charges preferred against him of violation of the "cardinal principles of unionism."

The Board, after due deliberation and consideration of the facts in the case, voted unanimously that Brother Donahue be expelled from the Eastern Broker Division, subject to ratification by the membership at the next regular meeting of the Division to be held on Saturday, July 28th.

Extracts from minutes of July meeting

An amendment to the by-laws to allow the playing of cards and other games in the Headquarters rooms came up for final reading and vote. The amendment when put to a vote was lost.

"Jack" Rutter wishes to serve notice on any of the boys who contemplate visiting him at his summer residence on the South Jersey shore that he does not object to them bringing their dogs with them, provided they are not half starved mongrels like the one Abernethy had on the end of a derrick rope when he drove up last week.

Brother "Jack" Dunn is spending his vacation at Stamford, N. Y. Brother "Charley" Josephson is vacationing at Greely, Pa.; Brother "Denny" Kelliher at Hampton Beach, N. H.; Brother "Bill" Sedgwick at Saratoga Springs, N. Y., and Brother "Barb" Lewis at Worcester, N. Y.

Brother "Charlie" Burgie spent his vacation on a motor trip through the Middle Atlantic states in his new Buick.

Brothers Sam Long of Philadelphia and Tarry of the United Press, Washington, D. C., were recent visitors to Headquarters.

Brother "Jim" Cullen has returned from a three months' trip on a steamship. "Jim" says that making out the payroll for a ship's crew is easier work than pounding a telegraph key.

The sympathies of these Headquarters are extended to Past President J. W. Dunn in the loss of his mother.

Brother Fred Brockschmidt of Pittsburgh was a recent visitor. Come again, "Brock," we are always glad to see you.

Brother Ike Schwadron is spending his vacation at Hurleyville, N. Y. We missed you at the Outing, Ike.

Brother Joe Austin is vacationing at Big Moose, N. Y. Joe says the moose flies are plentiful and took him for a bull and have been feeding off him for three days.

We are in receipt of a postal card from Japan from Brother Jack O'Connell on which he informs us that he has established a C. T. U. A. (Commercial Telegraphers Union of Asia) in Pekin, and that he held a preliminary meeting of the Asiatic Broker Division, at which Brother Charley Josephson was elected President. Jack reports "lob rab here".

Brother Eddie Cogan has returned from a vacation trip to the West by auto.

Brother Ed Johnson of Brumley, Chamberlin & Co. is on the sick list.

Brother Mike Fogarty took his vacation at a local hospital, having an operation attended to.

Edward Linn Morse, son of Professor Morse, inventor of the telegraph, died on June 9th, at Pittsfield, Mass.

The following is an extract from one of the daily newspapers:

"A new security exchange, to be known as the Curb Stock and Bond Market of New York, Inc., is contemplated, according to a letter sent out by Mantell, Hirschfeld & Gorman to members of the Curb Market Association and other brokers. Mantell, Hirschfeld & Gorman are acting as agents in the organization. The sponsors include Thomas Cooke, A. R. Spacht and Charles Finninger."

**Extracts from the Minutes of the Last
Regular Meeting Held
June 23rd.**

New Business: The Secretary read a resolution signed by ten members for an amendment of Article 17 of the by-laws whereby members may be allowed to play chess, checkers, dominoes and innocent card games in the Headquarters. The resolution came up for its first reading to be re-read and voted on at the July meeting.

A resolution was read pledging moral and financial support of the E. B. D. to the press committee in New York for the purpose of negotiating a new wage schedule with the press associations. The resolution was unanimously adopted.

Good of the order: The Chair announced the presence of a number of distinguished guests, consisting of those of the press committees who found it possible to be at the meeting. Brother Shea, General Chairman of the United Press Division, was introduced as the first speaker and took for his subject, "Solidification". He told of the unsuccessful efforts to launch the O. B. U. (One Big Union) and of the more recent movement of the cardless organization commonly known as the B. B. U. (Big Business Union). His grasp of current events unionwise proved very interesting as was evidenced by the generous applause accorded him.

International Secretary-Treasurer Powers followed. The outstanding feature of his talk was an outline of the remarkable progress made in reducing the indebtedness of the C. T. U. A. Brother Powers' speech was bullish for the organization, and at the conclusion he was accorded a big hand.

Brother Percy Thomas excused himself from accepting the invitation of the Chair to say a few words, in order to conserve time for other speakers.

The Chair next introduced Brother Ralph W. Pope, the dean of telegraphers, who compared the struggles of the telegraphers as far back as 1868 and those of today. His interesting and instructive remarks were heartily welcomed.

International President Roscoe H. Johnson was the next and last speaker. Pres-

ident Johnson gave us a complete outline of everything that has been transpiring within the organization including the then pending press schedule negotiations. His remarks with reference to the recent great strides made by the Western Broker Division was of especial interest to the members.

At this meeting six new applicants were admitted to membership in the E. B. D.

The boys on the Pacific Coast are laying plans for the establishment of a Pacific Coast Division. Members of the E. B. D. who work overland wires are urgently requested to do everything in their power to assist our Coast brothers in this direction.

In an editorial in a recent issue of the New York Journal, Damon Runyon, the writer, commenting on the retirement of Delaware B. (Baldy) Baldwin from the telegraph room of the Evening Journal, says in the last paragraph of his article: "The reader will perhaps gather that this writer has a very high opinion of telegraph operators. The reader is quite right." Many thanks, Damon, for the compliment. You are one friend that the oft misjudged "op" can bank on.

Just as we are going to press we have been informed that a baby boy arrived at the home of Brother E. O. Foster. Congratulations Brother Foster.

HARRIS, WINTHROP & CO.

Well here's another from the Harris Winthrop gang at N. Y.

"Buck" Ewing (Himself) is once more with us, as is Jack Phillips, old I. N. S'er. Frank Cameron is knocking em over on the Otis N. Y. Circuit and correcting copy of our genial stenographer, Fitz. Bunyan (Bun) is next to him on the old Boston loop, and Senator Burgee is still at the wheel of the Washington Richmond circuit. Bob Christian and Buck Ewing are the battery on the Pittsburgh line.

Jake Theis, our Parkersburg boy, is on the "press wire," Chicago and points west. Bob White, Jim Miller and Fred Rowe, when not relieving the skipper, are the boys on the Chicago wires. Joe McGivern is still on Wheeling, West Va.

Al LeGate and John McLaren are scratching along on the Phila duplex, and daily querying "who has the 'A' wire today?" The old reliable Joe Croxton is on the Hardy Dana outfit, running through West Virginia, and last but not least old "NB" Meade is quoting the market to the same gang. It's a hundred per cent outfit and as can be seen from the above line-up, all He-men.

JOE McGIVERN.

IN E. B. D. LIMELIGHT**GOES SOUTH AS MANAGER****"Handsome Jim" Campbell****SUBBING FOR "JACK" HICKEY****"Joe" Mallon**

LOGAN & BRYAN**"The Worm Turns"**

This cuckoo bird which you have heard
 Escaped the booby-hatch
 And so arrived at this here dive and
 panned
 That awful batch
 Of rhymeless rhymes and senseless lines
 And cock-eyed metaphor
 Came snooping back to take a crack
 At those he missed before.

The boys had wondered who in thunder'd
 Have the gall infernal,
 To scribble wheezes such as these
 That came out in the Journal.
 So they set a trap and caught the yap
 As he came through the door
 And they socked him hard and soon this
 bard
 Lay dreaming on the floor.

He ope'd his eyes in great surprise
 And gurgled "what's the matter?"
 Said we, "you'll see, right suddenly,
 So cease your idle chatter."

"Bear this in mind, we're not the kind,
 To harbor any ill-feeling,
 But your offense against us gents,
 Has set our senses reeling.
 Now we'll agree to set you free
 If you will just acquaint us
 With your name and how you came
 In verses punk to paint us."

A hurt expression took possession
 Of his features hollow.
 With heavy sighs and tearful eyes,
 He spoke to us as follows:
 "I'm called a nut, but brains I've got,
 Sufficient to restrain me,
 From writing guff like this here stuff,
 For which you now detain me.

"If Connelly calls this fol-de-rol
 Poetic inspiration
 He'd better stick to the clickety-click
 Of telegraph operation.

* * * *

"Well boys," said he, as we set him free,
 "I feel no animosity,
 But why the deuce is Connelly loose,
 When they lock up harmless boobs like
 me."

ANN ONNIMUS.

"CO-OPERATION"

CO-OPERATION — The association, or collective action of persons for their common benefit, especially in industry.

—Webster.

Many of our members have the co-operative spirit. We regret to say we find it lacking in others.

A splendid illustration of co-operation was furnished by the brother who recently telephoned to Secretary Hickey, and called his attention to an advertisement in a morning newspaper. As a direct result of this lead, two worthy brothers now enjoy permanent employment.

Another brother recently obtained a very satisfactory job in a Southern city as a result of co-operation.

A member of the New England Broker Division was placed permanently through the co-operation of an E. B. D. brother, Secretary Hickey and the Secretary of the N. E. B. D.

These recent cases are cited as examples of what is being done. Lack of space prevents us from citing many others. Have you the will to co-operate? If so you will find many opportunities.

Keep your ears open, and when you hear of a new wire connection, or a vacancy, or anything that may lead to a job, either in New York City or elsewhere, promptly notify Secretary Hickey and give him all the facts that you possess.

A splendid system of co-operation exists between the officials of the various Broker Divisions and Secretary Hickey, who has arranged methods of rapid communication with these officials. We can cover the job if it is in the United States, Canada or Cuba.

Now how about your good friend at the other end of the string. He is a good fellow and he co-operates with you. Traffic moves smoothly and rapidly because of this co-operation and as a result your employer is receiving splendid service.

When it will not interfere with your employer's business find out if your co-worker enjoys the benefits of membership in our great brotherhood. If he does not, explain it to him, and when he is in a receptive mood, notify Secretary Hickey and he will do the rest.

Co-operate, help others and by so doing make your organization more powerful, thereby helping yourself.

Brother "Jack" McCloskey, who is now located at Buffalo, is working hard to line up the broker men in that city. A recent report received from Jack is very encouraging. A Sunday meeting is being planned to which all telegraphers of Buffalo will be invited. With Jack McCloskey, Bob Allen, P. H. Irey and Sister Mary Macauley working together to carry out the plans for an intensive campaign, success is assured.

Members of the E. B. D. and other Divisions are requested to co-operate in the campaign by getting names and addresses of telegraphers working the Buffalo end of their circuits and send these names in to Secretary Hickey.

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

The initiation fee from now on is \$10 (ten dollars). Don't forget it, Brothers, we have only a few left, and we would like to see 'em all in. We are sure their suggestions would be valuable, and with all in we might work up some plan for help in dull times, such as Toronto District is contemplating. No hard feelings now, fellers, all get in. The street is almost 98 percent strong, and what a lot we could do if we got together strong at meetings. It takes enthusiasm to keep it going; once going good, don't let her drop. The commercial men are doing their share to keep up our conditions, so help yourselves by attending all meetings, and any suggestions will be thankfully received and considered. It's your Union, not the officers'. Finances are in better shape than ever; each local has a substantial fund and the general fund is good.

* * * * *

We thank Bro. Hickey, of the E. B. D., for all the flashes we get. If you don't hear from us often, it's because we are busy on our little work here. Mickey McFadden told us you were some bunch of hustlers.

* * * * *

BRIEFLETS

General Chairman Des Lauriers is on vacation. Logan & Bryan generally have a good showing at meetings, but how about Tom Walsh, Suggett, and a few others attending a little more regularly? Eddie Cohen, you'll get as good stuff at Berri St. as you'll get on that parlor set of yours. Mebbe Walter Otten uses the radio on meeting nights. How about installing one at the meeting and broadcasting our stuff? Will you radio bugs pay the expenses, what?

Bro. Bob Lussey has returned from Shawinigan Falls, looking fine and burned up by the sun. How about the 3 dogs, Bob, are they coming by express or freight?

Bro. Andrew Long is on holiday. Shorty is sojourning in the mountains, with occasional trips to City, in fact is spreading the vacation out as much as possible. Shorty needs the rest after the strenuous days at Laidlaws, on East wire. Bro. McKenna is relieving him.

Local Chairman Edwin Weston is back from Plymouth, Mass., where he and Mrs. Weston spent their vacation. Ed's mother, we hear, is in good health, and he and Mrs. Weston arrived back in fine spirits. Ed says he lived on clams, mackerel and lobsters. Some change from the Montreal diet, say we.

Bro. Walter Otten threatens to take that car of his to Loose Ankle, or San Fran, we don't know which. Say Walter what about a trip to the meeting hall again for a change? You can drive some of the gang home, and get some boosters for your car.

Bro. Whitaker did not officiate at the piano at the big Smoker. He says the

SONATA was not written in the right key, and though he hasn't lost his grip yet, the fingering was too hard.

Bro. McKenna told the writer once, that he couldn't handle the bow, or finger the strings, like he used to, but he can still send a mite with the violin upside down.

We extend best wishes to Bro. Heroux of Treis Rivieres, and to Bros. Albert Ross, Bill Perks, and Jack Lawson.

Jimmy Boston is all recuperated from the Smoker Evening.

Jimmy Ross, is doing the relieving at McDougall & Cowans. Welcome home, James. Too bad Jones & Baker had to blow up. Hope to see you around for a long time.

Bro. Castleman! how's the scenery crossing the Victoria Bridge these nights? Buy a return ticket for Berri Street Hall, next Wednesday, eh Cas?

A ball team is being talked about around Street. We will try to make arrangements to get the boys up to Fletcher's field and have a work out, then play the CNT or some other bunch.

Bro. Ernie Cole spent a few days at Morrison, north of Ste. Agathe, with Bro. Long. Any fish Ernie?

We hear Bro. Purcell of Halifax is Commodore of St. Mary's Boat Club, Halifax. Is this right, Hub? Hope the water's fine, ole scout.

Bro. Scriver takes his holidays in the fall to shoot ducks.

Congratulations to Toronto, Central District. Bros. Clarke and Jim Culkin are sure on the job. Wonder how Jimmy does it and 'tend ball games too, and dance the merry fantastic at the Island?

We hear of new arrivals at Bros. Larry Des Laurier's and Joe Roy's homes. Congratulations, boys. Bro. Gorman reports the arrival of a fine big boy at his home on June 23rd. Congratulations, George. Of course, you are a young man yet compared to the Logan & Bryan crowd.

We understand that Bro. Suggett, Logan & Bryan, is raising a moustache on the profit of poker games.

Bro. Jack O'Donnell sees the flies are awful out Verdun way. He and Mrs. O'Donnell have the house all screened up. Never mind, Jack, they only last about a fortnight, at least that's the dope from the suburbanites. Jack and Jack Wisely got a string of fish, but lost a five pound black bass, they say.

Bro. Merritt went and got spliced last month. Are we giving away any secret, Brother?

Bro. Major looks chipper these days. What's up, quit the Y. M. C. A.?

Wonder what makes Bro. Wishy Troy so happy these days?

Bro. Hines was at the last Smoker but minus the old cob pipe.

Bro. Voyer says he may spend the vacation at some resort on the Atlantic with the family. Hear the mother and child are both doing fine. Attaboy, Arthur.

This local is getting so big, we can't remember all the boys in one issue. Send us in a few lines when you have anything interesting about the gang.

We used to see Bro. Lavigne playing ball over at Lafontaine Park. Don't you think you could come up when we get the ball games started, Joe, and do a Babe Ruth for the leased wire boys?

How about our packing company friends, don't they ever attend a meeting? Someone take notice.

Names of nons, delinks, are to be exchanged with all secretaries, so don't have your name on that list. Come in fast before list is compiled.

Alas, and alack—our friend Bobby Strathdee of Nesbitt Thompson has gone and done it. Spent his money and honeymoon at the Chateau Laurier, Ottawa. We hope, Bobby, that they will all be boys.

Are the ladies at the Royal Bank getting forgetful?

* * *

Sister Brotherton is still plugging away at the National City.

How come don't hear much about Ralph Dow these days?

* * *

Pay your dues early and help the secretary. He's got a lot to do. Pay 'em fast and 'tend the meetings. We can't have interesting meetings without a crowd. Don't get posted by underground channels, come to the hall.

TORONTO NOTES

Congratulations to Brother Bill Watts, who on July 1st, was appointed Manager of the New York stock department of Stewart, McNair & Co., members of the Toronto Stock Exchange and one of Toronto's best houses. Brother Watts has been one of the best known and most loved members of the fraternity in Canada for the past 35 years. It was Brother Bill who fifteen years ago organized the first broker division in Canada. He is at present a member of the Local Executive Board of Central District Div. 21, and is president of the "Bulls and Bears," the division's hockey team. His association with the stock brokerage business goes back 30 years, 14 of which were given to the firm of Brouse, Mitchell & Co.

While Bro. Watts goes up he will not go "out" and we will continue to have the benefit of his energy and advice. Bro. Watts' popularity among all classes in the financial district assures his success in his new position. The members of Division 21 extend him their heartfelt congratulations and every wish for good luck.



Bro. W. R. Watts

We welcome to the fold Miss Margaret Pfeiffer, Union Bank of Canada, and Charlie Cantwell, McDougall and Cowans, also Bro. L. G. Leslie Johnston and Ward London, who is transferring from C. P. R. Division.

Only eight nons left in this district and we have hopes of landing them before the harvest season sets in.

Bro. Frank Sterling stepped in at Campbell Stratton & Co. and they like him much. Stick to it, Frank.

Only a few attended our last meeting, but the weather was awful hot. We hope for more this month.

THE KICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

Now and then we have a misunderstanding and sometimes considerable by-play of talk because someone is not familiar with the by-laws. The employment situation is chiefly concerned in this matter.

If you read the by-laws you will understand that if you know of a vacancy, permanent or otherwise, even if it is only your own vacation scoop, you are supposed to notify a member of the employment committee and no one else. You are not permitted to negotiate the filling of the vacancy without the consent of the employment committee. If you have preference as to whom you want for the position, no objections will be raised; but you must notify the proper persons. Whether the candidate you select is a good union man or not has nothing to do with the case; the by-laws were adopted through the wishes and consent of the general membership, and it is for you and me to abide by them. Where authority is vested without power, there can be no control, which follows that any jurisdiction must be without avail and no organization can live if its members continually break the rules they themselves make. Hearty co-operation is the keynote to success.

The above has been stressed upon time and time again, but still some who should know better disregard it. New members take particular notice.

One of the most ambitious men I know is named Church. He works for Jackson & Curtis, Boston. He gets a nice long vacation, but is so keen for work that previous to his vacation he canvasses the street looking for a scoop during the time he is supposed to be resting from a year's labor. Mr. Church was dropped from membership some time ago for non-payment of dues. Previous to that he had been on the carpet for being too energetic in looking out for number one. This is the spirit we have to contend with in building up an organization. Let us hope we do not discover any more of this sort of pietry.

The other day I met a former member who dropped out because he did not know any better. It is about a year since he lost his seat in the Sun. Since then he has had no permanent position, but through his energy manages to get a week here and a day there. He is a pleasant fellow and has a good personality—but is a bit obstinate. His refusal to pay a small assessment has cost him something. At that I admire his pride and restraint in not mentioning the affair when I talk to him. He knows he was wrong, and also that the knowledge comes too late.

At the June meeting it was voted to discontinue regular monthly meetings until September on account of the hot weather. However, the board of directors will meet to discuss any matters of importance which may arise. Headquarters will be open as usual and there will always be someone around to say "Hello."

Tuesday, June the third, the board of directors met to discuss action on the telephone strike which is now raging in New England. It was voted to give the strikers our moral and financial support as far as possible; to help persuade operators still at work to leave, and to endorse the strike in unanimity with other labor organizations of this territory.

At this time of the year the question of dues becomes an important one. It should not be necessary for the secretary to send out notices or to be forced to almost beg for them as if he were asking a favor; but it does seem sometimes as if some made it a rule to be behind time. The dates are the first of January and the first of July. If not paid within two months you are no longer in good standing, your funeral benefit protection becomes then inoperative until sixty days after the payment of your dues, and besides this, you do not get your Journal. So why not pay promptly and get your full money's worth. It also helps all around. It shows better spirit, helps you and helps us.

Send remittances to J. A. Neimant, 108 F. St., South Boston, Mass.

REDMOND NOTES

By "Murf"

Vacations are still under way.

The summary:

John A. Neimant squandered a week driving his Columbago-6 to Washington, via N. Y., Phila and Baltimore. He insists that he could have made the trip in four days had it not been for a slight delay of two hours in N. Y. waiting for the Aquitania to come out of dry-dock so they could put his dray in. All they could find on her underparts were a few roosters and several tortoises. When they pried the impedimenta off the gears Nemo started for Washington. He made splendid time (he had to). His total expenditures for the trip were for a post-card that he mailed to Joe Coughlin, in which he conveyed his kindest regards. No great interest was manifested.

Jake Horgan had a week's respite. He consumed it arguing with his brother over where they would take Jake's Fordie the following Sunday and brother had his say. It rained.

Ernest Shackford passed two-weeks up in Cow Hampshire. There was no way of spending it there.

Fred McKenna chose Canada for his. It will take him two weeks to check up the

Quebec Central time-table with the Litany of the Saints. He thinks the Litany omits a few saints.

A hospital is an awful place to spend a vake. But Red Brennan looks forward with glee to awaking from ether to find a handsome nurse holding his hand and packing him in hot water bags. He is to undergo a minor operation, some small thing like having his upholstery renewed.

The famous Atkinson-Doherty duo will play Martha's Vineyard for two weeks. Matty will do the social stuff, he made lots of promises last year and those ladies will be joyful to see him. Tommy will choose a high spot on the cliff where he can watch the rum-runners skoot across the Sound and—just wish.

Harry Barron wouldn't divulge where he intends going. It is presumed that he is visiting the gent that works the other end of the wire. Two weeks won't be enough.

Brother Kingsley tempus fugited his week at Hope, R. I. That's where Whispering Hope was discovered. It is famous as the Metropolis of the Clam Chowder Zone. King's former neighbors wanted him to stay over till election day so that he could vote for Martin Van Buren.

, Montreal Convention Monday, October 1st, 1923



MICHIGAN BROKER DIVISION

Regular meeting held at residence of Bro. H. J. Nadeau, June 29th, 1923.

Favorable action was taken upon the applications for membership of Earl W. Mayer, employed at Hornblower & Weeks; and E. C. Fink, employed at W. A. Harriman & Co.

The subject of vacation reliefs was introduced by President Blakeley, who stated that a relief man is wanted for Whittlesey McLean & Co., for July 8th. Discussion developed the fact that there are at present no MBD members available for relief work, but every effort will be made to provide subs for this as well as other vacations approaching. Members are asked to keep in touch with local officers in connection with this matter.

President Blakeley announced that the Canadian Press desires a man for London, Ont.; a permanent position. Bro. Thompson volunteered to pass the word to Bro. Pat Casey, now at Detroit Postal, as being the only known member likely to be interested. Bro. John Dugan, now subbing for Canadian Press at Windsor, will be notified.

A letter from the United Press System Division general committee, addressed to the members of that division and dated June 21, was read. The committee, headed by Charles Shea, general chairman, is in New York to meet the management and negotiate a contract for 1923-24. A resolution was unanimously adopted assuring the press Committees of our support.

H. G. NADEAU,
Secretary.

The next order of business was nomination of candidates for delegate to the Montreal convention in October, 1923. A ballot carrying nine candidates was decided upon. Members will be furnished with these ballots on which they are asked to mark off the name of the candidate they wish to vote for. The candidate receiving the highest number of votes shall be elected; the next in order shall be Alternate No. 1; the next, Alternate No. 2, etc. H. A. Kauhl and W. F. Balmes will have charge of the ballots when returned.

Bros. Blakeley, Nadeau and Neumann were appointed to arrange the next meeting, which will be held at country home of Bro. Edward Nadeau, near Redford, probably on a Saturday afternoon, Aug. 4.

NOTES

We are very much pleased and gratified to report that our honorable president has landed one of the best jobs in the city, with the First National Co. of Detroit. He secured the job from a field of nearly 50, although he was the highest bidder for the place. All of which goes to show that a high class man doesn't have to go far before he lands in the best place. Bro. Al Day's services have been so much in demand for vacation work that he has had to neglect his real estate activities which have been very successful.

The secretary-treasurer received a letter from President Mickey McDaniels of the Western Broker Division who advises that he is going on a long vacation trip and try to recuperate a little bit after his strenuous activities in marking the big board at G. F. Redmonds in Chicago and

covering the western half of the continent in the broker field. We promptly wired Mickey to include Detroit in his trip on his return and we will put on a "pep" party with the incomparable Mickey as the guest of honor. Mickey advised later that he will try to make it on his return or shortly thereafter and we are looking forward to having a real treat instilled and distilled into us. Bro. Ed Nadeau says he will be glad to open his country home as headquarters and the committee on arrangements is making every effort to try to arrange the affair as a real annual picnic with the ladies all present in goodly numbers. Probable date Saturday afternoon Aug. 4.

Bro. E. J. Morgan blew in town from Buffalo and points east last week and is doing a short turn at the Postal until he can make the right connection.

Bro. R. L. Shaffert, who returned from

New York last month where he had a nice place with H. O. Hentz & Co., has lined himself up with Van Ness & Co.

Bro. Don Fiedler, formerly with Jones & Baker, is visiting folks down in Ohio and recovering from a partial nervous breakdown after taking a fling at the A. P.

If Bro. Hy Lee were as enthusiastic a fisherman as he is race-track follower, you could find him most any day on the banks of Lake St. Clair betting on the fish. We must agree, however, that Hy does know horsemeat pretty well, on form.

The dues have been coming through in fine style and we are steadily gaining and at no meeting in the last six months have we failed to add two or more members to our roster. If all members will pay up promptly we will be sitting pretty. We

have grown to such an extent that we cannot sit idly by and let things ride as they have in the past. We must keep in closer touch and follow up our affairs closely even during the summer months, otherwise we cannot get the best results or benefits from the advantage of the strong position into which we have worked. We are going fine right now and it would be folly to sit down and let everything drift along until fall when we will have more time and feel more disposed to exert ourselves. By keeping things going as we now have them we won't have to go to the trouble of getting up steam again in the fall.

Pay your dues and keep in touch with things. Don't fall dead! Don't sit idly by, there is plenty for all to do.

W. M. A. B. D. NOTES

Things on the street are very quiet. Since our last appearance we have had another shock, the failure of L. L. Winkleman & Co. It left out Bros. Woodhall, McCabe and Robertson here and others at Uniontown and Wheeling where they had just opened a week previous.

Bro. Woodhall caught on subbing for Bro. Eddie Sullivan at Harriman's. Bro. Sullivan was taken to the hospital suffering from hernia, but is rapidly recovering and will be back in the saddle shortly. Bro. McCabe is filling in vacation time at Morris Brown & Co.

Bro. Cooney of Harriman's expects to be transferred to Chicago shortly.

Bros. Lafferty and "Jimmie" Dugan are the experts in charge of N. C. Halsey's city office. Bro. Hanson is at Franklin & Klee at Chambersburg.

Bro. M. J. Dougherty of Kay Richards & Co. is on his vacation and was relieved by Frank Barr. Bros. Shade and Homer Brown of the same firm will likely follow Bro. Dougherty.

Bro. Steve Aubrey is now in the ice cream and confectionery business down in West Virginia. The firm he was with, Hardy Dana, reduced their overhead and let out three men. Bro. Tommy Stunt is also with this firm.

Bro. Lloyd Wilson is subbing at the A. P.

Bros. Howard and Fred Hinman are with the Consolidated and I. N. S. Bro. Bruce H. Owens is also with the I. N. S.

Messrs. Brockschmidt (Brock), Colebrook, Inks and Leipzig are at Moore, Leonard & Lynch's.

Bro. Charlie Hagan is holding down the quotation wire for the New York News Bureau (Curb qtns.). Bro. B. H. Williams is with the new house, Nicholson, Oberman & Robinson, Wheeling, W. Va., correspondents of Sam Ungerleiter & Co., Cleveland.

Bro. Flesher is at the Wheeling end and Bros. Gerry Fisher and Ben Hall at the Parkersburg end for Merriman & Co.

Bro. Reitz is still chalking them up for Frank McNulty.

OBITUARY

It is with the deepest regret that we chronicle news of Harry W. Orr's death at the age of 69.

Bro. Orr was one of the oldest and best known press telegraphers in the United States. He was one of the first to work for the Associated Press when they opened their own telegraph offices back in 1884. The office was in the basement of the old First National Bank Building. Bro. Jack McCloskey did the twirling from New York.

Bro. Orr was with all the press associations, but his last position was with the I. N. S. here and later he went East. Harry always carried a card while telegraphing and was the friend of every union operator.

The sympathy of the Pittsburg Unit is extended to the bereaved family.

Cert. 2.

DELEGATES ELECTED

At the election of delegates and alternates to the bi-ennial convention of the C. T. U. A., to be held at Montreal in October, the following members were elected:

Delegates for W. M. A. B. D.—C. P. McCutcheon, R. C. Patterson. Alternates, W. M. A. B. D.—H. W. Reitz, Lawrence Lalita.

Delegate for District No. 6.—C. P. McCutcheon. Alternate, District No. 6—C. B. McCabe.

OHIO BROKER DIVISION**OHIO BROKER DIVISION**

Charles B. Carnall has accepted a position with the Central News at the Cleveland Commercial, where he is in good company, "Bill" Phillips, and George Saint-Amour occupying seats in this same sphenographic sanctum.

Gayle W. Wheeler is "doing" vacations at C. I. Hudson & Co., and Herb Rankin at Stanley and Bissel.

Horace L. Sherwood, formerly of Winkelman & Co., Akron, is recovering from a severe illness, at West Salem, Ohio.

L. C. McIntire has located with Schultz Brothers, Cleveland's leading bond brokers. "Mac" sojourned the past season in Erie, where the New York Central employs good men.

I'M GONNA QUIT
THIS GAME SOON





ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

W. B. D. BALL PROVES BIG SUCCESS

By J. G. Jones, Chairman Entertainment Committee

Well, Folks, the "Big Ball" is over, and judging from the attendance and from those that verbally gave their expressions of entire satisfaction, congratulations, best wishes, etc., it was a howling success in every respect. If proof were needed, our ball proved the W. B. D. is still here, and rapidly progressing in every conceivable way. Watch our DUSTY TRAIL during the ensuing months.

I want to thank each and every one for their spirited co-operation in making our Dance such a grand success.

Socially it was one of the greatest achievements possible.

Financially, it was a much greater success than we had hoped for. This affair was merely the beginning of a long program of entertainments to be staged by this division. We would appreciate hearing from anyone with suggestions for the betterment of our future entertainments.

I wish especially to thank the different committees who so ably assisted me. During my varied experiences I can conscientiously say that I have at no time ever been accorded such wonderful co-operation. Without their hearty co-operation it would have been quite impossible to bring this affair to such a successful conclusion. I am convinced that with such able and willing workers in the organization the division will at no time find it difficult to successfully promote anything which they might undertake. I might add, however, that all of us should put our shoulders to the wheel and do everything possible to perfect our organization, solidify our craft, and bring about conditions that will benefit all of us.

A motto to be given serious consideration by many who have not stopped to consider what assistance they might be to the organization other than paying their dues is to THINK UNIONISM, TALK UNIONISM, and work for UNIONISM. Try this and it will be surprising just what the results will be.

NOTICE

I wish to thank the different Committees, the membership, and our many friends for their whole-hearted support and co-operation in making our Annual Dance a success.

R. H. McDANIEL, President.

HEADQUARTERS NOTES

Brother Henry J. ("Heinie") Wiegel, who has been laid up for several weeks following a serious street car accident, is once more on his old stamping grounds. Henry was struck by a surface line car on the Madison Street incline as he was crossing to the Northwestern Railroad depot. He was dragged some distance, rendered unconscious for several hours, his clothing was torn, and he sustained lacerations on the body and severe contusions on the head. For some time it was thought his skull was fractured. He is looking a bit frayed at the edges, but shows signs of soon regaining his old time physical form. Henry is immensely popular in "The Street," and his gerial personality is known far beyond the confines of the Chicago financial district. As a statesman in the telegraph world "Heinie" has many imitators but few, if any, equals. He has served Pynchon & Co. for many years. His many friends will be gratified to hear of his recovery.

That quiet and unobtrusive but withal versatile writer, "Give and Take," after much urging has consented to regale the membership with a second edition of "The Headless Morseman," which attracted general attention in The Journal several months ago. "Give and Take" has previously confined his literary efforts to the daily press, now and anon contributing to periodicals. He has kept abreast of the telegraph movement for many years, and none is better qualified to speak on that subject than he. A natural reticence has militated against a more prolific display of his literary wares from a telegraphic viewpoint.

* * * * *

Brothers W. A. Jacobus and Edward L. Boole played the star parts in the enrollment of converts during the month. They displayed salesmanship of a high order, garnering between them twenty-five proselytes. Coupled with his success in leading converts into the union fold, "Jake" disposed of fifty pasteboards to the ball, and thus scored "high gun" among the ticket sellers. He hypnotized "Ed" into purchasing his complement of tickets from him, but when Boole sought a bit of reciprocity in the way of joining the Old Time Telegraphers' and Historical Association he found "Jake" absolutely adamant. "The old hound is a prime seller, but a damned poor buyer," quoth Boole.

* * * * *

Brother H. L. Boggess has again returned to his old love, Chicago, after several swings around the circle and is permanently hooked with his former employers. A. O. Slaughter & Co. Hoy, one of the simon pure old timers, is an chipper as a two-year-old and as active. It would take a lightning calculator to compute the number of union cards Hoy has carried in his lifetime. He was a member of several telegraph unions long before the C. T. U. A. was conceived. Always a 100 per cent union man his brilliant example might well be copied with profit by many telegraphers of the present day.

Brother Ed Boole, after filling in a vacation stunt for Mc Donnell & Co., the well known San Francisco brokerage concern, is now performing, for the fourth consecutive year, a similar service at the First National Bank, Chicago. Ed prefers the free lance system.

* * * * *

Brother Fred B. Claar, having severed his connection with J. S. Bache & Co., for good and divers reasons, has relieved Walter Bivin at J. H. Oliphant & Co., while the latter devotes himself to an extended automobile trip and camping out stut through the Northwest.

* * * * *

Brothers "Solly" Schreier and J. J. ("Big Shooter") Sullivan were hooked up on the fast Mc Donnell & Co., Frisco duplex (via Thomson & Mc Kinnon) during June. The railbery indulged in by this superb pair of experts was more than noticeable. General Gloom has to hide his unprepossessing physiognomy when "Solly" and "Sully" have an interchange of banter.

Harry Albaugh and "Jack" Murray are always on the job at meetings of the General Executive Board. The repartee indulged in by these two worthies acts as a tonic in the digestion of the problems coming before that body.

Brother George A. Ledsworth, of Thomson-Mc Kinnon, spent his well earned vacation in Chicago where he could be near the family physician. He has been suffering from a kidney complaint for several years, but this has yielded to the rest and medical treatment. George is noted for his geniality, and no matter how bad things break for him he is always optimistic. In fact some of the boys term him the advance agent of optimism.

Brother John H. Murphy, than whom no telegrapher is better known in the Chicago financial district, has forsaken the key and made a connection with the New York stock exchange house of Lage & Co., as a counting room solicitor. His many friends wish him success in his new field. John was under the gun for many years in the press and broker fields.

Harry M. Krone and "Zack" Purdy, the original Bards of Tara, are again united. They comprised the Chicago telegraph force of E. F. Clark & Co., during that firm's meteoric rise and fall. After the failure Harry took to the road as a furniture salesman, but is again back in the street doing vacation work at Thomson-Mc Kinnon. "Zack" is with Logan & Bryan. No two bugs in a rug are chummier than these two bright young experts.

Brother Burton A. Dunlap is filling in a six weeks vacation period at Shearson Hammill.

Brother Archibald V. Jordan, after filling in vacations at the Equitable Trust Co. has transferred his allegiance to Howe, Quisenberry & Co. Inc., on a similar mission.

Anyone wishing a picture of the Dance, or anyone who placed an order for one may secure same by calling on Secretary Goodale. Brother Goodale would like to dispose of as many of them as possible.

Brother Tom Costello is working vacations at Lowitz and Co. Tom was one of our unfortunate brothers to lose out when the New York curb house of Jones & Baker went to the wall. Tom wiggles a tantalizing bug and can deliver the goods at all stages of the game.

Brother Louis Kranisch, who was with the old established firm of Knauth, Nachod & Kuhne prior to their failure, has been assigned to vacation work at Hallgarten & Co., relieving Brother Fowles.

Brother Barney Quinn of Dean, Onatavia & Co., announces that he is a full fledged agent for the Durant and Star Cars and will appreciate hearing from any of the brothers who are in the market for a real bus. Dorchester 7202 is Barney's home phone number.

Among the new arrivals are Brothers Martin and Kelly of the Eastern Broker Division, and Alexander and Barber of the M. B. D. and O. B. D. Welcome to our city Brothers.

Brother Joseph Sussman is doing his stuff at the Tribune in the absence of Chief Operator Anderson, who attended the Dempsey-Gibbons exhibition at Shelby, on July 4th.

Brother Alexander is taking care of the vacations at Dean-Onatavia, and Brother Kreeger doing likewise at Stein Alstrin & Co.

Brother and Mrs. B. A. Benson departed July 4th for an extended trip throughout the North Coast. We hated to see you go, Benny, and wish to extend our best wishes to you and Mrs. Benson for a pleasant trip.

Jack Surface has returned from his vacation, bringing back with him Mrs. Jack Surface. He confided his plans to no one in the office, but spent his honeymoon quietly at "The Dells," Kilbourne, Wisc. All hands were agreeably surprised when they heard the news. The boys on the line and the bond trades presented him with a bag of gold. Jack announced he is going to save it, and buy a baby carriage some day. Congratulations, Jack.

Brother Lou Howell is vacationing in Saugatuck, Mich. He brought along three sets of fishing rods with him. Lou is some angler. Let's hope he leaves a few fish for the natives out there.

Jack Martin, formerly with Livingston & Co., New York, is making the reliefs.

LOS ANGELES NOTES

At an enthusiastic meeting held in the Labor Temple, July 7th, the Pacific Coast membership of the Western Broker Division voted unanimously to petition the W. B. D. and International officers for a charter for the Pacific Coast Broker Division. Temporary officers were elected and an organization plan mapped out to make this territory 100 per cent.

Now, boys, up and at 'em. Every member is an organizer.

We want a strong division and with the assistance of every member it won't take us long to get it.

* * *

The failure of A. W. Coote & Company, who maintained offices in several Southern California cities, liquidated about 28 men. Those having the proper credentials were able to make connections shortly after the failure. This bears out Bro. Mike Connelly's poem, "Tragedy," which appeared in last month's Journal. This article was read and enjoyed by all hands.

* * *

Bro. Ellis has just returned from his vacation, which was spent motoring in Northern California. He reports the apricot crop suffering from the boll weevil.

Bro. Acton is sojourning between Ingelwood and Hawthorne, on his vacation, so it is said.

Bro. Bacon recently spent a week looking over the big trees in the Yosemite.

Fred Burton, the congenial chief operator at Hutton's, is improving the lawn on his.

The New Biltmore hotel is nearing completion and it is rumored that Logan & Bryan is already long four men awaiting the opening of their branch office there.

Among the recent arrivals, Bro. Dan'l Foran from New York City, Pat Hanley from San Francisco, Landry from the Canadian Press.

A little action up there in San Francisco, "Happy," would help along a bit. You're the boy that can do it, how on this?

LAMSON BROS. NOTES

Col. Dave Ellington was absent June 11. About noon the suspense was relieved by a flash, "9 1/2 pound boy, all well." Oh, my dear, you should have seen Dave's smile Tuesday morning.

The vacations are about half over. How time does get away.

BULLETIN, Chgo., June 20.—"Dave Ellington, Jr., won the junior telegraphers championship here today, 30 words per minute." The A. P. That's SOME boy, Dave.

Just because he wears a cane now, Bill Purse thinks he's some pumpkins. We're all going to get canes. What'll he get then?

Tom Dalton was in to see us a couple days ago.





F.P. PHOTO BY
BURKE
CHICAGO

SIX CANDIDATES IN W. B. D.

Election of delegates from the Western Broker Division to the biennial convention in Montreal will be held on August 17. Three are to be selected from the following list of six: E. L. Boole, J. J. Murray, R. H. McDaniel, G. B. Miller, R. W. Goodale and J. B. Alcorn. The three receiving the lowest number of votes will be declared alternate delegates.

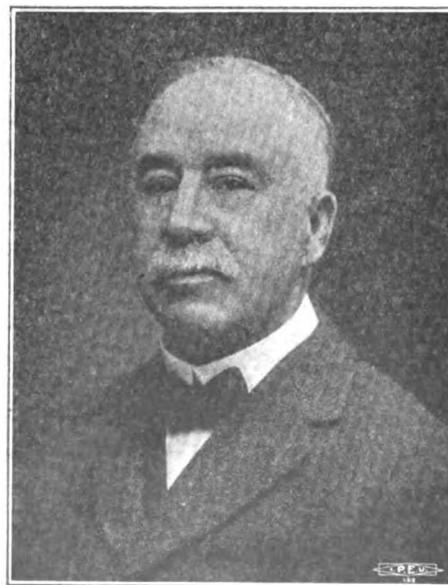
OBITUARY

We regret to announce that another of our grand brothers has been called away. On Wednesday, June 27th, 1923, Brother Frank Schoenberg, well known throughout the telegraph and financial world for a number of years, passed away at his home, 2745 Jackson Blvd., Chicago.

Brother Schoenberg, who had been employed by the firm of Hulburd-Warren and Chandler for the past five or six years, will be missed by all. The entire division extends heartfelt sympathy to Mrs. Schoenberg and relatives.

HARD W. B. D. WORKERS

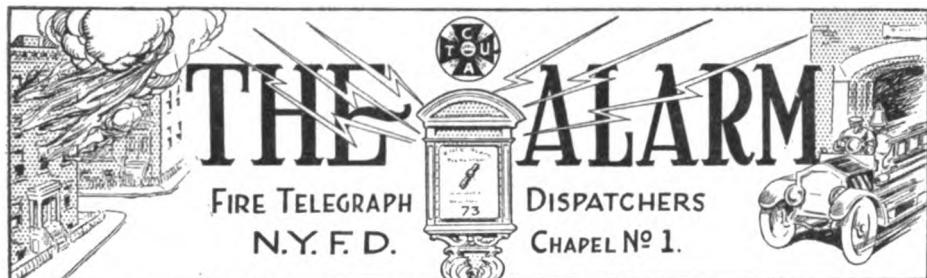
"Mickey" McDaniel



"Ed" Boole



"Red" Goodale



Wireman Patrick McNulty of the Bureau, Fire Alarm Telegraph, N. Y. F. D., recently won another decision for the prevailing rate of wages for wiremen when the Appellate Term of the Supreme Court confirmed the decision of a lower court that he is entitled to the prevailing rate paid to wiremen in this district.

The decision carried with it permission to the City to appeal to the Appellate Division within twenty days, if so desired. And the City of New York has served notice of appeal!

A most peculiar case in itself, where in 1922 the City so far acknowledged Wireman McNulty's right to the prevailing rate that it paid him the amount which included several hundred dollars "back pay." This continued until Dec. 31, 1922, when the City put him back to the old lower rate and refused to provide for him in the 1923 budget.

Hence the court case with two legal victories for McNulty, but—not the money. The City must pay eventually, so why not now?

Our best wishes are with "Paddy" in his worthy fight and we all feel he has received mighty poor civic gratitude after his more than twenty years faithful service.

* * * * *

Our own case is lagging through no fault of our own. It will in all probability come up again about the 13th of July. In a way, we are about even up with the wireman's case, in so far as favorable decisions are concerned; the State Industrial Commission's report and that of the Corporation Counsel. So courage is the word and you may all be assured that your committee is still going strong—stronger if anything.

* * * * *

The Manhattan Dispatchers are indebted to Honorary Deputy Chief Robert H. Mainzer for his thoughtfulness in providing, at his own expense, three large first-class Westinghouse electric fans for use in the Manhattan office. They were a godsend during the extremely hot spell of June and the boys wish to assure the chief of their appreciation.

* * * * *

We are pleased to announce that Chapel No. 1 is now actively connected with the New York State Federation of Labor, being a holder of a certificate of membership.

The funds of the Chapel are now deposited with the Federation Bank of New York, 34th St and 8th Ave., of which Brother Peter J. Brady is president.

The transfer was made by Chairman Martin and Secretary-Treasurer Marshall early in July.

**REMEMBER WAY BACK WHEN
“P. T.” LOOKED LIKE THIS?**



Percy Thomas



CANADIAN RADIO DIVISION, NUMBER 65

The invitation for nominations for the General Chairmanship and General Secretarship of this Division made in the May issue of the Journal having brought no response, it is assumed that the members are satisfied with the arrangement hitherto adopted, of having the B. C. District Committee act also as General Committee. Nominations have therefore been closed, as from the end of June.

The International Officers have approved of the change of name for this Division which our headline indicates, with jurisdiction including all radiotelegraphers in Canada not covered already by other units. This much desired change of title removes any anomaly from our acceptance of other than government employees in Division 65, and we hope to recruit all the unattached radio men in Canada to our ranks. The Canadian Radio Division aims to embrace the operators of all privately owned radio stations (other than those which fall under the Canadian Marconi Division, number 59), whether on ship or on shore. We particularly have in mind the thirty-odd private-firm stations operating at lumber and mining camps and the radio men of various lines of steamers who are directly employed by the shipowners. These men, some of whom have in the past applied for membership to either this or Division 59 and been refused or otherwise put off, will now have an opportunity to show their sympathy with a movement which aims to make radio in Canada "the job it ought to be." When all radio men are organized, there can be no impediment to our progress; we shall belong to a well-paid and respected profession. To the members of the Canadian Government Radio Service, on both the east and the west coast, who have brought the Canadian Radio Division into being, will belong a large share of the credit of making radio what it will be.

The holiday relief scheme recently promulgated at Victoria received a serious setback before it had begun to operate, and it is to be hoped that the practical experience of having two or three men on the sick list at one time will bring the authorities to recognize a fact that is patent to everyone else, namely, that you can't run

stations giving "PG" service without an adequate staff.

Meet our two new members, Brother J. C. Stephen and Brother S. A. Galbraith. You may have heard of Steve before, as leader of the Alert Bay orchestra; Brother Galbraith is on the "Newington" and is by no means a dead one. Brother S. C. Jackson, in his launch "Marjax," is taking a 28-day trip down the coast of British Columbia. Considering that he built the ship himself, his only tools being a saw and a hammer, his departure from Prince Rupert was regarded as an event, and his return will be a miracle.

Some are members of a trade union from a strictly practical viewpoint, because they know the power of unionism. With others, the belief in unionism is an essential part of their mental make-up; it just happens to be there, and runs in the family like wooden legs. Although the writer belongs to the latter, the can't-help-it class, he has boundless admiration for his more logical brethren, who judge the principle solely by its effects in practice. But actually, the attitude of all of us is influenced, directly or indirectly, by the benefits accruing from our membership, and the most ardent adherent of any union would eventually become despondent if "results" were never forthcoming.

So it has done us all good to learn that our Canadian Vice-President, Brother Schnur, has succeeded in securing redress for a grievance which affected thirty-nine members of the staff of the Government Radiotelegraphers. As the result of persistent pressure on two government departments at Ottawa, the annual increments of that number of operators, which had been arbitrarily withheld, are now to be paid. It has before been an inestimable advantage to us to have Brother Schnur within easy reach of Ottawa, and this is another striking instance of the benefit of his services. We may be sure that there are those at Ottawa who do not exactly enjoy the Canadian Vice-President's ability to bring our grievances to their front door; in the present instance we believe that the voice of conscience which he inspired was rendered all the more salutary by his ex-

pressed intention to have the matter brought up in Parliament if necessary.

It is such incidents as this that make one realize the advantage which a comparatively small group of telegraphers such as ourselves enjoy in our membership in an organization of the size and moral strength of the C. T. U. A. Our insignificance would indeed be pitiful were it not for the support which we receive from the great number of line telegraphers who form the body and the backbone of the C. T. U. A. Now, in our present condition as regards numbers, this is admirable; but many of us look forward to the day when the radio membership of the C. T. U. A., instead of being the minority will be the majority, and able to return the same kind of effective support to our brothers who work on wires. While we, in the particular service to which we are attached, remain solid, we have much to gain by our union membership; our union membership is our only visible mark of self-respect. But if only we could make union membership in radio-telegraphy carry the same weight that unionism carries in other trades, the outlook for radio as a job would be enhanced in every direction. Take the electricians, for instance. In almost any city, to be even an electrician's helper one has to hold a union card. The union card is the qualification for a job. It is a case of no card, no job. It is not a government ticket, like our own! We shall make our own trade equal to the electrician's when we take the same steps as he has taken—organize. When we have done that we shall be just as able as he is to set the price of our labor.

We must have every radio-telegrapher in Canada in the C. T. U. A.; we must have every United States operator in, too. There are a vast number of radio men absolutely unorganized, and we are going to get them into the C. T. U. A. We want the help of each one of our members in this crusade. If you know of a non-union operator, Canadian or American, do your utmost to persuade him to join, and send his name to our Secretary. Let us all set to work with a will to MAKE RADIO THE JOB IT OUGHT TO BE.

Our present maximum salary will make a pretty fair minimum.

CERT. 22

AUGUST NOTES

The announcement of the widened jurisdiction of this Division has been received with interest on all sides, among both our present members and those who will, we hope, soon be with us. The only complaint we have met is, "Why wasn't it done sooner?" Ah, that we cannot answer. We owe thanks to Vice President Schnur and to International President Johnson

and International Secretary Powers for securing the change, and to our brothers of the Marconi Division (particularly to Chairman Allen) for raising no objection to it. To our Marconi brothers we must also tender thanks for their good wishes for our progress, and we would remind them that the way is still wide open for closer co-operation with them just as it was two years ago.

The advantage of having radiotelegraphers afloat and ashore in one unit of the C. T. U. A. is that this is the only means of preserving a solid organization. It is not yet fully realized, even by some of our own members, that, despite trivial differences, of interest, the main interest of all radio men is the same. Whether we are combining gas-engines with telegraphy and bookkeeping on a coast station, or mixing bills of lading, customs clearances and crystal reception on a passenger vessel or a tugboat, our profession is telegraphy and the rest are side-lines. It is not for the benefit of his telegraphers that an employer seeks to put their telegraph duties into the background and to call his operators by some other title. The necessity for carrying competent telegraphers is a sore point with some shipowners. If they had their way, they would choose their own standard of proficiency and carry amateurs. Being unable to do that, they belittle the job as much as possible, and they have to some extent succeeded in lowering the radio man's estimate of his own importance and his expectations of salary. We must combat this tendency. Radiotelegraphers must develop more self-assertion, or other people cannot be blamed for not taking them seriously.

Through our lack, until recently, of an adequate organization, we have been subject to the dictates of officials who know less about our work than they do of the craters on the moon. Some time ago, for instance, a certain deputy minister visited one of the Canadian Government stations to "inspect" it. He looked around the office, detected a little dust on the windowsill, and remarked that the ceiling was black. Emboldened by these discoveries, he approached the operating desk. "What are those two little lights for?" he asked. "Port and starboard, sir," answered the obsequious operator. Having thus learnt all about radiotelegraphy, the official shortly afterwards attended an international conference as a radio expert. No wonder the "Q" list is balled up; no wonder our working rules are a tangle: Old Port and Starboard had a finger in them.

There is a smell of petty tyranny about the instructions issued to officers in charge of coast stations to test Canadian ship stations in the rapidity with which they can bring their emergency sets into oper-

ation. To whatever official may belong the duty of checking up the maintenance of emergency apparatus, let him do it; the delegation of this work to the coast stations is not designed to promote goodwill between our brothers afloat and ashore. The ship operator is quite able to look after his gear—the government certifies to this effect—he is held responsible for it and should be paid in accordance with that responsibility. If there is any checking up needed, let the right man do it. Not all of us have the instincts of the policeman. Try as we will, we cannot imagine a United States commercial coast station saying to a boat: "Let's hear you on your coil." It sounds too much like certain inspections that happen in the army. You know—when they all line up, and the M. O. comes around.

To some this may seem a trivial thing to complain of, but it is in reality the straw that shows the way the wind blows. We are getting far too much regulation imposed on us from above. Laws are being passed, rules are being issued, to tighten up the task of the radiotelegrapher, and those chiefly concerned are never consulted. In a word, we are being given a large dose of militarism, and we are letting the dictators of radio get away with it. And they will continue to get away with it until the C. T. U. A. represents a larger proportion of the radio men of North America than it does at present. When our organization is solid throughout Canada and the United States, it will be able to demand—and will be conceded—the right to a voice in national and international radio policy. In those days we shall see to it that government regulations are not made to harass the radiotelegrapher, but rather to ensure that he is adequately paid.

What do we want an organization for, Brothers? To preserve our self-respect, to meet our employers on an equal footing, and to make radio one of the highest branches of the telegraph profession—the job it ought to be. Can we do it? If you'll let us.

—CERT. 22.

THE RADIO "IF"

(With Apologies to Mr. Kipling)

If you can keep your nerve when all about you
 Are stations jamming hard and blaming you;
 If you can "hold the air" though others flout you,
 Until you get your last long message through;
 If you can send, and not grow weary sending,
 Nor over-tire the man who has to read;
 If your mistakes are rare, but prompt their mending,
 If you believe that haste is never speed;
 If you can calmly contemplate the chatter Of greenhorn operators fresh from school;
 If you can sit with messages that matter, And wait until they've finished—and be cool;
 If you can read through half a dozen stations
 The weaker signals that are meant for you,
 And pick 'em out, with few interrogations, Yet never feel ashamed to ask those few;
 If you're prepared to spend your hours of leisure
 Repairing gear, and filling abstracts in;
 If watching through the night you count a pleasure
 Like sleeping in the day-time and a din;
 If you can make your trade your recreation—
 The pastime and the aim of your career—
 If dwelling in the confines of your station Is recompense for loss of things held dear;
 If you're a jack-of-all-trades, tinker, tailor, If there is scarce a thing you cannot do;
 If you're an electrician and a sailor, Telegrapher, accountant, lawyer, too;
 If you're propelled by energy that's tireless, If you don't fear a job that's never done:
 Then, take my word, you're fit to work at wireless,
 And anything you get you'll earn, my son.

W. T. B.

SENIORITY LIST

MARCONI WIRELESS TELEGRAPH CO. OF CANADA, LTD.

Accumulated Service as at June 30th, 1923.

Name	Yrs.	Mos.	Dys.	Name	Yrs.	Mos.	Dys.
Adams, W.	7	8	..	Baldwin, C. S.	2	7	21
Allen, F. C.	12	3	..	Ballam, S. R.	1	9	3
Allen, W. H.	1	4	19	Balsdon, W. E. ....	..	8	2
Allsop, A. ....	..	1	5	Barr, J. ....	..	2	5
Anjo, H. R.	2	9	23	Barrett, W. F.	17	1	..
Anstey, E. K.	2	2	6	Bartlett, J. H.	16	1	..
Argue, A. E.	14	2	..	Bartlett, W. T.	15	11	..
Arseneau, J. F.	4	2	21	Baxendale, J.	5	10	24
Bailey, C. F.	3	0	28	Beauchemin, E.	10	3	..

Name	Yrs.	Mos.	Dys.	Name	Yrs.	Mos.	Dys.
Beale, W. C.	.	.	5	Good, N. A.	.	1	30
Beebe, V. C.	10	1	28	Gorman, H.	.	2	3
Bent, L. G.	5	3	15	Gosse, A.	6	8	5
Bent, R. A.	1	5	23	Gosse, S. F.	Uncertificated		
Blackburn, G. W.	15	3	.	Graham, L.	2	11	20
Blouin, J. N. A.	8	2	26	Gray, A. E.	6	2	.
Blundell, A. W.	2	2	9	Green, A. A.	2	2	7
Bolduc, C. E.	1	8	0	Griffin, C. F.	Maximum Saly.		
Bombardier, J. L.	.	.	17	Griffith, A. C.	2	7	4
Bouteillier, J. W.	16	7	29	Gurney, G. H.	11	1	15
Bradley, C. G.	3	5	21	Hacking, L. C.	.	5	9
Brazill, S. W.	Uncertificated			Hamel, J. T. O.	.	2	4
Bruhm, W. I.	3	8	19	Hannon, H. B. D.	4	1	10
Bunch, H.	1	7	11	Hardy, H. E.	1	.	.
Butt, J. C.	2	1	24	Heath, C. G.	3	.	.
Carpenter, L. S.	.	10	6	Herron, A. E.	1	3	13
Carveth, E. H.	4	3	9	Hershfield, S.	3	0	15
Cashell, E.	12	2	.	Hickmott, W. R.	13	1	.
Champion, G. E.	3	2	22	Hill, O. B.	2	10	20
Chandler, C. J.	11	4	.	Hinder, J.	3	11	17
Cheasley, C. H.	2	5	18	Hirst, H. G.	4	4	22
Chevron, L. J. A.	13	2	.	Hodder, S.	9	10	.
Clapp, A. A.	2	0	28	Hodgson, E.	5	6	.
Clare, E. A.	1	0	11	Hodsoll, M.	.	.	20
Clegg, G. E.	6	11	21	Holmes, A. W.	.	8	22
Clinchy, A. R.	3	5	6	Holmes, D.	4	6	.
Cloutier, J. E.	9	2	.	Hooper, H. A.	3	4	19
Cole, C. J.	1	8	1	Howes, H.	3	1	25
Connel, H. A.	3	3	8	Huddlestone, G. J.	5	4	13
Connor, D. M.	1	3	22	Hughes, F. R.	3	5	15
Cox, H. M.	.	.	25	Humphrey, E. W.	2	3	21
Cutten, G. T.	2	11	17	Hutchings, H.	Uncertificated		
Darbyshire, J. E.	1	10	15	Hynes, J. W.	3	0	22
Dane, A.	7	6	1	Inder, A. H.	10	1	.
Davidson, G. A.	2	11	6	Irvine, B.	.	.	25
Day, G. H.	.	2	20	Ives, T. R.	7	0	11
Deemert, J. S.	.	2	.	Johnstone, L. R.	19	1	.
Densem, A. N.	.	3	5	Jones, S. P.	2	6	1
Desrosiers, J. P.	12	3	.	Kerton, J. W.	15	6	7
Devereaux, J.	3	1	26	Keough, L. P.	.	.	12
Dobell, J. O.	1	2	19	Killem, M.	.	2	3
Donovan, J. F.	Uncertificated			Kitchen, J. E.	1	6	.
Downey, T. B.	Uncertificated (not re-engaged 1923)			Kraft, P. C. M.	1	7	17
Ducharme, M. J. E.	.	.	23	Kuhn, E. J.	1	10	30
Duchesne, R.	16	.	.	LaCouvere, I. J.	1	3	28
Dufresne, G.	1	9	28	Lahey, W. J.	Uncertificated		
Durkee, K. M.	.	3	24	Lake, H.	.	5	8
Ebbels, L. T.	3	2	24	Leigh, A. P.	2	8	6
Ellis, R. M.	.	8	20	Lemieux, E. O.	10	3	.
Ferland, C.	6	2	.	Leonard, P. A.	9	11	.
Filtness, A. W.	6	2	28	Lewis, F. J.	1	1	4
Fisher, C. G.	3	0	23	Lewis, D.	Uncertificated		
Foot, C. T.	5	1	9	Linton, W. R. D.	.	.	24
Foot, G. C.	6	5	9	Longstaff, C. R.	2	7	9
Foreman, R. E.	5	3	14	Luscombe, W. E.	Uncertificated		
Frost, L. W.	2	8	11	Lyttle, H.	1	6	23
Gagnon, C. H.	.	.	3	MacDonald, G. G.	2	8	14
Gallant, E.	1	10	30	MacKenzie, H. K. W.	.	5	5
Gill, C.	.	8	25	MacLaughlin, N.	2	1	29
Gizzie, W. J.	2	0	16	Marlatt, H. D.	1	11	3
Godding, W. E.	4	8	11	Marsh, G. A.	5	7	24
Godfrey, F. G.	.	6	26	Masson, G. H.	5	2	8
Godward, H.	.	1	11	Maxwell, D. H.	1	10	15
Gold, S.	.	3	10	Mawer, W. M.	Uncertificated		
Goldhammer, S.	.	4	8	Meade, G. W.	Uncertificated		
				Moise, T. C.	1	1	27
				Moore, W. J.	12	2	.

Name	Yrs.	Mos.	Dys.	Name	Yrs.	Mos.	Dys.
Se, W. S.	1	6	23	Smith, A. K.	.	8	14
phy, J. A.	1	6	30	Smith, E. R.	2	3	11
es, O. K.	2	6	7	Smith, C. W.	1	7	19
ick, E. J.	17	2	.	Snaitham, W.	2	6	27
Allister, J. G.	7	3	29	Snider, G.	3	0	3
Bride, W. J.	6	11	11	Soares, V. H.	2	10	3
Bure, J. S.	6	11	12	Sparkling, F. R.	.	9	11
Dormack, G. W.	9	2	.	Spearpoint, P. J. A.	.	6	.
Bracken, E. J.	.	11	20	Spears, C. W.	1	5	3
Culloch, C. D.	.	16	.	Spracklin, R. W.	No certificate	.	.
Ewan, J.	2	4	27	Spring, C. C.	.	7	2
intosh, L. R.	.	9	27	Springate, W. L.	.	.	8
cKay, W.	3	2	11	Stalker, T. J.	.	6	16
Kinley, J. C.	.	27	.	Start, F. C.	.	.	29
Kinnon, A.	10	.	1	Steele, R.	3	3	14
Lachlan, W. R.	.	2	1	Steven, R. L.	15	2	.
Mullin, R. I.	1	9	24	Stevenson, R. L.	No certificate	.	.
Williams, J. R.	4	4	4	Stewart, P. M.	11	9	.
edham, H.	.	2	3	Stoate, N. W.	1	1	9
whook, E. W. A.	6	6	11	St. Pierre, P. H.	2	4	4
wberg, C. G.	11	.	.	Strath, H. G.	1	4	28
wberg, J.	7	.	.	Sundstrom, A. I.	2	3	13
well, L. F.	1	4	27	Suter, R. H.	.	.	24
wton, W.	3	2	6	Sutherland, W. M.	.	3	26
Driscoll, A. J.	6	9	13	Taylor, F.	6	10	15
e, R.	.	6	3	Taylor, H. B.	2	8	28
son, J. E. H.	5	8	24	Taylor, J. C.	.	4	30
nchin, A. H.	.	4	18	Taylor, T.	7	11	18
isley, C. J.	.	1	16	Teed, G. J.	2	1	25
ge, R. R.	1	11	24	Tetley, W. J.	8	6	.
int, O. F.	6	3	20	Thurber, L. P.	.	.	9
lmer, T. B.	1	6	19	Thomas, O. J.	6	2	23
erce, W. A.	8	3	.	Thomas, R. D.	5	1	26
erry, E. R.	5	1	25	Thomlinson, J. J. T.	.	6	25
ees, Thomas G.	.	7	19	Thompson, L. R.	.	5	4
cton, H. H.	2	9	15	Thompson, R. C.	2	0	24
ke, G. A.	6	1	0	Titus, G.	0	3	1
ockett, L. H.	.	10	18	Tizzard, J. C.	.	.	6
ecious, W. J.	.	2	.	Thompkins, H. B.	.	.	12
riddy, W. H.	.	2	5	Town, G. E. R.	.	2	.
ain, G. A.	4	2	22	Tricker, W.	16	1	17
eade, W. M. M.	5	1	25	Turner, H. W.	4	0	12
edgeate, H. J.	11	1	.	Turner, E. A.	4	1	11
edmond, J. E.	.	1	3	Unwin, A.	4	4	5
eesor, G. B.	3	3	.	VanAlstyne, R. C.	3	2	13
enaud, J. H. A.	3	10	21	Walsh, J. L.	1	10	6
obinson, R.	2	2	25	Walsh, M. J.	5	6	.
obson, B. H.	1	10	27	Warr, J. A.	3	6	20
oss, D.	12	2	.	Watts, A.	4	3	12
oy, J. O.	.	.	17	West, J. E.	10	11	28
uddy, J. B.	.	2	.	Westhaver, R. S.	2	4	0
yan, R.	Uncertificated	.	.	White, W.	2	2	6
canlan, W. J.	.	10	20	Whittier, R. B.	.	.	5
chwass, N.	2	10	17	Wilkins, C.	1	4	26
cott, L. M.	1	3	1	Williamson, C. H.	.	.	5
rimshaw, R. A.	2	6	4	Williamson, G. E.	.	1	17
emple, R. M.	3	1	22	Willoughby, R. W.	3	2	16
heepwash, F. Q.	.	10	15	Wilson, M. C.	4	2	4
heepwash, W. J.	.	6	.	Wilson, R.	2	2	27
impson, A. V.	5	10	18	Withrow, P. G.	.	1	29
iteman, W. F.	5	10	.	Winter, F. T.	6	7	2
kinner, T. H.	2	2	14	Young, J. W.	10	2	10
lack, W. A.	4	10	15	Young, J.	2	7	2
laven, F. A.	1	0	21				.

BUFFALO DISTRICT COUNCIL

Buffalo telegraphers' are putting in a very busy summer. The only worry most of us have is trying to dig up a vacation relief. Of course, some of the jobs aren't paying all they should. As we increase our membership and have all operators co-operating, this condition will be rapidly overcome. One job went begging for a month here recently. After getting no response to newspaper advertising the firm raised the pay a couple dollars. This brought them a young non who was absolutely unsatisfactory. He was eventually replaced by another non who had some experience on a job paying \$120 a month.

QUESTION: What would the firm pay an expert union telegrapher if they couldn't get a non to work for janitor wages?

* * *

The Supreme Court of the United States has upheld the right of workers to organize and regulate their salaries by collective bargaining. President Harding in a tour speech emphasized the fact that he is firm believer in organized labor and the principles it stands for; scored the capitalists who had thought to use his administration to destroy the unions and install the open shop; and declared, in effect, that organized labor was the foremost and principal uplift and guardian of American standards and ideals.

To your mind, how does this decision of the highest judicial body and the public sentiments of the chief executive of the United States, compare with the selfish, shallow and short-sighted opinions of anti-union employers and non-union employees; opinions formed, not as the result of intelligent thinking, but opinions that are in reality alibis to cover up a selfish determination to take an immediate profit, regardless of the rights of others.

In the case of employers, this monetary consideration is coupled with a tyrannical and petty mind that takes keen delight in gloating over cowed and cringing workers, every one of which is working, without recourse, subject to the whims and brutalities of distorted mentality.

Bro. George Harding enjoyed a two weeks' rest at Lake of Bays, Ontario, and escaped the zigzag weather that prevailed here, when overcoats were in order one day and bathing suits, the next. George reports heavy casualties among the fish, but thinks there will be plenty again next year.

Mr. McLennan, operator and correspondent for 30 years for the Associated Press, has accepted appointment as city editor at the Buffalo Express. Congratulations, Mac.

Bro. Tom Sweeney at United Press is off on an indefinite vacation. "Why work when

one is wealthy" is probably Tom's alibi as he motors about the countryside.

Bro. Killoch, who relieved Tom, says he came here to take in the Hamilton races. He was unable to find a relief and had to spend his money with the local bookies.

Bro. Lawrence Dean at Central News and Bro. Leon Newton, International Acceptance Bank, took advantage of their vacations to enlist in the army that never won a battle. We were somewhat sympathetic upon hearing the news, but since meeting the brides, are inclined to be envious.

Calvin Austin, master telegrapher, is sojourning in Buffalo at present. "Aus" has been extremely bullish with several thousand(?) shares of Steel and Durant since last winter, so he will probably extend the sojourn for some time to come.

Jim Cooley at Gardner's says no more wakes for him. Whadya mean, Jim.

Bro. Charley Tait and Bro. Bob Allen, at the same address, are having their ups and downs. Charley is sporting a new car with the fruits of Bob's market forecasts, while Bob is using the jitneys since following Charley's tips on the ponies.

The first week of August finds most of our vacations cleaned up, every one in possession of a job or having good prospects, and practically everyone paid up for the second half. Applications were not numerous in July, probably because of the intense heat, but prospects are bright for a record number of new members in August.

Bro. John G. McCloskey, of the Eastern Broker Division is in town and has volunteered to utilize his mornings calling on men who are not up to date. Bro. McCloskey is an able and experienced organizer and will undoubtedly get results.

All brothers are asked to refrain from making emergency reliefs for non-union operators where it will conflict with one of our own members who needs a relief at the same time. In other words, our own members must have the preference. This course will not mean any financial loss for us as the best paying positions are filled by members of the council.

The regular meetings will be resumed the latter part of August and if you do not receive a notice, please make inquiries of the committee or secretary.

Bro. Jimmie Christy is the local Beau Brummel, and jest nacherly gravitates toward the society gathering places. Jimmie has been summering in Alaska and the latest flashes speak of an American telegrapher-linesman on the government railways who is pulling Rudy Valentine stuff on the Indian maidens.

Mebbe Jimmie got his tip from Johnny Champlain, the Sheik of Olean, who spent seven years in Alaska.

Since passage of the Canadian anti-betting law, the Racing Form has been using telephone wires and American operators at the Canadian tracks. Bro. Ted Steurnagel was the first to do any work under the new law when he went to Kenilworth recently. Some one up there told Ted the customs office was "riding" the wire to see if prices were transmitted and Ted had a bad hour deciding whether to mail the charts or to tear them up.

Brothers Myers and Jewell covered the Hamilton meeting and Bro. Mike Rab and Bro. "Red" Sackowitz split the work at Fort Erie. Bro. Bob Allen filled in at the local office because he can pick 'em better (?) when he can't see them.

The heartfelt sympathy of District Council No. 7 is extended to Bro. Emil Myers in the loss of his father who died Saturday, July 28.

Bro. Leon Newton and Bro. Lawrence Dean, the newlyweds, were seen at the races with their new bosses recently. Our idea of a tough spot is to be gambling when the wife is present. If we win we lose the dough, and if we lose, we catch h—.

Bro. George Wright has been seen hanging around Newt and Dean, presumably getting info from them about the double harness role. George would do better by making his inquiries in more experienced quarters if he is contemplating a dive at the altar rail.

Bro. Tom Condon starts his vacation on the 13th and will have a decided edge on weather over those who motored through the June dust and camped in July mud.

Bro. Pat Irey was among those who picked July as a loafing spot. The beautiful weather this week makes Pat down-hearted when he thinks of the morning he woke up to find that his cot had floated off on Lake Erie during the night.

U. S.-ITALIAN CABLE

The Western Union Telegraph Company announced today that it has signed a contract with the Italian Submarine Cable Company to establish jointly a direct cable line between the United States and Italy by way of the Azores. Supplementing Western Union's formal announcement, President Newcomb Carlton explained that the projected line would be the longest direct cable across the Atlantic. It will also be the highest capacity cable.

Over the new cable line the Western Union Telegraph Company and the Italian Submarine Cable Company will be able to transmit approximately 50,000,000 words a year. That is approximately five times the volume of business that can be handled by any existing cable of the Western Union, according to President Carlton.

NO WORKMEN'S COMPENSATION LAW IN MISSOURI

*By Bro. Richard Jones, in New Republic,
May 2, 1923.*

For two years more at least Missouri will hold the distinction of being the only industrial state without a workmen's compensation law. The General Assembly, just adjourned, refused to enact into law either of the bills proposed during this session.

With the tremendous expansion of industry and the costly common law methods of dealing with industrial accidents and the experience of so many states as a guide, one would expect Missouri would provide some reasonable system of relief for those injured and the dependents of those killed in her industries. But the combination against compensation legislation was too powerful. The liability insurance companies, personal injury lawyers and certain employers blocked their passage and Missouri stands where she stood at the beginning, apparently indifferent to those engaged in extra-hazardous occupations, except for the questionable protection afforded by the common law and its rules of 'contributory negligence,' 'negligence of a fellow-servant,' 'assumption of risk,' etc.

Twice in former sessions the Assembly passed bills which were referred to the vote of the people under the referendum provision of the state constitution. They fell by the wayside.

The state is one of the less than half a dozen American commonwealths without adequate protection for her workers, and where those time-worn and unhonored rules of the common law will still be heard in the law courts and where juries will be called on to try, 'fairly, impartially and according to the evidence given you in the case,' and when the evidence is all in and the case completed, perhaps they will compromise the matter without regard to the equities in order to get out of a stuffy jury room and into a more wholesome atmosphere.

The absence of a fair compensation law will not be the best kind of advertising for Missouri, especially this year. Tremendous construction programs are under way and already there is a shortage of skilled labor which threatens to become acute very shortly. Workers acquainted with the fact that Missouri does not afford protection to those engaged in extra-hazardous occupations will not be attracted to that state when there is plenty of work elsewhere. Also, labor organizations have a habit of informing their memberships of the existence or non-existence of legislation which they deem essential for their protection. Missouri will find herself in no enviable position when the light is turned on.

THE VIEWPOINT

LETTER FROM "BUCK" HINER

Editor of the Journal:

Word comes that Herbert L. Dunn, division traffic chief at Chicago, has severed connections with the A. P. Now that he has come and gone, what benefit has he been to the telegraph profession? He was a good operator. Any one who worked with him on the wire knows that.

As he was of a disposition to carry out the policy of the big boss, regardless of the unjust, inhuman and un-American nature of that policy, he early worked himself in favor and was placed in authority over older and more considerate, broader and competent men.

But what did he do for the telegraph profession? He denied positions to scores of good reliable operators because they were union men. He has given positions to incompetent scabs, fresh from the A. W. E., discriminating against men better qualified by experience and ability.

He has served the A. P. faithfully, but what benefit has he been to the telegraph profession?

I would say, an infernal curse.

It has been twenty years since the writer has been in this part of the country. Worked in Fort Worth part of the summer of 1903. Great changes have taken place since then, but the spirit that was manifest among the operators of the South that day, when the Rock Island operators were completing their O. R. T. organization, and plans were being made for sending in the committees, is still noticeably distinct.

I never knew there were so many good card men working for the A. P. until I met them in the South. If they were the same in other parts of the country it would not be long until we could break and humble the few hide-bound tyrants and Americanize the A. P. System.

If we can't possibly do better than get an increase of one dollar seventy-five per week, let's accept and then send it in to headquarters for an organization fund. We simply must get the A. P. solid if we ever expect to get what we are really worth.

The A. P., as has been pointed out time and again, are everlastingly breaking in new men from the A. W. E. and making non-union press operators of them. They will take a green hand from the A. W. E. every time in preference to an experienced American who might have a card.

We are not only handicapped in this manner by the creating of a surplus by the

A. P., but there are even cases where chief operators on one of our own organized divisions employ these A. P.-made operators and send them out on a job without a card.

There are times when the organized press divisions are full-up and men are unable to work because they are barred by the A. P. With the A. P. solid all good union press operators could be taken care of.

The A. P. can and must be organized. We are not doing our duty as Union men unless we work unceasingly to that end.

We cannot exist half free and half slave.

After being detained for a while on the border at Marshall, Texas, we finally convinced the Louisiana authorities that Yankees do not really have horns, and proceeded to Shreveport.

Never knew how right Barnum was until after a few weeks telegraph work in an open forum where the public is around to interrupt. I see very plainly now why it is so easy to "put over" a Volestead on the people. Makes me wish I had chosen another vocation and had put in the time extracting from Barnum's pets.

Following are a few examples of the interruptions:

Q—Will you please stop that clicking noise while I talk on the 'fone?

A—You will have to 'Fone Loughlin about that.

Q—Do we have a bus to Marshall tonight?

A—Profound silence.

Oh, I thank you!

Q—Will you please 'fone the Yellow Cab for me?

A—Will if you get the Times' permission to lose an item.

Q—You all have a bus to Sodus tonight?

A—Don't bothaw me niggah; get t—h—out o' heah.

Q—Are you writing that down as fast as it comes?

A—No, when it stops at 1 a. m. I keep on writing till daylight.

Yes the telegraph is very mystifying to the general public. More so than the flying machines, the radio and the submarines.

But the real mystery to this same public when they are let in on the secret is how come we don't get a hundred or more a week for such a task.

Fraternally,

BUCK HINER.

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CANADIAN NATIONAL TELEGRAPHS AGREEMENT

(Continued from first page)

The General Committee of Division No. 43 which negotiated the new agreement is composed of Edward J. Young, Eastern District Committeeman and General Chairman; Thomas Taylor, Central District Committeeman, and Robert I. Bradley, Western District Committeeman. Paul F. Schnur, Deputy International President for Canada of the Commercial Telegraphers' Union of America, assisted the Committee.

The new Agreement is as follows:

Agreement between Canadian National Telegraphs Company and Canadian National System Division No. 43, Commercial Telegraphers' Union of America.

TELEGRAPHERS' RULES

The following rules shall govern the telegraphers employed by the Canadian National Telegraphs.

ARTICLE I.

1. Employees assigned to commercial telegraph service, whether operated by Morse system, telephone or automatic device of any character, or who are required to devote any portion of their time to the transmission or receiving of telegraph matter by any device whatsoever, will be considered commercial telegraphers within the meaning of this schedule.

This does not apply to the following: All Traffic Managers, Assistant Traffic Managers at Montreal, Toronto and Winnipeg, All Early Night Traffic Managers, All Late Night Traffic Managers.

2. In the event of a Morse telegrapher being required by the Company to operate any automatic device, he shall not suffer any loss of rating during the time he is so employed.

3. When additional telegraph positions are created, compensation will be fixed in conformity with that for positions of the same class as shown in this schedule.

ARTICLE II.

1. Right of promotion will be governed by seniority where ability is equal and sufficient. Such right of promotion at non-functional offices will extend over the offices in the district which are under the jurisdiction of the District Superintendent.

2. Vacancies will be filled by the appointment of the senior competent telegrapher who makes application, the Company to be the judge of qualifications: the Company to bulletin locally all vacancies in special positions occupied by Morse telegraphers as such. Also vacancies in supervisory or like positions which are covered by these rules. Full information will be given on request regarding vacancies. Special positions are those held by telegraphers in newspaper offices, Grain Exchanges and Stock Exchanges.

3. Vacancies created through leave of absence for periods exceeding fifteen days will be filled during such leave of absence according to these rules.

3. A telegrapher employed will, after thirty days' continuous satisfactory service, be considered a regular employee.

5. A list showing the seniority and salary of telegraphers employed at each office will be posted on the bulletin board and revised monthly, within ten days from the first day of each month.

ARTICLE III.

1. In event of staff reduction, the junior telegrapher shall be dispensed with first.

This rule shall apply to employees within their own department, excepting where an employee is qualified and competent to operate apparatus of another department. In such case the seniority shall extend to Morse, Telephone and Automatic Departments, and an employee may bid in a position held by a junior. This exception will also apply to city branch offices which are operated by Morse, Telephone or any automatic device at the office affected.

The company will, where practicable, provide and extend facilities so that employees may qualify themselves to fill vacancies.

2. Any telegrapher in good standing whose services have been dispensed with on account of reduction of force, will be given a certificate and preference in filling news positions or vacancies.

ARTICLE IV.

1. Telegraphers declining promotion do not forfeit any rights to the same or any other position they may be entitled to when a vacancy occurs, but will rank junior to the telegrapher receiving promotion.

2. A telegrapher absent on leave when a vacancy occurs to which he is entitled, will not be prevented on return within thirty days, from claiming the position.

3. If a telegrapher be granted leave of absence by the Company for a period of three months or less (in any twelve months) he may retain the position for that period, after which time his position will be immediately bulletined vacant. This is not intended to apply in cases of bona fide sickness.

4. (a) In event of news supervisory positions being created, any employee required to perform the duties of a supervisor for a period exceeding thirty days will, during the time he is so employed, be considered a supervisor and receive the salary allotted at the time to the position.

(b) Any employee appointed to relieve or replace a supervisor for a period exceeding ten days within any thirty-day period, will, during the time he is so employed, be considered a supervisor and receive the salary allotted at the time to the position.

5. Senior qualified telegraphers will be deemed eligible and considered in line of promotion to the higher positions in the telegraph service.

6. In event of any telegrapher of at least two years' consecutive service desiring to be transferred to another office of the Company where a vacancy exists, he shall, upon application therefor, be given the preference, if duly qualified, but will not be allowed seniority in the ratings at the point transferred to.

7. In the absence of any good reason to the contrary, the last telegrapher automatically transferred into a higher rating, through the variation of the monthly list, shall, in case of reduction in the said rating, be the first one set back into the next lower rating.

8. Employees who are laid off owing to business depression will, upon returning to the Company's employ within six months, hold seniority for time actually worked.

ARTICLE V.

1. No telegrapher shall (except for investigation) be suspended, discharged, or disciplined until his case has been investigated and he has been proven guilty of the offense charged against him, and upon his request to the Chief Operator, particulars of the charge will be given in writing. A telegrapher may, in such cases, have the assistance of a co-telegrapher, if he so desires. Should no decision be reached within ten days, he shall receive his regular pay until the decision is arrived at. If a telegrapher be found blameless of the matter under investigation, he will be paid his regular rating for all the time lost and necessary extra expense, while attending the investigation (if away from home) and reinstated. He will also have, without discrimination, the right to appeal from the local to the general officers of the Company.

ARTICLE VI.

1. Telegraphers shall be granted leave of absence each year with pay at regular wages as follows: One week after the first and second years', and two weeks after three years' service.

2. Application for leave of absence filed in December of each year will be given preference in order of seniority of applicants from point of service, and applicants will be advised in January of the dates allotted them. December applicants will have preference over later applicants. The Company will, whenever possible, arrange vacations between and including the months of April and October, when desired.

3. In the event of a telegrapher entitled to a vacation with pay being discharged or leaving the service of the Company on the proper notice before obtaining the vacation that has been deferred after time allotted, he shall be paid salary for same.

ARTICLE VII.

1. Half holidays will be allowed on the following public holidays: New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day.

2. A telegrapher when called upon to perform duties at other than his regular place of employment, shall be allowed all necessary expenses incurred in excess of his expense while at his regular place of employment, and overtime for travelling between the hours of 8 a. m. and 11 p. m., in excess of his regular trick. When

assigned to such a duty a telegrapher shall be advanced a reasonable amount of expense money, when desired.

ARTICLE VIII.

1. When telegraphers are required to use typewriters, the same will be provided and maintained by the Company.

ARTICLE IX.

1. The Company will, upon request, meet a committee, which committee shall be known as the General Committee, for the purpose of adjusting grievances and negotiating schedules of rules and wages. When called upon to do so by the Company the committee shall produce proxies, showing that they are authorized by the majority of employees covered by these rules to represent such employees.

2. Any employee or employees having a grievance may take the matter up and may have the assistance of a co-employee (and personally or in writing), from the Chief Operator to the Traffic Superintendent and thence to the General Manager.

In the case of employees at non-functional offices, such employees' right of appeal will be to the District Superintendent and thence to the General Manager.

ARTICLE X.

1. A telegrapher discharged or leaving the service in good standing will be paid in full and given a certificate stating length and character of service, and, if discharged, the reason therefor. In case of delay, he will be paid regular wages for each day detained in excess of two days.

2. Telegraphers leaving the service of their own accord will be required to give the Company fifteen days' previous notice in writing. Before dispensing with the service (other than when discharged) the Company will give the telegrapher fifteen days' previous notice in writing. A telegrapher leaving the service in good standing will be given preference in re-employment over other applicants when a vacancy occurs.

ARTICLE XI.

1. The average minimum performance on all trunk circuits (not including automatic) of over five hundred miles shall be thirty messages per hour, and on all other first-class circuits thirty-three messages per hour, allowing thirty words or fraction thereof to count as one message in all other matter. Any loss through interruption to wire shall not be charged against the telegrapher's average, and in event of a telegrapher's average being challenged, the Company shall be required to furnish evidence to substantiate such charge.

ARTICLE XII.

1. At offices where two or more telegraphers are employed, the hours of duty shall be as follows: Eight hours shall constitute straight day duty, beginning and ending between seven a. m. and six p. m. Seven hours shall constitute all night duty, beginning at or later than eight p. m. Seven and one-half hours shall constitute all other tricks. No trick shall be split more than once, nor extend over twelve hours. At city one-man branch offices the hours of duty shall be eight hours of duty within ten consecutive hours.

2. (a) Overtime accruing within eight hours' service shall be paid for pro-rata. Overtime after eight or nine hours' service, as the case may be, shall be paid for at time and one-half.

(b) At offices (aside from city branch offices) where only one man is employed, pro-rata time will be paid for the ninth hour and time and one-half thereafter.

3. All time worked on Sunday shall be paid on overtime basis, as per Paragraph 2, Article XII.

The Company may assign part of Saturday night staff to Sunday night duty on regular hours, such duty being considered part of the regular week's service. When telegraphers so assigned are required to perform service on Saturday nights, they will be paid for such service at overtime rates.

4. Employees working straight tours of duty will be granted short reliefs as follows:

Male—Ten minutes on each portion of tour.

Female—Fifteen minutes on each portion of tour.

Employees working split tours.

Male—Ten minutes on longer portion of tour.

Female—Fifteen minutes on longer portion of tour.

Where split tours are divided equally, employees will be entitled to one relief on each portion of tour.

WAGES
RATINGS OF PLANT CHIEFS, SUPERVISORS, ETC.

	Grade A			Grade B		
	Mtl.	Tor.	Wpg.	Mtl.	Tor.	Wpg.
Plant Chief	\$200.00	\$200.00	\$200.00	\$190.00	\$190.00	\$190.00
Morse Traffic Sup.....	190.00	190.00	190.00	185.00	185.00	185.00
Automatic Chiefs	200.00	190.00	185.00	185.00	185.00	185.00
Auto. Traffic Sup.....	185.00	185.00	185.00	185.00	185.00	185.00
	Grade C					
	Que.	Mtl.	Ott.	Tor.	Wpg.	Sask.
Plant Chief	\$175.00	\$185.00	\$162.50	\$185.00		
Morse Traffic Sup.....	162.50	180.00	162.50	180.00	\$185.00	
Auto. Traffic Sup.....			185.00			

RATINGS FOR MORSE TELEGRAPHERS

	Per Month	Kitchener—
Belleville—		Manager at 120.00
Manager at	\$100.00	1 Operator at 100.00
Brandon—		1 Operator at 145.00
Manager at	125.00	2 Operators at 140.00
Brantford—		1 Operator at 130.00
Manager at	125.00	1 Operator at 125.00
1 Operator at.....	100.00	1 Operator at 110.00
Brockville—		Others 110.00
Manager at	100.00	Midland—
Calgary—		Manager at 100.00
2 Operators at.....	163.75	Montreal—
2 Operators at.....	158.75	30 per cent at 155.25
1 Operator at.....	153.75	30 per cent at 149.60
1 Operator at.....	125.00	25 per cent at 142.00
Others	110.00	15 per cent at 110.00
Campbellton—		Montreal Branches—
2 Operators at.....	140.00	"CX"
2 Operators at.....	130.00	Manager at 125.00
Others	110.00	1 Operator at 100.00
Chatham—		"RS"
Manager at	120.00	Manager at 125.00
1 Operator at.....	100.00	1 Operator at 100.00
Collingwood—		"DR"
Manager at	100.00	Manager at 135.00
Drumheller—		1 Operator at 100.00
1 Operator at.....	100.00	"P"
Edmonton—		Manager at 120.00
30 per cent at.....	163.75	1 Operator at 100.00
30 per cent at.....	158.75	"FX"
30 per cent at.....	153.75	Manager at 135.00
10 per cent at.....	110.00	1 Operator at 100.00
Fort Frances—		"JS"
Manager at	100.00	Manager at 125.00
Fort William—		1 Operator at 100.00
1 Operator at.....	110.00	"MG"
1 Operator at.....	105.00	Manager at 120.00
Galt—		"W"
Manager at	100.00	Manager at 120.00
Guelph—		1 Operator at 115.00
Manager at	110.00	"CH"
1 Operator at.....	100.00	Manager at 100.00
Hamilton—		Moose Jaw—
1 Operator at.....	145.00	1 Operator at 130.00
1 Operator at.....	130.00	1 Operator at 100.00
1 Operator at.....	125.00	Moncton—
1 Operator at.....	110.00	30 per cent at 155.25
Others	110.00	30 per cent at 149.60
Kingston—		25 per cent at 142.00
1 Operator at.....	110.00	15 per cent at 110.00
1 Operator at.....	100.00	

North Battleford—		Stratford—	
Manager at	120.00	Manager at	110.00
1 Operator at.....	100.00	1 Operator at.....	100.00
North Bay—		Sudbury—	
Manager at	125.00	Manager at	100.00
1 Operator at.....	100.00	The Pas—	
Oshawa—		Manager at	120.00
Manager at	125.00	Toronto—	
1 Operator at.....	100.00	22 per cent at.....	155.25
Ottawa—		30 per cent at.....	149.60
30 per cent at.....	155.25	40 per cent at.....	142.00
30 per cent at.....	149.60	8 per cent at.....	110.00
25 per cent at.....	142.00	Toronto Branches—	
15 per cent at.....	110.00	"G", Bloor and Bathurst—	
Peterboro—		Manager at	115.00
Manager at	125.00	1 Operator at.....	100.00
1 Operator at.....	100.00	"RO", Bloor and Lansdowne—	
Port Arthur—		Manager at	100.00
1 Operator at.....	105.00	"K", King Edward—	
Portage La Prairie—		1 Operator at.....	115.00
Manager at	100.00	1 Operator at.....	100.00
Prince Albert—		"PA", Parkdale—	
Manager at	130.00	Manager at	115.00
1 Operator at.....	100.00	1 Operator at.....	100.00
Quebec—		"RB", Royal Bank—	
30 per cent at.....	155.25	Manager at	120.00
30 per cent at.....	149.60	1 Operator at.....	100.00
25 per cent at.....	142.00	"BO", Board of Trade—	
15 per cent at.....	110.00	Manager at	110.00
Regina—		"KL", Yonge and Bloor—	
2 Operators at.....	163.75	Manager at	115.00
Others	110.00	1 Operator at.....	100.00
St. Catherines—		"KN", King and York—	
Manager at	135.00	Manager at	115.00
1 Operator at.....	105.00	"VS", Victoria Street—	
St. Thomas—		Manager at	115.00
Manager at	120.00	Walkerville—	
1 Operator at.....	100.00	Manager at	130.00
Saskatoon—		1 Operator at.....	100.00
30 per cent at.....	163.75	Windsor—	
30 per cent at.....	158.75	1 Operator at.....	120.00
30 per cent at.....	153.75	1 Operator at.....	110.00
10 per cent at.....	110.00	Winnipeg—	
Sarnia—		30 per cent at.....	163.75
Manager at	110.00	30 per cent at.....	158.75
1 Operator at.....	100.00	30 per cent at.....	153.75
Sault Ste. Marie—		10 per cent at.....	110.00
Manager at	130.00	Winnipeg Branch Offices—	
1 Operator at.....	100.00	"HN"	
Sherbrooke—		Manager at	125.00
Manager at	135.00		
1 Operator at.....	100.00		

Minimum rating for Morse Telegraphers at functional offices (12) \$110.00 per month. (These offices are Moncton, Quebec, Montreal, Ottawa, Toronto, Hamilton, London, Winnipeg, Regina, Saskatoon, Calgary, Edmonton.)

Minimum rating at non-functional offices \$100.00 per month.

RATINGS FOR AUTOMATIC MECHANICS

Montreal	Ottawa
Toronto	Quebec
Winnipeg	Saskatoon
Edmonton	Hamilton

First six months.....	\$140.00	\$130.00
Second six months.....	150.00	140.00
After one year.....	160.00	150.00

RATINGS FOR AUTOMATIC OPERATORS

First year service.....	\$ 95.00 per month
Second year service.....	105.00 per month
Third year service and thereafter.....	110.00 per month

**RATINGS FOR TELETYPE OPERATORS ASSIGNED TO SERVICE
ON TRUNK LINE CIRCUITS**

First year service.....	\$ 95.00 per month
Second year service.....	105.00 per month
Third year service and thereafter.....	110.00 per month

**RATINGS FOR TELETYPE OPERATORS ASSIGNED TO SERVICE
ON CITY BRANCH LINES**

First year service.....	\$ 85.00 per month
Second year service.....	95.00 per month
Third year service and thereafter.....	100.00 per month

RATINGS FOR ROUTINE CLERKS—Automatic Department

First year service.....	\$120.00 per month
Second year service.....	125.00 per month

RATINGS FOR TELEPHONE EMPLOYEES

Supervisors—	Montreal, Toronto and Winnipeg
	Day Night
First year	\$110.00 \$ 90.00

Second year	120.00 100.00
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Telephone Operators—

Montreal, Toronto, Ottawa and Winnipeg, including Branch Offices

First year	\$75.00 per month
After 1 year.....	80.00 per month
After 2 years.....	85.00 per month
At other functional offices, \$70.00.	

RATINGS OF EMPLOYEES ASSIGNED TO TICKER DEPARTMENTS

Montreal Ticker Supervisor—	1st year	2nd year
1 Supervisor at.....	\$145.00	per month \$155.00

Montreal Ticker Operators—	1 Operator at.....	105.00 per month
1 Operator at.....	100.00	per month

Montreal Ticker Attendant—	1 Attendant at.....	65.00 per month
Toronto Ticker Supervisor—	1st year	2nd year

1 Supervisor at.....	155.00	per month 165.00
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Toronto Ticker Operators—	1 Operator at.....	105.00 per month
4 Operators at.....	95.00	per month

Toronto Ticker Mechanics—	First year	115.00 per month
Second year	125.00	per month

Toronto Ticker Attendants—	1 Ticker Attendant.....	65.00 per month
Winnipeg Ticker Operators—	1 Operator at.....	105.00 per month

1 Operator at.....	100.00	per month
Winnipeg Ticker Supervisor—	1st year	2nd year

145.00	per month	155.00
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RULES FOR CLERICAL STAFFS**ARTICLE I.**

1. Right of promotion will be governed by seniority where ability is equal and sufficient. Such right of promotion at non-functional offices will extend over the offices in the district which are under the jurisdiction of the District Superintendent.

2. Vacancies will be filled by the senior competent clerk, without discrimination, who makes application, and who, in the opinion of the proper authority, is capable of filling the position; the company to bulletin all vacancies locally.

3. A clerk will, from the time of employment, be considered a regular employee.

ARTICLE II.

1. In case of reduction of staff, otherwise than for personal cause, the clerk or clerks last employed will be dispensed with first.

2. Any clerk in good standing whose services have been dispensed with on account of reduction of force will be given a certificate of service and preference in filling new positions or vacancies.

ARTICLE III.

1. Clerks declining promotion do not forfeit any rights to any other position they may be entitled to when a vacancy occurs, but will rank junior to the clerk receiving the position.

2. Clerks absent on leave when a vacancy occurs to which they are entitled, will not be prevented, on return within thirty days, from claiming the position.

3. Senior qualified clerks will be deemed eligible and considered in line of promotion to the higher positions in the telegraph service.

4. In event of any clerk of at least two years' consecutive service desiring to be transferred to another office of the Company where a vacancy exists, he shall, if duly qualified, upon application therefor, be given the preference over any new employee, but will not be allowed seniority in the ratings at the point transferred to.

ARTICLE IV.

1. No clerk shall (except for investigation) be suspended, discharged or disciplined, until his case has been investigated and he has been proven guilty of the offense charged against him, and upon his request to the Manager, particulars of the charge will be given in writing. A clerk may, in such cases, have the assistance of a co-clerk, if he so desires. Should no decision be reached within ten days, he shall receive his regular pay until the decision is arrived at. If a clerk be found blameless of the matter under investigation, he will be paid his regular rating for all the time lost and necessary extra expense while attending the investigation (if away from home) and reinstated. He will also have, without discrimination, the right of appeal from the local to the general offices of the Company.

ARTICLE V.

1. Clerks shall be granted leave of absence each year with pay at regular wages, as follows: One week after the first and second years', and two weeks after three years' service.

2. Application for leave of absence filed in December of each year will be given preference in order of seniority of applicants from point of service, and applicants will be advised in January of the dates allotted to them. December applicants will have preference over later applicants. The Company will, whenever possible, arrange vacations between and including the months of April and October, when desired.

3. In the event of a clerk entitled to a vacation with pay being discharged or leaving the service of the Company on the proper notice before obtaining the vacation that has been deferred after time allotted, he shall be paid salary for same.

ARTICLE VI.

1. Half holidays will be allowed on the following public holidays: New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day. All time worked in excess of the half holiday shall be paid for at the rate of time and one half.

ARTICLE VII.

1. Any employee or employees having a grievance may take the matter up and may have the assistance of a co-employee, if he or they so desire, and all employees shall have the right of appeal, either alone or with the assistance of such co-employee (and personally or in writing), from the Manager to the District Superintendent where he has jurisdiction, and thence to the General Manager.

2. In the case of employees at non-functional offices, such employees' right of appeal will be to the District Superintendent, and thence to the General Manager.

ARTICLE VIII.

1. A clerk discharged or leaving the service in good standing will be paid in full and given a certificate stating length and character of service, and, if discharged, the reason therefor. In case of delay he will be paid regular wages for each day detained in excess of two days.

2. Clerks leaving the service of their own accord will be required to give the Company fifteen days' previous notice in writing. Before dispensing with the services (other than when discharged) the Company will give the clerk fifteen days' previous notice in writing. A clerk leaving the service in good standing will be given the preference in re-employment over other applicants when a vacancy occurs.

ARTICLE IX.

1. Eight hours shall constitute a day's duty. No trick shall be split more than once nor extended over twelve hours.

2. Overtime shall be paid at pro-rata rates, excepting Sunday work, which shall be paid for at the rate of time and one-half. The Company may assign part of Saturday night's staff to Sunday night duty as part of their regular week's assignment.

ARTICLE X.

1. Any employee who is required to do relief work for a period exceeding ten days within any thirty-day period will, during the time he is so employed, receive the same wages as the employee relieved, providing such wages are not less than his own.

**RATINGS FOR CLERICAL STAFFS AT FUNCTIONAL LOCAL OFFICES
(EXCEPT CAMPBELLTON, N. B.)**

To take effect the first day of May, 1923.

MINIMUM WAGES

Group A.

	Montreal	Ottawa	Hamilton	London
	Toronto	Quebec	Edmonton	Saskatoon
	Winnipeg	Calgary	Regina	
Head Bookkeepers	\$140.00	\$110.00	\$100.00	\$95.00
Cashiers	135.00	100.00	100.00	95.00
*Delivery Supervisors (Day)				
Chief Solicitors				
*Service Supervisors (Day)	125.00	95.00	90.00	90.00
*Senior Collectors				

Group B.

	Montreal	Ottawa	Hamilton	London
	Toronto	Quebec	Edmonton	Saskatoon
	Winnipeg	Calgary	Regina	
*Delivery Clerks				
†Collectors				
*Statistical Clerks (Traffic Dept.)				
Solicitors				
‡Senior Stenographers				
*Senior Money Transfer Clerks				
General Utility Clerks				
*Senior Rating Clerks	\$95.	\$90.	\$85.	\$85.
Bookkeepers (Double Entry)				
*Senior Entry Clerks				
*Senior Receiving Clerks				
§Cable Abstract Clerks				
Service Supervisors (Nights)				
*Delivery Supervisors (Nights)				
Billing Machine Operators				
*One each at Toronto, Montreal and Winnipeg.				
†Montreal, Toronto and Winnipeg only.				
‡One Commercial and one Traffic at each, Toronto, Montreal, and Winnipeg.				
§One each at Toronto and Montreal.				

Group C.

	Montreal	Ottawa	Hamilton	London
	Toronto	Quebec	Edmonton	Saskatoon
	Winnipeg	Calgary	Regina	
Stenographers				
Money Transfer Clerks				
*Collectors				
Due Bill Collectors				
Delivery Clerks				
Rating Clerks	\$77.50	\$72.50	\$65.00	\$65.00
Bookkeepers				
Ledger Keepers				
Entry Clerks				
Receiving Clerks				
Due Bill Clerks				

	Montreal	Ottawa	Hamilton	London
	Toronto	Quebec	Edmonton	Saskatoon
	Winnipeg	Calgary	Regina	

Timekeepers				
Senior Press Clerks	\$77.50	\$72.50	\$65.00	\$65.00
§ Service Clerks				
*Not including Toronto, Montreal and Winnipeg.				
§ One night and one day at each, Toronto, Montreal and Winnipeg.				

	Group D.	Ottawa Quebec Calgary	Hamilton Edmonton Regina	London Saskatoon
Address Clerks	Montreal Toronto Winnipeg			
Searchers				
All other clerks not enumerated in other groups, including branch offices.	\$60.00	\$60.00	\$55.00	\$55.00
Checks, Office Boys and Girls	1st 6 Mos. \$40.00	2nd 6 Mos. \$45.00	Thereafter \$50.00	

RULES AND WAGES FOR INSTALLERS**ARTICLE I.**

1. Employees assigned to the work of installation and repair of inside apparatus and wiring will be considered Installers within the meaning of this schedule.

2. The right of promotion shall be governed by seniority where ability is equal and sufficient.

ARTICLE II.

1. In case of reduction of staff, the junior Installer will be dispensed with first and shall be given at least ten days' notice.

2. Any Installer in good standing whose services have been dispensed with on account of reduction of staff will be given preference or employment when a vacancy occurs.

3. No Installer shall (except for investigation) be suspended, discharged or disciplined, until his case has been investigated and he has been proven guilty of the offense charged against him.

ARTICLE III.

1. Eight consecutive hours, exclusive of the meal hour, shall constitute a day's work.

2. After eight hours work overtime will be paid at the rate of time and one-half.

3. On New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day, Installers will be paid for all work at pro rata rates per hour, in addition to their regular wage.

ARTICLE IV.

1. An Installer who has been in the service for one year will be allowed one week's vacation with full pay; and after two years' service he shall be allowed two weeks annual vacation with full pay. The Company will endeavor to make all vacation reliefs between the months of April and October.

ARTICLE V.

1. An Installer when required to travel from Headquarters shall be furnished with transportation and sleeping berth, together with a reasonable allowance for meals, and hotel accommodation, while away from Headquarters.

2. An Installer will be paid pro rata time if required to travel in excess of his regular daily trick between the hours of 8 a.m. and 11 p.m., two hours to be deducted for meals.

3. If required, an Installer will be advanced funds to meet traveling expenses.

ARTICLE VI.

1. If an Installer receives leave of absence for a period of three months or less, he may retain his position and seniority for that period. If his leave of absence be extended for an additional three months, he may retain his seniority for such period, and his position will at once be bulletined vacant, but this is not intended to apply in cases of bona fide sickness.

ARTICLE VII.

(Wage Rates)

The rate of pay for all Installers shall be sixty cents per hour for the first year and seventy cents per hour thereafter, these rates to be effective April 1st, 1923.

This agreement shall be effective May 1st, 1923, and will remain in effect subject to thirty (30) days' notice in writing by either party hereto.

FOR CANADIAN NATIONAL TELEGRAPHS CO.

(Sgd.) Geo. D. Perry,

Vice Pres't. & Gen'l. Manager.

FOR CANADIAN NAT'L SYSTEM DIV. NO. 43.

(Sgd.) E. J. Young,

General Chairman.

(Sgd.) Thos. Taylor,

Chairman Central District.

(Sgd.) Robt. I. Bradley,

Chairman Western District.

Approved:

Paul F. Schnur

Deputy International President for Canada,
Commercial Telegraphers' Union of America.

Toronto, Ontario, July 24th, 1923.

C. N. T. NOTICE

Ottawa, Can., July 30, 1923.

To all Commercial Telegraphers, Linemen and Clerks, Central District (Ontario), Canadian National Telegraphs:

In order that you may receive prompt attention from the responsible officer of our District and at the same time assist him in his work of keeping the records complete, I am instructed to request that you make all remittances for dues, etc., and address all communications in connection therewith only to the District secretary, Chas. A. Godwin, 42 Alton Ave., Toronto, Ont.

Yours fraternally,

D. McNaughten,

G. S. T. Div. 43, C. T. U. of A.

DISCONTENTED BANK EMPLOYES ORGANIZE

By International Labor News Service
NEW YORK, August 14.—New York's bank employees, long scornful of trade unionism, at last are looking with favor on the principle of organization.

The bank and trust company workers are beginning to realize that they need organization as much as the plumber or baker or other "common" laborer. As a result they are joining the Bookkeepers, Telegraphers and Accountants Union.

The union has been conducting a campaign for the organization of bank employees, and has met with much success. It is rumored that the threat of unionization has already brought a change of heart on the part of the employers, who are said to be planning to discontinue Christmas bonuses and instead give larger monthly pay checks to the workers.

Explaining the situation which is causing bank employees to organize, Ernest Ohm, secretary of the Bookkeepers,

Stenographers and Accountants Union, said:

"Great discontent exists among bank employes because of the miserable salaries they are paid, but small raises of \$5 or \$10 a month will not accomplish what the bankers are aiming at."

"Just imagine expecting a married man, with an education and brains, and working fifty hours a week, to get along on \$30 or \$35 a week. Is it any wonder that so many defalcations occur?"

ANNUAL PICNIC HUGE SUCCESS

The annual picnic of members and friends of the "Sick Committee" of the Toronto C. T. U. A. took place at Centre Island, on July 18th.

Favored by ideal weather conditions, the event proved a marked success, there being over forty people present.

The program opened with a swimming contest, open-to-all. The winner, Mr. T. J. Stewart, was presented with a pretty silk polka-dot tie. The booby prize, won by Miss Thelma Jones, was a box of candy-pops. Fourteen contestants took part.

Next on the program was lunch, after which various games were played.

Towards the end of the program short speeches were delivered by Messrs. T. J. Stewart, F. Jennings, J. Hislop and W. A. Best. The latter, who is convener of the Sick Committee, expressed much satisfaction with the large turnout, also the enthusiastic manner in which all present took part in the various sports, games, etc.

This being over, the singing of the chorus part of "The Maple Leaf Forever" and the last verse of "A Perfect Day" concluded an event of recreation and outing which shall long remain in the memory of all those who were fortunate enough to be present.



PRESS DIVISION NEWS

CONSOLIDATED PRESS

"Empire State Circuit"

The surge of business has curtailed the volume of notes from out on the line, but we are still on terra firma and going strong.

Buffalo has been added to the second wire service, effective April 2. The client served there (Buffalo Evening News) now has the most complete market sheet of the afternoon papers in the Empire state outside of New York City. An old time Associated Press operator holding down the trick is one of the best in the game.

The Dispatch-Herald, Erie, Pa., was added to this circuit July 5, Homer Summers being sent there from Baltimore. We are glad to see you, Homer, and hope you will stay. You are in with a good bunch.

Sam Glober returned from two weeks' vacation, being relieved by C. J. Wickes from the Rochester office. Sam appears to have benefited from his annual fortnight recuperation. There is some talk that Glober and "Jawn" Johnson are perfecting a wireless still.

Sam might not be much of an inventor, but he do sling a wicked bug. Sambo is one of the cleanest and fastest senders—yes, on the hull C. P. A. system, not excluding Booth at Boston. The writer has worn out two mills under his regime and Wickes has worn out six keys and one bug—and the wild man still remains uncontrollable.

Red Wilson stopped over in New York for two weeks to give up some "old head" and incidentally acquaint the boys of the fact that he had done the Benedict Arnold. Wickes says Red is old enough to know better, but—. Anyhow, Red, here's KABW from us all.

"Tex" Snowden, the well known premier op, hasn't forgotten the mastery of the Vibro even though he labors under the well earned title of Eastern Traffic Chief. Tex does everything but deliver the copy and hang the mail for the "flyer." Tex goes on his "vacation" soon if he can inveigle McCarthy from Washington to relieve him. Here's hoping you have a good time, Tex.

Art Lee, formerly of the Tribune Service, is filling in at Rochester during Wickes' absence. The editorial staff on the Rochester Times-Union are up in arms and told Lee in the most empathic and convincing tones that he (Lee) must park that garbage incinerator in the alley when he comes

in the office. But Art says it's a pipe and he will not budge from his conviction. It might not be in action very often, but when it is—.

Woods at Toronto, Buffington at Syracuse, Larraway at Utica, Browning at Albany and Devine at Manchester, N. H., are having some difficulty in locating vacation reliefs. Buff and Larry have the edge on the rest of the boys when they make a bid for a prospective relief man as they both have perfectly good cellars and are liberal minded along with it.

The man working the first wire at Buffalo has been fortunate in the matter of vacation relief, in that he was able to secure the services of an experienced man who needs no coaching. J. S. Jewell being that same gent in question.

Red Mattimore, who works the short trick at Worcester, has been in the hospital for some three weeks undergoing a rather serious operation. On behalf of the Empire State Circuit we wish him a speedy and successful recovery. It will be perhaps two weeks before Matty is able to resume his duties.

If you lads were as frugal with your money as you are with your notes, what a fine collection of plutocrats you would be. It has taken three months to glean these morsels of gossip. Don't you think outside your little sphere that is encompassed by the eight hours per diem? There must be someone interested in you outside the gang on the wire and the few Shylocks you have occasion to know through a business way. You know what that sockless philosopher once said, "young man, go west;" he didn't say "go rest." So kick in with some information. No, not the confidential brand—just the newsy stuff. And don't think that sockless philo was an operator either. That unshod condition of his pedal extremities was a matter of choice with him—he wasn't telegraphing for a living.

ONE-AT.

INTERNATIONAL NEWS

Kansas City-South

The Kansas City-South circuit, after being consolidated with the Chicago-Southwest for three months, was re-established in July.

Bro. Walter Taylor, of "AM" Chicago, is our chief operator. Bro. MacClements remains with us.

The big question with most of the boys is, "What shall I do with the 'one seventy-five'?"

Bro. Miller was reported to have purchased an inner tube with his back pay; Bro. MacClements took a tour over to Kansas City, Kansas, (from the Missouri side) and Bro. "Mike" Dwyer at Dallas is yet undecided what to do. Last reports were to the effect that he would start a chicken ranch.

Hot weather all along the line has taken all the pep out of most of us, but the boys on the north end have the worst end of the deal. Down in Dixie we have cool nights where we can sleep off the grouch, but farther up the line it remains hot until just thirty minutes before time to go to work.

—James, "KM."

Chicago-Southwest

Our chief, Jim Godfrey, sojourned in Denver arranging the relay established for the Shelby, Montana, fistic carnival. Bro. Walter Taylor, who slings the wickedest bug you ever heard, was in charge of the "gang" while Jim was in Denver.

Ike Godfrey, another good bug artist, is alleged to have laid off two days repairing his bug. Bobby Flowers at "AO" (St. Louis) told Ike his dots were not round enough.

Somebody started a rumor that Mat O'Keefe and Ike Godfrey used the same bug and if true that is the reason why John "Whaling" Whelan at "NU" Springfield hasn't been able to distinguish them apart lately. It also gives opportunity to class Mat with the "wickedest bug slingers."

When Bobby Flowers took his vacation recently, it is reported he spent most of his time visiting Bro. McNutt over at "VS" St. Louis Times. They hadn't seen each other for several years but had struck up a friendship through co-operation in keeping down breaks from the two St. Louis offices.

Bro. MacClements, of "KX" Kansas City, rarely gets to sling a wicked bug these days except only on curb market and a "split" occasionally.

Bro. Matthews, "KA" Topeka, took his vacation in June being relieved by Bro. Sopher of Augusta, Kan. Bro. Sopher is a particular friend of Bro. Miller at Wichita and relieved him for vacation on these grounds, but he absolutely refuses to be quoted when asked to confirm "How many fish did Miller really catch?"

Sopher relieved Sam Goodfellow on "SX" Kansas City Star and later relieved Mac at "KX."

FLASH—Bro. McCloskey is located at "KC" Kansas City, Kan.

Bro. Creager of Houston took a vacation during June, relieved by Bro. Lancaster, Bro. "Mike" Dwyer "DY" Dallas, took vacation during July.

Bro. Holder, Tulsa, gave up his Saturday night "scoop" to Bro. Schultz, formerly at "WD", but now with D. R. Francis & company, brokers.

Atlanta-South

E. G. Russell, "the Morse maker," is back on his regular job, sending out of Atlanta. Russ was forced to cut his vacation short by going to Daytona, relieving Bro. Lamer who was suddenly called to his wife's bedside account of serious illness. They say Russ showed the Florider gals many new dance steps.

The circuit extends heartfelt sympathy to Bro. W. L. Lamar, who recently lost his wife.

The "Alaska Kid," Bro. Druly, still holds down Palm Beach and the only time you hear Druly is when wire trouble knocks him out. Newt says Druly is an old man but we don't believe it. Anybody want to trade jobs with Druly?

E. A. Cox, the "lightning guy," was with us for about a month making vacation relief at Atlanta. He sure makes you work.

Charlie Allison is still sending out of GX on the "mud line." We all think of you "Ally"—73.

E. M. Nash, of Augusta, Ga., relieving Landers at "VK."

Cliff Landers, of Jacksonville, began his long looked for vacation July 1.

"Mac" McGrew, of Nashville, is back on the job after an extended vacation of about 60 days. Newt reports that "Mac" nearly put the machines on the blink while attending the spring meet at the Downs. Bro. Newton relieved Mac.

Casey Bell, of Chattanooga, spent his vacation at Chattanooga and vicinity. Newton relieved Bell and while in "CN," Newt nearly grabbed himself a "Viola," so Casey said—Carl Woolley pls copy.

Look out, boys, the A. P. inspector will get you if you try to organize their men. The inspector was suddenly called to Chattanooga on an important mission recently.

Cert. 482.

W. S. Turner is relieving his brother, H. D. Turner, at Meridian, "H.D." being on a leave of absence.

Our old friend, Ben F. Anderson, did the pitching at the golf links in Birmingham during the tournament there. He seemed to be well acquainted on the wire. Brother Anderson is now an "osser," so he claims.

If any free lance brother is traveling through Little Rock about the first of September he could get two weeks work if o.k'd by Artie Shields, our genial chief

operator, as Brother Bob Bollin would like to take a trip up home in Wyoming.

Regardless of wire trouble and other worries old Allie, our sender, gets better and better as he grows older.

Wanted—A Phillips code book "with a union stamp in it."

R. W. B.

UNITED PRESS NOTES

New York State-Canada

Tom Sweeney and Harry Zeigler were the first two on the State wire to get away on their annual two weeks' rest, both going on June 4th. David Killoch is doing the relief work at the Buffalo bureau and Eugene H. Shaw is taking Zeigler's place at the Parlor City, Binghamton. Shaw is no stranger to the old timers on the circuit, having worked at Olean some years ago. Very glad to have him with us again.

Brother Payne of Oswego was obliged to undergo an operation for appendicitis recently. At this writing he is rapidly recovering and his associates are pleased to know that he expects to leave the hospital within a few days. N. E. Denn, of Syracuse, is doing the heavy work at the Palladium.

Jimmy Blair, from Chicago, Oklahoma and points west, is batting them out at "NX" and giving a fine account of himself.

Cyclone Circuit—West

Ho, hum!

Yes, we have no bananas,

Nor no differential today.

Not only for themselves, but for the good of the service in general, financial men expected a differential over news wires and adjustment of scale of men working in relay offices at conclusion of the committee's negotiations. Neither question was settled satisfactorily, but we live in hope.

Anyway, we now know what inspires the super-animation displayed in "The Spirit of '76."

Bro. Ernie Hall, Dallas Journal, recently showed his good judgment by purchasing a Chevrolet. Go to it, Ernie, we're with you!

Bro. Ralph Hurd, Des Moines Capital vacated the premises on July 23, to b away several weeks. Ralph was relieved by Bro. Bridgman, United News, who in turn was relieved by Bro. Charley Rowe. Charley hails from Chicago.

Bro. Bud O'Donnell, "HX", United Financial's special representative (Huh, 'scuse me, Bud!) at the recent New York festivities, filvered to Green Bay, where he spent the last week in July.

Bro. Len Danaher, who has been "on the road" for the last six weeks, relieving at St. Paul, Minneapolis and Eau Claire, Wis., returned to "HX" on August 7. It's an ill wind that blows no one any good, for instance, while the fairies on Nicollet Avenue miss the shiek, those on the Boulevard rejoice in their northern sisters' depression.

Bro. Lyttle sat in at Kansas City, "KZ", for several weeks, relieving Bro. Joe Carley, who sat in for his big brother, Ira, at "KP" while Ira subbed for Bro. Burr, ill.

Bro. Lancaster, lately of Dallas, relieved Bro. Lyttle at "KZ" on August 6, "Mister" Lyttle taking up his residence at Little Rock.

Bro. Scully, "HX", took advantage of Bro. Hurd's appearance in Chicago by putting Ralph to work for the week Augus 6-11.

We haven't heard Brothers Konzal, Milwaukee, and Ros Smith, St. Louis, mak a noise during the last month. We know they are on the job because we heard them sign up in the morning. They are a couple of quiet birds on the wire.

73 Jr.

AN A-1 CHAIN GANG BOSS

F. B. Attwood, Hearst leased wire filer in New York, and a former operator who will be remembered for his slave-driving tactics, is living up to his reputation and adding to it.

Attwood, who dropped his card in 1917, has tried for over a year to evade the Universal Service scale for night work on various Hearst leased wires which are not under schedule. His efforts have met with but little success, but he still nurses the delusion that he can get away with it.

Attwood's ambition the past few months has been to prove that he can secure press operators in Boston and New York for \$7.50 per night. For some reason or another his recruits quit after one night or so, and Attwood is in an awful stew. We predict that his frame of mind will become more and more heated as time goes on.

Men of Attwood's caliber are out of place in the Hearst organization. They are not even fit to work as chain gang bosses.

UNIFORM AGREEMENT COVERING UNIONIZED PRESS SERVICES IN UNITED STATES

Editor's Note: The following schedule applies to United Press, United News, International News Service and Universal Service. Press operators should preserve this copy for reference and guidance.

Agreement with Universal Service, Inc., International News Service and United Press

Made this Eighteenth day of July, Nineteen Hundred and Twenty-Three at New York, N. Y., between (The Employer) a—corporation, hereinafter called (The Employer) and a subordinate unit of the Commercial Telegraphers' Union of America, known as—system Division No.—by its committee duly authorized to act in its behalf, and hereinafter called the Union.

WITNESSETH:

FIRST: That on and after July 1, 1923, the (The Employer) agrees to employ in its day, night, Saturday night Morse and automatic leased wire service only telegraphers or automatic operators who are members of the Union; provided said Union can furnish competent telegraphers and automatic operators:

SECOND: That right of seniority shall rule in all cases, ability and fitness being equal. It is agreed all persons working under this agreement are in line for promotion. Seniority shall rank from the date of last regular employment. Seniority shall not be retained for more than three months, on leave of absence, except in cases of illness or military service.

THIRD: Eight hours, including thirty minutes lunch period and two ten-minute rest periods, shall constitute a day's work on all circuits. Six days or six nights shall constitute a week.

FOURTH: Operators' grievances shall be submitted to the District Chief Operator within forty-eight (48) hours, with the right of appeal, either personally or through the Committee, to the President or Editor-Manager of (The Employer). No operator shall without just cause be transferred, suspended or discharged. Any operator feeling himself unfairly transferred, suspended or discharged, and disproving the charges made against him, shall be reinstated without prejudice and shall be reimbursed for all loss of pay and any reasonable and necessary expense which he may have incurred in proving his innocence. It is agreed that by Operators is meant both Morse and automatic telegraphers.

FIFTH: The Union agrees that any operator desiring to resign, shall give the District Chief Operator at least ten (10) days' notice of his intention or be fined or suspended or both by the Union, such fine to be used to reimburse any reasonable expense incurred by the (The Employer) in covering the position during the unfulfilled term of notice, and the (The Employer) agrees that any Operator shall be given ten (10) days' notice of any suspension of service or ten (10) days' equivalent in money or be transferred, railroad or boat fare to be paid by the (The Employer).

SIXTH: (The Employer) agrees to make no additional leased-wire contracts wherein the client paper is permitted to employ the Operator, nor will (The Employer), sell its leased-wire report for distribution by any other news agency in the United States unless the Morse or automatic scale of such news agency shall be at least equal to that of (The Employer).

SEVENTH: In any difference of opinion as to the rights of the parties to this agreement, the question in dispute shall be submitted to arbitration, the decision of the arbitrators to be final and binding upon both sides. Arbitrators shall consist of one person selected by (The Employer), one selected by the Union, and third selected by the first-named two.

EIGHTH:

SCALE OF WAGES

Morse Operators, Day:

Cities under 150,000 population	\$41.75 per week
Cities of 150,000 and up to 500,000	44.25 per week
Cities of 500,000 and over	46.75 per week

Morse Operators, Night:

Cities under 100,000 population	\$47.25 per week
Cities of 100,000 and over	53.75 per week
New York and Chicago relay offices	60.25 per week

The following classification differentials to be paid:

Relay operators, day	\$ 7.50 per week
Full time bureau operators, day	2.50 per week

Operators making extra copies outside of Bureaus:

For each of the first two additional client copies	\$ 1.00 per week
For each additional client copy .....	.50 per week

It is agreed that one carbon copy for use of the (The Employer) shall be made without extra pay, provided said extra copy shall not be requested from any one Operator on more than three days in any week.

Operators feeding pneumatic tubes	\$ 2.00 per week
---	------------------

Morse Operators, Saturday night:

Receiving Operators	\$ 8.50 per night
Relay Operators	10.00 per night

Morse Operators' Overtime:

	Day	Night
Receiving, per hour	\$1.10	\$1.25
Relay, per hour	1.25	1.35

Machine Operators:

Day	\$34.25 per week
Night	36.75 per week
Saturday night	6.25 per night

Machine Operators' Overtime:

Day	\$.75 per hour
Night .....	.85 per hour

Bonuses:

It is agreed that bonuses shall not be paid, and both parties to this agreement shall adhere rigidly to the scale accepted herewith, the present scale superseding all general and individual agreements.

Holidays:

NIGHT: Double time shall be paid for not more than one of the following national legal holidays during the contract year to full time night Morse and automatic operators: New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas, to be mutually agreed upon by the Chief or Division Chief Operator and the telegrapher.

Holidays:

DAY: A full day's pay for four hours' work up to noon or for four hours' work beginning at noon, on Christmas or the Fourth of July, and overtime for additional time.

Population Figures:

Ayer's 1923 Newspaper Annual population figures to govern.

NINTH: Two weeks' vacation, with full pay, to be taken between May 1, and October 1, shall be granted annually to all leased wire machine operators, except Saturday night operators, of one year's continuous service. All vacations shall be taken at the time allotted by Chief Operators, or the Operator to secure his own competent substitute acceptable to the District Chief Operator.

TENTH: The (The Employer) shall furnish, or cause to be furnished, to its telegraphers suitable typewriters, the maintenance of which shall be at the expense of the (The Employer) or its clients.

ELEVENTH: It is agreed that in the case of staff reductions or the abolition of any position, the Operator vacating such position shall have the right to the position held by the Junior Operator in his Chief Operator's District, providing that operators transferring from one Chief Operator's District to another shall retain

their seniority. Any operator desiring to transfer to another District or to another position in the same District shall file with the Circuit Chairman and Chief Operators of his own District and the District to which he desires transfer, General Chairman and Superintendent of Telegraph, duplicate copies of a standing bid for the position desired. Any operator desiring transfer from one Chief Operator's District to another shall have the same seniority rights as if he were already in the District to which he desires transfer. It is agreed that in the event of the position for which the bid is made becoming open, the vacancy shall be offered to the bidder, by message on the wire, whose seniority entitles him to first consideration. It is further agreed that his transfer shall be contingent upon the ability of the Union to supply competent operator to fill his position.

TWELFTH: It is agreed that, office facilities permitting, telegraphers shall be provided with separate offices, having adequate daylight, heat and ventilation.

THIRTEENTH: It is agreed that a complete list of Operators in the service shall be issued to the Committeemen by the Superintendent of Telegraph on May 15th of each year, showing the length of service of each Operator.

FOURTEENTH: This agreement shall be in effect for one year from July 1, 1923, superseding all previous agreements and shall thereafter renew itself for periods of one year, unless either party shall notify the other in writing at least sixty (60) days before the end of said yearly period of its desire to terminate this agreement; except that:

In the event of failure to agree upon a new contract on or before June 30, 1924, (or any succeeding June 30 occurring under a renewal of this agreement) this agreement shall continue in full effect for a period of thirty (30) days from July 1, during which time the points in dispute shall be subjected to arbitration.

Arbitrators shall consist of two persons, selected one by the Union and one by the (The Employer). If the two persons thus selected fail to reach an agreement within forty-eight (48) hours, they shall select a third person, the majority to decide the points at issue. Should the representatives of the Union and the (The Employer) fail to select a third arbitrator within forty-eight (48) hours after having failed to agree upon the points at issue, the third arbitrator shall be selected by the United States Department of Labor. The decision of the arbitrators having been announced, both parties bind themselves to accept or reject the award within five (5) days of its simultaneous announcement to the Union and to the (The Employer).

It is agreed that the award of the arbitrators, when accepted by both parties, shall be retroactive to the original date of expiration of this agreement.

IN WITNESS WHEREOF, we have hereto affixed our hand and seal, this eighteenth day of July, 1923.

FOR UNIVERSAL SERVICE, INC.

M. Koenigsberg, President.

FOR COMMITTEE REPRESENTATIVES UNIVERSAL SERVICE SYSTEM DIV.

NO. 97, C. T. U. A.

C. F. Faller, General Chairman, by Roscoe H. Johnson, Proxy.

M. B. Norton, Secretary-Treasurer, by Frank B. Powers, Proxy.

FOR INTERNATIONAL NEWS SERVICE.

M. Koenigsberg, President.

FOR COMMITTEE REPRESENTATIVES I. N. S. SYSTEM DIV. NO. 61, C. T. U. A.

E. C. Campbell, General Chairman, by Roscoe H. Johnson, Proxy.

O. A. Morris, Secretary-Treasurer, by Frank B. Powers, Proxy.

FOR UNITED PRESS ASSOCIATIONS,

K. A. Bickel, President.

FOR COMMITTEE REPRESENTATIVES UNITED PRESS SYSTEM DIV. NO. 47,

C. T. U. A.

Chas. E. Shea, General Chairman, by Roscoe H. Johnson, Proxy.

A. T. Maddux, Eastern Committeeman, by Roscoe H. Johnson, Proxy.

L. B. Dobyns, Western Committeeman, by Frank B. Powers, Proxy.

ALL APPROVED BY:

COMMERCIAL TELEGRAPHERS' UNION OF AMERICA,

Roscoe H. Johnson, International President.

THE LATEST IMPROVED

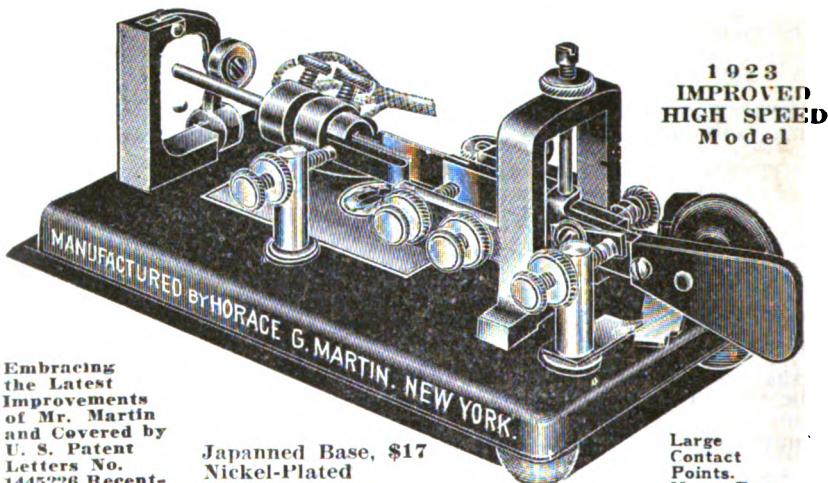
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SINGLE LEVER

TRADE

VIBROPLEX

MARK

"Lightning Bug"



IN A CLASS BY ITSELF

In this Latest Improved 1923 Vibroplex the lever mechanism is greatly simplified, but two parts being employed to do the same work which in older machines requires six.

This simplified construction increases the flexibility of the machine, lessens the strain on the operator and gives better results.

In quality of Morse carrying qualities and ease of operation this Latest Improved 1923 Vibroplex is in a class by itself. You need this BUG and need it NOW. Shipped anywhere on receipt of price. Money order or registered mail. Liberal allowance on old (Martin) machines in exchange for the Latest Improved 1923 Vibroplex.

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J. E. Albright, President.

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246 Summer St., Boston, Mass.

COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.

GIFT
Sept 4 1923

The Commercial Telegrapher's Journal



CT.U.A MEMBER "SINCE ORGANIZED"



WILL C. LONG

20th YEAR ANNIVERSARY

70 I.P.E.U.

SEPTEMBER, 1923

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No. 8

NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3½ inches wide by 6¾ inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61...	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55...	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75
John P. Regan, Cert. 3806, E. B. D..	75
O. W. Ketchum, Cert. 2654, C. P. R..	50
E. L. Way, Cert. 4661, Div. 16.....	50
H. E. Gillman, Cert. 3749, E. B. D...	75
J. H. Gibson, Cert. 442, W. B. D....	75
E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D...	100
E. E. Marrin, Cert. 4441, E. B. D....	50
Kenneth McAlpine, Cert. 2756, C. P. R..	50
Frank Schoenberg, Cert. 535, W.B.D.	75
Wm. Russell, Cert. 4458, E.B.D.....	50
Chas. K. Tripp, Cert. 2371, Ga.....	100
Total	\$1.600

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To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., SEPTEMBER, 1923

423

No. 8

ALL SET FOR MONTREAL, OCTOBER FIRST

Twelfth Convention Will Rival Toronto Meeting of 1921

Indications are that every subordinate unit of the organization will have a full quota of delegates present when the gavel bangs at 10 o'clock Monday morning, Oct. 1, convening the Twelfth regular and Ninth biennial General Assembly in Montreal.

Credentials have already been sent out for thirty-three delegates at this writing, with several large divisions to be heard from. The Toronto convention with 54 delegates will certainly be eclipsed in size.

Montreal members in entertaining their first convention are working hard to make the occasion one that will linger in the memories of delegates and visitors. Under the capable direction of the Committee on Arrangements, composed of Brothers W. H. Hartley, President; T. J. Walsh, Secretary; Thos. Carrothers, J. G. A. Decelles and V. Wallace, plans are rapidly being completed for the reception and entertainment of the many visitors.

The Eastern Broker Division delegation expects to make up a party of seven, comprising Chairman of the G. E. B. Jos. F. Mallon, President Frank O'Sullivan, Secretary-Treasurer Jack Hickey, E. B. Whittlesey, Jim Campbell, Fred Towne and Jack Dunn. George Truitt of Philadelphia, Charley McCutcheon and Bob Patterson of Pittsburgh, Vice President Bill Conry and "Pop" Mullen of Boston, president, N. E. B. D., may join with them.

A large delegation from the Chicago district will leave Chicago on a private car Saturday, Sept. 29th. International Officers Johnson, Newcomer and Powers; Past President Konenkamp; Members of the G. E. B. Seefred and McMahon of Indianapolis and Milwaukee respectively; Ralph McDaniel, Royce Goodale and Ed Boole of the Western Broker Division, Bud O'Donnell and Joe Frayne of the United Press will make up the party. Mike Nadeau of Detroit (Michigan Broker Division) expects to join them at Detroit.

Other delegates from the United States up to press time are C. J. McTiernan of Little Falls, N. Y., representing the United Press; Ed Campbell of Cleveland, for the I. N. S.

Elections are still in progress in the Canadian Pacific and Canadian National Telegraphs, but full delegations from these two large divisions are assured. Following the usual custom, it is probable that each district of these divisions from coast to coast will be represented in Montreal. Canadian Marconi Division No. 59 will also have a full delegation present.

Delegates chosen by the Canadian Broker and Leased Wire Division are General Chairman L. H. Des Lauriers and G. S. T. Gorman of Montreal and Chairman Tom Clark of Toronto.

The Canadian Press will be represented by General Chairman Jim Clark of Winnipeg and Committeeman Frank Gillis of Montreal.

Members who have not taken their vacation should arrange to be in Montreal the week of Oct. 1st. All members are cordially invited to attend the sessions.

PACIFIC COAST BROKERS GIVEN CHARTER

The biggest news of recent years to C. T. U. A. members on the Pacific coast was the issuance of a charter to the Pacific Coast Broker Division during the month of August.

The Western Broker Division waived its jurisdiction over the states of California, Montana, Utah, Washington, Oregon, Idaho, Nevada, Arizona and Colorado. President McDaniel has encouraged and assisted Coast workers for several months.

Under the leadership of C. E. Baker, Los Angeles, temporary chairman, and R. C. Banner, Venice, Calif., temporary secretary-treasurer, and E. W. Shanks, organizer in San Francisco, broker operators in San Francisco, Los Angeles and other Coast cities are working as never before to place the Pacific Coast broker operators on a solid basis.

Following is the resolution unanimously passed by the Western Broker Division at a meeting, Aug. 17, 1923.

"The Western Broker Division unanimously goes on record as supporting the proposed Pacific Coast Broker Division of which our President is the advocator, and hereby instruct the President of this Division, known as the Western Broker Division of the Commercial Telegraphers Union of America, to take the proper steps to have a separate charter issued to the division in question to be known as the Pacific Coast Broker Division of the Commercial Telegraphers Union of America with headquarters to be located in the state of California and the city of Los Angeles. We further agree that in addition to the territory embracing the states of Oregon, Washington and California, the states of Montana, Utah, Idaho, Nevada, Arizona and Colorado also be delivered to the Pacific Coast Broker Division of the C. T. U. A."

Best wishes for success and congratulations of the entire membership are extended to the Pacific Broker Division.

OUR RIGHT TO ORGANIZE

By Hugh Frayne, General Organizer, A. F. of L.

"Organize" has been the watchword of the American Federation of Labor for years. "Educate" has been likewise a slogan of labor for years. There are no better words today—no better guides to complete freedom, no better guides to the development of that industrial democracy which has come to be the dream of mankind and the hope of the race.

We claim the right to organize as workers. We claim the right to have a say in making the conditions under which the workers shall be employed, and the right of collective bargaining. We claim that the hours of employment should be reduced to the point where the health and safety of the workers must be safeguarded.

If those who seek to destroy the trade unions are successful in their efforts they will not have succeeded in solving the labor problem or in any way help to improve the industrial and economic conditions of the country.

Such a movement, if successful, would create a condition of radicalism and anarchy which would be uncontrollable. All of the things which are offered today as remedies have proven failures and instead of settling the workers' problems they have done nothing except to create bitterness and antagonism between the workers and the employers. That is not solving industrial unrest.

Organization establishes and maintains high standards of living for the American working man and his family. It eliminates the things that stand in the way of social and economic justice for all. All labor wants and insists upon having is the same right that is given to every one else under the law. It will steadily refuse to accept anything less.

If those who are seeking to destroy the trade unions are successful in their efforts they will not have succeeded in solving the labor problem or in any way help to improve the industrial and economic conditions of the country, but will widen the breach between the employer and the employee.

If social and economic justice to the workers is given due consideration the danger of the spread of Bolshevism will be entirely removed. This doctrine thrives upon industrial unrest and by removing the cause the disease will soon disappear.

We cannot solve problems by evading them and there is no use in any of us trying to evade responsibilities. This is a human problem and must be dealt with as such. The human element must always be taken into consideration if we ever expect to bring about more harmonious relations between employer and employee and bring about unity and cooperation among the people of our country.

TRADE UNIONISM IS FORCE THAT WILL NEVER DIE

By International Labor News Service

LONDON.—Trade unionism represents an undying force by which the worker seeks a fuller life for himself and his dependents.

This is the ringing declaration of the Industrial Christian Fellowship which numbers among its membership some of the foremost prelates of the Church of England. It appears in the form of an open letter to employers published as a tract by the Fellowship and written by A. Herbert Gray.

Mr. Gray questions whether the employer really tries to understand what lies behind the organization of the workers and their willingness to endure any sacrifices for the sake of their union. He suggests that the workers, by organizing, are seeking to win that fuller, richer life which the employers have already attained and urges that the spirit of trade unionism be studied with intelligence and sincerity. Extracts from Mr. Gray's letter follows:

"You repeatedly say—publicly in measured words, and privately in other words—that the real obstacle to progress is the unreasonable attitude of the workers. Their demands for wages are said to be extortionate. Their willingness to strike on any small provocation is pronounced fatal to settled business. You say they are both suspicious and unreliable; you give the country the impression that you believe them to be greedy, thrifless, ignorant, and selfish; your cry is that they should abandon strikes, settle down to hard work, and let us all get busy making up the wastage of the war.

"But have you sincerely tried to understand what lies behind this almost universal willingness to strike?

"I suggest that it would be worth your while to sit back and really study this titanic force that confronts you. It is essentially an undying force. Not till the spirit of man is finally broken (a thing unthinkable) will he cease to seek a fuller life for himself. You sought it and found it, and should therefore be able to sympathize.

"The essential trouble is that under the present system only the few can find that fullness of life. A few become employers and managers; a few direct and control, and have scope for initiative; a few find their opportunities equal to their abilities; but for the great majority none of these things are true.

"And it is the finer elements in our humanity which make the men revolt. You would revolt in their circumstances. If only you would believe that, a new day would begin to dawn at once.

"You are deeply disappointed that, though you think you have done much for your men, they are not more grateful, and do not alter their attitude. You have really tried to give good wages—at least some of you have; you have suggested schemes of profit-sharing; you have built recreation rooms; you have employed welfare workers; you have started magazines; you have tried to work up a sort of esprit de corps. And things are not much better. No wonder you are tempted to strong language. But you have not got down deep enough.

"It is true that our workers want a higher standard of material comfort. And they do not believe you when you say it is economically impossible, for they know that the productive capacity of the nation is not nearly fully organized. Further, they are rather suspicious of rapid production just now, because it seems to glut the markets and so to decrease employment.

"But their entirely defensible craving for a higher standard of comfort is not the heart of this matter. They want a system within which there shall be real scope for their full humanity. They want a real share of control. They want responsible places within the industrial world—industrial citizenship, as they call it. And they will always want it till they get it."

CAN'T SUE LABOR UNION

Superior Court Judge Harding has ruled that labor organizations cannot be sued in North Carolina.

The decision was made in connection with a suit for \$10,000 damages against the United Textile Workers of America, because the local union expelled one P. E. Tucker. Attorneys for the union held that a voluntary organization cannot be sued, and this was upheld by the court.

WANTED

Wanted: Whereabouts of Albert Bennett, sometimes known as A. A. Bennett or Fred A. Bennett. Please inform Frank B. Powers, 113 So. Ashland Blvd., Chicago, Illinois.



1907

The fall of 1907 found the Commercial Telegraphers Union of America burdened with an indebtedness of over \$14,000 as a result of the historical strike of that year.

For three months, from August to November, the most unscrupulous and powerful combination of wealth and greed, the two telegraph corporations, had concentrated their financial and political strength against a noble band of telegraphers striving desperately against oppression.

Those who went through that crucial test of honor and manhood can best testify that the strike was fought with every resource of money and labor at the command of the organization. Nothing was spared to relieve commercial telegraphers of their shackles.

Technically, perhaps, the strike of 1907 was a failure; but in reality it was a glorious victory in that everything the C. T. U. A. had fought for was granted by the telegraph companies.

One of the effects of that crucial three months, however, was the crushing indebtedness which faced the officers. Older members will never forget the wearisome and soul-rending struggles of the years immediately following. That indebtedness, enormous for those days, always acted as an invisible but ever-present anchor to the boundless energies and enthusiasms of officers and members.

The pilot of the Good Ship C. T. U. A. was ready to sail, but too much ballast had been taken aboard.



1923

The closing months of the year 1923 finds the last of the excess ballast of 1907 cast off.

The C. T. U. A. is free from debt.

The significance of this news can best be realized by those who have been members for a decade or more.

Volumes could be written of the events which have taken place since 1907—the organizing and scheduling of the Great Northwestern Telegraph Company of Canada; the steady improvement of wages and conditions in the Canadian Pacific Division; the Western Associated Press; the St. Louis strike; the G. N. W. strikes; the innumerable lockouts incident to organizing campaigns in the United States; the investigation and report of the Industrial Relations Commission; the stirring days of 1918 and 1919; the growth and fights of the broker divisions; the constant improvement in conditions of press operators; the organizing and scheduling of the Canadian Marconi wireless operators.

Interwoven with and incident to the other activities of the Commercial Telegraphers Union of America officers was the effort to lift the 1907 debt.

But little progress towards that end had been made up to the time of the 1919 strike, and the heavy expenses of that year left the organization in worst financial condition than it was in 1907.

Together with the regular work of the organization, efforts have been continued during the past four years to clear off this indebtedness.

With that obstacle successfully overcome, the C. T. U. A. faces the future with a clean slate.

Montreal Convention, Monday, October 1, 1923

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THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

FULL CO-OPERATION MEANS SUCCESS

By Wm. U. Tate, Chairman, Organization Committee

The regular annual organization campaign has started. The campaign of last fall netted between 60 and 70 new members and practically the same number who owed sums ranging from 6 months to 3 years' dues paid up. These accomplishments, however, have been recited heretofore. The idea of repetition is to impress upon the membership the potentialities of these campaigns if the rank and file gives the committee some co-operation.

The percentage of eligible telegraphers associating themselves with the Eastern Broker Division yearly creeps higher and higher, but par percent is the organization's ultimate goal and that is not mere optimism but a legitimate and possible ambition.

The purpose of our organization is to not only maintain the standards we have already created for our craft but to enhance those standards and it is the duty of the members to impress upon those withholding their support that they negate and handicap all our efforts.

Fifty applications as a result of this campaign will bring our total membership to an approximation of 750 members. That figure is far beyond the dreams of the organization of a few years ago. We do not ask for hard work on your part; we only ask for your interest.

E. B. D. MEETINGS

Our regular meetings are held on the FOURTH Saturday of each month at, 2:30 o'clock P. M.

Don't forget, the FOURTH SATURDAY.

If the demands on your time will not permit you to participate in the active constructive work of your organization, you can at least devote one hour, once a month, to attendance at meetings.

TELEGRAPHERS' CONVENTION CALL OF FIFTY YEARS AGO

The Journal is indebted to Bro. Ralph W. Pope, for the historical document reproduced on the opposite page.

When the nation-wide strike of telegraphers started in California, at the close of the year 1869, the Telegraphers' Protective League was at the peak of its development. With the spread of its activities to the most important cities of the country, and the necessity of preserving secrecy at least until it had attained sufficient numerical strength to warrant publicity, the question of distribution of official information to the various circuits grew in importance.

The manifolding process was simple and its use familiar. Ordinary printed circulars would meet all conditions except the danger of publicity. Some other solution would have to be found.

The inventive faculty of Thomas A. Edison readily solved the problem. He contributed a font of type to be used personally by the officers in printing communications. No press being available, nor really necessary for the limited number of copies required, they were printed in ordinary galley-proof form. The last circular issued was never distributed, as its date shows that the strike was on and the Convention off. The suggested program, here reproduced, was prompted by the various questions brought out in discussions at local meetings.

HISTORICAL CONVENTION CALL

New York Jan, 3rd .1870.

Chief Op'r Circuit No.

Dear Sir:

The coming Convention will be one of great importance to every member of the League, and its deliberations should be characterised by the same practical legislation that has been a distinguishing feature of our society since its birth. It is our duty to economise in time and labor as well as in our expenditures. Every Delegate should go fully prepared to devote every possible moment to the business with which he is entrusted and to represent as nearly as may be possible the views of his constituents. My correspondence with the officers of the various Circuits has fully convinced me that the proceedings will be generally harmonious, as the different sections of the country seem to be even now a unit on many of the questions that are likely to come before the Convention. With a view to the prompt transaction of business I have compiled the following list of some of the measures which will probably be acted upon.

The adoption of uniform signals of recognition.

The establishment of degrees, imposing more binding obligations upon members.

A plan for providing for members out of employment.

The arrangement of a scale of prices and promotion.

Provisions for the trial and punishment of traitors.

The adoption of some system of diffusing prompt and full information regarding the affairs of the League to the different Circuits.

Pertaining to a charter.

Regulation of hours of labor and the location of offices with some regard to the health and comfort of operators.

Establishment of a Bureau for the collection of statistics and a census of all the operators in the country.

Defining the policy to be pursued in the event of a consolidation depriving members of employment.

Extra pay for extra service including Sunday work.

The preparation of a general plan of action to be pursued by the various Circuits in unison at such time as may be hereafter determined upon.

Judging from the expressed views of many officers and members, as given through the medium of letters and resolutions, the above questions are among the principal ones to be considered.

With the aid of this partial programme, it is to be hoped that each Delegation will go fully prepared for the prompt and intelligent transaction of this highly important business.

Fraternally, yours

R. W. POPE.

G. C. O.

*Attest,
Ralph W. Pope
Sep 1/1923*

DR. CRANE LEANING BACKWARDS

By Wm. U. TATE

During the existence of the very liberal New York Globe, Dr. Frank Crane was associated with that paper in the capacity of special editorial writer. At times his articles were worthwhile reading and contained some element of sensible logic.

When the Globe was taken over by Mr. Munsey's Evening Sun, Dr. Crane continued his efforts through the Telegram, also owned by Munsey. Now the Telegram is not very broad. Its editorial policy is deliberately or otherwise lacking in conception and perspective. Its attitude towards essential progress is sometimes reactionary to the extreme. Strikes are the fruits of energy exerted by the communists; all liberal inclinations are a tendency toward violent anarchism and enemies of the republic had a hand in the formation of the railroad and miners' unions, according to the Telegram's view.

Doctors of Divinity are supposedly not susceptible to influences of environment and that must be taken into account before it is concluded that Dr. Crane's recent editorials have been written in conformity to the atmosphere prevalent in the editorial rooms of the Telegram. However, the following excerpts from one of his editorials is sufficient to allow for some random speculation:

"There is a considerable number of apostles of unrest and protest who bark all night under the world's window

"Their particular complaint is against the successful everywhere. They love failures, adore tramps, prostitutes and slobs

"As a matter of fact the rich men of today are a better class of people than were the rich men of any preceding age.

" . . . (the) pyramids in Egypt, (were) built by an old king as a tomb, that his greatness might be advertised after his death.

"This pyramid contains no less than 2,300,000 blocks of stone of an average weight of two and a half tons. The blocks must have been pulled and pushed up an incline plane of earth, and it is calculated that it would take 100,000 men twenty years to build the pyramid, which was merely a tombstone to mark the grave of an ancient rich man

"In England the rich men are being so heavily taxed that they are no longer able to maintain their great estates, and are selling out.

"In the United States wealthy men are taxed sixty per cent or seventy per cent of their incomes.

"The poor and not rich dominate the Congress and the Senate of the United States and the Parliament of England"

Up to the 15th century social ambitions of a member of the middle classes were necessarily limited. He was a trader and exchanger, nothing more. The son of a gladiator might become emperor of Rome but seldom did a bourgeois ever rise to any rank. In the 15th century continuous howlings and disturbances brought about a social revolution which created a condition that allowed them a wider field for social expansion. According to Dr. Crane, howling should have ended then. The social class that Dr. Crane is a member of had received its complete emancipation.

Never ending agitation brought about the public school system so that the children of wage earners could have an education. The same agitators aroused the wage earners out of their lethargy and brought about the passage of laws in their protection. They urged them to form trade unions and the present day labor organizations, which have obtained a high standard of wages and working conditions, are the results. But it was all accomplished against the bitter opposition of the employers and collaborated in by most of the middle class.

The rich men of the United States and England pay large tax amounts because the law compels them to do so. When the passage of laws was controlled by rich men they paid no taxes. They pay high taxes not from benevolence, I can assure you. In fact both in the United States and England the wealthy people are using all the power they possess to have the graduated tax eliminated and to have a sales tax instituted instead. If there had been no howling under the world's window we would still be pulling and pushing up blocks to mark the graves of rich men.

CO-OPERATION

On Aug. 13, a member of the E. B. D. working a wire to Chicago called Secretary Hickey on the phone and informed him that the Chicago man failed to answer the wire (it was then fifteen minutes before the opening of the market) and inquired if there was any way in which the Chicago headquarters could be notified to cover the job.

By phone to a New York house with a Chicago wire the word was passed to the Chicago operator, who in turn called W. B. D. headquarters on the phone with the result that the job was covered by a W. B. D. waiting list man before the market opened. A day's work was then secured for one of our members and at the same time the interests of the firm protected.

Another member of the E. B. D. working a Buffalo wire was told by the Buffalo operator (a non-member) that he was going to quit to go with another firm. The information was passed to Secretary Hickey, who in turn flashed it to our representative in Buffalo immediately. The Buffalo representative investigated and reported that the firm in question was giving up their wire. Nevertheless, the Buffalo boys appreciated the co-operation of the E. B. D. member, and requested that we thank the member in their behalf.

Extracts from minutes of regular meeting held Aug. 25th.

Despite the extremely warm weather, and the absence of members on vacations, the meeting was well attended.

Three new applicants were accepted to membership.

No new cases of sickness or distress reported by the Committee.

The Committee reported that Bro. Ed. Schnitgen has fully recovered from his illness and will be back to work on Aug. 27th.

Under the head of Good and Welfare, President O'Sullivan, announced that the usual Fall Organization Campaign Committee would be inaugurated by District Organizer, Bro. Wm. U. Tate, in the near future and urged the co-operation of every member to make the Street 100%, striving for quality rather than quantity as the real objective. Bro. Tate was given the floor and gave an outline of the work to be carried on. He said every member would help him in the first step of the campaign by giving him the names of operators, both members and non-members, employed by the firms for which they are working. This, he said, would bring the file card index up to date and at the same time enable him to pick out the non-members.

Asked by Bro. Green, as to the number of delinquents, President O'Sullivan, replied that the response for payment of dues for the last half of 1923 was remarkable, ninety-five per cent having already paid up, a condition which has never existed in the organization before.

NINETY-FIVE PER CENT

Up to September first, ninety-five per cent of the membership of the Eastern Broker Division have paid dues up to January first, 1924. A few members have paid up to January first, 1925.

Montreal Convention, Monday, October 1, 1923

**JACKSON BROS., PRODUCE EXCHANGE,
NOTES**

All vacations are over here and things are back to normal.

The boys at Jackson's are enthusiastic over the recent change made here.

Bro. George Feild has been appointed Chief Operator, Vice Bro. Sitzenstatter. George is one fine boy and a hard worker in our cause. Congratulations and good luck to you, George.

Good natured Frank Thompson is hitting the ball on the Balto-Boston circuit and the "ole boy" can make some of the younger element step lively when he gets that good right hand warmed up.

Bros. Cogan and Taney are batting them out on Chicago duplex.

Bro. Cogan toured the middle west while on his vacation. He is now in Baltimore relieving Bro. Tom Fericot who is on his vacation. He reports that "Tom" is a fine chap.

We are all busy here, due in part to the fact that this is a relay office to a certain extent.

Our genial and beloved manager, Ernie Cleverley, while not an operator, is well-known as a "real square fellow" who commands the admiration and respect of members of our craft throughout the financial district.

Our floor man, "Jim" Cleary, just returned from his vacation. He spent most of it in the "Windy City" and came back f. o. p.

Bro. "Josh" Jones, formerly with J. & B. is filling in here during Bro. Cogan's absence and is sitting pretty on the Duplex.

VOTE "YES"

Brothers, Eastern Broker Division:

A referendum to increase the yearly pay of patrolmen will be submitted to you at the City elections to be held in November.

To my mind, generally speaking, they are deserving of the requested increase.

Also, to my mind, any movement to raise the standard of the living wage in one occupation, departmental or industrial, necessarily helps all workers. That means you—and me.

The Steel Company employees are now working eight hour shifts. That helps all labor.

**VOTE "YES" ON THE REFERENDUM,
AND URGE YOUR FRIENDS TO DO LIKEWISE.**

—Cert. 36, E. B. D.

NOTICE

For the information of all members of the Eastern Broker Division:

Bro. C. G. Donahue, upon appeal, has had his case re-opened for consideration, and the recommendation of the Executive Board at its meeting of July 6th., that Bro. Donahue be expelled from the Organization, was not placed before the membership at the July meeting of the Division for ratification, because of the re-opening of the case.

Therefore, all members are hereby notified that Bro. Donahue is a member in good standing of the E. B. D. and is entitled to all privileges and consideration as such, subject to final disposition of the case.

The sympathies of the members of the E. B. D. are extended to Bro. Herbert Weir, of Pynchon's, in the death of his wife.



Editor's Note.—Even Wall Street's organ admits the operators are underpaid considering their responsibilities.

DOW, JONES & CO.

THE WALL STREET JOURNAL

NEWS BULLETINS

ELECTRIC PAGE NEWS TICKER

44 BROAD ST., NEW YORK

Telephone One Broad

Monday, July 30, 1923.

No. 3

THE WALL STREET JOURNAL STRAWS

"A BIG OPERATOR"

At the corner of Wall Street and Broadway.

"There goes Tom Smith," said a man to his friend.

"Who is he?" asked the friend.

"One of the best operators in the Street," the informant answered. "He handles orders for thousands of shares all day long and keeps the wires hot all over the country."

"Is that so," drawled the friend as he watched Smith wend his way down Wall Street. "He surely doesn't look it."

"Oh! well, you know as well as I do that telegraph operators are not overpaid, although Tom is one of the best."

UNNECESSARY OVERHEAD

Errors are costly things, but just how costly even a slight mistake may be in increasing the overhead is not



A BRIEF HISTORY OF LABOR UNIONS

By J. H. Milling, Cert. 540, U. P. Div. No. 47

This article, being an attempt to set forth a little of the history of trade unionism, its accomplishments and purposes, is offered for the information of those who think that it is not worth their while to join a union, and in the hope that it may inspire those who have supported the union in the past to greater zeal in the future.

When one scans the brief but active campaign of labor unions—dating back only 140 years—and views the accomplishment in shortening of hours, increasing wages and various safeguards that have been thrown around the wage earner through the effort of organized labor, one is at a loss to understand why any man should be found without the ranks of a labor union.

Bookbinders Had the Pep

It is recorded that in the year 1780 bookbinders in London, England, were working 14 hours a day, and were evidently the first to form themselves into a society or guild in an endeavor to better their working conditions. In 1786 their hours were shortened to 13 daily, the first concession to a labor union. In 1790 the hours of labor in England were practically unlimited, children working as many as 15 hours a day. By 1794 the bookbinders, who seem to have had the "pep" in those days, had reduced their hours to a 12-hour day.

The "Gary's," "Schwab's" and "Newcomb Carlton's" of that day became alarmed and in 1799 the "masters"—the same master the A. W. E. of Western Union fame would strive to please—succeeded in getting a bill through Parliament making every form of trade combinations unlawful. After much agitation and following the imprisonment of labor organizers and members of labor unions this bill was repealed in 1824, and by 1830 the labor movement began to assume a wider field. In 1840 President Van Buren declared a 10-hour day for the Navy Yard and other public works and many other industries fell into line. In 1847 the 10-hour day became law in England and France followed suit.

Steady March Onward

All these wonderful concessions—wonderful at that time—were the result of a few brave and sacrificing souls who dared to demand decent treatment and a living wage. The history of labor unionism in this country from 1850 onward is too well known to need reproducing here, but organized labor can point to laws and safety devices for the protection of labor; to the 8-hour day, which is an established fact today in this country, and the right of labor to organize, even against the wishes of Mr. Gary and the Western Union autocrats, as some of the most characteristic features of modern industrialism.

Men and women—you who are telegraphing—how can you remain indifferent in the face of all that has been accomplished for you and despite your refusal even to help those who were sacrificing for the good of all who labor? How can you sell your self-respect into the hands of those whose only interest in you is to exploit your skill and youth for profit? The A. W. E. was conceived in the brain of Newcomb Carlton to defeat you. It was palmed off on you through his hirelings.

Spotters Still Ply Their Trade

The writer has proof that among the Western Union operators today are what is known as "spotters," whose business it is to keep the "master" informed as to what "his" operators are thinking about. Only recently a friend of the writer was approached by one of these mental and moral degenerates, with a proposition that he could earn some easy money by tipping off the "master"—one whom our master can be proud of! Ye Gods! My friend told this Judas Iscariot that his whole sympathy was with the operators and that he intended to make known to them the fact that such scum as he was working among them.

There is a Mexican bootlegger in jail in a Texas town, who said he would have his tongue cut out before he would betray the men who financed him. And I say though that Mexican is a confessed lawbreaker, he has a soul as white as snow when compared to the low-browed weaklings who are prostituting themselves before their "master" for a few dirty dollars a month.

The men and women who have put organized labor where it is today do not know defeat. They are unbeatable and unafraid. While we have had setbacks our faces are ever toward the front and it is our determination to organize every man and woman that is engaged in the telegraph business—that is in the business of communication by wire, whether automatic, Morse or radio. This is our challenge and we never falter.

WILL C. LONG, M. S. O.

Hats off to the first international president of the Commercial Telegraphers' Union of America, Will C. Long, Member Since Organized!

Bro. Long has always been looked upon as the Grand Old Man of the C. T. U. A. by the younger generation and The Journal is glad of the opportunity to pay honor to him.

Will C. Long learned telegraphy on an old-fashioned paper register of the Pennsylvania Railroad in 1859 when 15 years of age. He entered the service of the Pennsylvania Railroad shortly afterwards. Failing to pass examination at the outbreak of the Civil war, Bro. Long became the "end of track" operator on the P. & E. branch of the P. R. R. until Kane, Pa., was reached, where he was made division operator.

In 1866 he was discharged for attending the Telegraphers' National Union convention at St Louis as a delegate. This union published "The Telegrapher" and lasted about four years. Bro. Long then went to Baltimore as chief operator of the P. & A. Telegraph Co., later being promoted to wire chief of that company at Chicago and serving in that capacity until the Western Union took the concern over.

He joined the Knights of Labor and with his two younger brothers went out on strike during the memorable days of 1883.

Bro. Long's experiences during the next 20 years embraced newspaper work; advertising agent for the Union Pacific in Omaha; chief clerk to the General Western Passenger Agent of the New York Central; officer of the Mexico National at Monterey, Mexico, and operator for the Postal at Dallas, Texas.

Attending the first convention of the amalgamated International Union of Commercial Telegraphers and the Order of Commercial Telegraphers at New York as a delegate from Dallas, Bro. Long was elected as international president, succeeding the two associate presidents, I. J. McDonald and Bro. Percy Thomas.

He declined nomination after one term and was elected editor of The Journal, serving until the editorship was amalgamated with that of the general secretary-treasurer after the 1907 strike. His services were then secured by The Railroad Telegrapher as assistant editor.

The last convention of the Order of Railroad Telegraphers tendered Bro. Long a unanimous vote of thanks for his many years of faithful service as assistant editor and published with his picture a very eulogistic write-up of his work in 1921. Failing health obliged Bro. Long to go to Florida on an extended vacation last year. Believing that he was able to

resume work, he returned to St. Louis last August, but suffered a relapse the latter part of March and he had to return to Florida, where he is slowly recovering.

Members of the C. T. U. A. will join in wishing for Bro. Long many years of good health and happiness to crown his long years of unselfish labor for the craft.

EX "IP's" FORM LAW FIRM

The Journal is in receipt of an announcement that a new firm has been established by D. G. Ramsey, S. J. Konenkamp and John C. DeWolfe under the firm name of Ramsay, Konenkamp and DeWolfe with offices in the new Temple Building in Chicago.

Bro. Ramsay as a past Grand President of the Order of Railroad Telegraphers and Bro. Konenkamp as former International President of the Commercial Telegraphers Union of America have been prominent in union labor circles for many years and are among the best known veteran telegraphers in North America. They are active union members today despite their absence from the key.

Bro. Ramsay has been Assistant States Attorney for a number of years, having resigned recently to reenter private practice.

Mr. DeWolfe has acted as attorney for the C. T. U. A. on a number of occasions and has a wide acquaintance among telegraphers.

The new firm will be engaged in general practice but the long association of the firm members with the labor movement means that labor questions will be always of interest to them. The fact that all three members of the firm have been successful in the past promises well for their new venture. The Journal wishes the new firm its full measure of success.

O. A. MORRIS RESIGNS

Notice was received during July of the resignation of O. A. Morris as secretary-treasurer of International News Service System, Division No. 61. Through an oversight in getting out the unusually large August issue, the notice was inadvertently omitted.

General Chairman E. C. Campbell, 1666 E. 118th St., Cleveland, is acting secretary-treasurer.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

W. B. D. DELEGATES

The Western Broker Division will be represented at the Montreal convention by Delegates R. H. McDaniel, R. W. Goodale and E. L. Boole. Alternates are G. B. Miller, J. W. Murray and J. B. Alcorn.

Needless to say, the interests of the W. B. D. will be carefully and efficiently taken care of by this trio.

HEADQUARTERS NOTES

Bro. R. H. ("Mickey") McDaniel is spending his vacation at the old family homestead in Shreveport, La., taking a rest that he was sadly in need of. He has been afflicted for weeks with a summer cold that stubbornly refused to yield to treatment, and it was only by dint of his bulldog tenacity that he was enabled to remain on his dual jobs at Redmond & Co., and as executive of the division as long as he did. Word comes from him that the balmy air of the Southland has already worked wonders in his physical condition. He sends a snapshot of the "ole swimmin' hole" where he and his care-free mates cavorted as barefooted urchins in the distant past. Many of these same pals are now leading business men of Shreveport.

Bro. S. S. Ulerich, who lost the chief operatorship in Chicago, when Jones & Baker, the big New York curb house, went to the wall, is doing an extra stunt at Harriman & Co. "Si" earned the everlasting gratitude of union telegraphers when, in 1907, he was mainly instrumental in building Chicago Local No. 1 to a total of 1,800 members. Unsurpassed as an organizer, the inherent instinct for that line of endeavor still manifests itself in his daily routine of converting the "hard boiled" element to the sound principles of unionism. The more power to you, "Si"!

Bro. John Douglas Miller, the Chesterfield of the telegraph craft in the La Salle Street financial district, has returned to our welcoming arms after a month's sojourn at Macomb, Ill., where he filled in a

vacation period for Lamson Bros. & Co. "Jack" is the very essence of pulchritude, and this admirable trait combined with a courtliness of manner and a spontaneous urbanity mark him as one of the most picturesque figures in "The Street." The more power to this brilliant product of Old Kaintuck. The basic principles of unionism are steeped in his soul, and he is fearless in espousing them.

That original son of Momus, Claire Q. Yount, of Lamson Bros. & Co., honored headquarters with a visit recently. Few men have been blessed with the vivacious temperament possessed by this rollicking young blade. If Claire would but lay aside his sprightly ways and adapt himself to the more serious business of telegraph statesmanship, Bro. "Heinie" Wiegel would be forced to look to his laurels as the stellar attraction in that particular field.

A hilarious time was had at headquarters this week when Bro. Edward L. Boole, standing upon the threshold of his fiftieth year as an active telegraph worker, jocularly recited his swan song and burlesqued his retirement to the cumulative ranks of passive card holders. The divine tenor of his farewell lullaby all but brought tears to the eyes of his auditors. His touching effort the writer is unable to accurately recall because of its speed, but the rousing chorus, which was joined in heartily by all present, was about as follows:

Raccoon and 'possum down the branch,
Down the branch a-fightin';
Old rabbit lay in the fence corner,
Bust his sides a-laughin'.

Ed's multifarious activities in the financial district belie his having reached the deadline of passiveness by a wide margin.

Bro. Royce W. ("Red") Goodale, our genial general secretary-treasurer, who is nothing if not a philosopher, gave vent to this sage comment relative to the burletta staged by Bro. Boole:

"Seriously, there is more truth than poetry in the role enacted by the rabbit ensconced complacently in the fence corner watching his contemporaries do battle in that it has a fitting application to the careers of many telegraphers of the 'Let George do it' blend. This class of men are perfectly willing to lounge around the family hearthstone while the Georges unselfishly bring home the bacon. But there will come a day when these fellows will have cause to rue their reprehensible mode of reasoning. It will suddenly dawn upon their somnolent brains that there is something else required of them beside the mere carrying of a union card. Carrying a union card and remaining passive does not constitute the groundwork or first principle of unionism by any manner of means. Stepping boldly into the open and putting a willing shoulder to the wheel is the cardinal tenet upon which true unionism is based. Take home to yourselves that portion of Kipling's immortal poem which says:

"It's not the work of ONE man
"That brings us to the goal,
"It's the everlasting teamwork
"Of every bloomin' soul."

That wise old owl, Tom Costello, formerly with the defunct curb firm of Jones & Baker, is still holding down what seems to have proved more than an extra sit-in at Lowitz & Co. Tom is a grand entertainer. "Billy" Emerson in his palmiest days never had it on Tom for quaint whimsicalities.

An apology is hereby extended by the writer to Bro. John G. Murphy for inadvertently chronicling in the August journal his advent into the service of a stock exchange firm under the name of John H. This apology is deemed necessary to distinguish John G. from the other Murphys' in the street, none of whom, with the exception of William H. of Hulburd, Warren & Chandler, has had the courage or decency to align himself with the hundreds of men who have been the means, in large part, of obtaining and sustaining the high salary schedules now in effect in the La Salle Street financial district.

Bro. E. L. Boole is relieving Bro. James E. Flanagan, at H. M. Byllesby & Co., during the latter's vacation. "Jim" slipped on a pair of overalls and is putting in the vacation period profitably as a near-mechanic on a dwelling he is erecting, having been forced to this dire extreme by the prohibitive flat rentals in this neck of the woods. "Jim" literally took the bull by the horns in this enterprise, and says he is going to have a villa of his own or die in the attempt.

Bro. Joe Skelley, the "John Bunte" of the telegraph world, is relieving Bro. Stevenson, at A. L. Baker & Co., during the latter's vacation.

Bros. Kreeger and Belding saw to it that Bros. Ray Walters and Geo. Miller departed for their fishing trip in the Wisconsin woods. Your jobs will be well protected, boys, during your absence by these two capable Brothers.

Bro. Richard J. Cogan, of the Eastern Broker Division, passed hurriedly through Chicago, Sunday, September 9, en route to Salt Lake City, Utah. The Mormon city is "Dick's" former home and his trip there is for the purpose of visiting his wife who was taken quite seriously ill while visiting relatives. He has been a 100 per cent union man all of his life, and is one of the "Member Since Organized" clan. He was one of the telegraph force of E. D. Dier & Co., New York, and following the failure of that well-known firm he made a connection with the big stock exchange house of Hornblower & Weeks.

Former President Bro. John B. Alcorn of the W. B. D. was a welcome visitor at headquarters recently. John is now located with the United Press at Terre Haute, Ind., and came here to supervise the removal of his furniture to the Hoosier city. He was in the pink of condition and is much pleased with his position on the Terre Haute Star. He was warmly received by his old cohorts and carried with him the sincere wishes of scores of old friends when he took his departure for his new field of endeavor.

Former Vice-President Bro. G. E. (Ted) Williams was a recent visitor at headquarters. It had been some time since the "GRAND LITTLE MAN" from Denver, had visited the old haunts around the Windy City. We were sorry to learn upon his arrival in Chicago, that he had recently lost his wife. We extend to you our sincerest sympathy, Ted, in this great affliction.

JACKSON BROS. NOTES

Vacations about over, two more to be made, Miller and West. However, Bro. Walters is going to accompany Bro. Miller, on a two weeks' fishing trip in Wisconsin. All the boys should be plentifully supplied with fish for a couple of weeks now. Miller says if a big one pulls little Ray out of the boat, he won't be held responsible.

Chief Operator Strobel spent two weeks in the Wisconsin fishing waters, but no reports as to all the fish caught yet. Dwight Clark acted as chief operator in Strobel's absence.

No changes in the office force for several months, the boys like to stay here, and that's all.

LAMSON BROS. & CO. NOTES

Ho hum! Vacations all over.

Colonel Dave Ellington was called to Memphis, Tenn., on account of the sudden death of his sister, Sept. 2. Sincere sympathy from all the brethren, Dave.

Listen mates! "DB" Tomlinson completed a 2,300 mile auto trip on his vacation and claims NO TROUBLE of any kind. Duke Martin is back from a fishin' trip in northern Wisconsin and fails to spring that one about the big fellow who got away. WHAT'S WRONG HERE?

There's something queer about Herb Smythe's cigars since Bob Tucker moved in next door to him.

Bro. Jere Cook, on his vacation, motored through Michigan and came back full of vim and vigor.

Great mystery in CB! Reward of 1,000,-000 (German marks) for correct solution! Why does it take so long to break PX on the duplex?

Bill Purse has some new teeth, but he wears 'em in his pocket part of the time.

George DeMarke, stock order clerk and the last member of the Bachelor's Club, was married Wednesday afternoon, Sept. 5. Congratulations and very best wishes, George.

Bill Coyle said he caught six fish while on his vacation. According to the rule of subtraction for fish stories he didn't even get a bite.

Frank Guest looks like a bank president in that new suit. Who is in the locker with you, Frank?

Colonel Ellington says his baby weighs 3 1-2 pounds, but wishes he wouldn't sing much between 10 p.m. and 2 a.m.

POETICAL DUEL IS ON

Editor:

W. L. Bivin, W. B. D., and James Cowhey, E. B. H., are putting each other's car on the pan, Biv breaking out in song against Jim's Maxwell and Jim making the snappy remarks about the Marmon.

The committee on prizes are undecided as to whom the Wicker Bathtub should be awarded. They herewith submit the problem to the Brothers for their decision.

THE COMMITTEE.

ODE TO A BATHTUB

By Jim Cowhey, E. B. D.

A man named Bivin who worked at "RK", About motor cars would converse all the day.

He was wise so he thought to each part of a car,

He purchased a Marmon and since then there's been war.

Mrs. Bivin protested and claimed 'twas a truck,
And loudly insisted her husband was stuck.
It rode like a pushcart and almost as slow,
They thought 'twas a tractor wherever he'd go.

He bought shock absorbers to save the new top
From being perforated as the old tub would hop,
Up and down, bumpy bump, he was strapped to the seat,
As the heat from the engine was scalding his feet.

It took so much gas to run this old float,
Mrs. Bivin proclaimed that by train or by boat,
In future she'd ride, yes a horse and a cart,
Would arrive in Milwaukee 'fore the Marmon could start.

Poor Biv started out for Wisconsin one day,
A hick stopped and asked him to help with the hay,
Saying I'll pay you well if that wagon you'll fill,
It's just made for the farm, so please say you will.

Then Bivin got sore and decided right there,
That if he got it back home right away he'd repair
To a second hand junk shop and offer for sale,
The darned old tub that he'd never bewail.

SAYS JIM TO HIS MAXWELL*By W. L. Birin, W. B. D.*

Little car, please tell me why,
 All the junk piles pass you by,
 While at a snail's pace you crawl
 Haven't you no pride at all?
 It sure fills me with disgust
 When I take a flivver's dust.

Little car, I nearly choke
 When you're the butt of every joke.
 You do look fair but what you need
 Is loads of pep, power and speed.
 I cannot face any man's eye
 When he looks at you with a sigh.

Little car, you're painted blue,
 Though your old tin wheels ain't true.
 They wobble this way and that
 'Neath those fenders painted black.
 I've often looked but never found
 A single one that's truly round.

I've never found beneath your hood,
 A thing to make 'em call you good.
 Every day you're running sour,
 At a speed of twenty miles per hour
 But with your speeds of stop and slow,
 That's just as fast as you can go.

It gives me an awful shock,
 To hear your little engine knock
 And my heart with sorrow fills,
 To have you towed up all the hills.
 While on the downhill all cars pass
 As though you're standing out of gas.

It surely fills my heart with gall
 To hear your pistons slap the wall.
 One thing that aids in your defeat,
 Is that your valves they never seat.
 And timing gears give forth a groan,
 Like some big crusher, crushing stone.

Your old tin hood is full of squeaks,
 All the water from your jacket leaks.
 It to my soul no joy gives,
 To have you leak like a flock of sieves.
 Your pump doesn't work any more,
 Your temperature's about two hundred
 four.

What is that funny knock and hum?
 Must be your fan belt on the bum.
 Your fan don't raise nuff breeze at best
 To blow a feather from a nest.

Your wrist pins loose and the bearing
 knocks
 Can easily be heard for forty blocks.

What really fills my heart with fear,
 Is what you have for a steering gear.
 Until it's tried I never know
 Exactly which way you'll go.
 You weave and wobble o'er the street
 Like a drunken copper on his beat.

Little car, it's got me beat,
 What is that stuff that pads your seat?
 To make it easy all it lacks
 Is a peck or two of good sharp tacks.
 I can't ride a mile out on the lane,
 Without my frame being wracked with
 pain.

It's always with a fearful sigh,
 I ever let you into high.
 Your carburetor seems to choke
 And the engine almost croaks.
 The old clutch slides and slips,
 Has no more grip than a snake has hips.

Your universal always has a whip
 Like the ocean rocks about a ship.
 A heavy dew will wet your coil,
 You're always running out of oil.
 And talk of gas, I got to smile,
 You use four gallons to a mile.

Your differential most knocks me dead,
 Better by far 'twere made of lead.
 For every time you hit a hill
 It sounds just like a planing mill.
 Your axle must be broken through and
 through
 Your tracks would break a snake in two.

The shoes on your tires flops,
 I turn on the lights your engine stops.
 Two days I sat you in the sun,
 The paint blistered and started to run.
 At that I was awful glad to know
 Something about you would run and go.

I have opinions of any man who'd tell
 A friend that you was a "GOOD MAX-
 WELL."
 My summaries of you I know are true
 Now that I've looked you through and
 through.
 To me you're just an old tin can
 Fit company for an Irishman.

THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Niemant

"POP" MULLEN ELECTED DELEGATE

Once again the integrity of the members in Boston, has been maintained. The New England Broker Division will be represented at the Biennial Convention at Montreal, on October first. If our members were prone to gamble, the betting would have been ten to one at the meeting held on the last Monday of August that the division would not be represented. So certain were those who were opposed to representation that one enthusiast predicted the matter would be settled in five minutes after the meeting was opened. However, when the motion to waive our right to representation was offered it was debated pro and con for nearly an hour and then defeated.

A delegate was then elected, which proves that the division in Boston intends to be an active integral part of the International organization. The rank and file seemed to sense that the only ones who would be pleased to witness a retrogressive step, would be the employers of telegraphers, notably the Western Union, Postal and non-union press associations. Once the question was settled the division membership manifested an earnest desire to furnish the delegate with a plethora of funds to make the trip. The delegate-elect, J. F. ("Pop") Mullen, hastened to inform his friends that he appreciated the importance of the occasion and did not look upon the trip to Montreal as an opportunity for a junket.

The vacation period is now over and a considerable number are on the block, and as is usual at this time of year, some anxiety is felt, but the blockites have never starved during a winter yet and we don't believe they will this time. Though there are more than usual on the block, we would remind them to be careful to work in co-operation with the employment committee, Niemant and Feitus. There are a few "looking-out-for-myself" now outside the outfit that have worn out plenty of shoe-leather shuffling around the street.

As the popular chieftan at G. F. Redmond & Co., Joe Coughlin, was about to start on his vacation a certain well-known bird perched on his front piazza and dropped a quivering bit of humanity in the shape of a chubby baby girl. The gang is anxiously waiting for him to show up, not only to smoke his cigars, but to hear him humming "Rock-a-bye-baby," etc. As Matty would say, "G. L. to you and more power to you."

The driving ability of John Asquith Nemo Niemant has been criticized so much that he impounded the Prexy and Sailor Griffin in the rear of his now famous Columbia Six to act as a committee to witness his gyrations, and report thereon. If anybody ever saw Nemo play checkers, they could form some idea of the ordeal the committee went through. They shot out of State Street (formerly King Street) like a thunderbolt and they never came to until they reached South Boston, where the smell of home brew made the committee prick up their ears. Nemo did everything with that machine but make a somersault. It has leaked out that Nemo got a favorable report from the committee by treating them to lemonade.

The much heralded trip of Mr. Mackenzie to "Antagonish" has caused many of the bunch to wonder why all the "Buns" he has issued since his return refer to places situated entirely within the potato country in Northern Maine.

Something for every Telegrapher to repeat once in a while:
"IF EVERY MEMBER OF MY UNION WERE JUST LIKE ME, WHAT KIND OF A UNION WOULD MY UNION BE?"

Montreal Convention, Monday, October 1, 1923

MICHIGAN BROKER DIVISION NOTES

President Guy Blakeley has left the street temporarily (maybe for good) and has been meeting with wonderful success in selling real estate. Some might call it luck, but no matter what you call it Guy is there with the goods and sold eleven lots out Michigan avenue in the first week he started in the game and has added from two to five lots to his grand total each week since, all of which makes his commission checks look like he had been on the right side of the grain market for a long pull. Our worthy president surely can talk them out of their hard-earned cash in approved sub-division style and has all the confidence in the world and most of the luck. The funny part about it is that he told a little friend some months ago that he was going to be rich by Christmas and come to think of it he does look a little like Santa Claus.

Secretary-Treasurer H. J. (Mike) Nadeau is now laboring for E. E. MacCrone & Co. and between union affairs and affairs of the heart manages to keep very busy. He has proved a big help to Bro. John Bogan, assisting him to eat his lunch each noon and alternating every other week on the state wire where Bo has been carrying the hod for some time.

Bro. Francis O'Rourke has moved again so he can be nearer to the residence of Bro. Bogan. He heard the latter has a bottle hid somewhere in the house. These two are such close friends that when one is late in the morning, the other is, too, as they wait on the corner for one another to make sure both are able to get down. It is reported O'Rourke has been in training to meet Firpo in a drinking bout.

Bro. Henry Burghardt is trying to corner the market on German marks and it is reported he has been a heavy buyer for some weeks. He says he will buy all they put out if it costs him one hundred dollars.

Bro. John Murphy from Chicago visited us the first week in September and was last seen going north on a 12th street car full of 8 per cent beer (quantity one pint).

We have taken into our ranks recently two high class men employed by W. A. Harriman & Co., Inc. Bro. E. C. Fink joined us a few months ago and we wish to thank him for his assistance in getting us in touch with their man in Grand Rapids when the firm opened there.

Bro. Harold Card is our new member in Grand Rapids and the firm is to be congratulated on securing the services of men of this calibre. There are quite a number of houses in Grand Rapids employing wire men and these men could do a lot of good for their firms and themselves by joining the ranks of a live organization like the Michigan Broker Division. If the men out in the state only realized it, they are more in need of an organization to stand by them than the men in the large cities and the co-operation they will get from men in the central offices will prove beneficial in many ways both to the operators and the houses they are working for. Let us prove it to you, boys. The longer you maintain your policy of isolation and inactivity the more good chances you are missing to better your own condition.

Ex-Bro. Bert Thompson has resigned and left the city. So far only one or two sending machines have been reported missing and we suspect they went west, too. Bert is the champion of the world at bug pinching. Lock 'em up tight.

Clark Childs & Co. closed their Detroit branch August 31 and the office force transferred to Ware & Co., who recently took over the Detroit office of Deakin & Co.

Bro. Shaffert recently connected with Van Ness & Co. Shaff still thinks he is a member of the E. B. D. and we didn't like to disappoint him so we just let him think that way. JAH please record.

Bro. Tom Baird is making the vacation relief for Bro. Hy Lee at Harriman & Co. for the month of September while Hy looks over the oil fields in Cement, Okla., and hunts in the Ozarks.

Bro. Bob Score had to get an injunction out to keep O'Rourke out of Saginaw after OB knocked down a tree and ruined his lawn with his flyver early one morning. Bob says Saginaw is too wet a place for a bird that drives like that.

Brothers Roby, Thompson and Herbstreith on E. E. MacCrone & Co. state wire are holding up fine considering the terrible sending and hideous comedy they have to suffer right along.

Detroit is not the only place where there are a lot of wild Indians. The Indian club in Saginaw has taken Bro. Score into their membership. They have a first class highly respected club of fellow workers but in another line of trade. As Guy Blakeley says, it beats everything how h-l keeps up!!

UNITED PRESS NOTES

ELECTION OF DELEGATES

MEMBERS UNITED PRESS DIVISION
NO. 47, C. T. U. A.

Greetings: Brothers C. C. O'Donnell, Chicago, J. P. Frayn, St. Louis, and C. J. McTiernan, Little Falls, N. Y., have been elected as the three delegates to represent Division 47 at the Commercial Telegraphers' Union of America biennial convention, beginning Monday, October 1, at Montreal, Quebec.

Brothers A. T. Maddux, Anniston, Ala., E. S. Daugherty, Kansas City, E. H. Grimes, Chicago, have been elected alternates.

Following is the record of votes cast for delegates and alternates:

Delegates

C. C. O'Donnell, 41; C. J. McTiernan, 39; J. P. Frayn, 28; J. A. Hosey, 27; E. H. Grimes, 20; J. H. Milling, 19; Charles Shea, 11; R. G. Markuson, 9; J. R. Kelly, 7; H. C. Thomas, 5; A. T. Maddux, 4; L. F. Solt, 3; G. E. Huckabay, 3; C. C. Smith, J. L. Yawman, J. J. Schmitz, J. W. Willis, F. G. Davis and L. B. Dobyns, 2 each; R. E. Haines, James Doyle, Val Sweeney, T. W. Ingoldsby, A. C. Hill and W. G. Engle, 1 each.

Alternates

J. P. Frayn, 33; A. T. Maddux, 14; E. S. Daugherty, 14; E. H. Grimes and C. C. O'Donnell, 10 each; R. G. Markuson, 9; L. F. Solt, A. W. Koppes and H. C. Thomas, 8 each; T. W. Ingoldsby, J. A. Veitch and J. A. Hosey, 7 each; J. H. Milling and A. G. Lyons, 6 each; J. R. Kelly, W. E. Baugh and C. J. McTiernan, 5 each; L. B. Dobyns and Miss M. Helen Yawman, 4 each; T. F. Sweeney, A. C. Hill, J. W. Willis, J. P. Anderson, R. L. Scearce, W. J. Walsh, F. G. Davis and G. E. Huckabay, 3 each; Charles Shea, J. L. Yawman, C. C. Smith, H. W. W. Watterson, 2 each, and H. M. Schultz, W. G. Engle, O. R. Owen, A. E. Anderson, E. R. Wolfe, T. F. Casey, P. T. Brady, R. E. Haines, S. G. Washabaugh, F. H. Knappen, J. M. Finnegan, E. C. Cotter, P. J. Anderhub, L. H. Brilhart, R. P. Conant, J. W. Bradshaw, E. S. Sandberg, E. A. Adamson, R. C. Safley, J. H. Cannon, F. T. Bowness and M. J. Mergens, 1 each.

With kindest regards, I am,

Yours fraternally,

C. J. McTIERNAN,
Secretary-Treasurer, Div. 47,
Box 346, Little Falls, N. Y.

CONTRIBUTIONS TO THE BURR
SICK FUND

\$25.00 Contribution

K. A. Bickel, Pres., United Press Ass'n., New York City, (Personal contribution) \$ 25.00

\$5.00 Contributions

R. P. Forrest, Fort Smith, Ark.
David Kiloch, Little Falls, N. Y.
J. P. Reddington, Kansas City, Mo.
I. B. Carley, Kansas City, Mo.
J. L. Carley, Kansas City, Mo.
B. L. Herman, Kansas City, Mo.
D. E. Lytle, Kansas City, Mo.
F. O. Chaney, Kansas City, Mo.
E. S. Daugherty, Kansas City, Mo.
U. G. Stroud, Oklahoma City, Okla.
J. N. Blair, New York City
C. J. McTiernan, Little Falls, N. Y.
N. R. Derry
H. W. T. (Rochester, N. Y.)

Total \$ 70.00

\$8.00 Contributions

T. M. Daniel F. P. McCloskey
N. H. Payne
Total \$ 9.00

\$2.50 Contributions

R. M. Cox	Jim Milling
J. L. O'Sullivan	G. E. Huckabey
L. A. Quarberg	F. G. Davis
J. E. Spencer	F. H. Bartholomew

Total \$ 20.00

\$2.00 Contributions

R. E. Haines	Ed Derr
Thomas W. Carroll	R. F. Dutcher
H. L. Clements	Bob Laugran
W. E. Baugh	W. D. Bohan
G. L. Terry	M. J. Scully
F. Lilburn	A. W. Koppes
E. G. Monahan	Bert Grimes
J. W. Anderson	V. F. Sweeney
C. C. O'Donnell	Cert 731
R. E. Cartmill	H. H. Lemon
N. B. Heeter	Drew Moffett
M. H. Cannon	Tommy Noone
J. A. Hosey	W. F. Rothmich
J. W. Willis	D. Tyndall
A. G. Lyons	H. M. Schultz
H. E. Caylor	J. M. Finnegan
Art Degreve	

Total \$ 66.00

\$1.25 Contribution

R. J. Young \$ 1.25

\$1.00 Contributions

E. J. Davidson, (Little Rock, Ark.)	
Sid Guy	J. P. Anderson
Herbert Edlund	Jack Gribbons
Dick Freeman	Paul Dow
Jack Schmitz	E. H. Fanning
C. E. Seveland	W. S. Hojer

John B. Alcorn	A. H. Platter
R. K. Smith	A. Salemo
R. F. Wise	J. T. Allen
B. F. Waters	R. L. Searce
Mike Healey	J. W. Aclés
William C. Clark	A. F. Harrison
W. A. O'Boyle	R. A. Fagan
Tom Brislin	
Total	\$ 26.00
Grand Total	\$217.25

CANADIAN PRESS NOTES

ALL MEMBERS CANADIAN PRESS DIVISION NO. 52:

Following is a report of the recent election held to elect delegates to attend the International Convention in Montreal on Oct. 1:

Nominations were: Clark, 15; McDougall, 2; Coyle, 1; Skattebol, 1, and Tebo, 1. For a Western delegate: Gillis, 8; Tanton, 2; Lund, 1; Williams, 1, and Murray 2 for an Eastern delegate.

All nominees in the West withdrew excepting Chairman Clark which resulted in his election by acclamation.

The consequent vote for the Eastern delegate, after Murray and Lund withdrew, resulted in the election of Frank Gillis, who received 22 votes. Williams and Tanton received 7 and 5, respectively, with one spoiled ballot.

Brothers Skattebol and Gibbs, of Vancouver, acted as tellers in this election and for their assistance I beg to tender them thanks.

J. A. McDUGAL,
Secretary-Treasurer.

CONSOLIDATED PRESS NOTES

Empire State Circuit

The boys are drifting back from their vacations. Buffington of Syracuse dropped in on his way to the Falls. "Buff" is the last of the vacationists. LaChasseur, after relieving Browning at the Albany Knickerbocker, went to Utica to let Larry "ground" the alarm clock and whoop 'em up with the flivver for two weeks. LaChasseur is now at Syracuse.

"Red" Mattimore is back on the job at Worcester, Mass., after nearly two months in a local hospital. Devine is still hanging out the semaphore light at Manchester. He seems to like that part of the world very well.

Wickes cleaned up the vacations at NX and is back on the receiving side at

Rochester. "Wix" has laid aside the reel and rod and now giving attention to his t-rusty Remington pump. Wix recently sold a fine wireless set he constructed, spending nights and Sundays on the "side issue."

Sammy Glober is back on the west wire. The boys on that string know a good thing when they hear it. "Brig" Johnson is on the short trick, having traded with "Please-make-it" Barbee, the change putting the latter on the Empire State. "Brig" puts 'em over the pan in grand shape and the boys get out early on that string, and have a little time in between acts.

McElroy is at Boston and doing fine. "Mc" is the only one of his family remaining in the States, the other three members being in Australia, Japan and China. But Mack's feet are itching—so he says—for strange thoroughfares.

Jewell is making the vacation relief on the second wire at Buffalo, McLennan, the regular man, taking his old friend, Hay Fever, to the Adirondacks for a rest.

Homer Summers, who only opens up to say "GM," is rather content to remain in Erie, Pa.

"Chick" Sterling who transferred from Philadelphia to Portland, Oregon, says he likes the west coast city and intends to throw out the anchor. We rather thought Chick would send us some apples from his "ranch" this year, but, of course, it was only a thought. Chick rides to work with the milkman and goes back home on the baker's wagon. No transportation problem in this case.

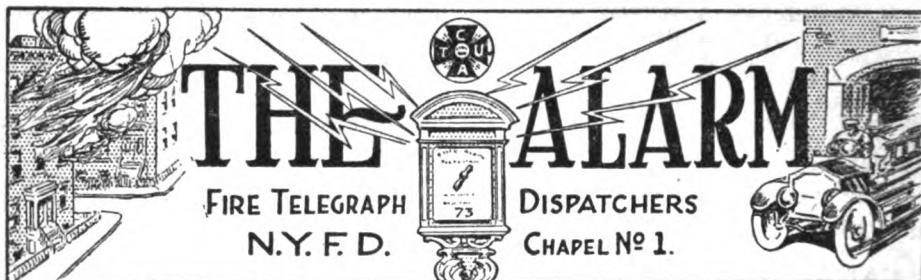
Thanks for the notes this month, boys. If you do this well next month we will tell you where the Ninth Biennial Convention was held.

No notes from the "Sunshine Circuit". Evidently there was a total eclipse of that solar body.

"Brig" Johnson handles a neat batch of report on the F. N. S. wire. For the first time in months "Red" Wilson at Philadelphia broke Friday night, Sept. 7, for a very good reason. The mill fell completely apart. It takes this much to make Red open 'er up. The mill problem on this particular wire seems to be growing more acute. The copy is wanted but the willingness to furnish a typewriter seems lagging.

Brig says he's about fed up. How come, ole top? The circuit would be lost without your clever head work.

Wickes is looking with longing eyes in the direction of the "Sunshine Circuit" for a winter sine. Wix don't like the idea of wearing an overcoat to the beach in August.



JOLTS

With Acknowledgments to John Blake

If it were not for the jolts life would be rather monotonous.

Also it would be considerably harder to support.

Man has been learning by means of jolts since anything has been written about him.

It is so easy to fall into a beaten path, to do the same kind of work for the same kind of pay, taking it for granted that work and pay will continue forever, that nothing but a jolt will save a man from wearing a rut so deep that it will soon swallow him up.

* * * * *

The business man or clerk who goes to and from his work with faithful regularity day by day will continue to do so without any appreciable results till he gets some kind of a jolt.

Then he will wake up to the fact that one must look ahead while he is going ahead or he will be likely to hit something.

* * * * *

Those who have not had any jolts, but have proceeded on the theory that life would go on forever as it had been going, will not do so well—at first.

* * * * *

We all long for serenity and an even course through life, but that is the sure way to dry rot.

Don't worry about jolts! They are merely the little prods that keep us from sleeping on our feet.

We are pleased to report second half 1923 dues well up by all members of the Chapel, notwithstanding absentees on vacation leaves. This speaks well for our unit; showing we have attained the power to resist the "jolts."

* * * * *

Of course, this is as it should be and is a source of great encouragement to your committee in the splendid work they are doing. Incidentally it helps them ward off the many "jolts" they are bound to receive while working in your behalf.

* * * * *

With the perseverance and determination displayed by the committee members results of the desired kind are bound to come—jolts or no jolts.

* * * * *

Bro. "Bill" Riordan returned from his vacation with a new golf score to his credit but he won't say what it is.

* * * * *

Bros. Martin and Nolan are also back from long tours in their "Baby Lincolns."

We find out that Bro. Martin toured about all of New York state, but as Bro. Nolan is "close" to the editor of "The Alarm" he won't tell where he has been.

Montreal Convention, Monday, October 1, 1923

BUFFALO DISTRICT COUNCIL

With the passing of summer and settlement of the coal strike everything points to a prosperous fall and winter. Brokerage houses will soon reflect this activity. The bond market is particularly active and it is quite probable that several new jobs will develop here in Buffalo in the next few months. Any member of District Council No. 7, who hears of these probable new jobs is urged to help fill it with a man in sympathy with our views.

In the meantime, there are a few prospects in the different broker houses and banks who will come in with a little urging from a union friend. If you are acquainted with these nons, who are fairly well-known to everyone, make it your business to explain our ambitions to them.

The ways to gain a new member are as varied as they are numerous. A man who has persistently rebuffed our approaches was lined up in this indirect way: A Brother was asked by a stenographer who works in the same office, if he knew so and so. Replying that he did, the stenog advanced the information that he was engaged to her sister. Our Brother immediately gave her a union talk and an application blank to pass on to her sister. The sister was impressed with our arguments as relayed by the stenog and has prevailed upon her future husband-operator to join the organization that is advancing the interests of telegraphers.

Tom Condon has returned from his well-earned vacation and is in fine fettle for another 52 weeks. Bob Allen did the relief stunt.

George Harding intends to motor to New York for the big fight. If he backs up his judgment on the outcome with real coin, we feel sorry for his B. R. Firpo has the same chance that the A. W. U. E. has of getting a square deal from its "union" leaders.

Jimmy Cooley broke his pledge about attending wakes the other night. On the way home he tripped over a sidewalk and sprained his wrist. Some folks think that Jim had been drinking ginger ale, but they are wrong. Jim doesn't drink any more . . . than he used to.

Jack McCloskey and Carl Bartness know where all the GOOD beer is in town, but Carl says it isn't cold enough.

Carl has been working in Rochester the past two weeks, relieving the Universal man who was unable to get a substitute. Bob Allen and Johnny Jewell covered the local job.

Charley Tait still has his Fierce Arrobut. He laid off so much since buying it that now he's looking for some one to stake him to "gas."

George Wright will have his vacation this month but he won't tell us what he's going to do.

Pat Irey says he won't need an overcoat or any coal this winter. He gets a roasting every day on the Consolidated string that keeps him warm till the next morning.

If the Brothers don't loosen up with some notes this column is going to look pretty sick next month.

The following newspaper article is worthy of reproduction here because of

the fact that press associations are generally loathe to give up wire space to record the exploits of telegraphers:

Out of the appalling tragedy which has swept the two greatest cities of Japan has emerged another heroic wireless operator who, like the courageous Jack Binns of steamship Republic fame, stuck steadfastly to his key in the face of almost certain death and disaster.

Binns, on January 13, 1909, won the heartfelt plaudits of an entire world when, forgetting his own peril, he continued for hours to send out SOS calls from the sinking liner Republic, after she had been rammed by the Florida, and finally succeeded in guiding rescue craft to her side in time to save all on board.

Taki Yonemura, operator in charge of the Japanese government wireless station at Tomioka, 144 miles from Yokohama, is the man who will go down in history as one of the outstanding heroes of the terrible Japanese catastrophe.

The only man at the Tomioka station who understands English, and himself having only a limited knowledge of the tongue, Yonemura for three days and three nights, without a single respite, flashed to the outside world the only authentic first hand information concerning the world's greatest tragedy.

It was from Yonemura that the first word of the Yokohama earthquake came last Saturday. When the violent tremblers were followed by a succession of tidal waves which inundated that great city, again it was the little Japanese radio operator who, groping his way uncertainly, in a foreign tongue, flashed across 4,700 miles of broad Pacific the dread message that thousands of his countrymen had perished.

THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21
 Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,
 140 Berri St., Montreal.
 —Organize—Co-operate—

TORONTO DISTRICT

With the holiday season about ended, things are coming back to normalcy and the different members report having had a good time on their vacation and were very well pleased with the reliefs supplied by the division, namely Sammy Kamiker, Freddie Davis, Fred Smeardon and Bill Strong.

To show the cockeyed world that the Central District of Div. No. 21 is still alive we have organized a bowling league for the coming winter and have reserved alleys at Saunders Bowling Academy, on Temperance street, for every Friday night from 5:30 p.m. with six teams in the league and hope to have a great year. Eddie Hartford, Harold Sylvas, Eddie Byrne, George Flannery, Bert Richardson, George Slade, Les Carrie, et al, take notice.

We are also making our usual plans for the Bulls and Bears hockey team for the coming winter. Last year we finished in the KAN, but this year we hope to dig up a good goaler and step out some. With a few additions to our ranks for the coming winter in Cliff Fawthrop, Don and Gord Cameron we should do much better.

Bro. Tom Clark will represent this district at the convention to be held in Montreal, Oct. 1st, which means this district has no worries no how.

Bro. C. L. Andrews is doing a short stint at Brantford for Stobie Forlong Co.

Better hurry back, Andy, we start the bowling league soon.

The boys are wagering as to how many pins Jack Mara can spot Eddie Hartford and George Flannery. Better get in some of the preliminary stuff, Mickey, you cannot sit in this game "pat."

Bro. Jim Culkin is back on the job after a vacation and a siege of illness which confined him to the Grace Hospital for ten days. All's well that ends well.

If you want a first class union operator, notify any member of the Leased Wire Division and you will get one. If you want a cheap, non-union operator phone George Paton, Local Agent, Canadian Pacific Railway Company's Telegraph. He makes a specialty of supplying them.

When you are asking your boss to raise your salary to the minimum leased wire wage, be sure to phone promptly to George Paton, Local Agent, Canadian Pacific Railway Company's Telegraph. This will give George more time to dig up some one to scab your job.

We don't like to see any of the boys "stuck in," but anybody who goes short of VCS deserves to be.

Bro. Bill Watts spent Labor Day in Haliburton district getting a line on a few deer he intends shooting this fall.

Montreal Convention, Monday, October 1, 1923

W. M. A. B. D. NOTES

At the regular meeting of the Unit held on the 21st of July the election of delegates and alternates to the bi-ennial convention to be held at Montreal, Oct. 1st, was held and resulted in the selection of Bro. Patterson, our former Chairman, and Sec'y.-Treasurer McCutcheon. Chairman Laitta was elected as alternate to Bro. Patterson and Bro. Reitz of F. H. McNulty & Co., as Bro. McCutcheon's alternate.

Things on the street have been very quiet this summer.

Bro. Leipzig subbed for the boys at Moore, Leonard and Lynch and then relieved the boys at the Gulf Oil Co.

Bro. Wilson relieved Harry Ritchart at Neumann Bros.

Bro. Fred Moore was with the Fort Wayne Ry. a short time.

Frank H. Betz, the genial old-timer, is filling in vacation time at Mastens.

Bro. Young relieves the veteran Pete Wilbert at Obey and Nuttall.

Frank Barr, the chief in charge at Kay Richards and Co., relieved his men, owing to poor business.

Chairman Laitta is a busy man these days rounding up the nons in his spare time.

Bill Flesher is still with our old friend, Jack Mess, at Merriman & Co., Wheeling, and Bro. Williams is with Nicholson Oberman & Co., Wheeling.

On the Parkersburg end of the Merriman wire are Bros. Ben Hall and "Jerry" Fisher, who by the way has just become a benedict.

The following was heard on the Ny-Pgh-Chicago wire of J. S. Bache during a lull in business the other day: Bro. Mallott, perpetrated the following:

A friend of mine went to the races to have a jolly time;

So did I, So did I;

He bet his money on a hoss, a dead sure thing;

So did I, So did I;
He placed it all on the "Nose" in the Saratoga Derby,

And who the H— do you think it was,
Nobody but Jack Kirby.

(Words and Music by the Popular Composer William Mallott.)

Granville Lobaugh, formerly in charge at Moore, Leonard and Lynch, is on the sick list.

At C. D. Halsey's, Mr. Harry Platt relieved our old friends Lafferty and "Jimmie" Dugan.

Bro. Stanley Kane is relieving Bro. Hanson at Franklin.

Bro. Pernau of Kay Richards, Johnstown, was in town recently but we missed him.

Bro. "Butler" Smith is relieving Bro. Eddie Murray at Butler.

Bro. McDonnell of Brast & Co., Parkersburg, has decided to make that city his permanent residence and has recently moved there.

Mr. Zornstorff is back at R. W. Evans & Co., the bond house.

Bro. Charlie McCabe is relieving at Morris and Browns and Bro. Woodhall is at the Bureau of Markets.

Frank Dugan is subbing at the Carnegie Steel office here.

Bro. Eddie Sullivan is back on the job after a couple weeks in the hospital.

Bro. Cooney, of Harriman & Co., has gone to Chicago.

Bro. Howard Hinman is with Mike O'Keefe in Chicago and Fred Hinman is subbing for Mr. Roscoe at the Gazette Times lease.

Bro. Bruce Owens is with the U. P. and J. W. Dolan with the I. N. S.

Bro. J. Harry Bowman, who was with Winkleman prior to the failure, is in the auto business. Bro. Robertson, who was also with Winkleman, is understood to be in the same line of endeavor.

Bro. Charlie Miller is with the A. P.

**DON'T BUY WARD PRODUCTS
To Organized Labor, Friends and
Sympathizers!**

GREETINGS: — The Bakers' International Union of America wishes to once more bring some facts before the bread consuming public in regards to the Ward Baking Company Products.

On May 1st, last, the Ward Baking Company severed their agreement relations, which they held with the Bakers' International Union of America, and deliberately declared for the open shop.

The meaning of the open shop, you presumably all know, signifies longer hours, less wages and inhuman working conditions for the workers; but bigger profits for a greedy bread trust.

In 1922 the Ward Baking Company realized a profit of over two million dollars (\$2,000,000); their slogan for 1923 is double that amount to be squeezed out of the workers and bread consumers.

The Ward Baking Company has disposed of all union men and are absolutely non-union in every respect.

The Bakery Workers do therefore appeal to you to refrain from buying the Ward products, and thus by noble deeds and acts, help to bring back humane conditions for your fellow workmen.

Any favors accorded will be greatly appreciated.

Fraternally yours,

BAKERY AND CONFECTIONERY
WORKERS INTERNAT'L UNION
OF AMERICA.



CANADIAN RADIO DIVISION, NO. 65

In view of the demand on space on account of the Convention, we must not impose on Editor Powers' generosity this month, and our notes are brief.

The privately-employed ship and shore radio men are coming in well, and we anticipate a considerable increase in our membership in the near future.

We regret to hear that Brother John T. Davidson of Cape Race is suffering from a complete nervous breakdown and is totally incapacitated. This condition was caused by overwork and the strain of watch-keeping at Cape Race. Bro. Davidson has the sympathy of his fellow-workers, and their heartfelt wishes for his speedy recovery.

We are glad to see Bro. F. Cornish back at Bull Harbour, after a sojourn in the hospital with lumbago.

Bro. C. R. Sprachlin, our shining star in the east, is going to make a determined effort in the next few weeks to stir up a little more enthusiasm among our east coast brothers. We hope that the east coasters will assist in the recruiting of the men employed on private stations. There are a considerable number of these stations in the east, and every eligible non-member in Canada has already received a personal invitation to join.

Next month Cert. 23 will write the notes; perhaps No. 24 will follow him.

—Cert. 22.

AUDITOR'S REPORT

Lumsden Building,
Toronto, Ont.

August 25th, 1923.

F. C. Allen, Esq.,

Marconi Wireless Station,
Toronto Island.

Dear Sir:

We beg to advise you that the Audit of the books for your Division of the Commercial Telegraphers' Union has now been completed.

The audit covers the period of 1922 and up to June 30th, 1923.

The books have been kept in good shape, and to the best of our knowledge and belief, all receipts have been entered up, and proper distribution of the funds have been made.

All additions have been checked and verified, also vouchers are on hand for payments made.

The Bank account, after allowing for an item of interest which is to be credited up in the cash book, agrees with the amount the cash book calls for.

We therefore take pleasure in reporting that the work has been carried on satisfactorily, and that the books have been properly kept.

Yours truly,
s/d A. E. WEATHERBE & CO.
Auditors.



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Indiana—Illinois—Missouri—J. E. Adamson, Journal-Standard, Freeport, Ill.

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Pacific Coast District—W. H. Mason, 1585 28th Ave. East, South Vancouver, B. C.

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Toronto—London—(Day) H. A. Tanton, 326 St. George St., London, Ont.; (Night) S. J. Stewart, 218 Close Ave., Toronto, Ont.

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Winnipeg—Calgary—(Day) S. L. MacLean, care Canadian Press, Box 3085, Winnipeg, Man.; (Night) W. G. Martin, Box 3085, care Canadian Press, Winnipeg, Man. Pacific Coast—(Day) C. H. Gibbs, 944 Eleventh Ave. East, Vancouver, B. C.; (Night) W. H. Mason, 1585 38th Ave. East, South Vancouver, B. C.

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BRITISH COLUMBIA—Chairman, W. D. Brine; Secretary-Treasurer, H. S. Cunningham, Box 432, Vancouver, B. C.

ALBERTA—Chairman, George Campbell; Secretary-Treasurer, T. E. Murphy, Box 1350, Calgary, Alta.

SASKATCHEWAN—Chairman, L. A. An-guish, Box 634, Moose Jaw, Sask.; Secretary-Treasurer, H. F. Tibble, Box 443, Moose Jaw, Sask.

MANITOBA—Chairman, A. Clay, Box 844; Secretary-Treasurer, P. W. McLean, Box 844, Winnipeg, Man.

ONTARIO-ALGOMA—Chairman, G. R. Pawson, 17 McDonnell Ave.; Secretary-Treasurer, Wesley Brooks, 86 Waverly Road, Toronto, Ont.

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GOVERNMENT TELEGRAPHERS OF B. C. AND THE YUKON, DIVISION No. 53—General Chairman and Secretary-Treasurer, Wm. Mitchell, Smithers, B. C.

CANADIAN GOVERNMENT TELEGRAPHERS SYSTEM, DIVISION NO. 67—Acting Secretary-Treasurer, Frank B. Powers, 113 So. Ashland Blvd., Chicago.

WESTERN UNION SYSTEM DIVISION No. 2—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

POSTAL SYSTEM DIVISION No. 55—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

AMERICAN TEL. AND TEL. SYSTEM DIVISION No. 32—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

BUFFALO LOCAL No. 41—President and Secretary-Treasurer, Mary J. Macaulay, 147 Washburn St., Lockport, N. Y.

CANADIAN NATIONAL TELEGRAPHS SYSTEM DIVISION No. 43—General Chairman, E. J. Young, 421 Decarie Blvd., Notre Dame de Grace, Montreal; General Secretary-Treasurer, D. McNaughten, 10 Plymouth Ave., Ottawa, Ont.

Eastern District—

Chairman, E. F. Major, 2120 St. Urbain St., Montreal; Assistant Chairman, E. Goyer, 1962 Hutchison St., Outremont, Montreal; Secretary, E. J. Deslauriers, 226 Cuvillier St., Huchelaga, Montreal; Deputy Secretary, W. J. N. Wood, 2779-A St. Dominique St., Montreal; Organizer, Quebec District, F. J. O'Brien, 424 Champlain St., Quebec, Que.; Organizer, Ottawa District, R. S. Shields, 706 Somerset St., Ottawa, Ont.; Linemen's Representative, J. A. Labonte, 1261-A Messier St., Montreal.

Central District—

Acting Chairman, Thos. Taylor, 275 Perth Ave.; Secretary-Treasurer, C. A. Godwin, 42 Alton Ave.; Assistant Secretary, Mrs. E. P. Chambers, 28 Meagher St.; Linemen's Representative, G. Lefebvre, 211 Raleigh St., Chatham, Ont.

Western District—

Chairman, Robert I. Bradley, 245 Oak Ave., Suite 5, Norwood, Winnipeg; Secretary, Frank S. Martin, Operating Room, Can. Nat'l Telegraphs, Winnipeg, Man.

EASTERN BROKER DIVISION—General Chairman, Frank A. O'Sullivan; General Secretary-Treasurer, John A. Hickey; First Vice-President, Jos. P. McGivern; Second Vice-President, Jas. J. Donnelly, Sr.; Recording Secretary, Frank E. Barrett, all Room 504, 44 Broad St., New York City; New York District Committee—Chairman, James F. Campbell, Harry H. Pfeiffer, John W. Dunn, Bart. J. Kearney, Richard P. Scales.

MARYLAND BROKER DIVISION—Chairman and Secretary-Treasurer, W. H. Schott, 4850 Park Heights Ave., Baltimore.

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Eastern District (Newfoundland to Montreal, including city of Ottawa)—Local Chairman, E. D. Weston, 67 St. Francois Xavier St., Montreal; Local Secretary, J. E. Roy, 1349 St. Andre St., Montreal.

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Western District (Winnipeg and all points west)—Local Chairman, H. K. Jack, Suite 15, Corinne Apts., 602 Agnes St., Winnipeg; Local Secretary, H. W. Mayfield, Suite 15, Diana Court, Furby St., Winnipeg.

SOUTHWEST BROKER DIVISION—President, Floyd R. Smith, 1935 Morton Ave., Kansas City; Vice-President, Harry H. Hall; Secretary-Treasurer, A. M. Hall, 2604 Lockridge St., Kansas City; Executive Board, R. R. Smith, W. J. McKenzie, Cal E. Ryle, H. H. Hall, S. P. McConnell.

MICHIGAN BROKER DIVISION—President, Guy H. Blakeley, Care of Jones & Baker, Detroit, Mich.; Secretary-Treasurer, Harold Nadeau, 911 Artillery Ave., Detroit, Mich.; Executive Board, William Balmes, Frank Hare, Guy Blakeley and C. E. Brower.

OHIO BROKER DIVISION—President, C. B. Carnall, 2087 Chesterland Ave., Lakewood, Ohio; Secretary-Treasurer, L. F. Solt, Press Bldg., Cleveland.

MIDDLE WESTERN ATLANTIC BROKER DIVISION—Chairman, Lawrence Laitta, 7316 Monticello St., E. E. Pittsburgh; Vice-Chairman, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty, W. H. Reitz.

PHILADELPHIA BROKER DIVISION—Chairman, Geo. A. Truitt, 956 Darby Road, Llanerch Manor, Del. Co., Pa.; Vice Chairman, E. E. Bone, Box 632, Pitman, N. J.; Secretary-Treasurer, B. H. Potter, 428 E. Marshall St., Norristown, Pa.; Executive Committee, L. Ruberg, Chairman, C. R. Makin, Con. Kelley, H. C. Kelly, Jas. T. Mullen.

THE LATEST IMPROVED

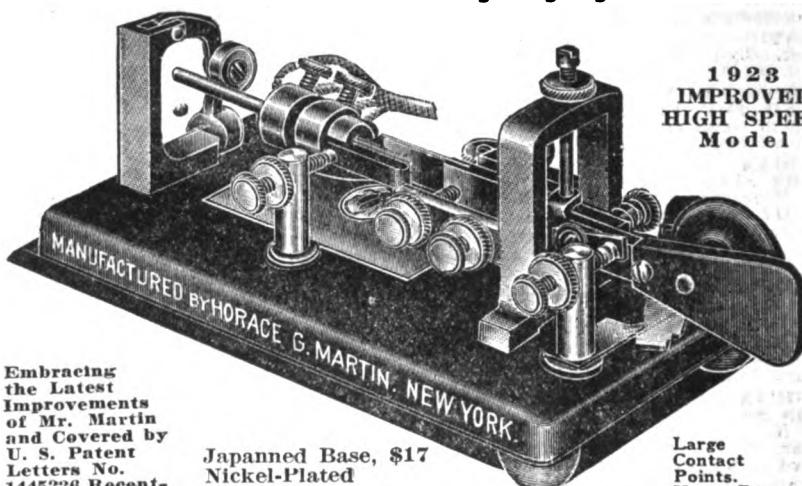
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Sept 11th

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CT.U.A MEMBER "SINCE ORGANIZED"



WESLEY RUSSELL

20th YEAR ANNIVERSARY

70 - I.P.E.U.

NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3½ inches wide by 6¾ inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61....	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55....	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75
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H. E. Gillman, Cert. 3749, E. B. D...	75
J. H. Gibson, Cert. 442, W. B. D....	75
E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D..	100
E. E. Marrin, Cert. 4441, E. B. D....	50
Kenneth McAlpine, Cert. 2756, C. P. R..	50
Frank Schoenberg, Cert. 535, W.B.D.	75
Wm. Russell, Cert. 4458, E.B.D.....	50
Chas. K. Tripp, Cert. 2371, Ga.....	100
Total	\$1.600

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The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., OCTOBER, 1923

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No. 9

MONTREAL CONVENTION CLOSES CONSTRUCTIVE SESSION

Provides for Raising of \$100,000 Organization Fund

When the gavel sounded the closing of the sessions of the Montreal convention at 12:43 a. m., Saturday, October 6th, 1923, all delegates were agreed that the emancipation of the commercial telegraphers of America was closer at hand than at any time in several years. The number of delegates equalled that of two years ago at Toronto, the largest since 1904.

The most important legislation adopted was a proposition for the raising of a \$100,000 fund for education and organization of the commercial telegraphers of the United States.

Other important measures approved by the convention provided for annual memorial services throughout the continent in honor of Professor Samuel F. B. Morse, inventor of the telegraph, and for the presentation of a \$4,000 bust of Prof. Morse to the Hall of Fame; organization work in Cuba; formation of a committee on State and National Legislation and provision for associate memberships.

Montreal members outdone themselves in welcoming and entertaining the delegates and visitors. The entertainment committee, assisted by volunteers, worked early and late and all agreed that Montreal "put it over" on a grand scale.

Officers elected by the Montreal convention were as follows:

Roscoe H. Johnson, International President, re-elected.

Paul F. Schnur, Vice President for Canada, re-elected.

Frank B. Powers, International Secretary-Treasurer, re-elected.

Charles J. Seefred, W. J. McMahon, J. G. Az. Decelles, Joseph F. Mallon and Alex S. Strachan, members of the General Executive Board, re-elected.

Charles J. Seefred was elected chairman and W. J. McMahon secretary by the board members.

It would be difficult to decide whether the magnificent ball given by the Montreal Entertainment Committee on October 2nd in the Mount Royal hotel ballroom, or the equally brilliant banquet on October 4th, followed by dancing, was the outstanding feature of the week's social events.

It is hardly likely that anyone will ever forget the pleasure of mingling with 1,000 members and friends at the ball. Nor will the delegates soon forget the bountiful repast and sparkling beverages, followed by the eloquent addresses and the fine entertainment on the evening of October 4th.

Even the elements were kind to the Montreal Entertainment Committee. When the delegates and visitors took their places in automobiles for a drive through the beautiful city of churches on Friday, a steady downpour of rain threatened to mar the occasion. As the caravan drove up to the imposing monument of Cartier for the convention picture, a bright sun broke through and shone over the gathering while the photographer was taking his "shots." Immediately afterwards the rain resumed operations, considerably letting up as the delegates passed along the famous Lechine rapids and through the residential sections.

From an educational standpoint as well as socially the convention was a success. Delegates were there for business first and pleasure when they had the time. The feeling was one of optimism and enthusiasm. "We are out of debt for the first time in 16 years—Let's Go!"

The Spirit of the convention might best be exemplified in the words of Edward Lincoln Boole, delegate from the W. B. D., during one of his speeches:

"I have an abiding faith in the telegraph operator and I know that one day, although I may not live to see it, he will rise reinvigorated, rejuvenated and triumphant, like the fabled phoenix, from the ashes of discord and discontent."

The next session of the General Assembly will be held on the second Monday of September, 1925, at Winnipeg.

COMMITTEE ON LEGISLATION

Temporary headquarters of the newly elected Committee on State and National Legislation will be 113 South Ashland Boulevard, Chicago, Ill.

Percy Thomas, past international president, is chairman; S. J. Konenkamp, past international president, committeeman, and International President Roscoe H. Johnson ex-officio committeeman.

All members are requested to communicate any views or information in regard to state and national legislation as pertaining to the commercial telegraph to Chairman Percy Thomas, care of C. T. U. A., 113 South Ashland Boulevard, Chicago.

Permanent headquarters are expected to be established in Washington, D. C., in the spring of 1924.

MONTREAL CONVENTION BEST EVER

By R. H. McDaniel

The Montreal Convention, according to many who were present and who have attended many such affairs of our organization in the past, proved one of the most constructive and instructive ever held by the Commercial Telegraphers' Union of America. Personally it was one of the grandest affairs I have ever had the pleasure of attending in the twenty years of my telegraphic career. I regret that many more of our Western Broker Division membership could not be present.

I was especially impressed with our Canadian brothers. Nothing was left undone to make things comfortable for our delegates, and I take this opportunity to extend to them my sincere appreciation. Prior to the convention I was rather inclined to think that our next convention place should be held at some centralized point in the States, but after seeing the Canadian Way of doing things, I wish to say to all that they are entitled to the next convention, which is to be held in Winnipeg in 1925.

The delegates of this division were elated over the opportunity of meeting personally our brother officers and members of other divisions who were present. It gives all of us a clearer conception as to the workings of the different divisions, and naturally the combined efforts of everyone who understands will eventually bring the entire membership to a better understanding. When we meet united as we should be, throughout the United States and Canada, we will then realize what it means to understand each other.

I wish to thank all delegates who assisted the Western Broker Division delegation in any way, and hope we will have the pleasure of meeting again.



DELEGATES AND LADIES AT TWELFTH REGULAR AND N.I.

1. Edward L. Boole, former vice-president, (delegate from W. B. D.), Chicago; 2. J. F. Konenkamp, former international president, Chicago; 4. Percy Thomas, former international president, secretary-treasurer (delegate from N. Y. D. C. No. 16), New York; 6. Roscoe H. Johnson, International secretary-treasurer, Chicago; 8. Alex S. Strachan, member of G. E. B., Minneapolis; 12. W. J. McMahon, member of G. E. B., Milwaukee; 13. J. G. Az. Decelles, member of G. E. B., Montreal; 16. Mrs. Ganser, Montreal; 17. Miss Rose Ganser, Montreal; 18. R. C. Patterson, W. Marconi, Toronto; 21. J. F. Mullen, Sr., N. E. B. D., Boston; 22. Mrs. Wesley Brooks, Toronto Lauriers, Montreal; 26. L. H. DesLauriers, C. B. L. W., Montreal; 27. W. E. Conry, vice-president, W. B. D., New York; 31. Mrs. Frank B. Powers, Chicago; 32. G. Lefebvre, C. N. T., Chatham, Ont.; 33. Robt. I. Bradley, C. N. T., Toronto; 36. Robt. I. Bradley, C. N. T., Winnipeg; 37. A. Clay, C. P. R., Winnipeg; 38. Geo. Campbell, Miss Campbell, Calgary; 42. Mrs. Geo. Campbell, Calgary; 43. E. J. Young, C. N. T., Montreal; 44. N. Y.; 47. W. D. Brine, C. P. R., Vancouver, B. C.; 48. Mrs. J. F. Mallon, New York; 49. C. Godwin, Winnipeg; 53. James Clark, Can. Press, Winnipeg; 54. Mine. Decelles, Montreal; 55. Mrs. E. J. Nadeau, M. B. D., Detroit; 59. L. A. Anguish, C. P. R., Moose Jaw; 60. Mrs. T. J. Clark, Toronto, Montreal; 64. P. Frank Gillis, Can. Press, Quebec; 65. R. H. McDaniel, W. B. D., Chicago; 66. G. Others present were Mrs. E. D. Weston, Montreal; Mrs. J. H. Schrader, Montreal; Mlle. Eva De



Union of America.

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BIENNIAL CONVENTION, MONTREAL, OCTOBER 5TH, 1923.

ell, former international secretary-treasurer, (delegate from E. B. D.), Salisbury, N. C.; 3, S. J. it (delegate from N. Y. Dist. Council No. 16), New York; 5, Wesley Russell, former international al president, Chicago; 7, Paul F. Schnur, vice-president for Canada, Montreal; 8, Frank B. ; 10, J. F. Mallon, chairman, G. E. B., New York; 11, C. J. Seefred, member of G. E. B., Indian-.. Montreal; 14, C. C. O'Donnell, U. P., Chicago; 15, Vincent Wallace, Entertainment Committee, B. D., Pittsburgh; 19, C. P. McCutcheon, W. M. A. B. D., Pittsburgh; 20, F. Cuthbert Allen, Vesley Brooks, C. N. T., Toronto; 24, O. L. Newcomer, vice-president, Chicago; 25, Mme. Des ston; 28, Mrs. W. H. Hartley, Montreal; 29, Mrs. J. A. Hickey, New York; 30, J. A. Hickey, E. rs. C. E. Williams, Montreal; 34, Thos. Carrothers, C. P. R., Montreal; 35, Mrs. Alex S. Strachan, C. P. R., Calgary; 39, E. C. Campbell, I. N. S., Cleveland; 40, Mlle. Beauchamp, Montreal; 41, Lynch, C. N. T., Toronto; 45, Mrs. E. J. Young, Montreal; 46, C. J. McTiernan, U. P., Little Falls, I. N. T., Toronto; 50, Baby Godwin, Toronto; 51, Mrs. C. Godwin, Toronto; 52, Mrs. James Clark, eiser, Ottawa; 56, E. J. Romeiser, Ottawa; 57, R. W. Goodale, W. B. D., Chicago; 58, H. J. , Jos. P. Frayn, U. P., St. Louis; 62, T. J. Clark, C. B. L. W., Toronto; 63, E. F. Major, C. N. T., wson, C. P. R., Toronto; 67, C. Johnson, C. P. R., St. John, N. B.; 68, Miss Campbell, Calgary, Montreal; Mrs. T. J. Walsh.

VICTORY FOR FIRE DESPATCHERS

Secure Prevailing Wage of \$9 Per Day

By Brother John F. Nolan

Last month we harped on jolts. This month we play to Victory! A pleasant change in which everyone of us participates with that light-hearted exuberance which is akin to that satisfied feeling of something well performed and a desire to sit back, take long breaths and enjoy the results obtained.

You all know, by this time, what has happened, but for the benefit of our many very good friends, inside and outside of the C. T. U. A. who have been following our great struggle through our little page "The Alarm," let's give vent to our happiness with the announcement that, at last, the Board of Estimate on October 5th voted in the affirmative that we are entitled to the prevailing rate of wages as paid to electrical workers. It now only remains to fix the per annum total.

This is important. The prevailing rate decision must and does carry with it due consideration of duty performed nights, Sundays, Saturday afternoons and holidays.

As the duties, necessarily from the nature of the work involved, cover 24 hours a day, 365 days a year, the individual despatcher works more nights than days and averages 38 Sundays and 8 holidays "on duty" yearly.

Our brother despatchers of the Chicago Fire Department now lead with a minimum compensation well over \$3,000 per annum. There is no good reason within the realm of justice why the great Municipality of New York should pay any less.

* * * *

Let Jerry Daly of The "Evening World" tell you of the Board of Estimate meeting; taken from The "Evening World" issue of October 6th:

Fire Despatchers Win

After a persistent effort lasting three years, the Fire Telegraph Despatchers finally were victorious before the Board of Estimate yesterday, when that body, after due and lengthy consideration and debate, voted the fire alarm "key" men the prevailing rate of wages—\$9 a day. State Senator James J. Walker appeared on behalf of the despatchers and in a most eloquent and forceful argument told the members of the board that the fire-alarm despatchers were the "main-spring" of the fire service. He likened them to the nerve system of the department; he declared "they are the heart that throbs the pulses" which set the machinery of the fire fighting force in action once the alarm box on the street is pulled.

For many years fire-alarm despatchers have had, at one time or another, thirteen different grades of salary, among fifty-two men, almost all doing the same work, such as despatchers in charge of tours of duty and despatchers in charge of fire-alarm central offices in Manhattan, Brooklyn, Bronx, Queens and Richmond. The minimum salary for this all-important work for several years past has been \$1,708, the maximum \$2,544, and the average salary about \$2,090.

The exactings of their duties require skill, training and experience of electrical workers, in addition to receiving and transmission of alarms, telephone calls, intra-departmental signals and calls.

Backed up by an opinion of the Corporation Counsel to the effect that the fire-alarm despatchers may be properly classed as electrical workers, Senator Walker urged the point with emphasis.

Comptroller Craig fenced with the Senator on the merit of the Corporation Counsel's written opinion, whereupon Borough President Riegelmann called for the opinion and, reading it, said:

"That suits me."

Comptroller Craig then wanted the prevailing rates taken care of in the 1924 budget, but Senator Walker prevailed upon the board to vote on the resolution, offered by Acting President Collins of the Board of Aldermen, awarding the fire-alarm men the prevailing rates.

In his argument Mr. Walker told the members of the board that the City of Chicago pays its fire-alarm "key" men a minimum of \$3,060 and a maximum of \$3,702 per annum. He said the New York despatchers work on Saturdays, Sundays and holidays—day and night—and although civilian employees of every city department are ordinarily allowed off half a day Saturdays, all Sundays and holidays, the fire-alarm men enjoy no such system of duty.

There were several fire-alarm operators in the Board of Estimate chamber at the time the resolution was adopted. They were led by William A. Martin, a fire telegraph despatcher, who has worked unceasingly as Chairman of the New York Fire Department Chapel, No. 1, Commercial Telegraphers' Union of America.

That's good news, friends and brothers, and we know you all rejoice with us.

It is another great Victory for organization and we wish to extend to our paternal body our sincere thanks and deep appreciation for the wonderful help extended to us on every occasion when help was most needed. I would like to mention by name each and every one who has given their time and counsel but am fearful of overlooking someone, so we thank you all, sincerely from the bottom of our hearts.

WESLEY RUSSELL, M. S. O.

"When a feller needs a friend," is the predicament of the Editor in trying to do justice to this month's "M. S. O.," Bro. Wesley Russell, international secretary-treasurer for thirteen years, life-long union man and worker and probably known by more telegraphers than any other man in the business.

Bro. Russell served the C. T. U. A. during its most trying period, from 1903 to 1916. He served our Union with honesty, ability and integrity and an unwavering devotion to the Commercial Telegraphers of America. His faithfulness to the principle of justice for the weak and his courage through adversity are perhaps the traits by which we best remember him and do him honor.

Following is an extract from The Journal of December, 1903:

"Wesley Russell of Washington was elected on December 6th by the National Executive Board, vice Wilbur Eastlake.

"Bro. Russell was born in Chicago, Nov. 19, 1871. He learned the telegraph profession in the old Chicago Western Union office, having entered that office as a check boy in 1887 and taking his first position at the key about a year later.

"Bro. Russell has been an active member of every commercial telegraph organization since 1888 and was at one time secretary of the Order of Commercial Telegraphers at Galveston some twelve years ago.

The past three years Bro. Russell has the Associated Press at Washington previously been connected with

the Postal Telegraph Company in that city for several years.

"To Bro. Russell's active and earnest work is due the staunch local of which all telegraphers in Washington are proud. He was the first in the field of organization here and no member of the Washington local claims credit for anything good in that organization but what Bro. Russell helped to bring about."

Bro. Russell resigned as international secretary-treasurer in 1916 to enter a brokerage house, taking with him the commendations and good wishes of the entire membership. He has been very successful, but his services and advice are always at the disposal of the C. T. U. A.

APPRECIATION

Bro. W. L. Ritchie, Canadian Press operator at Windsor, Ont., wishes to thank the boys of the Canadian Press who so kindly assisted him during his recent incapacitation resulting from a broken leg.

IMPORTANT

Wanted: Address of Orville K. Price, formerly of the South. Bud F. Rupple, 44 Broad St., Room 504, New York City.

NOTICE

Address of General Chairman and Acting Secretary-Treasurer E. C. Campbell, I. N. S. has been changed to 1706 Bryn Mawr Road. Cleveland, Ohio.

EDITOR'S NOTE

Because of Convention proceedings, local notes have been almost entirely eliminated in this issue.

We regret the necessity for curtailing many good local items of general interest and trust correspondents will not fail to send in newsy notes for November.

CANADIAN RADIO DIVISION
No. 65

The thirty-nine men who have been waiting for their increments for periods ranging from six months to two years are doomed to disappointment owing to the Government decision to transfer them to the Civil Service dating from April 1, 1923, notwithstanding the fact, that in September, 1921, a memorandum was issued stating that "Transfer from the R. N. C. V. R. to the Civil Service took place on July 1, 1919, and the operators so transferred are in our opinion permanent from that date and must pay Retirement Fund from the same."

The Government has decided that when a promise is made to the Radiotelegraph Operators, being of such minor importance, it does not matter whether it is kept or broken, but we are of a different opinion and we will not hesitate to show that our importance is far greater, in the public eye, than ever before realized.

Men have been asking for their increases repeatedly during the last two years and in

each instance have been stood off with the excuse that the status of these men was uncertain but a settlement was expected at any time and back pay would then be forthcoming. Now the department has notified us that it has been decided to "Blanket in" these men from April 1, 1923, at the salary they are now receiving.

Upon receipt of this decision immediate action was deemed necessary and a deputation was formed to meet Mr. Moore, the President of the Trades and Labor Congress of Canada, before he left for Ottawa. The delegation comprising Bros. Parkin, Daniel and Hollis, meet Mr. Moore at the C. N. R., Vancouver, on Sept. 15th and our grievances were fully discussed and much useful advice was received as to the lines to follow in order to effect a remedy. A letter of protest was forwarded to the Minister of Marine and Fisheries, a copy of which was sent to the Minister of Labor.

Bro. Schnur was advised by wire of the decision handed down and asked to take steps immediately to have it reversed.

THE TIE THAT BINDS

W. L. Bivin

How I love to read the items,
In the Relay and the Key,
The Ticker or the Sounder,
As the case may be.
The Alarm and Radio
Each give their share of news
That draws my friends all nearer,
When e'er I have the blues.

Jim's in the Knickerbocker village,
Working what he calls a roast.
Bill is with a Broker house,
Up on our Northwest coast.
Mac is in Milwaukee,
That old man is never late.
Aubrey's out in Frisco,
Swinging on the Golden Gate.

I watch our Brother Canadians,
Up across the line,

Under the guiding hand of Paul,
They sure are doing fine.
I tell you Old Man Roscoe
Is our one best bet.
Since he's been in office,
He has got us out of debt.

Out on LaSalle Street,
We have Old Ed Boole.
While we have that War Horse with us
The boys are hard to fool.
With Mickey at the Helm,
And "Red" to throw the ink,
This Western Broker Division,
Makes 'em sit up and think.

It sure helps in times of trouble,
To follow up the boys
Through the items in the Journal,
Share their tears and joys.
It binds us close together,
In a way that's bound to stick.
Makes us one band of Brothers,
That money cannot lick.



THEY PUT IT OVER!
Montreal Committee on Arrangements.

Left to right:—E. D. Weston, Vincent Wallace, L. M. Don Laviers, W. H. Hartley, chairman; J. M. Marchand, T. J. Walsh, secretary-treasurer; J. G. A. Desclerc, Thos. Christensen.

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MONTREAL CONVENTION'S ACTION ON BILLS AND RESOLUTIONS

- 1—(Letter of Greeting from Pres. Manion, O. R. T.), R. H. Johnson, suitable reply adopted.
- 2—(\$100,000 Organization Fund), W. J. McMahon, substitute adopted providing for a sinking fund of \$100,000.
- 3—(\$4,000 Morse Bust), Eastern Broker Division, adopted.
- 4—(Engrossed Testimonial to Police Commissioner Bro. Enright), Eastern Broker Division, adopted.
- 5—(Morse Day Memorial Services), Eastern Broker Division, adopted.
- 6—(Cuban Organization), E. L. Boole, adopted.
- 7—(Investigation of Press Negotiations), United Press delegation, special committee's report as amended adopted.
- 8—(Group Insurance), United Press delegation, referred to Permanent Insurance Committee.
- 9—(Constitutional Amendments), United Press delegation for Chas. E. Shea, U. P. general chairman, substitute for first section adopted and remainder defeated.
- 10—(Labor Party), J. F. Mullen, Sr., substitute adopted.
- 11—(Annual Cards for Wireless Members), F. C. Allen, adopted.
- 12—(Constitutional Amendment), F. C. Allen, adopted.
- 13—(Constitutional Amendment), F. C. Allen, adopted.
- 14—(Constitutional Amendment), F. C. Allen, substitute adopted.
- 15—(Constitutional Amendment), F. C. Allen, defeated.
- 16—(Constitutional Amendment), F. C. Allen, substitute adopted.
- 17—(Constitutional Amendment), F. C. Allen, adopted.
- 18—(Organization in Wireless Field), F. C. Allen, adopted.
- 19—(Greeting from Minister of Labour Murdock), R. H. Johnson, suitable reply adopted.
- 20—(Greeting from Pres. Gompers), R. H. Johnson, suitable reply adopted.
- 21—(Letter naming Senator Robertson to represent O. R. T.), R. H. Johnson, suitable reply adopted.
- 22—(Greeting from Pres. Moore of T. & L. Congress), R. H. Johnson, suitable reply adopted.
- 23—(Past I. P.'s made Delegates at Large), P. F. Schnur, adopted.
- 24—(Convention Date Changed), G. R. Pawson, substitute adopted, making date the second Monday in September, 1925.
- 25—(Paid Organizers), W. E. Conry, defeated.
- 26—(Reducing Number Vice-Presidents to Two), Eastern Broker Division, substitute adopted reducing number to one vice-president.
- 27—(Officers must be Active Telegraphers), E. L. Boole, defeated.
- 28—(Protest against Entertainment of Delegates), H. Lynch, defeated.
- 29—(Recommending Study of W. I. I. U.), H. Lynch, defeated.
- 30—(Associate Members), T. J. Clark, adopted.
- 31—(Committee on Organization and Legislation), E. C. Campbell and M. P. O'Keefe, adopted.
- 32—(Delegates' Expenses), J. F. Mullen, Sr., defeated.
- 33—(Committee on Education, Propaganda and Organization), F. B. Powers, adopted.
- 34—(Schnur Letter on McNaughten Audits), E. J. Romeiser, adopted.
- 35—(Continuous Membership), Eastern Broker Division, defeated.
- 36—(Greetings from Bro. Nusgart), J. Clark, suitable reply adopted.
- 37—(Assistance of Religious, Associational and Economic Bodies), P. Thomas, adopted.
- 38—(Expenses Past I. P.'s to Montreal be paid), P. F. Schnur, adopted.
- 39—(Thanks of Delegates to Montreal Members), P. Thomas, adopted.

REPORT OF MONTREAL PROCEEDINGS MORNING SESSION, MONDAY, OCTOBER 1, 1923

The Twelfth Regular and Ninth Biennial Convention met in the Salle Dorre room of the Mount Royal Hotel.

Delegates called to order at 10:28 a. m. by Temporary Chairman Paul F. Schnur, Vice-President for Canada.

His Honor, the Mayor of Montreal, Mederic Martin, member of the Cigarmakers Union and presiding officer of the City of Montreal for ten years, was introduced and welcomed the delegates and visitors. He declared that Labor's right to organize will always be respected in Montreal and that he lost no opportunity to assist the International Trade Union movement.

Honorable Senator Gideor D. Robertson, third Vice-President of the Order of Railroad Telegraphers and former Minister of Labor of the Dominion, was next introduced. He said he had been instructed by President E. J. Manion to represent the Order of Railroad Telegraphers. He expressed appreciation of the invitation extended to him to address the Convention and spoke of the cordial relations existing between the O. R. T. and C. T. U. A.

Senator Robertson reviewed some of the important labor legislation in Canada and said he believed labor should be better represented in the parliaments and legislatures of the American continent. The Canadian senate now has seven senators who were once telegraphers, Senator Robertson told the delegates.

J. T. Foster, President of the Montreal Trades and Labor Council for fourteen years, welcomed the delegates in the name of the Montreal Trade Union movement. Bro. Foster strongly condemned those who attempted to create dissension in labor's ranks and said the watchword of the employers is to "divide and conquer." He spoke of the great tolerance of labor in the Province of Quebec. He asked the delegates to consider carefully the problems facing them, declaring the same problems existed in Quebec, in the Dominion and on the continent.

A. Bastien, American Federation of Labor organizer, representing President Samuel Gompers, welcomed the delegates in the name of the American Federation of Labor.

International President Roscoe Johnson was then introduced and presented with a gavel suitably engraved with the compliments of the Montreal Convention Committee. He thanked the Montreal membership with an appropriate address.

Convention officially called to order at 11:45 a. m. President Johnson in the chair. The first order of business was the reading of the temporary roll:

Temporary Roll Call DELEGATES AT LARGE

Roscoe H. Johnson, International President.
 Paul F. Schnur, Vice-President for Canada.
 O. L. Newcomer, Vice-President.
 Wm. E. Conry, Vice-President.
 Frank B. Powers, International Secretary-Treasurer.
 Jos. F. Mallon, Chairman, General Executive Board.
 J. G. A. Decelles, Member General Executive Board.
 Alex S. Strachan, Member General Executive Board.
 Chas. J. Seefried, Member General Executive Board.
 W. J. McMahon, Member General Executive Board.
 Percy Thomas, Past International President.
 Will C. Long, Past International President.
 S. J. Konenkamp, Past International President.

NAME OF DELEGATE

Canadian Pacific Division No. 1—
 Thomas Carrothers
 W. B. Brine
 George Campbell
 L. A. Anguish
 A. Clay
 George R. Pawson
 W. Brooks
 Clyde Johnson

NAME OF ALTERNATE

H. S. Cunningham
 C. Belton
 H. Tibble
 W. E. Smith
 A. Desilets
 Roy Smith

Canadian National Division No. 43—

E. J. Young
 Thomas Taylor
 Robert I. Bradley
 F. J. O'Brien
 E. J. Major
 C. A. Godwin
 E. B. Marshall
 G. Lefebvre

Henry Lynch

E. J. Romeiser

Eastern Broker Division—

Frank A. O'Sullivan
 J. A. Hickey
 James F. Campbell
 F. W. Towne
 J. W. Dunn
 E. B. Whittlesey

B. L. Hinshaw
 Ralph Johnson
 B. J. Kearney
 C. Josephson

Western Broker Division—

R. H. McDaniel
 R. W. Goodale
 Edward Lincoln Boole

J. J. Murray
 George B. Miller
 John B. Alcorn

United Press Division No. 47—

C. J. McTiernan
 C. C. O'Donnell
 J. P. Frayn

A. T. Maddux
 E. S. Daugherty
 E. H. Grimes

Western Middle Atlantic Broker Division—

C. P. McCutcheon
 R. C. Patterson

H. W. Reitz
 L. Laitta

New England Broker Division—

J. F. Mullen, Sr.

E. E. Bone

Philadelphia Broker Division—

George A. Truitt

E. D. Weston
 J. H. Culkin

Canadian Broker Leased Wire Division

No. 21—

L. H. DesLauriers
 T. J. Clark

Guy H. Blakeley

Michigan Broker Division—

H. J. Nadeau

Canadian Press Division No. 52—

J. Clark

Frank Gillis

M. P. O'Keefe

International News Service Division No.

61—

Edward C. Campbell
 O. A. Morris

Universal Service Division No. 97—

Moulton B. Norton

Canadian Marconi Wireless Division No.

59—

F. Cuthbert Allen
 V. H. Soares

T. R. Ives
 L. R. Johnstone

New York District Council No. 16—

Wesley Russell

Bud F. Rupple

Percy Thomas

COMMITTEE ON CREDENTIALS

Nominations called for Committee on Credentials.

McMahon nominated Decelles.

Allen nominated Taylor.

Boole nominated McDaniel.

Russell nominated Whittlesey.

Carrothers nominated T. Clark, who declined.

E. C. Campbell nominated McTiernan.

McDaniel nominated Hickey, who declined.

Moved and seconded, O'Sullivan and Frayn, Committee on Credentials of five be declared elected by acclamation. Carried. Decelles, Taylor, McDaniel, Whittlesey and McTiernan comprise Committee on Credentials.

Moved and seconded, J. F. Campbell and McMahon, that the Convention adjourn until 2:00 p. m. Carried. Adjourned at 11:59 a. m.

AFTERNOON SESSION, MONDAY, OCTOBER 1, 1923

Called to order at 2:00 p. m., President Johnson in the chair.

Chairman Taylor read report of the Credentials Committee:

The Credentials Committee hereby submits the following report. We find that the following delegates are entitled to be seated as duly accredited delegates of this Twelfth Annual and Ninth Biennial Convention of the Commercial Telegraphers Union of America and recommend that same be adopted:

Taylor, C. N. T.; Thomas, N. Y. D. C.; Konenkamp, Past I. P.; Bradley, C. N. T.; Russell, N. Y. D. C.; Mallon, Chairman, G. E. B.; Conry, V. P.; McCutcheon, W. M. A. B. D.; Seefred, G. E. B.; J. F. Campbell, E. B. D.; Hickey, E. B. D.; Patterson, W. M. A. B. D.; Goodale, W. B. D.; Soares, No. 59; Frayn, U. P.; O'Brien, C. N. T.; Dunn, E. B. D.; Boole, W. B. D.; Brine, C. P. R.; McDaniel, W. B. D.; O'Sullivan, E. B. D.; Clay, C. P. R.; Allen, No. 59; Norton, Universal; Strachan, G. E. B.; Brooks, C. P. R.; Lefebvre, C. N. T.; Decelles, G. E. B.; Romeiser, C. N. T.; Whittlesey, E. B. D.; McMahon, G. E. B.; Clyde Johnson, C. P. R.; T. J. Clark, C. B. L. W.; Young, C. N. T.; Major, C. N. T.; Towne, E. B. D.; O'Keefe, I. N. S.; Des Lauriers, C. B. L. W.; Anguish, C. P. R.; George Campbell, C. P. R.; Mullen, N. E. B. D.; E. C. Campbell, I. N. S.; Newcomer, V. P.; Carrothers, C. P. R.; James Clark, Canadian Press; Gillis, Canadian Press; O'Donnell, U. P.; McTiernan, U. P.; Roscoe H. Johnson, I. P.; Powers, I. S. T.; Pawson, C. P. R.; Godwin, C. N. T.; Schnur, V. P.; Nadeau, M. B. D.

(Signed) THOS. TAYLOR, Chairman.

J. G. A. DECELLES

R. H. McDANIEL

C. J. McTIERNAN

E. B. WHITTLESEY.

Moved and seconded, Taylor and McMahon, that the report be adopted.

Delegate Seefred protests the seating of E. C. Campbell and M. P. O'Keefe because of illegality of election. Declares he has nothing against the delegates, but believes attention should be called to fact that nomination ballots only were sent out and I. N. S. membership believed they were voting for nominees.

Moved and seconded, Konenkamp and Young, that that part of the report of the Committee on Credentials not referring to the protest be adopted and that the protests be referred back to the Committee. Carried.

The roll was then called. All present except Soares, who was excused because he was working.

General Officers' Reports

International President Johnson reads his biennial report. O'Donnell in chair. (Turn to back pages for all officers' reports.)

Moved and seconded, McMahon and Decelles, that the report be referred to the Committee on Officers' Reports. Carried.

International Secretary-Treasurer Powers reads report. Conry in chair. Credentials Committee excused.

Moved and seconded, Russell and McMahon, that Powers' report be referred to the Committee on Officers' Reports. Carried.

Vice-President for Canada Schnur reads report. Dunn in chair. Report referred to Committee on Officers' Reports.

Chairman Mallon of General Executive Board reads report. Referred to Committee on Officers' Reports. Carrothers appointed to make mimeograph copies of the report for the delegates.

Vice-President Conry makes verbal report. Referred to Committee on Officers' Reports.

Vice-President Newcomer makes verbal report. Referred to Committee on Officers' Reports.

Discussion by Young and Patterson on vice-presidents' reports.

Moved and seconded, Towne and Bradley, that Conry and Newcomer put reports in writing. Carried.

Johnson, R. H., reads report of Insurance Committee. McMahon in chair.

Moved and seconded, Boole and Newcomer, report be referred to Insurance Committee of the Convention. Young, Russell and Pawson discussed the report. Young asks international secretary-treasurer to announce the membership in Canada and United States. Powers refuses unless instructed by Committee of the Whole to do so. Young on point of order demands membership figures. Powers repeats statement. Conry and Pawson discuss the question, Conry suggesting that Young can secure information from Powers privately and Pawson advising that the matter be discussed in Committee of the Whole. Motion carried.

Committee on Committees

Moved and seconded, Thomas and McMahon, that a committee of three be elected to act as Committee on Committees, to name members of various committees of this General Assembly. Carried.

Dunn nominates Campbell, J. F.

McMahon nominates Russell.

Mullen nominates Pawson.

O'Donnell nominates Carrothers.

Patterson nominates Thomas, who declines.

Young nominates O'Brien.

Moved and seconded, Allen and McMahon, nominations be closed. Carried.

Moved and seconded, Thomas and Patterson, as an amendment that the Committee on Committees be enlarged to five. Carried.

Moved and seconded, Conry and McMahon, recess for 30 minutes. Young, Conry, Russell, Pawson and Thomas discussed. Carried, 20 to 15, on a show of hands. Recessed at 4:14 p. m.

Convention called to order at 4:45 p. m. Johnson in chair. Chair appoints Mullen as sergeant-at-arms.

Chairman Taylor of Committee on Credentials reports that after hearing Delegate Seefred's protest as to the seating of Bros. E. C. Campbell and O'Keefe, I. N. S. delegate and alternate respectively, committee begs to report that on withdrawal of protest it recommends that these two brothers be seated as delegates to this convention.

Moved and seconded, O'Sullivan and McMahon, report be adopted. Carried.

Chairman J. F. Campbell of Committee on Committees reports progress.

Konenkamp suggests that delegates prepare their resolutions for submission in the morning.

Schnur announces the cashier of the Mount Royal hotel will cash all checks when countersigned by the international secretary-treasurer. Also announces ball on Tuesday night on the ninth floor of the hotel.

Moved and seconded, Russell and Decelles, Young, that convention adjourn. Carried. Adjourned at 5:00 p. m.

MORNING SESSION, TUESDAY, OCTOBER 2, 1923

Convention called to order at 9:00 a. m. Johnson in chair. No absenteess.

Minutes of previous day's sessions read. McTiernan makes correction that no time limit was placed on activities of Credentials Committee. Correction made. Allen requests Soares be marked unavoidably absent.

Moved and seconded, Whittlesey and McMahon, minutes be adopted. Carried.

Secretary ordered to read roll for presentation of bills and resolutions. McMahon in chair, 9:23 a. m.

Johnson presents Bill No. 1, letter of greeting from Manion, O. R. T. M. & S. Johnson, Newcomer, refer Committee on Resolutions and Greetings. Carried.

Bill No. 2, McMahon, \$100,000 fund. Referred Committee on Finance and Salaries.

Bill No. 3, O'Sullivan, Morse Bust Fund. Referred Committee on Finance and Salaries.

Bill No. 4, Hickey, Enright testimonial. Referred Committee on Resolutions and Greetings.

Bill No. 5, Towne, Morse Memorial Day. Referred Resolutions and Greetings.

Bill No. 6, Boole. Organization in Cuba. Referred Committee on Constitution.

Bill No. 7, O'Donnell, Investigation Recent Press Negotiations. Referred to Committee on Committees who were instructed to name special Press Investigating Committee.

Bill No. 8, Frayn, Group Insurance. Committee on Insurance.

Bill No. 9, Frayn for Shea, Amendment Constitution. Referred Committee on Constitution.

Bill No. 10, Mullen, Labor Party. Referred Committee on State and National Legislation.

Bills No. 11, 12, 13, 14, 15, 16, 17, Allen, pertaining to Wireless Division matters. Referred Committee on Constitution.

Bill 18, Allen, Wireless Organization Work. Referred Committee on Constitution.

Chairman J. F. Campbell reports for Committee on Committees:

REPORT OF COMMITTEE ON COMMITTEES

To Officers and Delegates of the twelfth regular session of the General Assembly.

We, your Committee on Committees, beg leave to submit the following report:

We recommend that the committees named herein and the members thereto shall constitute the working committees of this convention.

Committee on Constitution:—Konenkamp, T. J. Clark, O'Brien, F. A. O'Sullivan and James Clark.

Committee on General Officers' Reports:—Geo. Campbell, McDaniel, Whittlesey, Lefebvre and McTiernan.

Committee on Finance and Salaries:—Seefred, McCutcheon, Mullen, Young and Dunn.

Committee on Resolutions and Greetings:—McMahon, Towne, Major, Patterson and Newcomer.

Committee on State and National Legislation:—Percy Thomas, J. A. Hickey, Goodale, J. F. Campbell and Conry.

Committee on Insurance:—Mallon, Descelles, Strachan, DesLauriers and Frayn.

Committee on Rules:—Brine, Clay, Bradley, Boole and F. C. Allen.

Committee on Press:—R. H. Johnson, Percy Thomas and P. F. Schnur.

Official Organ:—Brooks, Gillis, C. C. O'Donnell, M. B. Norton, E. C. Campbell.

To Investigate Press Negotiations:—Newcomer, O'Donnell, O'Keefe, McDaniel and Conry.

Respectfully submitted,

J. F. CAMPBELL, Chairman.

THOS. CARROTHERS

F. J. O'BRIEN

G. R. PAWSON

WESLEY RUSSELL.

M&S Russell and McMahon report be adopted. Carried.

M&S Boyle, Conry, convention resolve itself into Committee of Whole. Carried 10:07 a. m. At 12:15 p. m. Committee of Whole reported progress and requested leave to sit at 2 p. m. Adjourned 12:20 p. m.

AFTERNOON SESSION, TUESDAY, OCTOBER 2, 1923

Called to order 2 p. m., Johnson in chair. Roll call. No absentees.

Chairman Taylor, Credentials Committee reports that Delegate Taylor called from Convention and recommends that Henry Lynch, Toronto, be seated as duly accredited delegate in his place. M&S Taylor, Pawson report be adopted. Carried.

M&S Allen, McMahon Convention resolve itself into Committee of Whole. Carried, 2:05 p. m.

At 4:53 p. m. Committee of the Whole reports progress and asks continuance.

M&S Clyde Johnson, Brine Convention adjourn. Carried.

Adjournment 5 p. m.

MORNING SESSION, WEDNESDAY, OCTOBER 3, 1923

Called to order 9 a. m. Johnson in chair. M&S Towne, McMahon recess forty-five minutes to allow delegates to prepare resolutions before roll call. Carried.

9:45 a. m., roll call. Absentees: Clay, Russell, Thomas.

Schnur in chair. Johnson, R. H., presents gavel to Eastern Broker Division with compliments of United States press committees of 1923. O'Sullivan replies, thanking press committees in name of the Eastern Broker Division.

10:15 a. m. Johnson in chair. Secretary instructed to delete all reference to what took place in Committee of Whole from printed record. Instructed to preserve records for future reference in archives of Union.

M&S Towne, McMahon, minutes of previous day's session be adopted and minutes of Committee of Whole be preserved. Carried. Lynch objects.

Secretary instructed call roll for introduction of bills and resolutions. Mallon in chair.

Johnson, R. H., introduces Bills 19, 20, 21, 22, greetings from invited guests. Referred to Committee on Resolutions and Greetings.

Bill No. 23, Schnur, Past International Presidents be made "delegates at large." Committee on Constitution.

Bill No. 24, Pawson, Changing Date of Convention. Committee on Constitution.

Bill No. 25, Conry, Paid Organizer. Committee on R&G.

Bill No. 26, Towne, Vice Presidents. Committee on Constitution.

Bill No. 27, Boole, Officers Must be Active Telegraphers. Committee R&G.

Bill No. 28, Lynch, Entertainment of Delegates. Committee R&G.

Bill No. 29, Lynch, W. I. I. U. Committee R&G.

Bill No. 30, T. J. Clark, Associate Members. Committee on Constitution.

Bill No. 31, E. C. Campbell, Organization and Legislation. Committee on Constitution.

Bill No. 32, Mullen, International Pay Expenses Delegates. Committee on Constitution.

M&S Conry, Newcomer, that time limit on presentation of propositions be Thursday morning immediately after roll call. Carried.

Chairman Brine, Rules Committee, reports nothing referred to that committee.

Chairman O'Sullivan, Committee on Constitution, reports progress.

Chairman Seefred, Finance and Salaries; Towne, Resolutions and Greetings; Mallon, Insurance Committee and Brooks, Committee on Official Organ, report progress.

Chairman Conry, Press Investigating Committee, announces meeting 7 p. m., Wednesday and requests presence of Roscoe Johnson, Powers, Edward C. Campbell, Norton, James F. Campbell, Thomas, Whittlesey, McTiernan, Seefred and all others who have any information in connection with 1923 press negotiations in United States.

M&S Konenkamp, Towne, recess until 2 p. m. for purpose of allowing committees to get to work. Carried and adjourned at 11:20 a. m.

AFTERNOON SESSION, WEDNESDAY, OCTOBER 3, 1923

Called to order 2 p. m., Johnson in chair. Roll call. Absentees: Mullen, Dunn.

Partial Report of Committee on Resolutions and Greetings

Chairman McMahon, Committee on Resolutions and Greetings reports:

BILL NO. 4, ENRIGHT TESTIMONIAL INTRODUCED BY HICKEY, E. B. D.

WHEREAS:—Accusations having been made by certain interests in an attempt to defame the character of Brother Richard E. Enright, Police Commissioner of the City of New York, and

WHEREAS:—Brother Enright being a former telegrapher and member in good standing of the Eastern Broker Division, Commercial Telegraphers Union, in defending his honor has instituted suit for criminal libel against his accusers in the City of New York, therefore be it

RESOLVED:—That the Commercial Telegraphers' Union of America, in Convention assembled in Montreal, Canada, do hereby express our full confidence in the honor and integrity of Brother Enright, and be it further

RESOLVED:—That a copy of this resolution be telegraphed Brother Richard E. Enright, Police Commissioner, Police Headquarters, New York City, N. Y.

Committee concurs. M. and S. McMahon, Pawson, report of committee be adopted. Carried.

Thomas suggests all delegates, particularly from east, sign the resolution. No objection and so ordered.

BILL NO. 5, (MORSE MEMORIAL DAY) INTRODUCED BY TOWNE, EASTERN BROKER DIVISION

WHEREAS:—At the fourth annual entertainment and dance of the Eastern Broker Division, Held in the Grand Ball Room of the Hotel Pennsylvania, in the City of New York, on Friday evening, November 3rd., 1922, one of the Guests of Honor, Brother Richard E. Enright, Police Commissioner of the City of New York, and a member of the Eastern Broker Division, C. T. U. A., addressed those present, and

WHEREAS:—Brother Enright, in the course of his remarks, did suggest that the members of the Eastern Broker Division pay honor and respect to the memory of the late Professor Samuel Finley Breese Morse, inventor of the telegraph, born April 27th, 1791, and

WHEREAS:—Acting on such suggestion, a resolution was adopted by the Eastern Broker Division, at a regular meeting held on December 15th., 1922, providing for the carrying out of such valuable suggestion, and

WHEREAS:—Suitable arrangements were made through a committee, composed of members of the Eastern Broker Division, for a memorial service to be held at the last resting place of Professor Morse, in Greenwood Cemetery, Brooklyn, N. Y., on Sunday, April 29th, 1923, where Brother Enright delivered a eulogy on the life and work of the great inventor, and

WHEREAS:—The Eastern Broker Division, having taken the initiative in arranging for such memorial service, which was attended by representatives from several societies and honorable bodies with which the great inventor was affiliated during his life time, and it was urged by both the press and those present that such a memorial be made an annual affair, therefore be it

RESOLVED:—That the twelfth regular and ninth biennial convention of the Commercial Telegraphers' Union, in regular session assembled in the City of Montreal, Dominion of Canada, do hereby appoint and set aside the Sunday nearest to April 27th., each year to be known as "MORSE DAY," in order that each and every subordinate unit of the Commercial Telegraphers' Union may arrange a suitable memorial service to honor and respect the memory of Professor Morse in each and every locality where such units exist or may hereafter exist, and be it further

RESOLVED:—That a copy of this resolution be printed in the March issue of the official organ of the Commercial Telegraphers' Union each year to remind the membership of this duty and respect to the memory of Professor Morse, and be it further

RESOLVED:—That each unit of the Commercial Telegraphers Union shall mail to the Editor of the C. T. U. A. Journal a write-up of such memorial services held under the terms of this resolution, same to be printed in the May or June issue each year for the benefit of the entire membership.

Committee concurs. M&S McMahon, Frayn, report of committee be adopted. Towne spoke in support of resolution. Said delegation from National Academy of Design of which Professor Morse was first president, attended "Morse Day Memorial Services" under auspices of Eastern Broker Division in April, 1923. Towne emphasized the great interest and publicity in the movement and declared that the New York Evening Post had given full credit to C. T. U. A. He declared that Police Commissioner Brother Enright of New York City had delivered a wonderful address at this first service. Towne said the E. B. D. wants every unit in the U. S. and Canada to participate in the annual services and send suitable notices for publication in the Journal. He mentioned receipt of one out of many letters from a prominent resident of Montreal stating he was intimately acquainted with Mr. O. D. Woods, first superintendent of telegraph in Canada and the first student of telegraph under Prof. Morse.

Lynch opposes resolution because it is not a working class proposition. Believes Morse will be a thing of the past in near future. Declares that if Prof. Morse had done anything in particular for organized labor we might honor him.

Thomas declares it is a good business proposition and good propaganda.

DesLauriers will recommend to Canadian Broker and Leased Wire Division that a date be set aside for annual Morse memorial services.

Towne closing debate, says if it were not for Prof. Morse we would not be here today. Report of committee adopted.

BILL NO. 1, (GREETINGS FROM O. R. T.), INTRODUCED BY R. H. JOHNSON

Mr. Roscoe H. Johnson, Pres.,
Commercial Telegraphers Union,
113 South Ashland Ave., Chicago, Ill.

Dear Sir and Brother:—

Having reference to exchange of correspondence upon the subject matter of fraternal delegates to be exchanged between the two Organizations at Conventions and replying to your letter of September 5th wherein you advise that the Convention of the Commercial Telegraphers Union will be held in Montreal simultaneously with the opening of the American Federation of Labor Convention at Portland and extending to me an invitation to attend your Convention, I beg to advise that I have already arranged to attend the American Federation of Labor Convention and for that reason I will be unable to avail myself of your kind invitation.

I desire, however, to extend to you and your delegates my very best wishes for a harmonious and successful Convention and to reassure you that The Order of Railroad Telegraphers is deeply interested in your progress and ever ready to lend a helping hand towards completing the work of organization among your craft whenever and wherever we can do so.

To you and the delegates of your Convention I extend greetings of The Order of Railroad Telegraphers and wish you continued success and prosperity in the conduct of the affairs of the Commercial Telegraphers Union.

Fraternally yours,
E. J. MANION.

Committee's Report

The committee on resolutions and greetings recommend that the communication be accepted and that the International President be instructed to take advantage of the kind sentiment expressed in the second paragraph of this communication, with a view of making suitable arrangements with the Order of Railroad Telegraphers to have their paid organizers whenever they might come into contact with non-members eligible to membership in the Commercial Telegraphers' Union of America, authorizing such Order of Railroad Telegraphers' organizers to recruit these members into the Commercial Telegraphers' Union of America.

Respectfully submitted,

W. J. McMAHON, Chairman
ROBERT O. PATTERSON
F. W. TOWNE
E. F. MAJOR
O. L. NEWCOMER.

M&S, McMahon and Newcomer, report of committee be adopted.

Konenkamp suggests that committee set forth in the resolution our gratitude and appreciation for the help President Manion has rendered to our organization.

Pawson suggests two letters be drafted, one conforming to social amenities and the other taking advantage of his invitation.

M&S Konenkamp and Conry, as a substitute for report, that the greetings be referred back to committee. Carried.

BILLS NOS. 19, 20, 21 AND 22, (GREETINGS), INTRODUCED BY R. H. JOHNSON

Committee on R&G recommends the greetings be accepted and suitably replied to. **M&S**, McMahon and Towne, report of committee be adopted. Carried.

Bill No. 19

Ottawa, September 18, 1923.

Dear Sir:

Acknowledging your kind invitation of September 15 to attend as one of the speakers at the opening day ceremonies in connection with your Biennial Convention to be held in Montreal commencing October 1, 1923.

While appreciating very much your kind invitation, I regret to advise that a prior engagement for October 1 will prevent my acceptance of your invitation.

My hope is that you may have a very pleasant and profitable convention.

Yours truly,

JAMES MURDOCK,
Minister of Labour.

**Paul F. Schnur, Esq., Vice President,
The Commercial Telegraphers' Union,
3502 Bremner St.,
Montreal, Que.**

Bill No. 20

Washington, D. C., September 19, 1923.

**Mr. Paul F. Schnur, Vice President,
Commercial Telegraphers' Union of America,
3502 Bremner Street, Montreal, Que., Canada.**

Dear Sir and Brother:

Your letter of the 15th instant received and contents noted.

I beg to assure you of my appreciation of the cordial invitation to attend the Twelfth Regular and Ninth Biennial Convention of your organization, which will be held at Mount Royal Hotel, Montreal, October 1, 1923. The convention of the American Federation of Labor opens in Portland, Oregon, on that date, so you see that precludes the possibility of my attending your convention. However, I have requested Organizer A. E. Bastien to address your convention as the representative of the American Federation of Labor.

Permit me to take this opportunity to express to you and through you, the officers and delegates to your convention, my hearty good wishes and hopes for a successful convention.

I trust that your convention, meeting on the same date as does the convention of the American Federation of Labor, will not preclude your international union being duly represented in the Portland convention.

With kind regards, I am

Fraternally yours,
SAMUEL GOMPERS,
President, American Federation of Labor.

Bill No. 21

St. Louis, Mo., September 20, 1923.

**Mr. Paul F. Schnur, Vice President,
Commercial Telegraphers' Union,
3502 Bremner Street, Montreal, Que.**

Dear Brother Schnur:

I beg to acknowledge receipt of your letter of September 15th, announcing the convening of the next Twelfth Regular and Ninth Biennial Session of the Grand Division of the Commercial Telegraphers' Union of America in Montreal, commencing Monday, October 1st, 1923. Your invitation that I address the delegates on the morning of Monday, October 1st, is fully appreciated and I only wish I might have this pleasure, but as you probably know, I will be in attendance at the American Federation of Labor Convention in Portland, Oregon, on that date.

I am, however, requesting our Third Vice President, the Honorable G. D. Robertson, to address your Convention in my behalf and in behalf of the Order of Railroad

Telegraphers, and I am sure that your delegates will appreciate the visit of our estimable Canadian Vice President.

Permit me at this time to extend to the delegates to your Convention the felicitations of the Order of Railroad Telegraphers and to wish you a full measure of success in all of your deliberations, at the same time assuring you of our deep interest in the welfare of the members of the Commercial Telegraphers' Union of America. Kindly extend to the delegates, as a whole and individually, my very best wishes for complete harmony during the coming session of the Grand Division.

With best wishes, I remain,

Fraternally yours,

E. J. MANION.

Bill No. 22

1-6

Ottawa, Ont., September 24, 1923.

*Mr. Paul F. Schnur, Vice President,
The Commercial Telegraphers' Union of America,
Montreal, Que.*

Dear Sir and Brother:

Replying to your kindly invitation to address the delegates to your Twelfth Regular Convention, which will be held in Montreal commencing Monday, October 1st, I deeply regret that I shall be unable to avail myself of this opportunity to meet with the officers and members of your organization, as I am leaving on Saturday, the 29th of September, to attend the meetings of the Governing Body and the General Annual Conference of the International Labor Office in Geneva.

I wish to take this opportunity, however, of extending my most sincere wishes that your convention will be productive of results which will inspire your membership with the spirit of solidarity, and in an interchange of opinion which a convention makes possible, obtain fresh vigour to continue the battle for one hundred per cent organization and improvement in your standards of living, which can only be obtained through the united efforts made possible by thorough organization.

Extending my kind regards and expectations that the visit to Montreal will be not only profitable but also enjoyable to all concerned,

I remain,

Fraternally yours,

TOM MOORE,

President Trades and Labor Congress of Canada.

BILL NO. 27, (OFFICERS MUST BE ACTIVE TELEGRAPHERS), INTRODUCED BY BOOLE

WHEREAS, It has always been the consensus of opinion of the Western Broker Division membership that no person not engaged as a telegrapher shall be carried on the division's roster as an executive officer or as a member of its general executive board, and

WHEREAS, That at a meeting of the general executive board of the division held on Friday, September 28, 1923, it was unanimously agreed to present to the Twelfth and Ninth Biennial Convention of the C. T. U. A. held at Montreal, Canada, a notice to the above effect, with the purpose in view of having our ruling adopted in an international sense; therefore be it

RESOLVED, That we respectfully petition the General Assembly to adopt a resolution providing that no member of our organization be permitted to hold international office or official position in subordinate units unless said member is actively engaged as a telegrapher or is functioning in a telegraph capacity of some character.

E. L. BOOLE.

Committee Non-Concurs

Committee on R&G non-concurs. M&S, McMahon and Schnur, report of committee be adopted. Carried.

BILL NO. 25, (PAID ORGANIZER), INTRODUCED BY CONRY

WHEREAS, An organization's strength is proportionate to its progress, and a neglected field is a sign of weakness, and

WHEREAS, Secessionists and other disgruntled members within our ranks always have and always will make capital of our apparent failure to organize the Commercial field in the United States, and

WHEREAS, We believe that this organization is now in a position financially and otherwise to make steady, sane and lasting progress in organizing this field, the seed having been well sown during the past four years; therefore, be it

RESOLVED, That the incoming International Officers be INSTRUCTED by this convention to engage and send out not later than January first, nineteen twenty-four, one or more regularly paid permanent organizers throughout the commercial fields of the United States, to include Western Union, Postal Telegraph and all other fields of telegraph industry, the number of said organizers and the salaries to be paid them to be left to the discretion of the International Officers.

Respectfully submitted,

WM. E. CONRY,
International Vice President.

October 3, 1923.

Committee Non-Concurs

Committee on R&G non-concurs because subject matter is covered in the constitution. Schnur in chair. M&S, McMahon and McTiernan, Thomas, report of committee be adopted.

Conry says constitution does not instruct international president to employ organizers and his bill does. Says remarks of past two days would indicate to minds of incoming officers that a continuance of the voluntary system of organization was desired. Does not believe in printers' ink without paid organizers.

Seefeld declares cannot instruct international president to do something and not provide something in the treasury to pay for it.

Lefebvre declares printers' ink will work and describes personal experience in proof.

Pawson says now that we are out of debt there will be some surplus in the near future. He believes we should have paid organizers in the field.

Carrothers speaks in favor of the resolution. Believes the great need is for paid organizers as experience has shown that organizing is not done successfully otherwise.

Towne says resolution does conflict with constitution. Before putting a paid organizer in the field, we must be in a position to pay him. Let international president decide when he is in position to hire organizers.

Konenkamp supports committee's report. Policy of paid organizers was abolished in 1905 because results did not warrant. No other organizers were sent out until 1907. Invariably paid organizers have not been able to accomplish anything because the seed was not sown properly. Through propaganda we built from 5,000 to 10,186 in 1906 and from 2,500 in 1917 to 13,000 in 1918. He is not opposed to paid organizers and never was. Objection to resolution is that it does not allow the international president to use his best judgment.

Russell spoke in favor of committee's report. Question involved is one of policy and tactics. He spoke of the great organizing work done by individual members.

Thomas spoke in favor of report, believing international president should not be forced to do something unless his judgment dictates.

Brooks told of the great need for the personal touch in organizing. Disagreed with Thomas that members will pay dues without the personal touch. Believes in paid organizers and wants to be able to report that something will be done in the way of going after the Western Union and Postal.

R. H. Johnson speaks in favor of the report, declaring his talk in Committee of the Whole was probably the cause for discussion on committee's report now. He touched on a certain plan in his previous talk, but only went into it partially. Declared that anyone who thought the plan simply called for the appointment of organizers without planting the seed of education and propaganda certainly was devoid of understanding. The seed will be sown before paid organizers are put in the field.

Lynch said it is a question of expediency.

M&S, Whittlesey and Newcomer, previous question. Defeated.

Hickey calls attention of delegates to work of organizing in other fields besides that of Western Union and Postal. Believes it should be left to judgment of international president as to proper time for putting paid organizers in the field.

Seefeld speaks in favor of report.

Boole speaks in favor of the personal touch. Is in favor of the election of several paid vice-presidents and general organizers, with reputations for sobriety, integrity and frugality.

R. H. Johnson in chair.

Schnur speaks of viewpoint of Canadian delegates on the question of organization. Canadian delegates may get impression that there is a division between the Canadian and American delegates, but declared this is not true. Prays for the "lightning rod of an industrial disputes act" in the United States to give Americans the proper protection. Agrees with previous speakers in connection with printers' ink. No one more anxious to see United States telegraph workers organized, but we must be sure they can be given proper protection. Is in favor of committee's report.

Schnur in chair.

Carrothers declares his reason for supporting the resolution is hope that something may be done in the commercial field. Does not want to go on record as getting the organization in debt again. If there is any other way to organize in the United States than that outlined in the resolution would like to have it brought out. Does not want any resolution adopted that will create a nice little nest for some canaries. Quoted a Western Union superintendent (retired without pension) as saying, "Give the A. W. E. a few years and you will be able to take over a whole organized machine."

Pawson speaks against adoption of committee's report and in favor of resolution.

Major believes question of organizing Western Union and Postal should be left to incoming officers.

McMahon reminds delegates of the opposition now confronting organizers as against that of years ago.

M&S, Whittlesey and Newcomer, previous question. Carried.

Conry as mover of bill closes debate. Asks if Canadian delegates are going back home and report that "some time, some day, something will be done to organize the Western Union and Postal." Declared that resolution instructed international president to hire organizers, but no salary is fixed. Says hint as to somebody making a job for themselves probably refers to another resolution, reducing number of vice-presidents. Says statement that telegraph operators are afraid is nothing new. Now is the time and if sufficient seed has not been sown in four years when will that time arrive.

Conry, Pawson, Clay, Bradley and G. Campbell call for roll call vote on adoption of committee's report, non-concurring on Bill No. 25.

Roll Call Vote

Ayes:—Johnson, R. H.; Schnur, Newcomer, Powers, Mallon, Seefred, McMahon, Young, O'Brien, Major, Godwin, Romelser, O'Sullivan, Hickey, Campbell, J. F.; Towne, Whittlesey, McDaniel, Goodale, McTiernan, O'Donnell, Frayn, McCutcheon, Patterson, Campbell, E. C.; O'Keefe, Norton, Allen, Russell, Thomas—30.

Nays:—Conry, Decelles, Strachan, Carrothers, Clay, Pawson, Brooks, Campbell, G.; Johnson, C.; Brine, Anguish, Bradley, Boole, Lefebvre, Lynch, DesLauriers, Clark, T. J.; Nadeau, Clark, J.; Gillis—20.

Absent:—Dunn, Mullen, Soares.

Report of committee adopted.

M&S, Russell and Konenkamp, adjourn until 9 a. m., Thursday.

M&S, Whittlesey and Carrothers, as amendment, adjourn until 8 p. m. Lost on show of hands, 28 to 18. Original motion carried. Adjourned at 5 p. m.

MORNING SESSION, THURSDAY, OCTOBER 4, 1923

Called to order at 9 a. m., Johnson in chair. No absentees. Minutes of previous day's session read and approved with corrections by Towne on Morse speech and Clay on his absence. Secretary instructed to make corrections.

BILL NO. 29, (W. I. I. U.), INTRODUCED BY LYNCH

WHEREAS, The world's wealth produced by the collective energies of the working class engaged in gainful occupations is absorbed by a stock-holding non-productive ownership.

WHEREAS, The Capitalist form of consolidation spells the organization of all branches of an industry into departmental autonomous units, which function through one central and directing executive; in short, organized on the industrial plan.

WHEREAS, The rapid gathering of wealth, and the centering of industries into fewer and fewer hands, makes the craft unions unable to cope with the ever growing power of the employing class, because the craft unions foster a state of things which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping to defeat each other in wage-wars.

WHEREAS, The craft unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

WHEREAS, The history of the American craft union movement is replete with fratricidal acts, such as one part of the workers in the employ of a particular corporation assisting the capitalists to defeat other workers on strike; the hauling of the capitalist's powers of reprisal the state and national troops by so-called organized workers to strike sections; treacherous voluntary scabbing of one craft upon another, particularly in railroad work; grafting and murderous union leaders in control of the unions; unending jurisdictional squabbles; in short, the proved weakness of economic power inherent in the craft form of organization; therefore, be it

RESOLVED, That this convention go on record as recommending to the international membership to study the question of industrial unionism, as exemplified by the Workers' International Industrial Union.

H. LYNCH.

Committee Non-Concurs

Chairman McMahon of R&G committee reports non-concurrence. M&S, McMahon and Whittlesey, report be adopted.

Lynch speaks in favor of his resolution. One reason for the failure of the craft form of organization is that the work is contingent on the cost of living.

Konenkamp referred to the Weekly People, when Lynch was carrying on his propaganda, as a mud-slinging sheet.

Mullen speaks in favor of the resolution, as it recommends study and we should not refuse to study anything. Believes it should instruct rather than recommend.

M&S, Decelles and Newcomer, previous question. Carried.

Lynch closes debate. Says does not want to go into details as to the Weekly People, but referred to the "5 per cent strike" of 1919 as playing into the hands of the capitalist class.

Committee's report adopted, rising vote, 30 ayes, 13 nays.

BILL NO. 28, (ENTERTAINMENT OF DELEGATES), INTRODUCED BY LYNCH

WHEREAS, It is presumed that the regular biennial convention of the Commercial Telegraphers' Union of America is for the purpose of its assembled delegates to devote their exclusive time in the interest of their fellow-workers.

WHEREAS, The recurring practice of "Entertainment" expense attending many craft union conventions, involving extravagant hotel expenses, far in excess of the worker's ability to pay; "Tom-fool joy-rides" through the palatial home districts of the wealthy; exorbitant banquet expenses running into hundreds of dollars, etc., are wholly unwarranted.

WHEREAS, Due to the strained financial condition of the U. T. U. A. such unnecessary expenses should be reserved for schedule, grievance, and other legitimate union expenses; therefore, be it

RESOLVED, By the members of Central District, Canadian National Railway System Division, that our delegates to the Montreal convention go on record as recommending moderate headquarter expenses, and the elimination of any and all expenses wasted in hilarity at all future conventions.

H. LYNCH.

Committee Non-Concurs

Committee on R&G non-concurs. M&S, Konenkamp and Mullen, report be referred back to committee.

Konenkamp believes this resolution is for the purpose of breaking down the confidence of the membership in our present form of organization. Declares it is an insult to infer that delegates are here for a "joyride."

Lynch denies resolution is an insult to delegates.

Mullen speaks in favor of referring back to committee, to be rewritten and obnoxious parts taken out.

Powers opposes motion to refer back to committee, declaring whole matter should be disposed of by convention. Believes second paragraph of resolution is insult to Montreal membership who have spent their own money to entertain delegates.

Lynch says the resolution has no reference to Montreal. Appreciates Montreal's untiring efforts to entertain delegates. Intended to introduce same resolution at Washington convention of 1918.

Motion to refer back to committee defeated.

M&S, Powers and McMahon, Allen, committee report be defeated and resolution be amended by deleting second paragraph.

Pawson in favor amendment.

Towne asks if whole question is not covered in the constitution.

Lefebvre speaks in favor.

Patterson, member of committee, is against amendment. Wants original resolution buried.

Decelles in favor of committee's report. Calls attention to fact that convention committee of Montreal working long hours without pay and believes delegates are entitled to what relaxation it is possible to take.

Mcmahon as chairman of committee hopes resolution will be buried.

Carrothers deplores waste of time on question.

Allen asks if he can withdraw second to amendment.

Mallon makes suggestion to Lynch.

Previous question called for. Powers closes debate and hopes delegates will not bury the original question, which was offered by Toronto members in good faith.

Motion to amend defeated.

Motion to adopt report of committee (non-concurrence) carried.

Roll called for introduction of bills and resolutions.

Bill No. 33, Powers, Committee on Education, Propaganda and Organization. Referred to Committee of the Whole.

Bill No. 34, Romeiser, Schnur Letter on McNaughten's Accounts be Published. Referred to Committee on Officers' Reports.

Bill No. 35, Hickey, Continuous Membership. Referred to Committee of the Whole.

M&S, Pawson and T. J. Clark, recess 10 minutes. Carried, 11 a. m.

Committee on R&G

Chairman McMahon of R&G committee makes following report on Bill No. 1:

Committee recommends that the following be sent to President Marion of the O. R. T.:

The Commercial Telegraphers' Union of America in convention assembled is in receipt of your kind greetings and good wishes for the success of our union. We deeply regret your inability to be with us, although delighted with your splendid representative, Brother Robertson.

Our members cannot forget the splendid support and assistance that you in your capacity as president have given us during your administration and we take this opportunity of expressing our gratitude. We know we will co-operate in solving our mutual problems and that with the assistance of the members of the Order of Railroad Telegraphers our union will continue its growth until we are as strong as our larger brother union so ably represented by you.

M&S, McMahon and Allen, committee's report be adopted. Carried.

BILL NO. 3 (\$4,000 MORSE BUST), INTRODUCED BY EASTERN BROKER DIVISION

WHEREAS, Mr. Robert Underwood Johnson, Director of the Hall of Fame, New York University, in a letter dated April 27th, 1928, addressed to "The Secretary Commercial Telegraphers' Union, 44 Broad Street, New York," extends to the Commercial Telegraphers' Union a cordial invitation to provide a bust (with pedestal) of Professor Morse, inventor of the telegraph, to be placed in the Hall of Fame, above the tablet already erected by the Hall of Fame, and,

WHEREAS, The Eastern Broker Division feels that an opportunity should be afforded all telegraphers to subscribe to the amount needed (approximately \$4,000) for the bust and pedestal; therefore, be it

RESOLVED, That the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union, in regular session assembled in the City of Montreal, Dominion of Canada, hereby directs the International officers to accept the invitation on behalf of the Commercial Telegraphers' Union; to devise ways and means of raising the necessary funds, of which the International Secretary-Treasurer shall be custodian, and to appoint a committee comprised of one or more members from each Division to receive donations from the members of their respective Divisions as well as from sources outside the Union, and to assist the International officers in carrying on this work to its speedy completion.

Respectfully submitted,

F. W. TOWNE, Delegate, E. B. D.

J. A. HICKEY, Delegate, E. B. D.

F. A. O'SULLIVAN, Delegate, E. B. D.

J. W. DUNN, Delegate, E. B. D.

E. B. WHITTLESEY, Delegate, E. B. D.

J. F. CAMPBELL, Delegate, E. B. D.

Committee Concurs

Chairman Seefred of Finances and Salaries committee reports concurrence. M&S, Seefred and McMahon, report of committee be adopted.

Lynch opposes report of committee.

O'Sullivan supports report, declaring there will be no cost to organization. Money to be raised by voluntary contributions.

Seefred points out the resolution is a fine opportunity to reach a closer touch with the O. R. T.

Major asks if it is purpose to place subscription lists in the hands of the A. W. E. as well as Postal employees.

Towne says all arrangements will be left in the hands of the committee.

Mallon and McMahon speak in favor of report.

Pawson would like to honor Morse's memory by bettering conditions of the operators now unorganized. Concurs in the sentiments expressed, but would like to defer action until more progress is made in organization of Western Union and Postal.

O'Donnell speaks in favor of report, declaring \$4,000 worth of good will be accomplished.

Report of committee adopted.
Schnur announces afternoon entertainment postponed until Friday afternoon because of rain.

COMMITTEE ON OFFICERS' REPORTS

Chairman G. Campbell of Committee on Officers' Reports makes report.

Your Committee on General Officers' reports have given careful consideration to the reports of the International President, International Secretary-Treasurer and Canadian Vice-President.

We feel that the Union and its Officers are to be commended for the progress shown by the International Officers' reports, especially for the efficient manner in which the Organization has been placed on a comparatively sound financial basis. Your Committee feels that this achievement is one in which the entire membership should feel the greatest pride and gratitude.

It is also gratifying to note the increase in membership, especially in the Wireless and Canadian divisions. Eleven new charters having been granted is, to our mind, a healthy sign of progress in organizing in the United States and Canada.

Particular note should be taken of the growing organization in the brokerage field which has made great strides during the past few years.

We strongly recommend the adoption of a resolution to set aside the Sunday nearest April 27th of each year, to be known as "MORSE DAY," and urge that suitable memorial services be conducted by every subordinate unit in order that we may pay proper homage and respect to the memory of Professor S. F. B. Morse, the inventor of the Telegraph.

Your Committee feels that the International President's recommendations regarding the number of representatives on press committees is based on sound business and economic principles and we suggest that the recommendations of the International be adopted by the various subordinate divisions.

Press wage agreements in the United States now being uniform, the situation in this field appears more encouraging than for several years. New wage scales were negotiated the past year giving the workers an increase, all of which is highly gratifying.

Your Committee is pleased to call your attention to the result of a resolution adopted at Toronto in 1921 "instructing International Officers to communicate with the Officers of the O. R. T. with a view to exchanging fraternal delegates." Senator Robertson addressed the Convention as the personal representative of President Manion of the O. R. T., and your Committee feels that continued interchange of delegates between the two organizations will prove of vast benefit to all concerned.

We are gratified to learn of the increased membership in the Associated Press division and your Committee believes the organization of this field in the United States is the paramount problem facing our organization at this time.

We suggest that the General Assembly take some action toward the complete organization of the Associated Press and feel that it might be possible for the convention to work out a plan whereby we could utilize the services of our Vice Presidents toward this end.

The International Secretary-Treasurer is to be commended for his highly efficient work in conserving the resources of the organization and for the highly capable manner in which he has conducted The Journal in giving to us a clear-cut, clean and constructive labor journal, which we consider the most effective organizing argument at our command.

The results achieved by the Vice President for Canada in organizing and negotiating wage contracts for the membership, especially the successful culmination of the negotiations with the C. N. T. and Marconi Wireless, and your committee feels that the Vice President for Canada cannot be too highly commended for the effectual work in Canada.

GEO. CAMPBELL, Chairman.

R. H. McDANIEL.

G. LEFEBVRE.

C. J. McTIERNAN.

E. B. WHITTLESEY.

M&S, G. Campbell and Towne, report be adopted. Carried. Chairman O'Sullivan of Committee on Constitution reports.

BILL NO. 6, (CUBAN ORGANIZATION), INTRODUCED BY BOOLE

WHEREAS, The commercial telegraphers of the Island of Cuba have for some time past been agitating the question of putting the West Indies on the telegraph main from a union labor standpoint, and

WHEREAS, While it is apparent that at the moment there are hardly enough commercial telegraphers in Cuba to warrant the establishment of a union local, the signs of the times point to the fact that the period is fast approaching when the requisite number of commercial telegraphers will have arrived on the ground to fill the quota desired; therefore, be it

RESOLVED, That this General Assembly see to it at once that ways and means be found whereby the O. T. U. A. exercise a protectorate over Cuba and that the island be represented, for the present, through the international president or such other grand officer as the General Assembly may designate.

EDWARD L. BOOLE.

Report of Committee on No. 6

The committee refers this resolution to the incoming international president with a recommendation that he give it favorable consideration. Since our jurisdictional limits include Cuba, no constitutional amendments are deemed necessary to permit the eligible telegraphers in that country becoming members of the general assembly or of forming a subordinate unit of their own.

M&S O'Sullivan and O'Donnell, report of committee be adopted. Carried.

BILL NO. 9, (AMENDMENTS BY SHEA), INTRODUCED BY FRAZER

Amend Article XXIV, Section IV, by inserting words "or mail vote taken by the divisional secretary."

Article XXII, Section 14: Eliminate the words "subject to the approval of the international president," after the words "with the constitution."

Article XII, Section 8: Eliminate words "international president," making it read: "Failing in this the general committee shall have authority to order a strike," etc.

Report of Committee on No. 9

Amendments to Article XXIV, Section 4—

The committee non-concurs for the reason that the proposed amendments can be properly taken care of by the by-laws of the subordinate units.

Amendments to Article XXII, Section 14—

The committee non-concurs for the reason that the I. P. is the executive head and where a subordinate unit feels that the I. P. is in error they always have the right to appeal to the general executive board.

Amendment to Article XII, Section 8—

The committee non-concurs for the reason that the General Assembly places the responsibility of a strike in the office of the I. P. and the time has not come when this union can throw away its safeguards.

Pawson in chair.

R. H. Johnson speaks against first section of report. Refers to Murchland case, resulting in fine of \$50 by United Press division.

M&S, R. H. Johnson and Newcomer, first section of report be referred back to committee on constitution. Carried.

M&S, O'Sullivan and Whittlesey, committee's non-concurrence in Section 2, of No. 9, be adopted. Carried.

M&S, O'Sullivan and J. F. Campbell, committee's non-concurrence in Section 3 of No. 9 be adopted. Carried.

BILL NO. 12, (WIRELESS), INTRODUCED BY ALLEN

Amendment to Article XIV, Section 12—

Second paragraph to read: "He shall also provide suitable annual cards for members desirous of paying dues in advance for such period, and specific Annuals shall be provided to meet the needs of certain branches of the Wireless membership."

Committee on Constitution concurs.

M&S, O'Sullivan and Allen, report of committee be adopted. Carried.

BILL NO. 13, (WIRELESS), INTRODUCED BY ALLEN

Amendment to Article XXII, Section 12—

Amend 2 by substituting for the word "Radio" the word "Wireless." Further amend 2 by the addition of a new sentence reading: "Where Annual Cards only are issued same shall be paid for in advance, and the date of expiry shall be clearly stated on the face of such cards."

Committee's Report

The committee agrees to the substitution of the word wireless for the word radio and non-concurs in the balance of the amendment.

The constitution provides that all cards shall be paid for in advance and member-ship cards show the date of expiry.

&S, O'Sullivan and Patterson, report of committee be adopted. Carried.

BILL NO. 14, (WIRELESS), INTRODUCED BY ALLEN*Amendment to Article XXVI, Section 1—*

Amend by making it read in place as follows: "In all divisions where the Semi-annual card is made use of, a member neglecting, etc., etc."

Further amend this Article by substituting for the present Section 2 the following: "Sec. 2. In all divisions where Annual Cards only are used, a member neglecting or refusing to pay dues twelve months in advance in full is not in good standing after sixty days immediately following the expiry date of his last card."

Further amend by calling the present Section 2, Section 3.

Committee's Report

Your committee offers as a substitute the following amendment:

A member neglecting or refusing to pay dues in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of previous dues period.

M&S, O'Sullivan and J. F. Campbell, report of committee be adopted. Carried.

BILL NO. 15, (WIRELESS), INTRODUCED BY ALLEN*Amendment to Article XXIX, Section 4—*

Eliminate in its entirety this section, substituting therefor the following: "It shall be unlawful for members of this organization to negotiate with the employer (s) or to present or close any proposed contract, set of rules, or schedule involving the employer (s) and the employees, unless duly signed proxies for a majority of the employees are held by the officers of the unit concerned."

Committee's Report

The committee non-concurs for the reason that the subject matter of this resolution is not applicable to our entire membership and can only be regulated by the by-laws of subordinate units.

M&S, O'Sullivan and Russell, report of committee be adopted.

Allen explains his resolution.

M&S, Allen and Pawson, as an amendment that the bill be referred back to the committee. Carried.

BILL NO. 16, (AUDITS), INTRODUCED BY ALLEN*Amendment to Article XXII, Section 6—*

Insert after the first paragraph, a second paragraph reading: "Provided that, where, in the judgment of those responsible for proper compliance with the foregoing, it is deemed impracticable, impossible, or (and) unsatisfactory, such audits may be made by a duly authorized and capable accountant who may be engaged by the Division for this work."

Committee's Report

The committee offers the following substitute for first paragraph, Article XXII, Section 6: "The General Chairman or president and General Committee shall arrange for the auditing of the accounts of the General Secretary-Treasurer either by committee or by a chartered or certified accountant, whenever a change in the office occurs, and also during the months of December and June each year for the preceding period. Such committee or accountant shall also verify the bank balance on deposit. The auditors named above shall report their findings in writing to the membership. The General Chairman or president shall attest the copy of the auditor's report and immediately forward same to the International Secretary-Treasurer."

M&S, O'Sullivan and J. Clark, report of committee be adopted.

Allen speaks in favor of his resolution.

M&S, Pawson and Allen, as amendment that matter be referred back to committee

Carried.

Schnur announces banquet at 8 p. m.

M&S, Schnur and Russell, adjourn. Carried. Adjourned 12:30 p. m. until 2 p. m.

AFTERNOON SESSION, THURSDAY, OCTOBER 4, 1923

Called to order 2 p. m., Johnson in chair. No absentees.

Chairman O'Sullivan of Constitution committee continues report.

BILL NO. 9, SECTION 1, SUBSTITUTE, BY U. P. DELEGATES

Press and Wireless Divisions may enact by-laws permitting the general officers to conduct all business by an initiative and referendum system. Constitution Committee concurs in substitute.

M&S, O'Sullivan and Allen, report of committee be adopted. Carried.

BILL NO. 15, (WIRELESS), INTRODUCED BY ALLEN (SEE ABOVE)

Committee non-concurs.

M&S, O'Sullivan and Dunn, report be adopted. Carried.

BILL NO. 16, (WIRELESS), INTRODUCED BY ALLEN (SEE ABOVE)

Committee offers substitute. M&S, O'Sullivan and McMahon, report be adopted. Carried.

BILL NO. 17, (WIRELESS), INTRODUCED BY ALLEN

Amendment to Article XVII, Section 2, Clause 2—

Eliminate the word "Radio," substituting therefor the word "Wireless."

Committee concurs. M&S, O'Sullivan and Nadeau report be adopted. Carried.

BILL NO. 18, (WIRELESS ORGANIZATION), INTRODUCED BY ALLEN

WHEREAS, The experience of the past four years having clearly demonstrated to those actively interested in the welfare of this Division, the dire need of some definite and determined action along educational lines as pertaining to Trades Unionism, being taken in regard to isolated (and certain relatively convenient) wireless stations throughout the Dominion, and

WHEREAS, The unremitting efforts of the officers of the Canadian Marconi Division, supplemented by the unstinted endeavors of willing workers in our cause, have in many cases seemingly fallen on barren rock, and have failed to bring home to some in this service the true worth and vital need of Unionism, solidarity, loyalty, and unselfishness, and

WHEREAS, It is our firm conviction that this state of affairs is due (more than to any contributory factor) to the lack of the personal touch and right influence which one capable of expounding the lesson of Unionism if only in its business light, or in its broader sense, could give and exert, and

WHEREAS, Notwithstanding its financial soundness, the Canadian Marconi Division of itself is not in a position from a pecuniary standpoint to undertake the financing of an officer whose entire time could be devoted to this necessary organization work; therefore, be it

RESOLVED, That every effort be made by the incoming International Vice President for Canada to visit the several outlying stations of the Canadian Marconi Wireless System Division, interview their personnel, deliver the C. T. U. A. message, and by every legitimate means prevail upon the delinquents and nons to see the light and act accordingly, thus placing this Division in its rightful place as an all-important unit of the C. T. U. A.

Committee recommends reference to committee on Resolutions and Greetings. M&S, O'Sullivan and O'Donnell, report be adopted. Carried.

BILL NO. 23, (PAST INTERNATIONAL PRESIDENTS MADE "DELEGATES AT LARGE"), INTRODUCED BY SCHNUR

Amend Article VI, Section 3, by inserting after the words General Assembly, the additional words "All Past International Presidents who have remained in continuous good standing since leaving the office of President."

The Section will then read: "The officers of the General Assembly, all Past International Presidents who have remained in continuous good standing since leaving the office of President and members of the General Executive Board shall be delegates at large, and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members."

This will strike out Section 3 as being superfluous.

Committee concurs. M&S, O'Sullivan and McMahon, Schnur, report be adopted. Carried.

BILL NO. 24, (DATE OF CONVENTION), INTRODUCED BY PAWSON

Amend Article VI, Section 1, by striking out the words "the first Monday in October" and inserting the words "the last Monday in August."

The section will then read: "The General Assembly shall convene in regular session on the last Monday in August, biennially, at 10 o'clock A. M., in such city as may be determined by the previous session."

Committee's Report

The committee concurs except as to dates. We offer as a substitute the second Monday in September in place of the last Monday in August, for the reason that the last Monday in August comes during the vacation period and may also affect schedule negotiations.

M&S, O'Sullivan and McTiernan, report of committee be adopted. Carried.

BILL NO. 26, (VICE-PRESIDENTS), INTRODUCED BY EASTERN BROKER DIVISION

Amend Article XIII by striking out the word "three" and insert the word "two."

The Article will then read: "Two International Vice Presidents shall be nominated and elected as provided in this constitution and shall hold office until their successors are duly selected and qualified. The ranking Vice President shall in all re-

specie perform the duties of International President in his absence, or when incapacitated. The Vice Presidents shall at all times render such assistance to the Union as the International President may direct."

Committee's Report

Article II, Section 1—

We offer the following substitute: By striking out the word "three" in the fourth line and inserting the word "an." The line will then read: "An International Vice President."

Amend Article XIII, Section 1, to read as follows:

"An International Vice President shall be nominated and elected as provided in the constitution. He shall hold office until his successor is duly elected and qualified."

Section 2: "The Vice President shall devote his entire time, under the direction of the International President, to the interests of the union within the Dominion of Canada."

Article XIV. Make new Section 1 "A":

"Section 1a. He shall in all respects perform the duties of the International President in his absence or when incapacitated."

Newcomer asks question. Conry and Pawson speak in favor of report of the committee. Towne says cannot understand why substitute was offered by the committee.

M&S, Konenkamp and Thomas, report of committee be tabled. Carried.

BILL NO. 30, (ASSOCIATE MEMBERS), INTRODUCED BY T. J. CLARK

(1) Members not actually employed in the Commercial Telegraph industry may, with the approval of the subordinate unit, become an Associate Member of this union, retaining his divisional certificate number and continuous membership, on the payment of \$3.00 per year, all of which amount shall be remitted to the International Secretary-Treasurer.

(2) He shall have a voice but no vote in the subordinate unit.

(3) Associate members shall not be entitled to the benefits of full membership, other than the receipt of the official organ and Funeral Benefit Department. Nor shall they be eligible for election to the General Assembly, unless otherwise qualified.

(4) An Associate member returning to a position within the jurisdiction of the Commercial Telegraphers' Union of America must at the semi-annual period become an active member of the union, paying full membership dues.

(5) Any former telegrapher not actually engaged in the telegraph industry, may become an associate member of this union subject to the approval of the International President.

Amend Article XVII, Section 2, by adding:

"From Associate members:

"One dollar to the general fund, and fifty cents to the Journal fund."

Amend Article XVII, Section 1, Subsection B, by adding:

"From Associate members three dollars per year."

Committee concurs. M&S, O'Sullivan and J. F. Campbell report be adopted. Carried.

BILL NO. 31, (COMMITTEE ON ORGANIZATION AND LEGISLATION), INTRODUCED BY E. C. CAMPBELL AND M. P. O'KEEFE

Amend Article XI, Section 1, by adding a new paragraph reading as follows:

"And a committee on organization and legislation consisting of three members."

Amend the Constitution by adding a new article (XXV), entitled:

Duties of Committee on Organization and Legislation

"It shall be the duty of the Committee on Organization and Legislation to aid and assist the international officers in promoting the organization of unorganized telegraph workers throughout the jurisdiction of the C. T. U. A. by such means as are at their command, and to act as official representatives of the General Assembly in promoting legislation that may be beneficial to the members of this union and to organized labor. The International President shall be by virtue of his office a member of this committee."

Committee concurs. M&S, O'Sullivan and J. F. Campbell, report be adopted. Carried.

BILL NO. 32, (DELEGATES' EXPENSES), INTRODUCED BY MULLEN

Amendment to Constitution by adding new section to Article VII:

"Delegates to the convention shall be paid their railroad fare from the general fund."

Committee non-concurs. M&S, O'Sullivan and J. F. Campbell, report be adopted. Carried.

BILL NO. 11, (WIRELESS ANNUAL CARDS), INTRODUCED BY ALLEN

WHEREAS, The system of the issuance of half yearly cards is not at all advantageously applicable in practice to the needs of the Canadian Marconi Wireless Division, and

WHEREAS, Such semi-annual cards have never been in use in this Division, Annuals only being used, and

WHEREAS, The vast majority of the operating personnel are engaged in the seasonal service, and take cards approximately between June and December, such cards being retroactive as from January 1st, leaving seasonal employees minus cards as from December 31st, and delinquent as from March 1st, while the retroactive feature in the case of new men just entering the telegraph field creates a peculiar and decided anomaly, and

WHEREAS, The demand by the seasonal men for a remedy for what is rightly claimed to be an injustice, and a very unfair deal to them, is decidedly pronounced, the existing arrangement requiring them to pay for a whole year, when they have often but a few months' employment in the calendar year. Be it therefore

RESOLVED, That some specific form of Annual Card be prepared and issued to such members of the Canadian Marconi Wireless Division as are affected by seasonal conditions as outlined, and be it further

RESOLVED, That such specific Annual Card shall embrace the period as from June 1st of the then current year, till June 30th of the next year, and shall be issued only to those in whose particular interests such cards shall have been introduced, and on whose behalf application has been made by the General Secretary-Treasurer of the Canadian Marconi Wireless Division, whose application shall be deemed a guarantee that the case reported upon is in order and entitled to the benefit of the special card. Chair refers to Committee on R&G. No objections.

M&S, Pawson and T. J. Clark, Bill No. 26 (Vice-Presidents) be taken from table. Carried.

M&S, Pawson and Russell, Bill No. 26 be referred to Committee on Constitution. Carried.

Chairman Seefred, Finances and Salaries Committee, reports:

BILL NO. 2, (\$100,000 FUND), INTRODUCED BY McMAHON

History is important in two respects: It throws the spotlight of memory on the errors of the past as well as showing clearly what we should emulate.

Applying this to the conduct of affairs of organized Labor, we find that those units of the American Federation of Labor, that have built for themselves a sturdy financial basis, are the ones that have little, if any, trouble in adjusting wages and conditions of employment, for it is a well known fact that most large companies and corporations know only the language of the dollar sign when dealing with employees.

To note only a few examples: See the standing and influence now of the Machinists' Union, the Brotherhood of Locomotive Engineers, the Order of the Railroad Telegraphers, and many others that have concentrated on the building up of their financial strength. These Unions are doing their own financing, with the result that their prestige has risen in proportion to their financial strength, and it follows naturally, their negotiations are correspondingly easy.

To follow the example of these successful Unions, I firmly believe, is the course of wisdom, and will mean rapid progress and a membership that will equal if not far surpass that in our books in 1918. Be it therefore

RESOLVED, That the General Assembly authorizes the establishment of a sinking fund of \$100,000, to be used in negotiating initial schedules and in organization work, the amount to be apportioned according to membership in the different units and each quota to be supplied to the International Secretary-Treasurer in whatever manner the officers of the different units determine. And be it further

RESOLVED, That when \$20,000 has been supplied to the I. S. T., that the International Officers be authorized to begin organizing work, and be it further

RESOLVED, That on completion of the \$100,000, the disposition of said fund be by referendum of the entire membership.

Questions asked by Russell, R. H. Johnson, Lynch and Newcomer.

M&S, Newcomer and Decelles, Committee's report be referred back to committee. Carried.

Chairman Conry, Committee on Press Negotiations, reports progress.

Chairman Thomas of Committee on State and National Legislation reports.

BILL NO. 10, (LABOR PARTY), INTRODUCED BY MULLEN.

WHEREAS, In the struggle between the organized workers and the employers it has become more and more apparent that the power of the Governments is being used on the side of the bosses, as witnessed in the United States by the infamous Daugherty injunction against the railroad shopmen, the abolition of the Federal Child Labor Law and the Women's Minimum Wage Law, and many other similar acts; and,

WHEREAS, To protect our interests the Workers must so organize politically that we can secure representation in the various governmental bodies, which are now entirely controlled by the employing interests; and

WHEREAS, To so protect our political interests we must have a political party of our own, the prevailing political policy of Labor being incapable of getting results, and
WHEREAS, In many countries the Workers, notably in Great Britain, have built up powerful Labor parties which exert tremendous influence in arousing the masses toward unified independent political action and will ultimately wring concessions from their respective capitalist governments; therefore, be it

RESOLVED, That this convention of the Commercial Telegraphers' Union declares that Labor must form an independent political party of its own, recruited from the trade unions and all other working class political organizations.

Committee makes no recommendations.

M&S, Pawson and Lynch, report be referred to Committee of the Whole. Carried.

M&S, Schnur and Boole, convention resolve itself into Committee of the Whole.

Carried, 3:30 p. m.

5:00 p. m. Chairman Konenkamp of Committee of the Whole reports progress.

M&S, Russell and McDaniel, that the convention adjourn. Carried.

MORNING SESSION, FRIDAY, OCTOBER 5, 1923

Convention called to order at 9:05 a. m. Roll called, no absentees. Minutes of previous day's session read. Correction by McTiernan on Murchland case and Lynch, who said his explanation of Bill No. 28 not covered fairly in the minutes. Secretary instructed to make corrections and the minutes were then approved.

Chairman O'Sullivan of the Constitution Committee reports.

BILL NO. 26, (VICE-PRESIDENTS), INTRODUCED BY EASTERN BROKER DIVISION (SEE ABOVE)

M&S, O'Sullivan and Conry, Hickey, McMahon, Committee's substitute be adopted. Carried.

Chairman McMahon of R&G Committee reports.

BILL NO. 36, (NUSGART GREETINGS)

Committee recommends acceptance and suitable reply. There being no objections, report of the Committee was adopted.

BILL NO. 18, (WIRELESS ORGANIZATION), INTRODUCED BY ALLEN (SEE ABOVE)

Committee concurs and there being no objections, report was adopted.

BILL NO. 11, (WIRELESS ANNUAL CARDS), INTRODUCED BY ALLEN (SEE ABOVE)

Committee concurred. M&S, McMahon and Allen, report of Committee be adopted. Carried.

Chairman Brooks of Committee on Official Organ makes report.

BILL NO. 34, (SCHNUR LETTER ON MCNAUGHTEN AUDITS), INTRODUCED BY ROMEISER

WHEREAS, The C. N. T. Delegates have reviewed the endorsement of General Secretary Treasurer D. McNaughten's accounts;

RESOLVED, By the delegates of the C. N. T. Division No. 43, that a copy of International Vice President Schnur's letter of February 5th, 1923, to Bro. E. J. Young, General Chairman of C. N. T. Division No. 43, be published in full, in the October or November, 1923, issue of the Journal.

E. J. ROMEISER.

Committee concurs. M&S, Brooks and Young, report be adopted. Carried.

SCHNUR LETTER TO MCNAUGHTON

(Copy to District Chairmen Major, Farrell, Bradley and G. S. T. McNaughten)
 Montreal, Que., February 5, 1923.

E. J. Young, Esq., General Chairman, Division 43, C. T. U. A.,
 421 Decarie Blvd., Montreal, Que.

Dear Brother Young:

You will perhaps remember that the Toronto Convention instructed me to make an audit of your division books with a view to clearing up a discrepancy in figures between the division and International Headquarters. The Division showed a balance due the International of \$712.64, while the books at International Headquarters debited the Division for \$990.51. The disputed amount was \$277.87.

This is to advise you that I have spent considerable time going over your division books and checking them over with the records at International Headquarters.

I have found that through a combination of circumstances it is impossible to find the disputed amount of \$277.87, without going to a great deal of expense and time. It would be necessary to trace every cent your Division has handled since 1916. You will remember that during the years 1916 and 1917 it was a hard task that confronted G. S. T. McNaughten. The General Committee was collecting dues and using the money for expenses, etc., etc. Under those trying circumstances Brother McNaughten

did the best he could, which was better than many of us could have done. At the same time International Secretary-Treasurer Russell resigned and we were without an I. S. T. at Chicago for almost two years. The discrepancy may have been caused by negligence of the clerical force at Chicago.

All these things have led me to recommend that the disputed balance of \$277.87 be charged off and your Division figures of \$712.64 accepted. I have just been advised that authority has been given me to carry out my recommendation and the whole proposition therefore has been straightened out. The Division now owes the International Headquarters \$712.64, which G. S. T. McNaughten acknowledges. We know also that the Division is not able to liquidate this obligation at present and the disposition of the indebtedness will probably come up for discussion at our general committee meeting in Montreal this month.

With best wishes, I remain,

Fraternally yours,

PAUL F. SCHNUR,
V. P. for Canada, C. T. U. A.

(Copy)

Chairman Seefred of Finances and Salaries Committee brings in substitute for Bill No. 2, (\$100,000 fund), introduced by McMahon.

Committee's Report on No. 2

WHEREAS, It is an established fact that the most successful Unions are those that have concentrated upon their financial strength; and

WHEREAS, It is the course of wisdom to follow that principle, therefore, be it RESOLVED, That this General Assembly authorize the establishment of a sinking fund of \$100,000, to be raised through voluntary contributions, and to be used in negotiating initial schedules and in organization work. The quota of each Subordinate Unit shall be apportioned according to the membership in the different subordinate Units. The manner of raising quotas shall be in whatever manner the different Units may determine, and be it further

RESOLVED, That when \$5,000 has been supplied to the International Secretary-Treasurer, that the International Officers be authorized to use this fund for the purposes hereinbefore mentioned, and be it further

RESOLVED, That this fund be continued in operation until the total sum of \$100,000 has been raised.

W. J. McMAHON.

M&S, Seefred and Towne, McMahon, report be adopted. Carried unanimously.

M&S, McMahon and Decelles, convention resolve itself into Committee of the Whole. Carried, 10:00 a. m.

12.10 p. m. Chairman Konenkamp of Committee of the Whole reports that Secretary will have full report to make shortly.

BILL NO. 37, (ASSISTANCE OF RELIGIOUS, ASSOCIATIONAL AND ECONOMIC BODIES), INTRODUCED BY THOMAS

WHEREAS, Civilization is based on the right of the individual to work for the advancement of the human family in accordance with the dictates of his conscience and the fundamental laws of self-preservation, and

WHEREAS, The telegraph corporations of the United States deny to men and women employed by them the right to organize themselves into Trade Unions under the auspices of the American Federation of Labor, therefore be it

RESOLVED, That the Commercial Telegraphers' Union in convention assembled memorialize the National Catholic Welfare Council, the Federation of Protestant Churches and such other religious, associational and economic bodies as the Committee on Organization and Legislation may determine upon, to use their influence to help the Commercial Telegraphers' Union in its purposes to release all employees in the communicating industries from the thralldom of the oppressive policy of the Western Union Telegraph Company and the Postal Telegraph Company in order that the telegraphers of America, and other employees in the art of communication, may exercise in the highest degree their full and free citizenship.

M&S, Thomas and Mallon, McMahon, Bill No. 37 be adopted. Carried.

REPORT OF COMMITTEE ON FINANCE AND SALARIES

We, the Committee on Finance and Salaries, beg to report as follows:

We find that after all the General Assembly expenses of the 1923 Convention are paid, the balance in the General Fund of the C. T. U. A. will stand at approximately \$1,750.00; and, that, in addition to an item of \$500 on current account to be forthcoming very shortly, the prospective income of the Chicago headquarters is expected to average at least \$1,000 per month during October, November and December of this year; and that the anticipated income for the year of 1924 approximates \$10,000, with reasonable prospects for 1925 of revenue at least equaling that figure.

We find that this convention has not enacted any new legislation that may be considered as calling for any unusually heavy additional expenditure of funds.

We recommend that the salaries of the International officers for the ensuing two-year term be fixed as follows:

International President, \$4,300.00 per annum.

International Secretary-Treasurer, \$3,800.00 per annum.

International Vice-President, \$3,800.00 per annum.

Respectfully submitted,

Committee on Finance and Salaries,

CHAS. J. SEEFred, Chairman

J. W. DUNN

J. F. MULLEN, SR.

E. J. YOUNG

C. P. McCUTCHEON.

M&S, Seefred and Boole, report of the Committee be adopted.
Boole in the chair.

R. H. Johnson speaks against increasing salary of International President to \$4,300.00.
Towne and Thomas speak in favor of the report.

Dunn and McMahon favor adoption of the report.

R. H. Johnson declares he will donate the first year's increase of \$300.00 to the \$100,000 fund.

Report of the Committee adopted.

Secretary Powers of Committee of the Whole reports.

BILL NO. 10, (LABOR PARTY), INTRODUCED BY MULLEN (SEE ABOVE)

Committee reports it does not adopt resolution, but it recommends to this Convention that this International organization go on record as endorsing the Nonpartisan political policy of the American Federation of Labor.

M&S, Boole and Dunn, report of Committee be adopted. Carried.

BILL NO. 35, (CONTINUOUS MEMBERSHIP), INTRODUCED BY EASTERN BROKER DIVISION

WHEREAS, As the preference in employment assignments in the Eastern Broker Division is governed by the seniority of membership rule, several of our members have requested that they be permitted to bridge over, by payment of dues, certain periods during which they had for various reasons permitted their memberships to lapse, so that their records shall be made continuous from the time they first joined the organization, and

WHEREAS, The officers of the Eastern Broker Division feel that this question of special privilege is a matter beyond their jurisdiction, therefore be it

RESOLVED, That this proposition be referred to the General Assembly for consideration at the Ninth Bi-annual Convention; and if the proposition meets with the approval of that body, that this privilege be extended to all members of the Commercial Telegraphers' Union.

Committee of the Whole reports it is the sense of this Committee that members of the Union shall not be permitted to fill in the lapses in their memberships.

M&S, O'Sullivan and McMahon, report of the Committee be adopted. Carried.

BILL NO. 33, (COMMITTEE ON EDUCATION, PROPAGANDA AND ORGANIZATION), INTRODUCED BY POWERS

WHEREAS, That the Commercial Telegraphers' Union of America, being free from debt for the first time in 16 years, is in a better position to continue the important work of organizing the commercial telegraphers of the United States than for many years, therefore, be it

RESOLVED, That a permanent committee on Education, Propaganda and Organization be named by this General Assembly for the purpose of carrying on this work, and be it further.

RESOLVED, That this committee shall be composed of the International President, International Secretary-Treasurer and one other member located within such a reasonable distance of Chicago as will enable frequent meetings of the committee, and be it further.

RESOLVED, That this committee will make as rapid progress in the work of organizing commercial telegraphers secretly with the assistance of paid organizers as it finds possible with the finances now at hand or that may be at hand during the coming two years.

Committee of the Whole concurs. M&S, McMahon and Hickey, report of Committee be adopted. Carried. Russell opposed.

Committee of the Whole discharged.

Chairman Conry of Press Investigating Committee reports.

**BILL NO. 7, (PRESS NEGOTIATIONS), INTRODUCED BY O'DONNELL, FRAYN
AND McTIERNAN**

WHEREAS, The press negotiations at New York during 1923 has caused considerable dissatisfaction among the members of Divisions No. 47, 61, and 97, and

WHEREAS, There are many conflicting reports as to the attitude of the International officers and the general committee and as to the responsibility for the settlement,

THEREFORE BE IT RESOLVED, That a special committee of five be selected from this convention to investigate the negotiations and its findings shall be made a part of these convention proceedings.

REPORT OF PRESS INVESTIGATING COMMITTEE

To the International Officers and delegates in convention assembled:

Your committee met in the Mount Royal Hotel, Montreal, at 7 p. m., October 3rd, 1923, committeemen being W. E. Conry, chairman, R. H. McDaniel, O. L. Newcomer, C. C. O'Donnell (U. P. No. 47), M. P. O'Keefe (I. N. S. 61). Those present and giving testimony were International President Johnson, International Secretary-Treasurer Powers, Arbitrator J. F. Campbell, Percy Thomas, E. B. Whittlesey, C. J. Seefred (I. N. S.), E. C. Campbell (I. N. S.), C. J. McTiernan (U. P.) and M. B. Norton (U. S.).

Their testimony, in substance, follows:

President Johnson outlined the negotiations as follows: That the committees first agreed to act jointly with the International Officers and that no committee individually would negotiate with the employers and that the demands upon all the press associations would be for a fifty dollar minimum.

That within forty-eight hours the I. N. S. committeemen and Universal committeemen (E. C. Campbell, O. A. Morris, Carl Faller and M. B. Norton) violated their agreement and receded from the fifty dollar minimum to \$48 with the Hearst management without the knowledge of the other committeemen or the International Officers. Norton admitted to the committee at this point that such was the truth. The committeemen then reported this fact to the other committeemen and International Officers and stated that the Hearst management had offered them \$41.

The committees and the managements then stood pat until July 1, when the committees decided to let the matter go to arbitration, the committees naming Brother J. F. Campbell arbitrator for the I. N. S. and U. S. members and the I. N. S. and U. S. Management naming Walter Moss. Campbell was instructed by the committee after a referendum vote that if he could get a \$2.50 raise he was to accept it (Morris being the only committeeman to take exception to the \$2.50 amount). Arbitrator Campbell, failing to reach any compromise with Arbitrator Moss, reported to the committees that the only thing on which he could agree with Mr. Moss was that the wage question was the only point in dispute—a matter of \$1.

Upon the next visit of the I. N. S.-U. S. committeemen to the Hearst management, the latter demanded that the entire contract be thrown into arbitration. President Johnson and the committeemen unanimously agreed that this was a violation of the contract, in view of the agreement above-mentioned reached between J. F. Campbell and Mr. Moss.

It was then decided to call a strike and President Johnson was instructed to go to Washington to seek the aid of the A. F. of L. While in conference with Secretary Morrison of the A. F. of L. he received a telegram signed Faller and Norton, stating that they believed their action hasty and their position untenable and suggested he try mediation. This placed President Johnson in a very embarrassing position when he was just asking assistance for a strike.

Johnson then proceeded to the Department of Labor and laid the entire matter before them, which resulted in sending Conciliator Liller immediately to New York. Upon arriving in New York, Liller held a conference with President Bickel of the U. P. and General Manager Shor of the I. N. S., as a result of which he reported to President Johnson and the committeemen at the Hotel Aberdeen that the managements had apprised him of the fact that they had been informed by a member of the committee that the committeemen would accept \$2.50 and possibly less. Mr. Liller had been informed by the committee that the absolute minimum they would accept was \$45 as a result of his efforts. The description given by Mr. Liller of the committeeman who had given the managements this information convinced President Johnson that Carl Faller was the man. Under pressure of President Johnson's remarks he broke down and confessed.

President Johnson then suggested to the committeemen that inasmuch as the negotiations apparently would be much longer protracted and in view of the drain upon their funds and their necessity of returning to their homes and positions, it might be well for them to select what they considered the two best men to represent the entire committee and leave them in charge of further negotiations. President Johnson and Secretary Powers both declared they preferred the committeemen to select two men other than themselves (Johnson and Powers) for this work. The committeemen then insisted that Johnson and Powers were the men to represent them and they were unanimously chosen.

Johnson and Powers then stated they would not accept the assignment UNLESS THEY WERE GIVEN FULL POWER TO ACT "WITHOUT STRINGS" AND WERE GIVEN SIGNED PROXIES TO THAT EFFECT BY ALL THE COMMITTEEMEN. These proxies were given by all the members except Committeeman Morris, who had been asked by President Johnson to resign as committeeman on account of drunkenness and incapability. Morris had left his proxy with Committee member E. C. Campbell and returned home after giving President Johnson the requested resignation. The committeemen then returned to their homes.

Conciliator Liller then reported that conciliation seemed impossible and, therefore, according to the terms of contracts with the news managements, a third arbitrator in the person of Hywel Davies was named by the Department of Labor to act as chairman of the arbitration board, thus far composed of J. F. Campbell and Mr. Moss. It was learned that in the earlier conference between the Hearst committeemen and Mr. Shor of the I. N. S. that a proposition had been discussed which would give the men one dollar horizontal raise, take away their vacations and give them the equivalent in money in addition to the one dollar raise. E. C. Campbell at this point admitted to your committee that this proposition had been discussed by the Hearst committeemen with the management and that such a proposition MIGHT be accepted by the committee as a compromise.

On July 18th at 3 p. m., President Johnson was requested by President Bickel of the U. P. to meet himself and Shor. In the meantime the Department of Labor had notified President Johnson on July 16th that the arbitration board would sit at 10 o'clock a. m., July 19th—19 hours after the requested meeting with Bickel and Shor took place. Convinced that if the arbitration board did sit and get the matter in their hands the vacations would be lost, President Johnson and Secretary Powers decided to attempt further negotiations directly with the managements and were told by Bickel (U. P.) and Shor (Hearst) that they would be willing to take the matter out of arbitration if the representatives of the press committeemen would accept \$1.75 horizontal increase and increases for the United News men to bring that division up to the Universal schedule—increases ranging from \$2.25 to \$8.75, and leaving vacation clauses as they stood. Feeling that in the event of going to arbitration the best the committee could hope for would be an even split between \$1 and \$2.50 and the above mentioned loss of vacations, but with the equivalent in money, Johnson and Powers decided this was the best they could hope to get. They believed that the vacations were worth to the men at least the equivalent of 25 cents a week in wages, thereby equalizing the \$2.00, the minimum amount which the committeemen authorized them to accept IN MONEY, together with the fact that they were explicitly and emphatically left to negotiate WITHOUT ANY STRINGS.

The matter was closed with the managements on this basis on the night of July 18th. Therefore, the arbitration board with Mr. Davies as chairman had no action to take and did not sit.

The proxies above mentioned were turned over by President Johnson to Brother Percy Thomas for safe keeping and are still in his custody. Secretary Powers has exact copies, to which he and President Johnson will make oath at any time necessary.

Following is a copy of the proxy:

"In the event that the arbitration board hands down a decision calling for a \$2.50 horizontal increase, day and night (Universal scale) and awards the equivalent in money for the present vacation clause, the representatives of the committees, Roscoe H. Johnson and Frank B. Powers, are authorized to accept, reject or refer to the membership.

"In the event that the board's decision calls for a \$2.00 horizontal increase, day and night (Universal scale) and awards the equivalent in money for the present vacation clause, the representatives are authorized to accept, reject or refer to the membership.

"The representatives are instructed not to contend for a differential for Cosmopolitan and United Financial men and in the event a decision does not give these m

a differential, the representatives are authorized to accept without reference to the membership."

The above evidence by President Johnson was fully corroborated by Brother Powers. Brothers Thomas, J. F. Campbell, Whittlesey, Norton and McTernan, each of whom took some part in the press negotiations, corroborated the incidents leading up to the time Johnson and Powers were left to conduct arbitration proceedings.

Brother E. C. Campbell took several exceptions to the above testimony, but all the other witnesses substantiated President Johnson's statements. M. B. Norton, one of the committeemen who was with E. C. Campbell in negotiations with the management in violation of their pledge, admitted his culpability, for which he made ample and humble apologies and expressed regret, explicitly stating that his understanding of every point was in conformity with the testimony of President Johnson and the other witnesses and in direct contradiction of the exceptions taken by E. C. Campbell.

Brother Seefred read a letter written by E. C. Campbell to C. E. Shea, general chairman of the U. P. division, a copy of which E. C. Campbell sent to Brother Seefred with permission to use it in any way he saw fit. E. C. Campbell admitted this to your committee. This letter said to Shea, among other things, "We cannot shift the blame, for WE ARE TO BLAME."

Brother Seefred also read an excerpt of a letter addressed to him by Brother C. E. Shea saying, "Johnson and Powers did as well as could be expected after Faller split the beans."

In regard to the Cosmopolitan and United Financial differential wage rate desired by those workers, the committee voted unanimously, all seven men being present and voting, that they would not contend for a differential rate, and the proxy so states in these words:

"The representatives are instructed not to contend for a differential for Cosmopolitan and United Financial men and in the event a decision does not give these men a differential, the representatives are authorized to accept without reference to the membership."

Committee's Recommendation

Your committee recommends that President Johnson and Secretary Powers deserve the utmost credit for their faithful conduct of these negotiations, which were rendered almost hopeless from the start by the actions of certain of the committee-men themselves, as described in the above testimony.

Your committee further recommends that Brothers Carl Faller, E. C. Campbell, M. B. Norton and O. A. Morris deserve the most severe condemnation of the entire membership of the C. T. U. A.

Your committee further recommends that Brother O. A. Morris should be penalized to the extent of all moneys expended by him for the account of his division while engaged upon these negotiations in which he took no part of any value to the committee.

Your committee further recommends that Carl Faller of the Universal Service Committee, in view of his first violating his pledge to the other committeemen by offering to come down to \$48, secondly by sending a telegram to President Johnson at Washington rescinding his action with the other committeemen pledging them to stick to the extent of a strike, thereby placing President Johnson in a very embarrassing light with the A. F. of L., and thirdly by going to Mr. Shor of the Hearst management and telling him the men would accept \$2.50 and possibly less, also placing President Johnson in an almost despicable light with the Department of Labor, deserves the condemnation of the membership of the C. T. U. A., and that Carl Faller be expelled from the C. T. U. A. either by this convention at once or through the ordinary course of procedure.

Your committee further recommends that all press committeemen attending the session of your committee on Wednesday night, October 3rd, be entitled to and authorized to procure and send out to their members copies of all letters, documents and proxies, etc., introduced at said meeting.

(Signed) W. E. CONRY, Chairman.

R. H. McDANIEL.

C. C. O'DONNELL.

M. P. O'KEEFE.

O. L. NEWCOMER.

Montreal, October 5, 1923.

M&S, Boole and Decelles, McMahon, report be adopted. Towne in chair. Roscoe Johnson says Faller is not a crook at heart. He has no feeling for the man himself but we should all have feeling for his family and of still greater importance we must

demonstrate a sincere regard for fundamental laws governing civilized humanity, the laws of our country and the written code governing our own organization—all of which laws guarantee to every human being the inalienable right to be heard in his own behalf before judgment is passed. "As a captain in the American Expeditionary Forces during the trying war days when hatred for the enemy burned deep in the heart of every soldier, I never heard of a spy or traitor being executed without first being accorded the right of defending himself. I am opposed to drumhead courtmartials or the rule of the mob." Suggests Committee report be amended so as not to expel Faller here and now. Also hopes E. C. Campbell, Norton and Morris will not be placed in same light as Faller. Their action was merely due to bad judgment and while their pledges proved worthless at times, there have been innumerable instances of weak knees when Committeemen get up against guns in schedule negotiations.

He called attention to the omission in the report to Norton's name being coupled with Faller. It has been said that because Norton occupied the same room as Faller he must have known of the action of Faller.

"I have emphasized in every way possible that it is my belief that Norton knew nothing at any time of Faller's actions. It has been said that he must have known of it. He did not know of it. Everybody who was in New York says Norton did not know anything of Faller's actions. We must change the Committee report so as not to put E. C. Campbell, Morris and Norton in the same boat with Faller."

Asks Chairman Conry if report does not do this.

Conry answers question of R. H. Johnson. Believes Committee report should stand. "Faller's family deserves our sympathy, but we must consider the harm done to the members of the Commercial Telegraphers' Union of America and their families and avoid having it occur again in the future by letting Faller off too easy."

R. H. Johnson says reply does not answer satisfactorily his question. Johnson yields to Thomas.

Thomas says he would suggest that Faller be declared ineligible to hold office in the Commercial Telegraphers' Union of America for life. He would also suggest that Campbell, Morris and Norton be ineligible to hold office for two years. Declares will make amendment later to that effect.

M&S, Schnur and Thomas, adjourn until 5:30 p. m. Carried.

Adjourned, 1:15 p. m.

EVENING SESSION, FRIDAY, OCTOBER 5, 1923

Convention called to order at 5:30 p. m. There being no objection Convention was adjourned until 7:30 p. m.

Convention called to order 7:25 p. m. No absentees.

Thomas makes announcement of receipt of a telegram to the effect that the Fire Telegraph Dispatchers of New York had won their case that day. He congratulated Johnson and Hickey and asked the Convention to express thanks to Rupple, Martin, Mereschies and others not present who had so much to do with the fight and settlement. Also makes mention of the assistance rendered by Police Commissioner Brother Enright. Carried unanimously.

Unfinished Business, Debate on Press Investigating Committee's Report

Russell hopes Chairman of the Press Investigating Committee is in a more forgiving mood after a hearty meal. Conry rises to point of order. Chair declares point well taken.

M&S, Thomas and Lynch, amend Committee report, inserting paragraph in the report making Faller ineligible to hold office for life.

Thomas says it matters not how guilty this man is, he believes we ought to treat Faller with mercy.

O'Sullivan disagrees with remarks of Thomas. "If we tolerate this sort of thing where will we get? I would be ashamed to go back to New York and tell my members that we condoned such an offense. The punishment does not nearly fit the crime. Lucky Faller, that he belongs to such a tolerant organization as ours. I would feel sorry for his sake if he belonged to other organizations to which I have belonged. How any man can ask us to condone such an offense is more than I can understand."

Lynch rises to tell the delegate from New York that even Judas received more consideration than Faller. "You have got to deal with human nature. If we were in the revolutionary period we could shoot traitors, but we are not in that period. We must remember that even some scabs in 1907 were able to learn a lesson."

Boole tells of Faller as a two-jobman. "Two years ago President Alcorn of the Western Broker Division requested of the Universal that Faller be forced to give up his position as lunch relief man at Bache & Co. while working a full job. Faller refused even though men were walking the streets. My heart is steeled against this man. We

of the suffering of families. In 1883 Union men thought nothing of their families, but of a principle and went out on strike to better their condition. I almost insist this thing be passed as the Committee has reported on it."

Konenkamp says, "The first thought that comes to my mind is that this man is not here. The second thought is that this Committee has decided to do something that supports every secessionist movement ever promoted. You are denying the right of local autonomy. You members of the Western Broker Division, Eastern Broker Division and New England Broker Division, of the U. P., I. N. S., C. P. R., Canadian Press and Canadian Brokers, are going to join together to do something the constitution says is the prerogative of the Universal Service Division. I am not going to speak in his defense. I am against mob rule. You are taking upon yourself the prerogative of a police magistrate. Remember that our principle is local autonomy."

On point of order Conry asked if Faller was not elected a delegate. Chair replies that Faller refused to accept nomination.

Konenkamp continues, "You may be the next victim. Let us do it in an orderly, fair way. Make your recommendations if you like but do not interfere with the prerogative of the subordinate units."

Newcomer, a member of the Committee, speaks as a representative of the Western Broker Division. He endorses everything Boole says of Faller. "Faller's record in Chicago has not been that of a Union man. Let us not get weak-kneed as some of the committeemen did in New York. While the Bennett strikers were on the street it was impossible to get Faller off his lunch relief job, paying \$27.00 per week, because the firm was not a closed shop. Let's not let sympathy run away with our better judgment.

Chair states that it is his understanding of the report that the Committee merely recommends certain action on the part of the Divisions.

Conry states such is the intention of the report. "We have been charged with imperialism by the greatest imperialist who ever headed this organization."

Towne rises to point of information. "If report of the Committee is adopted will the member be expelled immediately?"

Russell rises on point of information. "Has not the Committee reported two alternate recommendations?"

Conry demands hecklers keep quiet and give him a chance to give information and not try to sway votes of this Convention with flowery speeches.

Konenkamp asks if Conry is speaking in favor of expelling Faller.

Conry says he is opposing amendment to Committee's report and has no interest in the matter except as Chairman of the Committee.

Conry says, "Would you rather be condemned in a resolution or sentenced for life as this amendment would do?"

M&S, J. Clark and Bradley, amendment to the amendment, refer the report of the Committee to the three Press Divisions to carry out the recommendations embodied therein in accordance with Article No. 22, Section No. 11 of the Constitution.

Russell wonders if we should pass judgment on this man. Believes International President would be competent to handle this man as he would handle a private in his Company during the war. Believes he would tell this man of his offense and declare him ineligible to ever hold office in this organization and pay a certain sum into the treasury of his Division. Believes this Convention should leave the matter to the International President, giving him authority to deliver the sentence of this Convention.

Bradley declares a captain in an army cannot sentence a man without him being present to defend himself. McMahon can see no excuse for this man's actions. Declares we must judge him as a warning to others so that others will never dare to do the same thing. Newcomer declares Faller was given an opportunity to be present with expenses paid.

Pawson says if amendment to the amendment is adopted, no way of forcing the three Press Divisions to act on the resolution.

Konenkamp speaks in favor of the amendment to the amendment. Does not want a precedent established by this Convention expelling a man not present. "If he were here you would have a perfect right to do so. I am not going to appeal for mercy for this individual. I am against this thing of letting the mob run away from their law."

Conry rises to question of personal privilege. "If this report is referred back to Committee I want another Chairman appointed."

O'Sullivan says this matter should be disposed of finally. It should not be referred to the Universal Division because it affects two other Press Divisions and the integrity of the International officers.

McMahon says our confidence in the International President is expressed by putting in his hands the duty of expelling Faller.

J. Clark says it is unconstitutional to expel this man here. Believes the matter should be referred back to the three Press Divisions.

Towne believes the three Press Divisions will act on the matter if recommended by the Convention.

Mullen asks if these Divisions have made any effort to expel this man.

Conry on point of order quotes constitution, giving General Assembly full power.

Russell on point of order corrects Conry by saying no one has questioned the authority of the General Assembly.

Seefred calls attention to the fact that the United Press delegates were sent here to find out who was responsible for the failure of the press negotiations. "When this Convention finds out, its duty is done. If this report is made to the members of the Universal Division they will take care of Faller." Is in favor of the amendment to the amendment.

M&S, Mullen and Newcomer. Recess fifteen minutes. Defeated.

Previous question called for by Towne, Whittlesey, Newcomer, T. J. Clark, McMahon. Carried.

Roll Call Vote on Amendment to Amendment

Yea:—R. H. Johnson, Schnur, Powers, Decelles, Seefred, C. Johnson, Brine, Anguish, Bradley, Hickey, J. F. Campbell, Towne, Lynch, J. Clark, E. C. Campbell, O'Keefe, Norton, Thomas—18.

Nay:—Newcomer, Conry, Strachan, McMahon, Carrothers, Clay, Pawson, G. Campbell, O'Brien, Major, O'Sullivan, Whittlesey, McDowell, Goodale, Boole, McTiernan, O'Donnell, Frayn, Mullen, DesLauriers, T. J. Clark, Nadeau, Allen, Russell—24.

Not Voting:—Mallon, Brooks, Young, Romeiser, Lefebvre—5.

Absent—Godwin, Dunn, McCutcheon, Patterson, Gillis, Soares—6.

Amendment to amendment lost on roll call vote. 18 yeas, 24 nays, absent 6, not voting 5.

Amendment lost, viva voce vote.

Report of Committee carried on viva voce vote.

M&S, Pawson and E. C. Campbell, reconsider report of Committee. Carried, 22 to 20, on show of hands.

M&S, Pawson and Russell, recommendations of Committee be taken up seriatim. Carried.

First Paragraph Recommendations Carried

M&S, Russell and McMahon, Seefred, Bradley adopt first paragraph of recommendations. Carried.

Second Paragraph Carried as Amended

M&S, R. H. Johnson and Konenkamp, second paragraph be stricken out.

M&S, Powers and O'Donnell, amendment to the motion by leaving paragraph in and adding words, "Calling attention to the fact that Norton manfully acknowledged his blame, Faller confessed, while E. C. Campbell denied his blame." Defeated.

Motion to delete second paragraph defeated. Thomas in chair.

M&S, Powers and McMahon, amend second paragraph by deleting Faller's name and read, "are to be censored by entire membership of the C. T. U. A. for part they took in the 1923 press negotiations." Carried, Russell opposes.

Third Paragraph as Amended Carried

M&S, R. H. Johnson and O'Sullivan, third paragraph be adopted.

M&S, O'Sullivan and McMahon, third paragraph be amended to read as follows: "Your Committee further recommends that O. A. Morris shall be fined \$50.00, owing to his being incapacitated by the abuse of intoxicating liquor during a greater portion of the time he was in New York on Press negotiations this year."

M&S, Seefred and Norton. Amendment to the amendment. Committee further recommends O. A. Morris be fined \$50.00 because of conduct unbecoming a committeeman during the greater part of the time he was in New York during schedule negotiations.

Amendment to amendment carried.

Amendment carried.

M&S, Russell and R. H. Johnson, third paragraph as amended be adopted. Carried.

Secretary instructed by chair, on request of Conry, not to sign Chairman Conry's name to report as amended.

M&S, R. H. Johnson and O'Sullivan, paragraph four be adopted.

M&S, O'Sullivan and McMahon, Boole, as amendment, last seven words be stricken out and words, "working people" taken out. Carried.

M&S, O'Sullivan and Boole, Newcomer, C. F. Faller be expelled from this Union.

Roll Call Vote on Expulsion

Yea:—Newcomer, Conry, Powers, Mallon, Decelles, Strachan, McMahon, Carrothers, Clay, Pawson, Brooks, G. Campbell, C. Johnson, Young, Bradley, O'Brien, Major, Godwin.

O'Sullivan, Hickey, J. F. Campbell, Towne, Dunn, Whittlesey, McDaniel, Goodale, Boole, McTiernan, O'Donnell, Frayn, Mullen, DesLauriers, T. J. Clark, Nadeau, J. Clark, Gillis, Allen, Russell, Thomas—39.

Nays:—R. H. Johnson, Schnur, Seefred, Brine, Anguish, Romeiser, Lynch, Norton—8.
Not Voting:—Lefebvre, E. C. Campbell, O'Keefe—3.

Absent:—McCutcheon, Patterson, Soares—3.

Carried, 39 yeas; 8 nays, 3 not voting, 3 absent.

M&S, O'Donnell and McMahon report of the Committee as amended be adopted and the amended report of the Committee be furnished to the press delegates. Carried.

*J. F. MALLON.
A. S. STRACHAN.
JOS. P. FRAYN.*

BILL NO. 8 (GROUP INSURANCE), INTRODUCED BY U. P. COMMITTEE

Believing that an insurance feature would not only hold our present membership but would be a potent factor in increasing our ranks and making membership in our union more inviting and permanent, it is hereby recommended that this general assembly direct the Insurance Committee to report within six months on the best terms on group insurance that may be obtained for the entire membership of the Commercial Telegraphers' Union of America, the adoption of which to be submitted by referendum to the entire membership of our union.

*JOSEPH P. FRAYN,
CLARENCE C. O'DONNELL,
C. J. McTIERNAN.
United Press Committee.*

Report of Committee

We recommend that the Permanent Insurance Committee be continued and that this proposition be referred to them.

Report of Insurance Committee.

M&S, Conry and McMahon, report be adopted. Carried.

M&S, R. H. Johnson and Russell, incoming International President and International Secretary-Treasurer be appointed a Committee of two for the purpose of preparing and editing the minutes for the Journal and respond to any resolutions and greetings not referred to the R&G Committee.

10:48 p. m. Nominations for International President.

O'Sullivan nominates R. H. Johnson. Seconded by Boole and Russell.

Goodale nominates Boole. Seconded by Lynch.

M&S, Pawson and Newcomer, nominations be closed. Carried.

Chair appoints Clay, Hickey and O'Donnell as tellers. Vote: Johnson, 45; Boole, 5.

Chair declares R. H. Johnson re-elected. Johnson takes chair.

Nominations for Vice-President.

Bradley nominates Schnur. Seconded by all Canadian delegates.

M&S, Lefebvre and T. J. Clark, unanimous vote be cast for Schnur. Carried.

Paul F. Schnur declared re-elected Vice-President.

Nominations for International Secretary-Treasurer. Hickey nominates Powers. Seconded by McMahon.

M&S, Conry and Newcomer, President cast one ballot for Powers. Carried.

Powers declared re-elected International Secretary-Treasurer.

Nominations for five members of the General Executive Board.

O'Sullivan nominates Mallon, Russell seconded.

G. Campbell nominates D. J. McKay, Anguish seconded.

Carrothers nominates Strachan, Lefebvre seconded.

Towne nominates McMahon, O'Donnell and E. C. Campbell seconded.

Major nominates Decelles, Newcomer seconded.

Bradley nominates O'Brien, Young seconded.

Allen nominates Taylor, Godwin seconded.

Russell nominates Bradley, Schnur seconded.

McMahon nominates Seefred, Newcomer seconded.

M&S, Allen and Clay, nominations be closed. Carried.

Vote: Seefred, 44; McMahon, 40; Decelles, 39; Mallon, 34; Strachan, 29; Bradley, 28; O'Brien, 11; Taylor, 10; McKay, 7.

Seefred, McMahon, Decelles, Mallon and Strachan declared elected members of the General Executive Board.

Nominations for alternate to American Federation of Labor Conventions.

Schnur nominates Thomas, R. H. Johnson seconded.

O'Donnell nominates Boole.

M&S, O'Sullivan and McDaniel, nominations be closed. Carried.

M&S, Conry and E. C. Campbell, vote be taken by rising vote. Carried.

Vote: Thomas, 36; Boole, 6.

Thomas declared elected alternate.

Thomas in chair. Nomination for next Convention city. Bradley nominated Winnipeg, declaring the "Peg" extends a cordial invitation to the General Assembly for 1925. Russell seconded.

Conry nominates Montreal.

Nadeau nominates Detroit, declaring that from the standpoint of accessibility and economy Detroit should be selected. Says that we should consider that many Divisions would not send delegates a great distance and that Detroit being nearer the border line believes many Canadian delegates would be able to come to Detroit.

E. C. Campbell goes on record as against Montreal, declaring that some criticism has arisen against holding a Convention in a wet territory.

Boole nominates Atlanta, declaring that the Washington Convention named Atlanta but circumstances made it necessary for a change and that we should now recognize Atlanta as a location.

Thomas seconds Winnipeg.

Boole withdraws Atlanta, but hopes some future Convention will meet in Atlanta.

On a rising vote, Winnipeg received 36 votes.

Conry withdraws Montreal.

Nadeau withdraws Detroit.

Unanimous vote cast for Winnipeg.

**BILL NO. 31 (COMMITTEE ON ORGANIZATION AND LEGISLATION),
INTRODUCED BY E. C. CAMPBELL AND O'KEEFE**

Nomination for election of Committee on State and National Legislation.

M&S, R. H. Johnson and Schnur, this Committee be composed of three members, two of whom shall be elected at this Convention, the President to be ex-officio a member of the Committee. Carried.

O'Sullivan nominates Thomas. R. H. Johnson seconds.

R. H. Johnson nominates Konenkamp, Schnur seconds.

T. J. Clark nominates McDaniel, who declines.

M&S, Schnur and Carrothers, nominations be closed. Carried.

M&S, O'Sullivan and R. H. Johnson, Secretary cast unanimous ballot for Thomas and Konenkamp. Carried.

Thomas and Konenkamp declared elected members of Committee on State and National Legislation.

**BILL NO. 33 (COMMITTEE ON EDUCATION, PROPAGANDA AND
ORGANIZATION), INTRODUCED BY POWERS**

Election of one committeeman.

Powers nominates Konenkamp, R. H. Johnson seconds.

M&S, O'Sullivan and Newcomer, nominations be closed. Carried.

Schnur asks unanimous consent for introduction of a resolution. Carried.

BILL NO. 38 (EXPENSES PAST INTERNATIONAL PRESIDENTS AT MONTREAL CONVENTION BE PAID BY GENERAL ASSEMBLY), INTRODUCED BY SCHNUR

WHEREAS, This Convention has seen fit to adopt legislation which makes all Past International Presidents who have remained in continuous good standing Delegates at Large to the General Assembly, and

WHEREAS, This legislation means in effect that three of our Past International Presidents will be given an opportunity to come to succeeding conventions without being put to the necessity of doing so at their own personal expense, and

WHEREAS, We feel that it is good business to bring our Past International Presidents, who are entitled to sit as such, to each and every Convention so that we may have the benefit of their wide knowledge and experience; therefore, be it

RESOLVED, That this Twelfth Regular and Ninth Biennial Convention does hereby instruct the incoming International President to authorize the payment of expense accounts which may be submitted by any Past International President attending this Assembly.

Submitted by PAUL F. SCHNUR.

M&S, Schnur and Hickey, McMahon resolution be adopted. Carried.
Johnson in chair.

BILL NO. 39 (THANKS TO MONTREAL MEMBERS), INTRODUCED BY THOMAS

RESOLVED, That the hearty thanks of this Convention be extended to the Committee on Arrangements and the Brothers and Sisters of Montreal who have so kindly volunteered their services in making our visit a pleasant and memorable one.

M&S, Thomas and R. H. Johnson; resolution be adopted. Carried.

M&S, Thomas and Schnur, Convention adjourn sine die.

There being no objection, motion carried.

Adjourned sine die 12:43 a. m. Saturday, October 6, 1923.

REPORT OF INTERNATIONAL PRESIDENT

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of The Commercial Telegraphers' Union of America. Greeting:

In accordance with the Constitution, I am submitting herewith for your information and guidance a report of my official acts as International President, together with recommendations for such changes as will, in my judgment, benefit our organization.

The announcement contained in International Secretary-Treasurer Powers' report to this Convention that after fifteen years of struggle the C. T. U. A. has at last completely freed itself of debt is, perhaps, the outstanding achievement of our organization since the Toronto Convention.

In 1919 the indebtedness of the International amounted to \$14,365.19. This formidable obstacle to progress was rolled up during the years following the 1907 strike. Due to the efficient administration of Brother Paul Schnur as International Secretary-Treasurer, the Toronto Convention in 1921 found the indebtedness reduced to \$4,890.18, all of which amount has been paid off during the past two years of Brother Powers' creditable and economic term of office.

Today, for the first time since 1907 the C. T. U. A. faces the world without a debt. How hard the struggle has been to reach this goal is probably better known and understood by those ever faithful and ceaseless workers in the interests of commercial telegraph workers, Wesley Russell, James Campbell, Paul Schnur and Frank Powers—past and present "custodians of the C. T. U. A. cash box."

It is gratifying to be able to report that during the past two years our organization in addition to absolving itself from debt has at the same time been able to make progress in the United States and Canada. Commercial, Wireless and Press divisions have negotiated new and better agreements. Broker divisions have continued their great work of organizing. Eleven new charters have issued. Joint O. R. T.—C. T. U. A. schedule with Canadian National Telegraphs has been renewed.

Broker Divisions

Seven new broker divisions have been chartered since October 1921—Michigan Broker Division, Ohio Broker Division, Philadelphia Broker Division, Western Middle Atlantic Broker Division (Pittsburgh), Southwest Broker Division (Kansas City), Maryland Broker Division and Pacific Coast Broker Division.

All of these new units are primarily the result of pioneer work performed by unselfish, broad-gauged executives of the Eastern and Western broker divisions. Brothers O'Sullivan and Hickey, E. B. D.; McDaniel and Goodale, W. B. D., have been untiring in their efforts to not only improve conditions within their respective organizations but to lend the hand of cooperation and experience in other districts. Baltimore, Philadelphia, Pittsburgh, Cleveland, Detroit, Kansas City and Los Angeles workers have done the rest with the result that the broker field today is better organized than at any previous time in the history of the C. T. U. A.

The Canadian Broker Division under the leadership of Brothers Lawson, Des Lauriers, Gorman, Culkins and Clark and with the able help of Vice-President Schnur, have the leased wire field across the imaginary line almost completely organized.

E. B. D. "MORSE DAY"

The Eastern Broker Division should be commended for conceiving and carrying out the idea of perpetuating the memory of Samuel Finlay Breeze Morse, father of the telegraph through annual pilgrimages to and services at the grave of the great inventor. The first annual memorial services in honor of Professor Morse was held in Greenwood Cemetery, Brooklyn, N. Y., Sunday, April 29th, 1923, under auspices of the Eastern Broker Division. Many notables were present.

Plans have been consummated by the Eastern Broker Division to elaborate on forthcoming pilgrimages. All telegraphers should take part in such services. It is recommended that this Convention give every consideration to plans which the E. B. D. may advance having for their purpose the broadening of the scope of future ceremonials in honor of the immortal Morse.

United Press, United News, International News Service and Universal Service

The three Union Shop press divisions in the United States have worked as a unit in conducting schedule negotiations during the years 1922-23. Negotiations concluded in July of this year resulted in increases for all Union Shop press telegraphers of \$1.75 per week. Leveling off the right side (United News and Universal Service) resulted in increases ranging from \$2.25 to \$8.75 for many United News men. Press agreements are now uniform in every respect.

In view of the number of members involved—five hundred—and the heavy expense attached to sending general committeemen to New York each year, it would seem that that the committees might well be cut down. Universal Service, fifty members, sends two general committeemen to New York; I. N. S., 140 members, two committeemen and United Press—United News with 250 members, three committeemen. Negotiations are usually long drawn out and divisional funds quickly used up. A total of four general committeemen under existing conditions—2 U. P., 1 I. N. S. and 1 U. S.—would probably answer the purpose.

Round-table conferences, the three general committees meeting the three press managements simultaneously, would also, in the opinion of International officers, conserve much time and money.

The three press associations compete in the same field. Wage scales and working conditions of telegraph workers are identical. Why, then, not get together around the same table during negotiations?

Spending four or five weeks in New York each year jockeying one committee or management against another via the mail and telephone route is a ridiculous procedure and in the final analysis serves only to breed ill-feeling and distrust in the minds of all those involved in the burlesque.

While the General Assembly as such cannot concern itself directly, it is respectfully suggested that Press delegates to this Convention avail themselves of the present opportunity to caucus, discuss the above observations and if possible devise a more business-like program for conduct of future negotiations with the managements of Union Shop press services.

The Order of Railroad Telegraphers

The Commercial Telegraphers' Union of America has been accorded every possible courtesy and assistance by our O. R. T. brothers during the past twenty-four months. The two international organizations worked together in renewing the joint

C. T. U. A.-O. R. T. linemen's agreement with the Canadian National Telegraphs early in 1923.

The O. R. T. has taken a great forward step in its latest undertaking—establishment of The Telegraphers National Bank, founded by officers and members of that organization which opened for business in its own building in St. Louis on June 9th, 1923, the 37th anniversary of the foundation of the organization. The bank is patterned after the Brotherhood of Locomotive Engineers Co-Operative National Bank of Cleveland, sharing earnings with depositors and using its funds for productive and not exploitative purposes. Commercial telegraphers should take advantage of this opportunity to place their savings in an entirely safe banking institution, one that may almost be called their own. Adequate facilities are provided for handling out-of-town accounts by mail.

C. T. U. A.-O. R. T. FRATERNAL DELEGATES

The Toronto Convention instructed incoming International officers "to communicate with the officers of the O. R. T. with a view to exchanging fraternal delegates." The following correspondence on this subject is self-explanatory:

COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

Chicago, Ill., August 25, 1923.

Mr. E. J. Manton, President,

The Order of Railroad Telegraphers,

Missouri State Life Building, St. Louis, Mo.

Dear Sir and Brother:

The last Convention of the Commercial Telegraphers' Union of America, held in Toronto, October 3rd, 1921, passed a resolution providing in substance that incoming International officers communicate with officers of the Order of Railroad Telegraphers with a view to exchanging fraternal delegates.

The resolution as passed unanimously, follows:

"Whereas, the Order of Railroad Telegraphers and the Commercial Telegraphers' Union of America are united by a common bond; and

"Whereas, the Order of Railroad Telegraphers have worked hand in hand with our organization, signing joint contracts with the Commercial Telegraphers' Union of America; and

"Whereas, it is the opinion of this convention that close relationship between the two organizations is vital and essential; therefore, be it

"Resolved, that the incoming International Officers be and are hereby instructed to communicate with the officers of the O. R. T. with a view to exchanging fraternal delegates."

Speaking for commercial telegraphers, I am certain that an exchange of fraternal delegates between the two organizations of telegraph workers would provide a means of further cementing the bonds of friendship and cooperation which have been so manifest between the O. R. T. and C. T. U. A. during your most commendable administration.

It will be greatly appreciated if you can find it possible to communicate with me on this subject in time for a report to our Montreal Convention which convenes October 1st, next.

With best wishes, I am,

Sincerely and fraternally,
ROSCOE H. JOHNSON,
International President.

THE ORDER OF RAILROAD TELEGRAPHERS

St. Louis, Mo., August 27, 1923.

Mr. Roscoe H. Johnson, International President.

The Commercial Telegraphers' Union of America,

113 S. Ashland Blvd., Chicago, Ill.

Dear Sir and Brother:

This will acknowledge receipt of your letter of August 25th advising that the last Convention of the Commercial Telegraphers' Union of America held in Toronto, October 8, 1921, adopted a resolution providing for the exchange of fraternal delegates between the two organizations at Conventions and submitting a copy of the resolution to me for our consideration.

I will be glad indeed to submit this resolution to our next Convention and recommend that it be adopted and in this regard permit me to extend to you an invitation to visit us when we are in session in Cleveland commencing the second Monday in May, 1924.

With best wishes, I am,

*Fraternally yours,
E. J. MANION.*

COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

Chicago, Ill., September 5, 1923.

Mr. E. J. Manion, President,

The Order of Railroad Telegraphers,

Missouri State Life Building, St. Louis, Mo.

Dear Sir and Brother:

Thank you very kindly for the reply to my letter of August 25th dealing with the subject of exchanging fraternal delegates between the two organizations at Conventions.

Your invitation to visit the O. R. T. Convention when in session in Cleveland commencing the second Monday in May, 1924, is also highly appreciated. I shall make every endeavor to be there.

Unfortunately the C. T. U. A. Convention convenes in Montreal simultaneously with opening of the A. F. of L. Convention in Portland this year. I suppose this conflict of convention dates will make it impossible for you to attend our deliberations. If, however, you should find it possible to do so, we shall certainly consider it an honor and pleasure to have you with us.

With best wishes, I am,

*Sincerely and fraternally,
ROSCOE H. JOHNSON.*

Leased Wire Assessment

At the time of General Assembly deliberations in Toronto, our organization was in the midst of a strike against the Chicago grain firm of J. E. Bennett & Company. Proceedings of the Toronto Convention cover practically all aspects of this situation.

An assessment was levied on all leased wire divisions (Resolution No. 34, Toronto, 1921) the last resolve of which reads as follows:

"Resolved, by the General Assembly that an assessment of one dollar per week, effective October 15, 1921, shall be levied against all leased wire members. The assessment to be collected weekly by subordinate units affected, and remitted to the International Secretary-Treasurer. The funds derived from this assessment shall be used for strike purposes in the subordinate units contributing. This assessment shall run from week to week, and may be discontinued at the discretion of the International President."

Leased wire divisions in the United States and Canada responded nobly to the assessment call—a total of \$7,652.13 being collected. The amount of \$4,602.05 was required by the Western Broker Division in financing the Bennett strike. Assessment was terminated December 3, 1921, being effective a total of eight weeks. Nearly \$3,000 remains to the credit of leased wire divisions which may be used for strike purposes by any division contributing to the fund.

Organization Work in Commercial Field

Owing to lack of finances the vast potential field of over fifty thousand Western Union and Postal telegraph workers remains practically unorganized. Printers ink and voluntary organizers have been used as in the past. These two methods of organizing the workers are insufficient in themselves to bring about real results. Arrayed against Western Union and Postal workers and the trades Union of their craft are the same financial interests which have fought every attempt of the American Federation of Labor to educate and organize the steel workers.

Our movement stands for the preservation and enlargement of fundamental rights and its first demand will always be in behalf of those rights.

Now that the C. T. U. A. has unshackled itself from the loadstone of debt the organization is one small step in the direction of the dawn of better days in the lives of commercial telegraph workers.

Much will depend upon succeeding steps, the first of which should be taken by this Convention. Delegates may well devote much of their time in Committee of the Whole to the working out of comprehensive plans to govern the activities of our organization in the commercial field during the next two years.

Associated Press

Work of organizing Associated Press telegraphers has continued slowly but surely. While the A. P. roster contains more members than at any time since 1907 there are still many who are willing to lay back, doing nothing for themselves, seemingly satisfied to let the Union Shop divisions carry the entire load.

Persistent educational propaganda and organization work will finally bring all A. P. men to a realization of their duty.

"Organizing Week"

October 23-29, 1922 was designated as "C. T. U. A. Organizing Week." The results obtained during this period, especially in Montreal, Chicago and New York were greater than expected—approximately 500 new members being enrolled. September-October-November issues of our Journal carried full accounts of the plan, results obtained, etc.

Our Twentieth Anniversary

The C. T. U. A. has passed the twentieth milestone of its existence. The story of those twenty years of struggle in the interests of telegraph workers is probably better known to those gallant fighters who are registered at International Headquarters under the cryptic caption "M. S. O."

International officers have endeavored to pay sincere homage to "Members Since Organized" during the past year. This Convention may desire to elaborate on the program in a more fitting manner. Certainly all honor is due to those Brothers and Sisters who have stood by during the many trying days in the progress of the organization.

C. T. U. A. Journal

No words are necessary here to express to Editor Powers the sincere appreciation of the readers of our official organ. He has indeed coped well with a serious problem, namely, keeping within a curtailed budget and at the same time furnishing membership with one of the best labor journals in existence.

Vice-President for Canada

It is submitted that the creation of the office of paid Vice-President for Canada has fully justified the action of the Toronto Convention.

It is not my intention to take up space in this report regarding Canadian matters during the past two years. Brother Schnur's report will go fully into all phases of affairs as they pertain to the jurisdiction over which he has presided so efficiently during that time.

A full-time Vice-President for Canada is a proven necessity and it is recommended that the office be continued.

A. F. of L. Delegate

Your delegate attended the Forty-First Annual Convention of the American Federation of Labor at Cincinnati during the month of June, 1922. It was decided at Cincinnati to change the A. F. of L. Convention date to the first Monday in October for convening of 1923 sessions at Portland, Oregon.

In order that A. F. of L. and C. T. U. A. conventions may not be in session simultaneously as is the case this year, it is recommended that this Convention consider the proposition of fixing a non-conflicting date for the next session of the General Assembly.

Visitations

Lack of funds has made it impossible during the past two years to be on the road except when occasion made it imperative. Meetings were addressed at Montreal, Boston, New York, Baltimore, Philadelphia, Pittsburgh, Cleveland, Detroit and Chicago.

Conclusion

In conclusion I desire to express to members of the General Executive Board my sincere appreciation for their individual and collective work together with the hearty cooperation received from that source which has so materially assisted International officers during the past two years.

I am particularly indebted to I. S. T. Powers for his help. Close association with a man of his fearless, upstanding caliber can only serve as a spur and an inspiration to accomplish the better things in life.

To the delegates of this Convention I extend best wishes for solution of the many problems which confront us at this time.

Respectfully submitted.



International President.

REPORT OF DEPUTY PRESIDENT FOR CANADA

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America. GREETING:

In accordance with our laws I am submitting for your information and guidance a report of the activities of my office for the two year term now ending, together with recommendations for the future.

It is with a feeling of pride in our Canadian membership I am able to report that we have, since our last convention, successfully passed through the most trying period in the organized history of the Canadian telegraph fraternity.

The 1921 Convention at Toronto had no sooner adjourned *sine die* than that group of insincere delegates who shouted the loudest for a scheme of federation came out openly and avowedly for secession from the International body. Thus it was proven that those men who questioned the sincerity of the Federationists had just grounds for suspicion.

From December, 1921, on, the campaign to destroy our organization in Canada was carried on vigorously and unremittingly by the self-appointed "leaders" of the secession movement until, in August of this year "finis" was written upon the latest attempt to alienate the Canadian members from their sisters and brothers across the boundary line. The movement failed because it was wrong.

The intelligent rank and file has repudiated and ostracised those traitors who have, by their insidious and treacherous methods, shown that they are deserving of nothing but the contempt of the sincere workers.

Coming through the fires of secession has left us stronger than ever numerically and has, at the same time, given us all an opportunity to gain a better understanding of the fundamental principles of trade unionism. Those who, at the start, followed blindly the patriotic appeal for a purely Canadian union have retraced their hasty footsteps, having become convinced after careful study and cool reasoning, that it would be reactionary folly to attempt destruction of the present form of organization and set up in its stead an organization that would be limited in scope and ability to deal with present day problems. So, once again, the Canadian membership is able to present an undivided front.

Whilst, in a sense, some good came out of the secession movement by reason of the fact that many of our formerly indifferent members now have a better understanding of trades union organization generally, yet it seems a pity that most of our time during the past two years should have been taken up with secession fighting when there were so many constructive things to be done. However, the increasing alertness of our members and their apparent willingness to assume a greater share of the responsibility of building up and maintaining the proper kind of organization augurs well for the future and surely this should give us no small amount of consolation. It is indeed cheering to know that in the face of innumerable obstacles we have successfully weathered all storms and secured improved wages and working conditions in the bargain. We are today standing as a united body of workers, tried by fire, on the threshold of opportunity. We shall profit immeasurably by our experiences in the past two years, for the labor pains of bringing about our present solidarity will be recompensed many-fold in the individual and collective dividends that must accrue to us as the result of conscious, sincere and co-operative effort.

General Organization Work

I have been enabled, during the course of my term, to address one or more meetings in each of the various districts of our subordinate units. With the assistance of divisional and local officers it has been possible to promote a much better spirit of co-operation between the various divisions.

There is yet much organization work to be done in Canada for, it must be remembered, our jurisdiction embraces a wide field. The Western Union workers in the Maritime Provinces have never been organized. The taking over of the Western Union properties in Canada by the Canadian National Telegraphs has been mooted for some time and its early accomplishment is looked for. We have recently been informed by the highest officials of the Canadian National Telegraphs that all preliminary arrangements have been made and the properties of the Western Union would be bought and taken over within a year. The British Columbia property of the American company has already been taken over. The culmination of present plans will give the National lines a vast trans-continental property which, when thoroughly organized and co-ordinated will give Canadian National System Division No. 43 a total membership approximating two thousand.

Organization on the lines of the Canadian Pacific Telegraphs is at the same point it was two years ago. Small points have been more or less neglected and that field, numbering some two hundred eligibles, should be brought into the fold in the very near future.

Leased wire organization goes on apace and a marked improvement has been shown in the past two years and that field is now 90 per cent organized.

Organization in the wireless field has had a temporary set-back but that jurisdiction is now showing signs of renewed and vigorous activity. It is the expressed belief of many of our wireless members that the two Canadian radio divisions—59 and 65—might well be amalgamated. This important matter will probably be fully discussed on the floor of this Convention.

The lines of the Dominion Government Telegraphs, which are under the jurisdiction of the Department of Public Works, have been materially shortened in the past two years. These lines are not operating in competition with the commercial companies, but have been erected and are being maintained solely as a necessary convenience to settlers in new communities. Some of these western communities have lately had sufficient growth in population to warrant the building of rail lines which in turn brought the commercial telegraph lines. When this happens the Government Telegraph Lines are either sold or dismantled. We have, therefore, suffered a considerable loss in membership on these lines in the last two years by reason of offices being absorbed or closed down. The Government is also planning to replace the Morse land line from Ashcroft, B. C., to Dawson City, Y. T., with wireless. When this is done some fifty more of our members on that line will be affected.

In view of the fact our jurisdiction on the government lines is at present confined to the three westernmost provinces—Saskatchewan, Alberta and British Columbia—and that the potential field of Divisions 53 and 67 has already been and will further be materially reduced, it might be wise to consider the advisability of getting away from duplication of effort and shorten our lines of activity by amalgamating Divisions 53 and 67. It will be borne in mind that the members of these Divisions work for the same department of the government under like conditions of work and wage.

Agreements

Wage scales and working conditions on the lines of the C. P. R. Telegraphs have remained unchanged since June 1, 1920. There is, at present, a feeling of resentment towards the management of the C. P. R. Telegraphs due to the fact that the management has lately shown a marked disposition to violate not only the spirit but the letter of the Agreement. While the rank and file of C. P. R. Division No. 1 have tried to avoid contention with the Company the time has come when the management must have it impressed upon them that a signed agreement must be respected.

The attitude of the C. P. R. management is in strange contrast to the present amicable relationship between the organization and the new management of the Canadian National Telegraphs. The latter company is showing every disposition to be fair and sympathetic. Recent wage negotiations with the Canadian National Management brought about a vast improvement in working conditions and materially increased wage scales for the lower paid workers.

The wage scale of Canadian Press telegraphers has remained unchanged since September 1, 1920.

Government telegraphers of Divisions 53 and 67 have maintained wage scales which were put into effect April 1, 1920. This fact is significant for these workers are Civil Service employees and every other class of Civil Servants has suffered reductions through the loss of "cost of living bonuses," etc. The members of Divisions 53 and 67 have maintained their wages solely because of the fact that they were working under an agreement between the Commercial Telegraphers' Union of America and the Dominion Government.

Marconi Wireless Division No. 59 suffered a ten per cent wage reduction in September 1922 through the majority award of a Board of Conciliation. This subordinate unit has however, by the time this is read, served notice of a proposed revision upward and all indications point toward an equitable adjustment.

Broker and leased wire telegraphers of Division 21 have no contractual relations with their employers but have nevertheless been enabled to consistently improve their conditions of work and wage through organization and sound business perseverance. The two commercial divisions (One and Forty-Three) have assisted materially in the work of stabilizing wages in the leased wire field. The rock bottom minimum for this class of work has been set at forty-five dollars (\$45) per week.

Canadian Radio Division No. 65, which is composed of government men whose wages are regulated by the Civil Service Commission, have secured numerous improvements in their working conditions in the past two years and it is also hoped to improve their wage standards in the near future. The interests of these men are so closely interwoven with those of Division 59 members that it becomes quite necessary to establish thorough co-ordination of these two groups.

Legislation

There has been no new legislation affecting telegraph workers in particular.

The rescinding of the Hanna non-political order last February enables employees of the Canadian National Railways and Telegraphs to again exercise their franchise and aspire to public office.

The immigration policy of the present government has been stated to be one of encouragement only to agricultural settlers, farm laborers and domestic servants.

Resolutions authorizing the Federal Government to devise means of dealing with the unemployment problem and the establishment of a system of old age pensions were adopted by Parliament during its last session.

The Industrial Disputes Act has been amended by several changes which define more clearly the responsibility of employers.

Trades and Labor Congress of Canada

Our affiliation with the Trades and Labor Congress of Canada has, in the past two years, been a valuable asset. The co-operation and timely advice of its officers has been an immeasurable benefit. To Brother Tom Moore, its president, should we be especially grateful for material assistance from time to time.

I had the pleasure of attending, as your delegate, the Thirty-Eighth Annual Convention of the Congress which was held in the City of Montreal, August 21st to 26th, 1922.

Selected also as your delegate to the Thirty-Ninth Annual Convention of the Congress, which was held at Vancouver, B. C., commencing September 10th this year, I was forced, due to the close proximity of our own Convention, to forego the pleasure of attending and Brother Frank A. Coyle of Vancouver, was named as my alternate.

Recommendations

I would recommend to Canadian Pacific Division No. 1 and Canadian National Division No. 43 that an effort be made by these two divisions to bring about an early and general readjustment of wage scales in the commercial telegraph industry in Canada; that the general committees of these two divisions co-ordinate their efforts and draw up a standardized agreement to govern working conditions and rates of pay on both Canadian commercial telegraph lines and, that a strong endeavor be made to negotiate jointly with the two Companies not later than the Spring of 1924.

Conclusion

In concluding my report I wish to point out that it does not incorporate a full report of all my activities during the past two years. Many matters that I have dealt with have been of a routine nature, whilst reference to other matters will be made on the floor of the Convention.

What I have endeavored to do is to present in this report a condensed summary of my activities together with such recommendations as, to my mind, will have much to do with determining the future policies of our organization in Canada.

The present sound position of our Union has been reached only by long struggle and persistent effort, and the experiences thus gained should be carefully considered in the endeavor to reach a solution of our present day problems, as upon the constructive nature of the decisions made by this Assembly rests the future stability and success of our organization.

I wish to express my sincere appreciation to those officers and members who have assisted me in my work. Without their co-operation my own efforts would have been of little avail.

To the delegates of this Assembly is extended my best wishes with the hope that a successful solution of our many problems will be forthcoming.

Respectfully submitted,



Vice President for Canada.

REPORT OF INTERNATIONAL SECRETARY-TREASURER

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America.

Greetings:

In accordance with Article 14, Section 14, of the Constitution, I am herewith submitting a statement setting forth the transactions of my office during the past two years:

NEW CHARTERS

Eleven new charters have been issued since the Toronto convention, seven of which were broker divisions. The work of organizing in the broker and leased wire field has been carried on steadily and consistently by officers and members of the various divisions. Early in 1922 the Western Broker Division released from its jurisdiction the territory surrounding Detroit, Kansas City, and Cleveland, and new charters were issued to the Michigan Broker Division, the Southwest Broker Division and the Ohio Broker Division.

The results were beneficial almost from the start, each new division exerting increased efforts to organize its territory and a healthy rivalry for supremacy developed.

Shortly afterwards, the Eastern Broker Division encouraged and aided in the formation of the Middle Western Atlantic Broker Division, the Philadelphia Broker Division and the Maryland Broker Division. These divisions have also made great progress and have more than justified the wisdom of forming small divisions for the purpose of organizing.

Other charters issued were to the Montreal District Council, the Quebec District Council, the Milwaukee District Council, the Buffalo District Council and the Pacific Coast Broker Division.

MEMBERSHIP

A total of 1,678 new members were initiated into the Commercial Telegraphers' Union of America during the 24 months since Sept. 1, 1921. Nearly one-half or 642 have been initiated during the past six months. New members by months are as follows:

	1921	1922	1923
September	82	35	
October	62	55	
November	52	85	
December	42	78	
January	59	47	
February	50	38	
March	48	90	
April	47	65	
May	47	114	
June	49	145	
July	86	86	
August	74	142	
 Total	 238	 713	 727 1678

While the business depression of 1921 had some effect on the membership, full recovery was made in 1922. The Organizing Week campaign, the latter part of 1922, brought the membership to the highest mark of the year. A steady increase has continued during the first eight months of 1923.

One of the original intentions of the Organizing Week campaign was to recognize and reward the individual workers, but this proved impracticable. Some means of recognizing publicly the excellent work performed by our voluntary organizers can and should be worked out. They do not desire any recognition or reward, for the satisfaction of duty well performed in a glorious cause is sufficient reward. Nevertheless, the fine spirit and enthusiasm of a zealous organizer can easily be damped by apparent indifference.

TRIPS

Because of a desire to conserve finances, visits to the various subordinate units were kept to an absolute minimum. Meetings and conferences were attended at Kansas City, St. Louis, Detroit, Cleveland, Toronto and New York. A total of \$720.79 was expended on expenses. One-half of my expenses in New York during press negotiations were paid by the press divisions.

FINANCES

For the first time since 1907 the Commercial Telegraphers' Union of America is completely free from debt. A sufficient cash balance is on hand to care for convention expenses and current bills for the month of September.

Supplementing Public Accountant Finney's report, which was made up on June 30th, 1923, I am submitting the following financial statement as of Sept. 15, 1923:

SUPPLEMENTARY FINANCIAL STATEMENT

Sept. 15, 1923

ASSETS

Cash	\$ 2,091.19
Accounts Receivable	540.28
Emblem Buttons	259.06
Furniture and Fixtures.....	1,570.41
Subordinate Units	1,041.46
Loans—Members and Divisions.....	920.02
	<hr/>
	\$ 6,422.42

LIABILITIES

Subordinate Units	\$ 568.85
	<hr/>
Present worth, Sept. 15, 1923.....	\$ 5,853.57
	<hr/>
	\$ 6,422.42

I am deeply indebted to International President Johnson for his advice and active co-operation in the work of liquidating the indebtedness of the C. T. U. A. Strict economy in all departments and reduction of the office force aided in reducing the debt, but without his co-operation it would have been impossible.

My predecessor, Bro. Schnur, had reduced the indebtedness from over \$13,000 in 1919, to \$5,329.45 on June 30, 1921. I was determined to continue the good work. An added expenditure was faced through the creation of the office of Canadian vice-president at the Toronto convention, but to offset this the International proportion of the dues was increased from \$5 to \$8 per year. These two items just about balanced each other.

One clerk and stenographer was eliminated from the office force, the International President and myself doing our own stenographic work.

A saving of over \$1,000 in the past two years as compared with the previous two years has been effected because of the return of Canadian exchange to near normal.

Saving on printing, postage, office and miscellaneous supplies was over \$1,000.

I wish to take this opportunity to acknowledge the faithful, loyal and efficient services of Chief Clerk Frank C. Rausch of the Headquarters office. He has supervised the office work of the organization in a most capable manner, and his assistance and co-operation has helped materially in reducing expenses in the office.

JOURNAL

The size of the Journal has been reduced to 32 pages with a plain cover. Every effort has been made to publish an educational and at the same time a newsy and entertaining journal. Divisions have been encouraged to continue the departments started by my predecessor. New departments have been added. More money has been expended on pictures, particularly pictures of members who have completed twenty years of continuous membership in the Commercial Telegraphers' Union of America.

A gain of \$2,740.79 has been made in the operation of The Journal during the last 18 months, which sum has been turned over to the general fund.

FINANCIAL STATEMENT

ASSETS

	Dec. 31st, 1921	June 30th, 1923
Cash	\$ *28.62	\$1,247.72
Accounts Receivable	487.71	541.27
Emblem Buttons	298.11	259.06
Furniture and Fixtures.....	1,567.68	1,575.41
Subordinate Units	1,378.82	614.59
Loans—Members and Divisions.....	705.00	1,020.02
*Bank overdraft.		
	<hr/>	<hr/>
	\$4,408.70	\$5,258.07

LIABILITIES

Accounts Payable	\$6,813.34	\$2,632.31
Subordinate Units	3,123.66	330.63
	<hr/>	<hr/>
	\$9,937.00	\$2,962.94
Deficit, December 31st, 1921.....	5,528.30	
Present Worth, June 30, 1923.....	<hr/>	2,295.13
	<hr/>	<hr/>
	\$4,408.70	\$5,258.07

JOURNAL OPERATING STATEMENT

	1921	1922	6 Mos. 1923	Total
DISBURSEMENTS				
Printing and Typesetting.....	\$5,648.84	\$8,591.41	\$1,279.52	\$10,519.27
Postage	459.83	477.69	232.84	1,170.36
Sundries	120.28	59.50	307.54	487.32
	<hr/>	<hr/>	<hr/>	<hr/>
	\$6,228.45	\$4,128.60	\$1,819.90	\$12,176.95

RECEIPTS

Receipts from all sources.....	4,264.33	5,528.61	8,160.68	12,953.62
LOSS.....				
	\$1,964.12			
GAIN.....		\$1,400.01	\$1,340.78	\$776.67

COMPARATIVE INCOME AND EXPENSE ACCOUNT

	1921	1922	6 Mos. 1923	Total
INCOME				
Per Capita, Initiations.....	\$21,171.57	\$27,116.99	\$15,587.03	\$63,875.59
Sundry General Fund.....	9.63	14.81	23.31	47.75
A. P. Organization Fund.....	602.90			602.90
Charter	5.00	30.00	20.00	55.00
Voluntary Fund	32.00	7.50	1.00	40.50
Journal Sundry	216.02	247.81	143.09	606.92
Adjusting Divisions	<hr/>		1,099.87	1,099.87
	<hr/>	<hr/>	<hr/>	<hr/>
	\$22,037.12	\$27,417.11	\$16,874.30	\$66,328.53

EXPENSE, ETC.

Salaries of Officers.....	\$ 7,888.60	\$11,408.29	\$ 5,565.34	\$24,852.11
Salaries of Clerks.....	3,289.50	2,187.25	1,017.00	6,493.71
Expense, President.....	778.37	845.85	675.69	2,299.81
Expense, Deputy Int'l Pres.....	393.50			393.50
Expense, Vice-President.....		1,446.78	1,008.66	2,455.41
Expense, Sec'y-Treas.....	210.29	203.50	307.00	720.71
Depreciation.....	174.18	163.27		337.41
Insurance.....	15.00	15.00	15.00	45.00
Discount and Exchange.....	1,234.94	165.52	136.66	1,537.11
Journal (see Exhibit).....	6,228.45	4,128.60	1,819.90	12,176.91
Miscellaneous Expense.....	312.52	56.34	272.39	641.21
Organization Expense.....	470.50	277.50	104.00	852.51
A. F. of L. and Dominion				
Trades and Labor Congress.....	685.50	521.50	258.00	1,465.00
Postage.....	358.50	255.62	223.19	837.31
Printing.....	832.64	425.45	181.00	1,439.01
Rent, Light, Telephone.....	952.31	980.54	486.15	2,419.01
Stationery & Office Supplies.....	335.35	232.23	116.29	683.81
Telegrams.....	60.45	65.17	28.77	154.21
Bonds.....	20.00	19.00	20.00	59.00
Convention Expense.....	1,203.78	53.13		1,256.91
Donations.....	13.00	50.00	516.25	579.21
Refunds.....		9.50	35.15	44.61
Funeral Benefit Fund.....		16.75	154.75	171.51
Adjusting Divisions.....	174.58			174.58
	<hr/>	<hr/>	<hr/>	<hr/>
LOSS.....	25,631.91	\$23,526.79	\$12,941.19	\$62,099.61
GAIN.....	3,594.79			
	<hr/>	<hr/>	<hr/>	<hr/>
		3,890.32	3,933.11	4,228.61
	<hr/>	<hr/>	<hr/>	<hr/>
	\$22,037.12	\$27,417.11	\$16,874.30	\$66,328.51

COMPARATIVE DETAILED TRIAL BALANCE

DEBIT

	Dec. 31st 1921	Dec. 31st 1922	June 30th 1923
Cash.....		\$ 239.19	\$ 1,247.77
Divisions.....	\$ 1,378.82	1,156.55	614.59
Furniture and Fixtures.....	1,567.68	1,632.68	1,575.41
Loans, Members and Divisions.....	705.00	1,220.00	1,020.02
Emblems Buttons.....	298.11	262.06	259.86
Present worth (Deficit).....	1,933.51	5,528.30	1,637.98
C. F. Mann.....	414.39	414.39	414.39
L. I. Marshall.....	10.00	10.00	10.00
Miscellaneous Accounts Receivable.....	63.32	104.55	116.86
Expense of President.....	778.37	845.85	675.61
Expense International Deputy President.....	393.50		
Expense Secretary-Treasurer.....	210.29	203.50	307.00
Expense Vice-President.....		1,446.78	1,008.66
Depreciation.....	174.18		
Insurance.....	15.00	15.00	15.00
Discount and Exchange.....	1,234.94	165.52	136.66
Journal Sundry Expense.....	120.28	59.50	307.54
Journal Printing and Typesetting.....	5,648.34	3,591.41	1,279.52
Journal Postage.....	459.83	477.69	232.84
Miscellaneous Expense.....	312.52	56.34	272.39
Organization Expense.....	470.50	277.50	104.00
A. F. of L. and Dominion T. & L. Congress.....	685.50	521.50	258.00
Postage.....	358.50	255.62	223.19
Printing.....	832.64	425.45	181.00
Rent, Light & Telephone.....	952.31	980.54	486.15
Stationery and Office Supplies.....	335.35	232.23	116.29
Salaries International Officers.....	7,888.60	11,408.29	5,565.34
Salaries Clerical.....	3,289.50	2,187.25	1,017.00
Telegrams.....	60.45	65.17	28.77
Bonds.....	20.00	19.00	20.00

Convention Expense	1,203.78	53.13	
Donations	13.00	50.00	516.25
Refunds		26.25	35.15
Funeral Benefit Fund.....			154.75

\$31,828.21 \$33,931.24 \$19,837.24

COMPARATIVE DETAILED TRIAL BALANCE

	Dec. 31st 1921	Dec. 31st 1922	June 30th 1923
--	-------------------	-------------------	-------------------

CREDIT

Bank Overdraft	\$ 28.62		
Divisions Cr.	3,123.66	\$ 2,152.17	\$ 330.63
Percy Thomas	566.35	566.35	300.00
Matthews Typesetting Co.	499.35	289.06	49.87
F. J. Kain & Son.	1,997.29	716.55	165.25
S. J. Konenkamp	3,700.00	2,778.00	2,072.60
Adcraft Mfg. Co.	50.35		
General Fund	12,900.42	16,555.39	10,651.72
Reserve Fund	4,048.31	5,280.80	3,017.59
Journal Fund	4,048.31	5,280.80	3,017.59
Journal Advertising	190.97	232.31	134.99
Journal Subscriptions	15.00	12.00	7.00
Journal Sales	10.05	3.50	1.10
A. P. Organization Fund.....	602.90		
Charters	5.00	30.00	20.00
M. B. D. Applications.....	2.00		
Voluntary Fund	32.00	7.50	1.00
Interest	4.13		
Duplicate Cards	3.00	3.00	1.00
Convention Photos	50.00	2.50	
Phillips Code Books		5.96	22.31
Cash Over		3.35	
Funeral Benefit Dept.		12.00	34.25
Wallace Miller Co.			10.34

\$31,828.21 \$33,931.24 \$19,837.24

Cash Balances

The cash balance on hand September 15th, 1923, and the cash balances reported at our previous conventions, are given below:

New York, July, 1903.....	\$2,059.25
St. Paul, July, 1904.....	3,389.00
Cincinnati, May, 1906.....	6,557.59
Milwaukee, June, 1908.....	234.20
Chicago, June, 1910.....	1,514.76
Buffalo, June, 1912.....	1,229.24
Detroit, June, 1914.....	965.55
New York, May, 1916.....	1,938.48
Washington, October, 1918.....	1,927.31
Chicago, August, 1919.....	1,137.34
Toronto, September 1st, 1921.....	1,447.85
Montreal, September 15th, 1923.....	2,091.19

Receipts and Disbursements by Years

The following is a table of receipts and disbursements by calendar years. These figures do not include the Mutual Benefit Department:

	Receipts	Disbursements
1903.....	\$ 7,342.98	\$ 6,138.18
1904.....	13,741.50	13,905.54
1905.....	17,806.80	15,815.88
1906.....	27,519.76	21,257.74
1907.....	134,129.26	142,380.15
1908.....	13,377.01	12,744.04
1909.....	6,843.79	6,974.42
1910.....	8,652.47	9,147.08
1911.....	9,466.02	9,100.09

1912.....	9,153.11	9,180.94
1913.....	11,664.86	11,071.33
1914.....	9,789.49	10,376.19
1915.....	12,326.83	11,813.52
1916.....	12,009.44	11,878.65
1917.....	11,473.71	11,162.43
1918.....	21,689.03	22,101.28
1919.....	27,802.42	28,075.18
1920.....	26,334.01	26,384.69
1921.....	25,358.89	25,766.72
1922.....	26,676.30	26,437.11
1923 (eight months).....	23,428.95	21,555.78

I hereby certify that I have examined the books of accounts and records of the Commercial Telegraphers' Union of America and the foregoing financial reports reflect the condition as of June 30th, 1923. I have reconciled the bank balance with bank statement and made test postings to satisfy myself of the correctness of this report.

O. FINNEY, Public Accountant.

CONCLUSION

In conclusion I wish to express my gratitude to the officers of subordinate units who have co-operated in making the work of my office easier and more efficient, during the past two years. Complaints of cards and Journals misdirected have been held down to a minimum through careful checking of addresses with subordinate officials. Practically every case of lost card or Journal has been the result of neglect on the part of the member, to notify my office of a change in address.

The future of the C. T. U. A. never looked more encouraging. Freedom from debt makes it possible to continue more vigorously than ever the work of improving conditions in the telegraphic industry. I was never more confident that our organization, which has fought and won many great victories against overwhelming odds during its 21 years of existence, will eventually win for all commercial telegraphers the fullest measure of protection and prosperity.

International Secretary-Treasurer.

REPORT OF INSURANCE COMMITTEE

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America.

Greetings:

The Toronto Convention appointed the undersigned as members of the Insurance Committee with instructions to proceed to the work of drafting up a plan for death benefits. Your committee was instructed to place this plan before the General Executive Board and, upon approval, that body to place the proposition before the membership for acceptance or rejection.

In compliance with the above outlined instructions (see official proceedings Toronto Convention p. 407-8 October, 1921, Journal), we, your Insurance Committee, beg to submit the following as our report and recommendations:

A plan containing a tentative draft of by-laws was submitted to the General Executive Board during the month of February, 1922. The General Executive Board approved of and placed the plan before the membership through the medium of the April, 1922, Journal (p. 98-99-100-101-102).

The plan which is now in effect was adopted by a referendum vote of the membership, only five negative votes being cast. (August, 1922, Journal, p. 245-46).

The residue of the abolished Mutual Benefit Department amounting to \$2,160.03, was used as the foundation for the Funeral Benefit Department. Beginning June 30th, 1923, and continuing thereafter the sum of twenty-five cents was ordered and has been deducted from the General Fund semi-annual proportion of each member's dues. This amount has been added to the residue left over from the M. B. D.

A total of 22 claims for a total of \$1,600 have been paid during the first year of operation. The department has unquestionably justified itself. Distressed families and relatives of departed members have been assisted. The C. T. U. A. membership has been stabilized to a very perceptible extent.

The financial statement on Sept. 1, 1923, is as follows:

RECEIPTS

Furniture from M. B. D.....	\$ 81.00
Cash balance residue from M. B. D.....	2,160.03
Receipts, C. T. U. A. per capita.....	651.50
Interest, Liberty Bonds.....	42.45
Accrued Interest, Liberty Bonds.....	7.08
Liberty Bonds Sold.....	989.42
	<hr/>
	\$3,931.48

DISBURSEMENTS

Claims Paid	\$1,600.00
Printing, etc.	73.55
Liberty Bonds purchased.....	1,003.20
Accrued Interest, Liberty Bonds.....	20.91
	<hr/>
BALANCE	\$2,697.66
	<hr/>
	\$1,233.82

NET WORTH

Cash in Bank.....	\$ 361.39
Checks Undeposited	282.75
Liberty Bonds on Hand.....	501.60
Accrued Interest, Liberty Bonds.....	7.08
Furniture	81.00
	<hr/>
NET WORTH, Sept. 1, 1923.....	\$1,233.82

In analyzing the above figures, it must be borne in mind that the department was operated from August, 1922, until July, 1923, without any income, all death claims having been paid out of the residue from the Mutual Benefit Department.

The C. T. U. A. per capita represents income for July and August, 1923, only. Under these circumstances we believe it is too early to accurately determine if the present revenue is adequate.

Therefore your committee recommends that this convention authorize the incoming international officers, with the approval of the General Executive Board, to increase the per capita to be applied from the C. T. U. A. General Fund to the Funeral Benefit Department, said per capita not to exceed seventy-five cents per annum.

Two more years of operation of the Funeral Benefit Department will no doubt develop sufficient data in connection with its financing. Then a fixed per capita can more readily be determined.

Respectfully submitted,

INSURANCE COMMITTEE.

Roscoe H. Johnson

Frank B. Powers

S. J. Konenkamp



THE LATEST IMPROVED

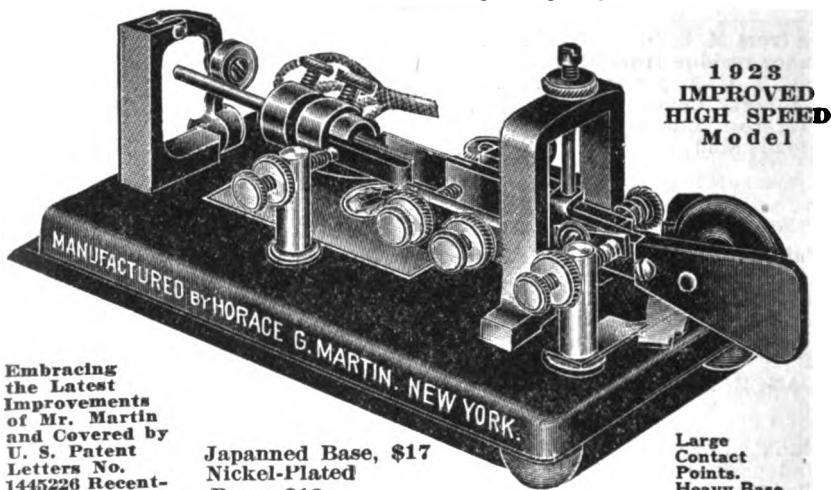
GENUINE
SINGLE LEVER

TRADE

VIBROPLEX

MARK

"Lightning Bug"



IN A CLASS BY ITSELF

In this Latest Improved 1923 Vibroplex the lever mechanism is greatly simplified, but two parts being employed to do the same work which in older machines requires six.

This simplified construction increases the flexibility of the machine, lessens the strain on the operator and gives better results.

In quality of Morse, carrying qualities and ease of operation this Latest Improved 1923 Vibroplex is in a class by itself. You need this BUG and need it NOW. Shipped anywhere on receipt of price. Money order or registered mail. Liberal allowance on old (Martin) machines in exchange for the Latest Improved 1923 Vibroplex.

THE VIBROPLEX CO., Inc., Dept. CT, 825 Broadway, New York
J. E. Albright, President.

Named Shoes Are Frequently Made in Non-Union Factories



IF IT IS YOUR IDEA

to give your support, in the Buying of shoes, to the Union Stamp, which means Labor Employed Under Fair and Just conditions — then — Insist upon having shoes bearing the Union Stamp.

Support Union Labor

BOOT AND SHOE WORKERS' UNION
246 Summer St., Boston, Mass.

COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.

Sem 11b

F.P.T.

Nov. 1923.

The Commercial Telegrapher's Journal



CT.U.A MEMBER "SINCE ORGANIZED"



C. P. McCutcheon

20th YEAR ANNIVERSARY

70 TELEGRAPH

NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, $3\frac{1}{2}$ inches wide by $6\frac{1}{8}$ inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61...	\$ 75
J. H. Nolin, Cert. 2818, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55...	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75
John P. Regan, Cert. 3806, E. B. D..	75
O. W. Ketchum, Cert. 2654, C. P. R..	50
E. L. Way, Cert. 4661, Div. 16.....	50
H. E. Gillman, Cert. 3749, E. B. D...	75
J. H. Gibson, Cert. 442, W. B. D....	75
E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D... .	100
E. E. Marrin, Cert. 4441, E. B. D....	50
Kenneth McAlpine, Cert. 2756, C. P. R..	50
Frank Schoenberg, Cert. 535, W.B.D.	75
Wm. Russell, Cert. 4458, E.B.D.....	50
Chas. K. Tripp, Cert. 2371, Ga.....	100
Total	\$1,600

Issued on the 15th day of each month, 113 South Ashland Boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

The Official Publication of The Commercial Telegraphers' Union of America. Affiliated with The American Federation of Labor and The Trades and Labor Congress of Canada.

Entered as second-class matter August 17, 1903, at Milwaukee, Wis., and re-entered September 19, 1904, at Chicago, Ill., under act of Congress, March 3, 1879. Re-entered April, 1913, at the postoffice, Chicago, Ill., under act of August 24, 1912.

Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized on August 9, 1918. Subscription rates: Foreign, two dollars and a quarter a year. United States and Canada, two dollars a year.

Printed in U. S. A.

The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., NOVEMBER, 1923

423

No. 10

EDITORIALS

By
ROSCOE H. JOHNSON

KICK OUT THE KLUXERS! Whether one agrees with all the pronouncements of the recent American Federation of Labor Convention, the resolution condemning the Ku Klux Klan cannot help but meet with general approval.

KLUXERS! The Ku Klux Klan is the antithesis of Americanism as exemplified by labor movement of this country.

One of the cardinal principles of the American Federation of Labor—"that the working people must UNITE and organize, IRRESPECTIVE OF CREED, SEX, NATIONALITY OR POLITICS"—was laid down in 1893.

Since that time Conventions of the Commercial Telegraphers' Union of America and the A. F. of L. have ratified the principle.

No member of the C. T. U of A. can consistently participate in the activities of the Ku Klux Klan or any similar body of unprincipled hooded hoodlums and retain the respect of the manhood and womanhood of our organization, composed of workers "irrespective of creed, sex, nationality or politics."

The Klan is a menace to decency and law. Its professions sound noble, but mean nothing in view of what the Klan has done and is doing.

The Ku Klux is vicious and unprincipled. The worker has his choice between the visible government of the United States, the American Federation of Labor and the invisible empire of the Klan.

It is high time that a movement be set on foot to eliminate from our ranks by expulsion those who subscribe to Klan principles.

Kick out the Kluxers!

SAFE FOR DEMOCRACY Two million Yanks fought and many of them died in France that democracy of the world might live. What has happened to democracy since the World War is told in the news of the day.

Bulgaria is governed by a self-appointed dictatorship which killed the peasant dictator Stambulisky.

Greece is governed by a military dictatorship which came into power by shooting the cabinet.

Hungary is ruled by Admiral Hertz who derives his just powers from machine guns. Russia is ruled by a dictatorship backed up with bayonets.

Italy is ramrodded by Mussolini and his black shirt black handers.

Germany is talking of sending for the Kaiser.

Oklahoma is governed by martial law and the United States is governed by Brother Cal who rose into pre-eminence by breaking the Boston policemen's strike.

American labor is governed by injunctions.

Judiciary in some parts of the country is governed by hooded hoodlums of the K. K. K.

And just think, it only cost two hundred and eighty-seven thousand million dollars and thirty million lives to make this old planet of ours "safe for democracy."

Prohibition nuts and paid reformers who sought to improve on God's decalogue by "THOU SHALT" adding a man-made eleventh commandment, "Thou Shalt Not Drink" NOT DRINK" have an answer from real he-men of Alberta.

After seven years of alleged prohibition, finding it a travesty and a failure, Albertans vote to return to the wet column by 40,000 majority.

From now on a sensible Canadian people will buy good wine, beers and other liquors, at fair prices from the government. The profits will go into roads, schools and the like, instead of lining the pockets of bootleggers with gold.

Prohibition hysteria in Canada is on its last legs.

Alberta has lined up with Quebec, British Columbia and Manitoba. Ontario will follow shortly.

Canadians are too honest with themselves to continue a criminal farce in the name of temperance.

Prohibition in the United States was slipped over while our boys were in the trenches. They are out, temporarily at least.

It isn't hard to conceive what will happen the first time an enlightened population gets a crack at the question in this country.

Pussyfooters will be drowned in a flood of beer-and-wine ballots.

Foolish laws tend to destroy respect for all laws.

Every unorganized telegraph worker has one or more excuses for not belonging to the ACHIEVEMENTS C. T. U. A. Those who have been active in organization work have been OF THE kept busy knocking down the straw dummies set up by non-union UNORGANIZED telegraphers who always offer feeble excuses or unfair criticism as reasons for remaining in a disorganized state.

Given the opportunity to join, the non-union telegraph worker finds fault with the Union.

"Unions have never done anything; they are the cause of strikes and are always stirring up trouble; Union officers are crooks and grafters; telegraph workers never stick together anyway; the Unions are too radical and are not run right"—and so on and so on from Alpha to Omega.

Unorganized telegraph workers have never done anything but stand at the side lines looking on while organized craftsmen make this a better world to live in.

They take advantage of the toil and sacrifices of the organized without even giving credit to those who are directly responsible for the creation of better conditions.

What have the unorganized telegraph workers ever done to shorten the hours of labor? Nothing!

What have the unorganized telegraph workers ever done to increase the size of pay envelopes? Nothing!

What have the unorganized telegraph workers ever done to curb the power of unjust and unfair officials? Nothing!

What have the unorganized telegraph workers done to educate the workers and to elevate them mentally? Nothing!

Is there any advance that has ever been made in the telegraph field that the unorganized have been responsible for? No!

The unorganized are the millstones around the neck of progress; they are the dead weight, the inert, sodden, inarticulate mass that must be dragged up whenever an advance is made. They are the blind that lead the blind; they stand in their own light and bite the hand that feeds them.

They are the bulwark of such corporations as the Western Union, Postal and the Associated Press.

The C. T. U. A. may have many faults and short comings. We may sometimes fail to accomplish as much as we should. Strikes may be lost and the advance of telegraph workers may be slow, but if these things are true it is because the patient and faithful Union workers have many obstacles to overcome; a hard road to travel, a heavy pack to carry. All of which is due to the fact that the unorganized are not organized.

So after all, what have the unorganized telegraph workers accomplished?

The sum total of their achievements is nothing!

Why talk so much about nothing?

Doing for people what they can and ought to do for themselves is a dangerous experiment. In the last analysis the welfare of the workers depends upon their own initiative. Whatever is done under the guise of philanthropy or social morality which in any way lessens initiative is the greatest crime that can be committed against the toilers.—SAMUEL GOMPERS.



SNAPSHOTS

Scenes at the big banquet given by the Montreal members to the delegates and visitors, October 4, 1928.

With acknowledgements and thanks to the Montreal Star for privilege of reproducing

WHAT A. F. OF L. DID AT PORTLAND

Here are the important decisions and actions of the American Federation of Labor convention, held in Portland, Ore.:

Declaration for determined, conscious crusade for industrial democracy.

Opposition to the Soviet tyranny and to communist propaganda in the United States.

Opposition to the Ku Klux Klan and the Fascisti.

Unseated William F. Dunne as a communist and representative of Moscow.

Directed intensification of national campaign to organize steel workers.

Directed national conference to inaugurate sweeping campaign to organize women wage earners.

Directed that assistance be given in organizing textile workers.

Demanded amendment to Constitution to prohibit child labor.

Demanded amendment to Constitution giving Congress power to re-enact laws declared unconstitutional by supreme court.

Directed greater effort than ever in coming national non-partisan political campaign and asked national and international unions to furnish generous financial support.

Denounced so-called amalgamation scheme and overwhelmingly defeated resolution introduced in its behalf.

Defeated resolutions calling for independent labor political party.

Reaffirmed demand for modification of Volstead Act.

Voted support to rehabilitation work of Veterans' Bureau.

Ordered investigation of I. W. W. and its relation to hostile employers and private detective agencies.

Directed that efforts be made to secure prohibition of use of injunction in industrial disputes in cases where no injunction would lie if no industrial dispute were in evidence.

Regarded labor banks as "helpful" and "much nearer the people" than Wall Street, but not as a cure for industrial evils.

Pronounced in favor of continuing "friendly and co-operative" relations with American Legion.

Instructed Executive Council to present labor's demands to national political party convention for incorporation in party platforms. State Federations are asked to take similar action in State political party conventions.

Called upon Federal Trade Commission to investigate practices of American Bell Telephone Company and its "monopolistic control of the communicating industry."

Endorsed nation-wide campaign to organize ~~ice~~ or "white collar" workers.

Directed Executive Council to call upon federal government to take steps to stop profiteering and reduce cost of living.

Instructed Executive Council to petition Congress for a constitutional amendment for the election of federal judges.

Selected El Paso, Texas, as the next convention city.

C. P. McCUTCHEON, M. S. O.

Brother Chas. P. McCutcheon (Little Mac. of Local 6) was Night Chief Operator of the Western Union at Pittsburgh, Pa., in 1902. He was discharged in that year for the last time for "agitating" and has lived happily ever since, as an open, active and continuous member of the C. T. U. A. "since organized."

Brother McCutcheon was born in Allegheny, Pa., now a part of Pittsburgh. Like many other old timers, he entered the industrial field at an early age and had his first strike at the age of 12 while working in the Rochester, Pa., Tumbler Works as a "carrying-in" boy. He became a messenger for the Pittsburg, Fort Wayne & Chicago R. R. at Rochester, Pa., in 1877; became a telegrapher in 1879 and remained there until 1883. He entered the service of the W. U. in time to get in the strike of '83. He struck and stuck to the end. In 1885 Brother McCutcheon went to Chicago. For a number of years he held many positions in the railroad, commercial and cable service of the country, including the cable offices of Vera Cruz, Galveston and New York, the old U. P., A. P., P. P. A. and pool rooms in many states and more cities all the way from Boston to San Francisco, and south into Mexico. For the last 20 years "Mac." has been anchored in the Pittsburgh Brokerage district.

Brother McCutcheon's union record dates from 1881, when Tom Egan, Master Workman of Lodge 1604, Brotherhood of Telegraphers, initiated him and he held his membership until 1885. When the Commercial Telegraphers joined the A. R. U. in 1895 Brother McCutcheon was among the number who joined in Pittsburgh and was fired for it. When former President Konenkamp organized Pittsburgh Local No. 6, he was fired again for unionism. Undaunted, Brother McCutcheon took an active part in the Union and for more than 15 years has been a tried and true officer. He has always stood up under any kind of a test and the proud record of Local No. 6 as one of the few local unions that has functioned, met regularly, and with its full quota of officers during the last 20 years, is due to him and his co-workers of that district.

Brother McCutcheon has also been secretary-treasurer of the Pittsburgh district of the E. B. D. since its inception, and is now secretary-treasurer of the Middle Western Atlantic Broker Division.

BOOSTS AND BRICKBATS

BY THE EDITOR

THE 1924 CARDS will be ready for distribution when this issue of the Journal reaches you. Make yourself a Christmas present. Get an Annual.

BROTHERS AND SISTERS in Milwaukee are the first to open the winter social season. They are putting on a ball on the evening of November 21st. A goodly number from Chicago will transport their dancing pumps northward, knowing they are always sure of a good time.

THE STORY of how the A. P. aided the coal trust to "educate" the people of the United States into paying \$600,000,000 excess coal profits in 1920 is told in the October issue of LaFollette's Magazine. Extracts from reports of secret meetings of the National Coal Association bare the methods used to put over the fake coal shortage propaganda through the press.

Read this and weep, as ex-Congressman Baer would say:

"The Associated Press carried a news report of over 1,000 words to its 3,500 or more newspaper plants written by its Cleveland manager after consultation with the publicity director," said Vice-President Jenkins of the Hutchinson Coal Co., to directors of the Coal Trust in October, 1920.

"It is not straining the fact—and this is imparted in the utmost confidence—to say that the Associated Press story was, to a very large extent, the word-to-word product of the publicity department.

"The great advantage of this report from the operators' viewpoint lay in the fact that the National Coal Association nowhere was quoted as authority for the A. P. statements, the A. P. making them on its own responsibility. In this way they were of more convincing effect than had they been qualified with the inference of partisanship.

THE \$100,000 SINKING FUND for the organization of commercial telegraphers, provided for by the Montreal Convention, has been opened in the Telegraphers National Bank of St. Louis. A number of members have already pledged to give a certain sum weekly. The various units of the C. T.

U. A. are laying plans for the raising of their quota of the initial \$5,000. The raising of this huge sum is a task worthy of an organization that has kept its colors flying for 21 years despite obstacles that have foundered stronger unions than the C. T. U. A. We will succeed because we are right.

ATTENTION IS CALLED to news of the National Auction Co. leased wire system under the W. M. A. B. D. Notes. Every man on the system is a first class operator with an up-to-date card. Another firm, the F. O. B. Auction Co., has opened up with union men at eight cities. The scale is \$60 per week, overtime \$1.50 per hour, and every man is getting the scale.

FIFTY THOUSAND DOLLARS in brand new, clean and crisp \$5, \$10 and \$20 bills are now in circulation with the signatures of E. J. Manion, and L. J. Ross, president and treasurer respectively of the Telegraphers National Bank of St. Louis. The O. R. T. bank deposits on September 14, 1923, were \$2,650,861.14. Gives you a feeling of pride in our sister organization, eh?

THE PUBLICATIONS of the Crowell Co., the American Magazine, Woman's Home Companion, Farm and Fireside, and the Mentor are printed in an unfair plant. Collier's Weekly is also owned by the Crowell Co. Good union men can struggle along without buying publications printed by rats in rat shops.

MAN BY THE NAME of Brayton, formerly with the Racing Form in Chicago, who has been making strenuous efforts to join the C. T. U. A., has been rejected by the General Assembly and the I. N. S. division. As has been stated many times, the C. T. U. A. has passed the stage in its progress when it offers shelter to men who only want cards for job-seeking purposes. One or two manage to slip in now and then, but not many.

ANOTHER MEMBER has been brought up short for throwing down a fair employer, Universal Service, being placed on probation for one year. Numerous members in the past year have quit fair firms on short notice, or otherwise conducted themselves unworthily. Every one of them have been disciplined and

made to understand that they are not only putting themselves in wrong, but are directing a back-handed slap at their brother and sister members who believe in "Distinguishing the work performed by members of the Union and making it preferred."

THE EDITORIAL, "Sincere," under the W. B. D. Notes, is worthy of our perusal and digestion. The broker divisions have built up a reputation for supplying competent telegraphers "sina cera—without defect." Dealing with humanity and not sculpture, they occasionally find an imperfection, but the motto is a worthy one for all of us to shoot at.

It may not be generally known, but the famous A. P. \$5 bonus "with a string" is not paid to men on vacations. The bonus was granted in 1920 "apc h. c. l."—in reality because the C. T. U. A. raised the minimum press scale to \$40. Apparently the h. c. l. goes down while a man is on vacation.

The latest A. W. E. imposition was a banquet to an official in San Antonio, paid for by the "check-off" system. Fifty cents was deducted from the pay envelopes of each employe, whether they were invited or not. A few tricks like that and the employes will be assessing themselves to buy a few neckties—hemp.

Robert L. Beal, who is believed to be the first telegraph operator in Texas to use a mill, died in Galveston last month, aged 55. He was a well known commercial and press operator.

Why not union labels for union telegraphers? Casey Bell, I. N. S. man at Chattanooga, suggests a card "Manned by C. T. U. A. Telegraphers" in large letters, to be hung over the desk of press operators. He calls attention to a certain class of nons who "used to belong" or who tell typo members that they do belong and get away with it.

Present address of C. B. Arrington wanted. Formerly of Baltimore and San Francisco. Advise Frank B. Powers, 113 So. Ashland Blvd., Chicago.

Don't delay remitting for your 1924 dues.

PRESIDENT JOHNSON STARTS BALL ROLLING



The first contributor to the \$100,000 Sinking Fund of the C. T. U. A. was Roscoe H. Johnson, who pledged \$5.77 weekly for one year shortly after the resolution was passed at Montreal.



C. P. R. GENERAL COMMITTEE

Montreal, October, 1923

Left to right, seated:—A. Clay, Winnipeg; Thos. Carrothers, General Chairman; Paul F. Schnur, Vice-President; L. A. Anguish, Moose Jaw.
Standing—Geo. R. Pawson, Toronto; Geo. Campbell, Calgary; Clyde Johnson, St. John; W. D. Brine, Vancouver.

CANADIAN NATIONAL

MONTREAL NOTES

Witness Eastern District, Division No. 43, crawling back into the limelight!

Someone at the last meeting proposed that a scribe be appointed to send in Journal notes and for his pains the job was wished on himself. Well, I'll do my best, so here goes.

Everybody is still talking about the wonderful dance and banquet put on by the Entertainment Committee during the convention. Sorry we couldn't offer better weather to the delegates for the drive. Grievance Committee has taken the matter up with the weather man. Think he will be suspended or put on probation.

Old Dan Cupid with his deadly bow and arrow has been playing havoc in this office.

General Chairman Young grabbed one of our prettiest little girls, Sister Guerin.

Bros. Robertson, Sallaway, Lyster, La-vallee, Banville, Boulaire and Maille also have fallen, pierced with one of the well-known arrows that Dan always has handy. Hear Bro. Trudeau, manager at RS, will be the next victim. Sisters Saxe and McCollough have gone the same route. Best wishes from the force go with the happy couples.

Bro. Wood believes in getting everyone into the Union that draws a salary. No less than 24 new applications were accepted for membership at the last two local meetings. Congratulations, Bro. Wood. If you were in the army, they would give you a medal for that kind of work.

We are glad to have Bro. Barclay with us again after a few weeks illness. Hope you fool the doctor in the future, Walter.

Nomination ballots are out for the 1924 slate. There is not much room for improvement over the 1923 officers. This district sure knows how to select worthy brothers to carry on the good work.

Our last meeting was one of the best held for many a day. Brother Major, in the chair, was highly pleased with the interest and pep shown.

The "no card, no favor" slogan is gaining ground. For the benefit of those who habitually hold out with their dues, I would remind them that in the future those who are sixty days behind will find their names published in the Journal in the stragglers' list.

Don't be a straggler. Keep up to date. The 1924 cards are now ready.

Make yourself a Christmas present of a 1924 card.

IMBALDIE.

TORONTO NOTES

Did someone say Toronto C. N. T. local was dead?

You won't think so after watching this column the next few months. Bowling seems to have taken a strong hold on everybody in this locality. We have six teams going full blast every Friday night. Printers "A" hold top position in the league so far with 16 wins and only 2 defeats. The best bowler of the league is Bert Daniels, who made a score of 690 recently. Printers "B" can also knock 'em dead judging by their last game on Friday when they ran up a score of 1061. The following stand out on top for their respective teams: Daniels, Printers "A;" Jackson, Printers "B;" Lawrason, Clerks "B;" Mathews, Clerks "A;" Magarry, Morse "A," and Stein, Morse "B."

Oh boy, you should see our flock of messengers attired in their new uniforms. Who wouldn't be a messenger now? Even Daisy, Myrtle and a few others feel very envious towards them.

Among those who took the path of the benedicts are two from the Morse department namely Frank Smith, who went afar, aye, Halifax, it is said, to take the fatal step. Another is Tracey Kew, who was "vamped" by a local maiden. Well boys, here's to the health and prosperity of you both from the gang.

The staff received their back increases dating May 1st. Every one who enjoyed the privilege of signing their check are wearing a broad smile.

The telephone operators don't seem to realize that the Union has done anything for them, and refuse to come across with their first month's increase to help carry on. Perhaps the day supervisor has something to do with this.

Our local secretary is strictly forbidden to enter the Telephone room, claiming it interferes with the work of the telephone operators. A little bit of narrow mindedness on the part of some one, eh? Not so long since Fone Operators were threatened if they joined up.

Those who haven't sent in their first month's increase will do the secretary a great favor by doing so soon as possible.

Bros. Max Stein, Leonard Stein and Max Fox returned last Monday after spending two weeks in New York. They brought back Broadway's latest styles from "Chatham Square."

Sister Lena Merker also spent her holidays in New York around 42nd St. and Broadway.

The same old stuff is being pulled off at World building. If there is nothing for those "listeners-in" at World building to do, we can find work for them at the main office.

Business is much better than in previous years.

Digitized by Google

Jack Anderson spent his two weeks holiday up north deer hunting with good results. Jack brought back all the law allows (one deer). He contemplated having the head mounted and presented to the champion bowling team at end of season.

Bro. Tom Taylor, our popular local chairman, has been promoted to night supervisor. Bro. A. E. "Lary" Burns goes on days and Bro. Sol Havelock was promoted to all night assistant traffic manager. Bro. R. C. Barker was promoted to superintendent of Mornings.

A new switchboard is being installed in the operating room. Looks as if we were going to stick in the old Noah's Ark for some time to come. We don't mind white-washed walls and ceilings. We are quite used to it.

CERT. 1467.

LONDON NOTES

Well the new sked came through at last and while we can't all be millionaires in a day, a bunch of the gang sure did swell their chests, and almost fill their pockets when those back time checks came through. The improvements in working conditions, too, show great progress. If this were 1915, instead of O. T. A. times, we might be tempted to buy some of the chairmen a highball.

Wasn't that some smile that Bro. Westlake cracked when he saw visions of twenty-five more berries on his check every month?

Bro. Arch. McTaggart, hasn't been the same since either. "Spot" reports some real sport at the fishing and hunting grounds, up the "Kapusinski" river. There must be a real attraction up there, Mac.

A recent arrival is Bro. Lorne C. Sampson, formerly of Port Stanley, and once in a while from Ridgetown. Greetings, little fellow, here's hoping your shadow never grows less.

The good wishes of all are extended to General Chairman Young, who recently took the step into the sea of matrimony. May your new venture be as great a success as your official duties as leader of Division No. 43.

Sister Jean Beatties took a trip to Regina on her vacation. Reports a splendid trip.

The "Elder" Sampson is sure burning up the 29 cent gas on the big Studebaker. Go

easy on that provincial highway tho, Sam, or some of General Williams' "speed" apostles will catch you.

Bro. Raine is holding down the Toronto buzz wire for further orders. Claims some of these days he is going to hit a home run on the bird that sent him "Kris" for "Keys" without even winking an eyelid.

Brother Jack Wilson's days as a baseball fan are about ended for the season. Never mind, John, the football season has greater charms for a "box relay" artist than ever did the "play ball" game.

Let's put the "N. C. N. F." bee in the ear of the few holders-out left. We all know who they are and why they exist, etc. Come on.

By the way what has become of the little booklet from the West that used to say such nice things about the C. T. U. of A.? Some one please inform us.

CERT. 352.

HAMILTON NOTES

A special meeting was held on Sunday afternoon, Nov. 4th, presided over by Chairman Taylor and Secretary C. A. Godwin, both coming up from Toronto. A full turn out of members was present, also a few nons, who have their applications already made out.

A number of local grievances were gone into, which will be laid before the General Manager for adjustment within a short time.

Bro. Newsom came along with his Flivver from Freeman, picking up Tommy Richardson.

Tom had a few words to get off his chest, and he has some chest at that.

Johnny Letts, automatic mechanic, fared well with the last increase. Don't forget, John, we have a secretary that's waiting for thee.

The secretary has a special invitation to visit Hamilton to make the acquaintance of a few nons.

The announcement that annual trip passes will be coming along very shortly, and also foreign transportation to those wishing to take a trip to the U. S. was received with much appreciation. We congratulate the general committee upon their untiring work in securing same.



THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

CLIQUE

*What is a clique? 'Tis a body of men
Who attend every meeting, not just now and then,
Who don't miss a meeting unless they are sick,
These are the men that the grouch calls the clique.*

*Who don't make a farce of the sacred word
"Brother,"
Who believe in the motto: "Help one another,"
Who never resort to a dishonest trick.
These are the men whom some call the clique.*

*The men who are seldom behind in their dues,
And who, from the meeting do not carry news;
Who attend to their duties and visit the sick,
These are the men that the cranks call the clique.*

*We should all be proud of members like these,
They call them the clique, or whatever they please;
They never attempt any duties to dodge,
They are the clique that run most every lodge.*

*But there are some people that always find fault,
And most of this kind are not worth their salt;
They like to start trouble, but seldom will stick;
They put all the work on the so-called clique.*

MONTREAL DISTRICT

Well, Brothers, things are pretty good around the Street, two Brothers subbing, one getting half a day, other subbing where he can.

If members would only attend the meetings, they would find out that affairs are going very well. If they have any suggestions, why not come to the meeting and give them on the floor, where they can be talked over and discussed. Perhaps in this way, some of the difficulties and stone walls we run against would be overcome.

Some sign an application form, and never attend a meeting perhaps for three years. That obligation binds you to do all possible to aid the organization. Don't be ashamed of it. It's only as good as you help make it. Things only fall through when there is lack of interest, or small bickerings, which might better be brought out into broad daylight.

Co-operation and Protection

You now have added protection under the signed agreement, made April 4th, 1923, that any member of the C. N. T. or C. P. R. divisions will not make a relief on a leased wire for less than \$45.00 per week, or \$8.00 a day, Saturday to be counted a full day.

Also, and bear this in mind, no member of the C. P. R. or C. N. T. will relieve a non-member on a leased wire under any circumstances.

Neither will members of the C. P. R. or C. N. T. work on a position where a leased wire operator is asking for an increase in wages.

Are these not important? Do they not

show the willingness of commercial operators to co-operate with broker men?

Now what is required of us? Nothing except that we will not work in a commercial office for the COMPANY, under any circumstances, but we may sub for a commercial member in case of emergency, and then only if paid by the commercial member. This EMERGENCY will arise only when a commercial man wishing to get off, must supply a sub. A leased wire man being available, the chairman of the C. T. U. of A., in the commercial office will notify the leased wire sub, that he is to work for this man, and be paid by him. Then there will be no doubt as to whether the leased wire man is working for a member, and paid by him, or working for the COMPANY.

And Brothers, when you hear of a prospective opening, tell the General Chairman. An eligible card man will get the position. By doing this you will keep the news of the job from some undesirable. This organization has been supplying men to leased wire houses, securing the confidence of the broker houses, banks and others that they will get good reliable men, who will stick and do the work. We have convinced them that it pays to pay a living wage to a man who belongs to an organization that he takes pride in.

This organization is not antagonizing any person, or firm. We are striving to get a living wage, and show that we can come clean at all times. If some of the members had only attended some of the sessions at the recent Convention held here (and it is to be regretted that all were not aware until the last day or so that they were open to all members), they would have found that

some of the remarks passed about the C. T. U. of A. were unfounded.

95 Per Cent Solid

The Street is now 95 per cent Paid UP. Toronto is nearer 100 per cent, and the west coming strong. You members know the nons around town. Why not talk to them of the benefits that could be derived by becoming members? Don't browbeat any one, but at the same time don't forget NO card, NO favors, and once in they are as good as the ones in for ten years, and deserve all respect.

Bro. Joe. McKenna is relieving Bro. Julius Scriver at Laidlaw & Co., who is away on a duck hunting expedition.

The initiation is now \$10.00 and members from other divisions transferring must pay the difference.

We were all glad to see Tom Clark (Tom says there is no E to his name). Tom is a great delegate and full of good ideas and a hard worker. He and his able secretary, Jim Culkin, have Toronto District in great shape. Jim has had conferences with employers and finds they think a great deal of us. Mrs. Clark enjoyed her stay in Montreal, we are sure, though Tom was so busy that all he saw was St. Catherine Street around the hotel, went on the drive, and attended the dance and banquet. If any one tells you a delegate's work is a cinch, and he gets soft money for it, let 'em try it once, or tell Tom that.

Jim Ross is doing the lunch reliefs at McD. and C. Jim is a great fellow, going to join the N. A. A. A. and show Cherrier Street some athletic work.

Bro. Keith Jack, Chairman of Winnipeg District, sends his 73's and says we will hear more of his district. Bro. Mayfield is also optimistic. "Dip" has been a sick man for some time, but we trust he is fully recovered.

How about Hub Purcell. The only time we hear from Hub is when he sends along his dues, and that's mighty prompt. Wishing you the best of everything from the west, Hub.

Bro. Andrews also wishes to be remembered. J. G. is in Quebec working hard all the time.

Buck Auger still in Ottawa.

Bro. Frechette, of Sherbrooke, is another out of town member we don't hear much of. Sister Vibert is still in Quebec.

Jawn Gayley is bowling somewhere along Main St., Richmond, Va.

Bro. Lussey relieved Bro. Heroux at Beau-bien & Cie, Three Rivers, Que., and returned safely. How did you find the cat on your urn, Bob?

The Banquet

The Banquet, which was held in the "Salle Doree," of the Mount Royal Hotel, was an immense success in every way, extra covers being necessary at the last moment to accommodate the large number who attended.

The singing, under the leadership of Jimmie Rice, Montreal's famous entertainer, was enjoyed by all, everybody joining in the choruses.

The speeches were varied and interesting, those of International President Johnson, Senator Robertson, Past Presidents Percy Thomas and Konenkamp and Bro. McMahon being of serious nature, dealing with matters pertaining to the organization, while Bro. Conry of Boston made a humorous speech, which was enthusiastically received.

Upon conclusion of the speeches, the Banquet Hall was cleared and dancing indulged in until the wee sma' hours.

Nothing but praise was heard from all delegates, members and friends upon the excellent menu and entertainment furnished by the Convention Committee. The sincere thanks of everyone is extended to this highly efficient committee, every member of which worked unceasingly to make the stay of the delegates, their wives and friends a pleasant one, which they succeeded in doing.

The local members, who attended the Banquet, were so much impressed with the success of the Committee's efforts that they are enthusiastically in favor of holding an annual banquet under the joint auspices of the various Montreal Locals. We think this would be one of the best forms of advertising our organization could have as it shows to each and every telegraph operator that his fellow worker is a self-respecting citizen and that he or she can participate in other than the serious side of life in a dignified and yet pleasant manner, which not only reflects great credit upon themselves but also their employers, many of the latter having had the opportunity, during Convention Week, of observing in what manner their employees conduct themselves outside of business hours.

TORONTO DISTRICT

In view of the unemployment condition in our district, members are urged to remember their duty to the organization and notify the Secretary of any chance you hear of to place a man, whether permanently or for one day only.

Now that the shorts in VCS have covered, the market is improving. Bill says he is glad it wasn't BHT he was short of.

President Watts and Manager Carlton are calling a meeting of the Bulls and Bears Hockey section. Let's all work hard for a big winter's sport. How would the City Championship do?

It looks as though Toronto would have the worst unemployment situation for several

years. Our advice to operators is to keep away from Toronto.

Our last meeting was well attended and the gang showed signs of great interest in the organization. Keep up the good work, fellows.

Our late member, Les Carrie, who recently resigned from J. Richardson and Co. has arrived safely in Los Angeles and expects to start working there shortly. Best of luck to you, Les, and 78's from this district to yourself and Mrs.

Bro. T. J. Clark reported a very successful trip to Montreal Convention but Tom says he was sober. We will believe him.

Our bowling league is traveling at a fast clip these days and our trouble nowadays is to place everybody who wants to roll.

Our last meeting of Friday night when Harry Sylvas' Bulls stepped on the tails of Eddies Hartford's Bullpups for two games out of three. Mickey Mara's Bulls tackled George Flannery's Bearsknees around the

ankles and planted them for two out of the three games. Bill Watt's Bearcats poked a couple of wins into Krug Cantwell's Bulls-eyes.

The league standing to date—

	W	L
Bullpups (Capt. Eddie Hartford)	16	8
Bulls (Capt. Mickey Mara)	12	12
Bearcats (Capt. Bill Watts)	12	12
Bearsknees (Capt. George Flannery)	12	12
Bullseyes (Capt. Krug Cantwell)	10	14
Bears (Capt. Harry Sylvas)	10	14

The slogan now is to get Eddie Hartford's Bullpups out of first place.

Well, gang, we have only one delink in town and he will be in and up to date shortly. We also have six nons on the Street who are not of much use to us, even if we did have them in. But we will get them yet.

Bro. Bill Strong is now with Jas. Richardson and Sons. Working hard, Bill?

We wonder how it feels to be sober, yet not know it has been raining for three days. Personally, I don't believe it can be done.

EASY.

OHIO BROKER DIVISION

The reason you don't see more news from Ohio is because you Ohio boys don't send the notes to the Secretary. Send in a few and see if there isn't "something in about the O. B. D." Just because we had a cartoon of a "nut" always saying "I'm going to quit this game soon" doesn't mean we have done so.

Bert Williams of Cleveland is with Ungerleider & Co., at Wheeling. Therefore he transferred to the M. W. A. B. D. We were sorry he received such a rotten send-off. Shortly before leaving a stick-up man took Bert's roll, watch and shiner.

George T. Hattie, our genial vice-president, has located at Canton (Ohio) Daily News, on the Consolidated Press circuit. George is right at home there as the United Press was honored with eight years of George's steel cut copy there previously.

"Johnny" Walker, formerly with "Winks" at Marietta, sent up a "flare" from "Way Down in West Virginia." We hope he don't get so far that he can't find the way back.

Paul Martin, formerly of "Winks" at Findlay, is located with the A. P. at Columbus.

Charles B. Carnall, who recently came through and attack of pneumonia, is on the job again, strong as ever.

Claude Hawkins, who claims Newark, O., as his home, was in town, stopping at the I. N. S., while Ed Campbell conventioned at Montreal.

Esther Berkowitz, who has gained considerable attention as an expert printer transmitter, relieved Lew Wexler at the U. P. for his much heralded "swing around the circuit," and also while Lew went to Columbus to vacation Joe O'Brien. Esther is awfully handy to have around, for she's so expert in washing the lunch dishes, coffee buckets, etc.

W. M. A. B. D. NOTES

The Street is passing through a very quiet period. Taubman and Co. retired from business thus releasing Chairman Laitta who is filling in at the A. P.. Bro. Charley Hagan is with the Ny. News Bureau. Charley Miller has left for Huntington, W. Va., having secured a position with Hardy Dana & Co.

The National Auction Co. started their transcontinental leased wire the fore part of October. Their wire includes Boston, New York, Pittsburgh, Chicago and Los Angeles, with Pittsburgh and Los Angeles as their headquarters. Bro. "Bob" Patterson was assigned Chief Operator for the East with Bro. "Bob" Allison in charge of the Pacific coast. With these two "Bobs" we know the wire will be a great success. We already hear rumors that other cities will be included on their wire and also direct Pacific Coast wires from Los Angeles and also other East Coast wires direct from Pittsburgh. At Chicago Bro. Alexander is first man with Bro. Goodale doing the extra; New York, Bros. Stevenson and "Jim" Campbell; Boston, Mr. Carr and Brother Kelley, while at Pittsburgh we have Brother Willson assisting Brother Patterson. Brother Allison has had several of the Pacific Division boys doing the "extra" with him and he will appoint a regular assistant before long.

Charley McCabe is filling in at Morris & Brown due to the illness of Charley Fleck.

Bro. H. W. Reitz is still chalking 'em up at Frank McNultys.

There have been no changes at Mastens, E. W. Smith, the Chief Operator, holding down the Wheeling branch, Tommy Haw quoting to Bill McDonnell, Parkersburg, W.

Va., and Fred Seelley at Marietta. Messrs. McGann, Weaver and Patterson alternating the Bache, Wollman & Logan wires and McCutcheon on the Chicago Grain wire and the Oil City wires, respectively. Charlie Ramanelli, formerly of Pittsburgh but lately in the auto business in Cleveland having made a wad, is spending it in an auto trip to the Pacific Coast.

The firm of Obey Nuttal was dissolved and reorganized but this made no difference with our old friend, Pete Weilbert, and his aid, Charley Faulkner.

Bro. W. H. Robertson, formerly with Winkelman & Co., left for Los Angeles on the 29th.

Bro. Brockschmidt ("Brock") was electioneering for Davy Johns and looking fine.

Bros. Cloebrook and Sam Ink are looking fine after their vacations.

Granville Lobaugh, the former chief of Moore, Leonard & Lynch, has been on the sick list; Fred Moore is just out of the hospital and Eddie Sullivan of Harriman & Co., is feeling much better after a short stay in the hospital.

Messrs. Patterson and McCutcheon represented the Western Middle Atlantic Broker Division at the Biennial Convention at Montreal. They report the Convention the largest and most important gathering of its kind ever held.

Hank Burrill, whom everybody who has worked for the WU in the past 40 years knew, died September 25th.

Chairman Lafta is now with Raymond Clark in the old offices of Taubman & Co.

Bro. Geo. "Red" Shade, who was covering the Grain for Kay Richards & Co., owing to a reduction of force was unfortunate in losing out.

IN MEMORY OF

Bro. Michael J. Madden who died at his home in Dormont, Pa., on the evening of Sept. 26, 1923, after an illness of five days.

"Mike" was born in Germantown, Pa., on Jan. 29, 1872, and worked his first wire on the Philadelphia & Reading R. R. when he was sixteen.

For the six years prior to his death he worked the New York News Bureau's New York wire out of Pittsburgh.

Mrs. Madden and her two children have the heartfelt sympathy of his associates.

SOUTHWEST BROKER DIVISION

It has been so long since we have seen any news from this bunch that I'll try and put in a few lines.

We held the dance in good order. The orchestra started off with a JAZZY rag. The old heads were all there. President

Floyd Smith, the hardest worker I know of for the cause outside of our secretary, Bert Hall, who was also there, opened the dance with an announcement that the car would be raffled off at 11:30 p. m. sharply, "in the meantime make yourself merry and happy, etc."

We sure did. Bert Hall and his wife, who by the way shows that Bert isn't as old as he looks, danced around like two youngsters. Bert is a real jazzy boy, and he had it all over Eddie Miller when it came to dancing everything.

Harry Hall, our congenial vice-president, was very much in prominence. Harry and Sam McConnell were walking around taking everything, and everybody in, as they can't trust their old props to do any more dancing.

The two fat boys, Duncan Woodall and Grover Lee, waddled around looking wise, smoking their big black cigars. One woman asked Eddie Miller who that little fat boy was (meaning Woody).

We had quite a nice crowd, and a dandy time. Sorry the out of town boys missed out on it. However, here's hoping that the next one will find a few of them here.

The two ticket selling hustlers were Pete Harmon and Ed Miller. The big shooters at the board call them the "Gold Dust Twins" as they call the ups and downs pretty true, and believe us, fellows, they can sell tickets. Pete sold the lucky number to a Mr. Paul Arbenz of 926 Baltimore Avenue, who is connected with H. P. Wright & Co.

THOMSON McKINNON—Benny Seigel was laid off and immediately asked for a card. He thought a few weeks ago that he had a life time job.

FARNUM WINTER—Manned by Brother Rankin, a dandy little fellow and on the job at all times. He's at every meeting, too, believe us.

LOWITZ & CO.—Manned by Bros. Pete Harmon and Ed Miller, the "Gold Dust Twins," and live wire ticket sellers.

BARTLETT FRAZIER—Our hard working Secretary, Bert Hall, is back here again. He certainly is a hustler.

ARMOUR GRAIN CO.—Bros. Woodall and Pittman have a hard grind here. Two good boys for the cause.

BENNETT laid off Pippit, Hooper and Johnson. They now have Fitz, Richardson, and an old standby named Evans. This fellow Evans worked through the strike.

AARON POULTRY & EGG CO.—Bro. Joe Ciro holding forth here. Joe "knows his eggs."

We are trying to get the nons in but, my gosh, it's hard work.

'Tis reported that Bro. Floyd Smith bought the door hinges for that new house he is building. Looking for a door now. Stick to it, Floyd, there is an end to everything.

Not to be out-done Bro. "Babe" Smith is running Floyd a close race in erecting a new home.

STRANDBERG, McGREEVEY & CO.—
Bros. Floyd Smith and Cal Ryle on the New York Dux.

Bro. Grover Lee on Chicago. Grover says he's going to put over a three-horse parley if it takes him the rest of his life. Well, you can never tell.

Bros. R. R. Smith and Sam McConnell dealing to the country.

Bro. Eddie Jones holding forth at Wichita.
DAVIS NOLAND MERRILL—Bro. Harry Hall on Chicago, and Bro. Fred Wilkerson doing the honors on the Wichita-Hutchinson-Omaha string.

HARRIMAN & CO.—Bro. "Bob" O'Brien all by himself here.

THE KANSAS CITY BUNCH.

MICHIGAN BROKER DIVISION

Regular monthly meeting of the Michigan Broker division, which has been held over from October in order to have our delegate to the Montreal convention present to give a full and detailed report of what went on at the big affair, was held on Friday, Nov. 16.

Committees on Organization and Finance were selected to carry our programs out along the lines outlined by bills adopted by the General Assembly.

Bro. Robert Score of Saginaw is in town helping out on the relief work, his office out in the state having been closed up in October.

Bro. Tom Baird gets around to see us occasionally, but keeps busy on some law and naturalization work for Uncle Sam.

Bro. Herman Kauhl at Moysey & Co. holds up under the strain of all the holidays we are having.

Bro. John Dugan, who has been working at the Border City Star in Windsor and at the United Press more recently, is growing a beard like Pike Merrill's.

Bros. Frankie Alband, Frank Garceau, Hy Lee and others are reported well and happy, but there are a few others we would like to hear from before the end of the world.

We have received a very kind invitation for your president and secretary-treasurer to attend the annual election of the Western Broker Division in Chicago in December and if possible one or the other or both may attend this important meeting.

President Guy H. Blaneley, who has been out of the broker field for some months, is back with us and marking the board at G. F. Redmond & Co. for a living. Guy made enough in the real estate business to buy him a nice Buick big six 7-passenger touring car and is planning a two weeks hunting trip in Northern Michigan as soon as the big game season opens.

Bro. Hugo Neumann with G. F. Redmond & Co. has blossomed forth with a swell new Maxwell sedan and can show the neighbors what is new and classy in closed cars.

Bro. Arthur Ristell left our fair city last month and was last heard from in the west. Goodbye and good luck, Risty.

Bro. John Baker at Otis & Co. was laid up for three weeks with quite a severe attack of neuritis, but happily is recovering somewhat and back on the job.

Bro. H. E. Leary, manager of the trading department at Otis & Co., keeps very busy these days, working many hours at the office and finding little spare time to work on his own and the neighbors' cars.

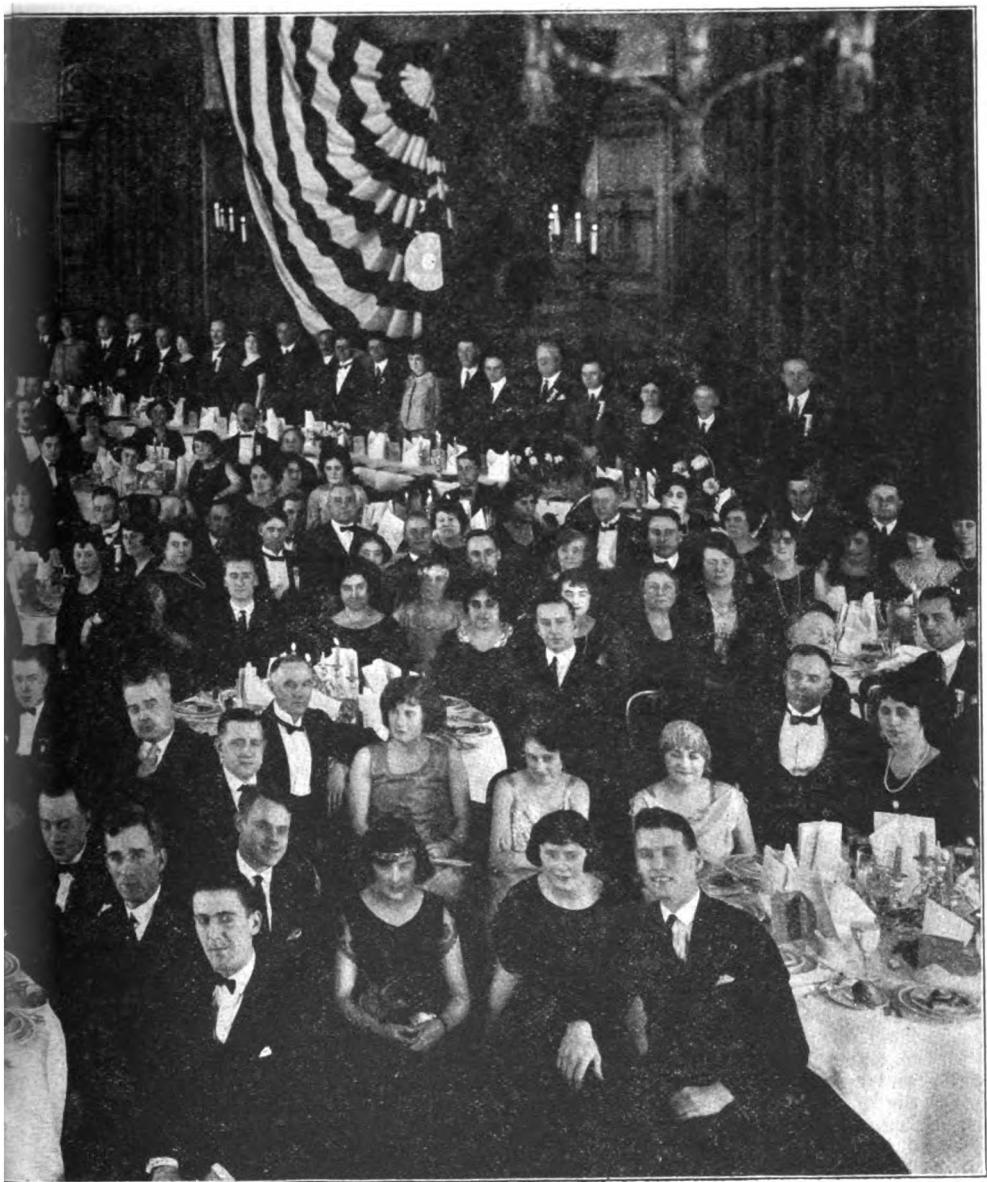
Bro. Joe Wick at Paine Webber & Co. when informed that the division's cash was low after sending our delegate to the Montreal convention, readily offered a donation to the treasury or to pay up his dues a few years in advance to help the cause. If there were a few more with the same spirit Joe shows, we never would need to worry about funds, but unfortunately there are other kinds and it seems that no matter how low the dues are they are always behind. If we cut the dues in two, which of course we cannot do, I dare say the same half-dozen members would be just as delinquent as we now find them. This is not going to do them or anyone else any good and I would suggest that they mail in their dues to Bro. Guy Blakeley, care G. F. Redmond & Co. Inc., 1068 Penobscot Bldg., as early as possible so we can show a clean sheet in this regard.

Take Guy Blakeley's word for it and put your money into Detroit real estate and some day you will find yourself rich. Bro. Al Day is also of the same opinion; that you won't go wrong buying good outlying property around the Fourth City of the U. S. A. But take my advice, and always remember to eat.





The
Commercial Telegraphers
Union of America
Banquet
at the
Mount Royal Hotel, Montreal, Oct 23/23



THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

CUTTING WAGES NO CURE

In economics as in all fields of thought covering human existence the law of evolution holds sway, and what might have appeared to be axiomatically true at one time in later days must be cast aside as a discarded fallacy.

Until within a comparatively recent period, whenever a slackening in industrial activity became imminent, the first resort for correction has always been in the direction of wage-cutting as a means of cost reduction.

Except as a brief temporary makeshift, or as a necessary step in relative adjustment, this theory of practice has invariably been proven to contain within itself the germ of self-defeat.

Some of the latest opinions regarding the business situation emanating from banks and trust companies, in view of a conceded slowing down in production, are commencing to urge the need for wage reduction as the first measure of curative effect to be undertaken.

In bold contradiction of this declared necessity the Chicago Tribune presents its argument with the emphatic caption: "High wages are better than cheap labor," contrasting conditions of life in those countries where labor can be had for a mere nothing with those where labor has asserted its right to live—rather than to eke out a precarious existence.

Compare conditions in the South during the last few years with those of pre-war days when cotton sold as low as six and seven cents per pound. The world today is enjoying the product of cheap labor in distant countries for which it could well afford to pay double and even treble the price, in exchange for the demand that would arise for articles of manufacture, the purchase of which would be made possible by the payment of living wages.

Some other remedy than a deflation of wages must be devised if our present prosperity is to be maintained, and as a matter of fact no better device for the purpose could be imagined than a silencing muzzle for the politician-statesman whose demagogic activities constitute the greatest bar to confident enterprise in the United States today—"Coming Events."

CO-OPERATION

Co-operation between the Western Middle Atlantic Broker Division, the Philadelphia Broker Division, the Western Broker Division, and the Eastern Broker Division, resulted in filling a new wire concern with Union men at New York, Pittsburgh, Philadelphia and Chicago.

Co-operation between the Ohio Broker Division and the Eastern Broker Division was the means of replacing a low salaried non at the New York end of the wire with a Union man at the Union scale. Bros. Solt and Royce, we thank you.

Co-operation between the New England Broker Division and the Eastern Broker Division bids fair to place a Union man at the New York and Boston ends of a new wire to be installed.

The attention of the members of the Eastern Broker Division is called to the above examples of what co-operation will do.

If you hear of a change being made in wire room personnel, or a contemplated new opening, either in New York, or elsewhere, flash it in to Headquarters. It may mean a job for one or more Union men in some part of the country. This is important.

Another phase of what co-operation will do in securing new members is illustrated in the following:

An out-of-town firm switched their wire to another circuit. On the first day the New York operator learned the man at the other end was a non, secured his name and address and turned it in at Headquarters. A letter to the non resulted in his being elected to membership at our last meeting.

NOTES

The sympathies of the officers and members of the Eastern Broker Division are extended to Bro. Wm. F. (Buck) Ewing in the loss of his father.

Ethelwynne Anna Petersen arrived at the home of Brother and Mrs. Harold Petersen on October 21st. Congratulations, Hal.

Members of the Eastern Broker Division who have not filed their World War record of service are requested to do so, as we are

anxious to make a start on the tablet for Headquarters. Don't be too modest. Mail your record to Secretary Hickey.

The Organization Committee requests that members mail in to Headquarters the names of nons on their circuits, those out-of-town as well as local nons.

Can you beat it? A query from out-of-town was received at Headquarters asking, "Who is the Chief Operator at Logan & Bryan's?" When informed that the position was held by the esteemed and only "Ed Place," the bimbo comes back with, "Don't know him."

Ye Gods—a man in the broker game who doesn't know Ed Place. Next they will be telling us they never heard of the New York Stock Exchange.

Incidentally we are glad to hear that "Ed" is back on the job after a brief illness.

The Committee on Sickness reports Bro. "Tom" Christy, of E. F. Hutton's was operated on for hernia and is getting along nicely.

We received a card from Bro. "Eddie" Hodnett, of Keech's. Eddie suggests that the Eastern Broker Division hold their next outing at Hunter, N. Y., where he is spending his vacation. It's a bit too far from Broadway, Eddie, otherwise it's O. K.

In the September issue of the Journal under the caption, "Jackson Bros. Notes," we referred to a Baltimore-Boston circuit, through an error on the part of the local editor. We should have said the Boston circuit.

Saturday, September 8th, the employees of W. J. Wollman & Co., were given an outing. Glen Cove, Long Island, the beautiful country residence of Mr. Wollman.

Our Entertainment Committee deserves special mention for the splendid program indulged in. Everyone present voted Mr. W. J. Wollman and his gracious mother, the best host and hostess on Long Island.

Harry E. Purcell, well known in Wall Street for the past thirty years or more, has left Tobey & Kirk and is now back with his old firm, C. I. Hudson.

All the old timers who know Mr. Purcell from coast to coast have always found him to be one of the finest and squarest in the telegraph industry.

The officers and members of the Eastern Broker Division wish Mr. Purcell the best of luck and good wishes in his new position.

PYNCHON & CO. NOTES

Now that the torrid summer months have passed and vacations are over, we believe a few jottings from "RD" are now in order.

The Misses May and Anna Reilly recently suffered the loss of their mother. We all extend our heartfelt sympathy in their sad bereavement.

Bro. "Gus" Morris, our able C. O., spent the summer at his palatial bungalow at Arverne by the Sea.

Bro. "Bert" Weir has returned to the fold after a short stay in the sanctum-sanctorum of the "Big Shooter." Condolences are also extended to "Bert" in the loss of his wife.

Bro. "Hughie" Hickey, battered scarred veteran of the key, is sitting pretty on the Northern wire.

Bro. Nat Rosen is back with his old love on the Montreal grapevine, with Brother Whitaker doing the honors on the Canadian end.

Bro. "Bert" Howatt, alderman of the open spaces at Kearney, N. J., is taking care of the Phila-Washington circuit.

Bro. "Jim" Kennedy has abandoned his Manhattan Beach bungalow, where he enjoyed a very successful season (with the ladies) and can now be found at his old rendezvous on 72nd St. and Broadway where the "Drug Store Cowboys" congregate.

Bro. Ben Rosen returned from a sojourn at White Lake, where he reported the fishing very good. Bro. Lee Butterfield please note.

Bro. George Dettviller is doing the lunch relief stunt, after winding up on the vacation reliefs.

Bro. "Mike" Fogarty is coming back to his old form since he underwent an operation. The mere fact that his slogan is "Keep me going" is a very good sign.

"Joe" Neubauer is still building that bungalow at Throgg's Neck. A dollar down, and a dollar when they catch him. How come?

George Oxx has been transferred to the Coffee and Sugar Exchange.

"Joe" Donahue, the Lochinvar of the order room, has been doing a lot of sky-gazing lately. When are you going to buy her the ring, Joe?

John Stewart has been promoted to the rank of order clerk. He is said to be one of the youngest in the Street. Good luck, Johnny.



R evolution

WHEREAS Accusations having been made by certain interests
in an attempt to defame the character of **BROTHER RICHARD E. ENRIGHT**,
Police Commissioner of the City of New York, and

ATHE YEAR BROTHER ENRIGHT a former telegrapher and member in good standing of the Eastern Broker Division, Commercial Telegraphers Union, in defending his honour has instituted suit for criminal libel against his accusers in the City of New York, therefore be it

Resolved That the Commercial Telegraphers Union of America, in convention assembled in Montreal Canada do hereby express our full confidence in the honour and integrity of BROTHER ENRIGHT, and be it further

Resolved That a copy of this resolution be telegraphed

BROTHER RICHARD E. ENRIGHT, POLICE COMMISSIONER.

POLICE MEMORANDUM NEW YORK CITY 14

Rose H. Johnson	Percy Thomas	John Koenigsberg
Jane G. Collier	John A. Tracy	Paul Marcell
L. C. Sullivan	J. Campbell	E. C. Cawley
Johnson D.	F. A. Tucke	John J. Schenck
Joseph F. Morrison	W. M. Mahan	J. J. O'Farrell
Alex S. Strachan	Aug. A. Leopold	D. J. Harrington
Tom E. Conroy	Edward F. Gholson	Vice pres.
H. Myrick	C. L. Moore	Reverend
E. L. Morrissey	H. D. Peacock	J. P. Muller Jr.
W. L. Burns	J. Clark	R. C. Cotterman
Ed. McDaniel	C. Gray	E. O'Donnell
	Miss Carrolline	Chris. Madigan
Frank C. Miller	H. Fletcher	Clara. Miller
Frank Miller	G. Abbott	W. Maguire
Chris. Madigan	E. Moore	J. P. Moran
N. O'Grady	E. Young	E. H. and J. Murphy
E. J. Meyer		J. O'Byrne
See J. L. Cawley		See Conroy
Walter Breen		Mount. D. Norton

PRESENTATION TO BRO. ENRIGHT

The above resolution was presented by a committee consisting of Roscoe H. Johnson, International President; Jos. F. Mallon, Chairman, General Executive Board, C. T. U. A.; Frank A. O'Sullivan, President, Eastern Broker Division; Jas. F. Campbell, Chair-

man, Executive Board, Eastern Broker Division; John A. Hickey, Secretary-Treasurer, Eastern Broker Division; Delegates Fred W. Towne and Edw. B. Whittlesey, Eastern Broker Division, and Bud F. Rupple, Secretary-Treasurer, New York District Council No. 16, C. T. U. A., on October 17th.



ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

"SINCERE"

Few things spring into being complete and perfect, or are created at once in their final form of greatest perfection and utility. There is a period of growth and development, of experiment and adaptation, which involves change and adjustment. This is a rule of universal application to all nature and to all human experience.

The formation of words and the growth of language is a good illustration of the rule. And the study of the derivation of words, of their evolution and alteration, and their change of use and meaning, is as fascinating as the study of the growth and development of a plant. The slang of yesterday becomes the accepted speech of the scholar today, with, perhaps, the original meaning shaded or wholly changed.

"Bulls" Covered With Wax

A unique and interesting example of the word construction is furnished by our frequently used and well understood word "sincere." In ancient times, when sculptors and artisans used cruder instruments and tools than are now available, there were frequent instances when the marble or stone being worked upon was chipped and the product marred. These defects were sometimes concealed by the application of wax, molded to give the appearance of perfection of the original material.

Sine Cera—Free of Defects

When this was not necessary, the finished product being without these covered defects, it came to be described as SINE CERA—without wax. In time this phrase was applied to other things which were just what they purported to be; and finally it became descriptive of the human attribute of honesty unaffected by any pretense.

It is with this meaning primarily that the phrase was adopted from the Latin, and became our present word—sincere. A knowledge of its derivation gives clearer conception of its true meaning, as well as an added interest to its use.

ALONG 'BOUT THIS TIME O' YEAR

(By Walter L. Bivin)

Along 'bout this time o' year,
I start to wearing socks.

"When the frost is on the pumpkin,
And the fodders in the shock,"
When I hear those magic words,
I always heave a sigh.
For when I think of pumpkin,
I always think of pie.

Along 'bout this time o' year,
The "Bears" should hunt a hole
And hibernate a spell,
While the "Bulls" play leading role.
To have 'em do that little stunt,
Would deal me no death shock,
For I know I have behind me,
Every brother on the block.

Along 'bout this time o' year,
I start to packing coal.
The uppers of my shoes begin
To grieving for their sole.
I'd like to see the market
Take on an upward swing,
If boneless cheese went to par,
I wouldn't give a ding.

Along 'bout this time o' year,
When the wildwoods' hue enchant's
I'm busy seeking patches,
To mend my trusty pants.
I'd like to see the rails,
Bust loose their rusty joints
And take a little flier
For 'bout five and sixty points.

Along 'bout this time o' year,
When the birds have left the parks.
I estimate my profits,
Had I went short on marks.
But I'm an optimistic cuss,
And in my despair I pause.
For even now I never doubt
There is a Santa Claus.



A REVIEW

Within a short time the schedule for this Division will again be subject for re-consideration. It might not therefore be inopportune to review the history of Division No. 59 from its inception to the present date.

Formed, like all Divisions, under the urge of necessity, in 1918, Local No. 59 is now 5 years old and is moving along quietly and steadily, having in its short history encountered both prosperity and reverse.

The Schedule A was obtained in 1919. Organization proceeded apace and a high percentage of cards were issued. By-laws were passed, officials elected each year and the business carried on with about the same efficiency as other C. T. U. A. Divisions.

There was a certain amount of discontent over executive positions and minor matters, but these were accepted as part and parcel of the business of organization, growing pains inseparable from any similarly formed body.

Came 1922 and with it the question of revision of Schedule A. The Union naturally wanted to have the schedule maintained. The Employers wanted to have the issue settled amicably without going to a Board of Arbitration and proposed a 15% cut. A trusting section of the Union Executive wanted to meet the Company as fairly as possible and were in favor of accepting their proposition. A referendum was taken as to whether the Company's proposal be accepted or rejected and the issue decided by a Board. The vote was overwhelmingly in favor of a Board and the final result was a 10% cut. Now almost anybody, like an individual, can bear up fairly well under prosperity but it is when reverse appear that the real test comes. At first the 10 per cent loss had a most discouraging effect, a few cards were dropped and membership recruiting stood at zero.

Better Union Men Than Ever

Now nearly a year after, Division No. 59 can afford to look back with equanimity and considerable pride. The majority stood firm and it can be truly said at the present that every up-to-the-minute card holder is more of a Union man than ever before. Organization is proceeding steadily, controversy is stilled, and the non-cardholder is having it slowly borne in upon his consciousness that wherever Union men congregate he does not long. His arguments against organizing

are obsolete and he is looked upon as one who obtains the benefits of unionism without shouldering financial or other responsibilities. Not an enviable reputation.

Now what of the future? The future depends upon how the lessons learned from past experience are put to profitable use. What has Division No. 59 as a whole learned? It is the purpose of this article to find common ground upon which all can stand without disagreement. We have, as a body, learned that dissension is futile and gets us nowhere. That whilst no one expects to see everybody in complete agreement upon the many details of organization, as long as officers and members have a common understanding on fundamental matters like schedules they can agree to disagree upon controversial details and the Division's efficiency as a whole will not be impaired. A respect for the other fellow's convictions will go a long way towards bringing the all-important unity without which we are as a rope of sand.

To revert to the question, What have we as a Division learned? Firstly, that it is useless to attempt a satisfactory settlement of a wage schedule without having recourse to a Board of Conciliation. Secondly, it is poor business to wait for the other fellow to carry the attack to you. You are bound to get hurt. Know what you want and then get after it. When every man of a Division is of one mind as to what he wants it makes the task of those who conduct the negotiations very much easier. Now whatever individual differences or animosities may exist in Local No. 59 (and they are practically nil) one thing all agree upon and that is that the present wage and maintenance is not satisfactory. In the Journal for June under the heading "Canadian Topics" The Canadian Vice-President says:

Now Fully Awake

"The men of Marconi Division No. 59 are waking up. Quite a number of them are anxious to know when we are going in for that ten per cent that was taken away from them last fall. That's the stuff! We will never get it back unless you start the ball rolling and make it possible for us to go after it."

There is the keynote for Division No. 59. After a year's experience of a ten per cent cut which the slight sag in cost of living did

ot justify, it can be confidently said that the membership of Local No. 59 are fully awake and they want that ten per cent back. There is one conclusion that every student of living conditions on this continent is coming to accept and that is that living costs are not going to drop to any appreciable extent. There may be a slight drop in various foodstuffs but in the two heaviest items of expense the wage-earning householder has to contend with, rent and heating, prices are at a peak and show little sign of diminution. Those who ask that employees submit to periodical wage cuts would pull a very wry face indeed were they asked to carry on upon the wage schedules they expect some of their workers to manage with. The general trend of wages in Canada and the United States this year is upward. A sister division, C. N. L. No. 43, has just obtained increases of from 0 to 20% on salaries. Division No. 59 has an equally good case to present. Let the membership hold together and mutual benefit will result.

UNA VOCE.

OBITUARY

With deep regret, we announce the death of Mrs. George Raine, wife of Bro. George Raine of the Sable Island Staff, at the home of her father, Mr. Bernard Piehl, Caledonia Street, North Sydney, Sunday, October 21st, at 8:00 p. m. Mrs. Raine, is survived by her husband, Bro. George Raine, and two little children, Francis age eighteen months, and an infant, besides her father, mother, two brothers and a sister. Brother members of Division No. 59 extend deep sympathy to Bro. Raine and his family.

Funeral services were held from the residence of the father of the deceased. Rev. Gordon Vincent, pastor of Calvary Baptist Church, of which deceased had been a valued member, officiated with Rev. Kenneth Munro. Many beautiful floral tributes, including one from the members of Division No. 59, bore testimony to the high esteem in which the deceased was held by a large circle of friends.

Immediately on receipt of word of Bro. Raine's loss, Bro. L. R. Johnstone advised General Chairman Allen, who heartily endorsed the suggestion of subscriptions for a wreath made by Bro. Johnstone in token of their sympathy. In response to Bro. Allen's circular calling for not more than 25c, the following members responded:

W. H. Allen, F. C. Allen, A. E. Argue, J. C. Barr, J. M. Boutillier, V. C. Beebe, W. C.

Beale, J. H. Bartlett, G. W. Blackburn, E. Cashell, A. Dane, E. Humphrey, T. R. Ives, T. C. Moise, E. R. Perry, C. Prance, D. Ross, G. Snider, N. W. Stoate, W. J. Tetly, T. C. Vanalstyne, J. E. West, J. L. Walsh, W. White, W. E. White, R. Wilson and L. Rowe, 25c each.

I. J. LaCouvee and G. A. Pike, 50c each; W. T. Bartlett, L. R. Johnstone, S. Hodder, G. N. McCormick and A. Gosse, \$1. each; E. J. Kuhn and W. J. McBride, \$2. each; Bro. Heath, \$3; Father Point staff, per W. Hickmott, \$5. Total \$24.75. Cost of wreath, \$15.00.

The balance remaining was turned over to Bro. Raine. The subscription list is still open for brothers who have not had an opportunity to subscribe.

Appreciation

"I wish to thank all brothers of Marconi Wireless System, Division No. 59, sincerely for the beautiful wreath sent as a token of respect towards my late wife, and also for the many messages of sympathy in my time of trouble."

GEORGE RAINES.

GREAT LAKES NOTES

Our Division has lost four good Union operators within the last few months namely, Blundell, Skinner, Speers and Spud (Himself) Murphy. If the gossip around here is reliable, Blundell, Speers and Murphy are on the Pacific Coast now, working the land line at Vancouver, and Skinner is back at his last winter's job with a safe company here.

The late operator Gorman has been seen walking around VBG quite a bit of late, with the unemployed's last hope in his hand, namely The Telegram.

If the operators keep dropping out the way they have been doing of late, we will hear Messers. Gray and Eaton singing a duet entitled, "Yes, We Have No Operators" very shortly.

Opr. Hodsell managed to miss the good ship VEL twice in four days. Now he ain't Opr. Hodsell no more.

Bro. Longstaffe has the whole of Lake Ontario to himself now, on VGDL doing the usual one round trip a day.

I wonder who is filling our lost Bro. Murphy's place in Port Colborne now. I would be pleased to hear from XWW regarding this. How are things at the telephone office, Harold?

Bro. Ted has been busy washing up all the dishes these last few days and is looking forward with anticipation to the return of his family. Welcome to VBG, Mrs. West.

Eddie Ryall has been transferred to the office of VCA.

Blevis is our new ship's engineer here now, but he cannot keep away from listening in, during his leisure hours, and heard a S. O. S. from a boat on the coast the other night.

Things we would like to know:

Why so many of the Great Lakes men are leaving the service?

How some fellows can get married on the present rate of pay and the H. C. L.?

If we will get our increase in pay?

Why some of the older men don't hold cards while newcomers are taking theirs out with first cheques?

How Bro. MacGillivray is getting along?

How it was that Opr. Gorman missed that job he was after?

How the inseparables are making out since they left the Lakes on their tour of adventure across the prairies?

We are glad to see so many of the new men in the service holding cards. They are surely showing some of the older men the dust.

Bro. Bartlett is back at VBA after a absence of a year and Bros. West and Ives have been transferred to Toronto and Port Burwell, respectively.

What's this we hear about Bro. Bill White getting married? Who is she, Bill?

Well, the Lower Lakes fleet is laid up after a very busy season.

CHICAGO NEWS BUREAU

We are pleased to announce that we are now 100 per cent and going to remain that way.

The Chicago office is well fortified with Bros. Meents, Jordan, Woodward and Warner. Incidentally Si has remitted for his 1924 annual dues already. Secretary Powers informs us that they will be off the press November 26th. You are first on the list, Si.

The New York office is comprised of Bros. Harrell, Weisbein, Wasserman and Hall, a real high class bunch of boys. We have in the line offices, Bros. Dean, Buffalo; Jones, Syracuse; Carnall, Cleveland, and Horts at Cincinnati. We do not know who relieved the Grand Old Man at Pittsburgh, Mike Madden. He is a brother, however.

Bro. Walter Woodward is relieving Larry Huddy on the Editor's desk during the absence of the latter on account of the death of his father. We extend our sincerest sympathy to you, Larry.

Lou Case, our congenial efficiency man, is compelled to manipulate the news tickers these days owing to the fact that good Ticker Operators are scarce. There are few that equal our good friend, Lou, in putting the news out.

ROCHESTER, N. Y., NOTES

We have been thinking it's about time someone put Rochester on the C. T. U. A. map, so here goes. We hope to do better in the future. We have the "membership," the "good intentions" and the "pep," so why hesitate? The boys in this town are not the kind that get "lost."

Vacations over and everybody feeling better.

Bro. Jim Lewis spent two weeks in the old home town and reports a fine time.

Bro. Walsh drove to Boston and points east, changed gears twice, used a quart of oil and reports being nearly kidnapped by a couple of girls in "Albany."

Bro. Risner spent his vacation in the south. Ris say there are still some "moist," in fact "wet" spots in Ol' Virginy.

Bro. Schoenfelder found Irondequoit Bay a good place to fish and most of his two weeks were passed in that pleasant pastime.

Bro. Lee put in two weeks in Canada.

Bro. Gilmore had to import a vacation relief, and is now back on the job as "optimistic" as ever. Atta boy, "Chief."

Bro. Barlieb motored through Pennsylvania for a few weeks.

Bro. Crowell laid up with eye trouble.

Bro. Petty hoping for a bull market.

Met Bro. Wickes a few days ago, all shaved up, said he was going to Pittsburgh and didn't want any cinders hiding in his whiskers. He's a hound for preparedness.

We have only two real hard-boiled nons in this town. Neither one of them has any excuse whatever for receiving the benefits of organization, without doing their bit. One especially has had not a few shekels thrown his way by union men, and the boys are beginning to feel "fed-up" on this one-sided game. Surely a man who is willing to work on an organized circuit, or sub on one whenever the opportunity presents itself, should be man enough to "come clean." If, however, that man persists in his "non" attitude, the old motto "no cards, no favors" should apply, for the man who is not with us is against us, and the only way to show his sympathy with our cause is with an up-to-date card.

CERT. 125.



\$992.00 INCREASE!

As we went to press last month it was down that the Board of Estimate had voted the affirmative allowing the Fire Telegraph Dispatchers the prevailing rate of ages, \$9 per day, and it only remained to x the per annum total.

Since our last issue the salaries have been rearranged, allowing in the 1924 Budget 26 dispatchers at \$3,000 each per annum and 0 dispatchers at \$2,700.

The accomplishment is a wonderful stride a the right direction and the great work one by your committee must result in your unanimous loyal support.

The results obtained mean this: That instead of the compensation of Fire Telegraph Dispatchers of the New York Fire Department being spread over a scale from \$1,708 o \$2,976 in thirteen different rates, it is now n two grades, so far as compensation is concerned, of \$2,700 minimum and \$3,000 maximum. The men formerly in the lower rates will, therefore, receive a substantial increase. The men in the higher rates—not so good.

Only one dispatcher received the maximum, 2,976, and his increase will amount to \$24 early. This is not to be taken as a criticism, but rather to clearly point out the great work done, and what a task it must have been to

raise the minimum from \$1,708 to \$2,700 per annum.

The effort has just started with one big handicap overcome and we expect to strive on to greater things.

Even with this big victory in our inside pocket our maximum allowed is still \$120 per year lower than the minimum paid our brother dispatchers of the Chicago Fire Alarm Service.

Chicago officials have always been more liberal to their men in the same arm of the service, but with our campaign of education and enlightenment of the public et al still going strong we may yet outstep Chicago.

We wish to thank the Editor of the Commercial Telegraphers Journal for granting so much space to us in the October issue when he was "all piled up" with the big Montreal Convention matters. We sure did appreciate it.

Eleven Vacancies

By the way. Four extra Dispatchers are allowed in the 1924 Budget. This makes about eleven vacancies which will be filled when an eligible list is established, after a civil service examination for the position is held.

Applications are now open.

All those interested should apply NOW. Civil Service Commission, Municipal Building, New York City..



THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neiman

The twelfth regular convention of the C. T. U. A., after several days of deliberation adjourned late in the night of October 5th, and the delegates wended their way homeward to various parts of the continent smilingly confident that progress had been made and determined that the future plans of the organization would be carried out with renewed vigor in their respective sections.

The high spot of the convention was that traitorous action would not be tolerated and faltering in wage negotiations would not go unrebuted.

The plans to organize the unorganized, especially south of the border, are recognized to be huge, but it is expected that every unit will measure up to the particular task that will be delegated to it by the International Officers.

Already the Boston Division has started its activities and early in November there will be a Smoker at the Bellevue Hotel, whist, checkers, speaking, singing, (and Hi Finn), eats and a general good time. The committee is circulating tickets, so let every member

get busy and co-operate in getting out the crowd.

If any member has not paid his dues he is again reminded to remit to "Nemo" and also when addresses are changed don't fail to notify the Secretary.

Speakers At "Smoke Talk"

"Tips that I have given on the market and their Results," by John Donovan.

"My Columbia-Snappy? Land, Yes," by Ichabod Nemo.

"Montreal As Seen From a Curtained Flyer on a Rainy Day," By J. F. Mullen.

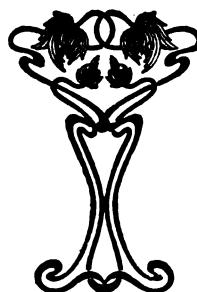
"Static," By Prof. Everett Darwin Kingsley, author of Westward Ho.

"Sidelights on the Money Markets," by J. P. Horgan.

"Frogs and Frog Ponds," by Andre Ahurne.

The real serious subject of the evening (not yet announced) will be given by Mr. George Bernard Shaw Murphy.

"The 3 Rusty Beers," Kingsley, Murphy and Horgan, will sing "Eleven O'Clock in the Morning."



PRESS DIVISION NEWS

I. N. S. NOTES

SOUTHWEST

Our old friend M. R. (Mike) Dwyer, formerly of Dallas bureau, is now with some brokerage house in Oklahoma City. Discontinuance of service at Dallas necessitated a change.

Brother David Creager of Houston is on a leave of absence. Carl Sopher, who made vacation reliefs, is filling in.

Our genial circuit chairman, Al. M. Brock, has a new No. 12 silent Remington in service. He says they are fine machines, but he reported for work a little late the other morning, saying "I ran out of gas." Miller of Wichita insists Al's wife had to "condition" his wrists before he could start in for the day.

Brother Robert James of Oklahoma City is trying out as a news hound during the Gov. Walton-Kluxer uprising and Bob is making good, having put over a number of beats on the opposition.

Since Fort Worth, Tex., has been made a bureau, this adds a few more iron men each week to the check of Bro. Ernest Studehalter, who no doubt will invest in oil stocks. A Mr. Hughes is the bureau manager.

Over at Topeka, Kan., the A. P. has installed a "split" service in addition to their regular day and night wires. This split is worked 12 noon until 2 p. m. and 5 p. m. until 7 p. m. daily except Sunday. You know he regular operators must give so many hours each week to a "student" where there's a competent one available. At this point, we are available, both of the Western Union, and naturally without cards. They are working this split service, the purpose of which is to show the clients that with this "auxiliary" service, they will have no need for competing service. Can you beat it? The old A. P. is having a hard time competing, doubling up and putting in "splits" to keep the clients off their back, and are being beaten at every turn in the road. Before this split was inaugurated, the two A. P. men gave to this "competent student" an average of 20 hours each week. This is compulsory, boys. Think it over.

Old Buck Hiner who has been down in the wilds of Texas all summer, is back in Wichita, rumor having it that he is building a new roof on his chicken house?

WHY NOT NOW?

With the greatest convention ever held by the C. T. U. A. concluded and with the announcement that our organization is now out of debt, it is indeed a pleasure and an inspiration to face the future with a renewed determination to bring all nons into the most heroic and militant union today. A union that has the fighting spirit of the C. T. U. A. cannot be beaten. No individual nor any organization is ever defeated until that individual or organization acknowledges defeat—and the C. T. U. A. has always come up after each blow stronger and more determined than ever.

I endeavored last month to point out in my feeble way some of the advantages acquired by the workers along the pathway of time due to labor unions and I wish to further call the attention to those telegraphers who are not yet members of the C. T. U. A. to the fact that the eight-hour day they are now enjoying, the overtime they receive for extra hours and holidays and the advance in wages over prewar days, are all the net result of organization on the part of other members of their craft. These are advantages they are enjoying at the expense and sacrifice of others. Could anything be more selfish?

Look about you and see how many successful business men or professional men you can find who do not belong to their unions. They call them associations, it is true, but it is a combination of individuals in their particular line of endeavor with a view for the common good, and that is exactly what we are organizing for—to protect and advance the common good of the telegraphers of this country.

The American Bankers Association, in session lately, was not bashful in the least in stating its aims in regard to lower wages, etc. I do not feel any animosity toward those gentlemen. They are alive to their individual and collective interests. Were I a banker I would join their "union"; were they telegraph operators they would be red hot agitators in the interest of organization of the telegraphers.

President Coolidge said last week that the first duty of the individual was to himself, likewise that of nations. The best way to serve one's self is to cast your lot with those whose problems are of the same sort as your own and by mutual effort solve them together.

You will come with us eventually, why not now?

J. H. MILLING,
Cert. 540, U. P. Division 47.
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SELECTING COMMITTEE

BY JIM WILLIS

(United Press Division, East St. Louis)

Now that the time for election of General Committeemen is drawing near, let's forget the "good fellow" stuff and find out what each candidate for these important offices stands for before we vote.

In other words if a candidate does not stand for the principles which you believe right, vote for the man who DOES stand for them regardless of personalities. A man may stack up as the "best fellow" in the world on the circuit and not be worth his weight in sawdust when intrusted with the vital work of negotiating schedules with press managements.

When the candidacy of some man comes up for discussion on the wire come clean and give your views and do not let one or two "bellwethers" do all the suggesting. Cattle follow bellwethers very nicely. Let's remove ourselves from the cattle class. Do your own thinking; your own voting. And do it on the MERITS of the candidate, not his good fellowship on the circuit. If a man has anything to say on the wire he should sign. There's altogether too much piddlefoot stuff going on.

One of the great difficulties we press telegraphers are confronted with is the fact that candidates are not known personally to many of those who elect them. We are spread all over the country, making it impossible for the element of "personal contact" to guide our steps.

This argument also applies, although in somewhat lesser degree, to the nomination and election of Circuit Chairmen and other officers of our division. There are good men aplenty amongst us—the job is to pick out intelligently.

Another thing occurs to me: When we fill out questionnaires give all the details on the questionnaire and don't write separate letters to the committeemen just contrary to the ideas expressed through the questionnaire. Stick to the questionnaire and don't crawfish.

We should all be thankful to the brothers who started the ball rolling for new divisional by-laws. I'll admit I had nothing to offer at the time the question was first brought up, due to being a dumbbell, but you

can bet your life I'm going to VOTE on creditable work that has been placed before me for action. And incidentally let's put a few amendments that are not covered.

Think it over.

O'DONNELL'S PLATFORM

To the Members of U. P. Division No. 47:

Election time having arrived in the United Press Division, I believe the individual members should know the men they are placing on the General Committee and why. In the past it has seemed to be the custom to vote for a committeeman, not on his merits but on his good looks.

Why not make each candidate for office say a word as to what he intends to do during his term of office as an officer of the Division?

If you are a candidate for office why not come out flat-footed and say you are, instead of beating around the bush about it? If you think you can do your fellow-workers a good by being a member of the committee announce yourself as a candidate. Tell the Division why you want to be on that committee and what your aims will be if elected.

Rid yourself of that so-called "modesty. It avails you nothing. The Division wants to know the men that are candidates and they want to know WHY they are candidates.

I am a candidate for general chairman of the United Press Division on the following platform:

A better wage and better working conditions. The workers know they are not receiving salaries commensurate with work performed. Many members work under difficulties, in poorly equipped offices, etc. I will be my aim to rectify these conditions.

Permit no discrimination on the part of the employer toward any employee. The bidding clause, for instance, has been a source of constant friction.

Restore local autonomy to the Division. The general committee should be fully capable of handling the problems of the Division and only in a final extremity should the International Officers be called upon.

If elected I shall do my utmost to serve the Division to the best of my ability.

Fraternally yours,

C. C. O'DONNELL,

Cert. 690.

OFFICIAL DIRECTORY

GENERAL OFFICERS

Roscoe H. Johnson, International President..... 113 S. Ashland Blvd., Chicago
 Paul F. Schnur, Vice-President for Canada..... 3502 Bremner St., Montreal, Quebec.
 Frank B. Powers, International Secretary-Treasurer..... 113 S. Ashland Blvd., Chicago

General Executive Board

Chas. J. Seefred, Chairman.....	2414 Pierson St., Indianapolis
W. J. McMahon, Secretary.....	1421 Prairie St., Milwaukee
Jos. F. Mallon.....	724 Herkimer St., Brooklyn
J. G. A. Deceiles.....	430A Beaudry St., Montreal, Can.
Alex S. Strachan.....	114 Langley Ave., Toronto

Directory

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 113 S. Ashland Blvd., Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President; S. S. Ulerich, Secretary-Treasurer, 113 S. Ashland Blvd., Chicago.

MILWAUKEE DISTRICT COUNCIL: Earl King, President, care of United Press; Vice-President, A. J. Callan; Secretary-Treasurer, J. F. Konzal, Milwaukee.

PITTSBURGH DISTRICT COUNCIL NO. 6: President, Lawrence Laitta, 7316 Monticello St., E. E., Pittsburgh; Vice-President, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

BUFFALO DISTRICT COUNCIL NO. 7: P. H. Irey, President; J. S. Jewell, Secretary-Treasurer, 223 Fifteenth St.; Council Committee, T. J. Condon, Robert E. Allen, George W. Harding.

MONTREAL DISTRICT COUNCIL No. 8: W. H. Hartley, President, 1640 St. Urbain St.; J. A. Bansfacon, Secretary-Treasurer, 303 Drolet St., Montreal.

QUEBEC CITY DISTRICT COUNCIL: J. J. O'Brien, Chairman, care of Le Soleil; P. J. Watt, Secretary-Treasurer, 38 Little Champlain St., Quebec, Que.

NEW YORK DISTRICT COUNCIL NO. 18: —Ike Schwadron, President; Charley Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer.

Executive Committee: Ben Chandee, J. A. Hickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.

Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).

BALTIMORE DISTRICT COUNCIL No. 25: —W. H. Schott, President and Secretary-Treasurer, 4850 Park Heights Ave., Baltimore, Md.

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Kansas City—South—A. M. Brock, care The News, San Antonio, Texas.

Ohio State—A. Wolford, 407 United Woolen Mills Bldg., Columbus, Ohio.

Washington—South—H. O. Watson, care The Times-Dispatch, Richmond, Va.

Atlanta—West—H. D. Turner, Montgomery, Ala.

New York—West—E. E. Truxton, care Capital News, Lansing, Mich.

Chicago—West—J. W. Whalen, Box 363, Springfield, Ill.

New York State—T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y.

Chicago-Indiana—R. M. Pollock, care News Sentinel, Fort Wayne, Ind.

Commodopolitan—West—J. R. Mislove, care Herald, Los Angeles, Calif.

UNITED PRESS DIVISION NO. 47: General Chairman, Chas. E. Shea, 316 Lincoln Way East, Laporte, Ind.; General Secretary-Treasurer, C. J. McTiernan, Box 348, Little Falls, N. Y.; Western Committee-man, Leigh B. Dobyns, care Star, Seattle, Wash.; Eastern Committeeman, A. T. Mad-dux, care Star, Anniston, Ala.; Automatic Committeeman, J. P. Anderson, United News, 318 World Bldg., New York.

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 Chicago Chapel—A. G. Lyons, c/o U. P., Madison and Clinton, Chicago.

New York State—Canada—C. J. McTiernan, Little Falls, N. Y.

Pennsylvania State—H. H. Lemon, care News, McKeesport, Pa.

New York South—G. K. Browning, 1338 Orange St., Wilmington, Del.

New York-Kansas City Trunk—E. J. Mullin, c/o Press, Cleveland.

Kansas City Southeast—J. M. Finnegan, c/o The Press, Memphis, Tenn.

Chicago-Iowa-Nebraska—E. P. Ewell, c/o Journal, Lincoln, Neb.

Kansas City-San Francisco—J. H. Cannon, Box 745, The Express, Denver, Colo. San Francisco, South—V. L. Hubbard, c/o Progress, Pomona, Calif.

Chicago, West—Al W. Koppes, c/o Journal, Minneapolis, Minn.

Ohio—West Virginia—Richard Turner, Star-Journal, Sandusky, O.

New York—Chicago Trunk—E. J. Mul-lin, care Press, Cleveland.

Kansas City—Southwest—J. H. Milling, care Dispatch, Dallas, Tex.

Indiana—Illinois—Missouri—J. E. Adam-son, Journal-Standard, Freeport, Ill.

Chicago—Winnipeg—E. C. Cottér, Room 75 Sentinel Bldg., Milwaukee, Wis.

Financial—Sport—

New York—Chicago—Leonard F. Solt, Press, Cleveland.
Adviser to Committee—C. C. O'Donnell, c/o U. P., Chicago.
Christian Science Monitor—B. E. Pray, Boston.

United News—

New York—Washington—Pennsylvania—G. L. Tarry, Washington.

Chicago—Pacific Coast—Drew Moffett, Journal of Commerce, San Francisco.

New York Chapel—Automatics—J. P. Anderson, 318 World Bldg., New York City.

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New York State and South—F. G. Robinson, 56 Jay Street, Albany, N. Y.

Chicago South—G. W. C. Purnell, care The Express, San Antonio, Texas.

ASSOCIATED PRESS SYSTEM DIVISION No. 14—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

NATIONAL PRESS DIVISION No. 75—Jurisdiction covers all press telegraphers not affiliated with Canadian Press, U. P., I. N. S., Universal Service and A. P. divisions. Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

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Ontario—Quebec District—A. Brouillet, care The Star, Telegraph Dept., Montreal, Que.

Prairie District—James A. Clark, 738 Sherburn St., Winnipeg, Man.

Pacific Coast District—W. H. Mason, 1585 38th Ave. East, South Vancouver, B. C.

Circuit Chairmen—

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New York—Ontario—Quebec—(Day) M. Bernstein, 51 Chambers St., New York; (Night) W. F. O'Brien, care The Globe, Toronto, Ont.

Ontario—Quebec Supplementary—(Day) A. Brouillet, care The Star, Montreal, Que.; (Night) C. McCarthy, 154 Bell Street, Toronto, Ont.

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Montreal—Quebec (ENGLISH)—(Day) F. Gillis, care Quebec Telegraph, Quebec, Que.; (Night) C. Augustin, care Canadian Press, Box 1500, Montreal, Que.

Toronto—London—(Day) H. A. Tanton, 326 St. George St., London, Ont.; (Night) S. J. Stewart, 218 Close Ave., Toronto, Ont.

Ottawa—Winnipeg—(Day) W. L. Tebo, 1217 Donald St., Fort William, Ont.; (Night) W. G. Martin, care Canadian Press, Box 3085, Winnipeg, Man.

Winnipeg—Calgary—(Day) S. L. MacLean, care Canadian Press, Box 3085, Winnipeg, Man.; (Night) W. G. Martin, Box 3085, care Canadian Press, Winnipeg, Man.

Pacific Coast—(Day) C. H. Gibbs, 944 Eleventh Ave. East, Vancouver, B. C.; (Night) W. H. Mason, 1585 38th Ave. East, South Vancouver, B. C.

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Chairman-Secretary, J. Newberg, 772 Union St., Vancouver, B. C.

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ALBERTA—Chairman, George Campbell; Secretary-Treasurer, T. E. Murphy, Box 1350, Calgary, Alta.

SASKATCHEWAN—Chairman, L. A. Anghish, Box 634, Moose Jaw, Sask.; Secretary-Treasurer, H. F. Tibble, Box 443, Moose Jaw, Sask.

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Chairman, E. F. Major, 2120 St. Urbain St., Montreal; Assistant Chairman, E. Goyer, 1962 Hutchison St., Outremont, Montreal; Secretary, E. J. Deslauriers, 226 Cuvillier St., Huchelaga, Montreal; Deputy Secretary, W. J. N. Wood, 2779-A St. Dominique St., Montreal; Organizer, Quebec District, F. J. O'Brien, 424 Champlain St., Quebec, Que.; Organizer, Ottawa District, R. S. Shields, 706 Somerset St., Ottawa, Ont.; Linemen's Representative, J. A. Labonte, 1261-A Messier St., Montreal.

Central District—

Acting Chairman, Thos. Taylor, 275 Perth Ave.; Secretary-Treasurer, C. A. Godwin, 42 Alton Ave.; Assistant Secretary, Mrs. E. P. Chambers, 28 Meagher St.; Linemen's Representative, G. Lefebvre, 211 Raleigh St., Chatham, Ont.

Western District—

Chairman, Robert I. Bradley, 245 Oak Ave., Suite 5, Norwood, Winnipeg; Secretary, Frank S. Martin, Operating Room, Can. Nat'l Telegraphs, Winnipeg, Man.

EASTERN BROKER DIVISION—General Chairman, Frank A. O'Sullivan; General Secretary-Treasurer, John A. Hickey; First Vice-President, Jos. P. McGivern; Second Vice-President, Jas. J. Donnelly, Sr.; Recording Secretary, Frank E. Barrett, all Room 504, 44 Broad St., New York City; New York District Committee—Chairman, James F. Campbell, Harry H. Pfeiffer, John W. Dunn, Bart. J. Kearney, Richard P. Scales.

MARYLAND BROKER DIVISION—Chairman and Secretary-Treasurer, W. H. Schott, 4850 Park Heights Ave., Baltimore.

NEW ENGLAND BROKER DIVISION—President, J. F. Mullen, Sr., 46 Norfolk St., Dorchester, 24, Mass.; Vice-President, L. H. Kinney, 349 Park St., Dorchester, Mass.; Secretary-Treasurer, J. A. Nieman, 108 F St. South Boston, Mass.; Corresponding Secretary, A. P. Ahearn; Board of Directors, Fred Feltus, L. H. Kinney, J. V. Atkinson, F. J. McKenna, D. B. Fishacker.

WESTERN BROKER DIVISION—President, R. H. McDaniel, 312 So. Clark St., Room 317, Chicago; First Vice-President, Geo. B. Miller, 6102 Prairie Ave., Chicago; Second Vice-President, W. J. McMahon, 1421 Prairie St., Milwaukee; A. R. Lyon, care Adamson Hotel, Pasadena, Calif.; Secretary-Treasurer, Royce W. Goodale, 312 So. Clark St., Room 317, Chicago; General Executive Board, J. J. Murray, Chairman; H. Q. Albaugh, J. G. Jones, E. L. Boole, R. H. Walters.

CANADIAN BROKER AND LEASED WIRE DIVISION No. 21—General Chairman, L. H. Des Lauriers, 2526-A Esplanade Ave., Montreal; General Secretary-Treasurer, G. C. Gorman, 2020 Cartier St., Montreal.

Eastern District (New Foundland to Montreal, including city of Ottawa)—Local Chairman, E. D. Weston, 67 St. Francois Xavier St., Montreal; Local Secretary, J. E. Roy, 1349 St. Andre St., Montreal.

Central District (Ontario, excepting Ottawa)—Local Chairman, T. J. Clarke, 27 Armadale Ave., Toronto; Local Secretary, Jas. H. Culkin, 124 Sunnyside Ave., Toronto.

Western District (Winnipeg and all points west)—Local Chairman, H. K. Jack, Suite 15, Corinne Apts., 602 Agnes St., Winnipeg; Local Secretary, H. W. Mayfield, Suite 15, Diana Court, Furby St., Winnipeg.

SOUTHWEST BROKER DIVISION—President, Floyd R. Smith, 1935 Morton Ave., Kansas City; Vice-President, Harry H. Hall; Secretary-Treasurer, A. M. Hall, 2604 Lockridge St., Kansas City; Executive Board, R. R. Smith, W. J. McKenzie, Cal E. Ryle, H. H. Hall, S. P. McConnell.

MICHIGAN BROKER DIVISION—President, Guy II. Blakeley, Care G. F. Redmond & Co., Detroit, Mich.; Secretary-Treasurer, Harold Nadeau, 911 Artillery Ave., Detroit, Mich.; Executive Board, William Balmes, Frank Hare, Guy Blakeley and C. E. Brower.

OHIO BROKER DIVISION—President, C. B. Carnall, 2087 Chesterland Ave., Lakewood, Ohio; Secretary-Treasurer, L. F. Solt, Press Bldg., Cleveland.

MIDDLE WESTERN ATLANTIC BROKER DIVISION—Chairman, Lawrence Lalita, 7316 Monticello St., E. E., Pittsburgh; Vice-Chairman, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty, W. H. Reitz.

PHILADELPHIA BROKER DIVISION—Chairman, Geo. A. Trullt, 956 Darby Road, Llanerch Manor, Del. Co., Pa.; Vice Chairman, E. E. Bone, Box 632, Pitman, N. J.; Secretary-Treasurer, B. H. Potter, 428 E. Marshall St., Norristown, Pa.; Executive Committee, L. Ruberg, Chairman, C. R. Makin, Con. Kelley, H. C. Kelly, Jas. T. Mullen.

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GENUINE
SINGLE LEVER

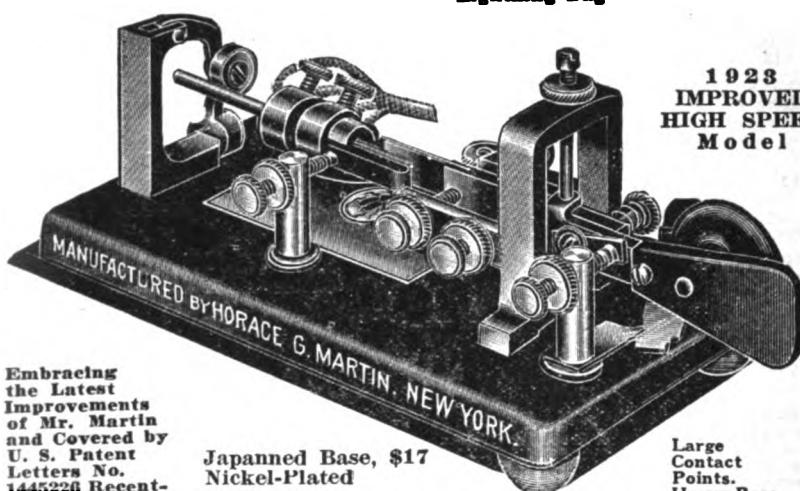
TRADE

VIBROPLEX

MARK

"Lightning Bug"

1923
IMPROVED
HIGH SPEED
Model



Embracing
the Latest
Improvements
of Mr. Martin
and Covered by
U. S. Patent
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Japanned Base, \$17
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Large
Contact
Points.
Heavy Base

IN A CLASS BY ITSELF

In this Latest Improved 1923 Vibroplex the lever mechanism is greatly simplified, but two parts being employed to do the same work which in older machines requires six.

This simplified construction increases the flexibility of the machine, lessens the strain on the operator and gives better results.

In quality of Morse, carrying qualities and ease of operation this Latest Improved 1923 Vibroplex is in a class by itself. You need this BUG and need it NOW. Shipped anywhere on receipt of price. Money order or registered mail. Liberal allowance on old (Martin) machines in exchange for the Latest Improved 1923 Vibroplex.

THE VIBROPLEX CO., Inc., Dept. CT, 825 Broadway, New York
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to give your support, in the Buying of shoes, to the Union Stamp, which means Labor Employed Under Fair and Just conditions — then — Insist upon having shoes bearing the Union Stamp.

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BOOT AND SHOE WORKERS' UNION
246 Summer St., Boston, Mass.

COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.

JAN 8 1924

F. 11/16

The Commercial Telegrapher's Journal



CT.U.A MEMBER "SINCE ORGANIZED"



S. J. KONENKAMP

20th YEAR ANNIVERSARY

70 - T.P.E.U.

NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, $3\frac{1}{2}$ inches wide by $6\frac{3}{4}$ inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61....	\$ 75
J. H. Nolin, Cert. 2318, Div. 1.....	75
Robert Hamilton, Cert. 1059, Div. 43	75
Geo. S. Hearon, Cert. 47, N. E. B. D.	50
A. C. Connor, Cert. 4630, Div. 16....	50
M. J. Tobin, Cert. 4, Div. 47.....	100
G. W. Morris, Cert. 876, Div. 14.....	75
N. C. Hunter, Cert. 1-31, Div. 55....	75
S. H. Ridinger, Cert. 3626, Div. 16..	100
A. W. Nelson, Cert. 467, W. B. D....	75
John P. Regan, Cert. 3806, E. B. D..	75
O. W. Ketchum, Cert. 2654, C. P. R..	50
E. L. Way, Cert. 4661, Div. 16.....	50
H. E. Gillman, Cert. 3749, E. B. D...	75
J. H. Gibson, Cert. 442, W. B. D....	75
E. R. Coons, Cert. 254, 47.....	100
W. W. Friend, Cert. 3209, E. B. D...	100
E. E. Marrin, Cert. 4441, E. B. D....	50
Kenneth McAlpine, Cert. 2756, C. P. R..	50
Frank Schoenberg, Cert. 535, W.B.D.	75
Wm. Russell, Cert. 4458, E.B.D.....	50
Chas. K. Tripp, Cert. 2371, Ga.....	100
Total	\$1,600

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To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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Printed in U. S. A.

The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., DECEMBER, 1928

423

No. 11

WELCOME 1924 WITH AN ANNUAL

It is customary at the end of the year to take stock in our organization, elect new officers of subordinate units and prepare for greater achievements during the ensuing twelve months.

Many have said—perhaps truly—that we do not crow enough over our accomplishments. Many of us take for granted the renewal of a contract with increased wages; the placing of our members in well paid leased wire jobs or the adjustment of stubborn grievances.

Let us then recite a few of the outstanding accomplishments of the closing year; not all, but just a few:

New Canadian National Telegraphs schedule with a very substantial increase in wages and better conditions.

Wage adjustment of Fire Telegraph Dispatchers of New York City, which meant an increase in some cases of 100 per cent.

New schedules with the unionized press services with material increase in wages.

Steady increase of membership in every division, especially the Associated Press.

Wiping off of all indebtedness against the organization. That's not at all bad. Looks as if we will have to be up on our toes to better that record in 1924.

Here's a good way to start off.

Make our newly installed officers happy by paying for a 1924 Annual.

If all would do that, the energy and thoughts of our representatives for the next two months would be devoted to the real work ahead of us rather than reminding us of our duty to ourselves and our families.

That's the first step for progress in 1924. But not the last.

Everyone of us go out and get at least one new member. Double our membership and our opportunity for service will be trebled—yes, quadrupled.

May your Christmas be merry and your New Year happy and prosperous.

VICE PRESIDENT'S NEW ADDRESS

After January 1, 1924, mail for Paul F. Schnur, Vice-President, should be addressed:

PAUL F. SCHNUR,
Commercial Telegraphers Union of America,
Royal Bank Bldg.,
Toronto, Ont.

1924 dues now payable.

Protect your beneficiary by paying dues now.

Why wait? Get it off your mind by getting an annual today.

BOOSTS AND BRICKBATS

By The Editor

PAUL R. ESTEP, late of Chicago, relieved a Union press operator on the Pacific Coast one night recently, screwed down the sounder and walked out because someone razzed him about his card. This bird owes various divisions \$67.00 in dues and initiation fees, as well as \$50.00 on a note he stuck a good brother for. Press and leased wire operators should be cagy about allowing him to sit in for them.

"THE COMMERCIAL TELEGRAPHERS BANK," declares Peter J. Brady, president of the Federation Bank of New York, "has deposits of nearly \$3,000,000." While he meant the O. R. T. National Bank of St. Louis, the reality may not be so many years off at that.

BELL TELEPHONE trust total net income first 10 months of 1923 was \$102,955,751, against \$90,194,015 for the same period last year.

CANADIAN PRESS Division No. 52 announces the cancellation of the card of F. G. Biggar of Fredericton, N. B., for violation of Clause 12 of the Canadian Press schedule.

NO LABOR JOURNAL worth its salt ever succeeded in pleasing all. And no labor member worth his salt was ever yet pleased with everything that appeared in his labor journal. Differences of opinion and of view

are inevitable; also desirable or we won't learn anything.

ONE GREAT EVIL of our craft has always been the two-job men. In the summer months they oftentimes accommodate a friendly employer when men are short. But when they deprive needy brothers of employment, hanging on to the scoop like leeches, it's refreshing to be able to give some of them a little free advertising. Turn to Havana notes.

CHALK THESE DOWN as a few closing achievements of labor in 1923; Stereotypers secured a two-year agreement at Omaha—day scale advanced to \$7.25; night to \$7.75. Also a \$5.00 increase at Lawrence, Mass., making the new day and night scale \$43.00 and \$46.00 respectively.

CONGRATULATIONS to Central District, C. N. T., which enrolled over 50 new members at one meeting this month. Western District has gathered in even more over a longer period.

DON'T FORGET, make things a bit easier for your hard worked local secretary and get your annual early.

CORRESPONDENTS, please get your copy in before the 10th of each month. Impossible to get the Journal in the mails on time when copy arrives as late as the 15th, as has happened

UNION LABEL YOUR WIRE

You leased wire operators, working under schedule, how would you like one of these cards to post in a conspicuous position?

While it would not be advisable for members not under union schedule to use the cards, we will order a supply for scheduled members if the demand warrants.

Write in and tell what you think of the card. The cost of printing and postage for ordinary cardboard would not exceed 10 cents; while if the customers desire glazed stock, engraved letters, etc., it could be sold for 25 cents.

Credit for the idea—which we think is a fine one—should go to C. (Casey) Bell, I. N. S., Chattanooga.

LEASED WIRE OF

BLANK NEWS SERVICE

OPERATED BY

UNION TELEGRAPHER

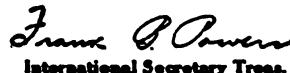
JOHN DOE

THIS CARD EXPIRES

December 31, 1924

No. No. 19COMMERCIAL TELEGRAPHERS UNION
OF AMERICA


Int. Pres.

Frank J. Powers
International Secretary Treas.

Unless we are able to secure more photographs of our modest Members Since Organized, this month's sketch will close a feature which has been very popular among Journal readers—namely the monthly eulogies of prominent members while they are alive and among us.

—Editor.

S. J. KONENKAMP, M. S. O., LL. B.

After spending his time between the ages of 9 and 13 intermittently at school and working in the steel mills, glass houses, department stores, etc., in his home city of Pittsburgh, Pa., Brother S. J. Konenkamp took up the study of telegraphy and at the age of 14 was assigned to his first regular position as night telegraph operator for the Pennsylvania railroad at Lucyville, Pa., in December, 1892.

He remained with the Pennsylvania R. R. until 1901.

Bro. Konenkamp is a veteran member of the O. R. T. having joined Pittsburgh Division No. 52 in 1895 where he served in various capacities including chief telegrapher and division secretary. He was one of the leading factors in organizing the general committee of the O. R. T. on the Pennsylvania system in 1898, served as assistant general chairman of the system from 1898 until 1901 and was a delegate to the O. R. T. conventions of 1899, 1900, 1901 and 1903. Brother Konenkamp received his 25-year medal in 1920 and still holds Certificate 10 in Division 52.

Upon entering the commercial telegraph service in 1901, Bro. Konenkamp was one of the first to start the agitation for open organization of the then secret Brotherhood of Commercial Telegraphers and in October, 1902, helped launch Pittsburgh Lodge No. 3 B. C. T., which later became Local No. 8, O. C. T., and finally District Council No. 6, C. T. U. A. in which he holds certificate No. 1.

He served District No. 6 in many capacities until 1908 when he was elected International President and moved to Chicago.

Just previous to the strike of 1907, Bro. Konenkamp as deputy international president effected an agreement with the Western Union Telegraph Company which was the basis for the famous Clowry letter of that time. The subsequent developments are a matter of history, but many old timers believe that if the Clowry-Neill-Konenkamp agreement had been followed out many things would be different today.

Bro. Konenkamp is a graduate of De Paul University with the degree of Bachelor of Laws and was admitted to the Illinois Bar as an attorney at law in 1917. He is a member of the firm of Ramsay, Konenkamp and De Wolfe with offices in the Chicago Temple Building.

"Koney's" optimism, his confidence in the C. T. U. A. and his willingness to fight the battles of organized labor are just as strong as ever; and he has never surrendered his conviction that ultimately the Western Union will be scheduled by the C. T. U. A.

AUCTION WIRES SOLID C. T. U. A.

By H. J. Nadeau, Sec'y-Treas., M. B. D.

With the opening of the F. O. B. Auction Co. Chicago-New York circuit in October, which followed closely after the organization of the National Auction Co. coast to coast circuit this fall, a bold new chapter was written into the annals of organized telegraph workers and a broad new field opened for their fruitful endeavors.

Word was sent over our private communication systems between Chicago and New York by Bros. Hickey, McDaniel and the other famous exponents of organization and co-operation and at the zero hour on Nov. 9th representatives of the various broker divisions were able to cover the positions in New York, Boston, Pittsburgh, Chicago and Detroit. There being but one day's notice, the value of the well coordinated broker divisions has seldom been better exemplified.

Following is the lineup on the F. O. B. wire to date: Boston, William Conry, past vice-president, who came to this country from Jamaica Plains, Canary Islands, in the early days and founded New England; at New York, A. J. Bunyan, a descendant of the famous author of Pilgrims Progress, about the classiest operator of the E. B. D. where they have all the class of the world; at Pittsburgh, the venerable and right honorable James Dugan, a gentleman and a scholar and a better operator than any of the youngsters around the lot; at Chicago, Harry Silvers, one of the ablest men in the business, who directs operations, puts the cars on the block, etc.; and at Detroit, yours truly.

The auction sales proper are held daily at 2 p. m. and an average of 60 to 85 cars of fruit, vegetables, etc., is put on sale, all sold and diverted to their purchaser by the shipper that day. A good train of stuff, you'll say, and this business has hardly got started.

This method of shipping cars f. o. b. from various shipping districts of the country—grapes, oranges, etc., from California; apples from the great Northwest; oranges, grapefruit etc., from Florida points; lettuce, celery, potatoes and other produce from points in the South and West is an innovation in marketing and so far has proved very successful. All offerings bear Government State Inspection reports which gives the buyers at the various offices on the auction wires a fair and impartial inspection on which to base their ideas of value which is much better than merely having the shippers' ideas of quality and pack.

CANADIAN NATIONAL TELEGRAPHS

MONTREAL NOTES

The election of officers for this District took place this month and once more the membership have shown their appreciation of the splendid work accomplished by their officers and have elected the entire slate without a change to carry on the good work in 1924. From present indications it would appear that 1924 will be a strenuous one for all.

After you have read your Journal mail it to some one you know in the Western Union or Postal Telegraph Company. The Journal is a hamper of food for thought and may reach a prospect when other methods have failed. The cost is little to you and the result might be very gratifying.

It is not generally known but the real reason C. H. (Kid) Knott is holding his head so high these days is the fact that our old friend, the stork, paid a visit to his home and kicked in with a bouncing baby boy.

Bro. J. A. Bernier's home was also entered on Nov. 6th and a little girl was left with Mrs. Bernier for Bro. Bernier to support. We have a strong suspicion this was also the work of Mr. Stork.

Bros. Hubert O'Donnell and Jimmie Buford returned recently from the wilds of Quebec where they said they had gone to hunt deer. The evidence was lacking on their return. Wonder if it was deer or dears they were after?

At the November meeting our popular General Chairman, E. J. Young and his charming bride were presented with a beautiful cabinet of silverware and a dinner set as a wedding gift from the employees from all over the system.

Bro. Jack Lawrence in his best parliamentary manner read the illuminated address and presented it. The happy couple were visibly effected by this expression of friendship and appreciation and Eddie replying in a few well chosen words thanked one and all for their generous gifts.

He was heard to remark later that the little home was most complete now except they had not bought the snow shovel yet.

Annual passes over the superintendent's district will be distributed about the first of the year to employees with ten years' service. This is but another telegrapher's dream made to come true, through the efforts of the C. T. U. A.

Our interdepartment bowling league is nearing the close of the first half of the season with the Chiefs two games ahead of Branches. Interest all season has been very keen. I understand the squad from Toronto will be here this week-end to show us how the game should be played. Well we are never too old to learn.

Bro. Wood says they don't need to send him any presents. "Just let them make themselves a present of an annual and hand me the money so I won't have to go after it. I'm a busy man these days."

The scribe extends to all the compliments of the season and hopes one and all will help in the coming year to build our organisation stronger and better than ever. Be a booster and don't knock those who are doing their best for you.

Imbaldie.

CENTRAL DISTRICT

The following officers were elected for the year 1924: Chairman, H. Lynch; Assistant Chairman, H. Ross; Secretary-Treasurer, C. A. Godwin; Assistant Secretary, Louis Henry, all by acclamation.

Bro. Taylor declined the nomination for chairmanship.

Voting in Central District for General Chairman for 1924: E. J. Young, 80; R. I. Bradley, 11; 6 spoiled ballots and 150 not casting their ballots. The membership should show a little more interest in the casting of their ballots.

Bro. Shupe of Port Arthur has been transferred to Toronto to take up duties on the new switch board recently installed, but not working.

One member of staff growled like a bear for a few days over the disappointment of not being promoted to the board. There were others with more ability, and seniority who took their disappointment with a smile. It shows the disposition of a non and up-to-date member.

Central district has started out well for 1924 with ten paid up new members and more to come.

Bro. J. L. Murphy and Bro. R. F. Pollard returned last week from their vacation.

Sister I. Vanstone also returned from her vacation after spending two weeks Xmas shopping in Detroit.

A number of operators have been given their two weeks' notice, but the slight drop in business does not seem to demand such a large lay-off.

Good morning, have you had your hour changed? It's getting to be a habit to have one's hours changed each and every day.

How many days suspension a month would Miss Short, phone supervisor, draw if she had to punch a card in and out?

Don't forget that the 1924 cards are ready. Don't have the secretary remind you so often.

Paid up members will receive a list each month after the sixty day period is up, of those who are right up to date. The delinks will be very few and far between as Toronto office is noted for its prompt response.



It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

CLOSING A FRUITFUL YEAR

By J. G. Jones, Member Executive Board,
Western Broker Division

As Father Time is rapidly closing the page of 1923 in the great book of "TIME," I hasten to make a final entry on this page for a review by each individual member of this organization to peruse or study with the view of impressing upon every one the wonderful work that has been in progress this year.

This has been the greatest year in the history of the C. T. U. A. and by far the greatest in history for the W. B. D. A summary, in short, shows that for the first time in several years the organization is out of debt, a burden which has kept our International officers heavily laden for years. New divisions have been created and charters granted which is evidence of great organization work.

The 1923 convention held in Canada during the month of October was one of the greatest in history. The work carried on and the results achieved are evidence enough to convince anyone of the future prosperity to be enjoyed by all. The officers elected in my opinion, could not have been better. These officers have seen service with us of long standing and have fought gallantly against mere hopes and bare prospects. They have won their struggle and the records show the organization on a sound foundation once again. We must all bow to them on their excellent work and congratulate them on their success.

The same might well apply to the officers of the Western Broker Division. Too much praise cannot be given President McDaniel and Secretary Goodale.

Our records now show this division again on a clear and sound foundation financially and otherwise, notwithstanding the fact that our expenses have been equally as heavy as in previous years, due to the convention expense. The prospects for the future appear

exceedingly bright at this writing. All credit for the great success of this division for the past year cannot be given entirely to the above mentioned officers, for we have other officers and members who have worked equally as hard and achieved equal success from their efforts, and I take pleasure in giving such members as Bros. Boole, Jacobus, Albaugh, Sullivan, Murray, Walters, Jordan and many others equal credit for their great work.

A careful study of the situation points to 1924 as being the "BANNER" year in the history of the entire organization. To accomplish a "Banner" year for 1924 we cannot leisurely rest on our laurels for this year. On the contrary, we must each individually put our shoulder to the grindstone and work earnestly, tirelessly and sincerely.

We have the foundation now, and we have the material in our ranks to work. Is there any reason why we cannot put our organization in line with other leading labor organizations of the country? There is not.

LAMSON BROS. & CO.

Howdy, mates; time for the annual.

Now it's Bro. Sam Ward and Bro. Dave Twitchell. Welcome, brethren.

Is it correct to say ENquire or should it be INquire? Is it? Ask Dave and Duke. Just ask 'em.

Poppa Guest was laid up in drydock for minor repairs three of four days. OK, now.

Bros. Parks and Paulson, and Mr. Tyler are absent in the line-up now.

Bro. Bill Purse is in the Presbyterian Hospital. Hope they can fix you up, Bill. Bro. Jere Cook was also away on account of sickness for a few days.

Dick Guest, son of Poppa Guest, is the choice of the Chicago Evening Journal and Daily News as captain of the All-Suburban League football team, and has been placed on the All-Cook County team by the Daily News. Rah, Rah, RAH.

Bro. J. J. Sullivan formerly on McDonnell Coast Wire, is on extra last few days.

You ought to come out and see MY BOY. (Sig) W. G. Brown, Dave Ellington, Poppa Guest and Harry Mull.

Charlie Perrigo, who was the handsomest man in the Bond Department, now has charge of the bond department at Jelke-Hood and Company.

In conclusion, the writer extends to one and all the season's greetings, with the sincerest desire that a year hence will find us still ascending the ladder of success and achievement.

CHICAGO NEWS BUREAU

Employees of the Chicago News Bureau were guests of Mr. and Mrs. Larry Huddy, one of our ticker operators, at their neat little bungalow, Nov. 17th, where the boys had a very long and loud session at cards, and were served with a wonderful dinner by a most charming hostess.

Well, boys, it's time for our Annuals.

Clarence "SI" Warner has been spending a few weeks down on the farm hunting in Southern Illinois, Bro. Fred Claar from headquarters filling in while "SI" was chasing rabbits.

Bro. William "Bill" Meents has decided to change his pleasure rides after the close hereafter. "Bill" says he has too many break-downs on the South side. How are you going to get the candy out to her, Bill?

Mr. M. J. Woodworth, president of the Chicago News Bureau, spent a few days in Chicago recently making a tour of the different offices of the company.

Bro. Jones of Syracuse is reported considering a lifetime contract. Let us know when it comes off, Jonsey.

L. B. Case is taking his vacation, Mr. Bryer relieving him on the Editors desk. Mr. Bryer says he is now feeling lots better.

Bro. Dean of the Buffalo Courier has been having a lot of trouble lately with the street cars. Get a Ford; Henry will get you down, Dean.

W. A. HARRIMAN & CO.

1924 dues are now due. Place your dough on "Sparky," boys, and collect enough for an annual card.

Bro. Bill Heckinger is hoping Santa Claus slips him a sock full of roller skates.

Bro. Oscar Davidson has the only system now, one fast bug for long messages and one slow bug for short messages. Give 'em Hexx, Dave.

Bro. Geo. Simpson seems considerably worried over the coming presidential nominations. Dave has been trying to convince George that Bryan is the boy. Sparks fly at times and huge wagers are often made (but never paid).

Bro. Eddie O'Grady is still with us. Cheer up, Eddie, payday and spring will be here before you know it.

Bro. Ryan now working our lunch trick. He sure swings a wicked stick.

Bro. R. E. Cooney was recently transferred to our N. Y. Office to assist the Simms brothers. With that trio we can certainly roll them over and "cuss at 'em" to our heart's content.

Bro. Lewis is struggling along on the St-L-KC string. He has a tough row to hoe when Bro. Pat Stephens in St. Louis starts cutting 'em up. Louie says he will come to a meeting sometime (?)

Bro. Hailstone will do his Xmas shopping early, as he will have to buy plenty of toys this years.

Bro. Jones and Carpenter are still doing business on the duplex. We all wish everyone the usual Holiday greetings S. M. I. B.

PAINTE WEBBER & CO.

We are all settled in our new office, and everybody more comfortable than before.

The dullness in business which other houses report does not seem to prevail here. At least it's not shown on the number sheets. Looks good for Christmas.

L. E. Kreeger is a new addition and is working the New York wire. Very fine, Nemo; you will get plenty of practice.

"Gloom" Burnette is proving every day that he is properly named.

Wm. Donnelly alternates on New York and Minneapolis and the stock market. Best wishes, Bill.

Wade C. Worrell, L. S. Woodard, and C. L. Reiter constitute the Radio division here. Anyone you haven't heard, ask 'em how to to get them.

The boys all wish you a Merry Christmas.

JACKSON BROS. & CO.

Chas. Hinman and Harold Asbell are again with us. Welcome, brothers, and we hope this will be an incentive for the few others who are still on the fence.

Bro. W. O. (Bill) Fray is the proud Papa of a bouncing baby boy. How many does this make you, Bill? Congratulations are in order, and success for the little fellow.

Bro. A. L. Baker spent a day with us recently in the absence of an ex-brother. Come again, Al.

Force practically unchanged.

Merry Xmas and a prosperous New Year to to all from all.

THOMSON-MCKINNON

Yes, it's still "hot" in Florida. Three men departed lately to open up winter offices there, Bro. Ledgworth going to St. Pete's and Duffy to Albany. 'Funny how some of those boys ride that free 'tpn'. We're with you at that, boys, do your stuff.

Bro. Jacobus was with us for a few days, extra. Glad to see you again, Jake.

Anderson, P. L., so we understand, has a farm. The big question with him is what to do with rent collections—600 bu. of corn. Why not get a few "chickens," Andy?

Business seems to be picking up a bit. We notice the board markers doing a more hilarious 'shimmy' than heretofore. Here's hoping it continues.

Sol Schrier has been off a few days, his wife being very ill. Improvement is noted and we hope everything will be OK soon.

Tom Young, our very able ACO, purchased a new Essex recently. They have been reduced \$170 per, at this writing, and Tom thinks it a "bum" stock investment. However, he admits she still runs.

Joe Ginsberg, chief, is having the cotton board moved. That's a pretty lively market and the board needs conspicuous territory. It takes Joe to meet the emergencies.

Yes, that's right Oscar (Carson). The \$2 extra dividend on Snuff is confirmed. Have a little?

Eddie Kowske is still shoving quotations up into Canada. He says they have a lot of "stuff" up there he wishes they'd shove down here. Don't forget my number, Ed.

MILWAUKEE NOTES

The third annual dance given by the Milwaukee Sub Division No. 2, W. B. D., was carried out in a very successful manner on Wednesday, Nov. 21st at Kenwood Lodge Hall.

About 150 couples were present, and every one declared it the most enjoyable party they had attended for some time.

Early in the evening Chairman Bussey of the floor committee, put on a "Circle Waltz" which quickly dissipated what ever little frost of formality there was, and every one went in for a good time. A little later the "Broom Dance" and a "Tag Waltz" helped on the prevailing spirit which seemed to be "Ain't We Got Fun."

During the intermission, a piano selection was rendered by Mr. L. McDonald, who responded with an encore of a vocal rendition for which he was generously applauded.

The Milwaukee Telegraphers were honored by the presence of International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers, who motored from Chicago for a short stay, and had a pleasant visit among the local members and guests. Everyone regretted that the demands of the next day's business at International Headquarters took our distinguished guests away so early, and it was thereupon decided to hold our next dance on Saturday night.

A telegram was received from R. H. McDaniel, President, Western Broker Division, regretting inability of himself, R. W. Goodale,

C. C. O'Donnell and party to be present. Milwaukee members also regretted this fact, for these brothers are very popular up here, and they are always welcome.

Our good Canadian Bros. DeCelles of Montreal and Strachan of Toronto, both of the G. E. B., sent regrets and wished us success, for which we thank them most cordially. Chas. J. Seefred, Chairman, G. E. B., pleaded indisposition on account of the after effects of the flu, so he must be excused.

The committees in charge were:

Arrangement: E. F. Driscoll, Chairman; John S. McGowan, E. King. Reception: N. B. Blau, A. E. Tofte, L. L. Chambers, Oscar Schroeder, J. L. Partington, A. J. Callen. Floor: J. D. Bussey, J. S. McGowan, E. F. Driscoll, Mrs. J. S. McGowan, Mrs. J. D. Bussey.

W. J. McMahon, General Chairman; John F. Konzel, Treasurer.

Sidelights

Bro. John F. Konzal paid admission to act as doorkeeper. John says he gets more of a kick that way than dancing.

Bro. Bussey made a short speech for which he got oodles of applause. "The next dance will be a broom dance," was all he said.

The press was represented by Bros. Chambers, Dinghofer, Cherdron and McGowan; Chambers and McGowan bringing along some of the editorial staff of their respective papers.

Bro. Tofte occupied one corner of the hall with a large gathering of his friends and relatives, among them Dr. Paul Tofte, a former Knight of the Key, and Richie Mitchell, an aspirant for the crown of Benny Leonard.

For refreshments, Bro. McMahon was undecided whether to serve cornbeef and cabbage or pigs knuckles and sauerkraut. He was prevailed upon to serve cider (kickless) and cookies.

Several of the ladies served on the reception and floor committees, Brig. Gen. McMahon decorating them with green ribbons, carrying out his policy of Erin Go Baugh!

All who attended voted the dance a success, and another may be held before spring sets in.

J. S. M.

The Perry Mason Company, which publishes the Youth's Companion, reduced wages April 1, 1921, and all departments walked out. During the last two years the circulation has suffered, and the company announces that on or about Nov. 1st, the printing, binding, and mailing of this publication will be moved from Boston to Concord, Mass., where the Rumford Press, union throughout, will handle it. They learn, some by experience and some despite experience.

1924 dues are now payable. Why delay and possibly forget?

THE KEY

Conducted by Eastern Broker Division,
Room 504, Number 44 Broad St.,
New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

CO-OPERATION

Co-operation and energetic teamwork between the New England, Western, Western Middle Atlantic, and the Eastern Broker Division, resulted in placing Union men on a Fruit Auction Company's newly installed wire system at points within the territory of their respective Divisions.

This is the second Fruit Auction Company to start a wire system in a short space of time, and the high class of service rendered by Union men on the wires of the first Fruit Company's system, had evidently convinced the officials of the new outfit that if they are to be successful competitors of the pioneer company in this particular field, their telegraph staff must at least be equal in efficiency to that of their competitors. They have correctly solved this problem by employing Union men.

On a tip from Chairman Mullen of the New England Broker Division we learned of a job to be in our territory. Upon investigation we found that one of our members had already been booked for it, and is now employed there. Many thanks just the same, "Pop."

A member with the co-operative spirit called Headquarters on the phone a few days ago at 10 a. m., and asked if we could get in touch with a distant city quickly and have them send a man over to an office to cover the other end of his wire, the operator at the distant end having failed to report for duty. A "flash" to the distant city Headquarters resulted in an unemployed Union man getting a day's work, and the firm protected from a possible serious situation.

Bro. "Jack" Dunham dropped into Headquarters recently to shake hands with the boys. Slip us the secret of that perpetual youth stuff, Jack.

Bro. "Jack" Gallagher, Chief Operator for G. F. Redmond & Co., and Mrs. Gallagher were visitors to Headquarters. They say that "Jack" has earned the sobriquet once attributed to Chief of Police "Big Bill" Devery, as "The best Chief New York has ever had."

A baby boy has arrived at the home of Bro. "Gus" Grunewald. It's the first, and "Gus" is all het up over it. Congratulations.

"The man with the hoe" came into town yesterday to shake hands with the boys around Headquarters and tell them of the wonder of the life of a farmer down Southampton way. In addition to being a dirt farmer he's also a deep sea farmer. Southampton, you know, is down by the sea, and he told us about cows, chickens, asparagus, oysters, clams, scallops, 'n everything. Smokes a pipe and carries a rubber coat tobacco pouch. Good luck to you, Farmer-Brother "Ed" Lubkert.

Correction

The November issue of the Journal, in the "KEY" section, contained the names of the committee that presented the Montreal Convention resolution to Police Commissioner Enright.

Through an oversight, the name of Past President John W. Dunn, who was one of that committee, was omitted.

LOOKING BACKWARD

By Edward B. Whittlesey, E. B. D.

Experience is a thorough teacher although at times, exceedingly unpleasant. During the boom days of 1918-21 we made tremendous strides in organizing Wall Street and, I am happy to say, retain 95 percent of that membership, despite the present period of discontent, which is the direct result of unemployment, in the Street at present.

The men of the Street are holding together solidly and this it seems to me is a happy omen. When organized bodies meet adversity and overcome it, as the Telegraphers of Wall Street are now doing, it is indeed a test of their mettle and augers well for their future.

I recall the stirring days of 1919 when I advocated the "putting up of the bars" at Fulton Street in order to keep Wall Street for Wall Street men. In some instances—nay a great many instances—men who had obtained jobs in the Street would learn of a vacancy and go to the Western Union and Postal, as well as railroads and banks, to procure for a personal friend a job in Wall Street, putting his membership through the Eastern Broker Division after he got the job. These men, as a whole, were desirable and entirely

welcome in the Division and I believe nearly 100 percent still retain their membership in this Division. This does alter the present situation at Headquarters.

There are a great many unemployed men in the Street and I have often wondered how many, if any, unemployed we would have if the men who belonged to this Division during the busy days had lived up to the letter of their obligation to favor brother members, all things being equal.

Headquarters is the logical clearing house for all telegraph jobs in Wall Street and it is desired, as stated from the chair on several occasions, that members learning of a vacancy, or contemplated addition to the wire force of any house, will at once communicate with our Secretary whom we placed on a salary so that the affairs of the Division could be transacted in a business-like way. That we have made steady progress is beyond question. The record of the Division speaks for itself and figures don't lie.

These dull periods will not always be with us and I urge all members to learn well the lesson of the present and when positions are open, or contemplated, bring it at once to the attention of Headquarters.

All for one, one for all.

REPORT FROM ORIENT To The Officers of The E. B. D.

Complying with your request for a report on my activities in establishing the C. T. U. A., in Hong Kong, Tientsin and other points on the Chinese block, beg to advise that while the rab had a good foothold in these places, I finally succeeded in establishing branches in the above named places. I was unable, however, to secure a charter in the name of the Commercial Telegraphers Union of America, as it was voted unconstitutional at the meeting of Past Exalted Laundrymen. Having made good progress up to this unfortunate occurrence I decided to call upon High Low Last, delegate for Southern China, with a view to changing the name to the Commercial Telegraphers' Union of Asia, and nominated our SPF, Charley Josefson as President. Upon entering the celestial's sanctum sanc-torium, I found him seated upon his throne idly tapping his forehead with Lee Butterfield's ancient pencil holder. When informed of my mission, he gladly granted my request, whereupon the first meeting of the Asiatic Broker Division was held. I hold great hopes for this new division and look forward to its rapidly increasing membership. The Chinamen, as you know, have always been enemies of the rab, and are wishing us all kinds of Sears, Roebuck in our new field.

Fraternally yours.

JACK O'CONNELL.

LABOR TAKES UP EFFICIENCY

By periodic denunciations of Lenin and by vigorous expulsions of Communists, some of our most prominent national labor leaders have sought for years to prove that the trade unions were essentially conservative. They are. In some ways they are much too conservative. But the railway shop crafts have recently embarked on a policy that may easily turn out to be distinctly revolutionary. They have undertaken to demonstrate that a union shop can be more efficient than a non-union shop.

The experiment is being made on a rather large scale. About 20,000 men, members of seven different unions, are engaged in it. The immediate object is to show that the shops of the Baltimore & Ohio, which has a contract with the unions, can keep locomotives and cars in better repair than the shops of the Pennsylvania, which refused to deal with the unions. And according to Mr. William Hard, Federal records indicate that the Baltimore & Ohio men have passed the Pennsylvania men in the race so far. The unions have hired a consulting engineer to help them improve efficiency. A trade union, being itself a cooperative enterprise, should possess distinct advantages in morale for the meeting of this problem.

In a recent address to Standard Oil employees Mr. John D. Rockefeller, Jr., dwelt on the duties of employer to worker. He went so far as to say that the existing antagonism "is quite as much the fault of capital as of labor." By recognizing its obligations to employers and to the community, labor would be in a far stronger position when it attacked the unfair employer, of whom there remain plenty. From resolving to show that union labor can excel in efficiency it would not be a great step to undertake a demonstration that it can serve itself and the community without taking undue advantage of weaker groups in industry or of the consumer.

The attitude of the shop crafts promises more toward a solution of the labor problem than all the social service and shop committee systems combined. It cuts the ground from under both the anti-union employer and the inefficient workman. And since it is labor's own contribution resting squarely upon the group morale that the unions have developed, it is an attitude that labor can take without sacrificing any of that dignity and independence that cause it, often un-wisely, to assert its right to snap its fingers at an employer and go on strike.

N. Y. S.

1924 dues are now payable. Why delay and possibly forget?

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BROOKWOOD LABOR COLLEGE

Do you remember the day you attended a meeting of your local at which important matters pertaining to the welfare of your organization were being discussed, and after you listened to some of the speakers express their views, you felt sure that the thought you had in mind would solve the problem, but stage fright kept you from getting up on the floor to speak?

Then again, the day you did summon enough courage to get up and face the members and say something, just what it was you were not sure, you remembered afterwards that the most important thing you had in mind to say when you got up, you had forgotten and left unsaid?

Didn't you feel kind of ashamed of yourself on both these occasions, and didn't you say to yourself that you would have given a great deal to have been able to get up and convey to your hearers, the thought you had in mind without omitting anything you had intended to say, and that you wished you could get your points over in a forceful and convincing manner as Tom Smith and Bill Jones had done?

That opportunity for which you would have given a great deal is knocking at your door now. Take advantage of it.

On Monday evening, December 3rd, at 7:30 p. m., at the Compensation Bureau, 128 Lexington Ave., near 29th Street, New York, the Brookwood Labor College will begin a course in instructions in Public Speaking and Parliamentary Law for members of labor organizations. The fee is but \$2.00 per student.

The Eastern Broker Division should have at least fifty members in this class.

In addition to the Public Speaking and Parliamentary Law course, there are other courses to be taken up, all of which were specified in the Labor College folder mailed from these Headquarters to all members of this Division.

Fill out the questionnaire on the inside cover of the folder and file it with Secretary Hickey, who will advise you as to further procedure upon receipt of such folder. Bro. Hickey will be glad also to furnish any further information desired in connection with the different courses of study to be taken up.

WHAT ARE WAGES FOR?

The wage a man gets is not based on the amount of work he does; it is based upon the value of that work to the man who pays him the wage.

It is by overlooking this point that a great deal of confusion arises. One man will say

he works hard all day and gets only \$5, while another man who works but three hours at a mahogany desk get \$500 for that day's work. This may or may not be injustice. It all depends upon the value of the work to the man who pays for it.

Baby Peggy, a three-and-a-half year old child star of Los Angeles, was recently employed at a salary of \$500,000. Before we exclaim at the injustice of this we must remember that she would not be getting that money unless she was worth more than that to the man who is paying it.

Labor is not a commodity, but in the business world the services of neither the bricklayer nor the bank president can escape the law of profit and loss, demand and supply. They operate like laws of nature.

N. Y. American.

PYNCHON & CO. NOTES

Hear Ye! Hear Ye! Bro. Fogarty, erstwhile bachelor and man-about-town, done gone went and did it. On Dec. 12th Mike took unto himself a blushing bride, and spent his honeymoon in Atlantic City. The boys sent the groom the following wire on the day he signed away his liberty:

May your life be like arithmetic,
First an addition, then a multiplication,

But never a division or subtraction.

By the time this issue goes to press we believe that Joe Donahue, our handsome order clerk, will have succumbed to the wiles of "the only girl," and follow Mike's footsteps. It seems to be contagious here. Congratulations, Joseph, and may your troubles be "little ones."

Bro. Bert Howatt, whose political aspirations are to some day annex the governorship of New Jersey, dropped us a card from the Balmy South. Let us hope that one of those Palm Beach Bathing Beauties don't make him accept the fate of Mike and Joe.

Ben Rosen's wife says that before they were married he frequently brought her candy and flowers, to which Ben replied: "I never heard of anybody giving a fish bait after it had been caught."

Roy Wilson, the "Adonis" of the bookkeeping staff, prides himself as being a deep student of Schoepanuer, Ingersoll and "The Daily Racing Form."

Bro. George Detviller's Avocation is selling electric bulbs. Anyone wishing for light on the subject can communicate with him at his Flatbush Avenue office.

Bro. Gus Morris, our skipper, is very bullish on "ERLA." No—it is not listed on the Stock Exchange. It is the name of a radio set which Bro. Bert Weir constructed for him. The other day Gus heard a howling sound on his loud speaker, as if a wind was blowing, and he thought he had "Chile."

Protect your beneficiary by paying dues now.

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THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,
140 Berri St., Montreal.

—Organize—Co-operate—

EASTERN DISTRICT

*Greetings, Merry Christmas to All, and a Happy
and Prosperous New Year.*

This is not a mere matter of form, boys, such as granting the freedom of the city to General Delivery, or Lord Service Department, but the officers of this organization mean it. It's been a very good year for Division No. 21, and this good showing was only reached by the co-operation and good will of the members. Dig in and help a little more, think over any ideas you might have. Some may seem too big, some too small, but when the "Good of Organization" is reached at meetings, spring 'em.

And you can make it a still happier New Year for your Secretary by paying your dues to him, as soon as you can. Make it a point to be prompt. It's your organization, and only as good as you help make it. We got some things, and with trying, can get more, and at least we can keep what we got.

The commercial men some time ago were poorly paid. They got together, asked for more, got it; asked for more and got it, and will keep on improving their conditions. Hence we have benefited, and you can't sit down and truly say this is an untruth. We have benefited by the work of those who went before us. We are not laggards, and can swing a mighty good wallop these days—100 per cent in Toronto District, and a good 95 per cent in Eastern District, with the Western coming along fast.

A man's unionism stands for fairness to himself, his family, and his employer, and he should stand just as ready to see his employer treated fairly as he does himself.

Early in the last century Thomas Jefferson said: "The general spread of the light of science has already laid open to every view, the palpable truth, that the mass of mankind has not been born with saddles on their backs, nor a favored few booted and spurred, ready to ride them legitimately, by the Grace of God." The favored few have, however, demonstrated since Jefferson's time that they are extremely tricky riders. Solidarity of the mass of mankind alone can establish the equality for which Jefferson strove.

Premier Baldwin's son, running on the labor ticket in England, says he did this because, after travelling round quite a bit, the people told him they could only get results when they asked the Labor Party to get them

for them. Others were too busy forming coalitions or playing pinochle. And he is a returned man.

We hope Jawn won't mind us saying he looked like a winner at the banquet. How come so much limelight in the picture Jawn?

A prize of one bottle of Vichy Water was presented to the operator who failed to pick out Eddie Weston, Jim Bosting, Cap and Tom Walsh in the banquet photo. Ye gods, the bimbo who didn't know Ed. Place had nothing on this bird. But he picked out Joe McKenna. Must have thought it was a musicians banquet. Eh, Joe?

Have you all voted for Chairman and Local Secretary?

Why pay \$2.50 for a photograph group of our members in un-natural poses, when the "Standard" has notified its readers that they are going to print a series of photos during the yule tide season of the crowds entering into and departing from the Government Vendor Stores, and we can buy a Standard for a dime.

Ever since the Armistice was signed, Tom Walsh has been doing guard duty at the Main Entrance to 4 Hospital St. It's not necessary to salute him anymore. (Probably he takes the salute from the telephone girls as they march past.)

We understand Bro. Don Blehr, Logan & Bryan, is applying for a patent on his new garbage can remover. Don, please go to work on an ash shifter next.

Eddie Cohen, Logan & Bryan, continues to be the premier radiophan on the street. What's the best variable condenser, Ed. 001, 005, or 00025, or would you recommend a Cardwell?

Now that Navigation is closed, we wonder how the "Cap" is going to put in his spare time. Did you see "The Covered Wagon," Don?

After interviewing, your correspondent is able to give out the following platforms of the different candidates for Chairman in our district.

Bro. Weston: "If elected I promise to see that Sergeant-At-Arms Schrader provides beer and crackers and cheese at all meetings."

Bro. Long: "If elected, I promise to drink the beer and eat the crackers and cheese, supplied by kind-hearted brothers."

For Secretary—

Bro. O'Donnell: "If elected, I promise to cut short the minutes from other meetings, in order that we may enjoy said crackers, cheese and beer."

Bro. Roy: "If elected, I promise to eliminate all votes from other meetings; I will guarantee to supply ham sandwiches for Bro. Cohen every second meeting in order to draw him from his shell, and I further guarantee to supply clay pipes and Rose Quesnel tabac to the out of town members when they visit us." Bro. Schrader: "In reference to the beer, cheese and crackers, you know me boys."

Bro. Cole has been seen in the vicinity of Notre Dame de Grace lately. While we would not cast any insinuations, we feel it our duty as good citizens to warn the people in that locality to keep their doors locked.

Bro. Albert Ross looks forward to every meeting nowadays. Years ago, it wasn't necessary to have an excuse to get out, but when you are married!

As a reward for his sterling work in rounding up the delinks and nons, it is suggested that Bro. Hines be presented with a pair of fur lined suspenders.

Collections are being taken in order to provide a second hand razor for Bro. Troy, all contributions to be sent to the Salvation Army.

Bro. Heureux (L. G. Beaubien and Co., Three Rivers)—Locally known as "Le Chausseur de Canard"—informs us that business down there is like the duck shooting, not too good and not too rotten, altho he admits that, since Bro. Lussey relieved him for his holidays, there has been a noticeably increased number of fone calls that he has had to answer. In the majority of cases they were inquiries entirely remote from market biz for instance "Est-ce que Monsieur Bob?"

Being answered in the negative, there are audible signs of disappointment, or, "Monsieur Bob a-t-il parti encore" and more strenuous sighs of the same brand.

The following dialogue was overheard recently at the "Key Pounders Lay-over" otherwise known as "The Riviere"—

"Say, Ed, I hope you're elected for that D. C. job. You're more fitted for it than I am, experience and ability gives you as much over me as Zev has on Redpost. Be a sport and let me withdraw from the race; there may be a quart in it for you if you do."

"To H— you say, Shorty. You're a single man with nothing on your mind but your hair; besides you've got a full dress suit and an honest to goodness pair of dancing pumps to welcome in the outside visitors from the Dry Areas. Don't shirk your duty."

Surely such unselfish, brotherly spirit of generosity shall not go unrewarded, and it should also put to shame our English friends across the sea who are so disgracefully and ~~sterly~~ fighting their coming elections.

Bro. Frechette, our "Catcher" for the Eastern Townships at Sherbrooke, was looking well and happy the last time we saw him. Let's hear from you once in a while, Emile.

Bro. Albert Ross is back from Toronto, having suffered no ill effects.

Bro. Merritt is still holding down that paramount position at the Canadian Bank of Commerce.

Bro. O'Donnell was on the sick list for a few days. Jack had five minutes to make the Commission one warm day and got overheated in the spurt with the result that he got a cold.

Bro. Ryan (Johnson and Ward, Sherbrooke) reports biz as usual in his burg, with prospectives to our rapidly growing fold.

Bro. Boston is ruing the day when the football season will close. Jimmy is some fan, but where the dickens does he get the PX to make these long out of town Ontario trips. Does he carry a few synthetic crocks with him at local prices and retail them at prevailing Ontario rates? Sleuth Wisely on the trail.

The bird who wrote that "Clique" piece of poetry in the last edition certainly hit where it hurts most. Some consciences that have laid dormant for the past twenty years woke up, if only for a minute. Let's find out who did it.

The sporty gentleman who visits after office hours, packing the ten cigarette boxes with one cigarette in each box, doesn't need any further education in the School of Economics.

You've all heard of these old chestnuts that have been played to death such as "Sitting up with a sick friend," "Going to see a Yellow Dog," "Attending a committee meeting," etc., etc., but the worst bonehead play I ever saw was pulled by one of our friends the other night. He phoned home to the wife that he would not be home to tea as he was having luncheon with Mr. —, a dear friend of the family. Said dear friend was just sitting down to supper at the other man's home! Surely some of you bright lights can suggest some new ones that we can get away with occasionally.

We very much regret to hear of the death of Bro. Moran's mother, and extend our sincere sympathy to the grieved ones.

CENTRAL DISTRICT

Chairman-elect Bro. Harry Carlton is convalescing after an operation for appendicitis. The boys are all glad to see "Hank" getting around again. Bro. Neil Harrington is replacing Bro. Carlton.

The Bulls and Bears may have two hockey teams in the league this year. We have so much enthusiasm and so many candidates we had to do it. If groupings can be arranged there will be a lively contest to see who is to be Bulls and who Bears.

A Challenge

The Bulls and Bears Club, of Central District, Div. 21, wish to announce that they can beat the C. P. R., or C. N. T. at hockey, bowling, or any other game they can think of. We hereby challenge the commercial companies to form one or two hockey teams each and play a schedule of hockey games with us this season. We also challenge them to pick two or three bowling teams and play us a match game or a series of games. We know the commercial boys will be "whipped" as soon as they read this, but if they have any sporting spirit in them, address communications to our chairman or secretary and get some action.

Say it at the meetings.

1924 cards are ready. How about an annual for this year. It saves work and worry —work for Jim, and worry for you.

Did you see in the Journal's Montreal notes that Toronto had a better percentage of paid-up members than Montreal? We had to set a dizzy pace to get ahead of those boys down there and it will take some stepping to keep ahead. Keep hustling, boys; attend your meetings and help your officers.

W. M. A. B. D. NOTES

The stock market has been much better the past three weeks and has the appearance of holding, which will mean full employment this winter.

Bro. Owens, who has been with the I. N. S. for the past few months is at least temporarily out of work due to installation of machines.

Bros. Fred Hinman and Fred Moore are temporarily with Bro. Bob Patterson at the National Auction Co., and Bro. Wilson is also with this outfit, which is quite a big affair. Their offices are in almost every prominent city from Boston to the Pacific coast and south into Florida and Texas, with talk of still other offices to be opened up shortly.

Bro. Pete Mercer has relieved Bro. Reitz at F. H. McNulty's. Bro. Reitz has gone to the Telephone office.

Charlie McCabe is still at Morris and

They have a tough job and need your assistance.

Our work in 1923 was directed mainly to protecting you in your job. Now that things are getting to a well organized basis we hope to reap the benefits in 1924.

With Cliff Fawthrop, Earl Padden, Tom Askin and Don Cameron threatening to get into uniform it looks as though some of the hockeyists will have to step to hold their place in the lineup. Still, they do say that Krung is too fat to make the grade this winter.

Bro. Bill Watts, chairman of our social committee, is deserving of great praise for his untiring efforts to make our Bulls and Bears Club a success.

The Bulls and Bears Club of the C. B. & L. W. Div. 21, Central District, are running a dance and euchre at the Prince George Hotel, December 18th. From present indications this will be a huge success. How come we think so? Ask Bill Watts. Isn't he getting numerous subscriptions from different employers around the Street.

That challenge goes for that gang in Montreal too.

We think Bro. Eddie Byrne is cured of the gambling habit. How about it, Eddie?

As a bowler Bro. Don Cameron wins the hand painted tin-ware.

Well gang, how about a big turn out at the next meeting? Also 100% in annual cards.

Easy.

Brown's owing to the illness of Charlie Fleck.

Bro. Zornstorff has left town for the east. Charlie Miller is with Hardy Dana and Co., in Huntington, W. Va.

At the meeting of the W. M. A. B. D. and District No. 6, held on Nov. 17th, the following ticket was nominated to serve during the ensuing year: Chairman, Lawrence Laitta; Vice-Chairman, Samuel B. Inks; Secretary-Treasurer, C. P. McCutcheon. Executive Council; S. B. Inks, H. S. Ritchart, L. A. Wilson, R. C. Patterson and H. W. Reitz; Corresponding Secretary, H. W. Reitz; Amusement Director, H. W. Reitz; Guard, H. S. Ritchart. The election took place on Dec. 15th.

Bro. J. W. Pernau is temporarily out of work owing to the closing of the Johnstown office of Kay Richards and Co.

Bros. Hagan and Young are with the New York News Bureau.

Bro. F. Gerald Fisher and wife, of Parkersburg, W. Va., were severely injured in an auto accident. Mrs. Fisher for a time was not expected to recover. Bro. Fisher had his collarbone broken and was seriously bruised. Both are in the hospital.

Protect your beneficiary by paying dues now.



To The Membership, Canadian Marconi Wireless S. D. 59, C. T. U. A.

Greeting:

Relative to our demands as filed with the Marconi Company on October 1st and their reply in form of draft agreement received early in November.

This proposed form of agreement was acknowledged as having been received, and the company advised on November 5th that same would be placed before those concerned.

They were further advised that as soon as possible its acceptance or rejection by the workers would be communicated to them (the Company).

The communication has been before your general committee and a majority of the membership are already conversant with the major features of the proposed agreement.

Your general committee is decisively opposed to accepting or even considering such an agreement and all communications received from the membership are expressive of disgust and determination to contest this lastest imposition.

The company were asked on November 13th to fix a date at their convenience, on which could be discussed with your committee the proposed amendments to the existing agreement.

The amendments as submitted by the membership are due for discussion, and it is hoped, decision, in December. The committee meets the management on December 17th.

Failing satisfactory outcome of the negotiations between your committee and the company, the issue as it leaves the conference will be placed before the membership for their information and decision.

Before considering or discussing drastic steps we shall bide the outcome of the anticipated near conference with the company, and shall live on in hope that following a satisfactory settlement with the company, a strike ballot will not be found necessary, or our affiliated units called upon to support us along the lines guaranteed to Marconi Division at the recent convention.

Fraternally and sincerely yours,

F. CUTHBERT ALLEN,
General Chairman.

CANADIAN RADIO DIVISION

The annual election of the General Committee, including the General Chairman and the General Secretary, will have taken place by the time these notes appear. For the first time, this election will have been held in December, as provided by the Constitution, and the newly-elected Committee will take office on the last day of the year. It will be remembered that the previous Committee retained office until the middle of April, this year.

At the time the 1923 Committee assumed its duties, the membership of this Division was in a distressed condition, and the Division was heavily in debt. In spite of this severe handicap, however, progress has been made. The delinquent members have in many cases been induced to put themselves in good standing, and a part of our indebtedness has been wiped out. Expenses have been kept at a minimum, and although the members of the Committee have been widely scattered, travelling expenses have been nil; it has never been found necessary, for instance, to hire a taxi to post a letter. The widening of our jurisdiction has had the effect, not only of bringing in new members, but of stimulating the old members as well. By the inclusion of the private radio services, it is hoped soon to bring the membership on the British Columbia coast to something approaching a hundred per cent. Much organizing work remains to be done, however, among the operators of the Government Radiotelegraphers on the east coast, and in this connection the Committee has sought the co-operation of Division 59.

Canadian Vice-President Schnur has been devoting much time to an effort to secure redress for the grievance of the ship radiotelegraphers employed by the Department of Marine and Fisheries of Canada. These men have been compelled to perform clerical work in addition to their radio duties, without extra remuneration, and each of them is un-

willingly doing a purser out of a job. The only excuse put forward by the Department is that these operators haven't much radio traffic to deal with. Since the government ships concerned are not passenger vessels, it is not surprising that the only messages handled are the captain's reports and orders, but if the ship met with an accident there would be a good deal of business passing through the radio cabin, and it is mainly for this emergency that the operator is carried. We don't hear of policemen's wages being based upon the amount of crime committed, or of firemen's on the number of fires; then why should a radiotelegrapher's time be occupied with other, unpaid, work when accidents are scarce? Brother Schnur is bringing all possible pressure to bear to secure the government ship operators a square deal.

Influx of New Members

New members keep steadily coming in. The addresses of two of the latest, Bro. Bert Ripley on the whaling ship "Gray" and Bro. J. H. MacDonald at Anyox mine, give an idea of the variegated membership of the Canadian Radio Division. The last mail from Australia brought an eager inquiry from Mr. F. F. Cooper, on the steamer "City of Vancouver." And each new member makes our position—the position of all radio men—just so much stronger. We must aim at the gradual achievement of the closed shop in

radio: make the C. T. U. A. card an indispensable preliminary to getting a job. Then, when we can meet the employers on a little better than equal terms, radio will be the job it ought to be.

We are indebted to Mr. H. Robinson, the Secretary of the International Federation of Radiotelegraphists, of London, for very complete information on the conditions of employment of radio operators in Great Britain. This information will be of great value when we are ready to make our demands for improved conditions here. The names of the organizations which are affiliated with the International Federation are interesting, showing as they do that the operators of other countries are alive to the importance of trade unionism. They are the Union des Radiotélégraphistes de la Marine Marchande Belge, the Radiotelegrafistforeningen af 1917, the Association of Wireless and Cable Telegraphists, the Vereeniging Van Radio Telegrafisten Ter Koopvaardij, the Federazione Italiana dei Lavoratori del Mare, and the Sveriges Radiotelegrafist Forening. No one can say that our European brothers are backward, and when we converse with them through the medium of the "Q List" let us be sure that we are doing our share for the common cause.

Happy New Year to everyone; start it right with an annual card.

Certificate 22.

NEW YORK D. C. No. 16

By Bud F. Rupple, Sec'y-Treas.

As the year of 1923 is drawing to a close the officers of the New York District Council feel that their efforts towards the betterment of the craft and the growth of our union have not been in vain.

We have in our midst an erstwhile fledgling—but now a robust youngster in the Fire Telegraph Dispatchers of New York.

Only a few years back these boys after being duly inspired by some of the best minds in their department felt that their aspirations could be furthered by enlisting the aid of our union and it took but a brief time when we boasted one hundred per cent membership there.

Our trials thereafter were many, our disappointments were great, but with the ever-present grit, tenacity and regularity of this

fine body of men we were able to finally blaze a path through the many municipal agencies for a hearing before the Board of Estimate of this city, who on the advice of the local Corporation Counsel voted a substantial increase in pay, which sad to say had been much too long overdue.

The executive members of Chapel No. 1 deserve unstinted praise for the very able co-operation rendered at all times. We especially recommend that the International look into this field on an extensive scale for the purpose of creating a National Fire Alarm Division with units in all first class cities.

The District Council is ever mindful of the many possibilities that exist locally for the enrollment of nons and has not receded one whit for its goal.

We wish you all a Merry Christmas and a Happy New Year.





UNITED FINANCIAL—WEST

As the year draws to a close, it is a wise practice to review what has occurred in order to steer a straighter course in the future. Unfortunately, none of us are perfect. We all make mistakes, and through our mistakes we learn to profit. But in order to reap full benefit from our errors and shortcomings, they should be subjected to close scrutiny and honest, friendly criticism. It is with this object in view that your correspondent, in behalf of United Financial Service men, attempts a brief résumé of the past twelve months.

Differential Not a Bonus

For some time prior to convention of the general committees and the managements in New York last July, agitation had been carried on among United Financial Service men to secure establishment of a DIFFERENTIAL favoring United Financial Service jobs. Many good reasons for this DIFFERENTIAL were presented, and the general committee finally agreed to submit our claim to the management. Due to the unfavorable situation which developed within the committees, the claim for a DIFFERENTIAL, among other things, was abandoned.

United Financial Service men regretted the necessary action taken by the general committee at that time, but accepted the result of negotiations philosophically. However, they cannot overlook recent repeated assertions to the effect that what they were and are insisting upon is a BONUS—not a DIFFERENTIAL. Such confounding of the word "bonus" with "differential" is either careless use of a term or a deliberate attempt to confuse the issue.

According to common usage, a "bonus" is a gratuity, a sum paid in addition to regular wages, not included in a wage negotiation, but donated by an employer entirely upon his inclination. United Financial Service men ask for no "bonus." We requested and still maintain we are entitled to the same recognition accorded United News men, who have

been granted a DIFFERENTIAL—not a BONUS—over other services for the good and sufficient reason that it is correctly believed to be worth more money to work during the night than during the day. Our contention is grounded upon as firm a base as that of United News men, and so far as an example illustrative of the advisability or inadvisability of a DIFFERENTIAL is concerned, we submit the proposition of the United News as corresponding to that of United Financial Service.

In his circular letter dated Nov. 12th, Chairman Shea states, "Bonuses in all lines of endeavor are contrary to union principles and the wisdom of these principles has been demonstrated since time immemorable." If Chairman Shea refers to the so-called "bonus" in vogue in Western Union offices and other sweatshops, where a premium is placed on speed in order to reduce the force of workers, we agree that system is bad from every viewpoint. However, our argument has been and is that a DIFFERENTIAL favoring United Financial Service jobs is a legitimate claim, not only because of service rendered, but also viewed from the standpoint of unionism.

Differentials have been established and are in operation in the United Press and International News Service schedules, in every large railroad office in the country and in every union scheduled shop. To abolish the differential would be to acknowledge the main contention of non-unionists; namely, that unionism destroys initiative and ambition.

Chairman Shea again errs when he states "the speed of all wires is regulated by the men who work them." Everyone, Shea included, knows this is not a fact. If a man cannot or will not handle the matter regularly filed on a circuit, he will be relieved. News wires, of course, may be regulated to some extent by the men who work them, although this practice is not generally indulged. On United Financial Service circuits, numerous "deadlines," coming between the opening of markets and last editions of clients, do the "regulating," and complaints resulting from failure to "make" one of these "deadlines" discourages any inclination on the part of men working the circuit to attempt "regulation" because numerous failures would result in cancellation of the service.

Certificate 725.

CONSOLIDATED PRESS "SUNSHINE CIRCUIT" WASHINGTON-SOUTH

Hello boys, here we are once again, hitting on all four cylinders, with the exhaust wide open, plenty of gas and a good spare tire!

Suppose you noticed that one of our good brothers from the "Empire Circuit" of the Consolidated Press, who comes to life about twice a year, recently asked: "Has the sun ceased to shine on the little old 'Sunshine Circuit'?"

We will enlighten the good brother with the information that the "Sunshine Circuit" is very much alive and kicking, although it may seem the sun has been in a total eclipse for several months, as far as any notes in the Journal are concerned. The only alibi we can offer for the absence of notes is that everybody was either too busy, or had the writer's cramp.

In fact it was "Granny" Gravely's turn to broadcast a story from the historical city of Richmond, but he offered enough alibis to acquit any man being tried for first degree murder. First it was a new arrival in his home, which would naturally keep a man busy walking the floor. Then again Granny was too busy demonstrating and selling, or giving away "Stars" with a package of Home-Run cigarettes, as if we did not see enough stars in our daily routine. Am at a loss to understand just what this Star is Granny is dealing in. First thought it was some kind of sea food, then I was told it was a coffee mill, but have finally come to the conclusion that it must be a new sending machine on the market, as Granny asked Rabbi Lewis, at Harrisburg, the other day, if he owned a Star. Lewis replied: "No, I never did think much of these new fangled sending machines, mine is a Vibroplex."

We have with us in Atlanta, no less a distinguished personage than F. S. Ridgell, notoriously known from dear old Hagerstown, Md., to the red hills of Bainbridge, Ga., as just plain "Shorty." Shorty is a very busy man these days, what there is of him. He cannot find time to play golf (African Golf) or take his favorite beauty nap between stories, as was the case at Lynchburg.

For some mysterious reason Archie Cockroach one Monday morning upon his round of investigation became curious, entered the middle chamber of Shorty's Big Ben and was entangled in the mechanism of said telegrapher's luxury. Big Ben refused to work with bugs in his belfry so Shorty awoke from his peaceful slumbers one hour late. Not

having a car, and street cars being too slow Shorty was forced to put on all speed ahead. He was halted at "Five Points" by the big traffic cop for exceeding the speed limit, for passing a red light, running over six helpless men, derailing two street cars, and blocking the traffic!

The aristocratic triplets in Washington, namely, E. F. McCarthy, Division Traffic Cheese and Champion Letter Writer of the World; George Nolan, the old reliable, the only telegrapher in captivity with a human brain, and the guy who made "Lewis '66" famous; and handsome Adonis, M. M. Williams, or "Milk Maid," who continues to knock 'em dead on Pennsylvania avenue with his Sheikish eyes and graceful figure, are splitting the wind at the rate of 99.9 miles a minute filling in from New York, and spending the rest of their spare time telling the slaves to "Get on and don't break, it's on a stencil." As if such remarks would prevent operators from breaking as long as they have a key to break with. While "Mac," the cock of the walk, spends his spare time getting his usual daily practice at letter writing. In a few years he will probably be able to write a first class letter without it being dictated to him, as understand he is taking a course along that line in a night school.

And last, but not least, our old standby, R. Medicus Morris, at Birmingham, continues to be content receiving, having forgotten how to send long ago. Understand they are contemplating removing his key over to the A. W. E. (ALAS WE EXIST) where it is badly needed to break with. It does seem a shame to let a perfectly good key lay up and go to rust for lack of one of those "BK" artists to pound upon it.

Boys, if it doesn't inconvenience you, would greatly appreciate any interesting notes from time to time, or any suggestions you may wish to offer. Will probably have some good news to offer in the near future, as am now working in conjunction with several good brothers from different sections of the country on something for the good of all concerned. Send anything of importance to me at 632 North College Street, College Park, Georgia, and it will be given prompt attention.

The most important thing to be remembered while you are doing your Christmas shopping, is to make yourself a present of a 1924 annual card, or at least semi-annual, and you will never regret it.

By all means be true to the trust we have imposed in you. Be loyal to the cause, ever remembering that deep down in the hearts of the officials you work for, they cannot tolerate a parasite. Don't delay; get that card and keep it up-to-date. No one loves a slacker.

Wishing all a merry Christmas and a very happy and prosperous New Year.

J. N. Hanna.

THE TICKER

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.
Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

The first annual Smoke Talk of the N. E. B. D., held in the beautiful Rose Room of the Bellevue Hotel Nov. 12, 1923, was a success in every way—everybody had an enjoyable time and we are financially ahead.

To the Entertainment Committee, of which Bro. Everett Kingsley was chairman, and Bros. McKenna and Kinney members, is due the greater credit for putting over a dandy affair. President "Pop" Mullen assisted the boys in handling the great profusion of professional and amateur talent, and proved to be a star announcer.

All the talent gave their services free of charge, and we take advantage of this public opportunity to thank them once again for their splendid program.

Bro. Bill O'Brien of the Public Service Committee opened with "My Experience at the State House," followed by the old reliable, Bro. Mike Reidy, ex-representative and newly appointed secretary to his honor, the Mayor of Boston.

Mike's talk was enjoyable and all were pleased with his silvery oration.

The Old Charter Orchestra, of which King Kelly is leader, presented a program of musical hits, the first number of which was a tenor solo, "That Tumbledown Shack in Athlone," by King Kelly.

After which Kelly danced an Irish jig accompanied by Bill Vollmer with the bagpipe.

Toodles and other musical gems were rendered by Kelly and Vollmer with piano and violin.

John Donaghue of the Belmont Four, a Keith Circuit act, pleased all with a bass solo.

Barney Fagan, Jr., the Funny Story Man, gave us some "Second Story Stuff," which was well received.

A. O. H. Boys a Hit

When "Pop" announced the A. O. H. Boys as the next on the program an outburst of laughter followed and continued all through the act. The A. O. H. Boys with Jimmy Valentine Atkinson as stellar stepper; Hughie O'Brien as the "Bolo Bird" and Bernie Hughes as the "Pick Bird" in a "little bit of everything" went over big with their songs, witty stories and clever dancing.

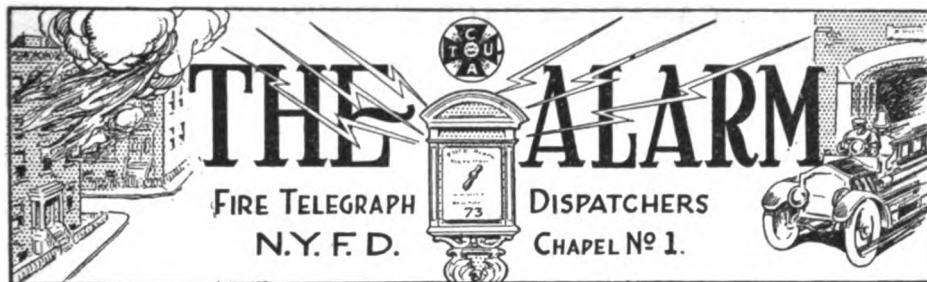
It would be difficult to find a sweeter singer than Matty Atkinson, Jr. The tremendous applause and demands for encores kept him busy for fully 30 minutes.

Following which Jim Benilisha took the shine off the floor with his "Russian Ballet," and Bill Conry told a funny one, with his usual artistry.

Pat Henderson, internationally known book agent and cartoonist, drew applause with his cleverness in detecting quack doctors, etc.

The Smoke Talk wound up well after midnight, all pronouncing those who spent the evening elsewhere as being out of luck.





Chapel No. 1 extends its best wishes for a Merry Christmas and Happy New Year to all!

With the accomplishments of 1923 well behind us and the many benefits to be derived therefrom in 1924 in front of us, we are all looking forward with confidence to what may be done the coming year to place the Fire Telegraph Dispatchers of the N. Y. F. D. in their properly recognized position in the Department.

We were honored by a visit of Fire Commissioner Drennan to the Manhattan Central Office Sunday evening, Dec 9th and Bro. "Bill" Riordan, in charge of the tour, handed the reins over to the Commissioner for him to send out the 6. p. m. test, which is the signal to change platoons of the fire fighting force. No, we would not say the Commissioner was nervous handling the big transmitters, but we would like to have him present when manipulating a 4th or 5th alarm and all that goes with it.

Invitations are out for the opening of the new fire alarm Central office, Borough of The Bronx, which takes place January 2, 1924.

The reverse side of the invitation reads:

Historical

New Manhattan Central Office opened September 27, 1922.

New Brooklyn Central Office opened February 22, 1923.

New Bronx Central Office opened January 2, 1924.

New Rockaway Central Office now being installed.

New Queens Central Office, plans being prepared.

Truly a great field of fire alarm endeavor, and safe to say unequaled anywhere.

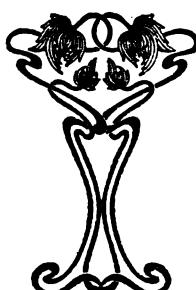
Chief Fendrich is taking a personal hand putting the Bronx Dispatchers through the different "stunts" operating the various apparatus of the New Central Office, preparatory to the opening of that office.

The news of our recent success was broadcast to South America and Europe, our good friend and ardent "fire alarm buff" Frank H. Wyman receiving it in Paris. He is making an extensive tour of South America and Europe, but withal is never out of touch with some one of the "boys." A pleasant journey and safe return to you and Mrs. Wyman!

Election of Chapel Officers will be held early in January for the year 1924. When you receive your notice make up your mind to be present. A full attendance is expected.

Payment of 1924 C. T. U. A. dues now in order, cards all ready for you. Make yourself a present of a 12 months card and save the trouble of July renewal.

Protect your beneficiary by paying dues now.



CANADIAN PACIFIC DIVISION

VANCOUVER NOTES

Local gossip from this part of the universe does not often appear in printers' ink and it's only the happening of an unusual event that instills us with courage to venture into the literary field.

On this occasion we record the resignation of Bro. Z. Thos. O'Connor, who after twelve years in Vancouver with C. P. R., has accepted a position with the Royal Bank in this city and is looking after their newly established leased wire service through Houseman & Company.

The C. P. R. Telegraph Co. loses a valued employee and C. P. R. System Division No. 1, British Columbia District in particular, will be minus the services and good judgment of one who was conscientious and consistent at all times in his activities with our organization.

Bro. O'Connor was chairman of this district eight years, including two years as assistant general chairman. As a member of a grievance committee he is in a class by himself, a keen fighter, but possessing an equitable sense of justice.

A great believer in the gospel of optimism and being of a natural jovial disposition, Tom's cheerfulness will be greatly missed by everyone on the Vancouver Staff, and he carries with him our very best wishes for his future success.

Joyce, the little six-year old daughter of Bro. Upward, Victoria, B. C., who has been seriously ill for the past month with heart trouble, is on the road to recovery which we sincerely hope will be permanent.

Sister Mona Bradley, day operator at the Hotel Vancouver, is leaving the service at Christmas to enter the bonding house of matrimony. Mr. Lawrence Huisman is the lucky gentleman, and while we cannot claim his acquaintance we know he must possess rare good judgment. Miss Bradley's pleasing manner made her a general favorite with customers and friends alike. The young couple have our congratulations and best wishes for their future happiness.

Bro. Tennant is once more putting ten on a line, after having spent two months and a half pulling apples in the Okanagan Valley

and chasing steers in Alberta. Aub is a real live member and we are all glad to have him back. We expect the girls will once more look pleasant and the sick committee resume business.

During the past three months we also lost another member in Bro. Balley, who has been promoted to the position of manager at "VX" office. We all wish him the best of luck. Ed has done a lot of good work, both locally and as a member of the last two or three schedule committees. Bro. O'Brien is also at "VX", and Bro. Reddon doing the two hour noon relief there. With the grain flowing through Vancouver, "VX" promises to be a real office within a year or so.

Old man La Grippe been getting in his dirty work among our automatic staff. Sister Phyllis Williamson and Winifred Sear have both been on sick list but are hale and hearty again. Jack Martin, night supervisor, laid off for a month, but is expected back in a few days, Bro. Hamson relieving. MO says the automatics are like the women, have to humor them.

HAVANA NOTES

Hello, Uncle Sam!

Hello, Jack Canuck!

Havana, Cuba, speaking.

Howde everybody.

Mitt us, E. Link Boole, for your nice work in getting the big boys to see Havana. Thanks, old top.

Havana is one of the finest cities in the Tropics. More people come here from all over the world to spend winter than Carter has pills.

Havana has everything, now that we have been recognized by the C. T. U. A.

Don't get the idea that because the Cubans were not crazy enough to pass a prohibition law that the natives here are drunkards. Forget it.

There is a saloon on every corner. Name your particular brand of high life and you get it. Be you Irish, Scotch, English, German, French, Dutch, Spanish, Jap or Chink—name your home town brand and it's yours at a moderate price. Of course nobody in Havana is going to prevent you from tinctur-

ing up to your heart's desire—but they don't do it here—it's not the style.

It's a remarkable coincidence that the only "stew" you meet on the street is an American tourist just off the boat with a thirst and a fond remembrance of the good old days around 12th and Olive. These, however, are few and far between. Tropics and brew do not hitch. Stick to the hootch and Colon entombs you. It does not take long to get wised up to this and one becomes a sober citizen of Havana.

Before I forget it—included in everything Havana has is the two-job man. Yes, we have 'em.

W. H. Conway, employed by the Royal Bank of Canada, and Charles Ludwig of the Universal Service have cornered an extra job. They refuse to turn it loose. The means by which they acquired this job—Conway in particular—were to say the least, very shady.

This pair claim to be unable to get along on \$100 a week.

Talk does little good. They are going to hang on until they are compelled to give it up.

One claims to be a citizen of Canada—he probably pays income tax?

The other, a citizen of the United States, surely pays his double income tax?

Publicity does not hurt. In this case it pays to advertise this pair of "Union?" men.

Oh, yes, we have everything in Havana, including the two-jobbers.

Note the Canadian news. These are boys who really do things.

No fourflushing, nothing under cover.

A two-jobber would last a long time in Canada!

IF YOU WANT TO BUILD UP THE ORGANIZATION GET RID OF THE TWO-JOB MAN.

WHEN YOU DO, ANOTHER MAN WITH A CARD WILL TAKE HIS PLACE.

The two-jobber is a menace because he fills in where there is really a shortage.

They have tried to put Morse operators out of business by machines.

There are so few first class men, they can demand and get their own price.

Get rid of the two-jobber and you probably keep a little kiddy from starving.

Never mind about Russians. Begin at home. Clean house.

"De."

W. G. WARNOCK DEAD

William G. Warnock, aged forty-seven years, for many years a member and at one time general chairman of I. N. S. Div., died on October 30th. Warnock was for thirteen

years operator and correspondent at the Syracuse, N. Y., bureau of the International News Service. He was a brilliant operator, and widely known in the eastern section.

MIKE REIDY HONORED

Bro. Michael J. Reidy of Dorchester, formerly of South Boston, Ex-representative of Massachusetts and former General Executive Board member of the C. T. U. A., is to be "guide, counselor and friend," henceforth to hundreds of persons who daily enter City Hall and the Annex, Boston, seeking various department offices with which they have business.

Mayor Curley today announced his appointment of the genial "Mike" as a staff, with a desk in the corridor of the Annex, outside the Election Department suite.

Many friends of Bro. Reidy offer their congratulations at his deserved honor.

VICIOUS PUBLICITY

In its weekly "Information Service," the research department of the Federal Council of the Churches of Christ protests against misleading publicity by business journals and employers' publications.

The church men declare that "some recent extraordinary cases of misrepresentation warrant a brief statement on the subject."

Several instances of this misleading publicity are quoted. They are along the lines of conscienceless propagandists who misrepresent the trade union movement, and who are employed by special interests and big business. It is the old policy of attacking any one who is not reactionary to the core, and who has a progressive outlook.

"Perhaps the most serious case," says the research department, "was the publication in a journal, well known in the coal trade, of a fictitious 'statement' purporting to issue from the director of the research department concerning a formal investigation which, it was alleged, the department was about to make in the coal industry. A full list of the 'investigating committee' accompanied the announcement, including a number of persons who were considered to hold radical views.

"The 'statement' was obtained by piecing together a few remarks made by the director of the research department in response to an insistent long distance telephone call, which were printed in spite of his expressed declination to make a statement for the reason that no such investigation was planned. The list of investigators were manufactured in toto. This announcement was copied by at least one financial journal in a middle western city, which was, apparently, quite innocently misled by it. How far the story went it is impossible to say."

MARYLAND BROKER DIVISION

OBITUARY

RUSSELL—Mrs. Louella A. Russell, mother of Bro. Bob Russell, formerly secretary of Baltimore District Council, No. 25 for 17 years, and a M. S. O., died at her late residence, November 6, 1923.

Mrs. Russell passed away after a lingering illness, having been unable to leave her bed for more than a year.

Our heartfelt sympathy goes out to Bro. Russell and his family.

Two beautiful floral designs were tendered, one by the Maryland Broker Division, and one from the boys in general, as a token of respect to the mother of THE popular one around here.

MICHIGAN BROKER DIVISION

Regular monthly meeting of the Michigan Broker Division held Friday, Dec. 7th, at the residence of Bro. H. J. Nadeau, 911 Artillery Ave.

Along with our campaign to raise our quota of the initial \$5,000 of the \$100,000 sinking fund, we started out early to line all the boys up for their next annual card. A half dozen of the old standbys have already offered their next year dues and with it a few extra dollars to their credit on the big fund drive just to show that it is our own campaign and that we are going to help put it over strong, as well as do everything in our power to further the cause for which this fund is being raised.

Let us make our division an annual card division. This will prove one of the safest and sanest things we can all do and will insure that this very vital thing has been taken care of for another year, and in this way we make certain that none of our members drift behind, allow themselves to lapse and remain outside the fold. We have a crowd of regular fellows here and believe that in their own interest as well as that of the organization they should all become regular annual card carriers.

Just as we expected, our worthy president Guy Blakeley returned from his hunting trip in the Upper Peninsula of Michigan with one of the finest buck deer shot this year. One

shot through the heart. Hundred and eighty pounds of the best red meat we ever helped to eat.

Bro. Blakeley reported the Indians up in the north woods very friendly, particularly the ladies. Looks like we will have to go along with him next fall.

Bro. Cocky Brower has returned to our midst from the wild and wicked north end of Chicago and is knocking their eye out as operator and auctioneer at the local office of the National Auction Co. Charley, who is a very particular friend of Bro. Bob Patterson of the National, wants it distinctly understood that he is not the Charley Brower who worked at the Postal in Pittsburgh during the strike of 1919. Our Charles Brower is from Denison, Ohio, not Columbus, and states that he never worked for the Postal in Pittsburgh, and does not have to do that sort of thing and furthermore is not that kind of a worm. We never had any doubt of it and write this simply to put those straight who heard this story.

Chairman Al Day is doing the evening work at the National Auction and enjoys the work, also the fancy grapes and other fruit shipped from sunny California specially for him. We regret to report that Al smashed his Star coach up in bad shape hurrying to our October meeting when he pushed hard on a mail truck on a wet and slippery pavement.

Bro. John Baker suffered a relapse after his first return to work from a serious sickness which had laid him up for three weeks and has been out again for nearly a month. Bro. Baker is at present (Dec. 5th) in Henry Ford Hospital, Ward F, Room 119, and all members are urged to pay a little visit and cheer the boy up a bit.

Bro. Robert Score, after relieving our president during his two weeks hunting trip, is now taking care of the detail at Otis & Co. during Baker's absence.

Bro. Tom Baird has lined up a very nice job with a local bond house, Livingstone & Higbie, on Pynchon & Co.'s wire. All glad to see Tom finally taken care of in very approved style, thanks to Bro. Joe Wick and Bill Griffin, the latter one of the grandest men in this business, now on the floor for Paine Webber & Co.

This takes care of about all the men we have around here in the broker field for the present. Next thing we know Christmas will be here and don't forget that annual card.

All together boys, let's make it a Merry Christmas and Annual New Year.

With best wishes and kindest regards to all from the Michigan Broker Division.

1924 dues are now payable. Why delay and possibly forget?

THE VIEWPOINT

MAKE IT "FIGHTING FUND"

Agreement of representatives at the Montreal convention to raise a sinking fund of \$100,000 should receive the unqualified endorsement of every member of our organization. However, the tentative plan of raising this sum by giving dances, etc., does not seem best suited to build up this fund within a reasonable time. We understand the present plan was adopted because it was feared some members would object to a regular assessment over a period of time. But the present plan will prove slow because entertainments at best provide small net returns; it will likely result in half-hearted, spasmodic efforts of a few "live ones" in certain centers, which probably will soon cease entirely through lack of results commensurate with effort sustained in promotion; it is unfair because all of the membership will not contribute to the fund when contributions are solicited in that manner; it is a spineless attitude for a great organization to take insofar as it creates the impression that the organization as a whole is fearful of a handful of white-livered tightwads, whose withdrawal from the organization because of such a flimsy excuse as objection to payment of a regular assessment would purge the organization of a rotten element and strengthen it for those who have the courage and pride which membership should convey.

The C. T. U. A. is a red-blooded labor union, not a home for imbeciles. It is composed of men working for a cause, not of children weeping because of some ephemeral disappointment, and as such it should be able to levy an assessment in support of a program as worthy as that of establishing a sinking fund without apology to the membership. All we need to conclude this most important and constructive proposition is a little backbone, determination and a business-like formula to follow in securing the money. It is my personal opinion that a referendum submitted to the membership of the various divisions would result in an overwhelming vote favoring the regular assessment plan. Once the assessments were assured, it would be a simple matter to assign to each division its per capita quota. The race would then be on. Let's go! Let us make this our principal business in 1924!

MEMBERS PLUS OFFICERS

Thanks to the splendid efforts of President Johnson and Secretary-Treasurer Powers, the C. T. U. A. faces the new year clear of debt and with, perhaps, the brightest prospects for growth and accomplishment in its

history. Too much, however, should not be expected by the membership. To our mind, it is much better to progress gradually and steadily—but to progress—than to demand what is unreasonable and through hot-headed, hasty action lose what we have won.

All great business institutions have been reared through years of constant effort—saving, planning, negotiating. The C. T. U. A. is a business institution. Its business is to conduct the affairs of unionized commercial telegraphers in a dignified, safe and progressive manner. We are stockholders in this institution. We elect its officers and retire them. We are bound in honor to hold ourselves responsible for the actions of our representatives. Our union is what we make it. For that reason our best efforts and deliberate thought—not snap judgment and hasty action—should be directed toward its preservation and advancement.

Our brothers of the various broker divisions have made excellent progress toward establishing the reputation of the C. T. U. A. among broker employers as a solid business-like and dependable organization. Pressmen can emulate their example by conscientious performance of duties under the schedules to which they are signatories, thus assisting to elevate the C. T. U. A. standard to a point where presentation of a C. T. U. A. card to a prospective employer will carry with it positive assurance of its owner's ability and integrity.

Certificate 725.

SPEAKING OF K. K. K.

Our worthy president, Bro. Johnson, has both his right and left going in fine shape. He whales h—l out of the K. K. K. and prohibition to a queen's taste. Fine work, Bro. Johnson, let's have more of it.

Speaking of the K. K. K. I saw a big parade at Fort Worth last May. It was a masked parade and was about 6,000 strong. They had banners flying, bearing the following: "We stand for 100 per cent Americanism;" "We stand for purity of the home;" "We stand for Christianity," etc.

Most of us have stood for those things all our lives, but we never had to hide our face. The lowly Nazarene didn't wear a mask when He drove the crooks out of the temple.

BUCK HINER,

I. N. S. Div., 61, Oklahoma City.

INTOLERANCE TABOO IN C. T. U. A. IS K. K. TOLERANT?

President Johnson's editorial in the latest issue of The Journal strikes me as being illogical and uncalled for and destined to serve no good purpose in union circles, which has been free of religious prejudices heretofore. I have heard at least three other members, one of them a Jew, express the same opinion.

I am not a Klansman and in no way subscribe to the Klan tenets as I know them. However, I concede to my brother the same religious and fraternal liberality that I demand for myself and think this should be the attitude of the entire craft. Regardless of personal animosities and hostilities, keep The Journal and the C. T. U. of A. free from religious intolerances or you are headed for the rocks, in my opinion.

The C. T. U. of A. was founded because its forefathers resented the dictatorial tactics of the telegraph monopolies. Let's not disintegrate the order by injecting religious intolerance and proscription. This is a give and take world and unless we abide accordingly we are undeserving of the citizenship of the country and the union affiliation which we hold.

This is written in a spirit of friendly criticism and I trust that the Journal in the future is kept clean of anything that smacks of sectionalism or creed selfishness.

W. E. NEEDY,
United Press, New Orleans.

CAN KLUXERS LIVE UP TO C. T. U. A. OBLIGATIONS?

President Johnson in the November number of the Journal brings up the question of the Ku Klux Klan, his editorial winding up with the words:

"KICK OUT THE KLUXERS!"

I am not a member of the K. K. K., nor do I subscribe to the principles of the order, but as a union man I want to see all telegraphers in the C. T. U. A., whether they be Kluxers or not. I think Bro. Johnson has made a mistake in bringing up the question of the C. T. U. A. and the K. K. K. The C. T. U. A. is a labor organization while the K. K. K. is not, nor does it claim to be, a labor movement. Can not a telegrapher be just as good a union man if he be a K. K. K. as if he were a member of some other order, or even some church or other? Let those who are vitally interested in destroying the K. K. K. do the job and don't get the C. T. U. A. mixed up in the scrap.

The C. T. U. A. needs as members all telegraphers—whether they be Kluxers, Masons, Odd Fellows, Catholics, Protestants or what not. So long as they live up to their union obligations they will by their membership help the C. T. U. A. We will do better to devote our efforts to getting all telegraphers, IRRESPECTIVE OF CREED,

SEX, NATIONALITY OR POLITICS, and, I might add, color, into the union. It is a fact that even the good old C. T. U. A. bars the negro from membership. I have fought at C. T. U. A. conventions for years to have the ban on the negro lifted but to no avail. My claim is that any one who can telegraph should be a member of the union, irrespective of creed, sex, nationality, politics, or color, and irrespective of what other orders he might be a member. The Western Union feels that a man can not be a good Western Union member if he is a C. T. U. A. member, so the Western Union bars C. T. U. A. members. We claim this to be unjust, but we go ahead and advocate expulsion for any member who is a Kluxer. Are we consistent?

J. W. FREEMAN, Baltimore.
Member Since Organized.

EDITORIALS HIT SPOT

I want to congratulate President Johnson on his splendid editorials in the November number. I perused them carefully and they sure hit the spot.

EDWARD L. BOOLE, W. B. D.

ENCOURAGEMENT FROM AN M. S. O.

Messrs. Johnson, Schnur and Powers:

Since reading (even studying) the October number of the C. T. U. A. Journal, it has been on my mind to extend to you gentlemen my very hearty congratulations. To my mind the affairs of our organization under your stewardship has never been better handled. (This with all due respect to the honest efforts of previous administrations.)

Your necessarily brief but very concise report on the Montreal convention and the work done there by the delegates sent by the body-at-large merits my esteem and, no doubt, that of all members.

The review of the financial condition from year to year since the beginning over a very trying period of 20 years was interesting; and it is very gratifying to note that now, (under your administration) there is NOTHING DUE; ALL PAID. FINE!

The best thing done at the convention, under the above circumstances, was to re-elect the incumbents of the offices above named and to whom this complimentary letter is addressed. I heartily concur—Let the "Big 3" continue to guide us.

I feel that I voice the sentiments of many of the members and include them under the name of "LEGION."

Wishing you, Messrs. President, Vice-President and Secretary-Editor, a very happy Christmas and a prosperous New Year; may you be favored with good health to CARRY ON to further happiness, peace and the pleasure of success. Especially since it is appreciated and hereby publicly acknowledged—"73."

Yours humbly,
W. J. J. CUSACK
Certificate 36—E. B. D.

REPLY TO BRO. CUSACK

Dear Bro. Cusack:

On behalf of Bros. Johnson, Schnur and myself, I want to thank you for your letter of Nov. 26th.

The Montreal delegates mapped out a constructive program that is going to mean real progress during the next two years, and it is our hope that with the full co-operation of the membership, our grand organization will be able to measure up to the vision and forethought of those delegates.

We wish you many more years of health and happiness as well as a Merry Christmas and prosperous New Year this year.

Fraternally and sincerely yours,

FRANK B. POWERS,
International Secretary-Treasurer.

WISDOM AND PEP FROM BUCK HINER

Every good union man looks forward to the mailing out of the Journal. As a Shriner looks forward to a big "blow-out," a Methodist to a coming revival or an ordinary telegraph operator to the repeal of the 18th amendment, so do the staunch union men look forward to next month's Journal.

The Journal is the best medium in the world for telegraphers to keep in touch with each other and with the functions of our organization. And for myself, I not only love to read the Journal but also to write a little in it once in a while. There are lots of things I like to talk about concerning our affairs and the only way I can say what I want to say and be sure of an audience is to write it in the Journal. The boys I meet every day get tired of hearing me orate over and over again on the topics of interest concerning our organization, and besides I can't expect them to listen to me while they are busy on the wire, so by writing to them in the Journal they are liable to read what I have to say and not know who is saying it until they get to the bottom.

While we can't expect the Editor to print everything we write and keep within his budget, I think most of us should try to submit a little copy now and then for many an interesting item might happen to come from unexpected sources.

I am pleased to note a good write-up by our old friend, Jim Milling of the U. P., nearly every month and also from the boys on this south end of the I. N. S., but it's been many a day since I have seen any Universal notes. Why is this?

Big Things Ahead

The reports of the 1923 convention were wonderful. We can expect big things in the way of organizing the commercial operators in the near future, especially the A. P. I cannot believe it is going to be an impossible task to line up the A. P. men now that the C. T. U. A. is out of debt and is ready to loosen up for organization purposes. But we want to be sure we have something to offer

the A. P. men. We have got to assure them that when they join our ranks they are coming into a Fraternity that is a fraternity indeed. If they can stand on the outside and see a "brother" double-cross a "brother" and an officer double-cross his constituents and contracts violated and ignored they are not going to want to come inside. If they detect a discrimination of one lodge member in favor of another lodge member in matters pertaining to affairs under the jurisdiction of the C. T. U. A. they will not be very strong for joining us.

There are a good many A. P. members and when an A. P. man joins the C. T. U. A. individually under present and past conditions he is a real bona fide union man. Such men are a credit to the Union and if we had a few more of them working with us in our union shop associations and few less of our own "card men" we would be benefitted to a great extent.

Discipline

When a member of the Union working for a fair employer becomes indiscreet and does wrong he deserves discipline and the Union does wrong in upholding him in his wrong. Such violations should be dealt with in proportion to the gravity of the offense. For instance, if an operator "puts on a show" and returns to work unfit for duty or is late or fails to show up altogether, he should be disciplined according to the gravity of his indiscretions, no matter how efficient he is under normal conditions. And again when an operator is actually incompetent, even under normal conditions either on the sending or receiving end, I do not believe he should be tolerated when the efficient man is disciplined for one offense committed, when 364 out of the 365 days he is strictly competent.

I firmly believe there would be more dissatisfaction on the part of client papers over the everyday incompetency of their operator than there would be over a semi-annual or annual "toot" of a competent operator.

Union Posters in Offices

The picture of the delegates to the convention is very fine. A copy of it goes up in the office immediately and if the A. W. E. mutilates it or tears it down, Jack Walton's scrap in Oklahoma will seem so insignificant that people will wonder why they ever read about it.

Our dear friend and brother Paul Schnur looked as natural as ever but I do believe he's been getting fat.

Speaking of posters in our offices. After traveling quite a bit the last year, I am going to state right here, before I forget it, that Mike Dwyer's old office at Dallas was the only one I ran across where the "No card, no favors" and the convention photograph were posted up conspicuously. Proving where Mike's interest is centered.

BUCK HINER, I. N. S.

LET'S TALK

As the old Ford puffed and wheezed along the road far out in the country where the leaves on the trees were taking on the autumn tint and the grass on the rolling hills dying, my thoughts suddenly turned to an item I had copied the night before, wherein it stated that bricklayers of Toronto had succeeded in their demands for \$10 a day. And then I thought of my own salary,—a little over seven dollars a day, and gloom pushed its ugly nose into my thoughts. It ran like this:

"I was giving a good service to the community, an excellent service in fact. I was the cog in the delicate machine that made it possible for them to enjoy their morning coffee over the newspaper. It was I who grabbed the news of the world off a tiny wire and made it possible for them to know what was going on in every corner of the globe. Of course, they could, perhaps, get this service by other means, but the fact remained that they hadn't found another way that met their requirements as did I, the press operator, yet Certainly I was giving a good service to the community in which I lived But there was that little knock in the engine that I wanted to have fixed, and which my wages would not allow just then; there was the new model Dodge that I wanted to buy, which was out of the question; there was that little bungalow I wanted to buy; there was the Winchester pump-gun for which my heart was yearning"

And so it went. And I wondered why it was.

Undoubtedly the bricklayers, the plasterers, the plumbers and the carpenters were also giving an excellent service to their respective communities. Probably their serv-

ices are worth the \$120 a week that they are alleged to be earning in the large centers in the states. Maybe not. But the fact is they are receiving that for the work they do, the work that does not require the mental energy, the nervous strain, the accuracy, that my work requires.

Why? I ask myself. Certainly their employers do not give them this amount each week through any altruistic reason. It is inconceivable that the employer says to himself: "Now here, I've made my little pile, I do not need all the money I will make from this new building I am erecting. I'll just give these poor fellows a chance to live—and boost their wages a dollar or two."

No. Assuredly not. Those plasterers, bricklayers, carpenters and the like are ORGANIZED. They go together in a body and say to their employers: "Here, we want more money. This is a new age in which we are living. Our class is becoming educated.

They have seen a little of the better things in life. And they want some of those better things. They want to be able to give their children the proper schooling and so on." And by bringing pressure to bear, they get what they demand.

And the employer sighs and weeps, with his meagre wealth of fifty, seventy-five, one hundred, three, four, five hundred thousand, or a million in nice fat securities, and wails: "They're robbing me! They're robbing me!"

And I also sigh and look longingly at the things I want about me, and which I think the service I give to the community in which I live entitles me to.

**AND THE WHOLE THING RESTS IN ONE WORD:
ORGANIZATION!**

TO "ENSLAVE" LOS ANGELES

Los Angeles, Cal.—F. J. Zeehandelaar, secretary of the Merchants and Manufacturers' Association, of this city, has broken loose again.

Zeehandelaar has published a signed article in the Los Angeles Times, owned by Harry Chandler, son-in-law of the late Harrison Gray Otis, alleging that the recent American Federation of Labor convention "appropriated a secret fund of \$500,000 to unionize Los Angeles."

Of course the American Federation of Labor does not set aside secret funds; its funds are all in the open and openly accounted for.

Zeehandelaar looks upon any organizing campaign as "destructive effort" and declares that the "open shop" is responsible for the prosperity of the city.

Officials of the Central Labor Council have shown conclusively that organization work

has made great headway in Los Angeles and that the well-being of the city is in spite of the long campaign of the organized labor haters. The Los Angeles Times and the Zeehandelaar organization are the heirs to the old anti-union policy which Harrison Gray Otis adopted because he thought it was good business policy. Chandler, as heir to the Times and its present owner, is bound to carry on the policy laid down by Otis and Zeehandelaar at this late date cannot be expected to reverse himself, even though he may find it difficult to bolster up his losing cause.

Zeehandelaar declares that organizing plans for Los Angeles constitute a "declaration of war," which will help to intensify the work of organization.

Los Angeles is a stronger union city than ever—and 1924 will find it passing its 1923 record in that respect.

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Paul F. Schnur, Vice-President for Canada.....	3502 Bremner St., Montreal, Quebec.
Frank B. Powers, International Secretary-Treasurer.....	113 S. Ashland Blvd., Chicago
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Ottawa—Winnipeg—(Day) W. L. Tebo, 1217 Donald St., Fort William, Ont.; (Night) W. G. Martin, care Canadian Press, Box 3085, Winnipeg, Man.

Winnipeg—Calgary—(Day) S. L. MacLean, care Canadian Press, Box 3035, Winnipeg, Man.; (Night) W. G. Martin, Box 3085, care Canadian Press, Winnipeg, Man.

Pacific Coast—(Day) C. H. Gibbs, 944 Eleventh Ave. East, Vancouver, B. C.; (Night) W. H. Mason, 1585 8th Ave. East, South Vancouver, B. C.

WIRELESS DIVISIONS

CANADIAN MARCONI WIRELESS DIVISION No. 59—General Chairman, F. Cuthbert Allen, Marconi Station, Care of City Marine Office, foot of John St., Toronto, Ont.; General Secretary-Treasurer, J. E. West, Marconi Station, Care of City Marine Office, foot of John St., Toronto, Ont.

Great Lakes Sub-Division—

Chairman, T. R. Ives, Marconi Station, Port Burwell, Ont.; Secretary-Treasurer, J. E. West, Marconi Station, Care of City Marine Office, foot of John St., Toronto, Ont.; Local Committee, T. R. Ives (Chairman), J. E. West, H. D. Marlatt; Grievance Committee, Dissolved account resignations from service. Grievances to be filed with local committee through its chairman; Ships' Organizers, C. Baldwin, 872 Woodbine, Toronto, Ont.; C. Wilkins, 44 Nichol Ave., Mt. Dennis, Toronto, Ont.

Eastern Sub-Division—

Chairman, V. H. Soares, Care W. J. Gray, Marconi Co., Montreal, Que.; Secretary-Treasurer, W. J. McBride, Marconi Station, via Hawke P. O., Cape Sable, N. S.

Atlantic Sub-Division—

Chairman-Secretary, W. E. Gooding, P. O. Box 1, Montreal, Que.

Pacific Sub-Division—

Chairman-Secretary, J. Newberg, 772 Union St., Vancouver, B. C.

Newfoundland Sub-Division—

Secretary-Treasurer, W. J. McBride, Marconi Station, via Hawke P. O., Cape Sable, N. S.

CANADIAN RADIO DIVISION NO. 65—

General Chairman, Gifford Gray, Dead Tree Point Radio, Skidegate, B. C.; General Secretary-Treasurer, W. T. Burford, Radio Station, Digby Island, Prince Rupert, B. C.; Member of Committee, F. J. Hollis, Alert Bay, B. C.

ATLANTIC AND GULF WIRELESS DIVISION NO. 58—General Chairman, c/o Frank A. O'Sullivan; Acting Secretary-Treasurer, J. A. Hickey, 44 Broad St., Room 504, New York City.

PACIFIC WIRELESS DIVISION No. 37—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

COMMERCIAL SYSTEM DIVISIONS

C. P. R. SYSTEM DIVISION No. 1—General Chairman, Thomas Carrothers, 774 Shuter St., Montreal; Assistant General Chairman, A. Clay, Box 344, Winnipeg; General Secretary-Treasurer, Alex S. Strachan, 114 Langley Ave., Toronto.

BRITISH COLUMBIA—Chairman, W. D. Brine; Secretary-Treasurer, H. S. Cunningham, Box 432, Vancouver, B. C.

ALBERTA—Chairman, George Campbell; Secretary-Treasurer, T. E. Murphy, Box 1350, Calgary, Alta.

SASKATCHEWAN—Chairman, L. A. Anghish, Box 634, Moose Jaw, Sask.; Secretary-Treasurer, H. F. Tibble, Box 442, Moose Jaw, Sask.

MANITOBA—Chairman, A. Clay, Box 844; Secretary-Treasurer, P. W. McLean, Box 844, Winnipeg, Man.

ONTARIO-ALGOMA—Chairman, G. R. Pawson, 17 McDonnell Ave.; Secretary-Treasurer, Wesley Brooks, 36 Waverly Road, Toronto, Ont.

EASTERN—Acting Chairman, Thos. Carrothers, 774 Shuter St.; Secretary-Treasurer, J. G. A. Decelles, 420-A Beaudry St.; Assistant Secretary, A. Sansfacon, Montreal. Clerks Chairman, J. H. Morrissey; Assistant Secretary, J. Monette, Montreal.

ATLANTIC—Chairman and Secretary-Treasurer, Clyde Johnson, 83 Queen St., St. John, N. B.

GOVERNMENT TELEGRAPHERS OF B. C. AND THE YUKON, DIVISION No. 53—General Chairman and Secretary-Treasurer, Wm. Mitchell, Smithers, B. C.

CANADIAN GOVERNMENT TELEGRAPHERS SYSTEM, DIVISION NO. 67—Acting Secretary-Treasurer, Frank B. Powers, 113 So. Ashland Blvd., Chicago.

WESTERN UNION SYSTEM DIVISION No. 2—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

POSTAL SYSTEM DIVISION No. 55—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

AMERICAN TEL. AND TEL. SYSTEM DIVISION No. 32—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

BUFFALO LOCAL No. 41—President and Secretary-Treasurer, Mary J. Macaulay, 147 Washburn St., Lockport, N. Y.

CANADIAN NATIONAL TELEGRAPHS SYSTEM DIVISION No. 43—General Chairman, E. J. Young, 421 Decarie Blvd., Notre Dame de Grace, Montreal; General Secretary-Treasurer, D. McNaughten, 10 Plymouth Ave., Ottawa, Ont.

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Western District—

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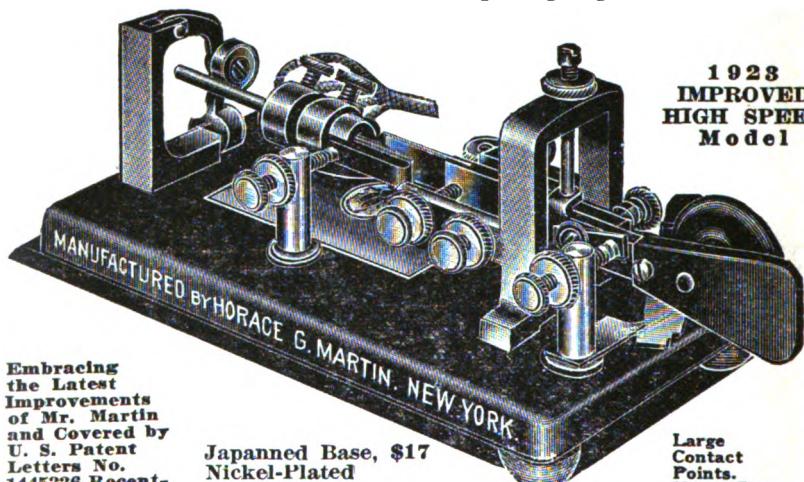
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